

**2022**



**OCCUPATIONAL EMPLOYMENT AND WAGE SURVEY**

# Arkansas Occupational Employment and Wage Survey

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# contents

## INTRODUCTION

- 4 Preface
- 4 Occupational Coding System
- 4 Concepts
- 4 Estimation Methodology
- 5 How to Use the Data
- 5 Definition of Metropolitan Statistical Areas
- 6 Data on the Web

## STATE ANALYSIS

- 7 Overview
- 8 Figure 1 - Largest Occupations
- 8 Figure 2 - Highest Paying Occupations
- 9 Figure 3 - Lowest Paying Occupations
- 9 Figure 4 - Average Wages of Surrounding States
- 10 Figure 5 - Selected Occupations with 80 Percent or More Female Workers
- 10 Figure 6 - Employment and Wages for Select Green Occupations
- 11 Figure 7 - Employment and Wages for Select STEM Occupations
- 11 Figure 8 - Wage Distribution for Nursing Occupations

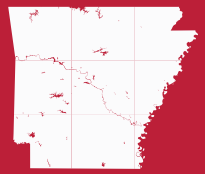
## EMPLOYMENT AND WAGE TABLES

- 12 How to Read the Tables
- 13 Statewide
- 36 Fayetteville-Springdale-Rogers MSA
- 52 Fort Smith MSA
- 65 Hot Springs MSA
- 73 Jonesboro MSA
- 83 Little Rock-North Little Rock-Conway MSA
- 102 Memphis MSA
- 124 Pine Bluff MSA
- 130 Texarkana MSA

## APPENDIX

- 140 Alphabetical List of Occupations





## Introduction

### Preface

The Division of Workforce Services (DWS), using data collected by the Occupational Employment and Wage Statistics (OEWS) survey, produces this publication. The DWS would like to thank the employers who took the time to supply the information requested in this survey. Without their cooperation this booklet would not have been possible.

The OEWS survey is a semiannual survey measuring occupational employment and wage rates for full and part-time wage and salary workers in nonfarm industries. The survey does not cover the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

The Arkansas OEWS program samples and contacts establishments in May and November of each year and, over three years, contacts approximately 14,000 establishments. The statewide response rate for the May 2021 panel was 70 percent for establishments, covering 73 percent of employment.

### Occupational Coding System

The OEWS survey categorizes workers into approximately 830 detailed occupations based on the 2018 Office of Management and Budget's Standard Occupational Classification (SOC) system. Together, these detailed occupations make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the BLS website at [www.bls.gov/soc/](http://www.bls.gov/soc/).

### Concepts

Occupational employment is the estimate of total wage and salary employment in an occupation. The OEWS survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers,

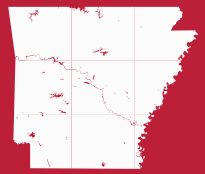
executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck.

Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, non-production bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The OEWS survey collects most of its wage data in 12 intervals. For each occupation, respondents are asked to report the number of employees paid within specific wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishments are instructed to report the hourly rate for part-time workers, and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

### Estimation Methodology

With the May 2021 estimates, the OEWS program has implemented a new estimation method. This new model-based method, called MB3, has advantages over the previous estimation method, as described in the Monthly Labor Review article at [www.bls.gov/opub/mlr/2019/article/model-based-estimates-for-the-occupational-employment-statistics-program.htm](http://www.bls.gov/opub/mlr/2019/article/model-based-estimates-for-the-occupational-employment-statistics-program.htm). For more information, see the May 2021 Survey Methods and Reliability Statement at [www.bls.gov/oes/methods\\_21.pdf](http://www.bls.gov/oes/methods_21.pdf). Under MB3, data provided by survey respondents are used to model occupational staffing patterns and wages for all unobserved establishments in the population, including establishments that were not sampled, sampled establishments that did not respond, and



respondents that did not meet stability criteria.

A donor pool typically consisting of 10 nearest neighbor responding establishments is used to predict data for each unobserved establishment; if 10 donors are not available, then as few as 5 can be used.

Donors are matched to recipients based on detailed industry, geographic area, ownership, size, and survey panel. Within a given donor pool, donors that are more similar to the unobserved establishment are given more weight in determining the modeled data.

Each establishment's population employment is set as the average of its May 2021 and November 2020 employment from the Quarterly Census of Employment and Wages, the UI database from which the OEWS sample is drawn. Using adjustment factors derived from the OEWS survey data, wages collected in earlier survey panels are adjusted to the reference date of the estimates and donor wages are adjusted for differences between donor and recipient characteristics such as geographic area and industry.

Response rates for the May 2021 estimates were negatively affected by the difficulty of collecting data from employers during the COVID-19 pandemic. Lower response rates may negatively affect data availability and data quality.

## How to Use the Data

The following are some examples of useful applications of occupational employment and wage data:

- Detailed occupational data are used by job seekers or employers to show wages for workers in certain occupations and to assess wage variation within, and across, occupations. Wage variation within an occupation can result from several factors, including industry, geographic location, or a worker's particular experience or qualifications. Useful data for job seekers include information on the industries or geographic areas that have the highest employment or the highest average wages for an occupation. Career and guidance counselors use OEWS data to examine possible occupational choices by field of study or training.
- Human Resources professionals use industry specific occupational data in salary negotiations or to ensure that their wages are competitive with those of other businesses in their area or industry.

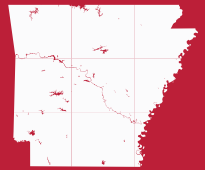
Information on the types of jobs within an industry can be used to compare average staffing patterns with that of one's own company. Occupational employment by industry may be useful in assessing the impact of shifts in technology and other macroeconomic trends on the types of jobs available. The state's employment projections programs use this data as an input to their employment projections, to predict training and education demands.

- Geographic area information is used to assess labor market features of a particular area. State level data can be used to make assessments about the diversity of a state's economy or to make comparisons among states. The occupational composition of employment can provide clues to how a state or regional economy can hold up in adverse conditions that affect a certain sector of the economy. Differences in both occupational composition and occupational wage rates also help explain differences in average wages across states. For example, states with high average wages may have larger employment shares of high paying occupations, higher wages within each occupation, or some combination of both factors.

- Like state data, metropolitan area data can be used to study the diversity of local area economies. Businesses can use data to see whether it might be beneficial to relocate to a particular area. Occupational employment data may indicate whether workers are available in occupations that the business will need. For example, businesses that require computer specialists or skilled production workers may want to identify areas that have high employment in these occupations. Businesses may also use the data to compare wages between alternative areas.

## Definition of Metropolitan Statistical Areas (MSAs)

In addition to statewide estimates, this publication provides employment and wage estimates for each of the eight Metropolitan Statistical Areas (MSAs) in Arkansas. An MSA is a county or aggregation of counties that have one or more central cities and that meet specified criteria of population, population density, commuting patterns, and social and economic integration. They are defined as follows:



### Fayetteville-Springdale-Rogers, AR-MO MSA

Benton, Madison & Washington Counties, AR  
McDonald County, MO

### Hot Springs, AR MSA

Garland County

### Little Rock-North Little Rock-Conway, AR MSA

Faulkner, Grant, Lonoke, Perry, Pulaski & Saline Counties

### Memphis, TN-AR-MS MSA

Crittenden County, AR  
DeSoto, Marshall, Tate & Tunica Counties, MS  
Fayette, Shelby, & Tipton Counties, TN

### Fort Smith, AR-OK MSA

Crawford, Franklin & Sebastian Counties, AR  
LeFlore & Sequoyah Counties, OK

### Jonesboro, AR MSA

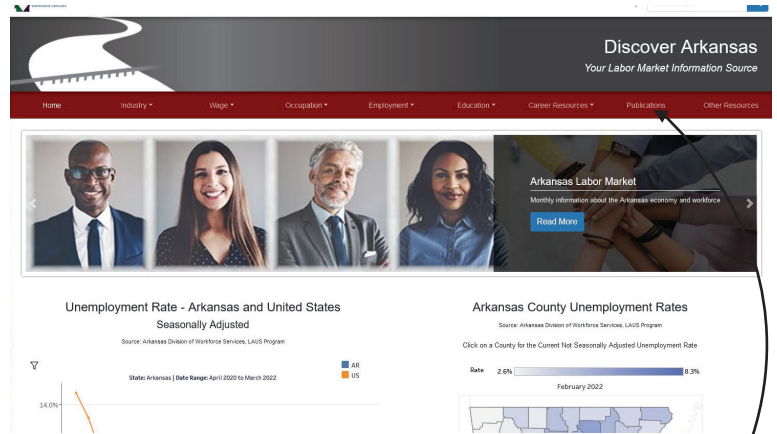
Craighead & Poinsett Counties

### Pine Bluff, AR MSA

Cleveland, Jefferson & Lincoln Counties

### Texarkana, TX-AR MSA

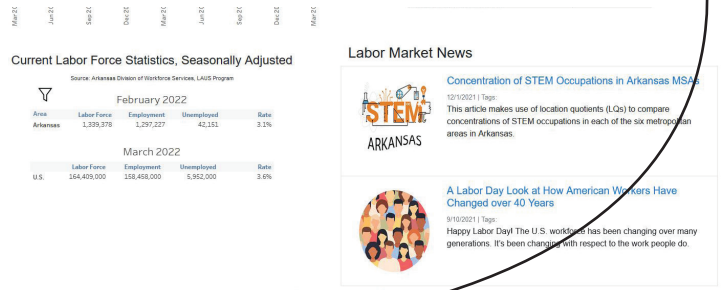
Miller County, AR  
Bowie County, TX



### Data on the Web

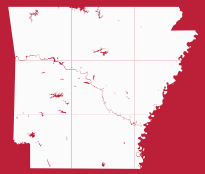
This publication may be downloaded in its entirety from the Discover Arkansas Labor Market Information web site at [www.discover.arkansas.gov](http://www.discover.arkansas.gov). Click on the Publications link across the top navigation bar and look under Current Publications. The file is available in PDF format and viewable in Adobe Acrobat Reader.

In addition to this PDF file, employment and wage data tables are available to download as .xlsx files using the Data Search portion of the web site. The same statewide and metropolitan areas from the print version are represented, as well as Arkansas' ten local workforce development areas.



Data Search





## State Analysis

This report uses the Standard Occupational Classification (SOC) system to classify workers into one of nearly 800 detailed occupations. Together, these detailed occupations make up 22 major occupational groups.

### Employment and Wages in Arkansas by Occupational Group, May 2021

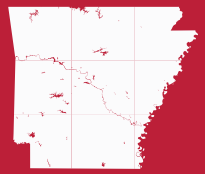
SOC Code	Occupation	Estimated Employment	Mean Hourly Wage
00-0000	Total all occupations	1,191,000	\$22.36
11-0000	Management Occupations	73,670	\$44.45
13-0000	Business and Financial Operations Occupations	57,510	\$32.31
15-0000	Computer and Mathematical Occupations	22,660	\$36.70
17-0000	Architecture and Engineering Occupations	10,680	\$35.78
19-0000	Life, Physical, and Social Science Occupations	6,900	\$30.53
21-0000	Community and Social Services Occupations	13,450	\$21.75
23-0000	Legal Occupations	6,610	\$35.53
25-0000	Education, Training, and Library Occupations	72,210	\$23.97
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	10,800	\$23.14
29-0000	Healthcare Practitioners and Technical Occupations	79,780	\$37.52
31-0000	Healthcare Support Occupations	48,980	\$14.08
33-0000	Protective Service Occupations	26,180	\$19.38
35-0000	Food Preparation and Serving-Related Occupations	101,030	\$12.33
37-0000	Building and Grounds Cleaning and Maintenance Occupations	32,500	\$13.61
39-0000	Personal Care and Service Occupations	16,090	\$13.78
41-0000	Sales and Related Occupations	118,330	\$18.38
43-0000	Office and Administrative Support Occupations	144,260	\$17.86
45-0000	Farming, Fishing, and Forestry Occupations	5,000	\$17.26
47-0000	Construction and Extraction Occupations	44,830	\$20.15
49-0000	Installation, Maintenance, and Repair Occupations	56,430	\$22.28
51-0000	Production Occupations	109,230	\$18.47
53-0000	Transportation and Material Moving Occupations	133,880	\$18.27

- Arkansas workers earned, on average, \$22.36 per hour in May 2021, according to the latest occupational employment and wage estimates. Statewide, employment is estimated to be 1,191,000.

- Of the occupational groups, Management Occupations had the highest hourly mean wage, \$44.45. The workers in this group are managers of various types and levels, including chief executives.

- Food Preparation and Serving-Related Occupations had the lowest hourly mean wage, \$12.33. Jobs in this group include chefs, short order cooks, and waiters/waitresses.

- Office and Administrative Support Occupations made up the highest share of Arkansas jobs; 12.11 percent. These 144,260 jobs paid, on average, \$17.86 per hour.


**Figure 1 - Largest Occupations in Arkansas vs. National, May 2021**

Occupation	Arkansas Employment	Percent of Arkansas Employment	Arkansas Mean Wage		National Mean Wage	
			Hourly	Annual	Hourly	Annual
Fast Food and Counter Workers	34,530	2.9%	\$11.68	\$24,294	\$12.53	\$26,060
Heavy and Tractor-Trailer Truck Drivers	32,560	2.7%	\$23.60	\$49,092	\$24.20	\$50,340
Retail Salespersons	32,460	2.7%	\$13.84	\$28,796	\$15.35	\$31,920
Cashiers	30,170	2.5%	\$11.83	\$24,616	\$12.87	\$26,770
General and Operations Managers	27,120	2.3%	\$40.90	\$85,082	\$55.41	\$115,250
Laborers and Freight, Stock, and Material Movers, Hand	27,070	2.3%	\$14.91	\$31,009	\$16.80	\$34,950
Registered Nurses	26,320	2.2%	\$31.64	\$65,813	\$39.78	\$82,750
Office Clerks, General	25,310	2.1%	\$16.31	\$33,916	\$18.75	\$38,990
Stockers and Order Fillers	20,410	1.7%	\$14.21	\$29,560	\$15.87	\$33,020
Customer Service Representatives	18,680	1.6%	\$16.93	\$35,213	\$18.79	\$39,070

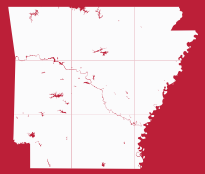
- 23.06 percent of employment in Arkansas is represented in the 10 occupations included in the table above.
- None of the occupations listed above earn more in Arkansas than the national mean hourly wage.

**Figure 2 - Highest Paying Occupations in Arkansas vs. National, May 2021**

Occupation	Arkansas Employment	Arkansas Mean Wage		National Mean Wage	
		Hourly	Annual	Hourly	Annual
Anesthesiologists	N/A	\$173.06	\$359,969	\$159.22	\$331,190
Emergency Medicine Physicians	600	\$165.21	\$343,645	\$149.35	\$310,640
Ophthalmologists, Except Pediatric	N/A	\$159.82	\$332,427	\$129.85	\$270,090
Obstetricians and Gynecologists	N/A	\$159.13	\$330,995	\$142.41	\$296,210
Surgeons, All Other	N/A	\$156.94	\$326,440	\$143.17	\$297,800
Radiologists	510	\$156.65	\$325,834	\$145.06	\$301,720
Physicians, Pathologists	50	\$141.90	\$295,156	\$128.45	\$267,180
Orthopedic Surgeons, Except Pediatric	240	\$133.59	\$277,877	\$147.22	\$306,220
Family Medicine Physicians	1,210	\$115.83	\$240,936	\$113.43	\$235,930
Dermatologists	N/A	\$113.48	\$236,047	\$145.55	\$302,740

- Of the occupations above, just two make more nationally than they do in Arkansas.
- Eight of the top 10 highest paying occupations in Arkansas pay more than the national average for the occupation.




**Figure 3 - Lowest Paying Occupations in Arkansas vs. National, May 2021**

Occupation	Arkansas Employment	Arkansas Mean Wage		National Mean Wage	
		Hourly	Annual	Hourly	Annual
Locker Room, Coatroom, and Dressing Room Attendants	50	\$11.48	\$23,876	\$14.53	\$30,220
Teaching Assistants, Postsecondary	1,920	N/A	\$23,911	N/A	\$41,170
Waiters and Waitresses	15,970	\$11.50	\$23,914	\$13.95	\$29,010
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1,550	\$11.50	\$23,919	\$12.50	\$26,000
Pressers, Textile, Garment, and Related Materials	180	\$11.51	\$23,937	\$13.52	\$28,110
Dining Room and Cafeteria Attendants and Bartender Helpers	2,350	\$11.55	\$24,021	\$13.31	\$27,690
Ushers, Lobby Attendants, and Ticket Takers	250	\$11.61	\$24,142	\$12.69	\$26,390
Food Preparation and Serving Related Workers, All Other	350	\$11.61	\$24,154	\$13.83	\$28,760
Cooks, Fast Food	4,510	\$11.63	\$24,180	\$12.25	\$25,490
Childcare Workers	4,800	\$11.65	\$24,223	\$13.31	\$27,680

- On average, Waiters and Waitresses make 21.3 percent less in Arkansas than they do nationally.
- All of the lowest paying occupations in Arkansas pay lower than the national average for the occupation.

**Figure 4 - Average Wages of States Surrounding Arkansas, May 2021**

State	Mean Hourly Wage	Mean Annual Wage
Arkansas	\$22.36	\$46,500
Louisiana	\$22.95	\$47,740
Mississippi	\$20.53	\$42,700
Missouri	\$24.71	\$51,390
Oklahoma	\$23.25	\$48,360
Tennessee	\$23.72	\$49,330
Texas	\$26.07	\$54,230

- Of the six states that surround Arkansas, only Mississippi has a lower overall average hourly wage for all occupations.
- Texas has the highest overall average hourly wage of surrounding states. Their wage is 16.6 percent higher than the overall hourly wage for Arkansas.


**Figure 5 - Selected Occupations with 80 Percent or More Female Workers, May 2021**

Occupation	Arkansas Mean Annual Wage	Occupation's National Mean Annual Wage
Registered Nurses	\$65,810	\$82,750
Licensed Practical and Licensed Vocational Nurses	\$43,040	\$51,850
Payroll and Timekeeping Clerks	\$42,550	\$49,560
Dental Assistants	\$34,930	\$42,510
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$33,000	\$41,080
Medical Assistants	\$32,170	\$38,190
Maids and Housekeeping Cleaners	\$24,950	\$29,580
Hairdressers, Hairstylists, and Cosmetologists	\$31,080	\$35,990
Childcare Workers	\$24,220	\$27,680
Teaching Assistants, Except Postsecondary	\$24,800	\$31,760

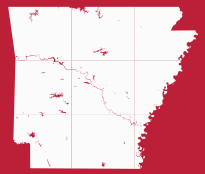
Source: Current Population Survey, U.S. Bureau of Labor Statistics

- None of the selected occupations with 80 percent or more female workers has a state mean annual wage above the national average.
- Childcare Workers in Arkansas come the closest to matching the national average with a difference of \$3,460.

**Figure 6 - Employment and Wages for Select Green Occupations, May 2021**

Occupation	Employment	Mean Hourly Wage
Electricians	6,560	\$21.51
Plumbers, Pipefitters, and Steamfitters	3,090	\$21.85
Construction Managers	1,970	\$39.87
Refuse and Recyclable Material Collectors	1,820	\$15.36
Civil Engineers	1,630	\$41.46
Architects, Except Landscape and Naval	770	\$38.53
Electrical Engineers	740	\$42.33
Farmworkers & Laborers, Crop, Nursery, and Greenhouse	540	\$12.97
Insulation Workers, Floor, Ceiling, and Wall	280	\$18.44
Environmental Scientists and Specialists, Including Health	170	\$32.85

- Half of the green occupations listed above pay more than the Arkansas average for all occupations.
- The green occupations listed above pay an average of \$28.52 per hour.


**Figure 7 - Employment and Wages for Select STEM\* Occupations, May 2021**

Occupation	Employment	Mean Hourly Wage
Software Developers	4,390	\$42.99
Computer User Support Specialists	3,330	\$21.89
Computer Systems Analysts	2,600	\$34.62
Civil Engineers	1,630	\$41.46
Computer Programmers	1,600	\$43.04
Network and Computer Systems Administrators	1,590	\$34.86
Industrial Engineers	1,570	\$40.86
Electrical Engineers	740	\$42.33
Computer Network Architects	730	\$45.26
Web Developers	270	\$28.39

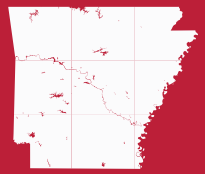
\*STEM = Science, Technology, Engineering, Mathematics

- All but one of the STEM occupations listed above pay more than the Arkansas average for all occupations.
- These STEM occupations above pay an average of \$37.57 per hour.

**Figure 8 - Wage Distribution for Nursing Occupations, May 2021**

Nursing Assistants (percentile)					
	10th	25th	50th (median)	75th	90th
<b>Hourly</b>	\$11.06	\$11.31	\$13.66	\$14.18	\$16.83
<b>Annual</b>	\$23,001	\$23,535	\$28,417	\$29,493	\$35,009
Licensed Practical and Licensed Vocational Nurses (percentile)					
	10th	25th	50th (median)	75th	90th
<b>Hourly</b>	\$17.45	\$17.78	\$21.72	\$22.75	\$26.97
<b>Annual</b>	\$36,304	\$36,972	\$45,175	\$47,320	\$56,107
Registered Nurses (percentile)					
	10th	25th	50th (median)	75th	90th
<b>Hourly</b>	\$22.84	\$28.58	\$29.58	\$36.16	\$38.19
<b>Annual</b>	\$47,513	\$59,454	\$61,530	\$75,222	\$79,436

- The average registered nurse earns above the Arkansas mean hourly wage of \$22.36, while the average licensed practical nurse and nursing assistant earn below.
- The average registered nurse earns 36.2 percent more than the average licensed practical nurse and 116.5 percent more than the average nursing assistant.



## Employment and Wage Tables

### How to Read the Tables

For each occupation in the tables of this publication, the following elements are identified:

**Geographic Area.** Employment and wage estimates are produced for the state and each of Arkansas' eight Metropolitan Statistical Areas (MSAs).

**SOC Code.** The Standard Occupation Code (SOC) is a six-digit code designed to define occupations uniformly and to organize occupational data logically. For more information on the SOC, please visit: <http://www.bls.gov/soc/home.htm>.

**Estimated Employment.** The employment figure is the estimate of total wage and salary employment in an occupation across the industries in which that occupation was reported. The OEWS survey defines employment as the number of workers who can be classified as full-time or part-time employees, including workers on paid vacations or other types of leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station regardless of whether that unit prepares their paycheck.

The data in this column is rounded.

**Employment (Emp.) RSE.** The Relative Standard Error (RSE) is a measure of the reliability of a survey statistic, in this case the employment estimate. The smaller the relative standard error, the more precise the estimate.

**Entry Wage.** The entry wage is defined as the mean (average) of the first third of the wage distribution within each of the occupations.

**Mean (average) Wage.** The mean wage is the total wages that all workers in the occupation earn divided by the total employment of the occupation.

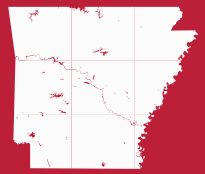
**Median Wage.** The median wage is the wage where 50 percent of all workers earn that amount or less and where 50 percent of all workers earn that amount or more.

**Experienced (Exp.) Wage.** The experienced wage is defined as the mean (average) of the upper two-thirds of the wage distribution within each of the occupations.

N/A - Indicates that the data is not available because of confidentiality or lack of data.

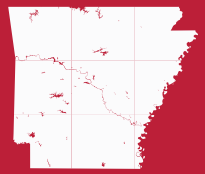
**Entry/Experienced Wages:** The OEWS survey does not collect information on whether workers are entry level or experienced; work experience or tenure; or any other information about job levels or rank. Therefore, these estimates are not a product of the OEWS program or the BLS Federal/State cooperative effort.

**Mean Wage RSE.** The Relative Standard Error (RSE) is a measure of the reliability of a survey statistic, in this case the mean wage estimate. The smaller the relative standard error, the more precise the estimate.

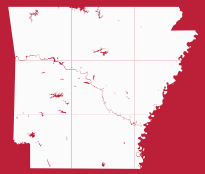


## Statewide

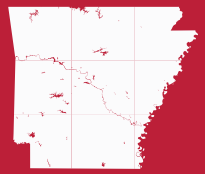
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
<b>Management Occupations</b>	<b>11-0000</b>							
Chief Executives	11-1011	2,550	4.6	\$50,325	\$142,509	\$100,975	\$188,600	2.9
General and Operations Managers	11-1021	27,120	2.4	\$35,357	\$85,082	\$64,023	\$109,944	1.7
Legislators	11-1031	1,340	6.1	\$22,880	\$43,006	\$22,880	\$53,068	8.9
Advertising and Promotions Managers	11-2011	90	27.8	\$39,913	\$109,037	\$99,651	\$143,599	7.9
Marketing Managers	11-2021	960	5.4	\$65,710	\$127,799	\$126,500	\$158,843	2.3
Sales Managers	11-2022	2,350	6.6	\$60,556	\$131,213	\$123,397	\$166,541	3.6
Public Relations Managers	11-2032	260	8.6	\$65,458	\$132,613	\$123,406	\$166,190	3.1
Fundraising Managers	11-2033	30	17.1	\$58,840	\$94,501	\$87,710	\$112,332	7.6
Administrative Services Managers	11-3012	1,230	5.6	\$56,804	\$96,760	\$93,962	\$116,738	2.5
Facilities Managers	11-3013	480	3.5	\$60,739	\$95,162	\$94,117	\$112,374	1.2
Computer and Information Systems Managers	11-3021	2,240	3.4	\$70,749	\$120,079	\$118,511	\$144,744	1.5
Financial Managers	11-3031	5,800	2.2	\$57,709	\$116,455	\$99,507	\$145,827	1.8
Industrial Production Managers	11-3051	2,060	3.1	\$66,059	\$109,471	\$98,848	\$131,177	2.2
Purchasing Managers	11-3061	900	3.7	\$63,548	\$118,492	\$99,507	\$145,964	1
Transportation, Storage, and Distribution Managers	11-3071	880	4.9	\$66,860	\$104,458	\$94,355	\$123,258	1.9
Compensation and Benefits Managers	11-3111	130	9.3	\$63,734	\$121,534	\$101,858	\$150,434	4.6
Human Resources Managers	11-3121	1,090	6.2	\$63,014	\$108,074	\$98,373	\$130,604	1.6
Training and Development Managers	11-3131	190	6.2	\$52,094	\$102,473	\$94,664	\$127,662	4.8
Farmers, Ranchers, and Other Agricultural Managers	11-9013	40	29.3	\$36,022	\$56,609	\$47,998	\$66,903	13.1
Construction Managers	11-9021	1,970	9	\$51,949	\$82,921	\$75,388	\$98,407	2.8
Education and Childcare Administrators, Preschool and Daycare	11-9031	580	8	\$29,132	\$44,612	\$38,496	\$52,352	3.1
Education Administrators, Kindergarten through Secondary	11-9032	2,400	0.9	\$65,345	\$81,212	\$77,677	\$89,146	0.4
Education Administrators, Postsecondary	11-9033	1,200	5.3	\$54,202	\$102,071	\$79,337	\$126,005	2.7
Education Administrators, All Other	11-9039	590	7.2	\$44,150	\$69,484	\$74,124	\$82,151	2.2
Architectural and Engineering Managers	11-9041	640	5.5	\$90,068	\$128,956	\$122,971	\$148,400	1.4
Food Service Managers	11-9051	2,650	7.1	\$36,030	\$49,568	\$46,905	\$56,337	1.9
Lodging Managers	11-9081	550	9.9	\$25,807	\$41,529	\$36,642	\$49,390	4.4
Medical and Health Services Managers	11-9111	5,560	2.1	\$58,113	\$92,112	\$78,153	\$109,111	1.2
Natural Sciences Managers	11-9121	300	7.5	\$68,702	\$126,110	\$110,552	\$154,814	4.8
Postmasters and Mail Superintendents	11-9131	180	0	\$73,121	\$84,933	\$83,866	\$90,839	0



Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Property, Real Estate, and Community Association Managers	11-9141	1,160	12.2	\$28,610	\$53,582	\$39,554	\$66,068	3.4
Social and Community Service Managers	11-9151	1,410	7.1	\$36,742	\$55,095	\$48,929	\$64,271	1.9
Emergency Management Directors	11-9161	170	7.3	\$29,370	\$53,188	\$46,976	\$65,096	5.1
Funeral Home Managers	11-9171	150	21.3	\$38,288	\$67,480	\$47,411	\$82,075	15.4
Managers, All Other	11-9199	4,370	2.5	\$48,443	\$92,443	\$77,936	\$114,443	1.3
<b>Business and Financial Operations Occupations</b>	<b>13-0000</b>							
Buyers and Purchasing Agents	13-1020	3,910	2.3	\$43,645	\$82,344	\$74,484	\$101,694	1.5
Claims Adjusters, Examiners, and Investigators	13-1031	2,300	9.1	\$43,478	\$62,554	\$60,522	\$72,092	1.1
Insurance Appraisers, Auto Damage	13-1032	100	44.7	\$45,622	\$55,587	\$56,729	\$60,570	10.2
Compliance Officers	13-1041	2,770	2.4	\$39,127	\$66,291	\$60,491	\$79,872	0.9
Cost Estimators	13-1051	990	6.5	\$37,700	\$62,013	\$60,320	\$74,169	3
Human Resources Specialists	13-1071	4,530	3.8	\$33,689	\$56,510	\$48,561	\$67,921	1.4
Labor Relations Specialists	13-1075	260	7.4	\$22,880	\$45,991	\$38,572	\$57,547	9.5
Logisticians	13-1081	1,280	6.9	\$49,307	\$73,361	\$63,233	\$85,388	2.7
Project Management Specialists	13-1082	4,550	4.1	\$41,769	\$72,156	\$62,181	\$87,350	2.1
Management Analysts	13-1111	5,520	3.6	\$30,762	\$66,678	\$56,686	\$84,636	2.8
Meeting, Convention, and Event Planners	13-1121	410	7.5	\$30,070	\$48,218	\$44,335	\$57,293	2.2
Fundraisers	13-1131	300	11.4	\$31,223	\$60,207	\$48,796	\$74,699	5.9
Compensation, Benefits, and Job Analysis Specialists	13-1141	470	7	\$38,977	\$57,578	\$49,490	\$66,878	0.7
Training and Development Specialists	13-1151	2,680	4.1	\$29,246	\$52,411	\$47,041	\$63,993	1.9
Market Research Analysts and Marketing Specialists	13-1161	4,300	5.2	\$37,170	\$71,921	\$62,216	\$89,296	2.8
Business Operations Specialists, All Other	13-1199	6,400	2.3	\$36,020	\$62,087	\$56,852	\$75,121	1.4
Accountants and Auditors	13-2011	7,110	2.9	\$44,082	\$69,412	\$61,770	\$82,078	1.6
Property Appraisers and Assessors	13-2020	820	9.7	\$27,054	\$41,385	\$36,749	\$48,550	3.1
Budget Analysts	13-2031	400	0.6	\$38,405	\$54,325	\$49,851	\$62,285	0.6
Credit Analysts	13-2041	230	16.6	\$42,264	\$63,084	\$60,312	\$73,494	4
Financial and Investment Analysts	13-2051	1,010	5	\$50,882	\$80,415	\$77,497	\$95,181	1.6
Personal Financial Advisors	13-2052	1,190	10.7	\$39,406	\$110,897	\$81,702	\$146,643	7.4
Insurance Underwriters	13-2053	330	20.1	\$50,765	\$77,381	\$72,168	\$90,689	6.9
Financial Risk Specialists	13-2054	120	23.7	\$46,855	\$74,613	\$62,173	\$88,491	4.8
Financial Examiners	13-2061	410	9.5	\$45,143	\$71,716	\$63,514	\$85,003	2.3
Credit Counselors	13-2071	70	20.8	\$29,321	\$37,086	\$37,198	\$40,969	4.1
Loan Officers	13-2072	3,170	5.3	\$42,424	\$79,764	\$74,494	\$98,434	3.1

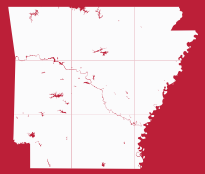


Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Tax Examiners and Collectors, and Revenue Agents	13-2081	540	5.5	\$30,557	\$53,014	\$48,902	\$64,242	2.1
Tax Preparers	13-2082	1,100	12.1	\$26,883	\$34,690	\$30,190	\$38,594	2.8
Financial Specialists, All Other	13-2099	N/A	10.8	\$32,275	\$59,733	\$60,833	\$73,461	2.9
<b>Computer and Mathematical Occupations</b>	<b>15-0000</b>							
Computer Systems Analysts	15-1211	2,600	10.2	\$44,566	\$72,006	\$62,642	\$85,726	4.5
Information Security Analysts	15-1212	940	5.2	\$59,340	\$96,394	\$98,317	\$114,921	2
Computer Network Support Specialists	15-1231	1,470	12.6	\$35,410	\$53,978	\$48,751	\$63,263	4.2
Computer User Support Specialists	15-1232	3,330	4.7	\$30,779	\$45,537	\$38,228	\$52,916	1.8
Computer Network Architects	15-1241	730	8.2	\$61,266	\$94,138	\$98,533	\$110,574	1.9
Database Administrators	15-1242	390	7.4	\$50,130	\$76,764	\$77,037	\$90,081	2.2
Database Architects	15-1243	250	12.1	\$73,297	\$95,353	\$98,533	\$106,381	2.6
Network and Computer Systems Administrators	15-1244	1,590	5.2	\$46,708	\$72,510	\$73,937	\$85,412	1.7
Computer Programmers	15-1251	1,600	12.5	\$56,919	\$89,514	\$80,286	\$105,811	2.2
Software Developers	15-1252	4,390	7.4	\$54,478	\$89,423	\$92,585	\$106,895	3.9
Web Developers	15-1254	270	17.9	\$33,329	\$59,045	\$59,626	\$71,902	8
Web and Digital Interface Designers	15-1255	600	15.1	\$27,364	\$49,412	\$42,409	\$60,436	5.5
Computer Occupations, All Other	15-1299	960	29.5	\$42,227	\$66,413	\$48,922	\$78,506	14
Actuaries	15-2011	90	9.3	N/A	N/A	N/A	N/A	1.6
Operations Research Analysts	15-2031	270	14.3	\$44,084	\$66,424	\$61,802	\$77,594	3.5
Statisticians	15-2041	490	16.4	\$54,759	\$94,030	\$85,218	\$113,665	5.9
Data Scientists	15-2051	250	5.7	N/A	N/A	N/A	N/A	3
<b>Architecture and Engineering Occupations</b>	<b>17-0000</b>							
Architects, Except Landscape and Naval	17-1011	770	8.7	\$48,184	\$80,149	\$76,186	\$96,131	3.8
Landscape Architects	17-1012	40	28.2	\$45,592	\$90,992	\$61,512	\$113,692	22
Cartographers and Photogrammetrists	17-1021	60	2.1	\$38,810	\$58,274	\$60,523	\$68,006	0.7
Surveyors	17-1022	310	13.5	\$33,767	\$56,829	\$58,933	\$68,360	4.1
Chemical Engineers	17-2041	150	8.7	\$67,836	\$90,139	\$79,889	\$101,291	2.8
Civil Engineers	17-2051	1,630	7.2	\$56,864	\$86,227	\$77,561	\$100,908	3.7
Computer Hardware Engineers	17-2061	70	34.9	\$70,122	\$105,481	\$104,405	\$123,161	12.8
Electrical Engineers	17-2071	740	10.9	\$64,339	\$88,056	\$79,641	\$99,914	2.3
Electronics Engineers, Except Computer	17-2072	170	23.3	\$60,959	\$82,229	\$78,208	\$92,864	3.2
Environmental Engineers	17-2081	110	12	\$53,585	\$84,537	\$79,889	\$100,013	2.3
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	180	25.5	\$51,314	\$89,610	\$90,844	\$108,758	10.6

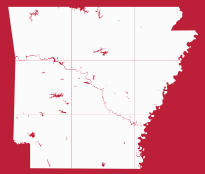


Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Industrial Engineers	17-2112	1,570	6.5	\$57,637	\$84,997	\$79,324	\$98,678	1.5
Materials Engineers	17-2131	100	3.4	\$56,740	\$79,738	\$60,575	\$91,237	0.7
Mechanical Engineers	17-2141	1,190	8.3	\$54,273	\$78,158	\$76,460	\$90,100	2
Petroleum Engineers	17-2171	50	16.8	\$77,465	\$96,068	\$84,825	\$105,369	3.7
Engineers, All Other	17-2199	270	9.9	\$48,442	\$84,421	\$77,308	\$102,410	6
Architectural and Civil Drafters	17-3011	690	13.9	\$37,047	\$53,266	\$49,323	\$61,375	1.9
Electrical and Electronics Drafters	17-3012	50	24.7	\$38,167	\$52,871	\$46,838	\$60,223	5.8
Mechanical Drafters	17-3013	280	16.8	\$34,619	\$48,169	\$47,131	\$54,944	2.7
Drafters, All Other	17-3019	40	27.7	\$42,290	\$49,808	\$47,331	\$53,568	3.6
Civil Engineering Technologists and Technicians	17-3022	230	13.9	\$40,462	\$55,383	\$48,463	\$62,843	1.7
Electrical and Electronic Engineering Technologists and Technicians	17-3023	250	7.7	\$39,571	\$57,572	\$57,179	\$66,572	1.4
Environmental Engineering Technologists and Technicians	17-3025	180	12.6	\$32,712	\$44,192	\$37,437	\$49,932	4.3
Industrial Engineering Technologists and Technicians	17-3026	350	4.2	\$35,850	\$59,608	\$47,860	\$71,487	1
Mechanical Engineering Technologists and Technicians	17-3027	60	25.8	\$45,576	\$59,715	\$48,593	\$66,785	6.2
Calibration Technologists and Technicians	17-3028	60	24	\$34,489	\$52,758	\$47,572	\$61,892	6.9
Engineering Technologists and Technicians, Except Drafters, All Other	17-3029	230	4.9	\$40,637	\$59,295	\$59,926	\$68,624	1.5
Surveying and Mapping Technicians	17-3031	620	13.5	\$29,047	\$43,190	\$44,685	\$50,262	2.3
<b>Life, Physical, and Social Science Occupations</b>	<b>19-0000</b>							
Food Scientists and Technologists	19-1012	310	41.4	\$38,511	\$80,998	\$77,057	\$102,242	22.2
Soil and Plant Scientists	19-1013	120	41.4	\$27,145	\$66,851	\$61,189	\$86,704	19.9
Microbiologists	19-1022	210	21.4	\$45,626	\$68,182	\$60,575	\$79,460	5.2
Zoologists and Wildlife Biologists	19-1023	160	1.1	\$47,959	\$60,259	\$60,549	\$66,408	0.5
Conservation Scientists	19-1031	140	2.7	\$50,541	\$73,214	\$71,115	\$84,551	1.1
Foresters	19-1032	170	15.7	\$46,676	\$58,079	\$53,414	\$63,780	2.3
Epidemiologists	19-1041	40	0.1	\$49,351	\$68,684	\$63,750	\$78,350	0.7
Medical Scientists, Except Epidemiologists	19-1042	210	22.8	\$47,513	\$72,592	\$63,319	\$85,131	6.6
Physicists	19-2012	50	20.8	\$95,175	\$116,796	\$100,107	\$127,607	7.7
Atmospheric and Space Scientists	19-2021	30	20.1	\$39,862	\$75,588	\$77,480	\$93,451	8.3
Chemists	19-2031	370	7.4	\$46,730	\$76,742	\$64,646	\$91,749	2.3
Environmental Scientists and Specialists, Including Health	19-2041	170	17	\$38,358	\$68,324	\$63,482	\$83,306	6.2
Geoscientists, Except Hydrologists and Geographers	19-2042	100	16.7	\$49,029	\$73,424	\$64,294	\$85,622	4.6

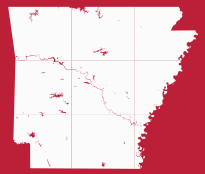




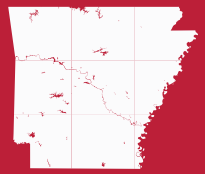
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Economists	19-3011	120	24.3	\$49,358	\$68,130	\$51,849	\$77,516	9.9
Clinical and Counseling Psychologists	19-3033	420	8.8	\$47,799	\$75,052	\$62,541	\$88,678	6.7
School Psychologists	19-3034	250	6.2	\$49,508	\$75,509	\$62,072	\$88,509	6.6
Psychologists, All Other	19-3039	90	7.8	\$47,690	\$92,469	\$95,202	\$114,858	5.2
Urban and Regional Planners	19-3051	110	21.8	\$42,157	\$59,129	\$58,665	\$67,614	2.5
Social Scientists and Related Workers, All Other	19-3099	150	5.8	\$58,840	\$74,198	\$73,258	\$81,877	2.1
Agricultural Technicians	19-4012	430	21.4	\$33,515	\$42,392	\$39,671	\$46,831	2.3
Biological Technicians	19-4021	280	11.9	\$36,009	\$53,292	\$50,289	\$61,933	2.8
Chemical Technicians	19-4031	630	12.4	\$32,410	\$44,828	\$38,557	\$51,037	2.7
Environmental Science and Protection Technicians, Including Health	19-4042	110	17.1	\$29,190	\$44,090	\$38,759	\$51,540	5.9
Hydrologic Technicians	19-4044	30	9.7	\$48,828	\$64,256	\$59,385	\$71,970	2.4
Social Science Research Assistants	19-4061	70	16.8	\$43,448	\$51,404	\$50,098	\$55,383	1.9
Forest and Conservation Technicians	19-4071	280	6.6	\$33,363	\$44,616	\$43,222	\$50,242	2.2
Forensic Science Technicians	19-4092	160	1.2	\$35,557	\$46,828	\$50,098	\$52,463	0.6
Life, Physical, and Social Science Technicians, All Other	19-4099	400	7.3	\$39,309	\$52,512	\$48,268	\$59,113	2.7
Occupational Health and Safety Specialists	19-5011	640	4.8	\$44,089	\$69,190	\$66,340	\$81,741	1.4
Occupational Health and Safety Technicians	19-5012	140	10.3	\$34,715	\$49,129	\$38,619	\$56,337	3.3
<b>Community and Social Service Occupations</b>	<b>21-0000</b>							
Educational, Guidance, and Career Counselors and Advisors	21-1012	2,060	2.1	\$40,053	\$54,859	\$49,890	\$62,262	0.8
Rehabilitation Counselors	21-1015	290	11.4	\$24,878	\$37,797	\$37,204	\$44,256	3.6
Substance abuse, behavioral disorder, and mental health counselors	21-1018	2,100	6.7	\$28,241	\$48,316	\$38,656	\$58,354	4
Counselors, All Other	21-1019	70	3.5	\$36,166	\$39,649	\$37,204	\$41,391	1.2
Child, Family, and School Social Workers	21-1021	1,220	6.2	\$34,697	\$41,108	\$37,204	\$44,314	1.4
Healthcare Social Workers	21-1022	1,100	3.9	\$40,797	\$57,649	\$59,956	\$66,075	1.2
Mental Health and Substance Abuse Social Workers	21-1023	1,070	12.6	\$29,203	\$42,012	\$37,433	\$48,416	3.3
Social Workers, All Other	21-1029	630	4.5	\$35,108	\$51,398	\$37,204	\$59,543	1.6
Health Education Specialists	21-1091	220	20.1	\$36,607	\$49,918	\$46,939	\$56,573	5.2
Probation Officers and Correctional Treatment Specialists	21-1092	990	1.7	\$35,011	\$41,533	\$37,235	\$44,794	0.6
Social and Human Service Assistants	21-1093	2,710	5.6	\$26,451	\$34,170	\$30,464	\$38,030	1.3
Community Health Workers	21-1094	180	9.4	\$35,457	\$47,554	\$46,856	\$53,602	2.2
Community and Social Service Specialists, All Other	21-1099	270	15	\$26,687	\$37,151	\$36,750	\$42,383	2.3
Clergy	21-2011	430	7.6	\$36,535	\$50,451	\$47,510	\$57,409	2.8



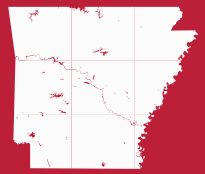
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Directors, Religious Activities and Education	21-2021	70	47.6	\$25,144	\$31,909	\$29,729	\$35,292	25.7
<b>Legal Occupations</b>	<b>23-0000</b>							
Lawyers	23-1011	2,710	5.5	\$50,736	\$107,747	\$80,750	\$136,252	5
Judicial Law Clerks	23-1012	80	17	\$37,493	\$59,716	\$60,040	\$70,828	6.6
Administrative Law Judges, Adjudicators, and Hearing Officers	23-1021	220	0	\$50,862	\$76,073	\$63,047	\$88,678	1.1
Judges, Magistrate Judges, and Magistrates	23-1023	210	1.8	\$142,447	\$161,803	\$170,717	\$171,480	2
Paralegals and Legal Assistants	23-2011	2,580	10.2	\$28,992	\$41,781	\$36,820	\$48,175	4.3
Title Examiners, Abstractors, and Searchers	23-2093	720	11.9	\$28,047	\$39,150	\$37,367	\$44,702	3.1
Legal Support Workers, All Other	23-2099	80	3.1	\$46,049	\$59,835	\$56,784	\$66,728	1.9
<b>Educational instruction and Library Occupations</b>	<b>25-0000</b>							
Business Teachers, Postsecondary	25-1011	590	6.2	\$41,702	\$93,759	\$64,036	\$119,788	3.3
Computer Science Teachers, Postsecondary	25-1021	370	7.5	\$46,378	\$84,077	\$75,152	\$102,927	5.9
Mathematical Science Teachers, Postsecondary	25-1022	450	4.1	\$39,365	\$58,858	\$50,566	\$68,604	2
Engineering Teachers, Postsecondary	25-1032	200	1.9	\$66,266	\$107,944	\$98,616	\$128,783	0.9
Agricultural Sciences Teachers, Postsecondary	25-1041	110	3.5	\$48,407	\$82,313	\$78,912	\$99,266	2.1
Biological Science Teachers, Postsecondary	25-1042	1,730	1.3	\$69,095	\$159,305	\$155,583	\$204,410	1
Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	25-1051	40	4.8	\$27,862	\$72,298	\$77,327	\$94,516	2.6
Chemistry Teachers, Postsecondary	25-1052	250	3.3	\$45,808	\$67,650	\$62,061	\$78,571	1.1
Physics Teachers, Postsecondary	25-1054	100	2.4	\$52,367	\$75,536	\$77,327	\$87,121	0.6
Anthropology and Archeology Teachers, Postsecondary	25-1061	30	23	\$30,852	\$69,750	\$77,327	\$89,199	17.9
Economics Teachers, Postsecondary	25-1063	110	12.7	\$72,424	\$119,974	\$101,471	\$143,750	11.1
Political Science Teachers, Postsecondary	25-1065	110	7.5	\$45,314	\$69,360	\$64,174	\$81,382	0.8
Psychology Teachers, Postsecondary	25-1066	260	13.4	\$44,207	\$79,018	\$62,103	\$96,423	10.9
Sociology Teachers, Postsecondary	25-1067	120	6.3	\$42,669	\$66,411	\$62,103	\$78,282	2.1
Social Sciences Teachers, Postsecondary, All Other	25-1069	220	22.7	\$27,311	\$74,482	\$49,863	\$98,067	16.8
Health Specialties Teachers, Postsecondary	25-1071	780	11	\$49,065	\$91,719	\$76,119	\$113,046	4.5
Nursing Instructors and Teachers, Postsecondary	25-1072	500	11.3	\$37,542	\$57,337	\$61,028	\$67,235	4.6
Education Teachers, Postsecondary	25-1081	470	5.7	\$33,530	\$61,061	\$58,378	\$74,827	2.3
Library Science Teachers, Postsecondary	25-1082	40	8.3	\$46,611	\$59,070	\$49,550	\$65,300	2.4
Criminal Justice and Law Enforcement Teachers, Postsecondary	25-1111	70	7.5	\$32,858	\$48,382	\$48,743	\$56,144	1.2
Law Teachers, Postsecondary	25-1112	70	0.7	\$29,182	\$106,491	\$124,592	\$145,146	0.5
Social Work Teachers, Postsecondary	25-1113	140	0.2	\$35,817	\$64,204	\$61,689	\$78,397	0.4
Art, Drama, and Music Teachers, Postsecondary	25-1121	790	4.2	\$31,411	\$62,314	\$60,244	\$77,765	4.7



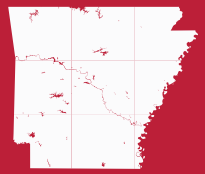
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Communications Teachers, Postsecondary	25-1122	350	4	\$31,275	\$55,433	\$48,836	\$67,513	1
English Language and Literature Teachers, Postsecondary	25-1123	530	4	\$32,724	\$63,433	\$50,990	\$78,787	4
Foreign Language and Literature Teachers, Postsecondary	25-1124	170	5.9	\$36,657	\$56,471	\$59,645	\$66,379	0.9
History Teachers, Postsecondary	25-1125	240	10.9	\$36,244	\$58,879	\$60,143	\$70,197	3.5
Philosophy and Religion Teachers, Postsecondary	25-1126	110	9.2	\$50,106	\$75,530	\$64,604	\$88,241	3.8
Family and Consumer Sciences Teachers, Postsecondary	25-1192	40	15.8	\$32,343	\$57,027	\$48,390	\$69,369	2.5
Recreation and Fitness Studies Teachers, Postsecondary	25-1193	150	4.8	\$38,255	\$75,456	\$61,018	\$94,056	7.7
Career/Technical Education Teachers, Postsecondary	25-1194	1,010	6.8	\$35,976	\$50,920	\$48,945	\$58,393	2.9
Postsecondary Teachers, All Other	25-1199	480	2.6	\$32,747	\$71,795	\$61,577	\$91,320	1
Preschool Teachers, Except Special Education	25-2011	4,180	7.1	\$23,217	\$32,131	\$28,819	\$36,588	1.9
Kindergarten Teachers, Except Special Education	25-2012	1,500	2.1	\$41,482	\$50,652	\$48,205	\$55,237	0.4
Elementary School Teachers, Except Special Education	25-2021	12,600	1.1	\$40,080	\$50,250	\$48,092	\$55,335	0.4
Middle School Teachers, Except Special and Career/Technical Education	25-2022	5,690	1.9	\$41,975	\$52,649	\$48,453	\$57,986	0.4
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	11,950	1.6	\$42,073	\$53,567	\$48,648	\$59,314	0.4
Career/Technical Education Teachers, Secondary School	25-2032	1,160	2.3	\$44,903	\$56,550	\$59,267	\$62,373	0.6
Special Education Teachers, Preschool	25-2051	390	20.1	\$23,933	\$39,028	\$36,831	\$46,575	6.7
Special Education Teachers, Kindergarten and Elementary School	25-2052	1,380	1.7	\$40,803	\$50,657	\$48,157	\$55,584	0.5
Special Education Teachers, Middle School	25-2057	890	2.5	\$43,432	\$53,268	\$48,648	\$58,186	0.6
Special Education Teachers, Secondary School	25-2058	1,430	6.1	\$41,599	\$51,807	\$48,354	\$56,911	1
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011	310	17.2	\$34,093	\$47,265	\$47,495	\$53,851	1.2
Self-Enrichment Teachers	25-3021	500	9.4	\$23,905	\$35,631	\$29,892	\$41,494	4.9
Substitute Teachers, Short-Term	25-3031	2,080	3.1	\$28,501	\$29,691	\$29,721	\$30,286	0.6
Tutors	25-3041	290	22.2	\$23,316	\$27,449	\$23,794	\$29,516	3.3
Teachers and Instructors, All Other	25-3099	950	7.4	\$22,880	\$39,835	\$28,040	\$48,313	3.2
Archivists	25-4011	40	3.4	\$38,194	\$61,564	\$47,802	\$73,249	0.2
Curators	25-4012	70	18.7	\$36,879	\$58,185	\$48,316	\$68,838	4.8
Museum Technicians and Conservators	25-4013	60	6.8	\$35,341	\$44,485	\$45,136	\$49,058	1.8
Librarians and Media Collections Specialists	25-4022	1,360	2.6	\$37,685	\$52,730	\$49,602	\$60,253	1.3



