

2025 Arkansas Labor Market Report

January



www.discover.arkansas.gov

2025 Arkansas Labor Market Report

January

Table of Contents

Monthly Spotlight.....	2
Arkansas Labor Force Summary.....	3
Arkansas Nonfarm Payroll Jobs.....	4
Arkansas Production Workers.....	6
Metropolitan Statistical Areas.....	7
Micropolitan Statistical Areas/Cities.....	13
County Labor Force Statistics.....	14
Local Workforce Development Areas.....	17



Arkansas Division of
Workforce Services



Technical Notes

The *Arkansas Labor Market* is prepared monthly in conjunction with the U.S. Department of Labor, Bureau of Labor Statistics (BLS). The current month's estimates are preliminary, while previous month's data is subject to revision.

Estimates of nonfarm payroll jobs show the number of jobs by industry and reflect employment by place of work. Hours and earnings estimates are based on payroll and worker-hour data collected for production workers in manufacturing industries.

Industries are classified according to the North American Industry Classification System (NAICS). All estimates are based on a first quarter 2024 benchmark.

Explanation of Terms and Concepts

Monthly Business

Survey of Employers

A monthly sample survey designed to provide industry information on nonfarm payroll jobs. Data are compiled each month from mail surveys and telephone interviews conducted by the Bureau of Labor Statistics in cooperation with Department of Workforce Services. The data are based on establishment records and include all workers, full- or part-time, who received pay during the payroll period which includes the 12th of the month. Approximately

5,000 Arkansas business establishments are surveyed.

Metropolitan

Statistical Areas

A term applied by the U.S. Office of Management and Budget to counties that have one or more central cities and that meet specified criteria of population density, commuting patterns and social and economic integration.

Current Population

Survey (CPS)

A monthly sample survey of the population 16 years of age and over, designed to provide data on the labor force, the employed and the unemployed. The survey is conducted each month by the Bureau of the Census for BLS. The information is collected by trained interviewers from a sample of about 60,000 households. The data collected are based on the activity reported for the calendar week including the 12th of the month. Approximately 1,200 Arkansas households are represented in the sample survey.

Civilian Labor Force

The sum of all employed and unemployed persons 16 years of age or older. Members of the Armed Forces are excluded.

Employment

An estimate of the number of persons who worked any time

for pay or profit or worked 15 hours or more as unpaid workers in a family business during the calendar week which includes the 12th of the month. Also included are those who, although not working, had some job attachment and were not looking for work, and persons involved in labor management disputes.

Unemployment

An estimate of the number of persons who did not have a job, but were available for work and actively seeking work during the calendar week which includes the 12th of the month.

Unemployment

Rate

The number of unemployed as a percentage of the civilian labor force. Unemployment rates are calculated from unrounded data.

Seasonal

Adjustment

A statistical technique applied to monthly data to eliminate changes that normally occur during the year due to seasonal events such as weather, major holidays, schedule shifts, harvest times, and the opening/closing of schools.

2025 Arkansas Labor Market Report

January

January Spotlight Annual Data Revisions

Civilian Labor Force:

In accordance with guidelines from the U.S. Department of Labor, Bureau of Labor Statistics, Arkansas' Civilian Labor Force (CLF) estimates have undergone annual processing. The purpose of annual processing is to incorporate more complete and accurate information into the estimation process, including updated population data from the US Census Bureau. In addition to these geographic changes, the 2024 annual processing cycle incorporated synthetic intercensal population controls for model-based areas and updated American Community Survey and decennial census inputs into substate estimation.

Each decade, new federal statistical area delineations are issued by the Office of Management and Budget (OMB) following the decennial census. Arkansas had geographic changes impacting 3 Metropolitan Statistical Areas (MSAs):

- Pine Bluff MSA (consisting of Cleveland, Jefferson, and Lincoln counties) no longer meets the population threshold for an MSA and the series has been discontinued
- Fayetteville-Springdale-Rogers MSA (consisting of Benton, Madison, and Washington counties in Arkansas and McDonald County in Missouri) will no longer include McDonald County in Missouri
- Fort Smith MSA (consisting of Crawford and Sebastian counties in Arkansas and LeFlore and Sequoyah counties in Oklahoma) will no longer include LeFlore County in Oklahoma

All levels of data—State, counties, Metropolitan Statistical Areas (MSAs), Micropolitan Statistical Areas, Local Workforce Development Areas, and cities—have been revised. The Statewide CLF data was revised back to January 1976 and sub-state CLF data for was revised back to January 1990. Revised data can be found on our Discover Arkansas website or at www.bls.gov. More information concerning annual processing is available on the BLS website.

Nonfarm Payroll Jobs:

In accordance with the same guidelines, the Current Employment Statistics program also re-estimated the Nonfarm Payroll Job series to include more comprehensive and precise information into the calculations. Statewide estimates were revised back to April 2023. The same OMB standards for Metropolitan Statistical Areas applies to both CLF data and Nonfarm Payroll Job data. MSA revisions are as follows:

- Pine Bluff MSA has been discontinued
- Fayetteville-Springdale-Rogers MSA is revised back to January 1990
- Fort Smith MSA is revised back to January 1990
- All other MSAs without geographical changes were revised back to April 2023

2025 Arkansas Labor Market Report

January

State of Arkansas

Civilian Labor Force Summary

The Arkansas Division of Workforce Services, Workforce Policy and Innovation, in conjunction with the Bureau of Labor Statistics, announced Arkansas’ seasonally adjusted unemployment rate remained stable at 3.6% between December 2024 and January 2025. The unemployment rate for December 2024 was originally estimated at 3.4% but was later revised up to 3.6%. The United States’ jobless rate declined one-tenth of a percentage point, from 4.1% in December 2024 to 4.0% in January 2025.

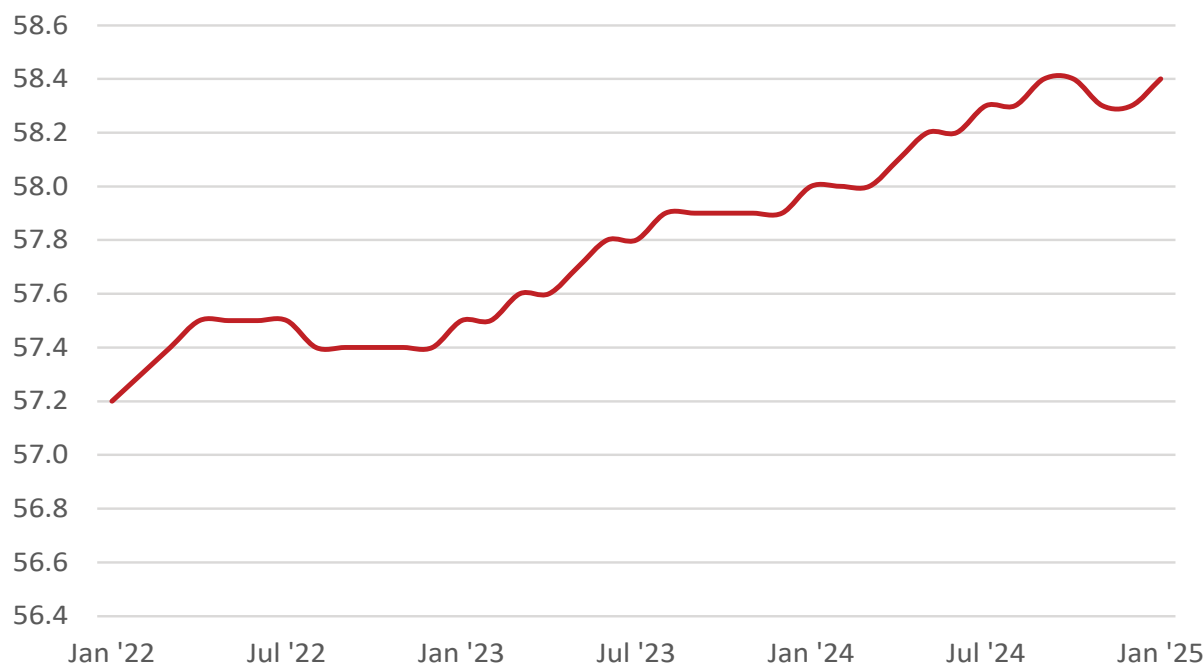
Arkansas’ civilian labor force rose 2,068 in January, due largely to the addition of 1,956 more employed Arkansans. This marks the 36th consecutive month of record high employment. Arkansas’ labor force participation rate continues upward growth, reaching 58.4% in January.

Compared to January 2024, there are 19,791 more employed in the State. The unemployment rate is up two-tenths of a percentage point, while the labor force participation rate is up four-tenths of a percentage point over-the-year.

Civilian Labor Force Estimates

	Seasonally Adjusted				Not Seasonally Adjusted		
	Jan 25	Dec 24	Jan 24		Jan 25	Dec 24	Jan 24
Civilian Labor Force	1,419,310	1,417,242	1,396,858	Civilian Labor Force	1,402,434	1,408,291	1,417,242
Employment	1,368,748	1,366,792	1,348,957	Employment	1,347,915	1,360,750	1,366,792
Unemployment	50,562	50,450	47,901	Unemployment	54,519	47,541	50,450
Unemployment Rate	3.6%	3.6%	3.4%	Unemployment Rate	3.9%	3.4%	3.6%
LF Participation Rate	58.4%	58.3%	58.0%	LF Participation Rate	57.7%	57.9%	57.0%

Labor Force Participation Rates (Seasonally Adjusted)
January 2022 - January 2025



2025 Arkansas Labor Market Report

January

State of Arkansas Nonfarm Payroll Jobs

Not Seasonally Adjusted

(In Thousands)

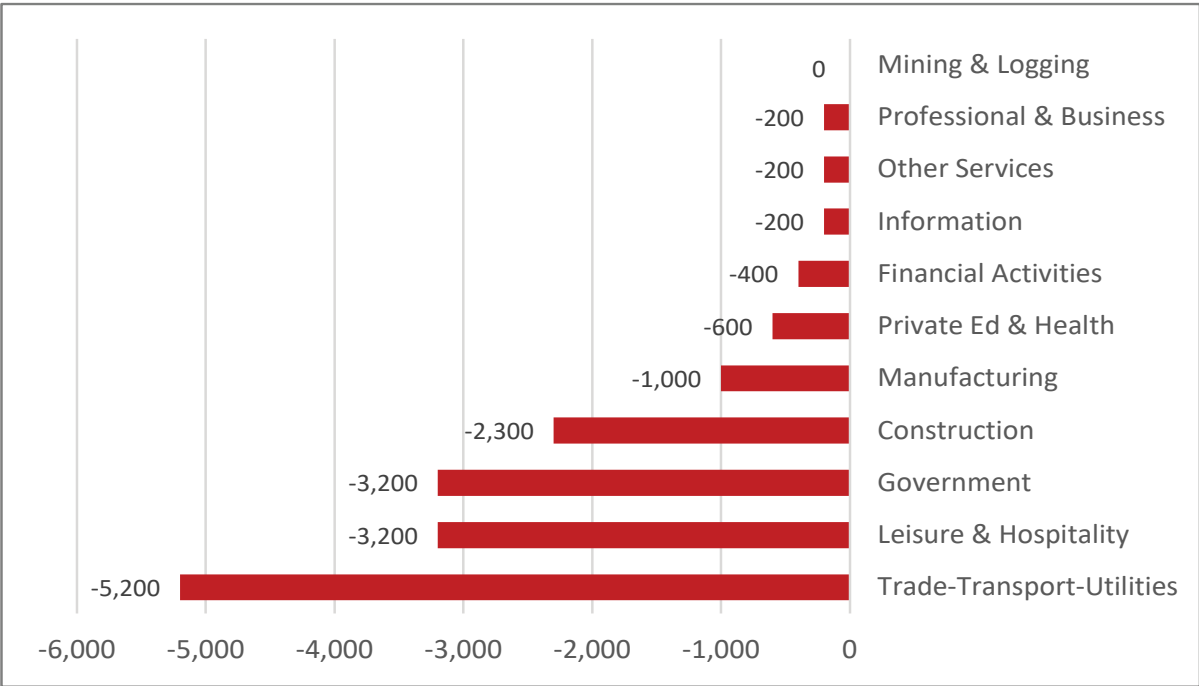
(NAICS)	<u>Jan 25</u>	<u>Dec 24</u>	<u>Jan 24</u>	<u>OTM</u>	<u>QTY</u>
Total Nonfarm	1366.7	1383.2	1345.1	-16.5	21.6
Goods Producing	232.8	236.1	230.4	-3.3	2.4
Mining, Logging, & Construction	70.0	72.3	69.1	-2.3	0.9
Mining & Logging	5.1	5.1	5.3	0.0	-0.2
Construction	64.9	67.2	63.8	-2.3	1.1
Specialty Trade Contractors	40.8	42.5	39.9	-1.7	0.9
Manufacturing	162.8	163.8	161.3	-1.0	1.5
Durable Goods	77.6	78.2	77.0	-0.6	0.6
Nondurable Goods	85.2	85.6	84.3	-0.4	0.9
Service Providing	1133.9	1147.1	1114.7	-13.2	19.2
Trade, Transportation & Utilities	270.3	275.5	266.5	-5.2	3.8
Wholesale Trade	54.2	54.8	52.6	-0.6	1.6
Retail Trade	144.0	145.4	142.1	-1.4	1.9
Transport, Warehousing & Utilities	72.1	75.3	71.8	-3.2	0.3
Information	12.0	12.2	12.6	-0.2	-0.6
Financial Activities	70.4	70.8	69.2	-0.4	1.2
Finance & Insurance	55.1	55.3	54.0	-0.2	1.1
Real Estate & Rental & Leasing	15.3	15.5	15.2	-0.2	0.1
Professional & Business Services	161.4	161.6	156.9	-0.2	4.5
Professional, Scientific & Technical	53.6	51.8	51.1	1.8	2.5
Management of Companies	40.5	40.7	38.5	-0.2	2.0
Administrative & Support Services	67.3	69.1	67.3	-1.8	0.0
Private Education & Health Services	218.0	218.6	209.7	-0.6	8.3
Private Educational Services	19.2	19.6	18.7	-0.4	0.5
Health Care & Social Assistance	198.8	199.0	191.0	-0.2	7.8
Ambulatory Health Care	68.6	68.7	66.4	-0.1	2.2
Social Assistance	42.3	41.8	39.2	0.5	3.1
Leisure & Hospitality	123.3	126.5	122.6	-3.2	0.7
Arts, Entertainment & Recreation	12.7	13.3	12.2	-0.6	0.5
Accommodation & Food Services	110.6	113.2	110.4	-2.6	0.2
Accommodation Services	10.4	10.7	10.4	-0.3	0.0
Food Services	100.2	102.5	100.0	-2.3	0.2
Other Services	65.7	65.9	65.2	-0.2	0.5
Government	212.8	216.0	212.0	-3.2	0.8
Federal Government	21.8	22.1	21.8	-0.3	0.0
State Government	75.7	77.6	75.7	-1.9	0.0
State Gov, Educational Services	29.7	31.6	29.6	-1.9	0.1
State Gov, Excluding Education	46.0	46.0	46.1	0.0	-0.1
Local Government	115.3	116.3	114.5	-1.0	0.8
Local Gov, Educational Services	70.7	71.1	70.1	-0.4	0.6
Local Gov, Excluding Education	44.6	45.2	44.4	-0.6	0.2