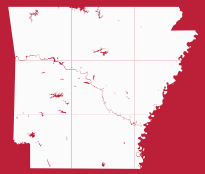
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Library Technicians	25-4031	480	11.4	\$23,054	\$27,963	\$24,052	\$30,417	0.9
Farm and Home Management Educators	25-9021	200	1	\$40,043	\$53,584	\$48,390	\$60,354	0.5
Instructional Coordinators	25-9031	1,210	2.9	\$44,400	\$63,401	\$61,577	\$72,901	1
Teaching Assistants, Postsecondary	25-9044	1,920	0.3	\$22,880	\$23,911	\$22,880	\$24,427	0.2
Teaching Assistants, Except Postsecondary	25-9045	10,780	3.3	\$22,880	\$24,798	\$23,064	\$25,757	0.4
Educational Instruction and Library Workers, All Other	25-9099	100	21.3	\$29,313	\$44,786	\$42,307	\$52,523	7.7
<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>	<b>27-0000</b>							
Art Directors	27-1011	210	39.4	\$48,756	\$77,557	\$69,222	\$91,958	9.5
Special Effects Artists and Animators	27-1014	50	42.2	\$37,004	\$77,911	\$79,121	\$98,364	6.8
Artists and Related Workers, All Other	27-1019	N/A	69.6	\$37,025	\$46,405	\$45,534	\$51,095	9.4
Commercial and Industrial Designers	27-1021	220	6.2	N/A	N/A	N/A	N/A	3.6
Fashion Designers	27-1022	180	4.3	N/A	N/A	N/A	N/A	2.3
Floral Designers	27-1023	290	5.9	\$24,803	\$29,848	\$29,477	\$32,370	2.1
Graphic Designers	27-1024	1,150	11.4	\$30,384	\$46,953	\$39,442	\$55,237	2.2
Interior Designers	27-1025	720	5.1	\$37,816	\$64,658	\$61,972	\$78,078	2.2
Merchandise Displayers and Window Trimmers	27-1026	1,950	16.1	\$26,169	\$33,093	\$29,850	\$36,555	2.9
Producers and Directors	27-2012	420	13.2	\$34,118	\$60,706	\$58,346	\$73,999	4.6
Athletes and Sports Competitors	27-2021	380	17.2	\$24,142	\$54,562	\$28,789	\$69,772	9
Coaches and Scouts	27-2022	1,640	8.4	\$24,643	\$43,303	\$30,588	\$52,632	3.4
Musicians and Singers	27-2042	N/A	53	N/A	N/A	N/A	N/A	16.6
Broadcast Announcers and Radio Disc Jockeys	27-3011	200	9.7	\$23,246	\$36,218	\$27,225	\$42,703	7.9
News Analysts, Reporters, and Journalists	27-3023	170	21.1	\$26,088	\$41,029	\$37,339	\$48,500	7.6
Public Relations Specialists	27-3031	1,030	4.7	\$31,698	\$63,075	\$51,620	\$78,764	2.6
Editors	27-3041	390	9.6	\$31,718	\$46,985	\$38,841	\$54,619	3
Technical Writers	27-3042	150	25.1	\$32,868	\$49,237	\$40,191	\$57,422	13.3
Writers and Authors	27-3043	230	14.4	\$26,171	\$45,424	\$38,552	\$55,051	6.6
Interpreters and Translators	27-3091	220	16.5	\$30,905	\$50,341	\$48,564	\$60,060	10.9
Audio and Video Technicians	27-4011	100	15	\$26,909	\$42,077	\$38,200	\$49,661	5.5
Broadcast Technicians	27-4012	320	34.2	\$26,513	\$38,819	\$36,391	\$44,973	4
Photographers	27-4021	290	7.7	\$23,956	\$33,918	\$29,901	\$38,900	4.4
Camera Operators, Television, Video, and Film	27-4031	40	24.5	\$26,901	\$43,727	\$47,046	\$52,140	4.8
Film and Video Editors	27-4032	80	36	\$30,634	\$44,757	\$39,599	\$51,819	10.6
<b>Healthcare Practitioners and Technical Occupations</b>	<b>29-0000</b>							
Chiropractors	29-1011	260	8.1	\$35,323	\$71,999	\$61,697	\$90,337	7.6



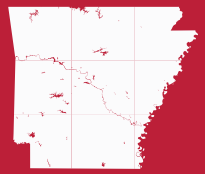
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Dentists, General	29-1021	680	9.3	\$105,497	\$184,543	\$168,419	\$224,066	4.6
Oral and Maxillofacial Surgeons	29-1022	100	46	N/A	N/A	N/A	N/A	53.1
Dietitians and Nutritionists	29-1031	680	12.4	\$43,667	\$58,345	\$57,797	\$65,683	2.5
Optometrists	29-1041	270	13.9	\$72,190	\$114,067	\$101,344	\$135,006	3.8
Pharmacists	29-1051	2,990	4.3	\$89,944	\$121,974	\$127,239	\$137,989	1
Physician Assistants	29-1071	760	20.6	\$36,105	\$71,644	\$48,065	\$89,414	11.9
Podiatrists	29-1081	30	17.7	\$83,088	\$174,718	\$127,743	\$220,534	7.5
Occupational Therapists	29-1122	1,130	7.2	\$52,893	\$81,360	\$77,628	\$95,593	2.4
Physical Therapists	29-1123	1,880	5.3	\$61,641	\$88,190	\$93,558	\$101,465	1.7
Radiation Therapists	29-1124	N/A	53.2	\$60,586	\$82,491	\$77,026	\$93,444	8
Recreational Therapists	29-1125	50	6.9	\$36,013	\$48,882	\$46,998	\$55,317	2.1
Respiratory Therapists	29-1126	1,530	3.1	\$44,317	\$56,140	\$58,977	\$62,052	0.5
Speech-Language Pathologists	29-1127	1,590	7.6	\$52,128	\$77,236	\$74,413	\$89,790	2.4
Therapists, All Other	29-1129	60	11.4	\$26,838	\$44,554	\$47,357	\$53,412	2.2
Veterinarians	29-1131	480	7.6	\$52,356	\$90,983	\$80,651	\$110,296	4.9
Registered Nurses	29-1141	26,320	1.7	\$51,359	\$65,813	\$61,530	\$73,041	0.5
Nurse Anesthetists	29-1151	N/A	54.6	\$110,444	\$151,936	\$154,578	\$172,682	3.6
Nurse Practitioners	29-1171	2,590	6.8	\$84,759	\$107,085	\$99,913	\$118,247	1.7
Audiologists	29-1181	190	22.9	N/A	N/A	N/A	N/A	22.4
Anesthesiologists	29-1211	N/A	71.7	\$287,312	\$359,969	\$394,401	\$396,297	12.4
Cardiologists	29-1212	N/A	75.2	N/A	N/A	N/A	N/A	1.8
Dermatologists	29-1213	N/A	99.3	\$133,163	\$236,047	\$212,277	\$287,489	9.1
Emergency Medicine Physicians	29-1214	600	44.1	\$207,177	\$343,645	\$406,098	\$411,879	9
Family Medicine Physicians	29-1215	1,210	17.1	\$101,303	\$240,936	\$213,688	\$310,753	8.5
General Internal Medicine Physicians	29-1216	100	34.2	N/A	N/A	N/A	N/A	31.2
Obstetricians and Gynecologists	29-1218	N/A	74.2	\$197,309	\$330,995	\$388,301	\$397,838	9.5
Pediatricians, General	29-1221	160	47.7	\$118,734	\$196,396	\$169,664	\$235,227	15.7
Physicians, Pathologists	29-1222	50	30.3	\$120,600	\$295,156	\$399,828	\$382,435	19.4
Psychiatrists	29-1223	110	9.6	\$54,276	\$222,960	\$196,082	\$307,302	5.3
Radiologists	29-1224	510	36	\$188,736	\$325,834	\$387,553	\$394,383	13.9
Physicians, All Other	29-1229	2,600	7.4	\$56,322	\$180,695	\$159,794	\$242,881	6.1
Ophthalmologists, Except Pediatric	29-1241	N/A	51.2	\$211,557	\$332,427	\$381,555	\$392,863	9.4
Orthopedic Surgeons, Except Pediatric	29-1242	240	44.3	\$146,429	\$277,877	\$219,135	\$343,600	16.9
Surgeons, All Other	29-1249	N/A	50.6	\$171,198	\$326,440	\$382,612	\$404,061	17.4
Dental Hygienists	29-1292	1,260	7.7	\$57,178	\$74,357	\$77,355	\$82,947	1.7



Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Healthcare Diagnosing or Treating Practitioners, All Other	29-1299	170	3.4	\$52,816	\$81,390	\$66,789	\$95,677	1.8
Clinical Laboratory Technologists and Technicians	29-2010	2,530	4.5	\$30,561	\$45,718	\$46,418	\$53,296	0.9
Cardiovascular Technologists and Technicians	29-2031	430	2	\$34,974	\$55,937	\$59,284	\$66,419	0.4
Diagnostic Medical Sonographers	29-2032	480	7.5	\$55,350	\$66,379	\$61,841	\$71,894	1.4
Nuclear Medicine Technologists	29-2033	160	7.8	\$56,479	\$71,147	\$74,819	\$78,482	1.1
Radiologic Technologists and Technicians	29-2034	2,300	5.5	\$40,412	\$53,134	\$48,684	\$59,495	1.6
Magnetic Resonance Imaging Technologists	29-2035	360	6.5	\$48,460	\$60,968	\$60,551	\$67,222	0.7
Medical Dosimetrists	29-2036	N/A	72.3	\$100,475	\$121,105	\$123,250	\$131,420	4.1
Emergency Medical Technicians	29-2042	800	12.6	\$23,081	\$30,582	\$28,338	\$34,332	3
Paramedics	29-2043	1,030	6.7	\$25,941	\$38,616	\$36,619	\$44,953	3.9
Dietetic Technicians	29-2051	90	9.7	\$23,563	\$30,365	\$28,958	\$33,767	2
Pharmacy Technicians	29-2052	4,200	3.5	\$26,420	\$32,694	\$29,654	\$35,831	1.1
Psychiatric Technicians	29-2053	550	16.6	\$24,386	\$30,318	\$29,338	\$33,285	3.1
Surgical Technologists	29-2055	1,300	4.7	\$32,708	\$43,876	\$46,267	\$49,460	1
Veterinary Technologists and Technicians	29-2056	340	18.1	\$24,181	\$29,854	\$29,123	\$32,691	2.2
Ophthalmic Medical Technicians	29-2057	500	29.6	\$26,798	\$34,418	\$34,716	\$38,229	2.3
Licensed Practical and Licensed Vocational Nurses	29-2061	10,480	3.1	\$34,800	\$43,040	\$45,175	\$47,160	0.8
Medical Records Specialists	29-2072	1,770	6.4	\$27,815	\$39,193	\$36,853	\$44,881	1.5
Opticians, Dispensing	29-2081	520	9.5	\$28,396	\$41,392	\$36,735	\$47,890	1.7
Orthotists and Prosthetists	29-2091	160	38.4	\$44,524	\$77,334	\$74,756	\$93,740	11.9
Hearing Aid Specialists	29-2092	50	41.4	\$51,110	\$76,283	\$74,640	\$88,869	17.4
Health Technologists and Technicians, All Other	29-2099	1,040	15.1	\$28,073	\$45,690	\$36,760	\$54,498	4.1
Health Information Technologists and Medical Registrars	29-9021	130	19	\$30,453	\$53,958	\$47,231	\$65,710	8
Athletic Trainers	29-9091	180	8.6	\$36,773	\$51,221	\$47,711	\$58,445	1.6
Surgical Assistants	29-9093	80	18.8	\$34,475	\$44,583	\$46,484	\$49,637	3.1
Healthcare Practitioners and Technical Workers, All Other	29-9099	240	19.6	\$24,167	\$35,063	\$31,200	\$40,510	4.3
<b>Healthcare Support Occupations</b>	<b>31-0000</b>							
Home Health and Personal Care Aides	31-1120	17,290	3.9	\$23,005	\$25,035	\$23,535	\$26,050	0.5
Nursing Assistants	31-1131	17,620	2.8	\$23,313	\$27,836	\$28,417	\$30,097	0.5
Orderlies	31-1132	380	32	\$23,428	\$26,732	\$27,842	\$28,384	2.6
Psychiatric Aides	31-1133	540	0.3	\$23,301	\$26,765	\$24,124	\$28,497	0.2
Occupational Therapy Assistants	31-2011	460	10.4	\$51,516	\$67,493	\$64,412	\$75,481	3

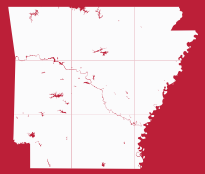


Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Physical Therapist Assistants	31-2021	1,550	8.4	\$35,221	\$58,021	\$60,956	\$69,420	4.5
Physical Therapist Aides	31-2022	360	19.6	\$23,181	\$26,963	\$26,893	\$28,853	1.5
Massage Therapists	31-9011	310	21.7	\$23,558	\$39,567	\$37,972	\$47,571	7.9
Dental Assistants	31-9091	3,130	6.9	\$28,073	\$34,933	\$36,454	\$38,363	1.8
Medical Assistants	31-9092	4,040	7.1	\$27,001	\$32,174	\$29,968	\$34,761	1.5
Medical Equipment Preparers	31-9093	290	5.3	\$27,577	\$33,858	\$30,379	\$36,999	1.1
Medical Transcriptionists	31-9094	340	13.9	\$27,011	\$32,771	\$30,099	\$35,651	2.1
Pharmacy Aides	31-9095	170	31.1	\$23,305	\$26,922	\$24,404	\$28,730	3.6
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	1,200	8.1	\$23,410	\$27,804	\$28,347	\$30,001	1.3
Phlebotomists	31-9097	820	9	\$27,125	\$32,980	\$31,280	\$35,907	1.1
Healthcare Support Workers, All Other	31-9099	450	8.3	\$23,495	\$35,499	\$30,685	\$41,501	2.4
<b>Protective Service Occupations</b>	<b>33-0000</b>							
First-Line Supervisors of Correctional Officers	33-1011	680	6.5	\$33,558	\$46,486	\$45,554	\$52,950	1.5
First-Line Supervisors of Police and Detectives	33-1012	1,760	3.9	\$42,301	\$60,048	\$51,286	\$68,921	1.4
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	840	8.7	\$36,209	\$53,327	\$47,578	\$61,886	3.4
First-Line Supervisors of Security Workers	33-1091	560	12.2	\$35,218	\$64,494	\$61,097	\$79,132	3.8
First-Line Supervisors of Protective Service Workers, All Other	33-1099	110	7.4	\$42,149	\$60,410	\$54,579	\$69,541	2.7
Firefighters	33-2011	1,770	9.3	\$26,141	\$36,946	\$36,749	\$42,349	2.8
Bailiffs	33-3011	100	5.1	\$34,774	\$40,795	\$38,863	\$43,805	1.2
Correctional Officers and Jailers	33-3012	6,020	3.1	\$29,676	\$36,774	\$37,157	\$40,323	0.7
Detectives and Criminal Investigators	33-3021	570	3.9	\$36,468	\$62,269	\$47,578	\$75,169	1.6
Police and Sheriff's Patrol Officers	33-3051	5,610	2.6	\$31,361	\$42,428	\$39,888	\$47,962	1
Animal Control Workers	33-9011	140	14.4	\$26,048	\$30,723	\$29,117	\$33,060	1.5
Private Detectives and Investigators	33-9021	170	29.5	\$62,225	\$81,282	\$80,883	\$90,811	1.7
Security Guards	33-9032	5,670	2	\$23,211	\$30,800	\$27,385	\$34,595	3.6
Crossing Guards and Flaggers	33-9091	130	26	\$22,994	\$27,113	\$28,581	\$29,173	2.2
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	400	15.7	\$23,059	\$24,301	\$23,721	\$24,922	1.4
Transportation Security Screeners	33-9093	140	0	\$36,901	\$42,388	\$41,142	\$45,132	0
School Bus Monitors	33-9094	600	29.6	\$22,880	\$25,895	\$26,891	\$27,403	4
Protective Service Workers, All Other	33-9099	460	7.1	\$29,749	\$40,158	\$39,580	\$45,363	1.6
<b>Food Preparation and Serving Related Occupations</b>	<b>35-0000</b>							
Chefs and Head Cooks	35-1011	450	15.2	\$30,707	\$48,270	\$42,864	\$57,052	6.7

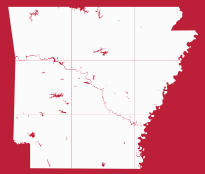


<b>Statewide Occupation</b>	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	10,260	4.1	\$25,703	\$32,246	\$29,728	\$35,518	1.2
Cooks, Fast Food	35-2011	4,510	19.3	\$23,031	\$24,180	\$23,667	\$24,755	1
Cooks, Institution and Cafeteria	35-2012	7,930	2.3	\$22,881	\$25,347	\$23,641	\$26,580	0.4
Cooks, Restaurant	35-2014	10,630	5.4	\$23,262	\$26,718	\$27,011	\$28,445	1
Cooks, Short Order	35-2015	600	26.6	\$23,691	\$24,973	\$24,715	\$25,615	1
Cooks, All Other	35-2019	70	35.3	\$23,536	\$27,363	\$23,766	\$29,277	2.9
Food Preparation Workers	35-2021	5,190	10	\$23,408	\$26,441	\$24,611	\$27,958	1.2
Bartenders	35-3011	2,440	10.2	\$22,880	\$25,842	\$22,880	\$27,323	2
Fast Food and Counter Workers	35-3023	34,530	5	\$23,073	\$24,294	\$23,581	\$24,904	0.5
Waiters and Waitresses	35-3031	15,970	4.5	\$22,880	\$23,914	\$22,880	\$24,430	1.1
Food Servers, Nonrestaurant	35-3041	1,430	21.4	\$22,894	\$25,445	\$24,003	\$26,721	1.9
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	2,350	20.2	\$22,893	\$24,021	\$23,304	\$24,585	1
Dishwashers	35-9021	2,750	11.2	\$23,134	\$24,685	\$24,016	\$25,461	0.7
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	1,550	14	\$22,881	\$23,919	\$23,304	\$24,437	1
Food Preparation and Serving Related Workers, All Other	35-9099	350	24.8	\$22,880	\$24,154	\$23,693	\$24,791	1
<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>37-000</b>							
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	1,420	7	\$25,055	\$35,437	\$31,055	\$40,628	2.9
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	990	7.2	\$33,075	\$44,175	\$39,200	\$49,726	1.5
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	16,080	2.6	\$23,091	\$26,695	\$24,170	\$28,497	0.5
Maids and Housekeeping Cleaners	37-2012	5,820	5.4	\$22,962	\$24,949	\$23,591	\$25,943	0.6
Building Cleaning Workers, All Other	37-2019	N/A	28.1	\$25,711	\$31,968	\$29,254	\$35,097	6.7
Pest Control Workers	37-2021	1,150	3.1	\$26,576	\$36,302	\$30,375	\$41,165	3.6
Landscaping and Groundskeeping Workers	37-3011	5,910	3	\$23,650	\$28,868	\$28,878	\$31,477	0.9
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	280	20.3	\$26,908	\$32,080	\$30,106	\$34,666	3.4
Tree Trimmers and Pruners	37-3013	400	15	\$30,383	\$37,958	\$38,273	\$41,746	5.1
Grounds Maintenance Workers, All Other	37-3019	80	2.5	\$29,032	\$38,322	\$36,761	\$42,967	0.6
<b>Personal Care and Service Occupations</b>	<b>39-0000</b>							
First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	39-1014	280	16.2	\$26,471	\$33,605	\$30,712	\$37,173	2

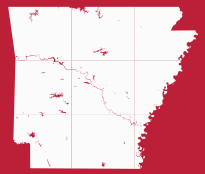




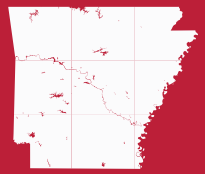
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
First-Line Supervisors of Personal Service Workers	39-1022	550	8.6	\$25,844	\$40,455	\$36,556	\$47,760	2.7
Animal Trainers	39-2011	250	9.8	\$25,328	\$39,045	\$37,495	\$45,903	9.2
Animal Caretakers	39-2021	2,000	5.6	\$23,118	\$27,723	\$24,396	\$30,026	1.8
Ushers, Lobby Attendants, and Ticket Takers	39-3031	250	17.3	\$22,898	\$24,142	\$23,221	\$24,763	1.8
Amusement and Recreation Attendants	39-3091	1,410	7.6	\$22,936	\$24,770	\$23,465	\$25,687	1.8
Locker Room, Coatroom, and Dressing Room Attendants	39-3093	50	20.5	\$23,069	\$23,876	\$24,040	\$24,279	0.6
Embalmers	39-4011	90	22.3	\$28,671	\$43,539	\$39,191	\$50,973	6.7
Funeral Attendants	39-4021	240	14.1	\$23,033	\$29,212	\$25,734	\$32,301	8.1
Morticians, Undertakers, and Funeral Arrangers	39-4031	390	7.7	\$26,809	\$42,097	\$37,833	\$49,741	4.5
Hairdressers, Hairstylists, and Cosmetologists	39-5012	1,310	7	\$22,908	\$31,083	\$26,079	\$35,170	7
Manicurists and Pedicurists	39-5092	170	33.6	\$23,366	\$27,971	\$24,832	\$30,274	10.5
Shampooers	39-5093	50	46.3	\$24,142	\$27,443	\$29,135	\$29,094	7.1
Skincare Specialists	39-5094	130	27.1	\$25,679	\$44,718	\$34,129	\$54,237	13.8
Baggage Porters and Bellhops	39-6011	30	25.5	\$22,880	\$27,987	\$28,083	\$30,540	5.9
Tour and travel guides	39-7010	180	16.1	\$24,173	\$30,592	\$29,627	\$33,801	2.4
Childcare Workers	39-9011	4,800	8.6	\$22,880	\$24,223	\$23,226	\$24,895	0.7
Exercise Trainers and Group Fitness Instructors	39-9031	1,140	5.6	\$23,327	\$35,208	\$30,416	\$41,149	2.4
Recreation Workers	39-9032	1,290	5.3	\$23,144	\$29,180	\$27,783	\$32,198	1.4
Residential Advisors	39-9041	960	10.6	\$22,926	\$28,330	\$24,166	\$31,032	2.1
Personal Care and Service Workers, All Other	39-9099	170	22.7	\$23,014	\$25,255	\$24,490	\$26,376	1.8
<b>Sales and Related Occupations</b>	<b>41-0000</b>							
First-Line Supervisors of Retail Sales Workers	41-1011	13,540	2.2	\$27,079	\$39,180	\$36,977	\$45,230	0.9
First-Line Supervisors of Non-Retail Sales Workers	41-1012	2,080	5.8	\$40,691	\$76,170	\$63,327	\$93,909	3.4
Cashiers	41-2011	30,170	2.6	\$22,899	\$24,616	\$23,304	\$25,474	0.3
Counter and Rental Clerks	41-2021	4,590	4.9	\$23,277	\$31,401	\$28,936	\$35,462	1.4
Parts Salespersons	41-2022	3,200	4.1	\$23,078	\$30,779	\$28,898	\$34,629	1.2
Retail Salespersons	41-2031	32,460	1.6	\$23,100	\$28,796	\$24,136	\$31,644	0.7
Advertising Sales Agents	41-3011	830	9.4	\$24,186	\$46,500	\$37,921	\$57,657	6.6
Insurance Sales Agents	41-3021	3,820	7.3	\$29,483	\$60,645	\$47,041	\$76,225	5
Securities, Commodities, and Financial Services Sales Agents	41-3031	1,700	12.1	\$29,593	\$58,489	\$48,461	\$72,937	10.5
Travel Agents	41-3041	100	12.7	\$27,943	\$41,014	\$37,777	\$47,549	6.1
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	5,700	5.1	\$26,683	\$52,769	\$46,803	\$65,811	3.7



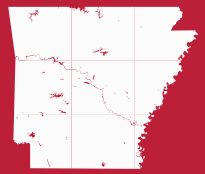
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	2,290	10	\$40,188	\$89,975	\$81,658	\$114,869	4.7
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	12,290	3.7	\$31,259	\$68,038	\$50,884	\$86,427	3.3
Demonstrators and Product Promoters	41-9011	N/A	60.5	\$23,817	\$29,301	\$30,946	\$32,043	7.5
Real Estate Brokers	41-9021	N/A	69.8	\$37,462	\$67,560	\$76,990	\$82,609	18
Real Estate Sales Agents	41-9022	1,510	16.7	\$24,152	\$51,051	\$37,614	\$64,500	11.6
Sales Engineers	41-9031	60	32.6	\$60,383	\$90,218	\$70,519	\$105,135	7.8
Telemarketers	41-9041	860	28.6	\$22,880	\$26,045	\$23,860	\$27,628	5.4
Sales and Related Workers, All Other	41-9099	2,890	4.4	\$23,976	\$28,444	\$28,347	\$30,678	0.7
<b>Office and Administrative Support Occupations</b>	<b>43-0000</b>							
First-Line Supervisors of Office and Administrative Support Workers	43-1011	14,050	2.9	\$34,282	\$52,035	\$47,719	\$60,912	0.7
Switchboard Operators, Including Answering Service	43-2011	340	9.1	\$24,082	\$29,580	\$29,212	\$32,329	1
Bill and Account Collectors	43-3011	1,600	7.8	\$26,416	\$34,704	\$36,095	\$38,848	2.3
Billing and Posting Clerks	43-3021	3,370	5.3	\$27,327	\$36,320	\$36,556	\$40,817	1.3
Bookkeeping, Accounting, and Auditing Clerks	43-3031	10,230	2.7	\$27,148	\$38,108	\$37,055	\$43,588	1.1
Payroll and Timekeeping Clerks	43-3051	1,040	7.7	\$30,374	\$42,554	\$39,730	\$48,643	2.2
Procurement Clerks	43-3061	670	4.8	\$30,371	\$40,503	\$37,825	\$45,570	1.3
Tellers	43-3071	4,370	5.2	\$24,666	\$29,792	\$29,088	\$32,355	1.7
Financial Clerks, All Other	43-3099	170	12.7	\$30,326	\$42,898	\$38,064	\$49,185	3.1
Brokerage Clerks	43-4011	70	42.6	\$40,980	\$50,142	\$48,688	\$54,723	2.9
Court, Municipal, and License Clerks	43-4031	1,710	8	\$25,643	\$32,949	\$29,361	\$36,602	1.4
Credit Authorizers, Checkers, and Clerks	43-4041	110	18.3	\$29,080	\$45,532	\$47,175	\$53,758	5.4
Customer Service Representatives	43-4051	18,680	3.5	\$25,827	\$35,213	\$31,887	\$39,905	1.2
Eligibility Interviewers, Government Programs	43-4061	1,590	4.4	\$35,369	\$38,262	\$36,862	\$39,709	0.4
File Clerks	43-4071	420	11.4	\$23,163	\$29,256	\$27,966	\$32,302	2.2
Hotel, Motel, and Resort Desk Clerks	43-4081	2,470	4.9	\$22,880	\$24,515	\$23,235	\$25,332	1
Interviewers, Except Eligibility and Loan	43-4111	2,610	2.9	\$25,718	\$32,483	\$30,304	\$35,866	0.8
Library Assistants, Clerical	43-4121	390	11.3	\$23,087	\$26,681	\$23,702	\$28,478	1
Loan Interviewers and Clerks	43-4131	2,580	6	\$31,598	\$40,389	\$37,883	\$44,784	1.2
New Accounts Clerks	43-4141	650	16.4	\$27,382	\$32,464	\$29,966	\$35,005	2.2
Order Clerks	43-4151	460	10.8	\$23,961	\$37,035	\$31,339	\$43,572	6.2
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	600	4.7	\$30,314	\$39,519	\$38,057	\$44,122	0.9



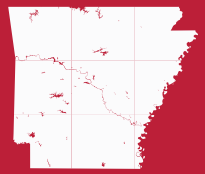
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Receptionists and Information Clerks	43-4171	12,630	2.6	\$23,745	\$29,075	\$28,563	\$31,740	0.6
Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	160	16.4	\$27,165	\$40,991	\$37,718	\$47,904	2.5
Information and Record Clerks, All Other	43-4199	1,150	5.3	\$26,181	\$38,195	\$36,751	\$44,202	1.6
Cargo and Freight Agents	43-5011	960	18.2	\$32,362	\$47,392	\$45,183	\$54,907	4.7
Couriers and Messengers	43-5021	380	14	\$25,529	\$30,784	\$29,633	\$33,412	2.6
Public Safety Telecommunicators	43-5031	1,220	8.9	\$25,786	\$32,196	\$29,962	\$35,401	1.5
Dispatchers, Except Police, Fire, and Ambulance	43-5032	1,360	9.3	\$26,534	\$39,938	\$36,985	\$46,641	2.8
Meter Readers, Utilities	43-5041	380	31.2	\$27,288	\$32,929	\$30,146	\$35,749	2.6
Postal Service Clerks	43-5051	1,050	0	\$36,527	\$49,632	\$49,171	\$56,185	0
Postal Service Mail Carriers	43-5052	3,150	0	\$39,470	\$53,907	\$50,586	\$61,126	0
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	590	0	\$39,176	\$51,325	\$48,277	\$57,400	0
Production, Planning, and Expediting Clerks	43-5061	2,530	4.1	\$34,688	\$52,609	\$47,831	\$61,570	1.2
Shipping, Receiving, and Inventory Clerks	43-5071	6,570	3.4	\$26,242	\$34,719	\$31,161	\$38,958	0.8
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	620	3.5	\$28,265	\$38,335	\$37,255	\$43,370	0.8
Executive Secretaries and Executive Administrative Assistants	43-6011	1,740	4.8	\$38,794	\$53,179	\$48,726	\$60,372	1.5
Legal Secretaries and Administrative Assistants	43-6012	1,030	23.5	\$29,473	\$36,901	\$36,721	\$40,615	2
Medical Secretaries and Administrative Assistants	43-6013	1,210	10.8	\$26,718	\$33,778	\$30,126	\$37,308	1.9
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	8,970	2	\$24,664	\$32,998	\$29,821	\$37,164	0.5
Data Entry Keyers	43-9021	930	10.2	\$24,147	\$32,257	\$29,453	\$36,313	1.8
Word Processors and Typists	43-9022	50	23.9	\$27,714	\$35,791	\$36,749	\$39,830	5
Insurance Claims and Policy Processing Clerks	43-9041	2,390	10	\$26,989	\$38,977	\$36,999	\$44,971	3.1
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	390	24.8	\$24,495	\$32,463	\$29,883	\$36,447	1.6
Office Clerks, General	43-9061	25,310	2.6	\$24,783	\$33,916	\$29,962	\$38,483	0.5
Office Machine Operators, Except Computer	43-9071	130	41.7	\$23,466	\$31,181	\$29,228	\$35,038	9.3
Proofreaders and Copy Markers	43-9081	40	42	\$22,884	\$32,618	\$29,486	\$37,485	18.1
Office and Administrative Support Workers, All Other	43-9199	1,090	14.8	\$25,055	\$32,911	\$29,580	\$36,840	2.3
<b>Farming, Fishing, and Forestry Occupations</b>	<b>45-0000</b>							
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	210	14.4	\$46,550	\$71,679	\$62,041	\$84,243	4.5
Agricultural Inspectors	45-2011	140	6.8	\$31,280	\$40,184	\$38,244	\$44,637	1.2
Graders and Sorters, Agricultural Products	45-2041	1,490	3.1	\$27,811	\$31,094	\$29,631	\$32,736	0.7



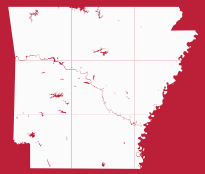
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Agricultural Equipment Operators	45-2091	530	18.4	\$27,754	\$34,564	\$29,508	\$37,969	4.4
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	540	18.3	\$22,983	\$26,986	\$23,288	\$28,988	2.6
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	680	6.1	\$23,137	\$26,937	\$25,458	\$28,836	0.9
Forest and Conservation Workers	45-4011	N/A	65.5	\$37,946	\$49,417	\$49,189	\$55,152	10
Fallers	45-4021	120	38.9	\$29,659	\$39,358	\$37,522	\$44,207	29.9
Logging Equipment Operators	45-4022	1,100	9.7	\$29,531	\$44,479	\$46,752	\$51,953	4.6
Log Graders and Scalers	45-4023	90	11	\$32,315	\$39,774	\$37,362	\$43,504	1.8
<b>Construction and Extraction Occupations</b>	<b>47-0000</b>							
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	5,390	3.5	\$40,911	\$58,255	\$52,569	\$66,927	1.2
Boilermakers	47-2011	110	8.3	N/A	N/A	N/A	N/A	1.8
Brickmasons and Blockmasons	47-2021	330	8.4	\$37,046	\$51,925	\$47,999	\$59,365	4.9
Carpenters	47-2031	2,720	7.8	\$30,588	\$40,909	\$38,125	\$46,069	2.1
Carpet Installers	47-2041	120	36.2	\$28,984	\$40,979	\$39,175	\$46,976	7.4
Floor Layers, Except Carpet, Wood, and Hard Tiles	47-2042	210	38.3	\$29,071	\$35,223	\$31,564	\$38,299	9.3
Tile and Stone Setters	47-2044	160	30.1	\$26,647	\$34,462	\$31,117	\$38,370	10.5
Cement Masons and Concrete Finishers	47-2051	1,260	8.6	\$30,351	\$39,144	\$37,486	\$43,540	2.5
Construction Laborers	47-2061	7,920	7.7	\$26,271	\$33,237	\$29,917	\$36,721	1.7
Paving, Surfacing, and Tamping Equipment Operators	47-2071	N/A	20.2	\$28,913	\$35,516	\$36,825	\$38,817	3.3
Operating Engineers and Other Construction Equipment Operators	47-2073	4,550	5	\$30,110	\$39,195	\$37,460	\$43,737	1.2
Drywall and Ceiling Tile Installers	47-2081	380	15.5	\$30,984	\$38,046	\$36,773	\$41,577	2.1
Electricians	47-2111	6,560	4.8	\$31,954	\$44,737	\$46,181	\$51,128	2.2
Glaziers	47-2121	380	9.5	\$27,549	\$38,776	\$37,841	\$44,389	2.7
Insulation Workers, Floor, Ceiling, and Wall	47-2131	280	17.6	\$27,203	\$38,357	\$38,063	\$43,934	3.1
Insulation Workers, Mechanical	47-2132	110	17.5	\$24,719	\$39,178	\$38,236	\$46,408	3
Painters, Construction and Maintenance	47-2141	750	9.6	\$28,814	\$37,457	\$36,991	\$41,779	2.1
Pipelayers	47-2151	330	16.8	\$28,607	\$34,372	\$30,868	\$37,255	3.5
Plumbers, Pipefitters, and Steamfitters	47-2152	3,090	9.5	\$29,840	\$45,438	\$45,660	\$53,237	2.3
Plasterers and Stucco Masons	47-2161	N/A	59.7	\$42,158	\$46,298	\$47,123	\$48,367	1.4
Reinforcing Iron and Rebar Workers	47-2171	80	43.9	\$37,577	\$45,839	\$46,738	\$49,970	8.7
Roofers	47-2181	790	11.1	\$30,385	\$39,221	\$37,546	\$43,638	3.7
Sheet Metal Workers	47-2211	850	18.2	\$31,899	\$43,356	\$38,063	\$49,085	3.6



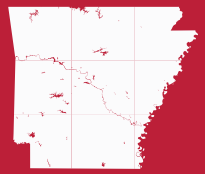
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Structural Iron and Steel Workers	47-2221	370	14.5	\$34,780	\$45,382	\$47,057	\$50,683	4.5
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	47-3011	120	14.8	\$23,573	\$28,371	\$27,870	\$30,770	1.4
Helpers--Carpenters	47-3012	80	40.7	\$24,497	\$30,493	\$29,459	\$33,491	6.1
Helpers--Electricians	47-3013	370	26.4	\$23,694	\$29,290	\$28,674	\$32,087	4.8
Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	47-3014	60	37.5	\$27,719	\$31,091	\$29,642	\$32,777	1.3
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	190	31	\$25,776	\$36,447	\$29,755	\$41,782	11.2
Helpers--Roofers	47-3016	60	35.9	\$25,846	\$30,294	\$29,322	\$32,517	7.1
Helpers, Construction Trades, All Other	47-3019	420	10.1	\$25,215	\$31,597	\$29,755	\$34,789	1.4
Construction and Building Inspectors	47-4011	1,000	8.3	\$33,102	\$49,613	\$47,502	\$57,868	2.5
Elevator and Escalator Installers and Repairers	47-4021	80	20.8	\$31,287	\$72,145	\$47,388	\$92,574	13
Fence Erectors	47-4031	180	32.9	\$28,421	\$34,117	\$30,546	\$36,965	5.6
Hazardous Materials Removal Workers	47-4041	450	15.7	\$28,658	\$40,191	\$36,214	\$45,957	4.4
Highway Maintenance Workers	47-4051	2,490	5.6	\$27,636	\$33,771	\$34,025	\$36,838	0.9
Rail-Track Laying and Maintenance Equipment Operators	47-4061	220	10.4	\$31,031	\$51,629	\$59,715	\$61,928	4.7
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	50	21.7	\$28,114	\$31,857	\$30,414	\$33,728	2
Miscellaneous Construction and Related Workers	47-4090	170	14.3	\$28,713	\$34,920	\$36,762	\$38,023	1.7
Service Unit Operators, Oil and Gas	47-5013	310	11.1	\$33,134	\$57,159	\$61,394	\$69,172	4.1
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	540	14.6	\$29,569	\$37,061	\$36,825	\$40,807	2.7
Earth Drillers, Except Oil and Gas	47-5023	100	32.6	\$44,577	\$61,102	\$49,980	\$69,365	12.4
Explosives Workers, Ordnance Handling Experts, and Blasters	47-5032	190	21.7	\$24,262	\$36,276	\$37,253	\$42,283	10.9
Continuous Mining Machine Operators	47-5041	100	28.1	\$27,697	\$35,601	\$35,515	\$39,554	4.9
Rock Splitters, Quarry	47-5051	40	37.4	\$29,506	\$38,192	\$36,514	\$42,535	11.5
Roustabouts, Oil and Gas	47-5071	280	14.3	\$28,357	\$37,098	\$36,995	\$41,468	4
Helpers--Extraction Workers	47-5081	70	8.4	\$30,130	\$36,150	\$37,166	\$39,159	0.8
<b>Installation, Maintenance, and Repair Occupations</b>	<b>49-0000</b>							
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	5,720	2.5	\$41,160	\$64,203	\$60,551	\$75,725	0.9
Computer, Automated Teller, and Office Machine Repairers	49-2011	480	16.3	\$27,649	\$39,163	\$37,298	\$44,920	4.4
Radio, Cellular, and Tower Equipment Installers and Repairers	49-2021	110	28.6	\$32,934	\$49,073	\$46,542	\$57,142	9.4



Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	1,680	10.3	\$31,964	\$49,838	\$48,694	\$58,776	3
Avionics Technicians	49-2091	40	12.4	\$43,629	\$63,196	\$59,954	\$72,979	7
Electric Motor, Power Tool, and Related Repairers	49-2092	150	33.9	\$34,434	\$55,179	\$50,154	\$65,551	14.7
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	370	8	\$48,416	\$63,853	\$62,375	\$71,571	1.8
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	49-2095	190	11.1	\$70,960	\$87,725	\$94,997	\$96,107	1.3
Audiovisual Equipment Installers and Repairers	49-2097	220	25.9	\$27,997	\$38,236	\$30,919	\$43,356	7.6
Security and Fire Alarm Systems Installers	49-2098	460	24	\$28,563	\$43,464	\$37,358	\$50,914	4.8
Aircraft Mechanics and Service Technicians	49-3011	390	7.4	\$36,472	\$55,058	\$48,254	\$64,351	2.4
Automotive Body and Related Repairers	49-3021	1,200	12.8	\$29,068	\$43,700	\$45,751	\$51,017	3.2
Automotive Glass Installers and Repairers	49-3022	120	33.8	\$23,051	\$31,297	\$29,765	\$35,420	4.9
Automotive Service Technicians and Mechanics	49-3023	4,320	4.5	\$27,448	\$42,957	\$39,679	\$50,711	1.6
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	4,250	6.2	\$32,456	\$43,714	\$42,705	\$49,344	1.1
Farm Equipment Mechanics and Service Technicians	49-3041	760	7	\$33,345	\$45,378	\$45,394	\$51,394	2.7
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	1,250	7	\$36,991	\$49,557	\$48,254	\$55,840	1.2
Rail Car Repairers	49-3043	500	14.6	\$32,278	\$49,061	\$42,556	\$57,453	5.7
Motorboat Mechanics and Service Technicians	49-3051	240	9.7	\$24,972	\$33,912	\$29,817	\$38,382	3.4
Motorcycle Mechanics	49-3052	110	16.4	\$23,249	\$30,586	\$25,515	\$34,255	7.5
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	300	16.3	\$27,239	\$33,762	\$36,066	\$37,024	2
Bicycle Repairers	49-3091	130	21.8	\$27,344	\$30,010	\$28,825	\$31,343	5.1
Recreational Vehicle Service Technicians	49-3092	160	16	\$30,385	\$38,310	\$37,718	\$42,273	2.6
Tire Repairers and Changers	49-3093	1,220	5.1	\$24,270	\$31,327	\$28,763	\$34,855	2.4
Mechanical Door Repairers	49-9011	360	19.2	\$26,857	\$34,025	\$35,153	\$37,609	2.8
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	590	13	\$45,602	\$67,587	\$74,859	\$78,579	4.6
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	3,560	6.9	\$30,157	\$41,877	\$38,445	\$47,736	1.9
Home Appliance Repairers	49-9031	240	15.9	\$25,882	\$36,782	\$29,871	\$42,232	5.7
Industrial Machinery Mechanics	49-9041	6,800	2.7	\$36,207	\$52,672	\$48,391	\$60,905	0.8
Maintenance Workers, Machinery	49-9043	620	7.8	\$32,698	\$45,009	\$46,418	\$51,164	1.6
Millwrights	49-9044	870	11.3	\$40,938	\$51,160	\$48,062	\$56,271	1.6

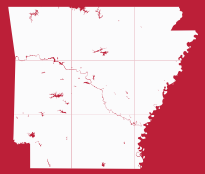


Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Electrical Power-Line Installers and Repairers	49-9051	1,630	9.2	\$38,680	\$66,785	\$62,767	\$80,838	4.4
Telecommunications Line Installers and Repairers	49-9052	1,440	17.1	\$30,906	\$46,340	\$44,292	\$54,058	4.5
Medical Equipment Repairers	49-9062	610	17.3	\$29,182	\$44,076	\$38,367	\$51,523	5.5
Precision Instrument and Equipment Repairers, All Other	49-9069	100	24.1	\$36,865	\$48,496	\$47,510	\$54,312	3.7
Maintenance and Repair Workers, General	49-9071	11,350	1.9	\$25,722	\$36,871	\$36,449	\$42,445	0.7
Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091	290	24.5	\$22,880	\$29,092	\$22,880	\$32,199	8.7
Locksmiths and Safe Repairers	49-9094	50	21.1	\$24,908	\$35,640	\$29,783	\$41,006	8.7
Riggers	49-9096	140	26.2	\$24,634	\$35,781	\$36,556	\$41,355	7
Helpers--Installation, Maintenance, and Repair Workers	49-9098	1,680	13.3	\$24,578	\$30,692	\$29,077	\$33,749	1.5
Installation, Maintenance, and Repair Workers, All Other	49-9099	1,090	9.7	\$27,140	\$40,220	\$37,349	\$46,760	2.2
<b>Production Occupations</b>	<b>51-0000</b>							
First-Line Supervisors of Production and Operating Workers	51-1011	9,670	1.4	\$40,359	\$59,994	\$59,579	\$69,812	0.5
Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	51-2011	N/A	76.6	\$24,788	\$30,327	\$29,439	\$33,097	22.8
Coil Winders, Tapers, and Finishers	51-2021	340	25.5	\$33,688	\$50,874	\$47,503	\$59,467	11.7
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	2,280	19.7	\$26,779	\$37,615	\$34,647	\$43,034	6.1
Engine and Other Machine Assemblers	51-2031	N/A	69.8	\$30,410	\$35,805	\$37,530	\$38,502	6.8
Structural Metal Fabricators and Fitters	51-2041	1,120	9.2	\$29,828	\$37,925	\$37,363	\$41,974	1.2
Fiberglass Laminators and Fabricators	51-2051	330	23.7	\$28,398	\$34,246	\$36,556	\$37,170	4.2
Miscellaneous Assemblers and Fabricators	51-2090	14,460	4.1	\$25,176	\$33,448	\$30,115	\$37,584	1.4
Bakers	51-3011	660	16.4	\$23,319	\$29,288	\$28,346	\$32,272	3
Butchers and Meat Cutters	51-3021	930	7.9	\$24,774	\$30,396	\$29,256	\$33,207	1
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	7,010	2.7	\$24,847	\$29,519	\$29,505	\$31,854	0.3
Slaughterers and Meat Packers	51-3023	1,370	6.4	\$27,948	\$30,458	\$29,702	\$31,713	1.4
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	40	17.2	\$29,435	\$35,755	\$37,219	\$38,915	3.4
Food Batchmakers	51-3092	1,910	8.3	\$23,657	\$31,138	\$28,817	\$34,878	2.1
Food Cooking Machine Operators and Tenders	51-3093	350	3.1	\$30,476	\$36,486	\$36,511	\$39,491	0.8
Food Processing Workers, All Other	51-3099	1,040	7.7	\$23,846	\$30,090	\$29,209	\$33,212	2.5
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	1,250	8.2	\$29,889	\$39,279	\$37,309	\$43,974	1.6

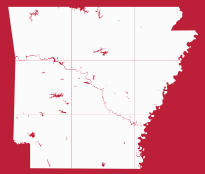


Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Forging Machine Setters, Operators, and Tenders, Metal and Plastic	51-4022	160	21.6	\$32,120	\$40,530	\$37,411	\$44,736	3.5
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	810	6.2	\$33,446	\$44,987	\$37,773	\$50,757	1.3
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	2,340	10.5	\$27,981	\$35,714	\$36,360	\$39,580	1.3
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	330	10.6	\$27,728	\$36,684	\$36,112	\$41,162	2.7
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	110	24.7	\$31,213	\$41,722	\$38,373	\$46,976	3.4
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4035	160	17	\$28,331	\$40,292	\$37,692	\$46,273	2.4
Machinists	51-4041	2,480	6.2	\$31,854	\$46,090	\$43,963	\$53,208	1.5
Metal-Refining Furnace Operators and Tenders	51-4051	220	3.6	\$33,219	\$44,923	\$38,053	\$50,775	0.8
Pourers and Casters, Metal	51-4052	90	18.8	\$33,054	\$40,349	\$37,879	\$43,996	2.1
Foundry Mold and Coremakers	51-4071	80	31.5	\$26,328	\$35,215	\$36,556	\$39,658	9.4
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	2,260	8.7	\$26,579	\$35,695	\$34,711	\$40,253	2
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	1,940	11	\$30,244	\$37,592	\$37,113	\$41,266	2.1
Tool and Die Makers	51-4111	480	7.9	\$30,476	\$44,212	\$46,880	\$51,080	2.1
Welders, Cutters, Solderers, and Brazers	51-4121	5,260	4.3	\$30,540	\$40,513	\$37,764	\$45,499	0.9
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	570	4.2	\$32,141	\$39,751	\$37,373	\$43,556	1.8
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-4191	200	17.8	\$27,818	\$35,317	\$30,079	\$39,067	3.9
Plating Machine Setters, Operators, and Tenders, Metal and Plastic	51-4193	180	12	\$26,859	\$35,184	\$30,747	\$39,346	1.7
Tool Grinders, Filers, and Sharpeners	51-4194	190	17	\$26,843	\$39,855	\$36,412	\$46,361	4.6
Metal Workers and Plastic Workers, All Other	51-4199	140	10.9	\$30,858	\$37,606	\$37,530	\$40,980	2.6
Prepress Technicians and Workers	51-5111	150	7.7	\$26,246	\$39,056	\$38,238	\$45,461	2.9
Printing Press Operators	51-5112	1,550	6.1	\$26,898	\$38,680	\$37,259	\$44,572	1.6
Print Binding and Finishing Workers	51-5113	360	13.9	\$25,929	\$31,927	\$30,087	\$34,926	1.9
Laundry and Dry-Cleaning Workers	51-6011	1,570	5.4	\$22,893	\$25,355	\$23,487	\$26,586	1.3
Pressers, Textile, Garment, and Related Materials	51-6021	180	39.3	\$22,880	\$23,937	\$23,033	\$24,466	2.7
Sewing Machine Operators	51-6031	900	7.5	\$23,304	\$27,824	\$27,587	\$30,083	1.6
Tailors, Dressmakers, and Custom Sewers	51-6052	50	30.8	\$24,743	\$29,696	\$29,877	\$32,173	3.2

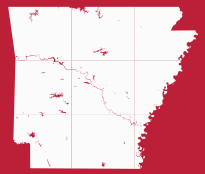




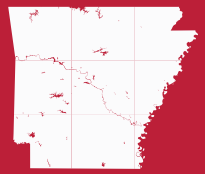
Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Textile Cutting Machine Setters, Operators, and Tenders	51-6062	110	17.3	\$23,567	\$27,816	\$24,038	\$29,941	3.8
Upholsterers	51-6093	100	23.4	\$24,067	\$33,396	\$30,012	\$38,061	3.9
Textile, Apparel, and Furnishings Workers, All Other	51-6099	50	27.5	\$22,880	\$32,432	\$29,573	\$37,207	7
Cabinetmakers and Bench Carpenters	51-7011	1,070	11.1	\$24,316	\$33,002	\$30,012	\$37,345	3.2
Furniture Finishers	51-7021	70	23	\$23,417	\$30,477	\$27,810	\$34,006	6.6
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	2,070	8.8	\$23,295	\$30,469	\$29,184	\$34,056	2.2
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	1,570	12.3	\$26,629	\$32,607	\$29,881	\$35,596	2.2
Woodworkers, All Other	51-7099	240	39.2	\$29,902	\$37,038	\$38,161	\$40,607	9.7
Power Distributors and Dispatchers	51-8012	280	17.4	\$68,448	\$93,164	\$97,822	\$105,521	2.1
Power Plant Operators	51-8013	200	5.8	\$51,453	\$76,055	\$77,173	\$88,355	1.1
Stationary Engineers and Boiler Operators	51-8021	140	4.8	\$37,568	\$50,010	\$48,362	\$56,231	0.7
Water and Wastewater Treatment Plant and System Operators	51-8031	1,970	4.7	\$27,480	\$41,045	\$37,356	\$47,828	1.6
Chemical Plant and System Operators	51-8091	230	19.5	\$36,778	\$48,565	\$49,739	\$54,458	2.8
Gas Plant Operators	51-8092	150	15.5	\$59,024	\$72,005	\$77,025	\$78,496	2.8
Petroleum Pump System Operators, Refinery Operators, and Gaugers	51-8093	360	18.9	\$51,296	\$66,665	\$63,845	\$74,349	5.3
Plant and System Operators, All Other	51-8099	280	16.3	\$26,552	\$49,731	\$49,490	\$61,321	10.1
Chemical Equipment Operators and Tenders	51-9011	1,040	8.3	\$33,104	\$50,824	\$46,673	\$59,684	4.2
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	580	22.6	\$35,080	\$41,080	\$37,748	\$44,080	1.4
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	750	18.8	\$28,637	\$35,713	\$35,493	\$39,251	2.1
Grinding and Polishing Workers, Hand	51-9022	120	26.5	\$24,990	\$32,258	\$29,427	\$35,892	7.1
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	1,530	10.4	\$28,066	\$40,261	\$37,402	\$46,359	3.3
Cutters and Trimmers, Hand	51-9031	80	21.3	\$22,880	\$28,480	\$27,774	\$31,280	4.5
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	810	6.1	\$30,258	\$41,408	\$37,402	\$46,982	1.4
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	580	12.9	\$28,513	\$41,969	\$37,530	\$48,697	2.4
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	250	10	\$31,928	\$43,114	\$38,523	\$48,707	2.5



Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	5,640	2.4	\$28,329	\$39,024	\$37,031	\$44,371	0.9
Jewelers and Precious Stone and Metal Workers	51-9071	70	31.8	\$29,315	\$51,784	\$48,295	\$63,018	12.6
Dental Laboratory Technicians	51-9081	770	16.4	\$32,807	\$44,471	\$45,766	\$50,304	3
Medical Appliance Technicians	51-9082	90	40	\$32,997	\$45,780	\$46,936	\$52,172	8.2
Ophthalmic Laboratory Technicians	51-9083	60	32.6	\$27,290	\$31,660	\$30,115	\$33,845	4.2
Packaging and Filling Machine Operators and Tenders	51-9111	4,440	3.4	\$26,774	\$34,913	\$35,408	\$38,983	1
Painting, Coating, and Decorating Workers	51-9123	40	28.7	\$27,396	\$34,704	\$30,075	\$38,358	5.8
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	1,700	4	\$27,753	\$38,279	\$37,031	\$43,543	1.6
Computer Numerically Controlled Tool Operators	51-9161	1,310	12.6	\$32,832	\$42,139	\$41,248	\$46,793	1.2
Computer Numerically Controlled Tool Programmers	51-9162	140	22	\$35,526	\$58,372	\$57,128	\$69,795	7.4
Adhesive Bonding Machine Operators and Tenders	51-9191	190	16.8	\$26,611	\$38,131	\$37,373	\$43,891	6.2
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	70	14.9	\$26,177	\$39,131	\$47,111	\$45,608	4.8
Cooling and Freezing Equipment Operators and Tenders	51-9193	520	3.1	\$35,329	\$47,690	\$47,053	\$53,870	0.4
Etchers and Engravers	51-9194	70	29.9	\$34,555	\$44,340	\$40,084	\$49,232	4.5
Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	260	14.8	\$26,704	\$35,987	\$36,540	\$40,629	4.8
Paper Goods Machine Setters, Operators, and Tenders	51-9196	2,590	9.4	\$30,175	\$43,962	\$45,971	\$50,855	3.7
Helpers--Production Workers	51-9198	6,250	4.7	\$25,671	\$30,888	\$29,505	\$33,497	0.8
Production Workers, All Other	51-9199	3,220	9.7	\$23,207	\$29,737	\$28,407	\$33,002	1.8
<b>Transportation and Material Moving Occupations</b>	<b>53-0000</b>							
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	6,100	3.4	\$33,784	\$51,851	\$48,055	\$60,884	1.2
Airline Pilots, Copilots, and Flight Engineers	53-2011	300	10.4	\$79,071	\$123,808	\$126,466	\$146,176	7.2
Commercial Pilots	53-2012	510	15.6	\$54,867	\$95,520	\$81,734	\$115,847	6.3
Air Traffic Controllers	53-2021	110	8.4	\$64,491	\$88,166	\$90,064	\$100,003	1.9
Driver/Sales Workers	53-3031	4,050	13.1	\$23,246	\$32,837	\$29,942	\$37,632	4.1
Heavy and Tractor-Trailer Truck Drivers	53-3032	32,560	2.1	\$30,747	\$49,092	\$47,992	\$58,264	2.2
Light Truck Drivers	53-3033	9,190	3.6	\$24,915	\$36,399	\$30,179	\$42,141	2.2
Bus Drivers, School	53-3051	4,530	2.1	\$22,880	\$28,205	\$22,880	\$30,867	1.2

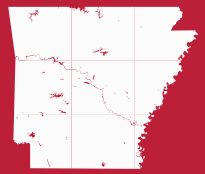


Statewide Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Bus Drivers, Transit and Intercity	53-3052	500	21.5	\$23,983	\$34,411	\$31,410	\$39,625	7
Shuttle Drivers and Chauffeurs	53-3053	1,710	6.4	\$23,159	\$27,879	\$28,008	\$30,239	1
Motor Vehicle Operators, All Other	53-3099	90	17.5	\$31,820	\$41,173	\$40,873	\$45,849	3.5
Locomotive Engineers	53-4011	830	0.6	\$57,149	\$73,631	\$81,907	\$81,871	0.3
Rail Yard Engineers, Dinkey Operators, and Hostlers	53-4013	40	34.6	\$38,292	\$49,945	\$48,214	\$55,772	9
Railroad Brake, Signal, and Switch Operators and Locomotive Firers	53-4022	550	9.3	N/A	N/A	N/A	N/A	3.1
Railroad Conductors and Yardmasters	53-4031	550	0.9	\$53,927	\$65,570	\$63,842	\$71,391	0.4
Sailors and Marine Oilers	53-5011	40	29.1	\$28,222	\$38,360	\$38,195	\$43,429	9.9
Captains, Mates, and Pilots of Water Vessels	53-5021	40	18.3	\$55,612	\$82,902	\$90,724	\$96,547	6
Parking Attendants	53-6021	270	18.9	\$23,083	\$26,139	\$24,051	\$27,667	3.3
Automotive and Watercraft Service Attendants	53-6031	1,660	6.4	\$23,377	\$27,694	\$27,908	\$29,853	0.9
Aircraft Service Attendants	53-6032	150	13	\$27,117	\$32,655	\$29,436	\$35,423	4
Transportation Inspectors	53-6051	140	15.9	\$32,106	\$69,119	\$55,109	\$87,626	7.4
Conveyor Operators and Tenders	53-7011	200	18.2	\$27,428	\$33,991	\$30,544	\$37,272	1.9
Crane and Tower Operators	53-7021	500	9.1	\$35,199	\$49,276	\$49,846	\$56,315	1.9
Hoist and Winch Operators	53-7041	30	12.9	\$30,514	\$37,096	\$37,331	\$40,387	2
Industrial Truck and Tractor Operators	53-7051	9,050	2.7	\$28,232	\$36,784	\$36,360	\$41,059	0.7
Cleaners of Vehicles and Equipment	53-7061	4,120	6.7	\$23,468	\$29,245	\$28,391	\$32,133	1.3
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	27,070	2.4	\$24,924	\$31,009	\$29,732	\$34,052	0.5
Machine Feeders and Offbearers	53-7063	980	9.5	\$26,718	\$35,218	\$30,439	\$39,468	2
Packers and Packagers, Hand	53-7064	5,080	4.7	\$24,113	\$30,281	\$29,284	\$33,366	1.9
Stockers and Order Fillers	53-7065	20,410	1.8	\$23,545	\$29,560	\$28,308	\$32,568	0.4
Gas Compressor and Gas Pumping Station Operators	53-7071	100	38.7	\$24,400	\$53,831	\$49,700	\$68,546	18.6
Wellhead Pumpers	53-7073	130	22.3	\$45,929	\$64,552	\$60,219	\$73,863	11.2
Refuse and Recyclable Material Collectors	53-7081	1,820	6.8	\$24,560	\$31,946	\$29,681	\$35,639	1.9
Tank Car, Truck, and Ship Loaders	53-7121	100	25	\$29,819	\$38,893	\$38,403	\$43,430	5.4
Material Moving Workers, All Other	53-7199	150	18.4	\$28,033	\$34,592	\$30,215	\$37,871	3.6

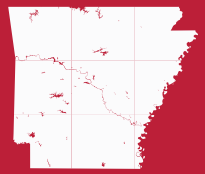


## Fayetteville-Springdale-Rogers MSA

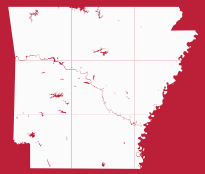
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
<b>Management Occupations</b>	<b>11-0000</b>							
Chief Executives	11-1011	460	10.3	\$67,820	\$173,290	\$131,590	\$226,210	3.9
General and Operations Managers	11-1021	5,440	3.2	\$36,750	\$92,190	\$76,640	\$119,510	1.6
Legislators	11-1031	110	13.6	\$22,720	\$45,720	\$23,770	\$58,000	10.2
Advertising and Promotions Managers	11-2011	50	35.7	\$39,340	\$113,300	\$99,590	\$150,220	19
Marketing Managers	11-2021	530	7.3	\$92,890	\$147,720	\$151,440	\$191,250	3.3
Sales Managers	11-2022	800	8.7	\$73,750	\$149,770	\$150,410	\$187,230	4.5
Public Relations Managers	11-2032	140	6.6	N/A	N/A	N/A	N/A	2.1
Administrative Services Managers	11-3012	250	8.1	\$59,290	\$111,200	\$103,440	\$136,970	2.3
Facilities Managers	11-3013	100	3.2	\$66,960	\$109,290	\$99,040	\$132,640	1.8
Computer and Information Systems Managers	11-3021	600	5.6	\$93,320	\$148,920	\$134,230	\$180,800	2
Financial Managers	11-3031	1,480	2.6	\$77,390	\$142,970	\$127,240	\$175,430	2.3
Industrial Production Managers	11-3051	460	4.3	\$71,220	\$120,430	\$104,610	\$146,310	2
Transportation, Storage, and Distribution Managers	11-3071	270	9.4	\$80,530	\$127,760	\$100,960	\$156,130	2.8
Compensation and Benefits Managers	11-3111	50	6	\$82,420	\$154,370	\$131,360	\$190,620	4.1
Human Resources Managers	11-3121	330	3.3	\$80,640	\$140,150	\$125,770	\$169,640	1.4
Training and Development Managers	11-3131	60	10.9	\$76,280	\$132,380	\$119,400	\$173,400	5.6
Construction Managers	11-9021	490	11.9	\$54,450	\$85,860	\$77,010	\$101,400	4.2
Education and Childcare Administrators, Preschool and Daycare	11-9031	110	10.5	\$30,730	\$45,290	\$39,170	\$52,690	4.5
Education Administrators, Kindergarten through Secondary	11-9032	450	1.7	\$71,890	\$90,860	\$94,380	\$101,820	0.5
Education Administrators, All Other	11-9039	80	10.4	\$48,060	\$79,700	\$76,670	\$95,320	4.4
Architectural and Engineering Managers	11-9041	180	10.6	\$100,280	\$140,330	\$126,740	\$165,840	3
Food Service Managers	11-9051	590	9.3	\$35,630	\$49,480	\$47,730	\$56,300	3
Lodging Managers	11-9081	80	13.1	\$28,150	\$47,390	\$39,870	\$56,870	10.1
Medical and Health Services Managers	11-9111	780	3	\$60,730	\$92,290	\$81,460	\$111,560	1.9
Natural Sciences Managers	11-9121	80	14.2	\$104,590	\$185,840	\$206,380	\$226,060	4.2
Property, Real Estate, and Community Association Managers	11-9141	300	8.8	\$31,070	\$78,220	\$47,280	\$101,690	4.2
Social and Community Service Managers	11-9151	190	16.1	\$39,010	\$59,640	\$59,530	\$70,910	2.4



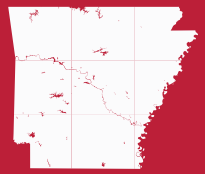
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Managers, All Other	11-9199	990	2.9	\$57,760	\$113,690	\$99,510	\$142,700	1.8
<b>Business and Financial Operations Occupations</b>	<b>13-0000</b>							
Buyers and Purchasing Agents	13-1020	2,010	2.2	N/A	N/A	N/A	N/A	1.1
Claims Adjusters, Examiners, and Investigators	13-1031	370	11.9	\$49,310	\$66,270	\$62,130	\$75,270	2.2
Compliance Officers	13-1041	820	2.6	N/A	N/A	N/A	N/A	0.8
Cost Estimators	13-1051	200	11.1	\$38,670	\$64,410	\$62,540	\$77,640	4.8
Human Resources Specialists	13-1071	1,090	4.3	\$38,600	\$67,690	\$60,570	\$82,190	2.1
Logisticians	13-1081	840	6.5	\$56,020	\$77,360	\$77,030	\$96,030	1.9
Project Management Specialists	13-1082	1,860	3.4	\$48,990	\$74,960	\$62,850	\$92,790	1.6
Management Analysts	13-1111	1,290	6.7	\$42,090	\$86,430	\$79,400	\$108,580	4.6
Meeting, Convention, and Event Planners	13-1121	140	8.5	\$33,610	\$59,900	\$49,030	\$73,110	2.4
Fundraisers	13-1131	90	6.4	\$36,360	\$68,570	\$60,850	\$84,820	4
Compensation, Benefits, and Job Analysis Specialists	13-1141	120	5	\$42,380	\$71,810	\$60,550	\$86,480	1.1
Training and Development Specialists	13-1151	610	4.5	\$30,270	\$55,140	\$47,650	\$67,400	2.2
Market Research Analysts and Marketing Specialists	13-1161	1,950	7.2	\$45,190	\$82,540	\$78,470	\$104,440	2.8
Business Operations Specialists, All Other	13-1199	1,520	3	\$39,320	\$72,230	\$61,570	\$88,440	1.6
Accountants and Auditors	13-2011	1,800	5.5	\$49,460	\$74,610	\$65,160	\$87,740	1.5
Property Appraisers and Assessors	13-2020	180	11.3	\$30,510	\$41,560	\$37,370	\$50,620	2.3
Credit Analysts	13-2041	50	19.6	\$47,060	\$74,370	\$69,260	\$87,910	8.7
Financial and Investment Analysts	13-2051	360	3.5	\$60,560	\$90,140	\$79,560	\$107,630	1.5
Personal Financial Advisors	13-2052	260	12	\$37,280	\$108,040	\$67,190	\$143,720	7.3
Financial Risk Specialists	13-2054	30	24.3	\$58,350	\$95,870	\$77,500	\$118,890	10
Financial Examiners	13-2061	50	17.7	\$51,960	\$72,630	\$64,890	\$83,220	3
Loan Officers	13-2072	600	10.2	\$44,660	\$82,810	\$77,130	\$102,080	4.2
Tax Examiners and Collectors, and Revenue Agents	13-2081	70	3.8	\$30,720	\$57,130	\$48,900	\$71,610	1.9
Tax Preparers	13-2082	260	22.6	\$28,120	\$36,640	\$30,470	\$41,620	4.5
Financial Specialists, All Other	13-2099	30	14.1	\$29,900	\$50,200	\$37,830	\$60,490	5.9
<b>Computer and Mathematical Occupations</b>	<b>15-0000</b>							
Computer Systems Analysts	15-1211	690	3.8	\$54,940	\$80,050	\$78,800	\$93,790	1.8



<b>Fayetteville-Springdale-Rogers MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
Computer Network Support Specialists	15-1231	270	9.7	\$39,150	\$55,280	\$48,590	\$63,720	2.7
Computer User Support Specialists	15-1232	820	5.2	\$33,260	\$45,410	\$37,740	\$54,830	2.4
Computer Network Architects	15-1241	250	7.3	\$65,790	\$100,740	\$100,070	\$119,640	1.5
Database Administrators	15-1242	60	13.6	\$51,360	\$74,920	\$77,040	\$86,690	4.2
Network and Computer Systems Administrators	15-1244	470	4.2	\$51,070	\$81,280	\$78,300	\$96,180	1.9
Computer Programmers	15-1251	500	7.9	\$77,640	\$110,490	\$126,780	\$136,280	2.7
Software Developers	15-1252	2,020	7.6	\$63,120	\$93,180	\$99,090	\$110,020	2.2
Web Developers	15-1254	60	43.4	\$34,700	\$63,540	\$61,560	\$77,760	18.5
Web and Digital Interface Designers	15-1255	120	25.6	\$30,890	\$55,780	\$49,010	\$68,820	9.1
Computer Occupations, All Other	15-1299	110	9.4	\$44,110	\$79,910	\$74,550	\$98,480	4.4
Operations Research Analysts	15-2031	40	33.4	\$56,660	\$74,990	\$60,550	\$93,400	8
<b>Architecture and Engineering Occupations</b>	<b>17-0000</b>							
Architects, Except Landscape and Naval	17-1011	390	9.9	\$49,910	\$79,200	\$77,030	\$95,500	4.9
Surveyors	17-1022	90	14.8	\$37,550	\$59,800	\$62,700	\$71,240	3.7
Civil Engineers	17-2051	320	17.8	\$58,140	\$85,550	\$77,030	\$102,210	6
Electrical Engineers	17-2071	110	20.2	\$59,470	\$82,860	\$79,380	\$95,920	5.8
Industrial Engineers	17-2112	270	18.8	\$60,480	\$93,950	\$95,300	\$110,470	3.6
Mechanical Engineers	17-2141	210	18.6	\$54,320	\$80,800	\$79,380	\$94,280	7.7
Engineers, All Other	17-2199	40	25.4	\$53,410	\$83,160	\$79,380	\$100,520	11.2
Architectural and Civil Drafters	17-3011	280	8.8	\$41,800	\$56,620	\$60,050	\$65,220	2
Mechanical Drafters	17-3013	70	30.7	\$40,280	\$51,180	\$47,490	\$57,800	4.3
Civil Engineering Technologists and Technicians	17-3022	50	32.1	\$41,010	\$58,650	\$51,190	\$68,140	2.3
Industrial Engineering Technologists and Technicians	17-3026	70	3.2	N/A	N/A	N/A	N/A	1.8
Surveying and Mapping Technicians	17-3031	150	17.6	\$29,180	\$40,680	\$37,850	\$46,390	2.8
<b>Life, Physical, and Social Science Occupations</b>	<b>19-0000</b>							
Food Scientists and Technologists	19-1012	180	33.5	\$34,420	\$75,610	\$74,490	\$99,320	23.2
Microbiologists	19-1022	80	49.1	\$45,200	\$56,790	\$60,560	\$63,500	7
Medical Scientists, Except Epidemiologists	19-1042	40	33.6	\$41,480	\$69,950	\$63,330	\$84,730	10
Chemists	19-2031	30	27.7	\$44,160	\$61,600	\$60,550	\$70,200	4.7

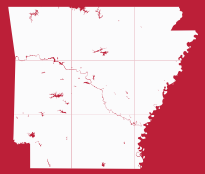


Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Clinical and Counseling Psychologists	19-3033	80	8.9	\$42,770	\$74,550	\$63,960	\$92,210	9.1
School Psychologists	19-3034	80	10.4	\$54,880	\$84,750	\$75,000	\$103,790	12
Urban and Regional Planners	19-3051	40	17.9	\$42,350	\$57,970	\$60,500	\$65,980	3.1
Agricultural Technicians	19-4012	100	38.3	\$34,570	\$41,810	\$41,590	\$45,810	4.8
Biological Technicians	19-4021	30	32.5	\$31,240	\$52,740	\$43,220	\$63,580	10
Chemical Technicians	19-4031	220	25.2	\$32,650	\$40,030	\$37,340	\$44,490	2.1
Occupational Health and Safety Specialists	19-5011	110	7.3	\$47,900	\$71,540	\$68,840	\$84,160	1.1
<b>Community and Social Service Occupations</b>	<b>21-0000</b>							
Educational, Guidance, and Career Counselors and Advisors	21-1012	410	2.8	\$43,040	\$60,100	\$61,290	\$68,880	0.9
Rehabilitation Counselors	21-1015	50	14.4	\$23,700	\$36,340	\$30,190	\$46,040	5.2
Substance abuse, behavioral disorder, and mental health counselors	21-1018	200	11.6	\$25,620	\$46,280	\$39,460	\$56,470	5.4
Child, Family, and School Social Workers	21-1021	180	6.4	\$35,850	\$43,430	\$38,660	\$50,670	2.2
Healthcare Social Workers	21-1022	130	7.6	\$43,900	\$61,190	\$60,500	\$69,850	1.3
Mental Health and Substance Abuse Social Workers	21-1023	70	18.4	\$32,880	\$49,630	\$40,330	\$58,400	3.4
Social Workers, All Other	21-1029	80	4.8	\$36,470	\$63,730	\$66,790	\$78,190	2.1
Health Education Specialists	21-1091	30	17.3	\$37,530	\$44,760	\$40,470	\$51,860	7.7
Probation Officers and Correctional Treatment Specialists	21-1092	120	1.2	\$36,200	\$41,010	\$37,700	\$44,840	0.5
Social and Human Service Assistants	21-1093	260	11.8	\$28,460	\$36,780	\$36,730	\$40,910	1.8
Community and Social Service Specialists, All Other	21-1099	30	18.2	\$27,680	\$39,970	\$38,120	\$46,660	3.9
Clergy	21-2011	70	11.4	\$43,740	\$54,900	\$49,340	\$62,010	1.9
<b>Legal Occupations</b>	<b>23-0000</b>							
Lawyers	23-1011	580	8.3	\$65,050	\$151,200	\$155,230	\$196,890	6.3
Paralegals and Legal Assistants	23-2011	500	19.8	\$31,530	\$48,550	\$46,770	\$56,960	4.9
Title Examiners, Abstractors, and Searchers	23-2093	130	18.7	\$30,630	\$43,510	\$39,090	\$49,980	5.6
<b>Educational Instruction and Library Occupations</b>	<b>25-0000</b>							
Business Teachers, Postsecondary	25-1011	140	2.4	\$41,030	\$118,290	\$82,150	\$167,800	1.1
History Teachers, Postsecondary	25-1125	60	5.9	\$37,680	\$73,520	\$67,190	\$93,380	2.9
Career/Technical Education Teachers, Postsecondary	25-1194	140	9.7	\$33,930	\$51,760	\$48,480	\$60,650	3.6

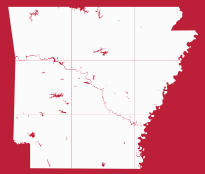


<b>Fayetteville-Springdale-Rogers MSA</b> Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Preschool Teachers, Except Special Education	25-2011	890	12	\$23,590	\$33,970	\$28,820	\$39,150	3.1
Kindergarten Teachers, Except Special Education	25-2012	340	2.4	\$52,850	\$58,650	\$60,600	\$65,830	0.5
Elementary School Teachers, Except Special Education	25-2021	2,250	1.2	\$44,050	\$57,450	\$60,600	\$64,170	0.5
Middle School Teachers, Except Special and Career/Technical Education	25-2022	1,230	1.2	\$52,060	\$59,510	\$60,600	\$69,050	0.5
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	2,270	1.6	\$45,480	\$59,880	\$60,900	\$67,220	0.5
Career/Technical Education Teachers, Secondary School	25-2032	210	1.1	\$51,380	\$61,880	\$60,920	\$68,310	0.5
Special Education Teachers, Preschool	25-2051	80	15.6	\$29,870	\$48,210	\$49,920	\$58,170	7.2
Special Education Teachers, Kindergarten and Elementary School	25-2052	200	2.3	\$44,180	\$59,050	\$60,900	\$66,390	0.8
Special Education Teachers, Middle School	25-2057	320	3.3	\$46,600	\$58,530	\$60,900	\$66,040	0.9
Special Education Teachers, Secondary School	25-2058	280	6	\$44,870	\$59,110	\$60,900	\$66,910	1.4
Self-Enrichment Teachers	25-3021	150	11.9	\$24,990	\$36,720	\$30,610	\$42,510	4.6
Substitute Teachers, Short-Term	25-3031	110	38.7	\$25,900	\$26,700	\$26,860	\$29,980	3.8
Tutors	25-3041	50	24.8	\$23,450	\$27,190	\$25,020	\$29,300	4.6
Teachers and Instructors, All Other	25-3099	80	16.6	\$29,080	\$45,900	\$47,350	\$55,070	5.9
Librarians and Media Collections Specialists	25-4022	260	3.2	\$41,770	\$61,100	\$61,020	\$70,680	1.6
Library Technicians	25-4031	160	9.2	\$23,360	\$30,630	\$29,580	\$34,420	1.5
Instructional Coordinators	25-9031	200	6	\$52,600	\$68,410	\$68,940	\$79,100	2.9
Teaching Assistants, Except Postsecondary	25-9045	1,790	4.4	\$22,800	\$26,870	\$23,980	\$28,890	1
Educational Instruction and Library Workers, All Other	25-9099	N/A	39.3	\$29,750	\$48,400	\$47,790	\$57,580	21.1
<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>	<b>27-0000</b>							
Art Directors	27-1011	110	48.6	\$56,960	\$87,210	\$80,670	\$102,540	6.8
Floral Designers	27-1023	50	8.6	\$29,210	\$32,040	\$30,220	\$33,690	2.3
Graphic Designers	27-1024	340	10.6	\$33,400	\$54,180	\$48,900	\$64,630	2.4
Interior Designers	27-1025	490	3.3	N/A	N/A	N/A	N/A	2.2
Merchandise Displayers and Window Trimmers	27-1026	700	25.2	\$27,590	\$34,460	\$30,100	\$38,050	3.6
Producers and Directors	27-2012	130	24.3	\$40,960	\$67,310	\$64,300	\$80,290	7

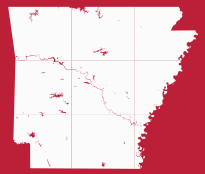




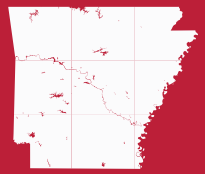
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Coaches and Scouts	27-2022	400	11.8	\$25,390	\$54,060	\$29,810	\$68,430	6.7
Public Relations Specialists	27-3031	310	4.5	\$47,320	\$88,940	\$81,280	\$109,830	2.4
Editors	27-3041	50	29.5	\$33,180	\$47,770	\$38,750	\$56,250	5.3
Writers and Authors	27-3043	50	25.6	\$26,270	\$45,670	\$38,090	\$56,010	10.5
Interpreters and Translators	27-3091	50	9.5	\$27,920	\$37,210	\$30,880	\$43,340	5.7
Photographers	27-4021	60	14.2	\$25,290	\$33,540	\$29,930	\$38,620	3.8
<b>Healthcare Practitioners and Technical Occupations</b>	<b>29-0000</b>							
Chiropractors	29-1011	80	23.6	\$46,780	\$79,890	\$82,000	\$97,960	5.9
Dentists, General	29-1021	130	14.3	\$121,790	\$201,510	N/A	\$248,030	7.6
Dietitians and Nutritionists	29-1031	120	14.5	\$44,640	\$64,860	\$59,280	\$75,150	3.5
Optometrists	29-1041	60	22.8	\$68,670	\$108,150	\$103,480	\$128,480	3.9
Pharmacists	29-1051	460	3.8	\$91,530	\$127,390	\$134,870	\$145,630	1.3
Physician Assistants	29-1071	150	29.9	\$46,130	\$82,160	\$78,480	\$100,310	12.7
Occupational Therapists	29-1122	170	12.4	\$55,540	\$82,950	\$80,550	\$99,270	4.6
Physical Therapists	29-1123	230	6.3	\$66,220	\$93,400	\$95,590	\$107,170	2.4
Respiratory Therapists	29-1126	160	4.8	\$46,860	\$58,480	\$59,280	\$64,200	0.8
Speech-Language Pathologists	29-1127	320	5.3	\$47,210	\$73,450	\$62,360	\$86,710	2.3
Veterinarians	29-1131	120	10.7	\$64,920	\$95,250	\$82,830	\$110,230	4.6
Registered Nurses	29-1141	3,790	2.5	\$52,990	\$67,370	\$62,900	\$75,270	0.5
Nurse Anesthetists	29-1151	N/A	85.9	\$113,600	\$161,800	\$135,870	\$199,480	12.6
Nurse Practitioners	29-1171	330	14.4	\$90,110	\$113,780	\$104,030	\$126,740	3.7
Audiologists	29-1181	N/A	70.8	\$57,770	\$72,620	\$66,170	\$86,790	10.8
Cardiologists	29-1212	40	49.3	N/A	N/A	N/A	N/A	2
Family Medicine Physicians	29-1215	220	22	\$110,840	\$227,960	\$192,790	\$295,620	9.9
Pediatricians, General	29-1221	N/A	56.2	\$119,170	\$160,190	\$132,170	\$190,770	26.4
Physicians, All Other	29-1229	200	22.9	\$126,410	\$248,140	N/A	N/A	5.8
Orthopedic Surgeons, Except Pediatric	29-1242	N/A	51.1	\$146,230	\$290,340	N/A	N/A	22.1
Dental Hygienists	29-1292	270	7.7	\$61,890	\$77,900	\$82,700	\$86,430	1.4
Clinical Laboratory Technologists and Technicians	29-2010	350	5.6	\$31,280	\$48,310	\$47,810	\$56,860	1.2
Diagnostic Medical Sonographers	29-2032	80	12.2	\$55,770	\$69,180	\$64,100	\$75,890	3.7
Radiologic Technologists and Technicians	29-2034	380	7.1	\$43,790	\$56,690	\$59,280	\$63,420	1.9



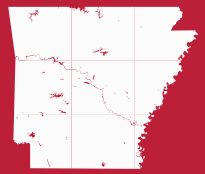
<b>Fayetteville-Springdale-Rogers MSA</b> Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Magnetic Resonance Imaging Technologists	29-2035	50	11.3	\$56,280	\$67,500	\$63,500	\$73,460	1
Emergency Medical Technicians	29-2042	140	22	\$26,890	\$32,810	\$36,330	\$35,720	4.3
Paramedics	29-2043	150	10.8	\$28,970	\$39,160	\$36,750	\$46,720	5.5
Pharmacy Technicians	29-2052	700	3.5	\$28,120	\$34,380	\$30,640	\$37,480	0.8
Psychiatric Technicians	29-2053	140	26.9	\$27,310	\$30,530	\$29,180	\$32,440	1.5
Surgical Technologists	29-2055	190	8.1	\$42,070	\$48,640	\$46,660	\$55,600	1.4
Veterinary Technologists and Technicians	29-2056	50	33.9	\$27,710	\$32,500	\$30,980	\$34,880	4.4
Ophthalmic Medical Technicians	29-2057	90	45.2	\$28,260	\$34,700	\$36,360	\$37,930	2.8
Licensed Practical and Licensed Vocational Nurses	29-2061	1,300	4.8	\$37,530	\$46,550	\$47,430	\$51,050	1.3
Medical Records Specialists	29-2072	260	13.2	\$27,700	\$38,290	\$37,270	\$43,560	2.5
Opticians, Dispensing	29-2081	120	15.7	\$31,310	\$43,790	\$39,320	\$50,230	1.9
Health Technologists and Technicians, All Other	29-2099	180	23.3	\$30,030	\$49,120	\$36,930	\$58,740	7
Athletic Trainers	29-9091	40	7	\$46,210	\$59,670	\$58,750	\$66,620	0.8
Healthcare Practitioners and Technical Workers, All Other	29-9099	30	36.9	\$28,630	\$44,460	\$36,900	\$54,380	3.9
<b>Healthcare Support Occupations</b>	<b>31-0000</b>							
Home Health and Personal Care Aides	31-1120	2,670	5.6	\$23,380	\$26,570	\$27,420	\$28,490	0.6
Nursing Assistants	31-1131	2,390	5	\$24,840	\$29,310	\$29,570	\$31,560	1
Orderlies	31-1132	40	9	\$23,910	\$25,530	\$24,220	\$27,050	1.3
Occupational Therapy Assistants	31-2011	50	18.4	\$56,290	\$70,100	\$65,240	\$77,040	3.3
Physical Therapist Assistants	31-2021	170	9.6	\$40,280	\$59,560	\$60,960	\$69,480	3.7
Physical Therapist Aides	31-2022	60	21.4	\$24,010	\$28,430	\$28,440	\$30,710	2.7
Massage Therapists	31-9011	70	29.1	\$29,350	\$42,060	\$46,640	\$52,920	6.9
Dental Assistants	31-9091	730	7.1	\$29,750	\$36,210	\$38,110	\$39,540	1.8
Medical Assistants	31-9092	940	8.7	\$27,770	\$32,860	\$30,280	\$35,560	1.4
Medical Equipment Preparers	31-9093	60	4.6	\$29,130	\$34,210	\$30,100	\$41,030	1.1
Medical Transcriptionists	31-9094	50	22	\$27,780	\$32,680	\$30,230	\$36,610	4.1
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	320	9.4	\$25,260	\$29,140	\$29,110	\$31,210	1.7
Phlebotomists	31-9097	170	10.1	\$29,600	\$35,010	\$37,110	\$37,910	0.9
Healthcare Support Workers, All Other	31-9099	80	5.6	\$26,650	\$36,290	\$35,260	\$43,390	1
<b>Protective Service Occupations</b>	<b>33-0000</b>							



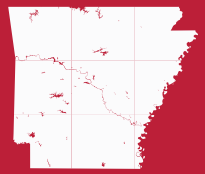
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
First-Line Supervisors of Correctional Officers	33-1011	150	2.3	\$37,570	\$49,400	\$48,430	\$56,100	0.8
First-Line Supervisors of Police and Detectives	33-1012	300	3.2	\$48,130	\$66,560	\$62,070	\$77,160	1.2
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	190	5	\$44,700	\$64,520	\$60,500	\$77,270	2.6
First-Line Supervisors of Security Workers	33-1091	160	4.2	N/A	N/A	N/A	N/A	1.1
Firefighters	33-2011	410	10	\$28,530	\$40,300	\$38,850	\$46,830	2.5
Correctional Officers and Jailers	33-3012	430	3.3	\$31,750	\$36,030	\$37,160	\$40,220	0.9
Detectives and Criminal Investigators	33-3021	100	3.3	\$46,220	\$67,280	\$51,990	\$80,580	1.2
Police and Sheriff's Patrol Officers	33-3051	830	4.3	\$34,910	\$45,720	\$47,310	\$51,350	1.6
Private Detectives and Investigators	33-9021	100	16	\$70,590	\$87,760	\$83,550	\$98,750	1.2
Security Guards	33-9032	820	3.3	\$24,640	\$31,920	\$28,910	\$35,560	2.9
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	60	16	\$23,600	\$25,380	\$24,440	\$26,340	1.9
School Bus Monitors	33-9094	80	43.5	\$23,690	\$27,120	\$29,270	\$29,020	4.2
Protective Service Workers, All Other	33-9099	80	6.8	\$34,420	\$42,120	\$39,800	\$46,200	1.2
<b>Food Preparation and Serving Related Occupations</b>	<b>35-0000</b>							
Chefs and Head Cooks	35-1011	110	14.8	\$34,930	\$54,450	\$46,670	\$64,150	4.5
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	2,160	5.8	\$25,950	\$33,370	\$30,880	\$37,100	2.1
Cooks, Fast Food	35-2011	890	26	\$23,770	\$25,020	\$24,220	\$25,680	1.1
Cooks, Institution and Cafeteria	35-2012	1380	2.5	\$22,860	\$26,010	\$24,490	\$28,210	0.5
Cooks, Restaurant	35-2014	2,390	5.8	\$24,520	\$27,870	\$27,380	\$29,540	1.3
Cooks, Short Order	35-2015	100	26.8	\$24,430	\$26,240	\$26,270	\$27,390	1.3
Food Preparation Workers	35-2021	910	16.1	\$24,190	\$27,740	\$26,540	\$29,490	1.5
Bartenders	35-3011	700	10.1	\$22,840	\$26,440	\$23,300	\$28,960	1.8
Fast Food and Counter Workers	35-3023	7,150	5.5	\$23,580	\$25,270	\$25,390	\$26,100	1
Waiters and Waitresses	35-3031	3,540	4.7	\$22,860	\$24,610	\$23,300	\$25,550	1.3
Food Servers, Nonrestaurant	35-3041	280	27.4	\$23,420	\$26,540	\$24,920	\$28,090	2.5
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	700	28.1	\$23,010	\$24,420	\$23,390	\$25,150	2.1
Dishwashers	35-9021	600	15.5	\$23,500	\$25,520	\$25,530	\$26,530	0.9
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	370	16.8	\$22,860	\$24,350	\$23,720	\$25,120	1.5



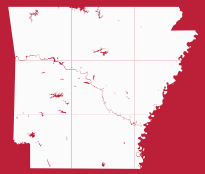
<b>Fayetteville-Springdale-Rogers MSA</b>	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
<b>Occupation</b>								
Food Preparation and Serving Related Workers, All Other	35-9099	170	12.3	\$23,540	\$24,530	\$23,700	\$29,420	0.7
<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>37-0000</b>							
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	270	9.5	\$28,260	\$38,840	\$38,000	\$45,200	3.5
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	190	9.5	\$34,410	\$47,540	\$42,910	\$54,130	2.2
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	3,350	3.3	\$23,920	\$28,390	\$27,470	\$31,030	0.7
Maids and Housekeeping Cleaners	37-2012	900	6	\$23,550	\$26,020	\$25,200	\$27,340	0.9
Pest Control Workers	37-2021	200	2.4	\$28,020	\$41,850	\$36,920	\$48,840	6.1
Landscaping and Groundskeeping Workers	37-3011	1,270	4.2	\$26,230	\$30,320	\$29,940	\$32,440	1
Tree Trimmers and Pruners	37-3013	N/A	53.9	\$31,560	\$36,490	\$31,560	\$39,580	23.3
<b>Personal Care and Service Occupations</b>	<b>39-0000</b>							
First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	39-1014	60	17.2	\$26,070	\$32,630	\$31,210	\$35,880	2.1
First-Line Supervisors of Personal Service Workers	39-1022	190	10.4	\$27,280	\$48,510	\$39,780	\$59,080	4.2
Animal Caretakers	39-2021	520	5.9	\$23,460	\$27,500	\$25,830	\$29,520	2.3
Ushers, Lobby Attendants, and Ticket Takers	39-3031	80	14.5	\$23,240	\$23,840	\$23,250	\$25,470	1.6
Amusement and Recreation Attendants	39-3091	360	9.8	\$23,750	\$25,470	\$24,420	\$26,330	1.6
Morticians, Undertakers, and Funeral Arrangers	39-4031	40	19.5	\$31,520	\$52,300	\$49,420	\$64,050	7.5
Hairdressers, Hairstylists, and Cosmetologists	39-5012	410	10.3	\$22,870	\$31,760	\$26,560	\$36,170	7.1
Skincare Specialists	39-5094	30	28.7	\$26,600	\$45,900	\$36,360	\$58,110	15.3
Tour and travel guides	39-7010	50	10.8	\$26,650	\$31,950	\$29,630	\$34,940	2
Childcare Workers	39-9011	1,100	13.1	\$23,120	\$24,480	\$23,340	\$25,210	1.1
Exercise Trainers and Group Fitness Instructors	39-9031	320	6.5	\$23,630	\$34,770	\$30,160	\$40,320	2.9
Recreation Workers	39-9032	280	8.4	\$23,290	\$28,360	\$24,170	\$30,940	1.9
Residential Advisors	39-9041	90	25.3	\$24,350	\$30,700	\$30,220	\$33,840	3.1
<b>Sales and Related Occupations</b>	<b>41-0000</b>							
First-Line Supervisors of Retail Sales Workers	41-1011	2,250	2.1	\$28,810	\$41,710	\$38,170	\$48,060	1



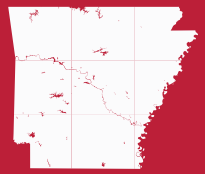
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
First-Line Supervisors of Non-Retail Sales Workers	41-1012	540	9	\$40,790	\$83,840	\$71,180	\$105,060	6.5
Cashiers	41-2011	5,140	5	\$23,270	\$25,330	\$24,070	\$26,600	0.5
Counter and Rental Clerks	41-2021	830	4.2	\$24,250	\$32,870	\$29,780	\$37,140	1.7
Parts Salespersons	41-2022	510	4.2	\$23,900	\$32,030	\$29,150	\$36,070	1.4
Retail Salespersons	41-2031	6,910	2	\$23,580	\$29,720	\$25,930	\$32,760	0.9
Advertising Sales Agents	41-3011	210	23.3	\$27,720	\$59,630	\$60,110	\$75,800	10.3
Insurance Sales Agents	41-3021	450	20.3	\$27,980	\$58,480	\$48,050	\$73,960	8.5
Securities, Commodities, and Financial Services Sales Agents	41-3031	290	23.3	\$41,880	\$67,590	\$61,150	\$80,260	5.8
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	1,440	5.8	\$26,610	\$54,910	\$47,050	\$68,900	6.7
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	410	11.5	\$46,990	\$103,070	\$103,360	\$130,710	5.2
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	2,950	6.6	\$35,650	\$79,460	\$62,020	\$101,370	6.4
Demonstrators and Product Promoters	41-9011	N/A	91.7	\$29,500	\$31,480	\$30,960	\$32,890	8.3
Real Estate Sales Agents	41-9022	570	18	\$22,880	\$50,860	\$30,090	\$65,950	11.5
Sales and Related Workers, All Other	41-9099	760	4.9	\$26,140	\$29,400	\$28,440	\$32,290	1
<b>Office and Administrative Support Occupations</b>	<b>43-0000</b>							
First-Line Supervisors of Office and Administrative Support Workers	43-1011	2,920	5.8	\$36,820	\$58,460	\$51,740	\$69,130	1.3
Switchboard Operators, Including Answering Service	43-2011	70	14.1	\$26,740	\$30,770	\$29,450	\$32,810	0.9
Bill and Account Collectors	43-3011	190	14.2	\$28,980	\$36,050	\$36,410	\$39,580	2.3
Billing and Posting Clerks	43-3021	510	6.3	\$30,410	\$39,680	\$38,010	\$44,600	2.6
Bookkeeping, Accounting, and Auditing Clerks	43-3031	1,930	6.7	\$28,190	\$39,710	\$37,910	\$45,410	2.8
Payroll and Timekeeping Clerks	43-3051	180	13.5	\$32,570	\$44,630	\$47,200	\$50,620	3.5
Procurement Clerks	43-3061	130	11.1	\$33,200	\$42,270	\$38,230	\$46,870	3.3
Tellers	43-3071	730	6.9	\$26,680	\$31,480	\$29,710	\$34,100	2.9
Court, Municipal, and License Clerks	43-4031	240	5.3	\$27,600	\$35,890	\$30,860	\$40,690	1.8
Customer Service Representatives	43-4051	3,730	5.3	\$26,250	\$35,500	\$31,080	\$40,090	1.6
Eligibility Interviewers, Government Programs	43-4061	90	12.1	\$35,910	\$39,180	\$36,490	\$45,200	1.4



<b>Fayetteville-Springdale-Rogers MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
File Clerks	43-4071	70	18.4	\$24,240	\$33,600	\$31,530	\$38,280	3.3
Hotel, Motel, and Resort Desk Clerks	43-4081	380	8.6	\$23,340	\$25,320	\$23,930	\$26,340	1.5
Interviewers, Except Eligibility and Loan	43-4111	280	8.3	\$27,480	\$33,820	\$30,040	\$37,720	1.5
Library Assistants, Clerical	43-4121	120	13.5	\$23,090	\$27,830	\$28,350	\$30,430	1.8
Loan Interviewers and Clerks	43-4131	520	8.6	\$33,530	\$42,300	\$39,530	\$46,650	1.5
New Accounts Clerks	43-4141	100	28.9	\$28,740	\$33,920	\$31,340	\$37,110	4.2
Order Clerks	43-4151	90	12.7	\$25,450	\$34,740	\$31,080	\$39,880	4.5
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	180	3.1	\$35,390	\$41,500	\$38,060	\$47,820	0.6
Receptionists and Information Clerks	43-4171	2,430	3.2	\$24,490	\$29,620	\$29,290	\$32,170	1
Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	40	38.7	\$26,690	\$37,760	\$36,750	\$44,150	7.2
Information and Record Clerks, All Other	43-4199	190	4	\$25,000	\$38,690	\$37,200	\$45,490	2.5
Cargo and Freight Agents	43-5011	400	19	\$32,200	\$47,510	\$38,140	\$55,240	5.6
Couriers and Messengers	43-5021	110	16.6	\$28,340	\$31,870	\$29,630	\$36,190	2.6
Public Safety Telecommunicators	43-5031	160	6.5	\$29,480	\$35,470	\$36,750	\$39,010	0.9
Dispatchers, Except Police, Fire, and Ambulance	43-5032	270	12.7	\$28,070	\$44,870	\$40,090	\$53,200	4.3
Meter Readers, Utilities	43-5041	40	26.9	\$29,320	\$34,610	\$36,330	\$37,290	2
Postal Service Clerks	43-5051	130	0	\$37,670	\$49,650	\$49,220	\$56,140	0
Postal Service Mail Carriers	43-5052	510	0	\$39,600	\$53,430	\$50,860	\$60,740	0
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	130	0	\$40,340	\$51,530	\$48,280	\$57,440	0
Production, Planning, and Expediting Clerks	43-5061	710	3.5	\$35,910	\$52,380	\$48,340	\$60,500	1
Shipping, Receiving, and Inventory Clerks	43-5071	1,380	5.1	\$27,440	\$35,940	\$36,360	\$40,650	1.1
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	150	3.1	\$28,220	\$36,690	\$37,720	\$41,250	0.6
Executive Secretaries and Executive Administrative Assistants	43-6011	430	6.6	\$43,080	\$57,150	\$60,110	\$64,570	1.7
Legal Secretaries and Administrative Assistants	43-6012	180	29.4	\$32,680	\$37,990	\$36,960	\$42,410	4.9
Medical Secretaries and Administrative Assistants	43-6013	200	21.2	\$29,640	\$36,670	\$36,020	\$40,790	2.9
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	1,620	2.4	\$27,210	\$35,970	\$36,330	\$40,750	1.2
Data Entry Keyers	43-9021	160	15.5	\$24,560	\$32,490	\$30,390	\$36,620	2.1

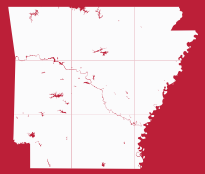


Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Insurance Claims and Policy Processing Clerks	43-9041	310	19.2	\$29,860	\$38,430	\$37,220	\$43,320	4.9
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	70	37.5	\$27,520	\$34,270	\$36,360	\$38,330	1.7
Office Clerks, General	43-9061	5,040	2.5	\$26,610	\$36,480	\$36,360	\$41,500	1.1
Office and Administrative Support Workers, All Other	43-9199	140	29.5	\$28,570	\$35,280	\$30,010	\$39,680	5.2
<b>Farming, Fishing, and Forestry Occupations</b>	<b>45-0000</b>							
Agricultural Inspectors	45-2011	40	1.4	\$31,490	\$38,150	\$40,090	\$41,730	1
Graders and Sorters, Agricultural Products	45-2041	440	2.5	\$28,980	\$32,780	\$30,420	\$34,880	0.8
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	160	8.6	\$25,160	\$28,800	\$27,980	\$31,270	1.3
<b>Construction and Extraction Occupations</b>	<b>47-0000</b>							
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	990	3.7	\$42,920	\$61,920	\$59,740	\$71,580	1.3
Brickmasons and Blockmasons	47-2021	100	7.5	\$37,650	\$54,370	\$49,280	\$63,230	6.3
Carpenters	47-2031	760	8.9	\$30,240	\$41,880	\$38,590	\$47,630	3.1
Cement Masons and Concrete Finishers	47-2051	300	11.1	\$33,420	\$42,840	\$38,690	\$47,520	3.1
Construction Laborers	47-2061	1,430	6.2	\$27,130	\$35,920	\$31,530	\$40,290	2
Operating Engineers and Other Construction Equipment Operators	47-2073	800	5.7	\$31,780	\$41,760	\$38,460	\$46,990	1.6
Drywall and Ceiling Tile Installers	47-2081	170	7.5	\$33,700	\$39,770	\$37,580	\$42,790	1.1
Electricians	47-2111	1,790	7.5	\$33,010	\$45,600	\$41,330	\$52,190	3.3
Painters, Construction and Maintenance	47-2141	210	11	\$30,180	\$38,430	\$36,990	\$42,750	2.8
Pipelayers	47-2151	70	29.3	\$29,060	\$33,310	\$30,870	\$35,470	3.4
Plumbers, Pipefitters, and Steamfitters	47-2152	720	14.5	\$31,630	\$47,150	\$47,720	\$54,960	3.5
Roofers	47-2181	160	9.4	\$34,650	\$41,130	\$38,480	\$47,510	3.2
Sheet Metal Workers	47-2211	180	39.7	\$30,730	\$39,630	\$37,980	\$44,090	6.2
Structural Iron and Steel Workers	47-2221	90	14.2	\$34,930	\$43,120	\$38,900	\$48,490	3.8
Helpers, Construction Trades, All Other	47-3019	60	21.9	\$27,620	\$30,950	\$29,960	\$32,640	1.7
Construction and Building Inspectors	47-4011	180	15.9	\$32,710	\$48,960	\$47,500	\$57,250	3.9
Hazardous Materials Removal Workers	47-4041	50	35.6	\$28,600	\$34,220	\$35,800	\$37,230	5
Highway Maintenance Workers	47-4051	200	7.4	\$29,180	\$35,030	\$36,750	\$37,930	1.7
<b>Installation, Maintenance, and Repair Occupations</b>	<b>49-0000</b>							

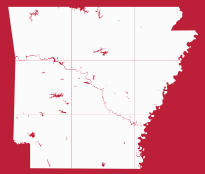


<b>Fayetteville-Springdale-Rogers MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	1,070	4.9	\$43,550	\$66,620	\$62,510	\$78,010	1.7
Computer, Automated Teller, and Office Machine Repairers	49-2011	130	23.1	\$28,180	\$42,020	\$40,530	\$49,080	6.6
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	230	21	\$39,240	\$53,060	\$51,190	\$62,610	3.4
Security and Fire Alarm Systems Installers	49-2098	100	18.4	\$31,180	\$44,950	\$38,320	\$51,790	3.6
Aircraft Mechanics and Service Technicians	49-3011	60	16.2	\$41,080	\$57,700	\$48,170	\$66,590	6.3
Automotive Body and Related Repairers	49-3021	240	10.1	\$32,640	\$47,130	\$47,200	\$54,530	3.5
Automotive Service Technicians and Mechanics	49-3023	810	5.9	\$29,680	\$45,950	\$47,200	\$53,990	1.9
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	870	9.8	\$35,000	\$44,730	\$40,190	\$49,620	1.4
Farm Equipment Mechanics and Service Technicians	49-3041	110	8.6	\$36,340	\$48,320	\$47,200	\$54,240	2.5
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	180	12	\$37,360	\$49,730	\$48,970	\$55,850	1.7
Motorboat Mechanics and Service Technicians	49-3051	40	10.6	\$26,640	\$36,130	\$31,880	\$41,820	4.8
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	50	18.2	\$29,570	\$35,740	\$37,130	\$38,900	2.7
Bicycle Repairers	49-3091	50	12.7	\$28,880	\$31,030	\$28,940	\$32,450	5
Tire Repairers and Changers	49-3093	250	6.3	\$26,080	\$33,480	\$30,090	\$37,310	2.7
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	80	11.2	\$44,710	\$67,060	\$66,600	\$79,630	4.6
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	720	9.6	\$32,260	\$43,630	\$46,640	\$49,530	2.1
Home Appliance Repairers	49-9031	60	19.1	\$27,170	\$40,160	\$32,390	\$47,440	7.2
Industrial Machinery Mechanics	49-9041	1,080	3.5	\$37,850	\$51,550	\$50,090	\$58,320	0.9
Maintenance Workers, Machinery	49-9043	50	22.6	\$33,150	\$44,970	\$47,100	\$50,920	3.5
Millwrights	49-9044	80	19.4	\$37,490	\$50,900	\$48,420	\$57,570	3.5
Electrical Power-Line Installers and Repairers	49-9051	200	9.6	\$46,730	\$68,780	\$76,270	\$82,670	4.4
Telecommunications Line Installers and Repairers	49-9052	250	21.4	\$31,960	\$46,780	\$47,040	\$54,590	5.2
Medical Equipment Repairers	49-9062	80	22.9	\$32,780	\$48,070	\$48,040	\$55,690	4.9
Maintenance and Repair Workers, General	49-9071	2,260	2.2	\$27,520	\$40,320	\$38,100	\$46,640	0.7

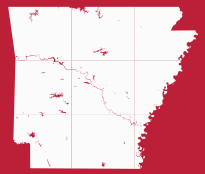




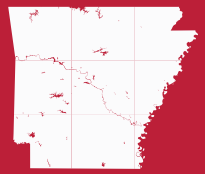
Fayetteville-Springdale-Rogers MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Helpers--Installation, Maintenance, and Repair Workers	49-9098	350	30.1	\$26,820	\$31,160	\$28,850	\$33,330	2.5
Installation, Maintenance, and Repair Workers, All Other	49-9099	200	13.8	\$27,210	\$36,380	\$36,360	\$41,170	3.5
<b>Production Occupations</b>	<b>51-0000</b>							
First-Line Supervisors of Production and Operating Workers	51-1011	1,970	2.3	\$40,540	\$62,500	\$60,710	\$73,460	0.7
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	310	22.9	\$24,690	\$32,040	\$31,080	\$35,660	4.6
Structural Metal Fabricators and Fitters	51-2041	210	18.5	\$29,900	\$37,910	\$38,160	\$41,950	1.2
Miscellaneous Assemblers and Fabricators	51-2090	2,420	12.2	\$25,240	\$33,540	\$29,910	\$37,960	3.3
Bakers	51-3011	270	17.1	\$25,620	\$31,820	\$29,270	\$35,680	3.6
Butchers and Meat Cutters	51-3021	190	11.9	\$27,610	\$32,560	\$30,110	\$35,050	1.5
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	2,870	3.1	\$27,900	\$31,000	\$29,690	\$33,820	0.3
Slaughterers and Meat Packers	51-3023	350	9	\$29,660	\$33,640	\$30,810	\$37,060	1.7
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	70	4.3	\$31,450	\$36,590	\$38,090	\$39,800	1.2
Food Batchmakers	51-3092	860	8.8	\$25,210	\$31,290	\$29,570	\$35,830	1.8
Food Cooking Machine Operators and Tenders	51-3093	150	2.9	\$33,870	\$35,410	\$36,360	\$37,140	0.5
Food Processing Workers, All Other	51-3099	420	6.8	\$23,520	\$31,060	\$29,690	\$34,860	3
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	290	12.6	\$34,600	\$40,320	\$36,820	\$47,350	2
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	230	10.2	\$27,350	\$36,650	\$36,570	\$41,520	2.3
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	40	41.4	\$25,750	\$35,610	\$37,370	\$40,870	5.9
Machinists	51-4041	290	13.5	\$33,480	\$44,690	\$47,740	\$50,340	2.4
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	440	21.9	\$27,500	\$35,690	\$36,360	\$39,860	3.8
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	300	26.9	\$35,780	\$40,550	\$37,710	\$45,460	4
Tool and Die Makers	51-4111	50	34.2	\$38,230	\$49,300	\$48,340	\$55,610	4.8