2025 Arkansas Labor Market Report

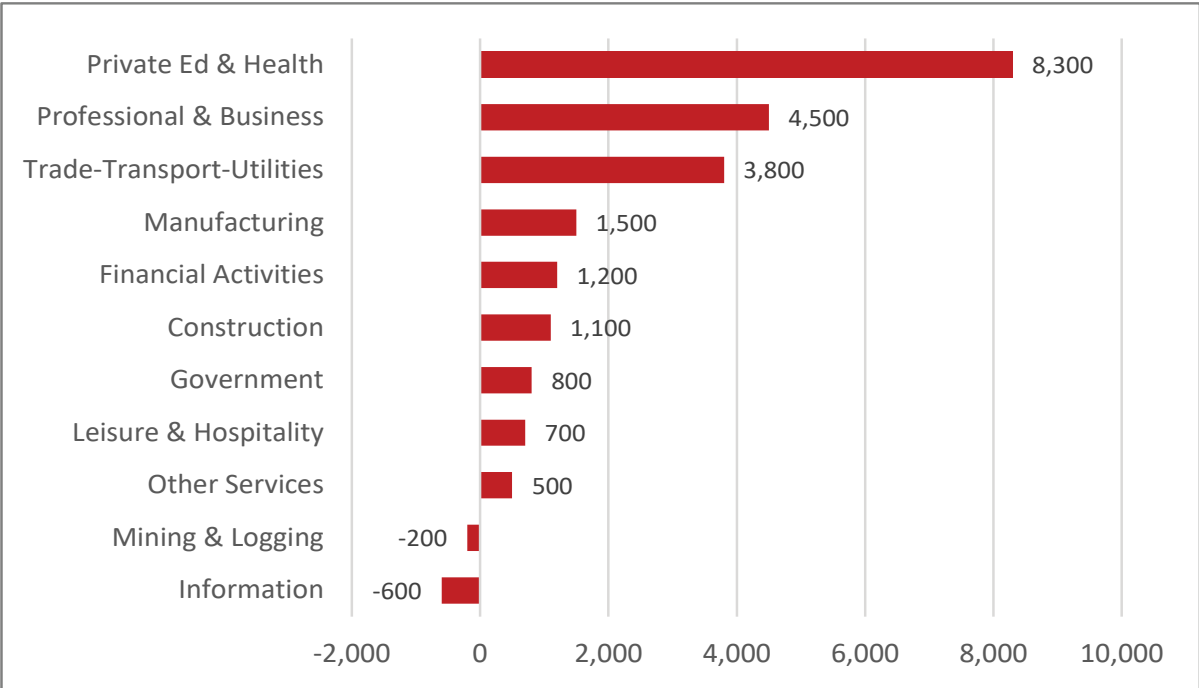
January

State of Arkansas Nonfarm Payroll Jobs

Monthly Job Gains/Losses by Major Industry Sector
December 2024 - January 2025 (Not Seasonally Adjusted)



Annual Job Gains/Losses by Major Industry Sector
January 2024 - January 2025 (Not Seasonally Adjusted)



2025 Arkansas Labor Market Report

January

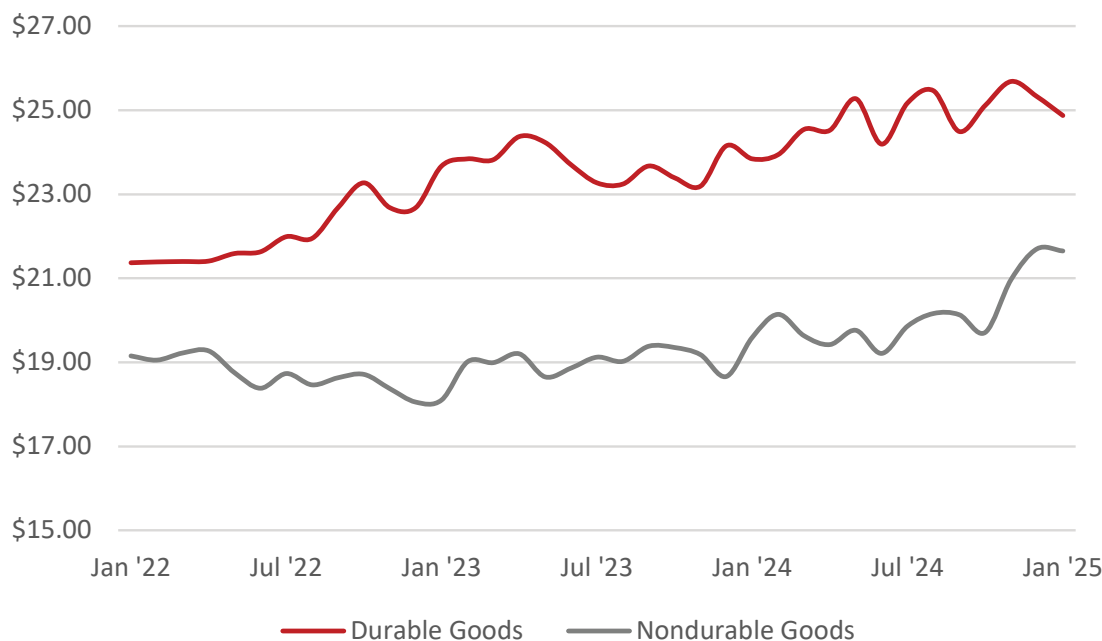
State of Arkansas Production Workers- Hours and Earnings Not Seasonally Adjusted Manufacturing

	<u>Jan 25</u>	<u>Dec 24</u>	<u>Jan 24</u>
Average Weekly Hours	34.9	35.7	37.8
Average Hourly Earnings	\$23.43	\$23.66	\$21.75
Average Weekly Earnings	\$817.71	\$844.66	\$822.15

Durable Goods and Nondurable Goods Manufacturing

Durable Goods Manufacturing				Nondurable Goods Manufacturing			
	<u>Jan 25</u>	<u>Dec 24</u>	<u>Jan 24</u>		<u>Jan 25</u>	<u>Dec 24</u>	<u>Jan 24</u>
Average Weekly Hours	41.4	41.0	40.5	Average Weekly Hours	29.3	31.0	35.3
Average Hourly Earnings	\$24.87	\$25.32	\$23.84	Average Hourly Earnings	\$21.65	\$21.70	\$19.59
Average Weekly Earnings	\$1,029.62	\$1,038.12	\$965.52	Average Weekly Earnings	\$634.35	\$672.70	\$691.53

Average Hourly Earnings- Durable Goods vs Nondurable Goods
January 2022 - January 2025



2025 Arkansas Labor Market Report

January

Metropolitan Statistical Areas

Little Rock-North Little Rock-Conway MSA

The Little Rock-North Little Rock-Conway MSA = Faulkner, Grant, Lonoke, Perry, Pulaski, & Saline counties.

Civilian Labor Force Estimates (Not Seasonally Adjusted)

	<u>Jan 25</u>	<u>Dec 24</u>	<u>Jan 24</u>	<u>OTM</u>	<u>QTY</u>
Civilian Labor Force	381,113	382,134	371,138	-1,021	9,975
Employment	367,509	370,161	358,001	-2,652	9,508
Unemployment	13,604	11,973	13,137	1,631	467
Unemployment Rate	3.6%	3.1%	3.5%	0.5%	0.1%

Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

<u>NAICS</u>	<u>Jan 25</u>	<u>Dec 24</u>	<u>Jan 24</u>	<u>OTM</u>	<u>QTY</u>
Total Nonfarm	397.6	401.4	389.8	-3.8	7.8
Goods Producing	42.6	43.2	41.3	-0.6	1.3
Mining, Logging & Construction	21.2	21.7	20.8	-0.5	0.4
Manufacturing	21.4	21.5	20.5	-0.1	0.9
Service Providing	355.0	358.2	348.5	-3.2	6.5
Trade, Transportation & Utilities	80.1	82.2	78.3	-2.1	1.8
Wholesale Trade	18.0	18.3	17.9	-0.3	0.1
Retail Trade	39.2	40.0	38.5	-0.8	0.7
Trans., Warehousing & Utilities	22.9	23.9	21.9	-1.0	1.0
Information	5.1	5.1	5.2	0.0	-0.1
Financial Activities	28.6	28.3	28.0	0.3	0.6
Professional & Business Services	49.7	49.8	49.1	-0.1	0.6
Private Education & Health Services	68.3	68.0	64.6	0.3	3.7
Leisure & Hospitality	33.3	34.2	34.2	-0.9	-0.9
Other Services	19.1	19.1	18.9	0.0	0.2
Government	70.8	71.5	70.2	-0.7	0.6
Federal Government	10.7	10.9	10.7	-0.2	0.0
State Government	33.8	34.2	33.7	-0.4	0.1
Local Government	26.3	26.4	25.8	-0.1	0.5

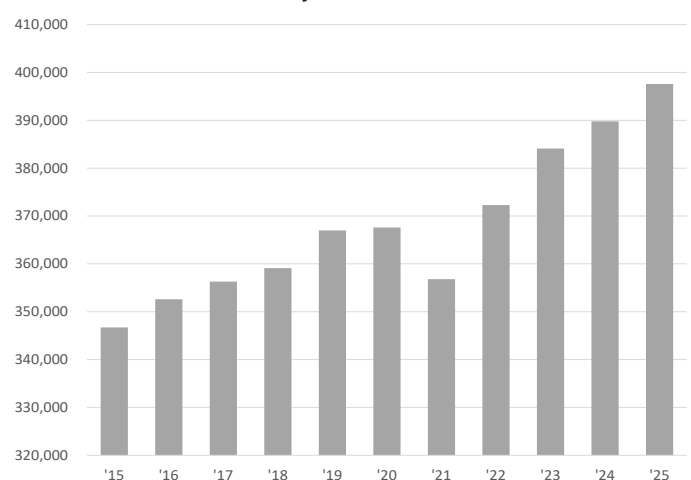
Employment

January 2022 - January 2025



Nonfarm Payroll Jobs

January: 2015 - 2025



2025 Arkansas Labor Market Report

January

Metropolitan Statistical Areas Fayetteville-Springdale-Rogers MSA

The Fayetteville-Springdale-Rogers MSA = Benton, Madison, & Washington counties

Civilian Labor Force Estimates (Not Seasonally Adjusted)