<b>Fayetteville-Springdale-Rogers MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
Welders, Cutters, Solderers, and Brazers	51-4121	570	8.5	\$31,500	\$41,710	\$38,860	\$46,750	1.4
Plating Machine Setters, Operators, and Tenders, Metal and Plastic	51-4193	40	19.7	\$31,580	\$40,970	\$45,850	\$45,590	2.9
Printing Press Operators	51-5112	320	7.4	\$28,580	\$39,110	\$37,600	\$44,860	2.1
Print Binding and Finishing Workers	51-5113	90	10.4	\$29,000	\$34,930	\$35,490	\$37,930	1.5
Laundry and Dry-Cleaning Workers	51-6011	270	9.4	\$23,260	\$26,920	\$25,470	\$28,830	2.3
Sewing Machine Operators	51-6031	200	12	\$25,000	\$28,790	\$26,880	\$32,630	2.1
Cabinetmakers and Bench Carpenters	51-7011	270	8.8	\$26,730	\$34,540	\$30,980	\$38,890	1.9
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	70	31.1	\$24,110	\$30,800	\$28,590	\$34,130	4.2
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	210	16.8	\$23,740	\$31,240	\$30,330	\$34,950	4
Power Plant Operators	51-8013	30	12.5	\$42,670	\$67,540	\$62,890	\$80,420	3
Water and Wastewater Treatment Plant and System Operators	51-8031	310	6.5	\$30,390	\$42,470	\$38,240	\$48,480	2.5
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	40	13.6	\$35,940	\$43,820	\$44,470	\$47,770	2.6
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	40	13.2	\$29,260	\$34,710	\$36,360	\$37,890	3.2
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	270	9.1	\$32,860	\$40,830	\$37,550	\$46,810	3.3
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	90	17.6	\$35,020	\$42,870	\$36,010	\$59,770	1.4
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	1,090	5	\$31,880	\$39,870	\$37,400	\$45,470	1.5
Dental Laboratory Technicians	51-9081	30	22.2	\$28,790	\$39,480	\$37,550	\$44,880	11
Packaging and Filling Machine Operators and Tenders	51-9111	1,480	3.2	\$26,070	\$33,800	\$36,360	\$37,610	1.1
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	180	9.4	\$31,020	\$39,540	\$37,710	\$45,040	2.1
Computer Numerically Controlled Tool Operators	51-9161	150	17.6	\$34,040	\$44,420	\$40,540	\$50,110	3.2
Cooling and Freezing Equipment Operators and Tenders	51-9193	200	1.4	\$36,100	\$48,330	\$46,700	\$55,260	0.3
Helpers--Production Workers	51-9198	1,680	5.8	\$26,830	\$31,350	\$29,830	\$33,600	1.5

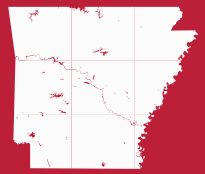


<b>Fayetteville-Springdale-Rogers MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
Production Workers, All Other	51-9199	350	13.4	\$26,160	\$31,330	\$27,820	\$34,860	2.7
<b>Transportation and Material Moving Occupations</b>	<b>53-0000</b>							
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	1,310	3.7	\$35,990	\$55,130	\$49,820	\$64,570	1.3
Airline Pilots, Copilots, and Flight Engineers	53-2011	70	23.3	\$67,970	\$119,400	\$104,110	\$153,170	14.3
Commercial Pilots	53-2012	40	23.2	\$68,870	\$103,080	\$86,820	\$124,820	9
Driver/Sales Workers	53-3031	1,260	20.3	\$23,580	\$33,210	\$29,800	\$38,000	6.8
Heavy and Tractor-Trailer Truck Drivers	53-3032	10,770	1.9	\$35,280	\$55,300	\$61,090	\$65,720	3
Light Truck Drivers	53-3033	1560	4.5	\$25,950	\$39,260	\$31,380	\$45,980	1.7
Bus Drivers, School	53-3051	680	1.7	\$22,850	\$26,900	\$22,880	\$34,550	1
Bus Drivers, Transit and Intercity	53-3052	110	6.8	\$33,200	\$38,790	\$37,300	\$42,730	2
Shuttle Drivers and Chauffeurs	53-3053	300	7.3	\$23,700	\$29,490	\$29,270	\$32,460	1.3
Automotive and Watercraft Service Attendants	53-6031	320	7.9	\$24,570	\$30,250	\$28,800	\$33,160	1.7
Aircraft Service Attendants	53-6032	40	8.6	\$33,030	\$34,970	\$36,360	\$37,970	2.1
Industrial Truck and Tractor Operators	53-7051	2,400	3.1	\$31,990	\$37,810	\$38,380	\$41,190	0.7
Cleaners of Vehicles and Equipment	53-7061	870	7.1	\$24,710	\$30,810	\$29,910	\$33,820	1.6
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	5,670	2.7	\$27,210	\$32,780	\$30,300	\$35,520	0.6
Machine Feeders and Offbearers	53-7063	110	9.8	\$28,880	\$36,970	\$34,810	\$42,340	1.7
Packers and Packagers, Hand	53-7064	1,670	4.8	\$26,110	\$30,020	\$30,110	\$31,950	1.1
Stockers and Order Fillers	53-7065	4,360	2.3	\$24,020	\$30,790	\$28,910	\$34,130	0.7
Refuse and Recyclable Material Collectors	53-7081	250	11.2	\$25,550	\$34,300	\$31,070	\$38,640	3

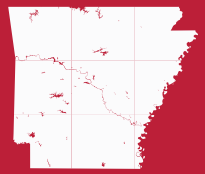


## Fort Smith MSA

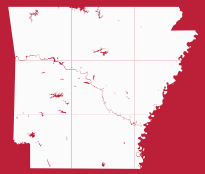
Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
<b>Management Occupations</b>	<b>11-0000</b>							
Chief Executives	11-1011	190	10	\$49,210	\$131,630	\$99,660	\$172,360	7.2
General and Operations Managers	11-1021	2,130	1.7	\$33,350	\$79,180	\$60,070	\$101,760	2.2
Legislators	11-1031	80	13.1	\$19,760	\$49,420	\$36,150	\$68,260	7.5
Marketing Managers	11-2021	30	27.9	\$55,990	\$103,820	\$90,760	\$129,640	5.2
Sales Managers	11-2022	150	7.2	\$55,550	\$114,050	\$99,510	\$143,000	4.3
Administrative Services Managers	11-3012	100	9.6	\$45,390	\$89,700	\$77,670	\$111,940	9.4
Facilities Managers	11-3013	30	4.8	\$67,770	\$87,710	\$94,150	\$98,800	3
Computer and Information Systems Managers	11-3021	120	4.7	\$67,480	\$104,770	\$98,770	\$123,200	2.1
Financial Managers	11-3031	410	3.9	\$56,170	\$108,190	\$94,860	\$134,810	3.6
Industrial Production Managers	11-3051	170	4.6	\$61,890	\$100,320	\$96,670	\$120,260	2.7
Purchasing Managers	11-3061	50	17.2	\$57,370	\$92,570	\$77,120	\$111,230	6.7
Transportation, Storage, and Distribution Managers	11-3071	120	6.1	\$56,690	\$91,810	\$82,330	\$109,330	1.6
Human Resources Managers	11-3121	80	7	\$57,270	\$90,010	\$77,990	\$106,510	3.4
Construction Managers	11-9021	170	10.9	\$48,400	\$75,040	\$74,270	\$88,210	4.5
Education and Childcare Administrators, Preschool and Daycare	11-9031	40	10.4	\$27,720	\$41,460	\$36,340	\$48,300	4.8
Education Administrators, Kindergarten through Secondary	11-9032	220	1.7	\$68,400	\$83,500	\$77,170	\$92,030	0.5
Education Administrators, Postsecondary	11-9033	140	15	N/A	N/A	N/A	N/A	8.2
Education Administrators, All Other	11-9039	30	8.3	\$44,240	\$69,800	\$76,030	\$82,830	2.6
Food Service Managers	11-9051	220	12.6	\$35,290	\$49,920	\$46,250	\$57,160	2.9
Lodging Managers	11-9081	50	26.4	\$24,560	\$40,350	\$36,700	\$48,380	4.8
Medical and Health Services Managers	11-9111	370	6.1	\$54,140	\$88,650	\$76,920	\$105,790	3.7
Property, Real Estate, and Community Association Managers	11-9141	70	29.2	\$26,990	\$43,370	\$36,350	\$54,130	3.1
Social and Community Service Managers	11-9151	100	8.4	\$36,490	\$54,070	\$48,340	\$62,780	2.4
Managers, All Other	11-9199	290	5.4	\$49,050	\$90,460	\$77,940	\$111,050	3.6
<b>Business and Financial Operations Occupations</b>	<b>13-0000</b>							
Buyers and Purchasing Agents	13-1020	220	5.4	\$35,880	\$56,250	\$48,760	\$66,320	2.5
Claims Adjusters, Examiners, and Investigators	13-1031	160	41	\$53,590	\$64,480	\$55,990	\$78,850	7.6
Compliance Officers	13-1041	240	4.6	\$35,820	\$58,000	\$55,190	\$68,990	1.9



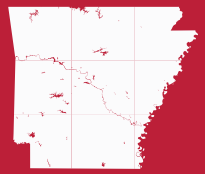
Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Cost Estimators	13-1051	90	8.5	\$38,270	\$56,260	\$55,650	\$65,350	3.1
Human Resources Specialists	13-1071	430	6.8	\$31,830	\$50,020	\$46,770	\$59,000	1.8
Logisticians	13-1081	70	14.7	\$38,830	\$60,700	\$55,940	\$71,720	5.2
Project Management Specialists	13-1082	240	6.2	\$39,330	\$68,150	\$57,850	\$82,850	2.4
Management Analysts	13-1111	190	15	\$30,840	\$63,460	\$56,060	\$79,540	6.1
Training and Development Specialists	13-1151	200	5.1	\$27,780	\$45,390	\$38,870	\$54,190	2.3
Market Research Analysts and Marketing Specialists	13-1161	210	7.3	\$35,110	\$58,910	\$55,310	\$70,660	2.8
Business Operations Specialists, All Other	13-1199	300	6	\$33,430	\$57,770	\$48,760	\$70,390	1.9
Accountants and Auditors	13-2011	520	4.2	\$42,670	\$63,640	\$60,310	\$74,080	1.9
Property Appraisers and Assessors	13-2020	90	7.3	\$29,450	\$45,800	\$43,300	\$54,600	2.5
Credit Analysts	13-2041	30	17.8	\$37,660	\$62,110	\$60,550	\$74,540	4.6
Financial and Investment Analysts	13-2051	60	12.3	\$47,420	\$77,340	\$70,690	\$94,090	4.9
Personal Financial Advisors	13-2052	70	12.1	\$42,870	\$106,860	\$78,380	\$141,010	14.9
Loan Officers	13-2072	250	8.1	\$37,080	\$69,060	\$60,110	\$85,440	4.6
Tax Examiners and Collectors, and Revenue Agents	13-2081	40	3.4	\$33,140	\$53,480	\$44,470	\$69,830	1.9
Tax Preparers	13-2082	70	9.1	\$24,490	\$32,760	\$29,040	\$37,040	2.7
<b>Computer and Mathematical Occupations</b>	<b>15-0000</b>							
Computer Systems Analysts	15-1211	80	7.4	\$48,640	\$66,910	\$60,320	\$79,480	2.7
Computer Network Support Specialists	15-1231	120	21	\$32,460	\$49,640	\$46,430	\$59,120	7.2
Computer User Support Specialists	15-1232	210	8.3	\$28,770	\$43,630	\$37,170	\$51,070	3.7
Database Administrators	15-1242	30	19.6	\$42,050	\$75,050	\$59,890	\$93,240	11.5
Network and Computer Systems Administrators	15-1244	90	7.1	\$41,750	\$63,820	\$61,830	\$74,710	3.9
Computer Programmers	15-1251	70	20.5	\$49,290	\$79,260	\$77,510	\$94,040	3
Software Developers	15-1252	90	20.5	\$61,230	\$89,330	\$77,670	\$115,030	5.1
Web and Digital Interface Designers	15-1255	40	23.4	\$28,700	\$40,580	\$30,400	\$51,350	6.5
Computer Occupations, All Other	15-1299	60	8	\$50,120	\$75,570	\$76,750	\$90,880	4.4
<b>Architecture and Engineering Occupations</b>	<b>17-0000</b>							
Architects, Except Landscape and Naval	17-1011	40	10.5	\$48,820	\$84,400	\$77,030	\$102,050	3.5
Surveyors	17-1022	30	7.6	\$33,430	\$58,550	\$57,260	\$71,480	4.4
Civil Engineers	17-2051	90	8.9	\$54,460	\$84,120	\$73,820	\$100,690	5.1
Industrial Engineers	17-2112	90	7.3	\$58,560	\$82,210	\$78,810	\$94,180	2



Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Mechanical Engineers	17-2141	70	17.3	\$50,270	\$72,920	\$69,150	\$84,240	2.6
Architectural and Civil Drafters	17-3011	30	20	\$33,960	\$49,680	\$47,680	\$58,000	6.5
Surveying and Mapping Technicians	17-3031	50	11.6	\$29,760	\$40,600	\$37,840	\$45,950	2.9
<b>Life, Physical, and Social Science Occupations</b>	<b>19-0000</b>							
Occupational Health and Safety Specialists	19-5011	50	7.5	\$48,220	\$69,230	\$64,650	\$79,730	1.9
<b>Community and Social Service Occupations</b>	<b>21-0000</b>							
Educational, Guidance, and Career Counselors and Advisors	21-1012	190	6.7	\$34,400	\$54,490	\$59,860	\$64,610	2.6
Rehabilitation Counselors	21-1015	40	9.1	\$21,980	\$24,530	\$22,420	\$36,100	2.2
Substance abuse, behavioral disorder, and mental health counselors	21-1018	220	8.2	\$28,130	\$51,410	\$46,640	\$62,940	5.5
Child, Family, and School Social Workers	21-1021	140	4.5	\$35,560	\$41,860	\$37,200	\$52,080	3.2
Healthcare Social Workers	21-1022	110	8.7	\$34,180	\$51,010	\$47,500	\$59,770	2.6
Mental Health and Substance Abuse Social Workers	21-1023	120	19.6	\$25,970	\$34,670	\$30,520	\$39,910	6.9
Social Workers, All Other	21-1029	30	5	\$36,360	\$49,420	\$37,200	\$65,170	1.8
Probation Officers and Correctional Treatment Specialists	21-1092	70	2.8	\$35,480	\$40,170	\$37,200	\$46,390	0.9
Social and Human Service Assistants	21-1093	190	6	\$24,630	\$31,260	\$29,100	\$34,930	1.3
Clergy	21-2011	40	9.4	\$37,390	\$47,480	\$46,640	\$52,960	3
<b>Legal Occupations</b>	<b>23-0000</b>							
Lawyers	23-1011	170	4.6	\$47,220	\$86,940	\$76,650	\$107,180	4
Paralegals and Legal Assistants	23-2011	150	10.4	\$29,660	\$39,880	\$36,470	\$45,170	3.2
Title Examiners, Abstractors, and Searchers	23-2093	60	11.9	\$28,130	\$40,300	\$36,170	\$46,460	3.6
<b>Educational Instruction and Library Occupations</b>	<b>25-0000</b>							
Health Specialties Teachers, Postsecondary	25-1071	80	31.1	N/A	N/A	N/A	N/A	17.3
Nursing Instructors and Teachers, Postsecondary	25-1072	40	25.9	\$59,530	\$65,050	\$63,740	\$80,770	4
Career/Technical Education Teachers, Postsecondary	25-1194	100	11.8	\$39,910	\$54,240	\$50,750	\$62,820	6.6
Preschool Teachers, Except Special Education	25-2011	220	10.2	\$23,240	\$36,400	\$35,050	\$42,880	2.5
Kindergarten Teachers, Except Special Education	25-2012	160	2.5	\$45,610	\$51,910	\$48,450	\$58,620	0.7
Elementary School Teachers, Except Special Education	25-2021	1190	2.8	\$43,020	\$51,380	\$48,450	\$56,780	0.8

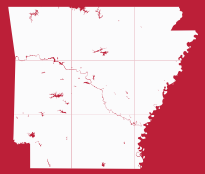


<b>Fort Smith MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
Middle School Teachers, Except Special and Career/Technical Education	25-2022	470	1.8	\$43,670	\$50,980	\$47,990	\$56,920	0.7
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	1,150	2	\$44,360	\$56,380	\$50,130	\$62,710	0.6
Career/Technical Education Teachers, Secondary School	25-2032	110	4.6	\$47,670	\$57,860	\$60,750	\$65,460	0.7
Special Education Teachers, Preschool	25-2051	30	26.8	\$29,560	\$41,470	\$36,900	\$48,360	7.1
Special Education Teachers, Kindergarten and Elementary School	25-2052	170	2.5	\$43,430	\$54,850	\$56,660	\$61,640	1
Special Education Teachers, Middle School	25-2057	50	4.7	\$46,100	\$53,050	\$48,450	\$58,220	1.5
Special Education Teachers, Secondary School	25-2058	120	2.6	\$44,470	\$54,480	\$50,130	\$62,710	0.6
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011	40	1.1	\$32,080	\$48,920	\$50,130	\$58,020	0.7
Self-Enrichment Teachers	25-3021	40	9.3	\$25,600	\$43,280	\$45,770	\$52,150	6.5
Substitute Teachers, Short-Term	25-3031	70	14.1	\$17,140	\$26,250	\$18,130	\$30,860	15.5
Tutors	25-3041	30	11.9	\$28,140	\$35,240	\$29,890	\$42,550	6.3
Teachers and Instructors, All Other	25-3099	60	17.7	\$27,970	\$66,360	\$48,910	\$85,670	11.7
Librarians and Media Collections Specialists	25-4022	120	2.5	\$35,780	\$53,750	\$59,870	\$63,930	1.2
Instructional Coordinators	25-9031	90	4.5	\$38,000	\$63,410	\$61,230	\$75,970	1.9
Teaching Assistants, Except Postsecondary	25-9045	870	2.6	\$20,260	\$22,940	\$22,880	\$25,960	0.5
<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>	<b>27-0000</b>							
Graphic Designers	27-1024	60	18.4	\$29,540	\$44,100	\$38,450	\$51,540	5
Merchandise Displayers and Window Trimmers	27-1026	130	30.4	\$27,030	\$35,890	\$35,120	\$40,340	4.6
Coaches and Scouts	27-2022	60	21.4	\$24,910	\$41,230	\$37,900	\$50,220	5.7
Public Relations Specialists	27-3031	40	20.9	\$33,780	\$55,630	\$50,320	\$66,670	5.1
<b>Healthcare Practitioners and Technical Occupations</b>	<b>29-0000</b>							
Dentists, General	29-1021	50	18.1	\$84,990	\$162,050	\$126,830	\$200,970	6.7
Dietitians and Nutritionists	29-1031	40	26	\$44,800	\$57,750	\$55,560	\$66,810	3.7
Pharmacists	29-1051	240	5.6	\$94,470	\$121,780	\$126,780	\$135,310	0.9
Physician Assistants	29-1071	50	31.6	\$36,190	\$87,570	\$94,630	\$114,080	12.9
Occupational Therapists	29-1122	70	11.1	\$63,700	\$85,050	\$78,460	\$95,670	3.5
Physical Therapists	29-1123	180	15.6	\$46,160	\$80,390	\$76,810	\$97,910	8.1
Respiratory Therapists	29-1126	110	4.1	\$45,460	\$55,440	\$58,740	\$61,560	0.7

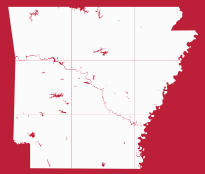


Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Speech-Language Pathologists	29-1127	120	7.8	\$54,180	\$75,650	\$71,710	\$92,280	2.9
Veterinarians	29-1131	40	11	\$32,410	\$79,020	\$62,340	\$102,200	10.5
Registered Nurses	29-1141	1,970	3	\$52,680	\$63,770	\$60,550	\$70,860	0.6
Nurse Practitioners	29-1171	200	19	\$75,550	\$102,150	\$98,160	\$118,940	4.3
Family Medicine Physicians	29-1215	130	40.8	\$152,940	\$262,100	N/A	N/A	14.8
Physicians, All Other	29-1229	100	23.4	\$50,080	\$206,500	\$165,720	\$285,210	8.7
Dental Hygienists	29-1292	130	6	\$59,090	\$72,660	\$76,470	\$81,160	1.9
Clinical Laboratory Technologists and Technicians	29-2010	220	5.5	\$28,040	\$44,150	\$37,050	\$52,090	1.4
Cardiovascular Technologists and Technicians	29-2031	40	4.7	\$35,810	\$57,950	\$60,110	\$70,890	0.6
Diagnostic Medical Sonographers	29-2032	40	12.3	\$54,310	\$66,840	\$60,550	\$73,020	1.3
Radiologic Technologists and Technicians	29-2034	230	19.8	\$41,300	\$55,830	\$57,050	\$65,370	6
Emergency Medical Technicians	29-2042	70	25.6	\$20,940	\$26,590	\$22,820	\$33,220	7.3
Paramedics	29-2043	130	15.1	\$31,940	\$42,180	\$46,640	\$47,280	4.8
Pharmacy Technicians	29-2052	350	3.9	\$26,170	\$32,420	\$29,150	\$35,590	1.4
Surgical Technologists	29-2055	130	8.3	\$34,280	\$44,450	\$45,290	\$49,750	1.9
Veterinary Technologists and Technicians	29-2056	30	17.3	\$25,260	\$30,520	\$29,010	\$33,250	3.6
Ophthalmic Medical Technicians	29-2057	50	32.8	\$26,960	\$32,530	\$28,820	\$38,240	3.6
Licensed Practical and Licensed Vocational Nurses	29-2061	1,070	4.2	\$35,630	\$43,980	\$45,950	\$48,100	0.8
Medical Records Specialists	29-2072	110	13.8	\$27,980	\$37,070	\$35,070	\$41,840	4.4
Opticians, Dispensing	29-2081	50	13.5	\$25,720	\$37,280	\$36,100	\$44,200	2.9
Health Technologists and Technicians, All Other	29-2099	60	18.6	\$23,760	\$36,120	\$29,010	\$42,250	8.1
<b>Healthcare Support Occupations</b>	<b>31-0000</b>							
Home Health and Personal Care Aides	31-1120	2,180	3.4	\$20,660	\$23,540	\$23,060	\$26,220	0.7
Nursing Assistants	31-1131	1,530	4	\$22,890	\$27,390	\$27,890	\$30,160	0.9
Occupational Therapy Assistants	31-2011	40	15.3	\$50,000	\$65,550	\$60,780	\$73,750	2.9
Physical Therapist Assistants	31-2021	130	10.4	\$40,000	\$57,850	\$59,030	\$67,080	4.4
Physical Therapist Aides	31-2022	40	18	\$22,240	\$27,650	\$27,040	\$30,340	3.8
Dental Assistants	31-9091	280	4.9	\$27,350	\$33,830	\$35,700	\$37,350	1.5
Medical Assistants	31-9092	330	11.5	\$26,640	\$31,110	\$28,960	\$33,320	2.2
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	100	9.6	\$22,760	\$28,340	\$27,890	\$31,240	4
Phlebotomists	31-9097	70	21	\$27,540	\$31,200	\$29,130	\$33,060	2.1
<b>Protective Service Occupations</b>	<b>33-0000</b>							

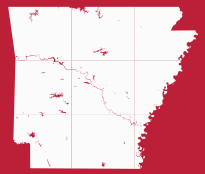




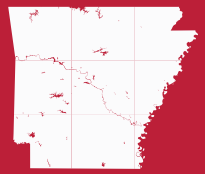
<b>Fort Smith MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
First-Line Supervisors of Correctional Officers	33-1011	60	4.9	\$34,820	\$42,260	\$37,000	\$49,850	1.4
First-Line Supervisors of Police and Detectives	33-1012	170	3.8	\$42,200	\$65,970	\$60,020	\$78,030	1.2
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	60	9.4	\$37,100	\$57,230	\$56,860	\$74,620	3.3
First-Line Supervisors of Security Workers	33-1091	40	8.9	\$35,380	\$50,480	\$46,710	\$59,120	4.1
Firefighters	33-2011	230	9.2	\$21,720	\$36,470	\$36,070	\$43,830	5.2
Correctional Officers and Jailers	33-3012	350	6.4	\$27,070	\$32,540	\$28,710	\$37,720	1.4
Detectives and Criminal Investigators	33-3021	50	8.4	\$38,740	\$60,600	\$45,820	\$73,890	3.7
Police and Sheriff's Patrol Officers	33-3051	580	3.4	\$30,870	\$45,910	\$44,960	\$53,400	1.6
Gambling Surveillance Officers and Gambling Investigators	33-9031	140	0.6	\$25,680	\$32,300	\$28,510	\$36,100	0.2
Security Guards	33-9032	440	2.8	\$22,240	\$27,160	\$22,970	\$31,370	4.4
School Bus Monitors	33-9094	50	5.7	\$22,730	\$22,950	\$22,880	\$25,200	0.6
<b>Food Preparation and Serving Related Occupations</b>	<b>35-0000</b>							
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	920	3.5	\$24,230	\$30,760	\$28,890	\$34,010	1.4
Cooks, Fast Food	35-2011	630	12.8	\$18,060	\$22,220	\$22,880	\$24,260	2.3
Cooks, Institution and Cafeteria	35-2012	750	2.9	\$21,210	\$23,380	\$22,880	\$25,840	0.5
Cooks, Restaurant	35-2014	1,030	6.2	\$22,050	\$25,440	\$23,540	\$27,130	1
Cooks, Short Order	35-2015	100	38	\$18,420	\$20,880	\$18,980	\$22,210	5.4
Food Preparation Workers	35-2021	370	12.5	\$21,610	\$26,000	\$24,130	\$28,170	1.9
Bartenders	35-3011	310	9.4	\$21,600	\$24,010	\$22,880	\$31,650	1.7
Fast Food and Counter Workers	35-3023	2,820	5.9	\$20,950	\$22,920	\$23,010	\$23,900	0.6
Waiters and Waitresses	35-3031	1,420	4.2	\$22,160	\$23,080	\$22,880	\$28,640	1.1
Food Servers, Nonrestaurant	35-3041	120	21.2	\$21,130	\$23,900	\$23,300	\$26,250	2.6
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	180	24.4	\$22,240	\$23,770	\$23,300	\$25,170	1
Dishwashers	35-9021	270	10.5	\$20,890	\$23,160	\$23,360	\$24,560	0.9
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	160	12.9	\$21,280	\$22,810	\$22,880	\$25,160	1.2
<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>37-0000</b>							
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	110	6.2	\$26,160	\$34,360	\$31,050	\$38,880	2.3



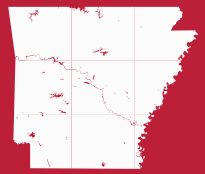
<b>Fort Smith MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	60	9.5	\$30,850	\$45,530	\$46,390	\$53,650	3.5
Janitors and Cleaners, Except Maids and House-keeping Cleaners	37-2011	1,260	5.2	\$22,180	\$27,500	\$24,170	\$30,230	0.9
Maids and Housekeeping Cleaners	37-2012	620	4.6	\$21,620	\$23,840	\$23,010	\$25,720	0.5
Pest Control Workers	37-2021	100	2.9	\$25,500	\$32,790	\$29,880	\$36,460	2.6
Landscaping and Groundskeeping Workers	37-3011	400	4.8	\$22,660	\$28,450	\$28,540	\$31,310	1.2
<b>Personal Care and Service Occupations</b>	<b>39-0000</b>							
First-Line Supervisors of Personal Service Workers	39-1022	30	21.2	\$20,300	\$30,660	\$28,280	\$36,230	5.9
Animal Caretakers	39-2021	120	6.9	\$22,160	\$25,160	\$23,300	\$27,720	1.1
Gambling Dealers	39-3011	70	0.3	\$16,480	\$20,870	\$17,360	\$23,120	0.3
Amusement and Recreation Attendants	39-3091	100	11	\$22,500	\$23,480	\$22,880	\$25,320	1.2
Hairdressers, Hairstylists, and Cosmetologists	39-5012	70	10.5	\$22,790	\$27,500	\$23,770	\$30,750	4.5
Childcare Workers	39-9011	390	5.1	\$21,670	\$23,090	\$22,880	\$25,550	0.8
Exercise Trainers and Group Fitness Instructors	39-9031	80	6.6	\$22,520	\$35,550	\$31,120	\$42,030	2.9
Recreation Workers	39-9032	120	7.3	\$21,830	\$27,770	\$23,350	\$30,770	1.9
Residential Advisors	39-9041	80	15.9	\$22,540	\$28,220	\$26,690	\$31,410	2.4
<b>Sales and Related Occupations</b>	<b>41-0000</b>							
First-Line Supervisors of Retail Sales Workers	41-1011	1,260	2.2	\$27,050	\$40,170	\$36,820	\$47,610	1.1
First-Line Supervisors of Non-Retail Sales Workers	41-1012	170	7.7	\$41,370	\$73,980	\$62,550	\$90,170	4.6
Cashiers	41-2011	2,630	2.5	\$21,880	\$23,720	\$22,880	\$25,750	0.4
Gambling Change Persons and Booth Cashiers	41-2012	130	0.7	\$20,900	\$24,190	\$22,440	\$26,480	0.2
Counter and Rental Clerks	41-2021	350	6	\$22,710	\$30,240	\$28,260	\$34,720	2
Parts Salespersons	41-2022	310	4.3	\$22,160	\$29,990	\$28,450	\$33,880	1.7
Retail Salespersons	41-2031	3,000	1.9	\$21,930	\$27,700	\$23,860	\$30,550	0.8
Advertising Sales Agents	41-3011	50	8.4	\$24,000	\$44,010	\$37,950	\$54,230	5.4
Insurance Sales Agents	41-3021	290	7	\$27,820	\$50,170	\$36,960	\$61,460	8.5
Securities, Commodities, and Financial Services Sales Agents	41-3031	60	33.7	\$34,020	\$56,120	\$47,330	\$67,810	9.6
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	500	6.4	\$26,780	\$48,090	\$43,530	\$58,660	3.4
Sales Representatives, Wholesale and Manu- facturing, Technical and Scientific Products	41-4011	120	11	\$32,930	\$69,850	\$54,950	\$88,230	5.6



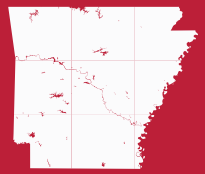
Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	960	3.9	\$29,890	\$57,180	\$47,320	\$70,650	2.8
<b>Office and Administrative Support Occupations</b>	<b>43-0000</b>							
First-Line Supervisors of Office and Administrative Support Workers	43-1011	1,240	5.1	\$32,660	\$49,410	\$46,720	\$58,000	1.5
Switchboard Operators, Including Answering Service	43-2011	50	7.6	\$26,300	\$30,340	\$28,120	\$35,320	1.5
Bill and Account Collectors	43-3011	160	18.1	\$26,140	\$32,350	\$28,950	\$36,220	4.8
Billing and Posting Clerks	43-3021	280	12.6	\$26,180	\$35,780	\$36,290	\$40,560	1.8
Bookkeeping, Accounting, and Auditing Clerks	43-3031	1,090	2.9	\$25,550	\$36,350	\$36,150	\$42,080	1.2
Gambling Cage Workers	43-3041	60	3.4	\$19,860	\$22,710	\$22,390	\$25,170	0.4
Payroll and Timekeeping Clerks	43-3051	150	14.5	\$27,390	\$37,730	\$36,170	\$42,860	3.4
Procurement Clerks	43-3061	50	7.4	\$25,510	\$36,350	\$35,060	\$42,680	2.4
Tellers	43-3071	480	6.9	\$23,010	\$28,590	\$28,790	\$31,370	1.9
Court, Municipal, and License Clerks	43-4031	180	8.5	\$25,560	\$35,300	\$35,260	\$40,170	1.5
Customer Service Representatives	43-4051	1,500	7.5	\$23,270	\$32,420	\$29,010	\$36,940	1.9
Eligibility Interviewers, Government Programs	43-4061	160	4.7	\$36,410	\$37,450	\$36,860	\$43,310	0.5
File Clerks	43-4071	70	9.1	\$22,770	\$30,440	\$29,510	\$34,270	1.6
Hotel, Motel, and Resort Desk Clerks	43-4081	200	3.1	\$22,110	\$23,270	\$22,880	\$25,880	0.6
Interviewers, Except Eligibility and Loan	43-4111	120	10	\$25,090	\$31,250	\$28,900	\$34,370	1.8
Loan Interviewers and Clerks	43-4131	230	11.5	\$28,580	\$37,830	\$36,970	\$42,750	2.4
New Accounts Clerks	43-4141	60	22.5	\$28,240	\$33,800	\$34,530	\$36,820	3.2
Order Clerks	43-4151	50	24.8	\$25,360	\$34,860	\$29,860	\$40,080	7.1
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	60	9.1	\$27,840	\$37,120	\$36,750	\$41,810	1.3
Receptionists and Information Clerks	43-4171	1,000	4.5	\$22,820	\$28,040	\$27,830	\$30,620	1.2
Information and Record Clerks, All Other	43-4199	120	12.5	\$27,150	\$38,750	\$36,000	\$47,260	2.6
Cargo and Freight Agents	43-5011	120	24	\$31,120	\$42,980	\$43,340	\$51,310	5.5
Public Safety Telecommunicators	43-5031	120	18.4	\$20,970	\$28,070	\$27,960	\$31,690	5.1
Dispatchers, Except Police, Fire, and Ambulance	43-5032	160	9.9	\$24,070	\$37,990	\$36,750	\$45,140	4.2
Postal Service Clerks	43-5051	100	0	\$39,790	\$51,430	\$49,280	\$58,600	0
Postal Service Mail Carriers	43-5052	260	0	\$39,540	\$54,060	\$49,860	\$62,450	0
Production, Planning, and Expediting Clerks	43-5061	210	5.7	\$29,470	\$47,060	\$46,110	\$55,990	1.7



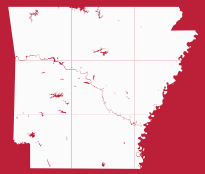
<b>Fort Smith MSA</b> Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Shipping, Receiving, and Inventory Clerks	43-5071	650	6.3	\$25,840	\$32,890	\$29,650	\$37,460	1.4
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	60	10.4	\$27,710	\$35,400	\$35,530	\$39,730	2.8
Executive Secretaries and Executive Administrative Assistants	43-6011	150	4.6	\$34,410	\$50,100	\$47,140	\$58,410	1.9
Legal Secretaries and Administrative Assistants	43-6012	110	32.4	\$27,720	\$33,190	\$29,510	\$35,900	3
Medical Secretaries and Administrative Assistants	43-6013	150	8.9	\$25,180	\$33,840	\$35,140	\$38,140	1.4
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	1,000	2.1	\$23,870	\$32,840	\$30,020	\$37,610	0.9
Data Entry Keyers	43-9021	90	9.3	\$24,280	\$32,540	\$29,450	\$36,720	1.8
Insurance Claims and Policy Processing Clerks	43-9041	110	20.1	\$27,340	\$43,540	\$36,750	\$51,650	7.3
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	50	40.2	\$23,950	\$31,280	\$31,080	\$35,140	3.5
Office Clerks, General	43-9061	2,040	4.3	\$23,140	\$32,130	\$29,230	\$36,570	0.9
Office and Administrative Support Workers, All Other	43-9199	110	32.4	\$26,250	\$29,620	\$27,020	\$33,430	4.5
<b>Farming, Fishing, and Forestry Occupations</b>	<b>45-0000</b>							
Graders and Sorters, Agricultural Products	45-2041	170	4.3	\$28,130	\$32,570	\$34,090	\$35,660	0.7
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	30	18.6	\$21,370	\$26,840	\$27,430	\$29,810	2.9
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	50	24.7	\$23,680	\$27,310	\$25,460	\$35,140	4
<b>Construction and Extraction Occupations</b>	<b>47-0000</b>							
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	450	5	\$40,110	\$58,230	\$48,720	\$67,320	2.1
Carpenters	47-2031	240	12.5	\$27,340	\$36,600	\$36,280	\$41,220	3.5
Cement Masons and Concrete Finishers	47-2051	120	9.2	\$30,550	\$38,070	\$37,620	\$41,870	1.6
Construction Laborers	47-2061	580	13.1	\$26,130	\$32,020	\$29,190	\$34,970	2.1
Paving, Surfacing, and Tamping Equipment Operators	47-2071	40	8.6	\$31,170	\$38,180	\$37,670	\$42,810	1.6
Operating Engineers and Other Construction Equipment Operators	47-2073	420	5.1	\$30,290	\$40,120	\$37,670	\$45,070	1.3
Electricians	47-2111	330	5	\$30,680	\$45,380	\$45,610	\$52,800	2.3
Painters, Construction and Maintenance	47-2141	60	20.1	\$28,860	\$34,570	\$35,280	\$38,490	2.9
Pipelayers	47-2151	N/A	14.4	\$27,530	\$33,890	\$33,580	\$37,440	3.6
Plumbers, Pipefitters, and Steamfitters	47-2152	290	9.9	\$30,060	\$44,140	\$44,710	\$51,100	3



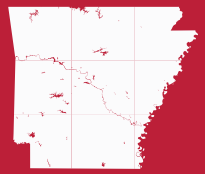
Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Roofers	47-2181	110	17.3	\$29,220	\$37,710	\$36,430	\$42,890	6.7
Sheet Metal Workers	47-2211	60	27.9	\$32,560	\$39,220	\$36,910	\$44,410	5
Helpers—Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	30	22.6	\$27,110	\$41,910	\$36,360	\$49,610	17.6
Construction and Building Inspectors	47-4011	70	10	\$30,450	\$47,390	\$45,010	\$55,860	2.2
Highway Maintenance Workers	47-4051	140	8.5	\$26,330	\$33,070	\$30,100	\$36,760	1.6
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	30	13	\$27,750	\$37,770	\$36,440	\$43,000	4.4
Service Unit Operators, Oil and Gas	47-5013	60	10.9	\$37,760	\$59,620	\$60,300	\$73,880	5.4
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	100	22.8	\$31,450	\$38,030	\$37,540	\$41,270	1.8
<b>Installation, Maintenance, and Repair Occupations</b>	<b>49-0000</b>							
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	490	4.2	\$41,070	\$60,550	\$60,160	\$71,150	1.1
Computer, Automated Teller, and Office Machine Repairers	49-2011	50	16.4	\$31,510	\$40,390	\$36,750	\$45,660	5.6
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	100	8.8	\$28,920	\$47,120	\$47,370	\$56,130	3.5
Security and Fire Alarm Systems Installers	49-2098	40	9.7	\$24,650	\$38,600	\$35,690	\$46,080	3.6
Automotive Body and Related Repairers	49-3021	120	12.5	\$26,290	\$38,700	\$37,650	\$44,930	4
Automotive Service Technicians and Mechanics	49-3023	390	5.3	\$27,360	\$42,940	\$44,440	\$50,610	1.7
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	420	8.1	\$32,300	\$41,720	\$38,960	\$47,790	1.3
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	140	6.6	\$36,420	\$48,670	\$47,040	\$54,820	1.4
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	40	15.7	\$27,650	\$37,220	\$36,360	\$42,160	2.9
Tire Repairers and Changers	49-3093	130	7.4	\$23,180	\$29,300	\$28,290	\$32,440	2.1
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	390	7.2	\$28,790	\$40,770	\$37,650	\$46,670	2
Industrial Machinery Mechanics	49-9041	670	3.2	\$34,950	\$49,980	\$47,370	\$57,650	0.9
Maintenance Workers, Machinery	49-9043	140	8.5	\$31,090	\$43,440	\$44,580	\$49,650	1.1
Electrical Power-Line Installers and Repairers	49-9051	90	8.1	\$47,690	\$68,350	\$75,680	\$80,270	2.4
Telecommunications Line Installers and Repairers	49-9052	100	30.2	\$28,130	\$42,380	\$35,360	\$49,910	10.4
Medical Equipment Repairers	49-9062	50	17.4	\$28,860	\$37,960	\$35,370	\$42,500	5.7
Maintenance and Repair Workers, General	49-9071	930	2.2	\$25,240	\$35,320	\$35,210	\$40,300	0.8



Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091	70	18.7	\$22,830	\$27,360	\$22,880	\$33,140	5.4
Helpers--Installation, Maintenance, and Repair Workers	49-9098	150	17	\$22,830	\$28,950	\$27,140	\$31,970	2.4
Installation, Maintenance, and Repair Workers, All Other	49-9099	140	9	\$29,010	\$45,820	\$42,360	\$54,540	2.7
<b>Production Occupations</b>	<b>51-0000</b>							
First-Line Supervisors of Production and Operating Workers	51-1011	940	1.7	\$38,660	\$55,580	\$58,260	\$64,120	0.6
Coil Winders, Tapers, and Finishers	51-2021	170	20.6	\$46,900	\$55,470	\$47,500	\$75,950	8.7
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	460	14.1	\$44,440	\$50,440	\$47,500	\$71,940	6.6
Miscellaneous Assemblers and Fabricators	51-2090	1,250	6.3	\$24,560	\$34,960	\$29,690	\$40,190	4.4
Bakers	51-3011	60	17	\$21,170	\$26,060	\$23,710	\$28,640	2.8
Butchers and Meat Cutters	51-3021	70	13.1	\$22,930	\$28,800	\$28,940	\$31,980	2.6
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	2,310	1.2	\$23,180	\$26,650	\$23,710	\$28,390	0.2
Food Batchmakers	51-3092	270	14.5	\$22,980	\$33,740	\$29,880	\$39,330	5.7
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	40	25.6	\$28,250	\$35,500	\$34,920	\$39,440	4.6
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	260	24.6	\$29,030	\$36,120	\$37,370	\$41,150	2.1
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	30	9.6	\$27,300	\$34,120	\$35,340	\$37,510	2.6
Machinists	51-4041	170	14	\$31,050	\$41,610	\$44,590	\$46,930	2
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	240	18.1	\$23,470	\$32,450	\$28,980	\$38,750	6.1
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	60	23.3	\$26,940	\$31,930	\$29,250	\$37,580	7.6
Tool and Die Makers	51-4111	40	16	\$28,760	\$39,500	\$37,890	\$46,060	3.8
Welders, Cutters, Solderers, and Brazers	51-4121	480	7.3	\$29,310	\$41,100	\$38,190	\$47,080	1.9
Printing Press Operators	51-5112	200	7.1	\$28,790	\$43,900	\$46,650	\$51,860	2.4
Print Binding and Finishing Workers	51-5113	50	11.7	\$27,730	\$30,840	\$28,800	\$34,550	1.3
Laundry and Dry-Cleaning Workers	51-6011	180	5.3	\$22,040	\$24,630	\$22,930	\$26,990	1.7
Sewing Machine Operators	51-6031	110	14.6	\$23,300	\$28,560	\$29,500	\$31,250	3.8
Cabinetmakers and Bench Carpenters	51-7011	70	11.3	\$25,380	\$32,660	\$29,630	\$36,260	2.2

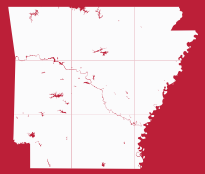


Fort Smith MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	110	12.1	\$24,560	\$28,230	\$28,160	\$31,900	1.8
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	110	23.5	\$25,490	\$31,220	\$30,830	\$34,360	4.4
Water and Wastewater Treatment Plant and System Operators	51-8031	160	10.7	\$26,870	\$37,550	\$36,040	\$42,840	2.8
Chemical Equipment Operators and Tenders	51-9011	50	11.3	\$33,420	\$43,810	\$37,740	\$49,120	3.2
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	60	20.1	\$28,310	\$32,810	\$30,110	\$35,110	3.4
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	90	23.9	\$26,800	\$38,740	\$36,030	\$45,340	7.5
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	170	15.1	\$34,660	\$43,220	\$37,030	\$53,370	2.7
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	60	28.2	\$29,410	\$32,780	\$29,880	\$38,590	5.6
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	640	2.8	\$28,400	\$36,330	\$30,320	\$43,820	1.1
Packaging and Filling Machine Operators and Tenders	51-9111	660	5.9	\$26,340	\$38,920	\$43,730	\$45,130	1.7
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	130	7.5	\$27,120	\$40,710	\$37,530	\$48,170	5.5
Computer Numerically Controlled Tool Operators	51-9161	280	5.7	\$45,520	\$45,770	\$48,130	\$58,820	0.8
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	110	2.9	\$23,920	\$29,990	\$23,930	\$45,560	0.9
Cooling and Freezing Equipment Operators and Tenders	51-9193	30	11.5	\$28,250	\$38,890	\$34,920	\$49,510	1.7
Paper Goods Machine Setters, Operators, and Tenders	51-9196	350	12	\$26,510	\$36,750	\$35,940	\$42,380	5.3
Helpers--Production Workers	51-9198	530	7.3	\$26,640	\$33,410	\$35,840	\$36,810	1.6
Production Workers, All Other	51-9199	290	19.4	\$23,750	\$32,510	\$28,410	\$37,620	2.6
<b>Transportation and Material Moving Occupations</b>	<b>53-0000</b>							
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	600	4.5	\$35,160	\$51,780	\$48,690	\$60,150	1.5
Driver/Sales Workers	53-3031	460	13.4	\$20,300	\$32,290	\$34,930	\$38,220	4.3
Heavy and Tractor-Trailer Truck Drivers	53-3032	3,640	2.6	\$31,200	\$48,520	\$47,550	\$57,150	2.7
Light Truck Drivers	53-3033	1,020	4.6	\$24,530	\$34,770	\$29,680	\$39,990	3.7



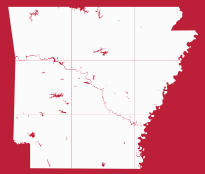
<b>Fort Smith MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
Bus Drivers, School	53-3051	280	2.3	\$21,690	\$23,880	\$22,880	\$30,580	0.9
Bus Drivers, Transit and Intercity	53-3052	40	22.5	\$25,840	\$37,120	\$38,290	\$42,940	6.3
Shuttle Drivers and Chauffeurs	53-3053	90	8.8	\$21,740	\$26,050	\$23,750	\$28,180	2.5
Automotive and Watercraft Service Attendants	53-6031	130	7	\$23,480	\$27,540	\$26,580	\$31,040	1.2
Crane and Tower Operators	53-7021	60	15.2	\$31,300	\$43,490	\$37,450	\$52,840	4.7
Industrial Truck and Tractor Operators	53-7051	910	4.9	\$26,330	\$34,030	\$30,310	\$38,080	1.3
Cleaners of Vehicles and Equipment	53-7061	430	9.2	\$23,160	\$29,960	\$27,650	\$33,660	3.1
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	2,360	3.1	\$22,920	\$29,710	\$28,360	\$33,100	0.6
Machine Feeders and Offbearers	53-7063	200	5	\$26,010	\$33,250	\$30,310	\$37,770	1.2
Packers and Packagers, Hand	53-7064	380	11	\$23,460	\$32,720	\$28,500	\$37,310	6.9
Stockers and Order Fillers	53-7065	1,900	3.1	\$23,340	\$29,050	\$27,760	\$33,690	0.8
Refuse and Recyclable Material Collectors	53-7081	160	10.8	\$24,410	\$31,720	\$29,680	\$35,690	2.3



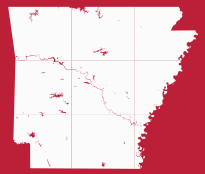


## Hot Springs MSA

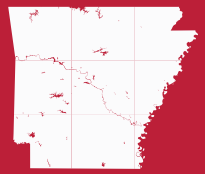
Hot Springs MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
<b>Management Occupations</b>	<b>11-0000</b>							
Chief Executives	11-1011	60	6.9	\$43,590	\$123,900	\$93,490	\$166,560	6.5
General and Operations Managers	11-1021	960	4.2	\$33,860	\$73,610	\$59,740	\$93,260	2.2
Sales Managers	11-2022	50	14.9	\$46,040	\$115,140	\$98,070	\$150,090	6.1
Computer and Information Systems Managers	11-3021	40	8.6	\$66,390	\$104,700	\$95,460	\$124,810	2.2
Financial Managers	11-3031	120	5.1	\$53,110	\$94,040	\$75,100	\$116,430	3.2
Industrial Production Managers	11-3051	30	13.2	\$56,260	\$92,420	\$80,930	\$112,840	9.5
Construction Managers	11-9021	40	26.5	\$52,990	\$102,830	\$76,830	\$127,550	15.8
Education Administrators, Kindergarten through Secondary	11-9032	60	1.1	\$69,300	\$82,900	\$79,940	\$89,710	0.4
Food Service Managers	11-9051	130	9.3	\$35,170	\$47,970	\$46,320	\$54,550	2.2
Lodging Managers	11-9081	40	14.4	\$26,010	\$41,020	\$37,020	\$48,810	5.2
Medical and Health Services Managers	11-9111	220	5.1	\$52,040	\$81,810	\$75,610	\$96,710	2.1
Property, Real Estate, and Community Association Managers	11-9141	40	25.1	\$27,170	\$41,690	\$36,440	\$49,080	4.4
Social and Community Service Managers	11-9151	30	9.9	\$34,730	\$52,080	\$48,360	\$60,790	2.7
Managers, All Other	11-9199	70	12.1	\$44,340	\$80,830	\$74,060	\$99,410	6.6
<b>Business and Financial Operations Occupations</b>	<b>13-0000</b>							
Buyers and Purchasing Agents	13-1020	60	7.8	\$36,190	\$59,680	\$48,560	\$71,400	3.8
Claims Adjusters, Examiners, and Investigators	13-1031	40	17	\$57,140	\$74,170	\$75,420	\$85,300	2.5
Compliance Officers	13-1041	50	15.1	\$32,240	\$51,460	\$39,240	\$61,620	1.6
Cost Estimators	13-1051	40	35.5	\$49,030	\$73,330	\$62,100	\$85,740	13.4
Human Resources Specialists	13-1071	90	5.4	\$31,860	\$48,540	\$46,880	\$57,470	2.1
Project Management Specialists	13-1082	60	16.2	\$40,360	\$69,610	\$62,470	\$84,340	4.7
Management Analysts	13-1111	60	10.8	\$33,030	\$76,820	\$74,810	\$98,600	6.8
Training and Development Specialists	13-1151	100	6.7	\$23,630	\$41,620	\$30,360	\$50,940	1.8
Market Research Analysts and Marketing Specialists	13-1161	80	9.4	\$29,130	\$55,880	\$50,190	\$69,660	3.9
Business Operations Specialists, All Other	13-1199	120	8.4	\$37,490	\$62,680	\$60,640	\$78,110	2.1
Accountants and Auditors	13-2011	150	6.4	\$42,530	\$67,260	\$60,780	\$82,790	7.7
Personal Financial Advisors	13-2052	50	14.5	\$40,110	\$117,870	\$79,190	\$159,760	11.8
Loan Officers	13-2072	100	7.4	\$38,390	\$69,000	\$60,730	\$84,280	4.1



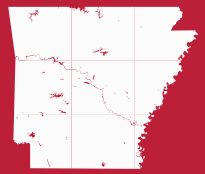
Hot Springs MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
<b>Computer and Mathematical Occupations</b>	<b>15-0000</b>							
Computer Network Support Specialists	15-1231	40	27.5	\$32,660	\$48,130	\$46,890	\$56,300	7.9
Computer User Support Specialists	15-1232	80	7.3	\$28,890	\$44,780	\$37,850	\$52,660	4
Software Developers	15-1252	40	37.5	\$69,910	\$119,630	\$96,550	\$149,810	16.1
<b>Architecture and Engineering Occupations</b>	<b>17-0000</b>							
Civil Engineers	17-2051	60	14.8	\$65,380	\$104,400	\$125,610	\$124,780	9.5
Industrial Engineers	17-2112		56.4	\$61,470	\$82,830	\$79,320	\$97,620	8.1
Surveying and Mapping Technicians	17-3031	30	13.4	\$29,150	\$41,540	\$37,320	\$47,860	2.8
<b>Community and Social Service Occupations</b>	<b>21-0000</b>							
Educational, Guidance, and Career Counselors and Advisors	21-1012	60	2	\$47,530	\$60,520	\$61,190	\$67,000	0.7
Substance abuse, behavioral disorder, and mental health counselors	21-1018	90	12.5	\$28,400	\$49,050	\$37,380	\$59,570	6.5
Healthcare Social Workers	21-1022	40	15.2	\$36,730	\$55,790	\$49,560	\$65,500	2.8
Social and Human Service Assistants	21-1093	70	12.7	\$26,360	\$31,370	\$29,090	\$35,070	2
<b>Legal Occupations</b>	<b>23-0000</b>							
Lawyers	23-1011	40	41.4	\$48,110	\$86,530	\$76,530	\$106,030	12.7
Paralegals and Legal Assistants	23-2011	90	37.6	N/A	N/A	N/A	N/A	6.6
<b>Educational Instruction and Library Occupations</b>	<b>25-0000</b>							
Preschool Teachers, Except Special Education	25-2011	130	9	\$22,880	\$29,310	\$23,870	\$32,700	2.8
Kindergarten Teachers, Except Special Education	25-2012	40	4.9	\$46,680	\$52,510	\$48,770	\$57,890	0.6
Elementary School Teachers, Except Special Education	25-2021	360	0.9	\$45,630	\$52,020	\$48,650	\$60,120	0.6
Middle School Teachers, Except Special and Career/Technical Education	25-2022	180	2.7	\$47,290	\$54,580	\$48,770	\$59,540	0.5
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	330	1.3	\$46,400	\$56,760	\$60,130	\$65,010	0.4
Special Education Teachers, Kindergarten and Elementary School	25-2052	30	2.3	\$43,950	\$54,880	\$60,130	\$60,900	1.1
Special Education Teachers, Middle School	25-2057	30	1.8	\$45,440	\$55,890	\$60,130	\$61,080	1
Special Education Teachers, Secondary School	25-2058	30	6.3	\$42,710	\$51,800	\$48,770	\$57,540	1
Librarians and Media Collections Specialists	25-4022	30	2	\$45,010	\$56,290	\$60,130	\$64,270	0.8
Instructional Coordinators	25-9031	40	5.6	\$39,730	\$59,940	\$62,090	\$70,680	1.8
Teaching Assistants, Except Postsecondary	25-9045	260	6	\$22,880	\$25,830	\$23,010	\$28,550	0.6