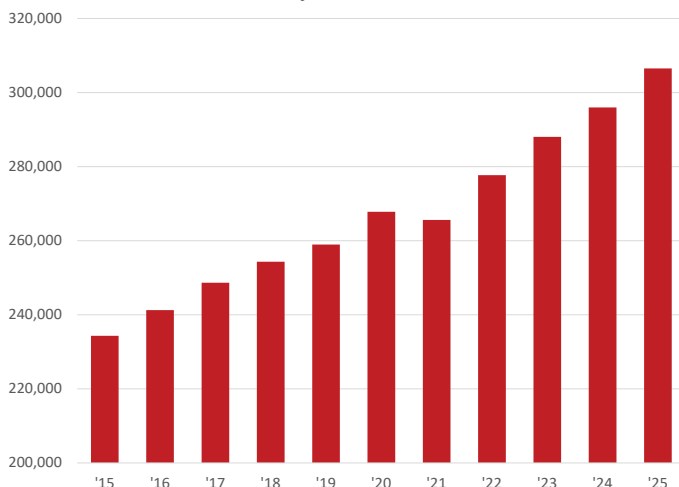
	Jan 25	Dec 24	Jan 24	OTM	QTY
Civilian Labor Force	306,521	309,121	295,963	-2,600	10,558
Employment	297,216	300,955	287,455	-3,739	9,761
Unemployment	9,305	8,166	8,508	1,139	797
Unemployment Rate	3.0%	2.6%	2.9%	0.4%	0.1%

Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

NAICS	Jan 25	Dec 24	Jan 24	OTM	QTY
Total Nonfarm	307.5	312.6	298.8	-5.1	8.7
Goods Producing	46.0	46.6	44.3	-0.6	1.7
Mining, Logging & Construction	17.8	18.2	16.8	-0.4	1.0
Manufacturing	28.2	28.4	27.5	-0.2	0.7
Service Providing	261.5	266.0	254.5	-4.5	7.0
Trade, Transportation & Utilities	62.1	62.9	61.3	-0.8	0.8
Wholesale Trade	14.4	14.5	14.1	-0.1	0.3
Retail Trade	29.2	29.5	28.4	-0.3	0.8
Trans., Warehousing & Utilities	18.5	18.9	18.8	-0.4	-0.3
Information	2.3	2.3	2.4	0.0	-0.1
Financial Activities	12.4	12.4	12.1	0.0	0.3
Professional & Business Services	61.0	60.8	58.8	0.2	2.2
Private Education & Health Services	37.6	38.0	36.2	-0.4	1.4
Leisure & Hospitality	29.8	30.9	29.1	-1.1	0.7
Other Services	13.6	13.7	13.4	-0.1	0.2
Government	42.7	45.0	41.2	-2.3	1.5
Federal Government	3.1	3.1	3.2	0.0	-0.1
State Government	19.8	21.8	18.5	-2.0	1.3
Local Government	19.8	20.1	19.5	-0.3	0.3

Civilian Labor Force
January: 2015 - 2025



Jobs in Professional and Business Services
January 2022 - January 2025



2025 Arkansas Labor Market Report

January

Metropolitan Statistical Areas

Fort Smith MSA

The Fort Smith MSA = Crawford & Sebastian counties in Arkansas and Sequoyah County in Oklahoma

Civilian Labor Force Estimates (Not Seasonally Adjusted)

	<u>Jan 25</u>	<u>Dec 24</u>	<u>Jan 24</u>	<u>OTM</u>	<u>QTY</u>
Civilian Labor Force	101,091	101,906	99,896	-815	1,195
Employment	97,248	98,552	95,836	-1,304	1,412
Unemployment	3,843	3,354	4,060	489	-217
Unemployment Rate	3.8%	3.3%	4.1%	0.5%	-0.3%

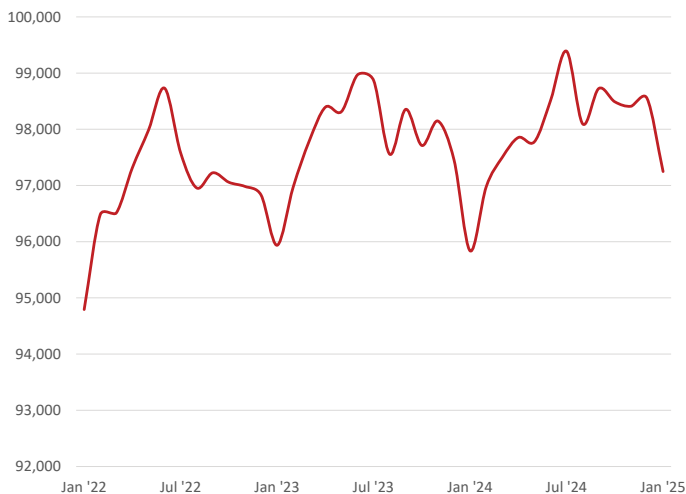
Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

<u>NAICS</u>	<u>Jan 25</u>	<u>Dec 24</u>	<u>Jan 24</u>	<u>OTM</u>	<u>QTY</u>
Total Nonfarm	102.7	104.5	101.9	-1.8	0.8
Goods Producing	22.8	23.2	22.7	-0.4	0.1
Mining, Logging & Construction	4.9	5.1	4.9	-0.2	0.0
Manufacturing	17.9	18.1	17.8	-0.2	0.1
Service Providing	79.9	81.3	79.2	-1.4	0.7
Trade, Transportation & Utilities	22.0	22.6	22.0	-0.6	0.0
Wholesale Trade	4.5	4.6	4.4	-0.1	0.1
Retail Trade	11.5	11.8	11.4	-0.3	0.1
Trans., Warehousing & Utilities	6.0	6.2	6.2	-0.2	-0.2
Information	1.2	1.2	1.3	0.0	-0.1
Financial Activities	4.4	4.4	4.4	0.0	0.0
Professional & Business Services	10.9	11.0	10.3	-0.1	0.6
Private Education & Health Services	17.5	17.6	17.0	-0.1	0.5
Leisure & Hospitality	8.7	8.9	8.8	-0.2	-0.1
Other Services	2.9	2.9	3.0	0.0	-0.1
Government	12.3	12.7	12.4	-0.4	-0.1
Federal Government	1.2	1.2	1.2	0.0	0.0
State Government	1.4	1.7	1.5	-0.3	-0.1
Local Government	9.7	9.8	9.7	-0.1	0.0

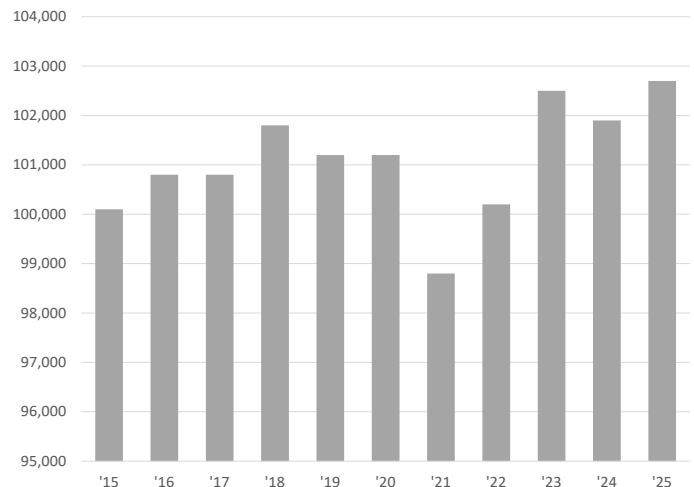
Employment

January 2022 - January 2025



Nonfarm Payroll Jobs

January: 2015 - 2025



2025 Arkansas Labor Market Report

January

Metropolitan Statistical Areas

Hot Springs MSA

The Hot Springs MSA = Garland County.

Civilian Labor Force Estimates (Not Seasonally Adjusted)

	<u>Jan 25</u>	<u>Dec 24</u>	<u>Jan 24</u>	<u>OTM</u>	<u>QTY</u>
Civilian Labor Force	43,039	43,275	43,032	-236	7
Employment	41,310	41,732	41,296	-422	14
Unemployment	1,729	1,543	1,736	186	-7
Unemployment Rate	4.0%	3.6%	4.0%	0.4%	0.0%

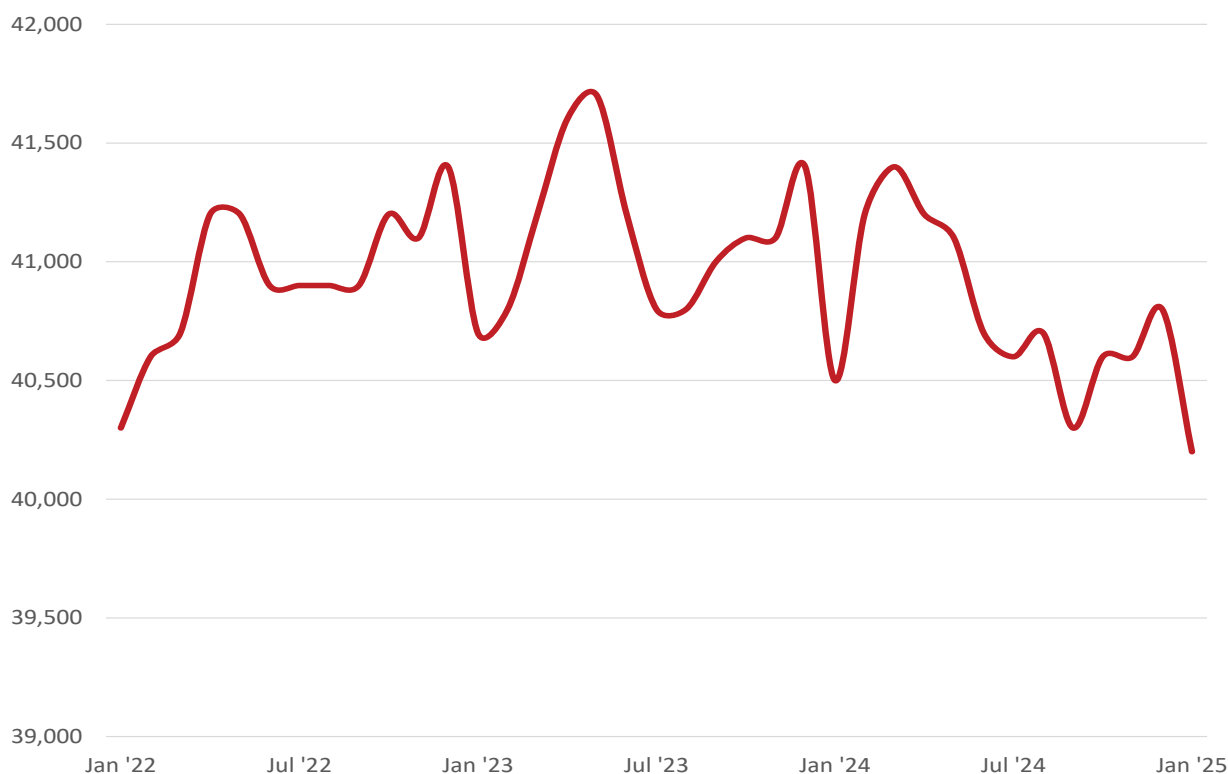
Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

<u>NAICS</u>	<u>Jan 25</u>	<u>Dec 24</u>	<u>Jan 24</u>	<u>OTM</u>	<u>QTY</u>
Total Nonfarm	40.2	40.8	40.5	-0.6	-0.3
Goods Producing	4.5	4.6	4.4	-0.1	0.1
Service Providing	35.7	36.2	36.1	-0.5	-0.4
Government	4.2	4.3	4.3	-0.1	-0.1

Nonfarm Payroll Jobs

January 2022 - January 2025



2025 Arkansas Labor Market Report

January

Metropolitan Statistical Areas

Jonesboro MSA

The Jonesboro MSA = Craighead & Poinsett counties.

Civilian Labor Force Estimates (Not Seasonally Adjusted)

	<u>Jan 25</u>	<u>Dec 24</u>	<u>Jan 24</u>	<u>OTM</u>	<u>QTY</u>
Civilian Labor Force	66,239	66,749	64,747	-510	1,492
Employment	63,753	64,644	62,492	-891	1,261
Unemployment	2,486	2,105	2,255	381	231
Unemployment Rate	3.8%	3.2%	3.5%	0.6%	0.3%

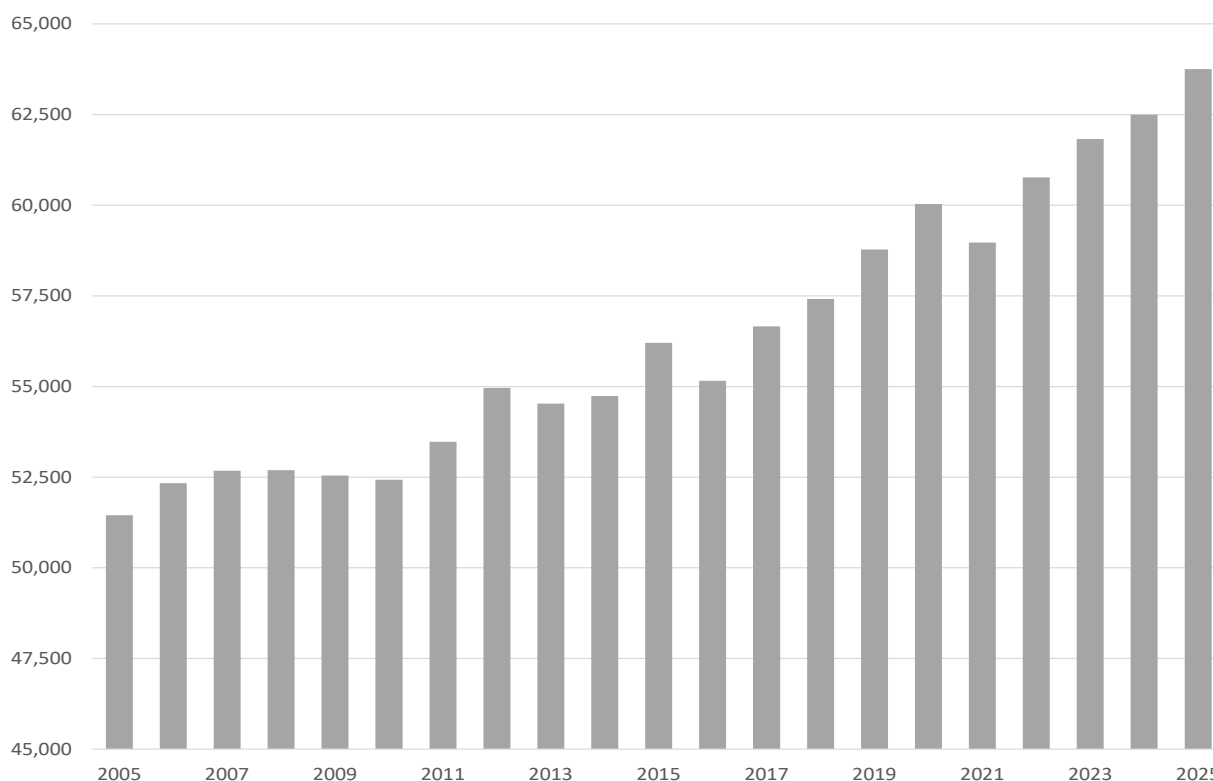
Nonfarm Payroll Jobs (Not Seasonally Adjusted)

(In Thousands)

<u>NAICS</u>	<u>Jan 25</u>	<u>Dec 24</u>	<u>Jan 24</u>	<u>OTM</u>	<u>QTY</u>
Total Nonfarm	64.7	66.0	64.0	-1.3	0.7
Goods Producing	11.2	11.4	11.1	-0.2	0.1
Service Providing	53.5	54.6	52.9	-1.1	0.6
Government	8.8	9.1	8.9	-0.3	-0.1

Employment

January: 2005 - 2025



2025 Arkansas Labor Market Report

January

Metropolitan Statistical Areas

Out-of-State MSA

Civilian Labor Force Estimates (Not Seasonally Adjusted)

Memphis, TN-MS-AR MSA

The Memphis, TN-MS-AR MSA = Fayette, Shelby, & Tipton counties in Tennessee; Benton, Desoto, Marshall, Tate, & Tunica counties in Mississippi; & Crittenden County in Arkansas.