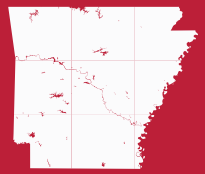
Hot Springs MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>	<b>27-0000</b>							
Merchandise Displayers and Window Trimmers	27-1026	40	9	\$25,190	\$30,220	\$28,840	\$32,790	1.8
Coaches and Scouts	27-2022	70	28.2	\$25,060	\$40,190	\$43,680	\$48,740	7.6
<b>Healthcare Practitioners and Technical Occupations</b>	<b>29-0000</b>							
Pharmacists	29-1051	130	5.3	\$97,640	\$122,690	\$125,800	\$136,490	1.6
Occupational Therapists	29-1122	40	12.4	\$57,850	\$75,330	\$74,670	\$85,670	2.7
Physical Therapists	29-1123	70	8.4	\$63,660	\$90,560	\$94,200	\$104,000	3.1
Speech-Language Pathologists	29-1127	40	10.9	\$52,100	\$80,860	\$77,320	\$95,450	4.4
Registered Nurses	29-1141	950	4.1	\$49,710	\$62,940	\$60,210	\$69,720	1
Nurse Practitioners	29-1171	100	16.4	\$85,230	\$101,850	\$96,940	\$111,830	3.4
Physicians, All Other	29-1229	N/A	75.5	\$104,770	\$247,490	N/A	N/A	13.9
Dental Hygienists	29-1292	60	15.8	\$54,410	\$71,130	\$76,860	\$81,270	1.9
Clinical Laboratory Technologists and Technicians	29-2010	90	8.5	\$30,690	\$44,960	\$45,120	\$52,430	1.4
Radiologic Technologists and Technicians	29-2034	110	10.3	\$40,220	\$52,330	\$47,360	\$58,440	3.3
Emergency Medical Technicians	29-2042	70	9	\$23,320	\$26,000	\$23,350	\$30,640	0.7
Paramedics	29-2043	N/A	2.4	\$27,240	\$35,580	\$30,340	\$41,570	2.7
Pharmacy Technicians	29-2052	180	5.5	\$26,380	\$32,260	\$29,120	\$35,270	1.3
Licensed Practical and Licensed Vocational Nurses	29-2061	440	7.6	\$34,530	\$42,360	\$44,860	\$46,260	1.4
Medical Records Specialists	29-2072	80	18.9	\$27,610	\$34,410	\$34,560	\$38,280	2.3
Health Technologists and Technicians, All Other	29-2099	40	27.6	\$27,900	\$37,980	\$34,820	\$44,560	3.8
<b>Healthcare Support Occupations</b>	<b>31-0000</b>							
Home Health and Personal Care Aides	31-1120	710	5.7	\$23,080	\$24,340	\$23,240	\$25,950	0.6
Nursing Assistants	31-1131	870	2.9	\$23,040	\$26,890	\$28,230	\$28,880	0.5
Physical Therapist Assistants	31-2021	70	12.8	\$31,730	\$54,880	\$57,680	\$66,520	7.7
Massage Therapists	31-9011	30	26.5	\$24,030	\$32,000	\$24,120	\$51,280	12.3
Dental Assistants	31-9091	130	9.7	\$27,630	\$33,420	\$36,080	\$36,390	2.2
Medical Assistants	31-9092	220	9.9	\$26,670	\$32,260	\$29,900	\$35,120	3
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	50	14.4	\$23,260	\$25,900	\$23,420	\$27,220	2.2
<b>Protective Service Occupations</b>	<b>33-0000</b>							
First-Line Supervisors of Police and Detectives	33-1012	90	1	\$48,520	\$62,180	\$62,070	\$70,450	0.6



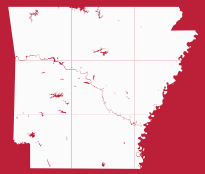
Hot Springs MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	40	8.5	\$48,630	\$55,260	\$51,150	\$72,080	2.1
Police and Sheriff's Patrol Officers	33-3051	140	1.3	\$40,140	\$48,200	\$50,960	\$53,080	0.9
Security Guards	33-9032	100	8.5	\$23,140	\$29,650	\$25,520	\$33,090	2.8
<b>Food Preparation and Serving Related Occupations</b>	<b>35-0000</b>							
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	440	5.4	\$25,760	\$32,520	\$29,310	\$35,950	1.9
Cooks, Institution and Cafeteria	35-2012	210	6.7	\$23,190	\$25,790	\$23,800	\$27,340	0.7
Cooks, Restaurant	35-2014	610	5.1	\$23,100	\$25,950	\$23,760	\$27,410	1.1
Food Preparation Workers	35-2021	220	10.9	\$23,250	\$26,430	\$24,920	\$28,030	1.5
Bartenders	35-3011	160	11.5	\$22,880	\$25,130	\$22,880	\$30,490	1.7
Fast Food and Counter Workers	35-3023	1,340	5.8	\$23,020	\$23,830	\$23,250	\$24,220	0.6
Waiters and Waitresses	35-3031	960	4	\$22,880	\$23,400	\$22,880	\$26,420	0.9
Food Servers, Nonrestaurant	35-3041	90	17.1	\$22,960	\$25,210	\$23,990	\$26,330	1.4
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	110	22.2	\$22,880	\$23,550	\$22,880	\$24,240	0.7
Dishwashers	35-9021	170	15.7	\$23,120	\$24,300	\$23,980	\$24,910	0.7
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	80	14.7	\$22,880	\$23,350	\$22,880	\$23,980	0.7
<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>37-0000</b>							
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	60	9.6	\$23,670	\$30,800	\$29,090	\$35,830	3.2
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	480	5	\$22,960	\$25,730	\$23,770	\$27,110	0.7
Maids and Housekeeping Cleaners	37-2012	340	5.4	\$22,890	\$24,400	\$23,210	\$25,160	0.7
Landscaping and Groundskeeping Workers	37-3011	340	9.5	\$23,310	\$26,990	\$23,770	\$28,870	1.4
<b>Personal Care and Service Occupations</b>	<b>39-0000</b>							
First-Line Supervisors of Personal Service Workers	39-1022	50	16	\$29,030	\$41,780	\$44,640	\$48,160	4.4
Animal Trainers	39-2011	70	10.5	\$25,990	\$39,850	\$38,550	\$46,840	12
Animal Caretakers	39-2021	190	14.4	\$25,070	\$31,630	\$28,850	\$37,180	1.5
Amusement and Recreation Attendants	39-3091	110	10.8	\$22,890	\$24,790	\$23,150	\$25,800	1.7
Hairdressers, Hairstylists, and Cosmetologists	39-5012	50	13.6	\$22,880	\$28,210	\$22,890	\$33,210	3.9
Childcare Workers	39-9011	100	19.5	\$22,880	\$23,870	\$22,880	\$26,820	1



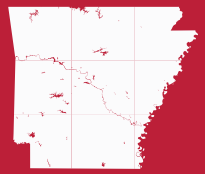
Hot Springs MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Exercise Trainers and Group Fitness Instructors	39-9031	40	17.3	\$22,950	\$35,940	\$36,230	\$42,610	7.6
Recreation Workers	39-9032	50	14.4	\$23,210	\$29,530	\$29,290	\$32,760	4.1
Residential Advisors	39-9041	50	15	\$23,480	\$27,930	\$29,480	\$32,160	5
Personal Care and Service Workers, All Other	39-9099	40	10.2	\$23,000	\$23,510	\$23,010	\$24,740	0.8
<b>Sales and Related Occupations</b>	<b>41-0000</b>							
First-Line Supervisors of Retail Sales Workers	41-1011	540	2.8	\$26,760	\$38,830	\$36,560	\$44,810	1.1
First-Line Supervisors of Non-Retail Sales Workers	41-1012	50	12.2	\$36,960	\$60,320	\$60,320	\$71,990	10.4
Cashiers	41-2011	1,240	3.3	\$22,880	\$24,240	\$23,060	\$24,950	0.4
Counter and Rental Clerks	41-2021	200	8.5	\$23,040	\$29,740	\$28,510	\$33,070	2
Parts Salespersons	41-2022	100	5.2	\$22,900	\$27,990	\$28,000	\$30,530	1.4
Retail Salespersons	41-2031	1,570	2.3	\$22,890	\$28,450	\$23,560	\$31,200	1.2
Insurance Sales Agents	41-3021	240	6.8	\$30,970	\$55,210	\$48,300	\$67,340	9.2
Securities, Commodities, and Financial Services Sales Agents	41-3031	60	15.5	\$33,890	\$54,200	\$48,600	\$65,260	6.8
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	180	6.2	\$25,130	\$46,890	\$45,320	\$57,720	3.2
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	250	6.7	\$29,150	\$62,670	\$47,910	\$79,640	4.2
Real Estate Sales Agents	41-9022	60	11.3	\$22,880	\$41,170	\$29,730	\$51,380	12.8
Sales and Related Workers, All Other	41-9099	140	8.6	\$26,990	\$29,390	\$28,080	\$38,410	1.5
<b>Office and Administrative Support Occupations</b>	<b>43-0000</b>							
First-Line Supervisors of Office and Administrative Support Workers	43-1011	480	6.8	\$33,930	\$46,140	\$45,480	\$53,290	1.3
Bill and Account Collectors	43-3011	40	15.7	\$26,260	\$31,340	\$29,970	\$35,010	2.9
Billing and Posting Clerks	43-3021	100	15.6	\$28,250	\$36,320	\$36,540	\$40,370	3.1
Bookkeeping, Accounting, and Auditing Clerks	43-3031	320	6.1	\$26,710	\$36,420	\$36,560	\$41,220	1.2
Tellers	43-3071	150	7.1	\$25,830	\$29,550	\$28,560	\$31,930	3.1
Court, Municipal, and License Clerks	43-4031	50	2.3	\$27,990	\$35,020	\$29,070	\$43,350	0.6
Customer Service Representatives	43-4051	590	3.7	\$23,250	\$30,800	\$28,620	\$34,770	1.2
Eligibility Interviewers, Government Programs	43-4061	30	6.2	\$36,490	\$38,860	\$36,490	\$49,110	0.5
Hotel, Motel, and Resort Desk Clerks	43-4081	170	9.5	\$22,880	\$23,930	\$22,880	\$25,030	0.8
Interviewers, Except Eligibility and Loan	43-4111	70	11.2	\$26,510	\$31,070	\$29,190	\$34,050	1.3



Hot Springs MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Loan Interviewers and Clerks	43-4131	80	14.5	\$33,940	\$40,530	\$37,090	\$45,700	2
Receptionists and Information Clerks	43-4171	620	5.7	\$23,940	\$28,620	\$28,050	\$31,030	1.2
Information and Record Clerks, All Other	43-4199	40	6.1	\$26,610	\$35,970	\$34,650	\$41,820	2.6
Postal Service Mail Carriers	43-5052	120	0	\$39,610	\$54,350	\$49,860	\$62,690	0
Production, Planning, and Expediting Clerks	43-5061	50	12.7	\$33,530	\$46,500	\$38,510	\$54,810	2.8
Shipping, Receiving, and Inventory Clerks	43-5071	110	9.8	\$24,990	\$31,490	\$29,630	\$34,940	1.6
Executive Secretaries and Executive Administrative Assistants	43-6011	30	8.1	\$36,290	\$47,850	\$47,970	\$53,600	4.8
Legal Secretaries and Administrative Assistants	43-6012	40	18.5	\$28,860	\$34,480	\$30,150	\$38,140	3.4
Medical Secretaries and Administrative Assistants	43-6013	50	26.8	\$27,340	\$32,460	\$29,970	\$35,060	1.9
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	180	7.9	\$26,390	\$33,040	\$30,050	\$37,230	0.9
Insurance Claims and Policy Processing Clerks	43-9041	50	27.2	\$33,220	\$46,040	\$44,880	\$52,540	7.1
Office Clerks, General	43-9061	850	5.2	\$24,650	\$32,840	\$29,720	\$36,890	0.9
<b>Construction and Extraction Occupations</b>	<b>47-0000</b>							
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	160	6	\$38,380	\$50,830	\$48,480	\$57,930	1.3
Carpenters	47-2031	100	15.9	\$27,700	\$36,650	\$35,820	\$41,180	2.4
Cement Masons and Concrete Finishers	47-2051	30	10.3	\$27,390	\$37,380	\$37,400	\$42,370	3.9
Construction Laborers	47-2061	260	5.6	\$24,620	\$30,810	\$29,090	\$34,400	1.7
Operating Engineers and Other Construction Equipment Operators	47-2073	190	5.9	\$29,230	\$36,330	\$37,290	\$41,190	1.3
Electricians	47-2111	240	7.8	\$31,900	\$39,810	\$37,880	\$44,620	2.7
Glaziers	47-2121	60	10.3	\$23,480	\$31,470	\$29,370	\$37,870	5.7
Plumbers, Pipefitters, and Steamfitters	47-2152	100	16.1	\$29,780	\$43,300	\$38,240	\$50,050	2.8
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	40	19.6	\$29,420	\$33,950	\$35,120	\$37,640	3.3
<b>Installation, Maintenance, and Repair Occupations</b>	<b>49-0000</b>							
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	140	9.8	\$35,340	\$53,710	\$47,880	\$62,830	1.8
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	30	31.7	\$48,950	\$59,400	\$60,540	\$66,700	7.8
Automotive Body and Related Repairers	49-3021	40	25.6	\$30,670	\$45,570	\$46,060	\$53,210	4.9
Automotive Service Technicians and Mechanics	49-3023	190	5.4	\$27,930	\$41,590	\$43,700	\$48,470	2

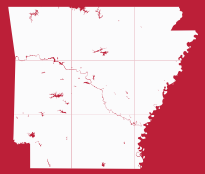


Hot Springs MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	60	10.7	\$29,990	\$38,830	\$37,080	\$43,920	2.6
Motorboat Mechanics and Service Technicians	49-3051	40	8.4	\$26,400	\$32,080	\$29,110	\$35,550	3.4
Tire Repairers and Changers	49-3093	30	8	\$23,760	\$31,030	\$28,600	\$34,830	4.7
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	120	15.3	\$28,030	\$39,170	\$36,470	\$44,770	2.6
Industrial Machinery Mechanics	49-9041	100	5.2	\$33,930	\$49,420	\$43,870	\$62,740	3.1
Electrical Power-Line Installers and Repairers	49-9051	30	18.8	\$36,840	\$61,390	\$60,160	\$75,780	7.3
Maintenance and Repair Workers, General	49-9071	420	4	\$24,310	\$32,250	\$29,420	\$36,260	0.9
Helpers--Installation, Maintenance, and Repair Workers	49-9098	40	16.2	\$23,070	\$28,660	\$26,940	\$32,160	3.8
Installation, Maintenance, and Repair Workers, All Other	49-9099	30	17	\$26,430	\$36,770	\$34,450	\$42,060	3.7
<b>Production Occupations</b>	<b>51-0000</b>							
First-Line Supervisors of Production and Operating Workers	51-1011	170	6.2	\$36,770	\$53,410	\$48,710	\$61,810	2.1
Miscellaneous Assemblers and Fabricators	51-2090	240	10.8	\$23,720	\$28,460	\$27,880	\$32,940	1.2
Butchers and Meat Cutters	51-3021	30	16.3	\$24,730	\$29,400	\$28,910	\$32,120	2.4
Machinists	51-4041	N/A	50.2	\$32,330	\$40,200	\$38,300	\$44,480	4.8
Welders, Cutters, Solderers, and Brazers	51-4121	90	10.7	\$32,880	\$37,080	\$36,730	\$42,380	2.2
Printing Press Operators	51-5112	80	11.1	\$28,310	\$30,740	\$29,250	\$34,110	1.5
Laundry and Dry-Cleaning Workers	51-6011	60	8.5	\$22,880	\$23,770	\$23,170	\$24,510	0.8
Cabinetmakers and Bench Carpenters	51-7011	70	11.7	\$26,800	\$33,670	\$29,910	\$37,530	2.4
Water and Wastewater Treatment Plant and System Operators	51-8031	50	3.8	\$29,810	\$36,010	\$30,230	\$43,960	2.1
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	30	9.2	\$26,200	\$33,570	\$30,110	\$38,410	2.7
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	120	5.8	\$25,820	\$34,270	\$30,190	\$39,270	4.3
Packaging and Filling Machine Operators and Tenders	51-9111	60	23.8	\$23,270	\$29,820	\$28,790	\$33,510	5.1
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	50	15	\$28,660	\$37,600	\$36,540	\$42,370	3.8
Helpers--Production Workers	51-9198	40	24.9	\$23,370	\$28,990	\$24,090	\$32,620	2.7
Production Workers, All Other	51-9199	30	11.8	\$23,680	\$27,740	\$23,910	\$31,690	1.9



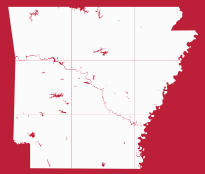
Hot Springs MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
<b>Transportation and Material Moving Occupations</b>	<b>53-0000</b>							
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	130	10.7	\$31,650	\$46,580	\$39,110	\$54,020	1.6
Driver/Sales Workers	53-3031	110	17.9	\$23,010	\$29,980	\$24,050	\$33,650	5.2
Heavy and Tractor-Trailer Truck Drivers	53-3032	280	5.8	\$28,340	\$38,870	\$36,910	\$44,340	1.8
Light Truck Drivers	53-3033	290	4.2	\$24,550	\$37,020	\$29,250	\$43,330	2
Bus Drivers, School	53-3051	120	2.8	\$23,270	\$35,510	\$38,970	\$41,810	1.2
Shuttle Drivers and Chauffeurs	53-3053	70	10.6	\$22,990	\$26,510	\$23,420	\$29,710	2
Automotive and Watercraft Service Attendants	53-6031	90	7.7	\$23,140	\$25,910	\$23,620	\$27,610	1.6
Industrial Truck and Tractor Operators	53-7051	90	9.1	\$25,670	\$30,780	\$30,310	\$33,650	1.2
Cleaners of Vehicles and Equipment	53-7061	90	9.7	\$23,000	\$27,280	\$26,340	\$29,400	1.7
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	400	7.4	\$23,400	\$28,990	\$28,020	\$32,140	1.1
Packers and Packagers, Hand	53-7064	50	9.7	\$23,130	\$25,540	\$23,660	\$27,390	2.1
Stockers and Order Fillers	53-7065	700	2.5	\$23,530	\$28,220	\$27,730	\$31,200	0.9
Refuse and Recyclable Material Collectors	53-7081	90	3.1	\$24,700	\$29,740	\$29,640	\$32,950	1.3



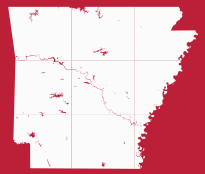


## Jonesboro MSA

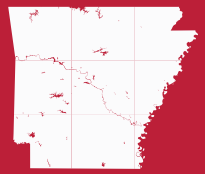
Jonesboro MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
<b>Management Occupations</b>	<b>11-0000</b>							
Chief Executives	11-1011	80	9	\$57,220	\$138,630	\$101,090	\$179,920	5.1
General and Operations Managers	11-1021	1,190	2.3	\$35,590	\$80,290	\$61,290	\$102,320	2
Legislators	11-1031	50	11	N/A	N/A	N/A	N/A	9.7
Sales Managers	11-2022	80	14.7	\$57,590	\$128,170	\$123,310	\$164,350	7.4
Administrative Services Managers	11-3012	70	9.3	\$60,020	\$101,500	\$97,540	\$122,230	3.4
Computer and Information Systems Managers	11-3021	60	6.8	\$55,430	\$97,620	\$80,370	\$120,550	2.1
Financial Managers	11-3031	170	4.2	\$55,120	\$102,620	\$95,180	\$126,500	3.4
Industrial Production Managers	11-3051	100	7.8	\$66,720	\$114,230	\$99,440	\$138,380	4.4
Transportation, Storage, and Distribution Managers	11-3071	30	11.3	\$72,010	\$102,440	\$94,150	\$117,920	3.8
Human Resources Managers	11-3121	40	12.6	\$63,260	\$96,350	\$94,450	\$113,730	2.8
Construction Managers	11-9021	90	12.4	\$51,950	\$84,870	\$73,720	\$101,850	5.1
Education and Childcare Administrators, Pre-school and Daycare	11-9031	30	15.2	\$34,890	\$50,850	\$45,830	\$59,180	3.8
Education Administrators, Kindergarten through Secondary	11-9032	120	1.2	\$72,550	\$80,770	\$77,680	\$95,100	0.2
Food Service Managers	11-9051	150	7.6	\$35,270	\$49,930	\$46,850	\$57,180	2.3
Medical and Health Services Managers	11-9111	310	4.9	\$57,830	\$94,940	\$78,250	\$113,310	1.8
Property, Real Estate, and Community Association Managers	11-9141	70	11.3	\$26,280	\$43,510	\$35,970	\$52,020	5.1
Social and Community Service Managers	11-9151	60	9.7	\$39,670	\$55,470	\$56,890	\$63,260	2.4
Managers, All Other	11-9199	130	6.4	\$46,370	\$83,940	\$74,680	\$102,530	4
<b>Business and Financial Operations Occupations</b>	<b>13-0000</b>							
Buyers and Purchasing Agents	13-1020	130	5.6	\$38,480	\$63,260	\$48,560	\$77,850	4.8
Claims Adjusters, Examiners, and Investigators	13-1031	50	9.1	\$52,590	\$69,690	\$73,260	\$79,440	1.8
Compliance Officers	13-1041	60	8.4	\$36,080	\$54,070	\$48,900	\$63,410	3.1
Cost Estimators	13-1051	30	16	\$39,950	\$59,350	\$59,190	\$69,180	4.8
Human Resources Specialists	13-1071	160	5.1	\$33,440	\$52,680	\$47,490	\$62,400	1.9
Project Management Specialists	13-1082	110	8.8	\$44,040	\$66,960	\$60,550	\$78,320	2.8
Management Analysts	13-1111	90	8.5	\$30,280	\$62,760	\$48,900	\$78,840	13.3
Training and Development Specialists	13-1151	110	10	\$27,180	\$44,220	\$46,880	\$52,620	4.6



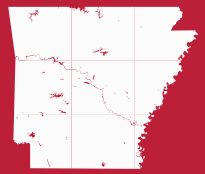
Jonesboro MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Market Research Analysts and Marketing Specialists	13-1161	130	14.8	\$33,240	\$62,060	\$48,930	\$76,450	7
Business Operations Specialists, All Other	13-1199	140	5.7	\$31,790	\$54,790	\$48,940	\$66,210	2.2
Accountants and Auditors	13-2011	220	5.3	\$41,900	\$65,560	\$60,500	\$77,320	1.9
Personal Financial Advisors	13-2052	50	12.4	\$41,650	\$96,050	\$60,310	\$130,080	14.4
Loan Officers	13-2072	130	6.3	\$45,500	\$85,530	\$77,170	\$105,320	3.2
Tax Examiners and Collectors, and Revenue Agents	13-2081	50	2.9	\$53,950	\$70,780	\$62,220	\$91,480	1.7
Tax Preparers	13-2082	50	15	\$26,440	\$32,110	\$29,520	\$35,320	3.7
<b>Computer and Mathematical Occupations</b>	<b>15-0000</b>							
Computer Systems Analysts	15-1211	40	7.7	\$44,200	\$79,280	\$61,340	\$98,430	4.3
Information Security Analysts	15-1212	30	5.9	N/A	N/A	N/A	N/A	3.1
Computer Network Support Specialists	15-1231	50	17.9	\$34,800	\$55,130	\$48,870	\$65,190	6.8
Computer User Support Specialists	15-1232	150	4.4	\$30,080	\$41,220	\$37,550	\$46,840	2.4
Network and Computer Systems Administrators	15-1244	40	9.1	\$51,000	\$69,850	\$61,940	\$79,660	4.3
Software Developers	15-1252	130	11.4	\$52,720	\$75,900	\$75,980	\$90,150	4.9
<b>Architecture and Engineering Occupations</b>	<b>17-0000</b>							
Civil Engineers	17-2051	50	11.5	\$57,800	\$85,970	\$76,810	\$101,280	5.3
Industrial Engineers	17-2112	80	9.7	\$70,020	\$82,620	\$77,310	\$102,930	2.9
Mechanical Engineers	17-2141	140	7.5	\$52,090	\$65,810	\$60,490	\$74,480	2.2
<b>Community and Social Service Occupations</b>	<b>21-0000</b>							
Educational, Guidance, and Career Counselors and Advisors	21-1012	110	2.4	\$39,930	\$52,610	\$49,270	\$60,000	0.6
Substance abuse, behavioral disorder, and mental health counselors	21-1018	190	7.2	\$31,780	\$49,300	\$46,080	\$65,800	6.3
Child, Family, and School Social Workers	21-1021	50	10.6	\$35,620	\$41,070	\$36,740	\$48,940	2.4
Healthcare Social Workers	21-1022	50	4.8	\$44,220	\$56,500	\$49,870	\$64,140	1.5
Mental Health and Substance Abuse Social Workers	21-1023	140	17.1	\$28,640	\$38,230	\$31,000	\$43,540	5.8
Probation Officers and Correctional Treatment Specialists	21-1092	30	2.8	\$35,410	\$41,370	\$38,720	\$46,180	1.1
Social and Human Service Assistants	21-1093	140	8.9	\$27,630	\$32,550	\$29,550	\$36,940	1.4
<b>Legal Occupations</b>	<b>23-0000</b>							
Lawyers	23-1011	90	9.5	\$42,320	\$100,980	\$77,360	\$138,130	7.6
Paralegals and Legal Assistants	23-2011	90	21.4	\$27,480	\$37,740	\$37,200	\$43,060	3.2
<b>Educational Instruction and Library Occupations</b>	<b>25-0000</b>							



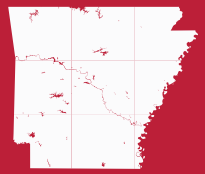
<b>Jonesboro MSA</b> Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Career/Technical Education Teachers, Postsecondary	25-1194	30	10.1	\$32,950	\$55,040	\$49,840	\$66,240	5
Preschool Teachers, Except Special Education	25-2011	380	8.2	\$24,390	\$33,810	\$35,200	\$38,500	2.6
Kindergarten Teachers, Except Special Education	25-2012	100	3	\$44,900	\$47,820	\$47,310	\$53,210	0.3
Elementary School Teachers, Except Special Education	25-2021	590	0.9	\$43,670	\$47,930	\$47,310	\$55,470	0.5
Middle School Teachers, Except Special and Career/Technical Education	25-2022	290	1.2	\$43,020	\$50,320	\$47,310	\$58,000	0.2
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	540	1.6	\$44,500	\$50,700	\$47,310	\$56,930	0.4
Career/Technical Education Teachers, Secondary School	25-2032	70	2.6	\$53,510	\$57,480	\$60,040	\$65,660	0.4
Special Education Teachers, Kindergarten and Elementary School	25-2052	70	3.4	\$43,330	\$48,210	\$47,310	\$54,690	0.7
Special Education Teachers, Middle School	25-2057	50	2	\$42,940	\$52,370	\$48,210	\$59,810	0.4
Special Education Teachers, Secondary School	25-2058	60	4.7	\$45,390	\$50,360	\$47,900	\$53,970	0.9
Tutors	25-3041	30	12.9	\$22,880	\$23,770	\$23,520	\$24,510	0.8
Librarians and Media Collections Specialists	25-4022	60	6.4	\$41,030	\$52,550	\$59,620	\$59,740	3
Library Technicians	25-4031	70	30.8	\$22,920	\$27,040	\$23,150	\$29,100	1.3
Instructional Coordinators	25-9031	50	11.9	\$38,000	\$63,130	\$60,500	\$75,740	5.1
Teaching Assistants, Except Postsecondary	25-9045	630	4.8	\$22,880	\$25,250	\$23,310	\$27,050	0.6
<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>	<b>27-0000</b>							
Graphic Designers	27-1024	40	20.8	\$28,750	\$36,510	\$36,770	\$40,480	4.5
Merchandise Displayers and Window Trimmers	27-1026	80	12.7	\$27,300	\$34,140	\$34,880	\$37,540	2.9
Coaches and Scouts	27-2022	110	11.2	\$23,650	\$48,710	\$30,260	\$61,540	6.6
<b>Healthcare Practitioners and Technical Occupations</b>	<b>29-0000</b>							
Dentists, General	29-1021	60	13.6	\$100,380	\$156,330	\$128,140	\$184,130	8.5
Dietitians and Nutritionists	29-1031	40	11.6	\$43,100	\$56,120	\$57,550	\$63,690	4.6
Pharmacists	29-1051	150	8.8	\$99,730	\$126,420	\$128,100	\$140,210	1.5
Occupational Therapists	29-1122	70	7.2	\$63,170	\$85,290	\$78,340	\$96,240	2.8
Physical Therapists	29-1123	140	5	\$60,310	\$81,380	\$77,830	\$93,550	2.6
Respiratory Therapists	29-1126	170	1.4	\$42,480	\$50,560	\$46,850	\$59,070	0.3
Speech-Language Pathologists	29-1127	90	17	\$54,690	\$80,580	\$78,190	\$94,070	4.8



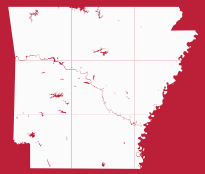
Jonesboro MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Registered Nurses	29-1141	1,750	1.7	\$52,250	\$63,450	\$60,320	\$72,650	0.4
Nurse Practitioners	29-1171	320	6	\$91,860	\$104,070	\$95,830	\$117,030	1.2
Family Medicine Physicians	29-1215	40	22.9	\$122,260	\$270,170	N/A	N/A	7.9
Physicians, All Other	29-1229	100	21	\$85,880	\$231,170	\$168,610	\$315,300	11.8
Dental Hygienists	29-1292	80	13.1	\$59,540	\$73,040	\$77,130	\$79,920	1.9
Clinical Laboratory Technologists and Technicians	29-2010	150	4	\$30,250	\$46,580	\$46,850	\$55,230	1.2
Diagnostic Medical Sonographers	29-2032	50	5.5	\$58,480	\$73,070	\$74,820	\$80,410	1.4
Radiologic Technologists and Technicians	29-2034	210	5.9	\$35,200	\$48,990	\$46,880	\$55,850	2.3
Magnetic Resonance Imaging Technologists	29-2035	30	4.7	\$47,130	\$52,110	\$47,230	\$56,390	1
Pharmacy Technicians	29-2052	240	3.8	\$26,420	\$32,480	\$29,460	\$35,510	1.1
Surgical Technologists	29-2055	90	4.2	\$34,380	\$42,010	\$37,330	\$46,930	0.9
Licensed Practical and Licensed Vocational Nurses	29-2061	680	4.7	\$34,040	\$40,400	\$37,170	\$44,990	1
Medical Records Specialists	29-2072	80	8.9	\$27,100	\$40,110	\$36,760	\$46,820	2.3
Health Technologists and Technicians, All Other	29-2099	90	12.1	\$26,620	\$39,890	\$36,760	\$46,590	4.1
<b>Healthcare Support Occupations</b>	<b>31-0000</b>							
Home Health and Personal Care Aides	31-1120	1,000	8.4	\$22,880	\$24,440	\$23,120	\$25,760	1.3
Nursing Assistants	31-1131	800	6.7	\$23,210	\$27,390	\$24,120	\$29,660	1.1
Occupational Therapy Assistants	31-2011	50	11.8	\$54,290	\$66,830	\$62,090	\$73,840	4.4
Physical Therapist Assistants	31-2021	120	14.6	\$36,860	\$53,380	\$47,970	\$62,130	7
Dental Assistants	31-9091	240	7.5	\$27,930	\$33,220	\$36,160	\$36,190	2
Medical Assistants	31-9092	200	10.7	\$27,010	\$31,380	\$29,270	\$33,860	1.6
Phlebotomists	31-9097	60	3.8	\$29,010	\$32,200	\$30,380	\$38,610	0.5
Healthcare Support Workers, All Other	31-9099	40	29.6	\$22,990	\$26,450	\$23,350	\$28,400	5.5
<b>Protective Service Occupations</b>	<b>33-0000</b>							
First-Line Supervisors of Police and Detectives	33-1012	80	6.4	\$43,280	\$59,150	\$61,060	\$67,530	1.4
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	50	12.4	\$44,400	\$50,600	\$47,580	\$71,360	3.9
Correctional Officers and Jailers	33-3012	100	6.6	\$36,910	\$36,960	\$39,790	\$65,240	1.9
Police and Sheriff's Patrol Officers	33-3051	300	3.5	\$33,630	\$41,780	\$39,620	\$48,530	1
Security Guards	33-9032	250	3.9	\$22,980	\$28,100	\$23,010	\$33,420	4.9
<b>Food Preparation and Serving Related Occupations</b>	<b>35-0000</b>							



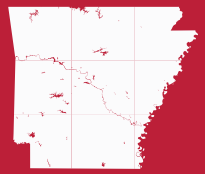
Jonesboro MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	490	6.3	\$26,160	\$31,940	\$29,590	\$34,800	1.4
Cooks, Fast Food	35-2011	250	21.7	\$22,960	\$23,860	\$23,290	\$24,330	1.3
Cooks, Institution and Cafeteria	35-2012	310	3.7	\$22,990	\$25,720	\$23,920	\$27,140	0.5
Cooks, Restaurant	35-2014	520	5.7	\$23,220	\$26,820	\$27,190	\$28,750	1.4
Food Preparation Workers	35-2021	280	9.7	\$23,430	\$26,870	\$24,920	\$28,640	1.2
Bartenders	35-3011	90	14.6	\$22,880	\$27,550	\$23,000	\$31,590	5.1
Fast Food and Counter Workers	35-3023	1,870	5.5	\$23,240	\$24,180	\$23,550	\$24,660	0.7
Waiters and Waitresses	35-3031	830	4.4	\$22,880	\$24,290	\$22,880	\$29,150	1.6
Food Servers, Nonrestaurant	35-3041	110	34.4	\$22,880	\$25,150	\$23,640	\$26,450	3.1
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	120	17.8	\$22,880	\$23,930	\$22,880	\$25,110	1
Dishwashers	35-9021	130	12.1	\$22,970	\$24,380	\$23,830	\$25,100	1.1
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	90	13.5	\$22,880	\$23,560	\$23,090	\$24,040	1.1
<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>37-0000</b>							
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	90	4.4	\$23,880	\$35,240	\$30,910	\$41,080	3.1
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	1090	1.5	\$23,140	\$25,090	\$23,220	\$27,770	0.4
Maids and Housekeeping Cleaners	37-2012	230	4.8	\$22,920	\$25,290	\$23,910	\$26,480	0.6
Landscaping and Groundskeeping Workers	37-3011	310	5.3	\$23,380	\$27,840	\$28,440	\$30,050	1.2
<b>Personal Care and Service Occupations</b>	<b>39-0000</b>							
Animal Caretakers	39-2021	100	8.2	\$22,880	\$25,310	\$23,240	\$26,910	1.8
Amusement and Recreation Attendants	39-3091	80	11.4	\$22,880	\$23,770	\$23,310	\$24,220	1.7
Hairdressers, Hairstylists, and Cosmetologists	39-5012	90	8.5	\$23,180	\$31,010	\$24,040	\$35,240	7.1
Childcare Workers	39-9011	290	14.9	\$22,880	\$24,100	\$22,880	\$28,050	0.6
Exercise Trainers and Group Fitness Instructors	39-9031	80	5.6	\$23,490	\$33,960	\$38,880	\$40,400	2.6
Recreation Workers	39-9032	110	13.2	\$23,040	\$26,410	\$23,810	\$28,270	1.3
Residential Advisors	39-9041	190	4.5	\$22,880	\$23,670	\$22,880	\$28,930	1.1
<b>Sales and Related Occupations</b>	<b>41-0000</b>							
First-Line Supervisors of Retail Sales Workers	41-1011	710	2.9	\$27,110	\$38,850	\$36,900	\$44,670	1.5
First-Line Supervisors of Non-Retail Sales Workers	41-1012	80	8.9	\$38,130	\$67,380	\$60,740	\$83,470	5.1
Cashiers	41-2011	1,390	3.3	\$22,880	\$24,570	\$23,150	\$25,430	0.5



Jonesboro MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Counter and Rental Clerks	41-2021	230	5.6	\$23,190	\$30,480	\$28,900	\$34,100	1.7
Parts Salespersons	41-2022	180	5.5	\$23,610	\$31,820	\$29,300	\$36,210	1.5
Retail Salespersons	41-2031	1,810	2	\$22,940	\$28,150	\$23,670	\$30,720	1
Insurance Sales Agents	41-3021	160	10.3	\$27,620	\$52,260	\$38,190	\$64,700	5.2
Securities, Commodities, and Financial Services Sales Agents	41-3031	60	21.8	\$38,350	\$60,890	\$48,810	\$72,340	4.5
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	210	6.6	\$26,170	\$49,670	\$39,030	\$61,360	3.9
Sales Representatives, Wholesale and Manu- facturing, Technical and Scientific Products	41-4011	70	9.8	\$42,130	\$99,110	\$97,820	\$130,380	6.5
Sales Representatives, Wholesale and Manu- facturing, Except Technical and Scientific Products	41-4012	640	6.1	\$31,480	\$66,310	\$48,660	\$83,480	7.5
Real Estate Sales Agents	41-9022	50	35.6	\$29,780	\$91,560	\$75,690	\$123,080	23.7
Sales and Related Workers, All Other	41-9099	130	10.8	\$23,610	\$27,710	\$27,870	\$29,890	2.2
<b>Office and Administrative Support Occupations</b>	<b>43-0000</b>							
First-Line Supervisors of Office and Administra- tive Support Workers	43-1011	560	4.4	\$32,820	\$46,380	\$45,980	\$54,280	1.8
Bill and Account Collectors	43-3011	90	13.3	\$27,660	\$34,650	\$35,160	\$38,680	3.6
Billing and Posting Clerks	43-3021	200	5	\$27,740	\$35,140	\$36,250	\$39,370	1.5
Bookkeeping, Accounting, and Auditing Clerks	43-3031	380	8	\$27,420	\$37,350	\$36,740	\$42,260	1.1
Payroll and Timekeeping Clerks	43-3051	50	13.9	\$30,600	\$44,540	\$46,270	\$51,550	3.7
Tellers	43-3071	150	8	\$24,840	\$29,910	\$28,950	\$33,020	3
Court, Municipal, and License Clerks	43-4031	30	14.9	\$24,890	\$34,100	\$29,290	\$38,740	4.2
Customer Service Representatives	43-4051	470	6.9	\$24,110	\$33,000	\$29,570	\$37,450	2.6
Eligibility Interviewers, Government Programs	43-4061	60	4.2	\$35,980	\$38,390	\$36,490	\$47,340	0.7
Hotel, Motel, and Resort Desk Clerks	43-4081	70	7.4	\$22,880	\$23,990	\$22,880	\$25,210	1.2
Interviewers, Except Eligibility and Loan	43-4111	100	6.7	\$23,380	\$29,060	\$28,560	\$32,330	1.6
Loan Interviewers and Clerks	43-4131	100	7.4	\$32,830	\$41,840	\$37,880	\$46,370	1.8
Receptionists and Information Clerks	43-4171	780	3.5	\$23,280	\$28,080	\$28,080	\$30,890	0.6
Information and Record Clerks, All Other	43-4199	50	13.5	\$27,280	\$36,190	\$31,500	\$43,510	3.4
Public Safety Telecommunicators	43-5031	40	9.8	\$26,860	\$29,850	\$29,030	\$34,020	2.2
Dispatchers, Except Police, Fire, and Ambulance	43-5032	60	11.9	\$26,420	\$39,670	\$37,080	\$46,200	4.6

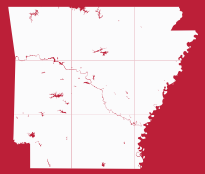


Jonesboro MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Postal Service Clerks	43-5051	30	0	\$40,510	\$52,130	\$52,770	\$58,460	0
Postal Service Mail Carriers	43-5052	140	0	\$39,590	\$55,020	\$53,000	\$62,650	0
Production, Planning, and Expediting Clerks	43-5061	200	11.2	\$33,390	\$47,130	\$46,420	\$55,880	4.3
Shipping, Receiving, and Inventory Clerks	43-5071	400	4.6	\$26,420	\$35,330	\$36,090	\$39,750	1.1
Executive Secretaries and Executive Administrative Assistants	43-6011	60	8.6	\$39,080	\$54,660	\$48,560	\$62,490	1.5
Medical Secretaries and Administrative Assistants	43-6013	90	10.8	\$23,720	\$29,150	\$29,210	\$33,010	3.5
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	450	2.3	\$23,680	\$31,790	\$29,020	\$35,820	0.9
Data Entry Keyers	43-9021	30	12.4	\$23,270	\$28,100	\$28,560	\$30,920	5.2
Insurance Claims and Policy Processing Clerks	43-9041	70	17.9	\$22,950	\$35,290	\$30,150	\$41,480	12.8
Office Clerks, General	43-9061	1,100	3.4	\$24,020	\$32,970	\$29,600	\$37,370	0.9
Office and Administrative Support Workers, All Other	43-9199	50	20.7	\$32,300	\$36,750	\$36,540	\$45,340	3.1
<b>Farming, Fishing, and Forestry Occupations</b>	<b>45-0000</b>							
Graders and Sorters, Agricultural Products	45-2041	60	11.6	\$26,020	\$28,460	\$26,640	\$33,150	2
Agricultural Equipment Operators	45-2091	70	17.4	\$27,410	\$34,970	\$32,060	\$38,840	3.6
<b>Construction and Extraction Occupations</b>	<b>47-0000</b>							
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	200	5.2	\$42,080	\$55,980	\$49,140	\$63,050	1.6
Carpenters	47-2031	110	11.9	\$29,350	\$37,860	\$37,040	\$42,110	1.9
Cement Masons and Concrete Finishers	47-2051	50	15.8	\$29,590	\$36,570	\$36,970	\$40,610	2.6
Construction Laborers	47-2061	420	13.9	\$26,660	\$31,470	\$29,290	\$34,540	2.1
Operating Engineers and Other Construction Equipment Operators	47-2073	180	6	\$29,370	\$39,110	\$38,010	\$44,350	1.6
Electricians	47-2111	310	6.7	\$31,670	\$43,310	\$37,980	\$49,220	3.7
Painters, Construction and Maintenance	47-2141	30	17.1	\$28,410	\$33,840	\$29,980	\$39,730	2.8
Plumbers, Pipefitters, and Steamfitters	47-2152	80	14.3	\$29,160	\$42,650	\$37,660	\$49,840	3.5
Sheet Metal Workers	47-2211	60	24.3	\$31,770	\$39,630	\$37,580	\$45,760	3.4
Construction and Building Inspectors	47-4011	40	7.7	\$34,340	\$46,610	\$47,310	\$53,110	2.4
Highway Maintenance Workers	47-4051	140	6.8	\$28,370	\$37,410	\$37,180	\$43,410	2
<b>Installation, Maintenance, and Repair Occupations</b>	<b>49-0000</b>							
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	280	5.9	\$40,310	\$60,520	\$57,830	\$70,540	1.4

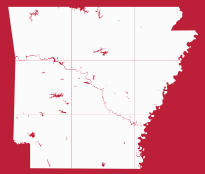


<b>Jonesboro MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	80	14.8	\$33,580	\$53,220	\$59,170	\$63,740	6.8
Automotive Body and Related Repairers	49-3021	40	14	\$30,200	\$42,440	\$45,780	\$49,120	3.7
Automotive Service Technicians and Mechanics	49-3023	200	5.9	\$28,410	\$43,400	\$45,900	\$51,320	1.9
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	240	7.3	\$32,440	\$48,760	\$46,940	\$56,930	1.6
Farm Equipment Mechanics and Service Technicians	49-3041	110	10.2	\$32,860	\$45,390	\$46,090	\$51,810	2.9
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	60	18	\$40,250	\$49,840	\$47,340	\$55,390	3.4
Tire Repairers and Changers	49-3093	80	7.4	\$24,680	\$31,830	\$28,760	\$35,380	2.1
Mechanical Door Repairers	49-9011	60	25.7	\$28,900	\$36,710	\$37,300	\$40,580	2.8
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	110	11.2	\$30,130	\$41,330	\$42,220	\$47,310	2.5
Industrial Machinery Mechanics	49-9041	290	5.6	\$37,080	\$50,980	\$47,760	\$58,030	1.8
Maintenance Workers, Machinery	49-9043	40	28.5	\$33,710	\$45,060	\$44,610	\$52,010	5.2
Millwrights	49-9044	40	13.6	\$37,030	\$47,050	\$47,900	\$52,100	2.9
Electrical Power-Line Installers and Repairers	49-9051	60	12.6	\$42,610	\$66,920	\$75,620	\$83,780	6.5
Telecommunications Line Installers and Repairers	49-9052	70	22	\$31,830	\$53,650	\$45,420	\$64,420	7.3
Maintenance and Repair Workers, General	49-9071	460	5.8	\$25,920	\$34,420	\$29,760	\$38,950	1.1
Helpers--Installation, Maintenance, and Repair Workers	49-9098	100	21.9	\$23,530	\$29,760	\$28,160	\$33,010	1.5
Installation, Maintenance, and Repair Workers, All Other	49-9099	60	14.1	\$26,170	\$39,110	\$37,300	\$46,360	3.4
<b>Production Occupations</b>	<b>51-0000</b>							
First-Line Supervisors of Production and Operating Workers	51-1011	540	3.8	\$40,200	\$56,340	\$56,900	\$64,790	1.5
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	70	26.2	\$27,590	\$40,370	\$37,400	\$46,900	10.9
Structural Metal Fabricators and Fitters	51-2041	80	7.4	\$28,860	\$36,420	\$35,680	\$40,410	1.8
Miscellaneous Assemblers and Fabricators	51-2090	860	5.3	\$26,170	\$35,740	\$36,680	\$40,540	1.6
Butchers and Meat Cutters	51-3021	50	10.1	\$23,910	\$29,640	\$29,250	\$32,610	2.1
Food Batchmakers	51-3092	190	4.3	\$29,300	\$36,880	\$35,680	\$44,830	1
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	210	10.4	\$30,450	\$39,120	\$37,530	\$43,440	1.1

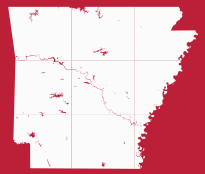




<b>Jonesboro MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4035	40	31.6	\$28,830	\$35,660	\$37,690	\$39,310	8.3
Machinists	51-4041	150	16.1	\$29,470	\$39,340	\$37,690	\$44,420	2.8
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	60	15.3	\$24,120	\$32,120	\$29,720	\$36,330	4
Tool and Die Makers	51-4111	40	11.3	\$28,230	\$43,530	\$46,880	\$51,400	3.2
Welders, Cutters, Solderers, and Brazers	51-4121	410	5.6	\$33,950	\$40,980	\$37,880	\$44,920	0.9
Printing Press Operators	51-5112	50	24	\$25,250	\$33,020	\$30,010	\$37,600	1.8
Laundry and Dry-Cleaning Workers	51-6011	80	4.8	\$22,900	\$25,770	\$23,440	\$27,280	1.3
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	40	30.1	\$26,090	\$32,280	\$36,090	\$35,760	5.8
Water and Wastewater Treatment Plant and System Operators	51-8031	70	11.7	\$25,710	\$37,260	\$36,870	\$43,170	4
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	N/A	55.5	\$35,650	\$41,520	\$36,790	\$47,530	9.1
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	100	17	\$28,870	\$39,840	\$38,180	\$45,550	4.6
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	40	14.7	\$27,360	\$35,710	\$37,030	\$41,110	8.6
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	250	5.9	\$28,350	\$38,420	\$37,370	\$43,400	2.7
Packaging and Filling Machine Operators and Tenders	51-9111	410	7	\$30,240	\$37,860	\$37,400	\$43,010	3
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	170	4.9	\$29,450	\$39,230	\$38,060	\$44,820	1.2
Paper Goods Machine Setters, Operators, and Tenders	51-9196	70	12.7	\$31,720	\$40,110	\$46,420	\$44,360	9.1
Helpers--Production Workers	51-9198	180	24.2	\$23,380	\$28,390	\$26,640	\$31,590	2.8
Production Workers, All Other	51-9199	180	14.9	\$23,370	\$30,920	\$28,560	\$36,780	3.9
<b>Transportation and Material Moving Occupations</b>	<b>53-0000</b>							
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	250	4.2	\$32,930	\$48,850	\$47,310	\$57,430	1.6
Commercial Pilots	53-2012	40	24.8	\$39,370	\$80,090	\$80,390	\$100,390	9.4
Driver/Sales Workers	53-3031	150	16.1	\$23,360	\$32,910	\$30,620	\$38,430	4.1

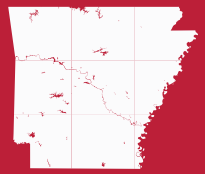


<b>Jonesboro MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
Heavy and Tractor-Trailer Truck Drivers	53-3032	910	4.4	\$31,380	\$42,580	\$38,650	\$48,280	2.4
Light Truck Drivers	53-3033	620	7.1	\$25,990	\$36,030	\$30,310	\$41,040	3.9
Bus Drivers, School	53-3051	190	3	\$22,880	\$31,780	\$23,640	\$39,170	1.9
Shuttle Drivers and Chauffeurs	53-3053	80	10.3	\$23,320	\$25,790	\$24,600	\$27,130	1.4
Automotive and Watercraft Service Attendants	53-6031	70	9.5	\$23,570	\$26,220	\$24,050	\$29,650	1
Industrial Truck and Tractor Operators	53-7051	360	4.4	\$27,730	\$36,670	\$36,090	\$41,090	1.1
Cleaners of Vehicles and Equipment	53-7061	240	5.5	\$25,520	\$31,130	\$29,560	\$34,980	1.2
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	1,690	3.8	\$25,700	\$32,530	\$30,500	\$36,200	0.8
Packers and Packagers, Hand	53-7064	180	11.5	\$23,110	\$28,320	\$27,770	\$31,110	4
Stockers and Order Fillers	53-7065	1,010	2.9	\$23,550	\$28,400	\$27,770	\$32,000	0.7
Refuse and Recyclable Material Collectors	53-7081	100	7.5	\$24,370	\$30,010	\$28,810	\$33,280	3.1

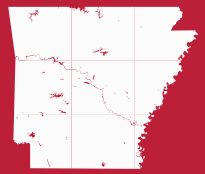


## Little Rock-North Little Rock-Conway MSA

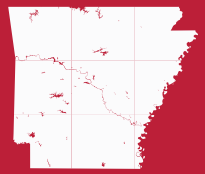
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
<b>Management Occupations</b>	<b>11-0000</b>							
Chief Executives	11-1011	740	7.3	\$56,010	\$156,480	\$126,900	\$206,070	4.4
General and Operations Managers	11-1021	7,650	2.3	\$36,600	\$87,160	\$74,420	\$112,070	1.8
Legislators	11-1031	190	9.5	\$22,880	\$48,070	\$29,340	\$63,940	6.1
Marketing Managers	11-2021	210	9.1	\$65,640	\$112,060	\$99,510	\$135,400	3
Sales Managers	11-2022	650	6.6	\$60,140	\$124,970	\$111,000	\$156,950	3.6
Public Relations Managers	11-2032	80	11.4	\$60,790	\$101,540	\$79,940	\$121,940	5.3
Administrative Services Managers	11-3012	530	6.5	\$62,480	\$97,050	\$94,750	\$114,380	2.6
Facilities Managers	11-3013	140	8	\$61,660	\$85,760	\$80,230	\$99,200	1.6
Computer and Information Systems Managers	11-3021	1,020	3.2	\$74,860	\$115,420	\$103,170	\$135,860	1.2
Financial Managers	11-3031	1,730	3.7	\$67,410	\$121,740	\$101,880	\$149,390	2.1
Industrial Production Managers	11-3051	320	5.6	\$64,610	\$102,770	\$98,590	\$121,570	3.1
Purchasing Managers	11-3061	230	7	\$56,600	\$88,210	\$77,680	\$104,510	2.5
Transportation, Storage, and Distribution Managers	11-3071	240	6.8	\$65,230	\$90,420	\$79,870	\$104,280	2
Compensation and Benefits Managers	11-3111	60	11.3	\$58,180	\$97,990	\$99,430	\$118,920	3.6
Human Resources Managers	11-3121	420	10.5	\$59,810	\$95,220	\$98,360	\$112,670	1.4
Training and Development Managers	11-3131	60	6.5	\$55,360	\$82,060	\$77,900	\$97,350	2.6
Construction Managers	11-9021	630	13	\$50,440	\$82,430	\$76,950	\$98,750	4.5
Education and Childcare Administrators, Pre-school and Daycare	11-9031	160	13.6	\$29,430	\$45,740	\$46,400	\$53,810	4.2
Education Administrators, Kindergarten through Secondary	11-9032	630	1.6	\$65,320	\$83,150	\$79,940	\$92,120	0.8
Education Administrators, Postsecondary	11-9033	260	4.5	\$56,980	\$106,080	\$94,660	\$134,300	1.4
Education Administrators, All Other	11-9039	160	8.3	\$46,280	\$74,220	\$76,580	\$88,650	2.3
Architectural and Engineering Managers	11-9041	200	6.5	\$93,510	\$129,380	\$123,030	\$147,260	2
Food Service Managers	11-9051	760	11	\$38,790	\$51,460	\$47,970	\$57,930	2.4
Lodging Managers	11-9081	100	22.4	\$27,630	\$45,640	\$38,620	\$56,140	9.5
Medical and Health Services Managers	11-9111	2,160	2	\$61,020	\$97,940	\$80,720	\$116,130	1
Natural Sciences Managers	11-9121	120	4.7	\$54,240	\$92,880	\$92,120	\$113,070	4.5



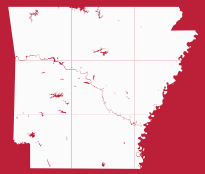
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Property, Real Estate, and Community Association Managers	11-9141	390	13.3	\$30,810	\$46,810	\$46,350	\$54,710	3.2
Social and Community Service Managers	11-9151	590	8	\$42,630	\$58,160	\$50,290	\$71,770	2
Emergency Management Directors	11-9161	60	5.4	\$35,150	\$57,090	\$48,930	\$68,900	4
Managers, All Other	11-9199	1,770	3.6	\$51,880	\$91,350	\$77,940	\$111,790	1.4
<b>Business and Financial Operations Occupations</b>	<b>13-0000</b>							
Buyers and Purchasing Agents	13-1020	670	5.6	\$40,430	\$62,060	\$51,910	\$73,650	2
Claims Adjusters, Examiners, and Investigators	13-1031	1,250	6.1	\$43,510	\$60,120	\$58,820	\$70,870	0.9
Insurance Appraisers, Auto Damage	13-1032	N/A	50.9	\$46,610	\$55,490	\$58,030	\$60,870	10.3
Compliance Officers	13-1041	1,020	2	\$39,680	\$60,320	\$58,760	\$70,640	0.8
Cost Estimators	13-1051	340	7.7	\$34,940	\$60,330	\$60,750	\$72,880	4.4
Human Resources Specialists	13-1071	1,360	3.8	\$35,380	\$56,250	\$49,490	\$66,520	1.3
Labor Relations Specialists	13-1075	80	5.7	\$22,880	\$47,610	\$38,950	\$65,230	10.6
Logisticians	13-1081	170	11.2	\$46,860	\$68,500	\$61,660	\$79,390	3.8
Project Management Specialists	13-1082	1,510	7.3	\$40,640	\$70,640	\$62,750	\$85,640	3.5
Management Analysts	13-1111	2,490	4.4	\$31,120	\$59,080	\$48,550	\$73,550	2.7
Meeting, Convention, and Event Planners	13-1121	150	9.6	\$30,400	\$43,490	\$37,700	\$51,190	3.2
Fundraisers	13-1131	100	16.3	\$32,860	\$62,420	\$49,290	\$77,240	7.6
Compensation, Benefits, and Job Analysis Specialists	13-1141	270	5.7	\$38,380	\$52,450	\$49,490	\$59,470	0.6
Training and Development Specialists	13-1151	820	5.2	\$32,460	\$55,610	\$49,490	\$67,030	1.9
Market Research Analysts and Marketing Specialists	13-1161	1,080	6	\$36,870	\$63,240	\$59,640	\$76,270	3.4
Business Operations Specialists, All Other	13-1199	2,560	2.2	\$39,360	\$61,160	\$56,990	\$74,810	1.3
Accountants and Auditors	13-2011	2,830	4.1	\$45,050	\$70,970	\$62,750	\$83,750	2.1
Property Appraisers and Assessors	13-2020	230	18.2	\$32,600	\$45,460	\$36,960	\$56,820	5.1
Budget Analysts	13-2031	290	0.3	\$38,710	\$52,440	\$49,850	\$62,930	0.4
Credit Analysts	13-2041	60	17.9	\$43,960	\$64,070	\$61,790	\$74,060	3.4
Financial and Investment Analysts	13-2051	400	5.4	\$50,400	\$75,180	\$62,980	\$87,560	2
Personal Financial Advisors	13-2052	470	12.4	\$38,650	\$115,090	\$81,700	\$153,430	8.1
Insurance Underwriters	13-2053	210	24	\$56,460	\$85,440	\$77,540	\$100,400	7.1
Financial Risk Specialists	13-2054	70	26.3	\$47,230	\$67,090	\$61,740	\$80,430	4
Financial Examiners	13-2061	210	5.8	\$44,890	\$74,980	\$72,840	\$90,540	2



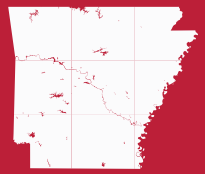
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Loan Officers	13-2072	980	9.2	\$44,200	\$82,140	\$76,600	\$100,950	3.6
Tax Examiners and Collectors, and Revenue Agents	13-2081	190	3.6	\$33,220	\$56,980	\$49,490	\$69,390	1.8
Tax Preparers	13-2082	270	12.4	\$27,140	\$34,300	\$30,290	\$37,880	3.5
Financial Specialists, All Other	13-2099	100	11	\$44,410	\$69,930	\$64,040	\$82,660	2.4
<b>Computer and Mathematical Occupations</b>	<b>15-0000</b>							
Computer Systems Analysts	15-1211	1,130	5.8	\$48,480	\$72,450	\$62,510	\$84,300	1.4
Information Security Analysts	15-1212	300	6.3	\$58,700	\$87,290	\$79,200	\$105,220	2.7
Computer Network Support Specialists	15-1231	700	15.7	\$36,560	\$56,380	\$49,080	\$66,160	4.7
Computer User Support Specialists	15-1232	1,200	4.4	\$33,950	\$50,240	\$48,120	\$58,280	1.5
Computer Network Architects	15-1241	330	11.7	\$64,070	\$95,110	\$99,510	\$111,400	2
Database Administrators	15-1242	200	5.4	\$54,190	\$80,760	\$78,800	\$94,020	2.1
Database Architects	15-1243	60	23.7	\$75,620	\$101,900	\$98,750	\$115,220	4.4
Network and Computer Systems Administrators	15-1244	640	4.8	\$49,630	\$74,770	\$77,340	\$87,300	2.2
Computer Programmers	15-1251	640	7.8	\$56,300	\$85,270	\$80,290	\$99,640	1.9
Software Developers	15-1252	1,000	10	\$57,850	\$88,570	\$79,930	\$103,840	3.6
Software Quality Assurance Analysts and Testers	15-1253	180	26.1	\$48,900	\$71,800	\$77,620	\$83,300	4.5
Web Developers	15-1254	100	12.5	\$48,620	\$67,020	\$62,310	\$76,350	3.8
Web and Digital Interface Designers	15-1255	210	16.3	\$27,190	\$48,850	\$39,500	\$59,730	6.2
Computer Occupations, All Other	15-1299	340	6.6	\$44,480	\$76,370	\$74,550	\$92,140	3
Actuaries	15-2011	50	12.2	\$66,610	\$92,250	\$98,370	\$108,400	0.2
Operations Research Analysts	15-2031	140	8.2	\$42,410	\$65,490	\$61,800	\$76,880	3
Statisticians	15-2041	110	3.9	\$38,170	\$59,700	\$48,570	\$70,440	4.6
<b>Architecture and Engineering Occupations</b>	<b>17-0000</b>							
Architects, Except Landscape and Naval	17-1011	260	7.8	\$50,420	\$81,960	\$78,590	\$98,100	3.8
Cartographers and Photogrammetrists	17-1021	40	1.9	\$54,130	\$62,960	\$60,520	\$86,330	0.6
Surveyors	17-1022	100	25.2	\$41,170	\$62,360	\$61,040	\$73,010	6.3
Civil Engineers	17-2051	820	8.2	\$57,020	\$86,600	\$77,560	\$101,440	3.9
Electrical Engineers	17-2071	310	15.2	\$74,710	\$97,270	\$99,040	\$109,570	1.9
Electronics Engineers, Except Computer	17-2072	60	28	\$69,180	\$89,010	\$95,300	\$98,980	5.7
Environmental Engineers	17-2081	50	23.7	\$48,420	\$77,010	\$79,640	\$92,830	4.3



Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	60	48.1	\$67,620	\$103,910	\$101,780	\$122,140	13.2
Industrial Engineers	17-2112	340	7.2	\$55,180	\$81,850	\$78,210	\$95,220	1.8
Mechanical Engineers	17-2141	290	11.8	\$57,220	\$80,230	\$77,800	\$91,580	2
Engineers, All Other	17-2199	90	17.9	\$52,530	\$91,930	\$81,820	\$111,490	10.8
Architectural and Civil Drafters	17-3011	230	27.9	\$35,200	\$51,410	\$47,740	\$59,390	2.4
Mechanical Drafters	17-3013	80	19.3	\$40,240	\$52,560	\$47,600	\$58,740	3.7
Civil Engineering Technologists and Technicians	17-3022	130	8.8	\$41,140	\$53,840	\$48,070	\$63,780	1.5
Electrical and Electronic Engineering Technologists and Technicians	17-3023	90	7.7	\$42,930	\$63,060	\$61,950	\$73,130	1.7
Environmental Engineering Technologists and Technicians	17-3025	110	9	\$36,970	\$43,230	\$37,440	\$51,670	2.3
Industrial Engineering Technologists and Technicians	17-3026	60	8	\$35,610	\$47,960	\$46,560	\$54,860	2.2
Engineering Technologists and Technicians, Except Drafters, All Other	17-3029	50	9.4	\$40,280	\$59,310	\$59,940	\$70,600	3.4
Surveying and Mapping Technicians	17-3031	200	22.6	\$32,010	\$46,110	\$46,640	\$53,090	2.6
<b>Life, Physical, and Social Science Occupations</b>	<b>19-0000</b>							
Microbiologists	19-1022	70	12.3	\$48,500	\$58,030	\$50,100	\$72,680	2.3
Zoologists and Wildlife Biologists	19-1023	40	1.3	\$47,290	\$53,490	\$50,100	\$63,680	0.6
Foresters	19-1032	40	5.2	\$47,830	\$58,710	\$50,100	\$71,620	1.2
Epidemiologists	19-1041	40	0.5	\$49,390	\$66,640	\$63,750	\$77,090	0.8
Medical Scientists, Except Epidemiologists	19-1042	70	27.6	\$46,680	\$67,320	\$64,480	\$77,590	7
Chemists	19-2031	130	9.9	\$46,820	\$58,900	\$50,520	\$69,620	1.7
Environmental Scientists and Specialists, Including Health	19-2041	80	31.2	\$44,470	\$73,010	\$63,300	\$89,470	5.6
Geoscientists, Except Hydrologists and Geographers	19-2042	60	11.1	\$50,940	\$74,160	\$64,290	\$85,630	3.6
Clinical and Counseling Psychologists	19-3033	210	11.1	\$49,190	\$71,090	\$62,260	\$84,640	7.6
School Psychologists	19-3034	60	18.4	\$50,270	\$66,720	\$64,280	\$77,180	4.8
Psychologists, All Other	19-3039	60	8.4	\$42,970	\$84,090	\$94,950	\$106,700	4.2
Urban and Regional Planners	19-3051	60	29.2	\$46,490	\$63,140	\$59,240	\$74,250	7.7
Social Scientists and Related Workers, All Other	19-3099	70	10.6	\$58,590	\$72,650	\$68,950	\$83,360	1.5
Agricultural Technicians	19-4012	180	12.8	\$36,210	\$43,400	\$39,970	\$49,830	1.5

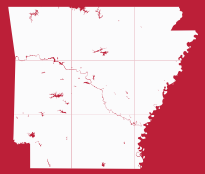


Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Biological Technicians	19-4021	140	8	\$44,240	\$56,230	\$62,400	\$64,760	1.7
Chemical Technicians	19-4031	150	13.4	\$30,620	\$41,530	\$37,670	\$47,180	2.8
Environmental Science and Protection Technicians, Including Health	19-4042	50	20.7	\$27,220	\$41,030	\$39,240	\$48,390	7
Social Science Research Assistants	19-4061	60	17.1	\$44,520	\$51,060	\$50,100	\$54,750	1.7
Forensic Science Technicians	19-4092	140	0.9	\$36,910	\$47,090	\$50,100	\$53,260	0.6
Life, Physical, and Social Science Technicians, All Other	19-4099	330	4.7	\$44,020	\$53,230	\$48,270	\$65,010	1.9
Occupational Health and Safety Specialists	19-5011	200	6.5	\$42,990	\$66,820	\$63,750	\$81,160	0.7
Occupational Health and Safety Technicians	19-5012	30	21.9	\$38,620	\$52,040	\$46,880	\$58,960	3.6
<b>Community and Social Service Occupations</b>	<b>21-0000</b>							
Educational, Guidance, and Career Counselors and Advisors	21-1012	400	4.8	\$39,830	\$56,960	\$59,380	\$65,440	1.4
Rehabilitation Counselors	21-1015	120	12.7	\$33,680	\$40,990	\$37,200	\$48,990	2.9
Substance abuse, behavioral disorder, and mental health counselors	21-1018	410	13.1	\$28,400	\$46,510	\$38,790	\$55,460	3.9
Child, Family, and School Social Workers	21-1021	290	7.8	\$35,770	\$41,630	\$38,530	\$46,510	1.5
Healthcare Social Workers	21-1022	500	3.7	\$43,360	\$59,860	\$61,860	\$68,310	0.7
Mental Health and Substance Abuse Social Workers	21-1023	300	14.6	\$32,090	\$50,870	\$39,890	\$60,320	4.1
Social Workers, All Other	21-1029	260	4.3	\$36,970	\$59,120	\$46,920	\$76,220	1.7
Health Education Specialists	21-1091	90	29.2	\$38,390	\$52,400	\$47,500	\$63,110	9.6
Probation Officers and Correctional Treatment Specialists	21-1092	240	1.5	\$36,620	\$44,670	\$46,920	\$49,090	0.6
Social and Human Service Assistants	21-1093	970	5.6	\$27,820	\$36,720	\$36,700	\$41,120	1.5
Community Health Workers	21-1094	80	11.9	\$37,150	\$46,590	\$45,180	\$52,300	2.2
Community and Social Service Specialists, All Other	21-1099	80	20.5	\$28,300	\$36,770	\$36,390	\$41,650	2.9
Clergy	21-2011	110	6.6	\$37,430	\$52,160	\$48,920	\$59,700	2.4
<b>Legal Occupations</b>	<b>23-0000</b>							
Lawyers	23-1011	1,390	8.2	\$49,160	\$98,940	\$80,750	\$123,710	6.3
Judicial Law Clerks	23-1012	60	12.6	\$50,460	\$63,090	\$60,040	\$80,530	5.5
Judges, Magistrate Judges, and Magistrates	23-1023	50	0.9	\$167,200	\$168,100	\$170,840	\$202,940	1.5
Paralegals and Legal Assistants	23-2011	1,340	17.8	\$29,740	\$41,500	\$36,790	\$49,380	7.3
Title Examiners, Abstractors, and Searchers	23-2093	200	10.2	\$29,450	\$40,380	\$37,870	\$46,030	2.5

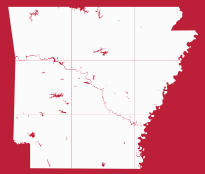


Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Legal Support Workers, All Other	23-2099	60	2.3	\$46,140	\$59,270	\$56,430	\$65,830	1.6
<b>Educational Instruction and Library Occupations</b>	<b>25-0000</b>							
Business Teachers, Postsecondary	25-1011	90	11.6	\$51,620	\$105,170	\$101,470	\$133,950	5.4
Computer Science Teachers, Postsecondary	25-1021	100	9.1	\$58,280	\$97,100	\$98,070	\$118,950	5.8
Mathematical Science Teachers, Postsecondary	25-1022	60	6	\$43,430	\$64,820	\$61,580	\$76,970	3
Agricultural Sciences Teachers, Postsecondary	25-1041	50	3.9	\$68,020	\$92,920	\$100,310	\$111,680	2
Biological Science Teachers, Postsecondary	25-1042	1,410	0.2	\$94,740	\$181,560	\$196,270	\$227,770	0.5
Chemistry Teachers, Postsecondary	25-1052	50	3.9	\$52,740	\$66,730	\$62,100	\$81,850	1
Economics Teachers, Postsecondary	25-1063	30	12	\$75,700	\$127,480	\$101,470	\$156,400	13.1
Psychology Teachers, Postsecondary	25-1066	60	17	\$54,270	\$90,830	\$77,630	\$110,860	11.7
Social Sciences Teachers, Postsecondary, All Other	25-1069	40	34.5	\$38,620	\$103,410	\$78,160	\$140,110	16.8
Health Specialties Teachers, Postsecondary	25-1071	280	5.4	\$55,150	\$92,220	\$78,110	\$121,690	2.5
Nursing Instructors and Teachers, Postsecondary	25-1072	70	8.1	\$53,360	\$66,820	\$65,930	\$79,160	4
Education Teachers, Postsecondary	25-1081	90	6	\$46,000	\$75,360	\$61,380	\$90,110	1.7
Art, Drama, and Music Teachers, Postsecondary	25-1121	210	4.1	\$36,530	\$71,560	\$61,580	\$88,940	4.4
Communications Teachers, Postsecondary	25-1122	80	2.2	\$37,950	\$58,370	\$50,910	\$74,690	1.1
English Language and Literature Teachers, Postsecondary	25-1123	100	3.3	\$37,460	\$74,050	\$61,380	\$92,090	6
History Teachers, Postsecondary	25-1125	40	4.4	\$50,050	\$60,020	\$62,100	\$69,890	1.5
Philosophy and Religion Teachers, Postsecondary	25-1126	30	6.5	\$58,600	\$81,150	\$63,740	\$98,030	2.5
Recreation and Fitness Studies Teachers, Postsecondary	25-1193	40	3.4	\$49,960	\$82,500	\$61,580	\$116,540	7.5
Career/Technical Education Teachers, Postsecondary	25-1194	240	10.6	\$34,490	\$51,580	\$51,140	\$60,090	3.8
Postsecondary Teachers, All Other	25-1199	110	2.9	\$48,220	\$81,130	\$77,630	\$99,360	0.8
Preschool Teachers, Except Special Education	25-2011	1,090	10.8	\$23,450	\$31,960	\$29,490	\$36,170	2.6
Kindergarten Teachers, Except Special Education	25-2012	300	3.4	\$42,680	\$52,100	\$48,650	\$56,800	0.5
Elementary School Teachers, Except Special Education	25-2021	3,170	1.5	\$40,760	\$52,440	\$48,650	\$58,560	0.6

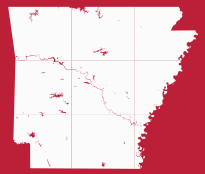




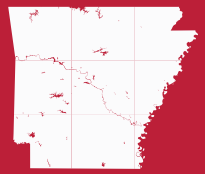
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Middle School Teachers, Except Special and Career/Technical Education	25-2022	1,560	2	\$42,610	\$54,580	\$48,650	\$60,690	0.7
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	2,710	2.9	\$42,920	\$55,220	\$49,850	\$62,380	0.7
Career/Technical Education Teachers, Secondary School	25-2032	180	1.6	\$45,050	\$59,000	\$60,080	\$66,870	0.4
Special Education Teachers, Preschool	25-2051	120	22.6	\$23,710	\$37,730	\$37,780	\$44,640	7.8
Special Education Teachers, Kindergarten and Elementary School	25-2052	310	4.3	\$39,020	\$50,040	\$48,650	\$55,500	1.2
Special Education Teachers, Middle School	25-2057	170	4.3	\$43,380	\$52,720	\$48,650	\$57,480	1.3
Special Education Teachers, Secondary School	25-2058	290	11.6	\$44,420	\$53,880	\$59,620	\$61,100	1.9
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011	50	10.9	\$23,660	\$43,980	\$49,580	\$54,310	1.6
Self-Enrichment Teachers	25-3021	140	13	\$23,730	\$35,250	\$29,790	\$40,980	5.7
Substitute Teachers, Short-Term	25-3031	100	32.5	\$27,400	\$29,410	\$28,690	\$30,420	1.7
Tutors	25-3041	70	19.4	\$23,350	\$29,310	\$26,430	\$32,660	4
Teachers and Instructors, All Other	25-3099	580	7.9	\$22,880	\$35,980	\$23,090	\$47,740	2.7
Archivists	25-4011	30	3.6	\$42,580	\$64,010	\$53,410	\$77,000	0.3
Librarians and Media Collections Specialists	25-4022	250	3.9	\$39,610	\$53,870	\$59,620	\$62,490	1.2
Library Technicians	25-4031	90	10.2	\$23,520	\$28,960	\$24,760	\$32,780	1.2
Instructional Coordinators	25-9031	410	3.3	\$46,890	\$62,750	\$61,580	\$70,880	1
Teaching Assistants, Except Postsecondary	25-9045	2,340	4.4	\$22,890	\$24,800	\$23,430	\$25,770	0.5
Educational Instruction and Library Workers, All Other	25-9099	30	7.2	\$36,890	\$43,100	\$39,370	\$47,450	0.8
<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>	<b>27-0000</b>							
Art Directors	27-1011	60	35.2	\$46,010	\$68,610	\$61,190	\$79,880	13
Floral Designers	27-1023	70	8.8	\$28,170	\$31,150	\$29,790	\$33,420	2.4
Graphic Designers	27-1024	340	14.2	\$32,820	\$48,980	\$47,370	\$57,210	3.8
Interior Designers	27-1025	140	9.7	\$31,940	\$45,660	\$38,710	\$52,500	3.4
Merchandise Displayers and Window Trimmers	27-1026	450	13.8	\$27,310	\$33,640	\$30,660	\$37,120	2.7
Producers and Directors	27-2012	160	12.1	\$39,630	\$63,050	\$61,030	\$77,190	3.3
Coaches and Scouts	27-2022	540	8.9	\$24,250	\$36,670	\$29,220	\$42,830	3
Broadcast Announcers and Radio Disc Jockeys	27-3011	40	12.4	\$24,090	\$44,430	\$29,950	\$54,470	14.8



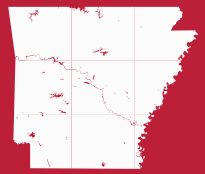
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
News Analysts, Reporters, and Journalists	27-3023	70	30.8	\$32,180	\$47,770	\$48,500	\$57,160	8.7
Public Relations Specialists	27-3031	350	6.5	\$35,760	\$60,360	\$60,110	\$72,480	3.2
Editors	27-3041	170	8.7	\$34,950	\$53,770	\$49,390	\$63,240	3.3
Technical Writers	27-3042	70	14.8	\$35,050	\$53,900	\$49,150	\$63,680	12.8
Writers and Authors	27-3043	70	16	\$28,390	\$42,660	\$38,750	\$49,970	5.9
Interpreters and Translators	27-3091	140	23.5	\$40,550	\$59,150	\$61,730	\$68,470	11.9
Audio and Video Technicians	27-4011	40	16.2	\$28,410	\$46,400	\$46,590	\$55,600	6.3
Broadcast Technicians	27-4012	170	37	\$28,240	\$40,430	\$37,510	\$46,580	6.4
Photographers	27-4021	130	7.4	\$23,930	\$33,130	\$29,900	\$37,880	5.1
Film and Video Editors	27-4032	40	29.2	\$30,020	\$44,030	\$40,050	\$51,430	11.9
<b>Healthcare Practitioners and Technical Occupations</b>	<b>29-0000</b>							
Chiropractors	29-1011	70	17.8	\$36,930	\$69,630	\$64,250	\$87,270	9.2
Dentists, General	29-1021	140	25.9	\$120,120	\$204,590	\$207,010	\$246,640	5.7
Dietitians and Nutritionists	29-1031	290	13.3	\$44,080	\$57,750	\$58,220	\$64,540	3.5
Optometrists	29-1041	80	13.3	\$75,380	\$117,230	\$102,690	\$138,160	4.5
Pharmacists	29-1051	980	4	\$86,250	\$117,430	\$128,650	\$136,760	1.6
Physician Assistants	29-1071	350	26.1	\$34,910	\$66,290	\$46,260	\$85,720	16.9
Occupational Therapists	29-1122	490	6.2	\$49,340	\$77,240	\$77,500	\$91,950	2.3
Physical Therapists	29-1123	720	6.5	\$63,880	\$85,730	\$79,120	\$97,400	1.7
Radiation Therapists	29-1124	N/A	66.4	\$63,310	\$77,960	\$74,610	\$85,590	4.2
Respiratory Therapists	29-1126	610	3.6	\$49,210	\$60,480	\$60,110	\$67,870	0.7
Speech-Language Pathologists	29-1127	550	7	\$56,310	\$79,060	\$75,220	\$90,830	2.2
Veterinarians	29-1131	130	19.3	\$45,890	\$90,600	\$80,190	\$112,730	8.3
Registered Nurses	29-1141	10,400	1.9	\$54,440	\$69,660	\$63,580	\$77,170	0.6
Nurse Anesthetists	29-1151	130	37.9	\$96,300	\$141,630	\$154,580	\$165,970	6.3
Nurse Practitioners	29-1171	750	16.1	\$88,830	\$108,000	\$101,200	\$117,950	2.1
Audiologists	29-1181	100	34.1	N/A	N/A	N/A	N/A	33.3
Family Medicine Physicians	29-1215	260	23.6	\$58,950	\$181,510	\$118,480	\$242,700	12.7
Pediatricians, General	29-1221	N/A	61	\$123,650	\$200,400	\$169,660	\$238,590	14.3
Physicians, Pathologists	29-1222	40	34.8	\$264,060	\$341,360	N/A	N/A	18.6
Psychiatrists	29-1223	40	9.8	\$55,540	\$200,560	\$84,170	\$276,230	11.9
Radiologists	29-1224	N/A	61.8	\$258,910	\$352,050	N/A	N/A	24.6



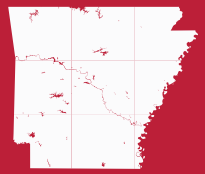
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Physicians, All Other	29-1229	1,500	6.9	\$58,010	\$154,900	\$59,480	\$275,000	9.6
Dental Hygienists	29-1292	270	16.6	\$49,030	\$70,400	\$77,920	\$80,980	5.2
Clinical Laboratory Technologists and Technicians	29-2010	940	3.8	\$30,970	\$46,970	\$46,810	\$55,100	0.9
Cardiovascular Technologists and Technicians	29-2031	140	2	\$29,310	\$52,300	\$58,980	\$63,820	0.4
Diagnostic Medical Sonographers	29-2032	170	8	\$57,910	\$66,030	\$62,010	\$70,260	1.1
Nuclear Medicine Technologists	29-2033	80	5	\$56,120	\$65,100	\$59,780	\$71,880	1.4
Radiologic Technologists and Technicians	29-2034	660	8.1	\$43,440	\$55,430	\$52,830	\$61,540	1.6
Magnetic Resonance Imaging Technologists	29-2035	160	5.4	\$51,450	\$61,760	\$60,970	\$68,390	0.6
Emergency Medical Technicians	29-2042	70	25	\$26,240	\$35,990	\$35,190	\$40,810	4.4
Paramedics	29-2043	70	9	\$34,090	\$44,950	\$46,690	\$50,300	1.9
Dietetic Technicians	29-2051	40	5.5	\$23,620	\$26,740	\$23,660	\$33,980	1.8
Pharmacy Technicians	29-2052	1,290	5.1	\$26,640	\$33,440	\$29,890	\$36,900	1.9
Psychiatric Technicians	29-2053	330	19.5	\$25,990	\$30,720	\$29,650	\$34,480	5.6
Surgical Technologists	29-2055	570	3.7	\$32,600	\$44,510	\$46,690	\$50,430	0.6
Veterinary Technologists and Technicians	29-2056	110	21.6	\$25,990	\$30,650	\$29,970	\$32,960	3.1
Ophthalmic Medical Technicians	29-2057	180	35	\$27,850	\$36,640	\$36,470	\$41,030	2.7
Licensed Practical and Licensed Vocational Nurses	29-2061	2,640	4.6	\$36,660	\$45,440	\$46,870	\$49,810	0.9
Medical Records Specialists	29-2072	650	5.9	\$30,450	\$43,760	\$45,840	\$50,350	1.6
Opticians, Dispensing	29-2081	130	10.8	\$28,470	\$42,140	\$37,810	\$48,990	1.9
Orthotists and Prosthetists	29-2091	50	28.9	\$40,430	\$72,360	\$64,650	\$88,400	11.9
Health Technologists and Technicians, All Other	29-2099	410	17.3	\$28,710	\$48,660	\$37,050	\$58,600	4.6
Health Information Technologists and Medical Registrars	29-9021	60	43.3	\$37,750	\$60,910	\$62,370	\$73,560	10.5
Athletic Trainers	29-9091	60	10.5	\$35,570	\$48,580	\$47,300	\$55,920	2.7
Healthcare Practitioners and Technical Workers, All Other	29-9099	100	14.6	\$24,980	\$35,060	\$31,200	\$40,120	3.7
<b>Healthcare Support Occupations</b>	<b>31-0000</b>							
Home Health and Personal Care Aides	31-1120	5,370	4.9	\$23,200	\$25,240	\$23,610	\$26,260	0.6
Nursing Assistants	31-1131	4,920	3.5	\$24,460	\$29,070	\$29,290	\$31,350	0.6
Orderlies	31-1132	200	47.7	\$24,200	\$27,500	\$28,900	\$29,140	3.7
Psychiatric Aides	31-1133	200	0.5	\$25,690	\$28,670	\$27,430	\$31,810	0.2
Occupational Therapy Assistants	31-2011	120	11.2	\$49,160	\$66,700	\$64,410	\$75,770	3.8



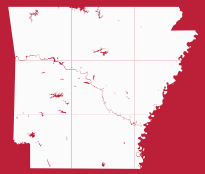
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Physical Therapist Assistants	31-2021	400	13.8	\$32,430	\$55,660	\$50,500	\$67,210	6.3
Physical Therapist Aides	31-2022	130	24.4	\$23,450	\$27,130	\$28,350	\$29,000	2.1
Massage Therapists	31-9011	90	22.8	\$23,980	\$41,760	\$38,530	\$51,520	9.9
Dental Assistants	31-9091	1,000	10.7	\$30,570	\$36,970	\$37,010	\$40,260	2.7
Medical Assistants	31-9092	1,370	9.9	\$27,710	\$33,050	\$30,370	\$35,750	2.5
Medical Equipment Preparers	31-9093	100	8.5	\$29,450	\$35,310	\$36,360	\$40,150	1.3
Medical Transcriptionists	31-9094	90	16.9	\$27,180	\$32,680	\$30,430	\$35,820	2.5
Pharmacy Aides	31-9095	60	38.3	\$23,940	\$27,190	\$24,400	\$29,150	4.3
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	320	9.1	\$23,970	\$28,410	\$28,900	\$30,640	1.8
Phlebotomists	31-9097	310	17.7	\$28,840	\$34,580	\$36,980	\$37,550	1.3
Healthcare Support Workers, All Other	31-9099	200	8.8	\$25,650	\$38,850	\$38,790	\$45,440	2.8
<b>Protective Service Occupations</b>	<b>33-0000</b>							
First-Line Supervisors of Correctional Officers	33-1011	110	10.4	\$32,970	\$45,090	\$40,430	\$52,830	2.3
First-Line Supervisors of Police and Detectives	33-1012	510	4.6	\$47,030	\$68,210	\$62,180	\$78,840	0.9
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	320	10.8	\$42,330	\$49,920	\$47,580	\$64,970	2.7
First-Line Supervisors of Security Workers	33-1091	180	9.5	\$29,980	\$48,830	\$42,160	\$58,130	5.8
First-Line Supervisors of Protective Service Workers, All Other	33-1099	40	16	\$44,450	\$57,840	\$51,600	\$66,610	5.1
Firefighters	33-2011	650	10.5	\$27,150	\$38,000	\$36,750	\$43,360	3.3
Bailiffs	33-3011	40	4.8	\$37,530	\$44,130	\$46,590	\$47,620	0.6
Correctional Officers and Jailers	33-3012	760	6	\$30,090	\$37,390	\$37,620	\$41,510	1.3
Detectives and Criminal Investigators	33-3021	240	2.9	\$40,370	\$73,460	\$48,040	\$93,360	1.3
Police and Sheriff's Patrol Officers	33-3051	1,410	3.7	\$35,580	\$47,640	\$47,310	\$53,810	1
Animal Control Workers	33-9011	40	18.8	\$26,830	\$30,870	\$29,370	\$33,010	2.3
Security Guards	33-9032	2,240	1.9	\$24,090	\$31,180	\$27,430	\$36,330	2.5
Crossing Guards and Flaggers	33-9091	50	33.8	\$23,160	\$26,680	\$28,390	\$29,190	3.2
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	140	21.6	\$23,270	\$24,300	\$24,170	\$24,890	2.3
School Bus Monitors	33-9094	310	35.3	\$22,880	\$26,350	\$28,350	\$28,190	5.1
Protective Service Workers, All Other	33-9099	100	9.6	\$32,090	\$42,410	\$39,800	\$47,500	2.3
<b>Food Preparation and Serving Related Occupations</b>	<b>35-0000</b>							



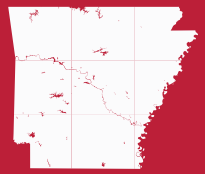
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Chefs and Head Cooks	35-1011	110	22.1	\$31,030	\$48,500	\$45,170	\$57,430	9.9
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	2,880	5.9	\$27,050	\$33,010	\$29,920	\$36,050	1.7
Cooks, Fast Food	35-2011	1,470	24.9	\$23,240	\$24,400	\$23,670	\$24,980	1.6
Cooks, Institution and Cafeteria	35-2012	1,790	2.8	\$22,890	\$25,870	\$24,230	\$27,350	0.5
Cooks, Restaurant	35-2014	3,380	8	\$23,740	\$27,340	\$27,760	\$29,180	1.3
Cooks, Short Order	35-2015	110	27	\$24,290	\$25,310	\$24,830	\$26,100	0.9
Food Preparation Workers	35-2021	1,750	14.6	\$23,580	\$26,700	\$25,100	\$28,260	1.8
Bartenders	35-3011	670	11.8	\$22,880	\$25,990	\$23,210	\$28,790	3.1
Fast Food and Counter Workers	35-3023	8,270	9.3	\$23,450	\$24,590	\$24,040	\$25,160	0.8
Waiters and Waitresses	35-3031	5,030	6.5	\$22,880	\$24,140	\$22,880	\$26,050	2.1
Food Servers, Nonrestaurant	35-3041	390	22.6	\$23,050	\$26,070	\$24,250	\$27,570	2.2
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	640	21.3	\$22,900	\$24,010	\$23,070	\$24,580	1.3
Dishwashers	35-9021	990	15.4	\$23,450	\$24,860	\$24,340	\$25,580	0.9
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	530	20	\$23,120	\$24,030	\$23,380	\$24,520	1.3
<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>37-0000</b>							
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	370	8	\$25,490	\$36,570	\$31,170	\$42,050	3.2
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	360	5.9	\$36,640	\$44,260	\$38,590	\$51,990	1.4
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	4,330	3.3	\$23,290	\$26,440	\$24,140	\$28,020	0.7
Maids and Housekeeping Cleaners	37-2012	1,350	6.5	\$23,290	\$25,140	\$23,690	\$26,090	0.8
Pest Control Workers	37-2021	360	3.3	\$27,540	\$36,670	\$30,500	\$41,710	5.1
Landscaping and Groundskeeping Workers	37-3011	1,720	3.8	\$24,500	\$29,800	\$29,540	\$32,570	1.2
<b>Personal Care and Service Occupations</b>	<b>39-0000</b>							
First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	39-1014	100	17.1	\$26,430	\$34,930	\$30,800	\$39,170	3
First-Line Supervisors of Personal Service Workers	39-1022	150	11.4	\$24,280	\$34,530	\$30,860	\$40,020	3.2
Animal Caretakers	39-2021	580	6.3	\$23,310	\$26,470	\$24,200	\$28,120	1.8
Ushers, Lobby Attendants, and Ticket Takers	39-3031	90	20.5	\$22,960	\$24,460	\$23,070	\$25,390	2.7



Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Amusement and Recreation Attendants	39-3091	450	8.6	\$23,120	\$24,460	\$23,570	\$25,200	1.8
Hairdressers, Hairstylists, and Cosmetologists	39-5012	520	7.9	\$23,100	\$32,530	\$29,320	\$37,330	9.6
Skincare Specialists	39-5094	50	33.2	\$24,170	\$43,200	\$32,120	\$52,950	19.4
Childcare Workers	39-9011	1,470	9.3	\$23,000	\$24,610	\$23,390	\$25,460	1.1
Exercise Trainers and Group Fitness Instructors	39-9031	430	6.2	\$23,310	\$35,000	\$30,030	\$40,860	3.3
Recreation Workers	39-9032	360	7.7	\$23,320	\$30,290	\$29,220	\$33,750	2.1
Residential Advisors	39-9041	240	12.6	\$23,860	\$33,080	\$29,630	\$37,650	3
Personal Care and Service Workers, All Other	39-9099	70	29.9	\$24,130	\$26,560	\$27,460	\$27,880	2.5
<b>Sales and Related Occupations</b>	<b>41-0000</b>							
First-Line Supervisors of Retail Sales Workers	41-1011	3,640	2.8	\$27,780	\$40,730	\$37,630	\$47,120	1.4
First-Line Supervisors of Non-Retail Sales Workers	41-1012	670	6.5	\$44,040	\$77,990	\$63,720	\$95,310	3.7
Cashiers	41-2011	7,760	4	\$23,180	\$25,060	\$23,670	\$26,000	0.5
Counter and Rental Clerks	41-2021	1,540	5.5	\$23,570	\$32,700	\$29,430	\$37,240	2
Parts Salespersons	41-2022	790	8.6	\$23,300	\$31,980	\$29,740	\$36,280	1.8
Retail Salespersons	41-2031	9,890	1.9	\$23,300	\$28,860	\$24,160	\$31,620	0.9
Advertising Sales Agents	41-3011	280	8.8	\$24,560	\$43,750	\$37,920	\$53,700	6.2
Insurance Sales Agents	41-3021	1,440	10.2	\$33,290	\$71,110	\$50,350	\$89,980	7.8
Securities, Commodities, and Financial Services Sales Agents	41-3031	850	15.4	\$25,930	\$58,910	\$47,690	\$75,860	20.6
Travel Agents	41-3041	40	14.6	\$31,100	\$41,460	\$37,910	\$47,640	8.1
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	1,880	5.8	\$26,740	\$53,560	\$46,850	\$66,800	4.2
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	800	13.2	\$40,000	\$87,310	\$78,010	\$111,720	4.6
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	3,160	3.8	\$31,580	\$61,580	\$49,200	\$76,360	2.6
Real Estate Sales Agents	41-9022	540	37.9	N/A	N/A	N/A	N/A	35.1
Telemarketers	41-9041	190	22.1	\$27,190	\$30,690	\$28,350	\$34,020	5.5
Sales and Related Workers, All Other	41-9099	750	8.9	\$24,200	\$28,640	\$28,350	\$30,860	1.7
<b>Office and Administrative Support Occupations</b>	<b>43-0000</b>							

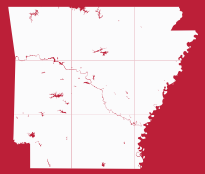


Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
First-Line Supervisors of Office and Administrative Support Workers	43-1011	4,550	2.7	\$36,090	\$53,040	\$47,790	\$61,400	0.9
Switchboard Operators, Including Answering Service	43-2011	120	6.9	\$26,190	\$30,810	\$29,810	\$33,290	0.8
Bill and Account Collectors	43-3011	820	7.7	\$26,470	\$35,370	\$37,700	\$39,800	2.9
Billing and Posting Clerks	43-3021	920	10.2	\$30,100	\$38,940	\$37,250	\$43,300	2.2
Bookkeeping, Accounting, and Auditing Clerks	43-3031	3,040	3.4	\$28,030	\$39,280	\$37,550	\$44,830	0.9
Payroll and Timekeeping Clerks	43-3051	330	7.1	\$32,150	\$45,100	\$46,640	\$51,830	2.3
Procurement Clerks	43-3061	250	5.2	\$31,030	\$40,030	\$37,780	\$44,470	1.4
Tellers	43-3071	950	9.6	\$25,240	\$30,960	\$29,180	\$34,120	4.1
Financial Clerks, All Other	43-3099	50	27	\$29,660	\$37,770	\$36,930	\$41,910	4.6
Court, Municipal, and License Clerks	43-4031	320	8.4	\$26,810	\$35,060	\$36,750	\$39,280	1.9
Credit Authorizers, Checkers, and Clerks	43-4041	40	21.3	\$31,980	\$45,660	\$48,220	\$52,710	4.6
Customer Service Representatives	43-4051	7,190	4.1	\$27,340	\$36,720	\$36,890	\$41,620	1.3
Eligibility Interviewers, Government Programs	43-4061	560	7.1	\$35,830	\$39,640	\$36,860	\$45,470	0.8
File Clerks	43-4071	120	15.3	\$23,480	\$29,860	\$28,690	\$33,110	5.3
Hotel, Motel, and Resort Desk Clerks	43-4081	550	5.4	\$23,140	\$24,520	\$23,450	\$25,220	1.4
Interviewers, Except Eligibility and Loan	43-4111	1,190	1.9	\$29,360	\$34,830	\$30,300	\$40,810	0.4
Library Assistants, Clerical	43-4121	150	11.5	\$23,400	\$27,450	\$24,440	\$30,280	0.6
Loan Interviewers and Clerks	43-4131	700	10.6	\$32,720	\$41,990	\$38,760	\$46,710	1.4
New Accounts Clerks	43-4141	190	32.7	\$28,790	\$34,560	\$36,360	\$37,420	3.4
Order Clerks	43-4151	110	17.8	\$24,310	\$36,470	\$30,360	\$42,460	4.8
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	160	6.6	\$30,230	\$41,110	\$39,540	\$46,490	0.9
Receptionists and Information Clerks	43-4171	3,840	3.7	\$24,790	\$30,160	\$28,930	\$32,820	1
Information and Record Clerks, All Other	43-4199	370	4.6	\$30,530	\$42,490	\$44,530	\$48,470	1.4
Cargo and Freight Agents	43-5011	200	17.9	\$33,480	\$48,170	\$47,450	\$55,480	5.2
Couriers and Messengers	43-5021	140	18.9	\$25,120	\$30,060	\$29,060	\$32,700	3.6
Public Safety Telecommunicators	43-5031	230	6.3	\$28,460	\$35,590	\$36,750	\$39,660	1.6
Dispatchers, Except Police, Fire, and Ambulance	43-5032	440	10.1	\$26,670	\$37,690	\$34,230	\$43,340	2.8
Meter Readers, Utilities	43-5041	130	48.9	\$29,800	\$35,530	\$36,330	\$39,020	3
Postal Service Clerks	43-5051	170	0	\$40,450	\$51,280	\$48,720	\$56,790	0

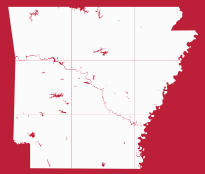


Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Postal Service Mail Carriers	43-5052	790	0	\$39,780	\$54,480	\$52,460	\$62,410	0
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	420	0	\$39,770	\$50,700	\$47,280	\$58,710	0
Production, Planning, and Expediting Clerks	43-5061	430	7.5	\$35,730	\$53,780	\$48,340	\$62,690	2.2
Shipping, Receiving, and Inventory Clerks	43-5071	1,490	5.3	\$26,040	\$35,560	\$34,510	\$40,260	1.2
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	80	10.2	\$32,000	\$40,530	\$38,150	\$45,120	1.7
Executive Secretaries and Executive Administrative Assistants	43-6011	680	3.8	\$42,490	\$54,760	\$48,600	\$62,090	1.3
Legal Secretaries and Administrative Assistants	43-6012	380	46	\$33,420	\$40,330	\$37,560	\$44,380	4
Medical Secretaries and Administrative Assistants	43-6013	430	10.8	\$28,860	\$36,390	\$37,250	\$40,120	1.6
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	2,210	5	\$26,120	\$35,240	\$31,420	\$39,810	0.6
Data Entry Keyers	43-9021	330	12.2	\$26,540	\$34,240	\$30,230	\$38,110	2.3
Word Processors and Typists	43-9022	30	22.4	\$27,070	\$35,720	\$36,750	\$40,460	5.5
Insurance Claims and Policy Processing Clerks	43-9041	1,220	13.1	\$28,210	\$40,630	\$37,110	\$47,040	3.8
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	150	29	\$24,890	\$32,500	\$29,800	\$36,280	2.7
Office Clerks, General	43-9061	6,450	4.1	\$25,700	\$35,010	\$31,060	\$39,600	0.6
Office Machine Operators, Except Computer	43-9071	70	44.5	\$23,310	\$29,760	\$29,030	\$34,090	10.5
Office and Administrative Support Workers, All Other	43-9199	310	15.6	\$26,660	\$35,960	\$30,010	\$41,040	3.1
<b>Farming, Fishing, and Forestry Occupations</b>	<b>45-0000</b>							
Agricultural Inspectors	45-2011	60	4	\$30,320	\$35,950	\$38,240	\$40,160	1.2
Logging Equipment Operators	45-4022	90	8.8	\$34,530	\$48,180	\$49,140	\$55,730	7.2
<b>Construction and Extraction Occupations</b>	<b>47-0000</b>							
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	1,480	4.8	\$43,260	\$60,240	\$60,860	\$68,600	1.9
Carpenters	47-2031	950	11	\$33,270	\$42,760	\$39,340	\$47,450	2.2
Cement Masons and Concrete Finishers	47-2051	320	11.1	\$30,760	\$39,400	\$38,080	\$44,100	2.8
Construction Laborers	47-2061	2,450	9.8	\$26,710	\$33,380	\$30,250	\$36,710	2
Operating Engineers and Other Construction Equipment Operators	47-2073	850	8.5	\$33,250	\$41,530	\$39,140	\$45,640	1.1
Electricians	47-2111	1,860	5.8	\$31,690	\$44,180	\$47,060	\$50,350	3

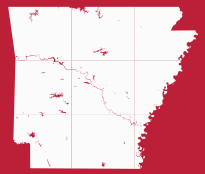




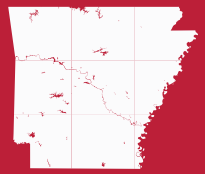
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Glaziers	47-2121	140	10.9	\$30,670	\$40,340	\$38,470	\$45,130	2.4
Insulation Workers, Floor, Ceiling, and Wall	47-2131	80	21.5	\$29,440	\$40,320	\$40,030	\$45,890	3.9
Painters, Construction and Maintenance	47-2141	250	12.8	\$29,890	\$38,960	\$37,480	\$43,640	2.8
Pipelayers	47-2151	80	18.2	\$29,040	\$34,460	\$31,120	\$37,220	2.8
Plumbers, Pipefitters, and Steamfitters	47-2152	900	13.9	\$30,980	\$45,130	\$47,550	\$52,480	2.1
Reinforcing Iron and Rebar Workers	47-2171	60	46.9	\$45,410	\$48,090	\$46,740	\$52,990	8.3
Roofers	47-2181	230	12.6	\$31,690	\$40,170	\$38,120	\$44,730	3.9
Sheet Metal Workers	47-2211	260	20.4	\$33,710	\$44,180	\$45,180	\$49,930	4.1
Structural Iron and Steel Workers	47-2221	160	16.9	\$36,770	\$45,780	\$48,040	\$51,250	3.5
Helpers, Construction Trades, All Other	47-3019	90	22	\$26,530	\$30,840	\$29,440	\$32,990	1.7
Construction and Building Inspectors	47-4011	410	10.7	\$33,790	\$50,340	\$48,070	\$58,800	3.1
Fence Erectors	47-4031	70	32.8	\$28,850	\$35,830	\$36,140	\$39,310	7.2
Hazardous Materials Removal Workers	47-4041	150	17.6	\$28,650	\$35,380	\$35,600	\$38,770	10.6
Highway Maintenance Workers	47-4051	340	6.5	\$27,970	\$34,760	\$36,820	\$38,600	1.2
Miscellaneous Construction and Related Workers	47-4090	80	14.3	\$28,590	\$33,020	\$30,430	\$35,540	1.6
Service Unit Operators, Oil and Gas	47-5013	70	10.4	\$43,000	\$65,030	\$73,790	\$76,020	3.8
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	150	18.5	\$32,600	\$39,330	\$39,560	\$43,510	3.4
<b>Installation, Maintenance, and Repair Occupations</b>	<b>49-0000</b>							
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	1,430	3.3	\$41,550	\$62,300	\$60,550	\$72,540	1.6
Computer, Automated Teller, and Office Machine Repairers	49-2011	140	16.3	\$28,550	\$39,760	\$37,480	\$45,570	5
Radio, Cellular, and Tower Equipment Installers and Repairers	49-2021	40	36.4	\$47,630	\$57,500	\$59,970	\$68,320	14.1
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	560	10.2	\$31,080	\$47,720	\$47,520	\$56,180	3.6
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	60	20.5	\$47,090	\$59,280	\$59,260	\$65,620	3
Electrical and Electronics Repairers, Power-house, Substation, and Relay	49-2095	50	15.2	\$70,960	\$89,760	\$97,480	\$99,990	2.2
Security and Fire Alarm Systems Installers	49-2098	200	20.7	\$29,830	\$43,910	\$37,650	\$50,910	3.9
Aircraft Mechanics and Service Technicians	49-3011	220	5.3	\$49,820	\$62,060	\$60,800	\$69,820	2.6



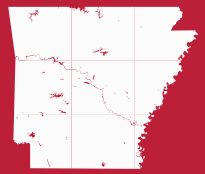
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Automotive Body and Related Repairers	49-3021	330	11.4	\$27,020	\$42,280	\$46,640	\$49,840	4.7
Automotive Service Technicians and Mechanics	49-3023	1,360	5.4	\$29,800	\$45,150	\$46,610	\$52,770	2.2
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	960	8.4	\$33,670	\$46,750	\$47,380	\$53,400	2.2
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	450	8.9	\$39,610	\$51,100	\$48,420	\$57,070	1.3
Motorboat Mechanics and Service Technicians	49-3051	50	12.2	\$23,540	\$33,530	\$30,290	\$38,490	4
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	60	19.7	\$28,870	\$36,080	\$37,350	\$39,660	1.9
Tire Repairers and Changers	49-3093	260	6.5	\$24,400	\$31,380	\$29,650	\$35,040	4.1
Mechanical Door Repairers	49-9011	110	24.5	\$28,120	\$35,210	\$36,750	\$38,750	3.4
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	110	21.3	\$42,760	\$65,950	\$64,500	\$77,450	7.4
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	1,280	9.8	\$31,250	\$43,370	\$46,340	\$49,380	2.5
Home Appliance Repairers	49-9031	60	16.4	\$25,710	\$37,900	\$30,950	\$44,390	6.4
Industrial Machinery Mechanics	49-9041	950	7.1	\$36,920	\$52,090	\$48,530	\$59,580	2.1
Maintenance Workers, Machinery	49-9043	70	15.6	\$33,370	\$43,550	\$46,640	\$48,780	2.7
Millwrights	49-9044	80	20.5	\$42,530	\$52,560	\$49,410	\$57,820	2.9
Electrical Power-Line Installers and Repairers	49-9051	560	13.9	\$34,030	\$63,170	\$60,720	\$80,250	7.7
Telecommunications Line Installers and Repairers	49-9052	390	24.1	\$31,930	\$47,220	\$46,500	\$54,970	5.2
Medical Equipment Repairers	49-9062	220	22	\$31,870	\$47,670	\$47,070	\$55,500	5.2
Precision Instrument and Equipment Repairers, All Other	49-9069	40	22.8	\$40,140	\$48,270	\$47,510	\$52,560	4.3
Maintenance and Repair Workers, General	49-9071	2,460	3.1	\$26,040	\$36,340	\$35,960	\$41,430	1
Riggers	49-9096	30	20.2	\$24,260	\$38,630	\$38,520	\$46,190	8.3
Helpers--Installation, Maintenance, and Repair Workers	49-9098	370	16.8	\$25,110	\$30,060	\$29,080	\$32,650	1.9
Installation, Maintenance, and Repair Workers, All Other	49-9099	300	12	\$29,870	\$42,030	\$38,440	\$48,410	2.4
<b>Production Occupations</b>	<b>51-0000</b>							
First-Line Supervisors of Production and Operating Workers	51-1011	1,390	2.8	\$40,560	\$59,760	\$60,080	\$69,690	1