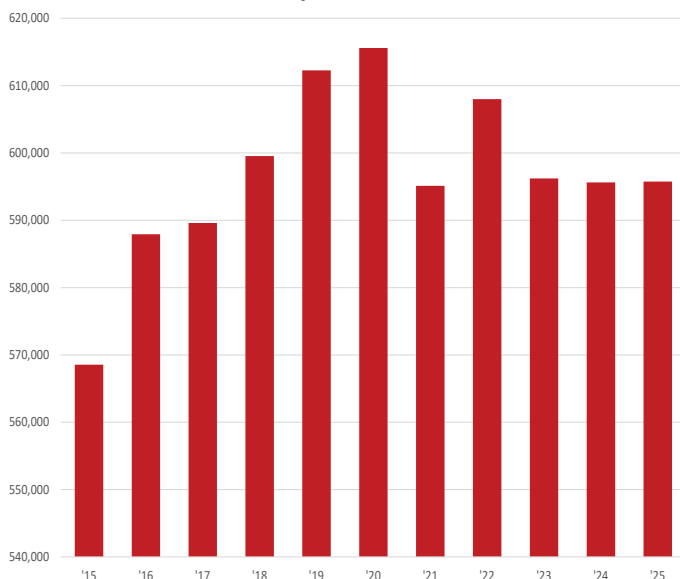
	<u>Jan 25</u>	<u>Dec 24</u>	<u>Jan 24</u>	<u>OTM</u>	<u>QTY</u>
Civilian Labor Force	624,099	628,044	619,779	-3,945	4,320
Employment	595,749	601,445	595,611	-5,696	138
Unemployment	28,350	26,599	24,168	1,751	4,182
Unemployment Rate	4.5%	4.2%	3.9%	0.3%	0.6%

Texarkana MSA

The Texarkana MSA= Bowie County in Texas & Little River & Miller counties in Arkansas.

	<u>Jan 25</u>	<u>Dec 24</u>	<u>Jan 24</u>	<u>OTM</u>	<u>QTY</u>
Civilian Labor Force	62,368	62,260	61,081	108	1,287
Employment	59,721	59,870	58,455	-149	1,266
Unemployment	2,647	2,390	2,626	257	21
Unemployment Rate	4.2%	3.8%	4.3%	0.4%	-0.1%

Memphis MSA - Employment
January: 2015 - 2025



Texarkana MSA - Employment
January 2022 - January 2025



2025 Arkansas Labor Market Report

January

Micropolitan Statistical Areas Civilian Labor Force Estimates

Not Seasonally Adjusted

Micro Area	January 2025				December 2024				January 2024			
	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate
Arkadelphia Micro	9,214	8,795	419	4.5	9,348	8,978	370	4.0	9,394	8,972	422	4.5
Batesville Micro	17,875	17,257	618	3.5	17,858	17,328	530	3.0	17,380	16,793	587	3.4
Blytheville Micro	20,561	19,682	879	4.3	20,653	19,915	738	3.6	19,837	18,974	863	4.4
Camden Micro	11,091	10,591	500	4.5	11,159	10,716	443	4.0	10,994	10,501	493	4.5
El Dorado Micro	15,630	14,754	876	5.6	15,659	14,873	786	5.0	15,760	14,977	783	5.0
Forrest City Micro	7,557	7,109	448	5.9	7,547	7,155	392	5.2	7,450	7,054	396	5.3
Harrison Micro	18,899	18,138	761	4.0	19,061	18,420	641	3.4	18,880	18,120	760	4.0
Magnolia Micro	8,807	8,435	372	4.2	8,752	8,428	324	3.7	8,828	8,458	370	4.2
Malvern Micro	13,234	12,693	541	4.1	13,249	12,749	500	3.8	13,360	12,784	576	4.3
Mountain Home Micro	16,588	15,862	726	4.4	16,627	15,966	661	4.0	16,254	15,492	762	4.7
Paragould Micro	20,154	19,317	837	4.2	20,158	19,432	726	3.6	19,864	19,064	800	4.0
Pine Bluff Micro	27,191	25,733	1,458	5.4	27,471	26,193	1,278	4.7	27,132	25,768	1,364	5.0
Russellville Micro	36,971	35,319	1,652	4.5	37,222	35,794	1,428	3.8	36,706	35,071	1,635	4.5
Searcy Micro	34,567	33,153	1,414	4.1	34,651	33,441	1,210	3.5	34,188	32,872	1,316	3.8

Arkadelphia Micro = Clark County
Batesville Micro = Independence County
Blytheville Micro = Mississippi County
Camden Micro = Calhoun & Ouachita counties
El Dorado Micro = Union County

Forrest City Micro = St. Francis County
Harrison Micro = Boone & Newton counties
Magnolia Micro = Columbia County
Malvern Micro = Hot Spring County
Mountain Home Micro = Baxter County

Paragould Micro = Greene County
Pine Bluff Micro = Cleveland & Jefferson counties
Russellville Micro = Pope & Yell counties
Searcy Micro = White County

City Labor Force Statistics

Not Seasonally Adjusted

City	January 2025				December 2024				January 2024			
	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate
Bella Vista	14,571	14,029	542	3.7	14,723	14,211	512	3.5	14,076	13,568	508	3.6
Benton	20,143	19,542	601	3.0	20,198	19,676	522	2.6	19,588	19,029	559	2.9
Bentonville	33,704	32,704	1,000	3.0	33,958	33,127	831	2.4	32,464	31,629	835	2.6
Blytheville	6,948	6,630	318	4.6	6,970	6,709	261	3.7	6,698	6,392	306	4.6
Cabot	13,436	13,058	378	2.8	13,502	13,121	381	2.8	13,045	12,688	357	2.7
Conway	36,920	35,695	1,225	3.3	37,012	35,969	1,043	2.8	35,958	34,786	1,172	3.3
El Dorado	6,898	6,494	404	5.9	6,875	6,546	329	4.8	6,984	6,592	392	5.6
Fayetteville	55,808	54,050	1,758	3.2	56,286	54,734	1,552	2.8	53,815	52,281	1,534	2.9
Fort Smith	41,211	39,720	1,491	3.6	41,630	40,319	1,311	3.1	40,708	39,116	1,592	3.9
Hot Springs	16,842	16,123	719	4.3	16,917	16,288	629	3.7	16,803	16,118	685	4.1
Jacksonville	12,833	12,215	618	4.8	12,818	12,312	506	3.9	12,441	11,907	534	4.3
Jonesboro	39,303	37,771	1,532	3.9	39,609	38,327	1,282	3.2	38,382	37,047	1,335	3.5
Little Rock	104,467	100,528	3,939	3.8	104,820	101,326	3,494	3.3	101,843	97,998	3,845	3.8
North Little Rock	33,292	31,937	1,355	4.1	33,323	32,190	1,133	3.4	32,401	31,133	1,268	3.9
Paragould	13,108	12,573	535	4.1	13,147	12,648	499	3.8	12,930	12,408	522	4.0
Pine Bluff	14,872	13,980	892	6.0	14,984	14,235	749	5.0	14,823	14,003	820	5.5
Rogers	40,033	38,922	1,111	2.8	40,433	39,427	1,006	2.5	38,709	37,643	1,066	2.8
Russellville	13,286	12,730	556	4.2	13,431	12,933	498	3.7	13,187	12,663	524	4.0
Searcy	9,995	9,588	407	4.1	10,040	9,671	369	3.7	9,858	9,507	351	3.6
Sherwood	16,884	16,316	568	3.4	16,955	16,446	509	3.0	16,495	15,905	590	3.6
Springdale	43,908	42,609	1,299	3.0	44,288	43,150	1,138	2.6	42,336	41,214	1,122	2.7
Texarkana, AR	12,150	11,635	515	4.2	12,233	11,766	467	3.8	11,978	11,434	544	4.5
Van Buren	10,428	10,030	398	3.8	10,517	10,185	332	3.2	10,271	9,880	391	3.8
West Memphis	9,327	8,747	580	6.2	9,408	8,909	499	5.3	9,235	8,754	481	5.2