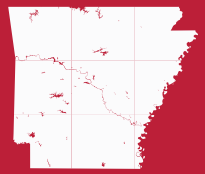
Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	470	24.9	\$25,930	\$35,940	\$34,730	\$40,940	7.5
Structural Metal Fabricators and Fitters	51-2041	280	14.6	\$29,170	\$37,580	\$37,280	\$41,770	2.8
Fiberglass Laminators and Fabricators	51-2051	70	41.4	\$29,650	\$34,340	\$30,290	\$38,190	4.3
Miscellaneous Assemblers and Fabricators	51-2090	2,550	6.1	\$25,240	\$32,740	\$29,290	\$36,470	2.1
Bakers	51-3011	170	19.6	\$23,450	\$28,590	\$28,240	\$31,320	3.5
Butchers and Meat Cutters	51-3021	210	9.5	\$24,910	\$31,980	\$30,430	\$35,560	1.4
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	N/A	55.9	\$27,890	\$31,270	\$29,210	\$33,140	2.7
Food Batchmakers	51-3092	130	27.6	\$23,410	\$27,540	\$24,500	\$31,310	7
Food Processing Workers, All Other	51-3099	100	17.9	\$22,900	\$28,580	\$27,440	\$32,060	4
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	230	15.4	\$34,680	\$42,650	\$47,700	\$47,250	1.8
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	300	14.2	\$27,190	\$34,000	\$30,990	\$37,890	3.4
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	40	19.2	\$33,890	\$37,860	\$37,630	\$39,820	2.5
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	50	27.1	\$29,440	\$39,290	\$38,300	\$44,340	5.7
Machinists	51-4041	410	11.1	\$32,390	\$43,890	\$40,080	\$49,680	2.8
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	400	15.1	\$27,050	\$38,270	\$37,120	\$43,870	3.6
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	330	19.5	\$29,070	\$38,580	\$38,370	\$43,530	5.4
Tool and Die Makers	51-4111	110	12.9	\$34,100	\$47,340	\$47,360	\$53,990	4.3
Welders, Cutters, Solderers, and Brazers	51-4121	950	7.9	\$30,390	\$40,010	\$38,050	\$44,850	1.6
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	30	30.8	\$35,640	\$43,640	\$45,850	\$50,240	9.2
Prepress Technicians and Workers	51-5111	50	4.8	\$32,120	\$39,850	\$38,520	\$45,780	2.1
Printing Press Operators	51-5112	380	7.2	\$26,800	\$37,990	\$37,270	\$44,110	2.3
Print Binding and Finishing Workers	51-5113	120	15.9	\$28,490	\$32,870	\$30,090	\$36,670	1.6
Laundry and Dry-Cleaning Workers	51-6011	480	7.2	\$23,030	\$25,690	\$23,840	\$27,000	1.6
Pressers, Textile, Garment, and Related Materials	51-6021	70	36.8	\$22,880	\$23,830	\$23,190	\$24,330	3.2



Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Sewing Machine Operators	51-6031	180	14.9	\$23,570	\$26,560	\$23,840	\$30,120	3.7
Upholsterers	51-6093	30	22.3	\$32,790	\$39,800	\$37,550	\$49,350	7.1
Cabinetmakers and Bench Carpenters	51-7011	360	8.9	\$25,360	\$34,750	\$30,740	\$39,410	2.1
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	160	9	\$26,470	\$33,020	\$30,190	\$36,860	1.7
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	100	23.1	\$28,850	\$35,710	\$36,630	\$40,320	4.5
Power Distributors and Dispatchers	51-8012	120	19.9	\$73,750	\$99,420	\$104,420	\$112,710	1.6
Water and Wastewater Treatment Plant and System Operators	51-8031	390	7.9	\$30,750	\$44,750	\$47,400	\$53,110	3
Petroleum Pump System Operators, Refinery Operators, and Gaugers	51-8093	50	38.9	\$46,240	\$59,610	\$63,010	\$66,200	4.4
Plant and System Operators, All Other	51-8099	90	32.7	\$23,760	\$34,610	\$30,520	\$44,270	19.7
Chemical Equipment Operators and Tenders	51-9011	160	20.3	\$29,550	\$40,910	\$44,220	\$47,470	8
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	60	26.7	\$30,020	\$37,550	\$33,730	\$41,320	4.6
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	200	16.4	\$28,670	\$43,860	\$36,490	\$51,630	6.2
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	90	12.9	\$29,170	\$41,720	\$38,880	\$48,030	4.3
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	870	4.3	\$27,420	\$40,200	\$37,710	\$46,500	1.8
Jewelers and Precious Stone and Metal Workers	51-9071	30	39.2	\$35,080	\$57,460	\$74,520	\$69,880	14.3
Dental Laboratory Technicians	51-9081	60	18.7	\$28,040	\$42,090	\$38,480	\$49,240	6.2
Medical Appliance Technicians	51-9082	30	18.8	\$35,380	\$46,280	\$47,940	\$52,110	6.4
Packaging and Filling Machine Operators and Tenders	51-9111	440	9.3	\$27,400	\$34,600	\$30,290	\$39,840	2.1
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	260	8	\$28,010	\$39,070	\$37,270	\$44,800	2.6
Computer Numerically Controlled Tool Operators	51-9161	200	16.4	\$31,460	\$39,880	\$37,920	\$44,270	2.1
Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	100	25.4	\$27,130	\$33,520	\$36,360	\$37,540	9.6
Paper Goods Machine Setters, Operators, and Tenders	51-9196	550	12.7	\$28,870	\$37,370	\$37,170	\$41,590	6.4

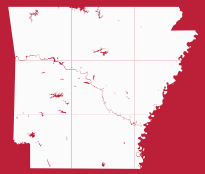


Little Rock-North Little Rock-Conway MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Helpers--Production Workers	51-9198	480	14.5	\$23,430	\$29,660	\$28,920	\$33,270	3.3
Production Workers, All Other	51-9199	590	19.9	\$23,450	\$28,580	\$29,020	\$31,220	2.6
<b>Transportation and Material Moving Occupations</b>	<b>53-0000</b>							
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	1,610	4	\$33,150	\$50,350	\$48,170	\$58,870	1.2
Airline Pilots, Copilots, and Flight Engineers	53-2011	180	6.5	\$86,030	\$120,920	\$126,470	\$138,820	4.4
Commercial Pilots	53-2012	100	18.6	\$69,150	\$125,920	\$128,510	\$154,190	11.3
Air Traffic Controllers	53-2021	50	3.2	\$69,320	\$93,450	\$97,950	\$105,950	1.1
Driver/Sales Workers	53-3031	1,140	18	\$23,130	\$31,590	\$29,280	\$35,830	5.3
Heavy and Tractor-Trailer Truck Drivers	53-3032	6,020	2.9	\$33,300	\$50,730	\$49,360	\$59,310	1.2
Light Truck Drivers	53-3033	2,820	3.6	\$25,860	\$37,920	\$30,380	\$43,900	2.2
Bus Drivers, School	53-3051	1,000	1.8	\$22,880	\$26,890	\$22,880	\$31,360	2.5
Bus Drivers, Transit and Intercity	53-3052	180	34.5	\$27,700	\$39,100	\$39,130	\$45,060	13.6
Shuttle Drivers and Chauffeurs	53-3053	570	10.2	\$23,450	\$28,130	\$28,350	\$30,530	1.2
Parking Attendants	53-6021	140	19.8	\$23,530	\$26,880	\$24,180	\$28,540	4.3
Automotive and Watercraft Service Attendants	53-6031	410	9.8	\$23,640	\$27,540	\$28,350	\$29,880	1.2
Transportation Inspectors	53-6051	50	15.2	\$34,420	\$71,430	\$61,920	\$90,260	6.9
Crane and Tower Operators	53-7021	50	22.5	\$35,590	\$47,520	\$50,020	\$53,460	3.8
Industrial Truck and Tractor Operators	53-7051	1,470	4.8	\$28,860	\$36,770	\$34,680	\$42,930	1.1
Cleaners of Vehicles and Equipment	53-7061	1,030	8	\$23,470	\$27,890	\$24,480	\$30,220	2.1
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	5,150	5.6	\$23,970	\$30,290	\$29,470	\$34,250	1.3
Packers and Packagers, Hand	53-7064	600	11.4	\$23,300	\$30,050	\$29,280	\$33,380	4
Stockers and Order Fillers	53-7065	5,110	2.4	\$23,680	\$29,220	\$28,350	\$32,200	0.7
Refuse and Recyclable Material Collectors	53-7081	420	7.5	\$26,030	\$33,460	\$31,140	\$37,170	1.9

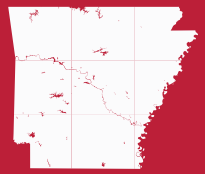


## Memphis MSA

Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
<b>Management Occupations</b>	<b>11-0000</b>							
Chief Executives	11-1011	1,050	6.7	\$62,820	\$207,870	\$192,640	\$279,450	2.9
General and Operations Managers	11-1021	11,190	1.8	\$51,500	\$117,610	\$99,040	\$150,220	2.1
Legislators	11-1031	50	16.5	\$17,920	\$30,470	\$22,880	\$37,140	15.2
Marketing Managers	11-2021	1,180	5.6	\$67,460	\$116,740	\$103,790	\$141,090	2.1
Sales Managers	11-2022	1,700	6.6	\$62,450	\$122,680	\$119,400	\$152,360	2.4
Public Relations Managers	11-2032	120	6.8	\$61,050	\$104,430	\$96,460	\$126,280	4.7
Fundraising Managers	11-2033	60	41.2	\$59,810	\$82,940	\$78,010	\$96,790	9.1
Administrative Services Managers	11-3012	1,640	4.8	\$73,920	\$122,350	\$120,060	\$147,480	2.1
Facilities Managers	11-3013	380	5.4	\$53,180	\$91,350	\$80,840	\$110,170	2.5
Computer and Information Systems Managers	11-3021	1,290	3.6	\$83,310	\$131,180	\$123,900	\$154,760	1.6
Financial Managers	11-3031	2,970	4.3	\$74,320	\$129,920	\$120,230	\$157,320	1.8
Industrial Production Managers	11-3051	750	4.5	\$62,220	\$105,000	\$97,930	\$126,080	2.9
Purchasing Managers	11-3061	210	6.5	\$69,790	\$110,840	\$102,040	\$131,350	2.3
Transportation, Storage, and Distribution Managers	11-3071	1,460	3.6	\$61,780	\$96,600	\$94,310	\$113,800	1.6
Compensation and Benefits Managers	11-3111	50	7.4	\$68,550	\$104,270	\$99,330	\$123,430	3
Human Resources Managers	11-3121	660	3.4	\$65,560	\$106,820	\$98,670	\$127,370	1.9
Training and Development Managers	11-3131	200	7.4	\$65,820	\$106,430	\$98,670	\$127,250	3.2
Construction Managers	11-9021	1,100	6.3	\$54,590	\$84,630	\$78,020	\$99,430	1.7
Education and Childcare Administrators, Pre- school and Daycare	11-9031	120	37.5	\$26,990	\$44,310	\$38,160	\$52,930	13.4
Education Administrators, Kindergarten through Secondary	11-9032	1,230	1.7	\$70,880	\$91,550	\$94,380	\$105,300	0.7
Education Administrators, Postsecondary	11-9033	590	1	\$63,420	\$117,320	\$94,660	\$145,770	0.6
Education Administrators, All Other	11-9039	130	11.3	\$54,740	\$94,910	\$79,450	\$115,230	4.1
Architectural and Engineering Managers	11-9041	400	7.3	\$96,840	\$141,370	\$128,400	\$163,400	4.1
Food Service Managers	11-9051	1,320	9.3	\$35,180	\$52,890	\$47,520	\$62,280	3.4
Entertainment and Recreation Managers, Except Gambling	11-9072	40	16.6	\$40,200	\$62,930	\$60,180	\$74,390	6.3
Lodging Managers	11-9081	200	20.5	\$32,430	\$53,160	\$49,130	\$64,220	6.2
Medical and Health Services Managers	11-9111	1,820	3.8	\$66,880	\$113,850	\$99,040	\$137,010	2.2
Natural Sciences Managers	11-9121	160	5.4	\$90,990	\$124,590	\$127,140	\$141,510	1.9

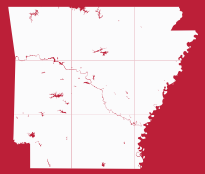


Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Property, Real Estate, and Community Association Managers	11-9141	910	10.8	\$35,550	\$63,540	\$49,880	\$77,340	9.2
Social and Community Service Managers	11-9151	280	5.7	\$42,960	\$71,470	\$62,720	\$85,740	2.3
Funeral Home Managers	11-9171	70	11.9	N/A	N/A	N/A	N/A	10.5
Managers, All Other	11-9199	2,660	4.5	\$45,670	\$84,250	\$77,040	\$103,530	1.4
<b>Business and Financial Operations Occupations</b>	<b>13-0000</b>							
Buyers and Purchasing Agents	13-1020	1,580	8.2	\$37,990	\$65,260	\$60,130	\$78,710	4
Claims Adjusters, Examiners, and Investigators	13-1031	610	7.4	\$49,340	\$68,080	\$66,300	\$82,850	2.7
Compliance Officers	13-1041	1,600	4.6	\$37,890	\$63,450	\$60,110	\$76,040	1.5
Cost Estimators	13-1051	530	8	\$38,440	\$63,720	\$61,940	\$76,210	2.5
Human Resources Specialists	13-1071	3,150	3.7	\$37,150	\$58,530	\$50,620	\$69,060	1.5
Labor Relations Specialists	13-1075	130	11.3	\$26,660	\$55,870	\$48,490	\$72,380	6.4
Logisticians	13-1081	1,040	11.3	\$38,190	\$64,170	\$62,430	\$76,980	4.7
Project Management Specialists	13-1082	1,340	4.5	\$47,180	\$78,700	\$76,530	\$94,410	2.6
Management Analysts	13-1111	1,180	8.1	\$56,130	\$81,570	\$79,320	\$95,030	1.4
Meeting, Convention, and Event Planners	13-1121	190	11.4	\$29,310	\$45,240	\$38,870	\$53,200	4.6
Fundraisers	13-1131	190	19	\$32,170	\$50,940	\$48,260	\$60,290	4.8
Compensation, Benefits, and Job Analysis Specialists	13-1141	300	8.9	\$42,970	\$64,810	\$60,860	\$75,920	1.4
Training and Development Specialists	13-1151	1,050	4.2	\$34,410	\$58,560	\$55,810	\$70,470	1.8
Market Research Analysts and Marketing Specialists	13-1161	1,180	4.7	\$39,220	\$67,860	\$61,090	\$81,970	3.1
Business Operations Specialists, All Other	13-1199	3,260	5.5	\$35,720	\$63,080	\$60,670	\$76,570	1.5
Accountants and Auditors	13-2011	3,250	3.1	\$46,360	\$70,050	\$62,620	\$82,010	1.4
Property Appraisers and Assessors	13-2020	170	6.3	\$41,880	\$64,720	\$60,210	\$76,480	2.2
Budget Analysts	13-2031	150	8.9	\$55,470	\$74,240	\$71,120	\$84,050	1.9
Credit Analysts	13-2041	260	9.5	\$54,080	\$84,080	\$63,640	\$102,650	4
Financial and Investment Analysts	13-2051	780	22.6	\$54,660	\$80,430	\$63,640	\$94,150	6.2
Personal Financial Advisors	13-2052	830	16.4	\$44,170	\$104,370	\$79,630	\$134,160	8.1
Insurance Underwriters	13-2053	170	23.4	\$50,870	\$72,700	\$62,060	\$87,620	10.2
Financial Risk Specialists	13-2054	120	12	\$51,060	\$83,410	\$77,290	\$99,360	10.1
Financial Examiners	13-2061	110	8.8	\$52,790	\$94,270	\$78,770	\$120,340	3.4
Credit Counselors	13-2071	180	11.7	\$37,230	\$51,170	\$48,300	\$58,080	2.1
Loan Officers	13-2072	890	10.3	\$37,320	\$71,500	\$60,740	\$88,410	4.7

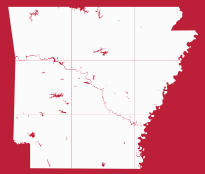


Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Tax Examiners and Collectors, and Revenue Agents	13-2081	770	0.6	\$36,050	\$50,260	\$47,490	\$57,340	0.2
Tax Preparers	13-2082	250	21.3	\$24,000	\$46,860	\$30,680	\$58,150	9.1
Financial Specialists, All Other	13-2099	600	8.6	\$43,140	\$70,920	\$63,640	\$85,950	3.3
<b>Computer and Mathematical Occupations</b>	<b>15-0000</b>							
Computer Systems Analysts	15-1211	1,330	8.7	\$52,650	\$84,080	\$78,810	\$100,470	3.8
Information Security Analysts	15-1212	320	8.5	\$54,840	\$87,660	\$79,860	\$104,010	2.6
Computer Network Support Specialists	15-1231	1,110	7	\$40,580	\$54,150	\$48,970	\$61,600	1.4
Computer User Support Specialists	15-1232	1,170	6	\$32,980	\$48,740	\$47,430	\$56,540	1.6
Computer Network Architects	15-1241	330	11.4	\$60,990	\$96,670	\$96,570	\$114,550	2.4
Database Administrators	15-1242	230	9.1	\$48,230	\$81,850	\$77,620	\$98,610	3.3
Database Architects	15-1243	90	12.5	\$42,620	\$90,820	\$99,510	\$116,290	6.2
Network and Computer Systems Administrators	15-1244	810	6.7	\$52,360	\$80,910	\$77,760	\$95,660	2.2
Computer Programmers	15-1251	240	13.5	\$55,490	\$89,130	\$78,800	\$105,840	5.3
Software Developers	15-1252	1,600	8.4	\$61,500	\$90,740	\$80,310	\$105,160	3.5
Software Quality Assurance Analysts and Testers	15-1253	230	8.3	\$54,360	\$81,350	\$78,860	\$97,240	3.1
Web Developers	15-1254	180	13.2	\$27,700	\$58,660	\$60,860	\$73,980	6.6
Web and Digital Interface Designers	15-1255	120	13.3	\$32,290	\$58,820	\$50,000	\$72,020	5.7
Computer Occupations, All Other	15-1299	2,050	8.8	\$37,860	\$68,160	\$61,400	\$83,150	2.2
Operations Research Analysts	15-2031	280	14	\$41,960	\$65,040	\$59,340	\$81,120	6
Statisticians	15-2041	100	8.2	\$62,500	\$89,090	\$79,780	\$102,550	2.2
Data Scientists	15-2051	140	12.4	\$69,510	\$87,840	\$78,000	\$106,400	2.4
<b>Architecture and Engineering Occupations</b>	<b>17-0000</b>							
Architects, Except Landscape and Naval	17-1011	300	9.9	\$53,300	\$85,200	\$78,720	\$100,940	4.9
Landscape Architects	17-1012	50	28.7	\$42,710	\$59,340	\$59,460	\$68,560	8.1
Surveyors	17-1022	70	20	\$37,840	\$67,190	\$62,020	\$81,920	5.1
Aerospace Engineers	17-2011	100	8.9	\$80,490	\$110,150	\$126,780	\$125,010	1.6
Bioengineers and Biomedical Engineers	17-2031	40	17.3	\$74,080	\$107,220	\$98,990	\$125,870	11.3
Chemical Engineers	17-2041	40	17.6	\$67,350	\$104,760	\$103,820	\$124,020	6.4
Civil Engineers	17-2051	450	8.1	\$59,960	\$89,850	\$87,820	\$104,800	2.4
Electrical Engineers	17-2071	210	11.5	\$67,590	\$99,940	\$97,570	\$116,590	5.2
Electronics Engineers, Except Computer	17-2072	60	22.1	\$71,820	\$102,680	\$101,690	\$119,770	4.7
Environmental Engineers	17-2081	140	24.3	\$65,910	\$100,800	\$83,600	\$118,440	7.3

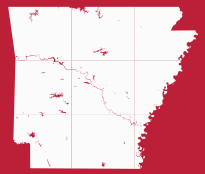




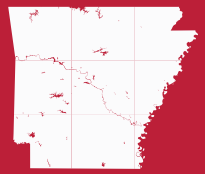
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17-2111	40	25.4	\$73,620	\$104,670	\$97,090	\$120,030	6.7
Industrial Engineers	17-2112	1,290	4.8	\$58,850	\$85,830	\$79,660	\$99,160	1.1
Mechanical Engineers	17-2141	520	12.8	\$55,130	\$95,240	\$81,220	\$115,060	7.1
Engineers, All Other	17-2199	740	9.9	\$61,660	\$94,470	\$92,120	\$111,370	4.3
Architectural and Civil Drafters	17-3011	220	12.6	\$40,280	\$56,130	\$59,900	\$63,980	3.1
Electrical and Electronics Drafters	17-3012	60	23.4	\$38,920	\$62,250	\$60,670	\$73,930	7.4
Mechanical Drafters	17-3013	90	15.1	\$38,640	\$58,220	\$60,220	\$67,990	6
Drafters, All Other	17-3019	40	22.7	\$34,450	\$46,150	\$40,420	\$54,340	5.8
Civil Engineering Technologists and Technicians	17-3022	170	12.6	\$33,340	\$46,110	\$38,810	\$53,050	3.6
Electrical and Electronic Engineering Technologists and Technicians	17-3023	320	12.7	\$43,740	\$64,530	\$61,260	\$74,830	4
Environmental Engineering Technologists and Technicians	17-3025	40	31.5	\$29,460	\$60,430	\$47,400	\$78,460	22.3
Industrial Engineering Technologists and Technicians	17-3026	240	21.8	\$30,920	\$55,330	\$60,110	\$67,370	8.9
Mechanical Engineering Technologists and Technicians	17-3027	60	23	\$45,160	\$55,320	\$59,090	\$60,390	4.6
Calibration Technologists and Technicians	17-3028	60	32.2	\$38,130	\$51,970	\$51,800	\$59,900	13.3
Engineering Technologists and Technicians, Except Drafters, All Other	17-3029	130	18.6	\$39,520	\$60,360	\$59,160	\$70,810	4
Surveying and Mapping Technicians	17-3031	120	13.2	\$32,490	\$46,170	\$39,660	\$53,090	3
<b>Life, Physical, and Social Science Occupations</b>	<b>19-0000</b>							
Biochemists and Biophysicists	19-1021	280	1.6	\$78,540	\$94,710	\$101,600	\$105,310	1.2
Microbiologists	19-1022	40	13.4	\$59,500	\$78,910	\$77,050	\$95,400	4.5
Biological Scientists, All Other	19-1029	80	9.9	\$57,550	\$79,450	\$79,160	\$90,360	1.9
Medical Scientists, Except Epidemiologists	19-1042	540	6	\$87,370	\$176,770	\$166,590	\$243,240	3.4
Physicists	19-2012	40	15.1	\$93,220	\$153,840	\$167,720	\$187,650	4.8
Atmospheric and Space Scientists	19-2021	40	23	\$56,780	\$86,940	\$82,180	\$102,470	5.8
Chemists	19-2031	270	17.1	\$40,310	\$68,270	\$62,110	\$82,060	8.7
Environmental Scientists and Specialists, Including Health	19-2041	90	10	\$43,760	\$71,700	\$62,260	\$86,770	5.8
Clinical and Counseling Psychologists	19-3033	100	21.8	\$57,020	\$118,390	\$99,980	\$149,250	16.7
School Psychologists	19-3034	140	4.2	\$59,310	\$76,740	\$78,780	\$85,610	1.1
Psychologists, All Other	19-3039	60	1	\$33,040	\$83,140	\$98,490	\$108,950	0.5
Urban and Regional Planners	19-3051	120	4.1	\$29,750	\$46,430	\$39,940	\$62,140	3



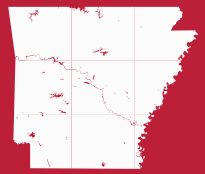
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Social Scientists and Related Workers, All Other	19-3099	70	9.5	\$67,080	\$87,710	\$82,640	\$98,420	3.4
Agricultural Technicians	19-4012	30	24.7	\$29,430	\$43,930	\$38,200	\$51,490	7.7
Biological Technicians	19-4021	790	2.8	\$31,800	\$49,260	\$49,560	\$57,970	1
Chemical Technicians	19-4031	150	15.6	\$37,200	\$52,890	\$47,860	\$60,730	11.3
Environmental Science and Protection Technicians, Including Health	19-4042	210	15.7	\$35,450	\$48,190	\$46,970	\$54,510	2.7
Forensic Science Technicians	19-4092	90	1.4	\$41,280	\$52,700	\$48,350	\$60,980	0.7
Life, Physical, and Social Science Technicians, All Other	19-4099	260	40.1	\$30,210	\$41,480	\$36,750	\$47,210	9.5
Occupational Health and Safety Specialists	19-5011	340	16.4	\$45,250	\$74,610	\$77,560	\$89,060	3
Occupational Health and Safety Technicians	19-5012	80	12.2	\$41,450	\$60,150	\$48,740	\$70,380	3.7
<b>Community and Social Service Occupations</b>	<b>21-0000</b>							
Educational, Guidance, and Career Counselors and Advisors	21-1012	1,160	3.3	\$40,510	\$60,970	\$63,460	\$71,940	1.9
Marriage and Family Therapists	21-1013	220	16.5	\$35,080	\$44,100	\$38,520	\$49,650	4.5
Rehabilitation Counselors	21-1015	80	27.9	\$33,000	\$43,560	\$41,250	\$48,790	3.6
Substance abuse, behavioral disorder, and mental health counselors	21-1018	890	7.4	\$28,180	\$42,390	\$37,750	\$49,400	3.3
Counselors, All Other	21-1019	170	7.9	\$36,610	\$42,070	\$38,980	\$51,110	1.3
Child, Family, and School Social Workers	21-1021	1,410	2.6	\$34,160	\$45,750	\$43,930	\$52,450	0.8
Healthcare Social Workers	21-1022	1,420	8.6	\$37,880	\$55,480	\$49,730	\$65,050	2
Mental Health and Substance Abuse Social Workers	21-1023	250	12.3	\$29,840	\$44,580	\$45,650	\$52,440	2.4
Social Workers, All Other	21-1029	420	10.3	\$28,180	\$49,410	\$44,930	\$60,030	3.8
Health Education Specialists	21-1091	190	48.9	\$39,920	\$85,020	\$98,950	\$107,560	24.3
Probation Officers and Correctional Treatment Specialists	21-1092	400	2.5	\$33,370	\$43,180	\$42,320	\$48,270	0.5
Social and Human Service Assistants	21-1093	550	7.2	\$26,010	\$35,960	\$32,330	\$40,880	1.6
Community Health Workers	21-1094	110	24.1	\$38,990	\$53,510	\$48,560	\$63,750	7.2
Community and Social Service Specialists, All Other	21-1099	240	15.3	\$23,010	\$38,380	\$37,760	\$45,960	6.5
Clergy	21-2011	110	8.8	\$36,570	\$52,900	\$49,360	\$60,970	2.1
<b>Legal Occupations</b>	<b>23-0000</b>							
Lawyers	23-1011	1,660	5.7	\$50,370	\$112,160	\$95,560	\$144,370	5.7
Administrative Law Judges, Adjudicators, and Hearing Officers	23-1021	60	0.8	\$51,630	\$93,860	\$85,220	\$115,830	0.5



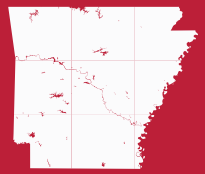
<b>Memphis MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
Judges, Magistrate Judges, and Magistrates	23-1023	70	4	\$51,060	\$120,940	\$118,960	\$156,440	4.3
Paralegals and Legal Assistants	23-2011	980	13.5	\$29,680	\$46,820	\$40,260	\$55,540	5.6
Title Examiners, Abstractors, and Searchers	23-2093	200	20.6	\$32,840	\$43,250	\$38,320	\$48,460	4.9
Legal Support Workers, All Other	23-2099	120	23.9	\$28,060	\$47,980	\$41,910	\$57,870	11.6
<b>Educational Instruction and Library Occupations</b>	<b>25-0000</b>							
Business Teachers, Postsecondary	25-1011	180	6.4	\$56,130	\$99,730	\$80,540	\$124,610	2.1
Computer Science Teachers, Postsecondary	25-1021	60	12.4	\$62,070	\$92,680	\$81,440	\$108,500	2.5
Mathematical Science Teachers, Postsecondary	25-1022	120	3.2	\$47,540	\$73,340	\$61,930	\$86,520	1.3
Engineering Teachers, Postsecondary	25-1032	80	0.9	\$62,470	\$92,230	\$98,830	\$112,470	0.5
Biological Science Teachers, Postsecondary	25-1042	130	4.8	\$54,310	\$75,100	\$64,410	\$86,800	1.6
Chemistry Teachers, Postsecondary	25-1052	40	5.3	\$59,460	\$82,500	\$77,630	\$93,910	1.1
Psychology Teachers, Postsecondary	25-1066	110	4	\$49,870	\$77,540	\$77,630	\$94,030	0.7
Sociology Teachers, Postsecondary	25-1067	30	2.8	\$51,410	\$69,490	\$77,630	\$80,190	1.2
Social Sciences Teachers, Postsecondary, All Other	25-1069	40	14.4	\$52,100	\$74,210	\$77,630	\$85,410	2.6
Health Specialties Teachers, Postsecondary	25-1071	1,530	2	\$37,670	\$113,250	\$85,100	\$160,350	0.6
Nursing Instructors and Teachers, Postsecondary	25-1072	180	5.4	\$55,410	\$74,470	\$77,630	\$83,910	0.7
Education Teachers, Postsecondary	25-1081	80	10.2	\$52,810	\$73,980	\$68,900	\$84,770	1.7
Law Teachers, Postsecondary	25-1112	50	10.8	\$57,810	\$117,350	\$125,360	\$147,500	0.8
Art, Drama, and Music Teachers, Postsecondary	25-1121	180	3.6	\$55,260	\$70,300	\$61,610	\$82,420	1.3
Communications Teachers, Postsecondary	25-1122	30	6.3	\$51,740	\$71,720	\$77,630	\$81,900	1.7
English Language and Literature Teachers, Postsecondary	25-1123	170	3	\$45,300	\$62,110	\$61,380	\$72,250	1.2
Foreign Language and Literature Teachers, Postsecondary	25-1124	50	10.9	\$46,400	\$66,130	\$63,440	\$76,250	2.5
History Teachers, Postsecondary	25-1125	60	3.2	\$55,070	\$76,250	\$77,630	\$86,860	1
Philosophy and Religion Teachers, Postsecondary	25-1126	70	8.3	\$48,130	\$68,790	\$64,630	\$79,860	1.8
Career/Technical Education Teachers, Postsecondary	25-1194	400	6.6	\$37,700	\$54,690	\$48,740	\$63,360	2.7
Postsecondary Teachers, All Other	25-1199	330	5.5	\$28,420	\$61,450	\$62,080	\$78,120	2.1
Preschool Teachers, Except Special Education	25-2011	1,490	8.3	\$20,750	\$32,570	\$28,080	\$38,460	2.9
Kindergarten Teachers, Except Special Education	25-2012	400	5.5	\$37,850	\$50,590	\$47,960	\$57,600	1.7



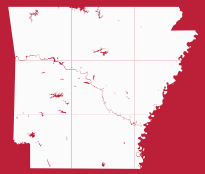
<b>Memphis MSA</b> Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Elementary School Teachers, Except Special Education	25-2021	5,490	1.9	\$45,970	\$56,640	\$50,130	\$67,420	0.5
Middle School Teachers, Except Special and Career/Technical Education	25-2022	1,850	5.2	\$42,780	\$52,950	\$48,770	\$60,930	1.1
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	4,880	2.8	\$45,870	\$57,270	\$59,840	\$67,710	0.9
Career/Technical Education Teachers, Secondary School	25-2032	380	1.3	\$47,790	\$60,590	\$61,220	\$67,750	0.4
Special Education Teachers, Preschool	25-2051	60	33.8	\$26,990	\$42,180	\$47,040	\$50,080	9.7
Special Education Teachers, Kindergarten and Elementary School	25-2052	1,200	2.1	\$47,580	\$61,250	\$63,670	\$68,810	0.5
Special Education Teachers, Middle School	25-2057	330	3.5	\$44,990	\$55,390	\$50,130	\$60,550	1.1
Special Education Teachers, Secondary School	25-2058	860	1.8	\$48,690	\$58,060	\$60,130	\$66,910	0.6
Special Education Teachers, All Other	25-2059	N/A	76.5	\$38,270	\$53,730	\$40,940	\$68,950	24.1
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011	80	26.4	\$39,110	\$52,890	\$49,680	\$60,210	4.3
Self-Enrichment Teachers	25-3021	550	15.5	\$20,620	\$33,730	\$28,270	\$40,520	3.6
Substitute Teachers, Short-Term	25-3031	1,270	2.7	\$29,090	\$30,100	\$30,130	\$61,800	0.9
Tutors	25-3041	440	10.2	\$24,470	\$37,350	\$30,180	\$44,000	2.9
Teachers and Instructors, All Other	25-3099	160	14.7	\$25,790	\$46,570	\$46,960	\$56,870	5.4
Curators	25-4012	30	17.3	\$39,090	\$61,400	\$60,110	\$72,610	5.9
Librarians and Media Collections Specialists	25-4022	440	2.6	\$40,620	\$59,570	\$61,010	\$68,920	1
Library Technicians	25-4031	120	14.9	\$20,350	\$29,010	\$29,130	\$33,310	2.4
Instructional Coordinators	25-9031	970	5.4	\$41,490	\$63,330	\$63,670	\$74,090	2.2
Teaching Assistants, Postsecondary	25-9044	30	1.6	\$18,640	\$30,440	\$30,140	\$38,710	0.9
Teaching Assistants, Except Postsecondary	25-9045	4,090	3.9	\$18,460	\$27,480	\$29,460	\$31,940	0.8
Educational Instruction and Library Workers, All Other	25-9099	930	6.3	\$40,650	\$46,390	\$48,140	\$67,430	3.4
<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>	<b>27-0000</b>							
Art Directors	27-1011	80	25	\$56,750	\$78,350	\$78,540	\$91,460	3.3
Commercial and Industrial Designers	27-1021	100	25.6	\$42,140	\$69,550	\$65,330	\$83,240	5.5
Floral Designers	27-1023	130	6.9	\$20,550	\$28,330	\$29,170	\$32,220	4.4
Graphic Designers	27-1024	530	5.3	\$31,570	\$50,320	\$47,910	\$59,780	2.2
Interior Designers	27-1025	210	8.5	\$25,560	\$43,420	\$38,630	\$52,380	3.1



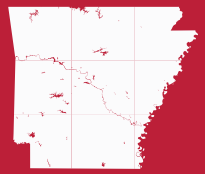
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Merchandise Displayers and Window Trimmers	27-1026	600	10.1	\$26,080	\$32,470	\$29,480	\$36,470	1.8
Producers and Directors	27-2012	130	12.2	\$39,360	\$64,060	\$53,930	\$76,690	5.6
Athletes and Sports Competitors	27-2021	360	18.5	\$25,220	\$75,220	\$36,290	\$120,440	22.7
Coaches and Scouts	27-2022	820	10.1	\$20,350	\$42,400	\$30,350	\$53,310	5.1
Umpires, Referees, and Other Sports Officials	27-2023	50	9.7	\$34,450	\$38,140	\$36,160	\$48,080	3.5
Musicians and Singers	27-2042	N/A	29	N/A	N/A	N/A	N/A	23.5
Broadcast Announcers and Radio Disc Jockeys	27-3011	110	6.7	\$21,750	\$39,560	\$30,440	\$48,410	7.6
News Analysts, Reporters, and Journalists	27-3023	90	8.3	\$27,920	\$53,170	\$48,500	\$65,640	4.3
Public Relations Specialists	27-3031	380	4.7	\$31,650	\$57,210	\$50,050	\$70,890	2
Editors	27-3041	150	13.6	\$32,150	\$56,570	\$49,020	\$69,010	3.6
Technical Writers	27-3042	140	15.9	\$45,120	\$62,610	\$50,790	\$72,090	4.7
Writers and Authors	27-3043	130	15.4	\$34,110	\$53,310	\$48,310	\$62,790	3.8
Interpreters and Translators	27-3091	180	17.7	\$35,490	\$43,010	\$39,040	\$56,290	3.1
Media and Communication Workers, All Other	27-3099	40	25	\$26,700	\$38,830	\$37,460	\$46,200	22.6
Audio and Video Technicians	27-4011	120	20.4	\$29,740	\$45,450	\$39,840	\$54,590	4.6
Broadcast Technicians	27-4012	50	18.9	\$25,460	\$45,390	\$47,740	\$55,380	7.7
Lighting Technicians	27-4015	50	30.2	\$37,600	\$54,620	\$48,730	\$63,600	6.6
Photographers	27-4021	90	27.4	\$25,010	\$47,360	\$38,580	\$58,580	12.6
Camera Operators, Television, Video, and Film	27-4031	60	31.2	\$28,980	\$40,060	\$38,430	\$45,780	5.4
Film and Video Editors	27-4032	30	17.9	\$28,680	\$68,930	\$61,700	\$89,880	12.7
<b>Healthcare Practitioners and Technical Occupations</b>	<b>29-0000</b>							
Chiropractors	29-1011	210	28.9	\$56,260	\$65,340	\$60,550	\$77,540	10.1
Dentists, General	29-1021	N/A	66.9	\$91,590	\$187,530	\$168,450	\$234,970	13
Oral and Maxillofacial Surgeons	29-1022	N/A	41.4	\$263,430	\$338,150	N/A	N/A	16.2
Dietitians and Nutritionists	29-1031	250	7.6	\$32,780	\$55,480	\$59,370	\$66,910	3.9
Optometrists	29-1041	90	20.6	\$63,800	\$117,050	\$104,620	\$143,400	6.2
Pharmacists	29-1051	1,820	3.8	\$61,570	\$113,350	\$130,070	\$138,950	3
Physician Assistants	29-1071	270	16.3	\$67,290	\$99,770	\$101,280	\$115,810	4.9
Occupational Therapists	29-1122	510	5.2	\$66,130	\$89,440	\$95,590	\$101,240	1.9
Physical Therapists	29-1123	850	4.9	\$70,830	\$92,960	\$98,930	\$105,020	1.3
Radiation Therapists	29-1124	90	17.6	\$63,520	\$80,140	\$77,280	\$88,990	2.5
Recreational Therapists	29-1125	60	7.2	\$33,400	\$45,580	\$38,370	\$51,940	2.1
Respiratory Therapists	29-1126	770	5	\$46,900	\$57,970	\$59,280	\$64,430	0.7



Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Speech-Language Pathologists	29-1127	440	4.8	\$55,370	\$78,300	\$77,630	\$89,610	1.4
Exercise Physiologists	29-1128	30	18.5	\$37,600	\$51,010	\$47,910	\$57,860	1.4
Therapists, All Other	29-1129	100	10.6	\$34,580	\$49,290	\$47,930	\$56,790	6.7
Veterinarians	29-1131	260	4.7	\$70,830	\$109,970	\$101,520	\$129,640	2.9
Registered Nurses	29-1141	13,670	2.2	\$52,230	\$68,510	\$62,390	\$76,710	0.6
Nurse Anesthetists	29-1151	560	29.4	\$150,010	\$173,130	\$165,900	\$185,010	3.5
Nurse Practitioners	29-1171	1,730	6.9	\$73,510	\$104,170	\$101,290	\$119,990	2
Anesthesiologists	29-1211	180	39.6	\$251,870	\$353,830	N/A	N/A	10.8
Dermatologists	29-1213	40	35.9	\$176,400	\$301,500	N/A	N/A	10.9
Family Medicine Physicians	29-1215	310	16.9	\$125,580	\$230,840	N/A	\$287,190	7.5
General Internal Medicine Physicians	29-1216	190	8.7	\$109,680	\$239,990	\$206,810	\$304,670	3.5
Pediatricians, General	29-1221	310	42.7	\$97,410	\$169,610	\$164,530	\$209,140	22
Psychiatrists	29-1223	60	16.2	\$104,970	\$231,340	N/A	\$306,040	10.9
Physicians, All Other	29-1229	1,920	8.7	\$58,400	\$157,130	\$59,480	\$270,810	8.6
Ophthalmologists, Except Pediatric	29-1241	N/A	54.6	\$74,920	\$199,790	\$132,400	\$264,580	27
Dental Hygienists	29-1292	850	15.5	\$52,900	\$71,570	\$76,660	\$80,790	4.3
Healthcare Diagnosing or Treating Practitioners, All Other	29-1299	50	5.7	\$55,010	\$81,470	\$67,950	\$100,820	10.1
Clinical Laboratory Technologists and Technicians	29-2010	2,160	4.1	\$35,470	\$56,690	\$60,110	\$67,150	1
Cardiovascular Technologists and Technicians	29-2031	340	2.1	\$32,960	\$55,370	\$60,820	\$66,820	1
Diagnostic Medical Sonographers	29-2032	300	8.1	\$48,860	\$66,410	\$63,350	\$75,850	4
Nuclear Medicine Technologists	29-2033	100	3.1	\$63,820	\$75,150	\$79,360	\$80,940	0.4
Radiologic Technologists and Technicians	29-2034	950	5.7	\$42,910	\$58,490	\$60,700	\$67,300	1.3
Magnetic Resonance Imaging Technologists	29-2035	330	30.2	\$58,940	\$63,640	\$61,790	\$66,290	1.7
Emergency Medical Technicians	29-2042	970	13.6	\$30,090	\$38,860	\$37,290	\$43,450	2.5
Paramedics	29-2043	970	4.5	\$38,820	\$51,630	\$48,540	\$57,940	1
Dietetic Technicians	29-2051	80	7.3	\$18,150	\$20,590	\$18,150	\$29,420	4
Pharmacy Technicians	29-2052	2,560	5.1	\$28,430	\$35,630	\$36,460	\$39,880	0.8
Psychiatric Technicians	29-2053	190	12.9	\$27,410	\$32,540	\$30,800	\$36,650	1.8
Surgical Technologists	29-2055	460	7.1	\$36,630	\$48,170	\$47,990	\$54,000	1.4
Veterinary Technologists and Technicians	29-2056	400	8.3	\$26,070	\$33,130	\$29,810	\$36,890	2.7
Ophthalmic Medical Technicians	29-2057	290	25.5	\$28,500	\$40,410	\$37,060	\$46,550	3.7
Licensed Practical and Licensed Vocational Nurses	29-2061	3,280	7	\$37,030	\$45,540	\$46,690	\$49,750	0.8

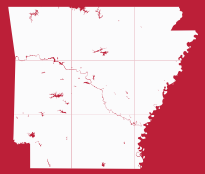


Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Medical Records Specialists	29-2072	1,100	4	\$30,920	\$48,180	\$47,000	\$56,840	1.3
Opticians, Dispensing	29-2081	250	10	\$28,900	\$41,310	\$37,510	\$47,430	2.1
Health Technologists and Technicians, All Other	29-2099	240	11	\$32,860	\$48,150	\$47,110	\$55,740	3
Health Information Technologists and Medical Registrars	29-9021	130	4.3	\$34,580	\$63,410	\$61,220	\$77,630	1.6
Athletic Trainers	29-9091	110	12.5	\$40,000	\$49,290	\$47,670	\$54,870	2.4
Genetic Counselors	29-9092	30	38.6	\$62,890	\$82,770	\$78,670	\$92,910	8.3
Surgical Assistants	29-9093	240	9.8	\$41,190	\$55,420	\$48,480	\$64,440	2.1
Healthcare Practitioners and Technical Workers, All Other	29-9099	360	22.6	\$32,880	\$86,350	\$62,360	\$112,800	24.3
<b>Healthcare Support Occupations</b>	<b>31-0000</b>							
Home Health and Personal Care Aides	31-1120	6,700	5.8	\$19,840	\$24,060	\$23,370	\$26,230	1.6
Nursing Assistants	31-1131	4,670	3.8	\$25,200	\$29,690	\$29,670	\$31,980	0.6
Orderlies	31-1132	160	3	\$26,530	\$28,620	\$29,620	\$30,470	0.5
Psychiatric Aides	31-1133	400	6.9	\$24,780	\$28,740	\$29,550	\$30,890	1.2
Occupational Therapy Assistants	31-2011	150	10.1	\$49,390	\$64,150	\$63,300	\$71,860	1.9
Physical Therapist Assistants	31-2021	450	9.6	\$43,280	\$60,320	\$62,090	\$68,830	2.4
Physical Therapist Aides	31-2022	190	14.8	\$22,360	\$26,950	\$23,770	\$30,790	1.9
Massage Therapists	31-9011	210	17	\$22,020	\$39,080	\$39,900	\$47,620	5.9
Dental Assistants	31-9091	1,000	14	\$28,400	\$38,740	\$37,690	\$44,090	1.8
Medical Assistants	31-9092	3,550	5.4	\$28,450	\$35,980	\$36,360	\$39,690	1.2
Medical Equipment Preparers	31-9093	210	8.9	\$28,830	\$38,380	\$37,660	\$43,170	1.4
Medical Transcriptionists	31-9094	150	11.1	\$27,340	\$37,350	\$38,220	\$42,280	2.7
Pharmacy Aides	31-9095	340	20.5	\$18,670	\$24,210	\$23,640	\$27,080	5
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	500	8.5	\$23,240	\$30,220	\$29,750	\$33,680	1.2
Phlebotomists	31-9097	550	20	\$30,600	\$37,110	\$36,980	\$40,320	1.8
Healthcare Support Workers, All Other	31-9099	330	22.1	\$26,270	\$36,960	\$30,560	\$42,320	5.4
<b>Protective Service Occupations</b>	<b>33-0000</b>							
First-Line Supervisors of Correctional Officers	33-1011	120	4.3	\$42,310	\$59,090	\$64,510	\$67,440	0.9
First-Line Supervisors of Police and Detectives	33-1012	1,060	1.3	\$57,660	\$72,190	\$64,840	\$82,300	0.4
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	680	15.2	\$49,780	\$72,020	\$77,290	\$83,050	2.7
First-Line Supervisors of Security Workers	33-1091	430	12.4	\$30,780	\$49,220	\$47,040	\$58,800	4.8

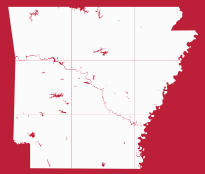


Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
First-Line Supervisors of Protective Service Workers, All Other	33-1099	70	20.7	\$41,780	\$58,970	\$57,200	\$67,870	4.7
Firefighters	33-2011	1,360	13.7	\$33,710	\$49,180	\$51,220	\$58,120	3.5
Fire Inspectors and Investigators	33-2021	70	10.6	\$53,900	\$62,070	\$61,000	\$76,610	1.9
Correctional Officers and Jailers	33-3012	1,590	2.6	\$33,390	\$48,910	\$50,700	\$56,550	0.8
Detectives and Criminal Investigators	33-3021	310	2	\$47,480	\$81,770	\$72,510	\$98,950	0.8
Police and Sheriff's Patrol Officers	33-3051	3,280	1.4	\$40,840	\$53,950	\$60,670	\$60,700	0.5
Animal Control Workers	33-9011	70	9.3	\$28,770	\$41,410	\$39,500	\$47,700	2.7
Private Detectives and Investigators	33-9021	90	22.1	\$32,090	\$58,480	\$49,810	\$72,010	3.9
Gambling Surveillance Officers and Gambling Investigators	33-9031	60	18.8	\$30,960	\$37,590	\$36,070	\$40,980	1.1
Security Guards	33-9032	7,930	1.2	\$22,310	\$30,420	\$28,460	\$35,070	1.8
Crossing Guards and Flaggers	33-9091	1,450	48.2	\$27,600	\$32,420	\$28,110	\$38,240	3.4
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	250	11.5	\$20,430	\$24,570	\$22,930	\$26,730	2.7
School Bus Monitors	33-9094	140	12.5	\$18,720	\$22,860	\$19,490	\$26,040	5.7
Protective Service Workers, All Other	33-9099	610	6.6	\$34,580	\$49,610	\$49,590	\$57,030	1.2
<b>Food Preparation and Serving Related Occupations</b>	<b>35-0000</b>							
Chefs and Head Cooks	35-1011	430	24.5	\$35,060	\$52,870	\$50,160	\$61,730	6.5
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	4,330	4.5	\$25,010	\$35,520	\$31,880	\$40,730	2
Cooks, Fast Food	35-2011	4,900	8.4	\$17,980	\$21,770	\$20,540	\$23,650	2.1
Cooks, Institution and Cafeteria	35-2012	1,260	4.7	\$19,740	\$27,220	\$27,510	\$30,920	1.1
Cooks, Restaurant	35-2014	4,540	9.5	\$20,640	\$27,660	\$28,550	\$31,150	3.6
Cooks, Short Order	35-2015	N/A	54.4	\$21,940	\$25,590	\$24,400	\$27,620	3.7
Cooks, All Other	35-2019	460	39.2	\$18,480	\$28,640	\$26,330	\$33,890	11.5
Food Preparation Workers	35-2021	4,810	10.3	\$18,580	\$23,660	\$20,730	\$26,170	2
Bartenders	35-3011	1,280	11.4	\$17,680	\$26,380	\$19,740	\$30,690	5.8
Fast Food and Counter Workers	35-3023	9,040	7.7	\$17,960	\$21,740	\$21,130	\$23,620	1.5
Waiters and Waitresses	35-3031	9,170	8.7	\$17,580	\$20,650	\$18,240	\$22,160	2.2
Food Servers, Nonrestaurant	35-3041	550	12.6	\$18,490	\$23,810	\$22,050	\$26,450	2.8
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	2,280	4.6	\$22,040	\$27,160	\$29,680	\$31,340	1.2
Dishwashers	35-9021	860	12.1	\$19,340	\$24,230	\$23,740	\$26,630	1.9

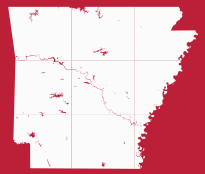




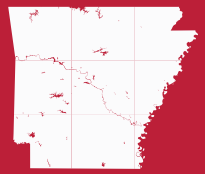
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	1,490	10.9	\$18,620	\$22,540	\$22,260	\$24,580	2.4
Food Preparation and Serving Related Workers, All Other	35-9099	290	34.6	\$18,530	\$23,070	\$19,100	\$25,540	8
<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>37-0000</b>							
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	850	6.9	\$28,660	\$40,630	\$38,540	\$46,560	2.2
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	440	12.6	\$32,700	\$44,770	\$39,150	\$50,740	3.2
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	8,110	3	\$19,820	\$26,330	\$24,410	\$29,570	0.8
Maids and Housekeeping Cleaners	37-2012	3,260	5.7	\$19,770	\$25,070	\$23,970	\$27,740	1.2
Building Cleaning Workers, All Other	37-2019	70	30.8	\$29,540	\$36,100	\$30,370	\$52,940	11
Pest Control Workers	37-2021	660	6.4	\$27,880	\$38,560	\$37,100	\$43,950	3.2
Landscaping and Groundskeeping Workers	37-3011	3,300	3.2	\$25,530	\$31,470	\$29,940	\$34,610	1
Tree Trimmers and Pruners	37-3013	60	39.3	\$28,870	\$35,920	\$38,220	\$39,430	4.3
Grounds Maintenance Workers, All Other	37-3019	70	25.5	\$20,410	\$29,290	\$23,190	\$33,760	5.9
<b>Personal Care and Service Occupations</b>	<b>39-0000</b>							
First-Line Supervisors of Gambling Services Workers	39-1013	160	8.8	\$33,070	\$50,880	\$48,740	\$62,790	2.2
First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	39-1014	120	11.1	\$26,950	\$42,110	\$37,550	\$49,690	4.8
First-Line Supervisors of Personal Service Workers	39-1022	480	7.2	\$27,480	\$42,680	\$38,650	\$50,320	4
Animal Trainers	39-2011	140	12.6	\$25,630	\$40,800	\$37,510	\$48,460	9.5
Animal Caretakers	39-2021	980	6.7	\$20,000	\$26,870	\$23,920	\$30,250	1.7
Gambling Dealers	39-3011	750	1.8	\$17,180	\$26,250	\$21,530	\$30,820	1.8
Gambling and Sports Book Writers and Runners	39-3012	40	19.2	\$17,120	\$24,480	\$17,120	\$28,180	10
Ushers, Lobby Attendants, and Ticket Takers	39-3031	260	11.5	\$17,520	\$23,370	\$21,670	\$26,250	4.4
Amusement and Recreation Attendants	39-3091	430	12	\$18,050	\$22,950	\$21,780	\$26,080	2
Locker Room, Coatroom, and Dressing Room Attendants	39-3093	40	25.7	\$22,530	\$23,910	\$23,320	\$24,990	1.9
Funeral Attendants	39-4021	160	6.8	\$22,920	\$36,980	\$24,590	\$46,380	18.5
Morticians, Undertakers, and Funeral Arrangers	39-4031	80	9.5	\$33,870	\$48,170	\$47,430	\$55,440	3.4
Hairdressers, Hairstylists, and Cosmetologists	39-5012	1,090	8.1	\$19,240	\$33,040	\$29,370	\$40,060	6.6
Manicurists and Pedicurists	39-5092	210	29.2	\$18,240	\$25,930	\$22,290	\$29,760	8.8