2025 Arkansas Labor Market Report

January

County Labor Force Statistics Civilian Labor Force Estimates

Not Seasonally Adjusted

County	January 2025				December 2024				January 2024			
	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate
Arkansas	7,335	6,988	347	4.7	7,364	7,077	287	3.9	7,220	6,937	283	3.9
Ashley	6,375	5,936	439	6.9	6,367	5,984	383	6.0	6,442	6,044	398	6.2
Baxter	16,588	15,862	726	4.4	16,627	15,966	661	4.0	16,254	15,492	762	4.7
Benton	162,837	157,931	4,906	3.0	164,276	159,977	4,299	2.6	157,318	152,741	4,577	2.9
Boone	16,285	15,672	613	3.8	16,452	15,913	539	3.3	16,299	15,685	614	3.8
Bradley	3,862	3,611	251	6.5	3,808	3,605	203	5.3	3,807	3,615	192	5.0
Calhoun	2,051	1,965	86	4.2	2,037	1,964	73	3.6	1,982	1,900	82	4.1
Carroll	11,477	10,949	528	4.6	11,515	11,080	435	3.8	11,346	10,829	517	4.6
Chicot	3,101	2,891	210	6.8	3,074	2,889	185	6.0	3,115	2,913	202	6.5
Clark	9,214	8,795	419	4.5	9,348	8,978	370	4.0	9,394	8,972	422	4.5
Clay	5,949	5,680	269	4.5	5,903	5,690	213	3.6	5,837	5,527	310	5.3
Cleburne	9,773	9,321	452	4.6	9,901	9,511	390	3.9	9,675	9,253	422	4.4
Cleveland	2,966	2,839	127	4.3	2,999	2,881	118	3.9	2,949	2,836	113	3.8
Columbia	8,807	8,435	372	4.2	8,752	8,428	324	3.7	8,828	8,458	370	4.2
Conway	9,112	8,730	382	4.2	9,068	8,741	327	3.6	9,092	8,738	354	3.9
Craighead	56,254	54,184	2,070	3.7	56,728	54,982	1,746	3.1	54,981	53,146	1,835	3.3
Crawford	25,678	24,672	1,006	3.9	25,948	25,054	894	3.4	25,357	24,304	1,053	4.2
Crittenden	20,437	19,351	1,086	5.3	20,611	19,710	901	4.4	20,279	19,367	912	4.5
Cross	7,423	7,079	344	4.6	7,355	7,076	279	3.8	7,299	7,008	291	4.0
Dallas	2,675	2,558	117	4.4	2,651	2,553	98	3.7	2,670	2,557	113	4.2
Desha	3,985	3,687	298	7.5	3,996	3,752	244	6.1	4,006	3,725	281	7.0
Drew	7,842	7,462	380	4.8	7,748	7,429	319	4.1	7,541	7,189	352	4.7
Faulkner	65,973	63,745	2,228	3.4	66,179	64,234	1,945	2.9	64,287	62,122	2,165	3.4
Franklin	7,280	6,983	297	4.1	7,239	6,993	246	3.4	7,076	6,809	267	3.8
Fulton	3,952	3,763	189	4.8	3,967	3,805	162	4.1	3,833	3,629	204	5.3
Garland	43,039	41,310	1,729	4.0	43,275	41,732	1,543	3.6	43,032	41,296	1,736	4.0
Grant	8,725	8,453	272	3.1	8,725	8,476	249	2.9	8,480	8,204	276	3.3
Greene	20,154	19,317	837	4.2	20,158	19,432	726	3.6	19,864	19,064	800	4.0
Hempstead	8,201	7,862	339	4.1	8,122	7,815	307	3.8	8,092	7,769	323	4.0
Hot Spring	13,234	12,693	541	4.1	13,249	12,749	500	3.8	13,360	12,784	576	4.3
Howard	4,858	4,662	196	4.0	4,816	4,651	165	3.4	4,815	4,629	186	3.9
Independence	17,875	17,257	618	3.5	17,858	17,328	530	3.0	17,380	16,793	587	3.4
Izard	4,047	3,789	258	6.4	4,130	3,864	266	6.4	4,172	3,921	251	6.0
Jackson	5,562	5,288	274	4.9	5,473	5,239	234	4.3	5,526	5,212	314	5.7
Jefferson	24,225	22,894	1,331	5.5	24,472	23,312	1,160	4.7	24,183	22,932	1,251	5.2
Johnson	10,031	9,514	517	5.2	9,931	9,476	455	4.6	10,290	9,726	564	5.5
Lafayette	2,294	2,172	122	5.3	2,269	2,161	108	4.8	2,147	2,035	112	5.2
Lawrence	6,645	6,360	285	4.3	6,543	6,308	235	3.6	6,593	6,310	283	4.3
Lee	2,325	2,180	145	6.2	2,275	2,157	118	5.2	2,283	2,139	144	6.3
Lincoln	3,298	3,106	192	5.8	3,255	3,087	168	5.2	3,241	3,071	170	5.2
Little River	5,133	4,914	219	4.3	5,155	4,958	197	3.8	5,048	4,814	234	4.6
Logan	8,747	8,330	417	4.8	8,728	8,378	350	4.0	8,807	8,442	365	4.1
Lonoke	36,612	35,444	1,168	3.2	36,654	35,616	1,038	2.8	35,565	34,441	1,124	3.2
Madison	8,242	7,976	266	3.2	8,245	8,008	237	2.9	7,952	7,703	249	3.1
Marion	5,280	4,965	315	6.0	5,278	5,021	257	4.9	5,406	5,070	336	6.2
Miller	16,969	16,237	732	4.3	17,111	16,419	692	4.0	16,718	15,956	762	4.6

(continued on Page 16)

2025 Arkansas Labor Market Report

January

County Labor Force Statistics Civilian Labor Force Estimates

(continued from Page 15)

Not Seasonally Adjusted

County	January 2025				December 2024				January 2024			
	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate	CLF	Emp	Unemp	Rate
Mississippi	20,561	19,682	879	4.3	20,653	19,915	738	3.6	19,837	18,974	863	4.4
Monroe	2,591	2,449	142	5.5	2,587	2,470	117	4.5	2,570	2,473	97	3.8
Montgomery	2,893	2,738	155	5.4	2,896	2,760	136	4.7	2,911	2,748	163	5.6
Nevada	2,461	2,327	134	5.4	2,440	2,320	120	4.9	2,505	2,364	141	5.6
Newton	2,614	2,466	148	5.7	2,609	2,507	102	3.9	2,581	2,435	146	5.7
Ouachita	9,040	8,626	414	4.6	9,122	8,752	370	4.1	9,012	8,601	411	4.6
Perry	4,278	4,094	184	4.3	4,259	4,100	159	3.7	4,152	3,969	183	4.4
Phillips	4,888	4,552	336	6.9	4,834	4,551	283	5.9	4,819	4,497	322	6.7
Pike	4,209	4,049	160	3.8	4,187	4,043	144	3.4	4,247	4,092	155	3.6
Poinsett	9,985	9,569	416	4.2	10,021	9,662	359	3.6	9,766	9,346	420	4.3
Polk	7,325	7,014	311	4.2	7,291	7,002	289	4.0	7,222	6,894	328	4.5
Pope	27,673	26,375	1,298	4.7	27,919	26,797	1,122	4.0	27,536	26,236	1,300	4.7
Prairie	3,658	3,516	142	3.9	3,683	3,561	122	3.3	3,592	3,459	133	3.7
Pulaski	199,554	191,865	7,689	3.9	200,134	193,387	6,747	3.4	194,461	187,035	7,426	3.8
Randolph	7,697	7,400	297	3.9	7,690	7,425	265	3.4	7,168	6,849	319	4.5
St. Francis	7,557	7,109	448	5.9	7,547	7,155	392	5.2	7,450	7,054	396	5.3
Saline	65,971	63,908	2,063	3.1	66,183	64,348	1,835	2.8	64,193	62,230	1,963	3.1
Scott	4,119	3,977	142	3.4	4,098	3,977	121	3.0	4,172	4,007	165	4.0
Searcy	2,924	2,787	137	4.7	2,951	2,835	116	3.9	2,870	2,724	146	5.1
Sebastian	58,535	56,369	2,166	3.7	59,115	57,220	1,895	3.2	57,792	55,512	2,280	3.9
Sevier	6,954	6,739	215	3.1	7,009	6,808	201	2.9	6,987	6,759	228	3.3
Sharp	6,528	6,236	292	4.5	6,524	6,278	246	3.8	6,315	6,037	278	4.4
Stone	3,986	3,759	227	5.7	3,987	3,793	194	4.9	3,998	3,751	247	6.2
Union	15,630	14,754	876	5.6	15,659	14,873	786	5.0	15,760	14,977	783	5.0
Van Buren	5,879	5,574	305	5.2	5,840	5,584	256	4.4	5,821	5,515	306	5.3
Washington	135,442	131,309	4,133	3.1	136,600	132,970	3,630	2.7	130,693	127,011	3,682	2.8
White	34,567	33,153	1,414	4.1	34,651	33,441	1,210	3.5	34,188	32,872	1,316	3.8
Woodruff	2,892	2,766	126	4.4	2,867	2,760	107	3.7	2,872	2,746	126	4.4
Yell	9,298	8,944	354	3.8	9,303	8,997	306	3.3	9,170	8,835	335	3.7

County Labor Force Summary

Between December 2024 and January 2025, unemployment rates increased in 74 of Arkansas' 75 counties. Izard County remained stable over the month. Jobless rates ranged from a low of 3.0% in Benton County to a high of 7.5% in Desha County.

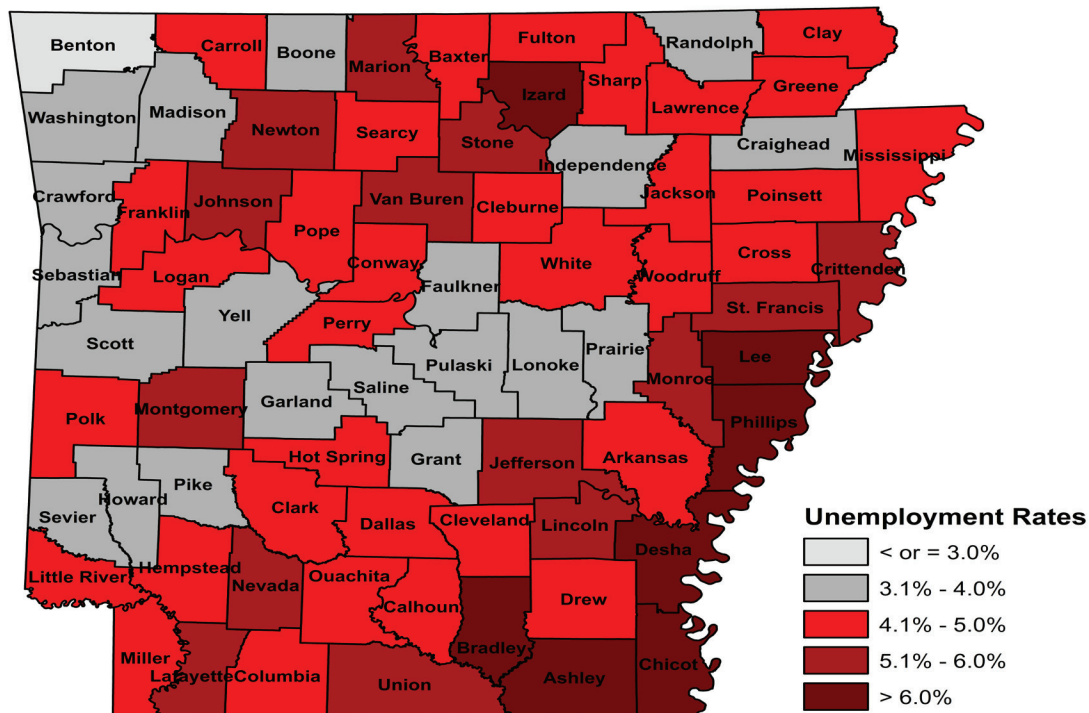
In January, only Benton County posted an unemployment rate at or below 3%. That is down from 10 counties at or below three percent in December. One county reported a jobless rate at or above seven percent, compared to no county above seven percent last month.

Compared to January 2024, unemployment rates are up in 37 Arkansas counties. Jobless rates were down in 25 counties, while remaining stable in 13 counties. Over the year changes ranged from an increase of one and seven-tenths of a percentage point in Monroe County, to a drop of eight-tenths of a percentage point in Clay County.

2025 Arkansas Labor Market Report

January

County Unemployment Rates



Ranked by Unemployment Rates

January 2025 (Not Seasonally Adjusted)

Rank	County	Rate	Rank	County	Rate	Rank	County	Rate
1	Benton	3.0	26	Calhoun	4.2	51	Drew	4.8
2	Grant	3.1	26	Columbia	4.2	51	Fulton	4.8
2	Saline	3.1	26	Conway	4.2	51	Logan	4.8
2	Sevier	3.1	26	Greene	4.2	54	Jackson	4.9
2	Washington	3.1	26	Poinsett	4.2	55	Johnson	5.2
6	Lonoke	3.2	26	Polk	4.2	55	Van Buren	5.2
6	Madison	3.2	32	Cleveland	4.3	57	Crittenden	5.3
8	Faulkner	3.4	32	Lawrence	4.3	57	Lafayette	5.3
8	Scott	3.4	32	Little River	4.3	59	Montgomery	5.4
10	Independence	3.5	32	Miller	4.3	59	Nevada	5.4
11	Craighead	3.7	32	Mississippi	4.3	61	Jefferson	5.5
11	Sebastian	3.7	32	Perry	4.3	61	Monroe	5.5
13	Boone	3.8	38	Baxter	4.4	63	Union	5.6
13	Pike	3.8	38	Dallas	4.4	64	Newton	5.7
13	Yell	3.8	38	Woodruff	4.4	64	Stone	5.7
16	Crawford	3.9	41	Clark	4.5	66	Lincoln	5.8
16	Prairie	3.9	41	Clay	4.5	67	St. Francis	5.9
16	Pulaski	3.9	41	Sharp	4.5	68	Marion	6.0
16	Randolph	3.9	44	Carroll	4.6	69	Lee	6.2
20	Garland	4.0	44	Cleburne	4.6	70	Izard	6.4
20	Howard	4.0	44	Cross	4.6	71	Bradley	6.5
22	Franklin	4.1	44	Ouachita	4.6	72	Chicot	6.8
22	Hempstead	4.1	48	Arkansas	4.7	73	Ashley	6.9
22	Hot Spring	4.1	48	Pope	4.7	73	Phillips	6.9
22	White	4.1	48	Searcy	4.7	75	Desha	7.5

2025 Arkansas Labor Market Report

January

Local Workforce Development Areas

Civilian Labor Force Estimates

Not Seasonally Adjusted

	January 2025				December 2024				January 2024			
<u>LWDA</u>	<u>CLF</u>	<u>Emp</u>	<u>Unemp</u>	<u>Rate</u>	<u>CLF</u>	<u>Emp</u>	<u>Unemp</u>	<u>Rate</u>	<u>CLF</u>	<u>Emp</u>	<u>Unemp</u>	<u>Rate</u>
Central (minus LR)	269,892	260,399	9,493	3.5	270,600	262,290	8,310	3.1	262,825	253,762	9,063	3.4
City of Little Rock	104,467	100,528	3,939	3.8	104,820	101,326	3,494	3.3	101,843	97,998	3,845	3.8
Eastern	42,630	40,271	2,359	5.5	42,622	40,649	1,973	4.6	42,130	40,065	2,065	4.9
North Central	95,061	90,906	4,155	4.4	95,198	91,603	3,595	3.8	93,780	89,729	4,051	4.3
Northeast	127,245	122,192	5,053	4.0	127,696	123,414	4,282	3.4	124,046	119,216	4,830	3.9
Northwest	361,689	349,917	11,772	3.3	364,553	354,277	10,276	2.8	350,719	339,690	11,029	3.1
Southeast	71,714	67,867	3,847	5.4	71,808	68,492	3,316	4.6	70,984	67,466	3,518	5.0
Southwest	85,073	81,251	3,822	4.5	85,143	81,702	3,441	4.0	84,564	80,819	3,745	4.4
West Central	132,981	127,242	5,739	4.3	133,435	128,373	5,062	3.8	133,184	127,396	5,788	4.3
Western	111,684	107,345	4,339	3.9	112,419	108,624	3,795	3.4	110,426	105,968	4,458	4.0