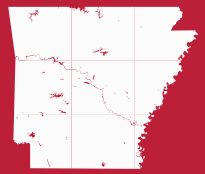
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Skincare Specialists	39-5094	240	16.2	\$18,160	\$27,680	\$28,350	\$32,440	6.9
Baggage Porters and Bellhops	39-6011	120	14.2	\$17,980	\$19,210	\$17,980	\$23,700	1.5
Concierges	39-6012	30	27.1	\$24,040	\$29,810	\$28,900	\$33,250	3.5
Tour and travel guides	39-7010	120	26.1	\$18,100	\$26,290	\$23,640	\$30,460	6.4
Childcare Workers	39-9011	2,000	7.2	\$18,150	\$23,230	\$22,840	\$25,870	1.7
Exercise Trainers and Group Fitness Instructors	39-9031	660	12.2	\$23,610	\$42,570	\$39,170	\$52,200	6.5
Recreation Workers	39-9032	700	7.4	\$22,050	\$29,410	\$28,660	\$33,040	2.4
Residential Advisors	39-9041	750	10.5	\$22,860	\$30,360	\$29,630	\$34,060	2.7
Personal Care and Service Workers, All Other	39-9099	130	35.9	\$18,300	\$23,420	\$20,610	\$26,010	4.6
<b>Sales and Related Occupations</b>	<b>41-0000</b>							
First-Line Supervisors of Retail Sales Workers	41-1011	5,370	3.2	\$27,790	\$44,360	\$37,940	\$52,530	1.4
First-Line Supervisors of Non-Retail Sales Workers	41-1012	1,100	6.3	\$49,690	\$86,820	\$77,320	\$105,170	3.1
Cashiers	41-2011	12,750	3.3	\$18,210	\$23,350	\$22,970	\$25,890	0.7
Gambling Change Persons and Booth Cashiers	41-2012	130	9.1	\$26,490	\$29,630	\$28,350	\$32,800	1
Counter and Rental Clerks	41-2021	1,130	5.8	\$22,110	\$31,360	\$29,510	\$35,920	2
Parts Salespersons	41-2022	1,230	8.8	\$21,350	\$32,710	\$29,810	\$38,300	2.3
Retail Salespersons	41-2031	17,100	2.1	\$20,270	\$29,390	\$24,130	\$33,940	1
Advertising Sales Agents	41-3011	240	13.7	\$27,190	\$47,000	\$46,660	\$56,840	4.1
Insurance Sales Agents	41-3021	1,190	8.7	\$33,380	\$57,070	\$48,360	\$69,640	5.7
Securities, Commodities, and Financial Services Sales Agents	41-3031	910	12.1	\$52,570	\$121,180	\$81,120	\$159,000	8.9
Travel Agents	41-3041	50	19.6	\$32,840	\$43,960	\$46,620	\$49,520	4.2
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	2,980	4.3	\$32,870	\$57,750	\$49,200	\$70,150	1.9
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	3,130	8.5	\$39,730	\$84,880	\$77,180	\$107,130	4
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	2,800	6.6	\$33,650	\$66,010	\$52,780	\$81,970	2.5
Demonstrators and Product Promoters	41-9011	130	9.7	\$29,660	\$31,530	\$30,200	\$42,610	2
Real Estate Brokers	41-9021	200	38.2	N/A	N/A	N/A	N/A	30.9
Real Estate Sales Agents	41-9022	440	18.4	\$26,440	\$47,020	\$36,750	\$57,220	12.3
Sales Engineers	41-9031	80	28.5	\$50,450	\$81,400	\$74,810	\$100,100	9.8
Telemarketers	41-9041	440	17	\$17,440	\$24,470	\$17,660	\$28,810	11.7
Sales and Related Workers, All Other	41-9099	590	8.6	\$22,860	\$28,950	\$28,760	\$32,030	1.8



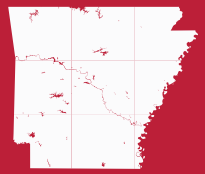
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
<b>Office and Administrative Support Occupations</b>	<b>43-0000</b>							
First-Line Supervisors of Office and Administrative Support Workers	43-1011	9,040	3.5	\$38,230	\$59,630	\$59,480	\$70,180	1.2
Switchboard Operators, Including Answering Service	43-2011	180	13.9	\$21,400	\$28,680	\$29,160	\$32,340	3.4
Telephone Operators	43-2021	30	22	\$22,450	\$29,060	\$29,450	\$32,760	3.8
Bill and Account Collectors	43-3011	660	9.8	\$30,610	\$39,750	\$36,890	\$45,210	1.4
Billing and Posting Clerks	43-3021	1,550	5.2	\$29,240	\$38,010	\$37,250	\$42,340	0.8
Bookkeeping, Accounting, and Auditing Clerks	43-3031	7,110	5.2	\$29,960	\$42,150	\$38,480	\$48,190	0.8
Gambling Cage Workers	43-3041	50	7.7	\$27,260	\$32,680	\$36,340	\$35,750	0.7
Payroll and Timekeeping Clerks	43-3051	560	6.7	\$28,090	\$40,790	\$38,000	\$47,060	2.7
Procurement Clerks	43-3061	330	8.9	\$30,260	\$40,930	\$38,320	\$46,330	2.6
Tellers	43-3071	1,680	5.9	\$26,990	\$33,570	\$32,360	\$36,830	2.2
Financial Clerks, All Other	43-3099	80	29.8	\$33,790	\$41,330	\$38,000	\$45,200	5.8
Brokerage Clerks	43-4011	140	20.1	\$36,220	\$48,520	\$47,210	\$54,700	5.2
Correspondence Clerks	43-4021	50	20	\$29,670	\$34,470	\$36,750	\$37,810	1.3
Court, Municipal, and License Clerks	43-4031	610	3.4	\$27,930	\$38,550	\$37,170	\$43,960	0.9
Customer Service Representatives	43-4051	11,320	3.6	\$25,460	\$36,150	\$36,430	\$41,670	0.9
Eligibility Interviewers, Government Programs	43-4061	1,540	0.3	\$35,520	\$44,700	\$41,820	\$51,760	0
File Clerks	43-4071	390	11.9	\$25,790	\$34,110	\$30,130	\$38,230	2.6
Hotel, Motel, and Resort Desk Clerks	43-4081	1,060	6.1	\$19,490	\$24,020	\$23,360	\$26,280	1.6
Interviewers, Except Eligibility and Loan	43-4111	790	5.5	\$28,880	\$35,520	\$36,890	\$39,510	0.8
Library Assistants, Clerical	43-4121	200	9.6	\$25,840	\$32,260	\$36,160	\$37,480	2.9
Loan Interviewers and Clerks	43-4131	900	10.5	\$32,980	\$41,410	\$38,120	\$45,820	1.6
New Accounts Clerks	43-4141	220	6.2	\$37,200	\$38,020	\$37,700	\$45,760	0.6
Order Clerks	43-4151	360	13.5	\$25,710	\$33,790	\$31,510	\$37,840	3.2
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	680	3.5	\$34,600	\$43,060	\$40,940	\$47,230	0.7
Receptionists and Information Clerks	43-4171	3,260	4.2	\$22,090	\$30,170	\$29,420	\$34,150	1.4
Reservation and Transportation Ticket Agents and Travel Clerks	43-4181	150	17.1	\$27,170	\$42,840	\$36,750	\$50,670	9.4
Information and Record Clerks, All Other	43-4199	790	3	\$18,240	\$34,650	\$32,550	\$44,820	2
Cargo and Freight Agents	43-5011	1,140	6.5	\$35,220	\$42,590	\$36,820	\$47,250	1.2
Couriers and Messengers	43-5021	280	26.5	N/A	N/A	N/A	N/A	4.6



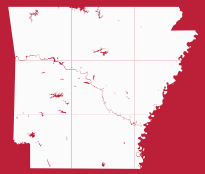
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Public Safety Telecommunicators	43-5031	420	5.3	\$28,790	\$44,780	\$46,970	\$52,920	1.8
Dispatchers, Except Police, Fire, and Ambulance	43-5032	1,090	7.6	\$29,480	\$45,020	\$42,620	\$52,690	2.8
Meter Readers, Utilities	43-5041	60	16	\$27,160	\$38,750	\$36,570	\$45,360	5.1
Postal Service Clerks	43-5051	220	0	\$43,180	\$54,550	\$53,250	\$60,200	0
Postal Service Mail Carriers	43-5052	1,240	0	\$39,910	\$54,970	\$52,850	\$62,750	0
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	1,000	0	\$37,330	\$50,410	\$47,090	\$57,080	0
Production, Planning, and Expediting Clerks	43-5061	1,930	4	\$33,130	\$46,330	\$46,530	\$52,830	1.4
Shipping, Receiving, and Inventory Clerks	43-5071	6,280	4.7	\$27,790	\$37,910	\$36,370	\$43,040	1.8
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	360	14.8	\$28,160	\$36,810	\$36,570	\$41,080	1.6
Executive Secretaries and Executive Administrative Assistants	43-6011	980	4.1	\$43,240	\$60,900	\$60,670	\$70,720	1.7
Legal Secretaries and Administrative Assistants	43-6012	570	14.5	\$31,190	\$42,020	\$38,360	\$47,730	3.7
Medical Secretaries and Administrative Assistants	43-6013	2,830	5.6	\$28,200	\$36,310	\$36,740	\$40,320	0.9
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	6,770	4.2	\$26,450	\$38,110	\$37,440	\$43,870	1.2
Data Entry Keyers	43-9021	700	9.8	\$27,530	\$33,810	\$32,360	\$36,920	1.9
Insurance Claims and Policy Processing Clerks	43-9041	830	12.5	\$28,040	\$38,640	\$37,020	\$43,900	2.7
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	190	7.7	\$26,090	\$32,860	\$31,760	\$36,230	1.8
Office Clerks, General	43-9061	10,660	2.7	\$23,450	\$33,940	\$30,800	\$39,110	0.6
Office Machine Operators, Except Computer	43-9071	50	21.3	\$26,770	\$33,240	\$30,560	\$37,720	5
Statistical Assistants	43-9111	90	15.7	\$35,810	\$46,420	\$39,320	\$55,290	4.4
Office and Administrative Support Workers, All Other	43-9199	310	8.3	\$25,520	\$39,890	\$37,250	\$47,100	2.3
<b>Farming, Fishing, and Forestry Occupations</b>	<b>45-0000</b>							
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	60	34.7	\$39,920	\$69,270	\$71,090	\$84,430	7.3
Agricultural Inspectors	45-2011	50	2.1	\$35,260	\$42,350	\$35,260	\$50,930	0.6
Graders and Sorters, Agricultural Products	45-2041	140	4	\$27,950	\$30,840	\$29,810	\$33,420	0.6
Agricultural Equipment Operators	45-2091	50	17	\$25,000	\$35,720	\$32,300	\$42,700	4.1
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	110	16.7	\$23,110	\$28,700	\$28,350	\$31,940	3.1



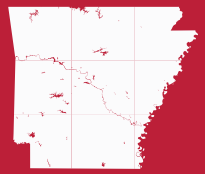
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	110	11.7	\$21,140	\$29,180	\$21,290	\$38,790	4.7
<b>Construction and Extraction Occupations</b>	<b>47-0000</b>							
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	2,110	3.8	\$44,580	\$65,080	\$61,780	\$75,210	1.5
Boilermakers	47-2011	80	31.8	\$39,540	\$58,990	\$60,350	\$69,570	9.7
Brickmasons and Blockmasons	47-2021	170	13.7	\$41,520	\$50,020	\$48,450	\$54,650	2.3
Carpenters	47-2031	1,210	8.4	\$34,930	\$45,490	\$46,640	\$50,720	1.3
Tile and Stone Setters	47-2044	90	22.4	\$27,670	\$41,980	\$40,610	\$49,080	6
Cement Masons and Concrete Finishers	47-2051	620	13.4	\$35,610	\$44,040	\$46,640	\$48,880	1.9
Construction Laborers	47-2061	3,600	3.8	\$27,240	\$36,370	\$36,570	\$40,880	1
Paving, Surfacing, and Tamping Equipment Operators	47-2071	140	30.7	\$30,720	\$42,120	\$46,660	\$48,010	4.8
Operating Engineers and Other Construction Equipment Operators	47-2073	1,000	7.9	\$33,560	\$44,910	\$46,640	\$50,740	2.4
Drywall and Ceiling Tile Installers	47-2081	120	17.7	\$24,040	\$39,950	\$39,320	\$47,960	6.3
Electricians	47-2111	2,220	4.5	\$36,120	\$51,340	\$48,450	\$59,490	1.8
Glaziers	47-2121	150	18	\$28,570	\$40,890	\$38,460	\$47,250	5.3
Insulation Workers, Mechanical	47-2132	210	34.5	\$34,620	\$44,530	\$46,390	\$50,070	2
Painters, Construction and Maintenance	47-2141	690	7.6	\$31,100	\$39,350	\$36,990	\$44,630	1.2
Pipelayers	47-2151	120	13.2	\$33,070	\$42,060	\$37,320	\$48,280	5.3
Plumbers, Pipefitters, and Steamfitters	47-2152	1,520	7.9	\$37,240	\$52,730	\$48,990	\$60,380	2
Roofers	47-2181	400	7.9	\$31,560	\$43,380	\$39,500	\$50,140	2.4
Sheet Metal Workers	47-2211	550	15.2	\$33,390	\$48,030	\$46,830	\$55,360	6.2
Structural Iron and Steel Workers	47-2221	160	22.8	\$36,470	\$48,320	\$49,100	\$54,200	4.4
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	47-3011	50	16.2	\$28,470	\$38,340	\$37,230	\$43,400	3.5
Helpers--Carpenters	47-3012	130	25.8	\$28,720	\$38,000	\$36,550	\$42,620	6.4
Helpers--Electricians	47-3013	480	9.8	\$27,550	\$34,900	\$36,360	\$38,520	1.8
Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	47-3014	40	38.3	\$28,900	\$34,990	\$35,430	\$38,050	5.2
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	47-3015	280	21.6	\$26,410	\$33,710	\$31,330	\$37,330	2.5
Helpers, Construction Trades, All Other	47-3019	150	23.4	\$27,340	\$35,060	\$36,070	\$38,940	4.6
Construction and Building Inspectors	47-4011	340	5.4	\$39,890	\$50,670	\$47,820	\$61,310	1.4
Hazardous Materials Removal Workers	47-4041	120	20.2	\$27,630	\$43,990	\$36,800	\$52,070	11.4



Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Highway Maintenance Workers	47-4051	250	12.6	\$26,160	\$33,880	\$30,110	\$40,400	2.8
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	140	27.6	\$31,890	\$46,830	\$46,640	\$54,540	9.3
Miscellaneous Construction and Related Workers	47-4090	160	19.7	\$28,280	\$38,040	\$36,690	\$43,430	5.4
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	70	13.9	\$36,990	\$48,330	\$46,970	\$53,950	4.2
Earth Drillers, Except Oil and Gas	47-5023	130	7.7	\$38,370	\$50,580	\$48,060	\$56,780	3.4
<b>Installation, Maintenance, and Repair Occupations</b>	<b>49-0000</b>							
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	1,910	3.4	\$41,670	\$66,710	\$61,250	\$79,050	1.5
Computer, Automated Teller, and Office Machine Repairers	49-2011	310	21.4	\$26,620	\$41,190	\$38,630	\$48,690	8
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	670	11	\$36,210	\$56,040	\$58,670	\$67,800	3.5
Electric Motor, Power Tool, and Related Repairers	49-2092	90	23.9	\$34,310	\$48,350	\$47,200	\$58,280	7.1
Electrical and Electronics Installers and Repairers, Transportation Equipment	49-2093	40	38.4	\$48,360	\$57,510	\$59,820	\$62,230	4.5
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	160	10.8	\$41,780	\$63,420	\$65,690	\$74,110	3.3
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	49-2095	40	8.3	\$72,210	\$76,550	\$78,130	\$89,200	1.2
Electronic Equipment Installers and Repairers, Motor Vehicles	49-2096	40	33.3	\$36,660	\$40,000	\$37,450	\$41,870	5.4
Audiovisual Equipment Installers and Repairers	49-2097	90	34.4	\$28,700	\$41,270	\$37,050	\$47,790	8.7
Security and Fire Alarm Systems Installers	49-2098	300	15	\$31,950	\$43,800	\$46,840	\$49,640	4
Aircraft Mechanics and Service Technicians	49-3011	4,240	0.5	\$43,050	\$67,280	\$77,510	\$79,600	0.3
Automotive Body and Related Repairers	49-3021	560	6.7	\$30,950	\$50,450	\$48,040	\$60,080	2.8
Automotive Glass Installers and Repairers	49-3022	50	13.8	\$27,700	\$37,870	\$37,200	\$42,890	3.3
Automotive Service Technicians and Mechanics	49-3023	3,250	4.2	\$28,980	\$47,590	\$46,640	\$57,020	2.1
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	1,330	6.3	\$38,500	\$55,030	\$51,270	\$63,480	1.6
Farm Equipment Mechanics and Service Technicians	49-3041	80	15	\$33,140	\$40,610	\$38,250	\$45,920	2.1
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	370	8.1	\$41,620	\$55,630	\$57,890	\$62,710	1.2
Rail Car Repairers	49-3043	50	18.5	\$34,470	\$40,110	\$36,840	\$46,340	4.2

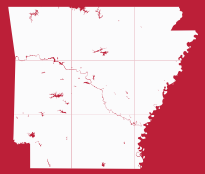


<b>Memphis MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	100	9.9	\$27,380	\$41,410	\$37,920	\$48,460	2.8
Recreational Vehicle Service Technicians	49-3092	N/A	50.4	\$29,970	\$40,460	\$37,480	\$47,160	4.2
Tire Repairers and Changers	49-3093	740	10.6	\$23,330	\$28,650	\$25,830	\$35,020	2.3
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	140	7.6	\$37,240	\$54,700	\$59,860	\$63,580	2.6
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	1,710	7.7	\$34,360	\$49,460	\$47,890	\$56,980	2.6
Home Appliance Repairers	49-9031	40	24	\$28,580	\$48,110	\$38,550	\$58,170	17.2
Industrial Machinery Mechanics	49-9041	1,720	6.6	\$39,090	\$54,480	\$50,300	\$62,160	1.3
Maintenance Workers, Machinery	49-9043	580	12.7	\$31,160	\$50,810	\$46,640	\$60,510	5.7
Millwrights	49-9044	240	19	\$31,970	\$46,500	\$48,250	\$53,710	1.9
Electrical Power-Line Installers and Repairers	49-9051	390	7.9	\$42,610	\$66,040	\$62,350	\$77,810	3.1
Telecommunications Line Installers and Repairers	49-9052	200	18.5	\$38,970	\$56,620	\$50,130	\$65,470	4.8
Medical Equipment Repairers	49-9062	160	25.2	\$39,240	\$56,300	\$48,040	\$65,420	7.2
Precision Instrument and Equipment Repairers, All Other	49-9069	60	17.2	\$36,980	\$45,320	\$39,980	\$49,620	3.4
Maintenance and Repair Workers, General	49-9071	5,280	2.6	\$28,810	\$42,470	\$38,200	\$49,360	0.8
Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091	100	27.7	\$33,440	\$40,790	\$38,060	\$44,670	3.1
Locksmiths and Safe Repairers	49-9094	90	7.1	\$27,370	\$41,510	\$37,710	\$49,900	3.2
Riggers	49-9096	40	11.8	\$41,630	\$50,450	\$47,120	\$59,690	5.7
Helpers--Installation, Maintenance, and Repair Workers	49-9098	310	9.5	\$25,410	\$34,100	\$31,060	\$38,580	2.9
Installation, Maintenance, and Repair Workers, All Other	49-9099	690	9.9	\$27,830	\$41,070	\$37,580	\$47,620	2.5
<b>Production Occupations</b>	<b>51-0000</b>							
First-Line Supervisors of Production and Operating Workers	51-1011	2,770	3.1	\$40,200	\$64,600	\$60,440	\$76,610	3.4
Coil Winders, Tapers, and Finishers	51-2021	430	3.4	\$34,190	\$42,180	\$47,160	\$47,500	1.5
Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	51-2028	380	12	\$25,140	\$39,830	\$39,400	\$47,110	4.4
Engine and Other Machine Assemblers	51-2031	770	3.7	\$29,390	\$38,030	\$40,230	\$42,600	0.5
Structural Metal Fabricators and Fitters	51-2041	240	19.6	\$36,380	\$42,500	\$41,410	\$45,710	2.3
Miscellaneous Assemblers and Fabricators	51-2090	5,400	6.7	\$24,080	\$32,020	\$29,690	\$35,930	1.6

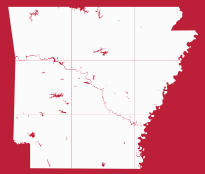


Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Bakers	51-3011	500	18.6	\$21,130	\$29,170	\$29,010	\$33,140	4
Butchers and Meat Cutters	51-3021	460	8.4	\$24,420	\$32,210	\$33,130	\$36,050	1.2
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	290	14.6	\$19,090	\$26,300	\$24,150	\$30,090	4
Slaughterers and Meat Packers	51-3023	50	17.3	\$23,100	\$25,840	\$24,250	\$27,600	3.6
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	N/A	21.3	\$32,970	\$41,640	\$40,010	\$46,200	3.6
Food Batchmakers	51-3092	560	10.7	\$31,370	\$42,790	\$45,850	\$48,710	2.6
Food Cooking Machine Operators and Tenders	51-3093	300	13	\$26,790	\$37,190	\$37,870	\$42,430	2.6
Food Processing Workers, All Other	51-3099	300	13.8	\$27,770	\$34,880	\$31,720	\$38,840	1.2
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	270	7.8	\$28,930	\$37,050	\$37,270	\$41,150	1.6
Forging Machine Setters, Operators, and Tenders, Metal and Plastic	51-4022	150	24.1	\$34,210	\$40,150	\$39,570	\$43,640	1.7
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	160	20.1	\$29,460	\$40,800	\$38,290	\$46,480	6.4
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	890	5.2	\$28,500	\$39,170	\$37,270	\$44,470	1.5
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	200	28	\$31,520	\$38,080	\$36,360	\$41,480	2.7
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	60	15.2	\$26,240	\$35,410	\$31,040	\$40,230	5.2
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4035	90	28.6	\$29,000	\$36,020	\$35,820	\$39,500	3.1
Machinists	51-4041	1,500	9.3	\$34,990	\$48,550	\$47,430	\$55,240	1.3
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	310	15.3	\$26,900	\$34,930	\$32,010	\$39,280	3.8
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	800	10.6	\$27,320	\$35,760	\$36,360	\$39,930	2.7
Tool and Die Makers	51-4111	160	9.2	\$34,330	\$50,110	\$48,280	\$57,960	3.3
Welders, Cutters, Solderers, and Brazers	51-4121	1,380	4.8	\$35,050	\$46,050	\$46,640	\$51,590	1.3
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	380	16.1	\$34,870	\$42,560	\$37,550	\$49,080	5.3
Plating Machine Setters, Operators, and Tenders, Metal and Plastic	51-4193	50	37.5	\$25,490	\$31,040	\$30,170	\$33,940	5.5
Metal Workers and Plastic Workers, All Other	51-4199	N/A	24.9	\$31,770	\$40,400	\$36,770	\$44,930	3.9
Prepress Technicians and Workers	51-5111	170	14.2	\$27,410	\$38,210	\$37,280	\$44,010	3.4

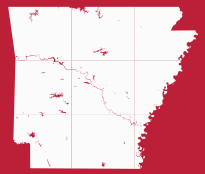




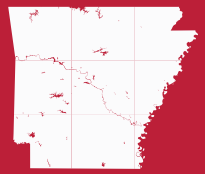
Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Printing Press Operators	51-5112	530	8.2	\$28,880	\$40,030	\$38,120	\$45,520	1.6
Print Binding and Finishing Workers	51-5113	290	9.9	\$27,870	\$37,290	\$36,360	\$42,020	3
Laundry and Dry-Cleaning Workers	51-6011	700	6.3	\$18,360	\$23,710	\$23,310	\$26,370	1.9
Pressers, Textile, Garment, and Related Materials	51-6021	170	13.4	\$20,690	\$25,590	\$22,990	\$28,600	5.5
Sewing Machine Operators	51-6031	790	8.4	\$20,910	\$27,320	\$27,310	\$31,350	1.8
Textile Cutting Machine Setters, Operators, and Tenders	51-6062	130	21.8	\$24,720	\$31,170	\$29,690	\$34,870	2.4
Textile Knitting and Weaving Machine Setters, Operators, and Tenders	51-6063	N/A	60.5	\$21,850	\$23,520	\$23,110	\$24,570	12.3
Upholsterers	51-6093	40	18.6	\$23,450	\$35,050	\$32,890	\$40,770	8.2
Textile, Apparel, and Furnishings Workers, All Other	51-6099	170	30.8	\$21,420	\$27,370	\$22,810	\$30,390	8.2
Cabinetmakers and Bench Carpenters	51-7011	160	15.8	\$25,790	\$32,490	\$30,380	\$37,920	3.2
Furniture Finishers	51-7021	70	33.3	\$25,670	\$33,120	\$30,840	\$37,390	2.6
Sawing Machine Setters, Operators, and Ten- ders, Wood	51-7041	110	12.7	\$24,930	\$33,060	\$31,280	\$37,530	2.4
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	120	14.3	\$23,860	\$32,120	\$30,080	\$36,290	2.4
Power Distributors and Dispatchers	51-8012	30	2.9	\$66,170	\$81,170	\$77,290	\$96,910	2.1
Power Plant Operators	51-8013	70	4.8	\$100,440	\$103,580	\$105,520	\$115,820	0.9
Stationary Engineers and Boiler Operators	51-8021	100	16.1	\$35,480	\$62,250	\$63,330	\$75,490	9.4
Water and Wastewater Treatment Plant and System Operators	51-8031	340	6.8	\$31,090	\$51,540	\$47,190	\$61,670	2.7
Gas Plant Operators	51-8092	60	9.6					2.9
Petroleum Pump System Operators, Refinery Operators, and Gaugers	51-8093	180	15.4	\$67,600	\$84,440	\$97,080	\$96,560	3.6
Plant and System Operators, All Other	51-8099	70	22	\$30,020	\$48,190	\$47,740	\$57,540	5.4
Chemical Equipment Operators and Tenders	51-9011	880	8	\$32,620	\$47,770	\$47,790	\$55,430	3.5
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	150	17.2	\$24,610	\$34,680	\$30,390	\$40,550	5.9
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	N/A	52.1	\$29,610	\$37,820	\$37,340	\$42,340	4.8
Grinding and Polishing Workers, Hand	51-9022	40	35.5	\$27,260	\$35,360	\$30,380	\$42,670	10.3
Mixing and Blending Machine Setters, Opera- tors, and Tenders	51-9023	460	12.5	\$28,570	\$37,580	\$37,300	\$42,020	2.7



<b>Memphis MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	170	16.4	\$29,870	\$37,480	\$36,910	\$41,440	2.3
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	120	15.3	\$28,230	\$35,790	\$30,070	\$40,220	4.1
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	50	26.9	\$32,140	\$38,700	\$37,740	\$42,070	4.9
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	3,130	5.3	\$27,250	\$43,210	\$37,630	\$51,090	2.2
Jewelers and Precious Stone and Metal Workers	51-9071	40	23.4	\$28,230	\$41,530	\$38,370	\$48,710	5.4
Medical Appliance Technicians	51-9082	240	35.4	\$17,850	\$40,390	\$37,880	\$51,630	20.2
Ophthalmic Laboratory Technicians	51-9083	50	38.9	\$25,790	\$32,360	\$30,280	\$35,800	2.3
Packaging and Filling Machine Operators and Tenders	51-9111	1,930	14.1	\$23,630	\$34,660	\$30,540	\$40,250	4.6
Painting, Coating, and Decorating Workers	51-9123	150	17.3	\$28,160	\$38,880	\$37,630	\$44,190	4.1
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	550	21.5	\$29,780	\$41,510	\$37,740	\$47,360	3.4
Photographic Process Workers and Processing Machine Operators	51-9151	70	45.9	\$26,630	\$30,960	\$29,830	\$33,450	5.7
Computer Numerically Controlled Tool Operators	51-9161	340	12.7	\$33,870	\$45,260	\$42,520	\$52,480	2.6
Adhesive Bonding Machine Operators and Tenders	51-9191	50	22.5	\$26,650	\$34,280	\$32,360	\$38,170	4.2
Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	100	26.5	\$27,470	\$34,840	\$35,440	\$39,680	3.1
Paper Goods Machine Setters, Operators, and Tenders	51-9196	580	6.9	\$33,290	\$41,520	\$39,200	\$47,000	1.3
Helpers--Production Workers	51-9198	850	11.1	\$21,560	\$29,790	\$28,500	\$33,880	2
Production Workers, All Other	51-9199	1,970	6.1	\$24,070	\$35,410	\$30,180	\$41,120	1.4
<b>Transportation and Material Moving Occupations</b>	<b>53-0000</b>							
Aircraft Cargo Handling Supervisors	53-1041	30	16.5	\$38,550	\$66,910	\$74,610	\$82,380	5.6
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	5,600	2.3	\$39,040	\$62,000	\$61,450	\$73,380	0.6
Airline Pilots, Copilots, and Flight Engineers	53-2011	60	16.1	\$51,510	\$98,810	\$100,160	\$122,550	3.4
Commercial Pilots	53-2012	90	20.3	\$60,650	\$99,620	\$84,360	\$119,370	10.3
Airfield Operations Specialists	53-2022	630	0.4	\$45,870	\$49,070	\$49,510	\$52,160	0.3

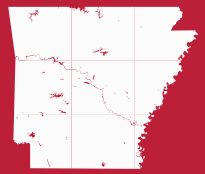


Memphis MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	53-3011	260	14	\$23,890	\$27,750	\$24,670	\$31,430	4.1
Driver/Sales Workers	53-3031	1,780	17.3	\$18,220	\$28,260	\$23,030	\$33,210	6.2
Heavy and Tractor-Trailer Truck Drivers	53-3032	14,850	4.2	\$35,940	\$53,550	\$49,670	\$62,340	1.1
Light Truck Drivers	53-3033	11,710	3.2	\$30,270	\$47,560	\$47,290	\$56,740	1.1
Bus Drivers, School	53-3051	810	5.2	\$18,090	\$28,150	\$23,120	\$33,130	8
Bus Drivers, Transit and Intercity	53-3052	390	6.8	\$32,090	\$42,880	\$43,270	\$48,640	1.5
Shuttle Drivers and Chauffeurs	53-3053	660	8	\$21,320	\$32,570	\$28,880	\$38,210	5.9
Motor Vehicle Operators, All Other	53-3099	380	16	\$23,270	\$35,090	\$34,960	\$40,940	3.6
Sailors and Marine Oilers	53-5011	70	9.4	N/A	N/A	N/A	N/A	35.3
Parking Attendants	53-6021	260	23.7	\$21,270	\$27,500	\$28,350	\$30,860	3.9
Automotive and Watercraft Service Attendants	53-6031	620	7	\$23,180	\$28,950	\$29,290	\$31,820	1.5
Aircraft Service Attendants	53-6032	480	6.5	\$33,500	\$50,240	\$61,730	\$58,560	2.1
Traffic Technicians	53-6041	60	1.7	\$38,210	\$48,960	\$48,510	\$54,570	0.4
Transportation Inspectors	53-6051	100	9.5	\$46,420	\$87,770	\$87,820	\$108,430	3.7
Transportation Workers, All Other	53-6099	70	19.8	\$27,940	\$35,530	\$37,010	\$39,310	3.2
Conveyor Operators and Tenders	53-7011	N/A	1.5	\$28,850	\$32,430	\$29,420	\$35,390	0.4
Crane and Tower Operators	53-7021	150	12.2	\$32,590	\$52,610	\$61,260	\$62,750	5.2
Industrial Truck and Tractor Operators	53-7051	6,940	7.1	\$28,630	\$36,620	\$36,360	\$40,620	0.9
Cleaners of Vehicles and Equipment	53-7061	1,500	5.5	\$21,230	\$29,630	\$29,280	\$33,760	1.2
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	30,240	2.6	\$25,920	\$32,900	\$29,950	\$36,360	0.5
Machine Feeders and Offbearers	53-7063	430	46.8	\$34,470	\$38,370	\$36,450	\$40,960	3.2
Packers and Packagers, Hand	53-7064	7,300	9.4	\$22,580	\$28,730	\$28,480	\$31,770	1
Stockers and Order Fillers	53-7065	16,180	4.5	\$24,720	\$32,270	\$29,470	\$36,700	1.4
Refuse and Recyclable Material Collectors	53-7081	650	5.2	\$23,320	\$34,470	\$36,570	\$40,280	1.9
Tank Car, Truck, and Ship Loaders	53-7121	120	23.7	\$30,210	\$49,490	\$46,640	\$59,080	8.7
Material Moving Workers, All Other	53-7199	230	18.6	\$18,390	\$30,670	\$30,440	\$36,790	4.4

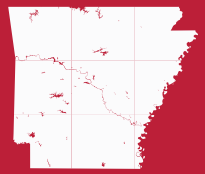


## Pine Bluff MSA

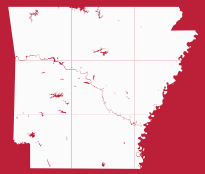
Pine Bluff MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
<b>Management Occupations</b>	<b>11-0000</b>							
Chief Executives	11-1011	60	7.5	\$63,000	\$150,850	\$102,740	\$201,870	11.7
General and Operations Managers	11-1021	510	4.1	\$32,900	\$78,340	\$60,490	\$100,810	3.6
Financial Managers	11-3031	140	16.6	\$54,780	\$100,930	\$90,890	\$125,200	21.2
Industrial Production Managers	11-3051	60	4.7	\$75,300	\$110,800	\$98,850	\$128,340	4.3
Education Administrators, Kindergarten through Secondary	11-9032	60	2.3	\$66,140	\$79,320	\$76,760	\$87,630	2
Food Service Managers	11-9051	50	8.6	\$35,050	\$48,970	\$45,960	\$56,070	2.7
Medical and Health Services Managers	11-9111	120	7.9	\$59,390	\$90,490	\$77,850	\$106,570	2.5
Social and Community Service Managers	11-9151	30	8.4	\$35,920	\$52,900	\$48,430	\$61,520	2.8
Managers, All Other	11-9199	100	3.7	\$46,290	\$77,830	\$73,420	\$96,000	2.2
<b>Business and Financial Operations Occupations</b>	<b>13-0000</b>							
Buyers and Purchasing Agents	13-1020	80	16	\$37,610	\$58,350	\$48,900	\$68,640	2.6
Compliance Officers	13-1041	50	7.6	\$37,630	\$56,180	\$55,200	\$66,460	2.1
Human Resources Specialists	13-1071	100	4.1	\$34,420	\$50,630	\$47,660	\$61,240	1.3
Labor Relations Specialists	13-1075	50	4.2	\$31,070	\$42,750	\$38,570	\$58,560	6.4
Project Management Specialists	13-1082	40	15.3	\$43,700	\$76,680	\$72,160	\$93,630	7.1
Management Analysts	13-1111	190	1.9	\$29,870	\$52,170	\$38,570	\$66,130	1.4
Training and Development Specialists	13-1151	80	5	\$29,870	\$40,600	\$38,490	\$49,020	2.5
Market Research Analysts and Marketing Specialists	13-1161	50	13	\$33,370	\$65,090	\$48,000	\$82,060	10.5
Business Operations Specialists, All Other	13-1199	220	2.7	\$38,130	\$64,900	\$61,350	\$78,470	2
Accountants and Auditors	13-2011	110	4.8	\$41,320	\$60,620	\$59,600	\$70,580	2.6
Budget Analysts	13-2031	40	0.5	\$38,150	\$53,310	\$38,800	\$71,180	2.1
Loan Officers	13-2072	70	12	\$41,020	\$79,220	\$73,480	\$99,050	3.6
<b>Computer and Mathematical Occupations</b>	<b>15-0000</b>							
Computer Systems Analysts	15-1211	30	11.5	\$52,630	\$93,110	\$80,290	\$113,080	4.5
Computer User Support Specialists	15-1232	70	15.4	\$34,630	\$42,450	\$37,850	\$52,470	8.2
Network and Computer Systems Administrators	15-1244	30	7.9	\$43,950	\$58,890	\$61,330	\$69,120	2.2
<b>Community and Social Service Occupations</b>	<b>21-0000</b>							
Educational, Guidance, and Career Counselors and Advisors	21-1012	70	3.7	\$36,100	\$49,730	\$48,640	\$56,470	0.8



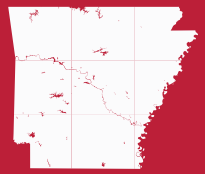
<b>Pine Bluff MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
Substance abuse, behavioral disorder, and mental health counselors	21-1018	100	6.8	\$30,870	\$45,550	\$37,020	\$54,270	6.3
Child, Family, and School Social Workers	21-1021	40	9.4	\$34,950	\$39,960	\$36,740	\$49,410	2.2
Probation Officers and Correctional Treatment Specialists	21-1092	100	1.9	\$36,280	\$42,740	\$46,300	\$48,370	0.7
Social and Human Service Assistants	21-1093	80	14.8	\$24,940	\$31,780	\$28,890	\$35,350	1.9
Lawyers	23-1011	40	7.4	\$45,740	\$75,030	\$63,020	\$90,110	2.7
<b>Educational Institution and Library Occupations</b>	<b>25-0000</b>							
Preschool Teachers, Except Special Education	25-2011	120	9.5	\$23,660	\$31,050	\$28,850	\$35,280	2.1
Kindergarten Teachers, Except Special Education	25-2012	30	10.9	\$41,700	\$49,680	\$48,160	\$54,150	1
Elementary School Teachers, Except Special Education	25-2021	350	3.3	\$39,870	\$48,360	\$47,780	\$53,330	0.7
Middle School Teachers, Except Special and Career/Technical Education	25-2022	160	4.8	\$40,900	\$49,260	\$47,520	\$55,070	0.5
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	290	3.6	\$41,910	\$51,100	\$48,160	\$56,250	1
Career/Technical Education Teachers, Secondary School	25-2032	30	3.4	\$45,330	\$56,470	\$59,960	\$63,670	0.8
Special Education Teachers, Kindergarten and Elementary School	25-2052	40	4.8	\$42,270	\$52,980	\$59,260	\$58,680	1.1
Teachers and Instructors, All Other	25-3099	40	12.2	\$22,880	\$27,610	\$22,880	\$39,970	4.5
Librarians and Media Collections Specialists	25-4022	50	12.2	\$35,340	\$50,690	\$48,740	\$58,600	3.9
Teaching Assistants, Except Postsecondary	25-9045	280	5.4	\$22,880	\$24,790	\$22,880	\$27,540	0.4
<b>Healthcare Practitioners and Technical Occupations</b>	<b>29-0000</b>							
Pharmacists	29-1051	60	9	\$92,290	\$118,600	\$126,430	\$132,330	1.2
Registered Nurses	29-1141	710	2.3	\$52,080	\$65,190	\$61,790	\$71,680	0.8
Nurse Practitioners	29-1171	80	35.4	\$74,530	\$92,740	\$76,810	\$114,110	9
Physicians, All Other	29-1229	70	10.7	\$54,290	\$116,380	\$59,480	\$200,460	13.2
Radiologic Technologists and Technicians	29-2034	50	6.6	\$40,390	\$53,970	\$48,000	\$60,680	3.1
Pharmacy Technicians	29-2052	80	7.3	\$25,910	\$31,910	\$29,340	\$35,110	2.2
Licensed Practical and Licensed Vocational Nurses	29-2061	350	3.8	\$35,150	\$44,240	\$45,360	\$49,900	1.5
Medical Records Specialists	29-2072	40	14.5	\$28,270	\$36,810	\$37,500	\$42,250	1.8
Health Technologists and Technicians, All Other	29-2099	40	5.8	\$29,900	\$38,390	\$35,770	\$43,560	1.2



<b>Pine Bluff MSA</b> Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
<b>Healthcare Support Occupations</b>	<b>31-0000</b>							
Home Health and Personal Care Aides	31-1120	550	7.8	\$22,880	\$23,800	\$23,270	\$24,440	1
Nursing Assistants	31-1131	500	7.8	\$23,090	\$27,160	\$27,970	\$29,240	1.4
Dental Assistants	31-9091	50	6.3	\$28,080	\$35,090	\$36,000	\$39,320	3.5
Medical Assistants	31-9092	80	16.5	\$26,240	\$31,430	\$28,970	\$34,110	3.8
<b>Protective Service Occupations</b>	<b>33-0000</b>							
First-Line Supervisors of Correctional Officers	33-1011	80	2.3	\$41,650	\$53,860	\$60,390	\$64,050	0.8
First-Line Supervisors of Police and Detectives	33-1012	40	5.9	\$45,260	\$58,150	\$58,940	\$67,440	2
Correctional Officers and Jailers	33-3012	1,520	0.3	\$36,480	\$38,380	\$37,160	\$47,240	0.6
Police and Sheriff's Patrol Officers	33-3051	190	4.6	\$36,200	\$43,620	\$39,890	\$51,630	1.2
Security Guards	33-9032	280	1	\$22,880	\$30,820	\$26,550	\$34,740	1.9
<b>Food Preparation and Serving Related Occupations</b>	<b>35-0000</b>							
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	280	4.2	\$25,590	\$32,170	\$29,000	\$35,570	1.2
Cooks, Fast Food	35-2011	100	24.8	\$22,880	\$23,550	\$23,160	\$24,120	1.1
Cooks, Institution and Cafeteria	35-2012	210	4.4	\$22,930	\$25,470	\$23,770	\$26,740	0.6
Cooks, Restaurant	35-2014	170	8.6	\$22,990	\$25,810	\$23,960	\$27,260	1.2
Food Preparation Workers	35-2021	120	10	\$23,190	\$25,370	\$24,000	\$26,480	1.7
Fast Food and Counter Workers	35-3023	820	4.9	\$22,920	\$23,680	\$23,080	\$24,140	1.2
Waiters and Waitresses	35-3031	230	5.3	\$22,880	\$23,450	\$22,880	\$27,390	0.9
<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>37-0000</b>							
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	50	9.2	\$25,220	\$32,850	\$30,250	\$36,900	3
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	500	3.9	\$22,880	\$24,980	\$23,620	\$26,320	0.7
Maids and Housekeeping Cleaners	37-2012	130	6.3	\$22,880	\$24,160	\$22,930	\$25,060	1
Landscaping and Groundskeeping Workers	37-3011	110	12	\$23,600	\$29,620	\$28,660	\$33,030	3
<b>Personal Care and Service Occupations</b>	<b>39-0000</b>							
Animal Caretakers	39-2021	50	39.7	N/A	N/A	N/A	N/A	18.4
<b>Sales and Related Occupations</b>	<b>41-0000</b>							
First-Line Supervisors of Retail Sales Workers	41-1011	340	4.2	\$26,180	\$36,290	\$34,850	\$41,300	1.3
First-Line Supervisors of Non-Retail Sales Workers	41-1012	30	16	\$41,250	\$71,040	\$60,970	\$86,410	4.3

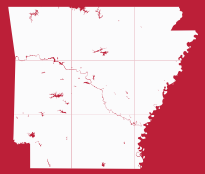


<b>Pine Bluff MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
Cashiers	41-2011	800	4.5	\$22,880	\$24,020	\$22,880	\$25,200	0.5
Counter and Rental Clerks	41-2021	90	15.9	\$22,960	\$29,900	\$28,280	\$33,430	2
Parts Salespersons	41-2022	70	6.2	\$22,900	\$30,520	\$28,560	\$34,680	3.4
Retail Salespersons	41-2031	680	3	\$22,880	\$27,620	\$23,310	\$30,040	1
Insurance Sales Agents	41-3021	70	11	\$34,270	\$90,310	\$61,150	\$118,040	23.5
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	90	9.2	\$27,390	\$48,150	\$45,170	\$59,200	4.9
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	150	4.7	\$30,660	\$58,480	\$48,540	\$75,380	4.2
<b>Office and Administrative Support Occupations</b>	<b>43-0000</b>							
First-Line Supervisors of Office and Administrative Support Workers	43-1011	290	8.9	\$33,100	\$47,770	\$46,550	\$55,010	1.2
Bill and Account Collectors	43-3011	50	7.1	\$28,280	\$35,110	\$29,630	\$44,000	3.8
Billing and Posting Clerks	43-3021	80	11.9	\$27,080	\$34,130	\$29,970	\$38,020	3.5
Bookkeeping, Accounting, and Auditing Clerks	43-3031	220	3.3	\$27,080	\$36,510	\$35,440	\$41,810	1.1
Procurement Clerks	43-3061	30	3.2	\$33,840	\$43,130	\$43,680	\$48,790	3
Tellers	43-3071	130	13.8	\$23,250	\$28,700	\$28,400	\$31,450	3.2
Court, Municipal, and License Clerks	43-4031	40	12.1	\$24,950	\$32,500	\$29,360	\$37,130	3.3
Customer Service Representatives	43-4051	220	11.4	\$25,370	\$33,770	\$29,170	\$38,070	3
Eligibility Interviewers, Government Programs	43-4061	60	3.4	\$36,470	\$39,050	\$36,490	\$47,890	0.9
Hotel, Motel, and Resort Desk Clerks	43-4081	50	6.2	\$22,880	\$23,730	\$22,880	\$24,700	1.1
Interviewers, Except Eligibility and Loan	43-4111	60	2.3	\$28,580	\$31,170	\$30,020	\$34,500	1
Loan Interviewers and Clerks	43-4131	50	11.9	\$29,760	\$39,040	\$37,040	\$44,050	2.9
New Accounts Clerks	43-4141	40	18.1	\$28,060	\$32,970	\$34,620	\$35,520	2.6
Receptionists and Information Clerks	43-4171	270	3.6	\$23,680	\$28,450	\$28,080	\$30,820	1.1
Information and Record Clerks, All Other	43-4199	40	17.3	\$30,860	\$40,540	\$43,680	\$45,770	3.2
Postal Service Clerks	43-5051	40	0	\$35,750	\$48,110	\$48,280	\$55,980	0
Postal Service Mail Carriers	43-5052	90	0	\$39,550	\$54,500	\$54,290	\$62,770	0
Production, Planning, and Expediting Clerks	43-5061	40	11.4	\$39,030	\$61,450	\$64,020	\$72,880	3
Shipping, Receiving, and Inventory Clerks	43-5071	120	6.7	\$27,100	\$38,380	\$37,530	\$44,350	3
Executive Secretaries and Executive Administrative Assistants	43-6011	40	6.9	\$36,090	\$49,570	\$48,560	\$56,290	3

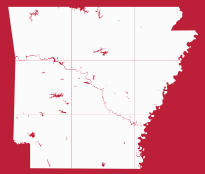


<b>Pine Bluff MSA</b> Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Medical Secretaries and Administrative Assistants	43-6013	30	15.7	N/A	N/A	N/A	N/A	1.2
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	330	2.8	\$23,930	\$31,010	\$29,020	\$34,990	1
Data Entry Keyers	43-9021	40	5	\$23,330	\$24,820	\$23,360	\$31,100	0.8
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	30	5.2	\$30,510	\$39,600	\$45,610	\$45,320	1.6
Office Clerks, General	43-9061	580	4.3	\$23,700	\$32,090	\$29,030	\$36,240	1.5
Office and Administrative Support Workers, All Other	43-9199	40	19.5	\$27,200	\$34,180	\$29,780	\$39,380	1.8
<b>Farming, Fishing, and Forestry Occupations</b>	<b>45-0000</b>							
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	30	9.6	\$43,670	\$53,230	\$47,590	\$86,730	5.6
Logging Equipment Operators	45-4022	60	8.4	\$29,740	\$42,650	\$46,590	\$49,680	5.2
<b>Construction and Extraction Occupations</b>	<b>47-0000</b>							
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	110	6.6	\$41,640	\$53,320	\$48,010	\$63,500	2.4
Construction Laborers	47-2061	60	22.4	\$25,820	\$31,880	\$29,170	\$35,340	3
Operating Engineers and Other Construction Equipment Operators	47-2073	90	8.9	\$31,620	\$40,180	\$37,130	\$45,640	1.6
Electricians	47-2111	70	5.2	\$36,350	\$50,590	\$48,200	\$58,930	2
Plumbers, Pipefitters, and Steamfitters	47-2152	60	12.3	\$30,390	\$45,810	\$45,700	\$54,050	3.6
Highway Maintenance Workers	47-4051	80	4.4	\$27,620	\$33,900	\$37,180	\$38,710	1.6
<b>Installation, Maintenance, and Repair Occupations</b>	<b>49-0000</b>							
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	160	4	\$40,900	\$67,530	\$60,320	\$80,690	1.7
Automotive Service Technicians and Mechanics	49-3023	90	5.3	\$28,690	\$43,830	\$45,690	\$51,340	2.1
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	100	7.4	\$31,440	\$41,240	\$38,250	\$46,200	1.5
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	50	9.7	\$27,650	\$39,630	\$35,660	\$45,610	2.7
Industrial Machinery Mechanics	49-9041	240	5.4	\$38,880	\$56,720	\$60,230	\$65,530	2.1
Maintenance and Repair Workers, General	49-9071	460	3.4	\$26,360	\$39,900	\$37,050	\$46,570	1.5
<b>Production Occupations</b>	<b>51-0000</b>							
First-Line Supervisors of Production and Operating Workers	51-1011	270	4.8	\$39,940	\$64,170	\$59,930	\$76,440	1.5



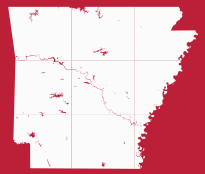


<b>Pine Bluff MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
Miscellaneous Assemblers and Fabricators	51-2090	180	12.9	\$25,420	\$34,690	\$29,690	\$39,580	3.8
Machinists	51-4041	30	12	\$35,000	\$45,740	\$44,530	\$53,480	3.7
Welders, Cutters, Solderers, and Brazers	51-4121	100	18.5	\$31,090	\$43,060	\$43,020	\$49,400	3.5
Laundry and Dry-Cleaning Workers	51-6011	80	9.3	\$22,880	\$25,820	\$22,920	\$28,640	3.1
Water and Wastewater Treatment Plant and System Operators	51-8031	80	7.4	\$29,770	\$42,780	\$38,900	\$49,710	3.1
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	70	15.1	\$28,240	\$45,010	\$37,030	\$53,780	6.7
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	160	4.9	\$26,670	\$37,950	\$36,090	\$43,870	1.5
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	70	23.9	\$28,090	\$40,230	\$38,370	\$46,880	5.6
Production Workers, All Other	51-9199	530	3.4	\$23,190	\$28,300	\$23,190	\$34,740	1.3
<b>Transportation and Material Moving Occupations</b>	<b>53-0000</b>							
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	130	5.2	\$29,630	\$46,780	\$45,220	\$55,260	1.9
Driver/Sales Workers	53-3031	60	21.6	\$22,880	\$29,790	\$23,330	\$33,760	3.5
Heavy and Tractor-Trailer Truck Drivers	53-3032	340	4.6	\$28,430	\$42,450	\$37,840	\$49,370	3.5
Light Truck Drivers	53-3033	150	8.9	\$23,800	\$38,050	\$29,630	\$45,850	7.2
Bus Drivers, School	53-3051	150	3.7	\$22,880	\$27,770	\$22,880	\$34,170	1.2
Automotive and Watercraft Service Attendants	53-6031	40	9.9	\$23,210	\$25,970	\$23,600	\$27,420	1.1
Industrial Truck and Tractor Operators	53-7051	180	6	\$27,400	\$33,630	\$29,520	\$38,430	1.4
Cleaners of Vehicles and Equipment	53-7061	80	14.3	\$22,910	\$26,400	\$24,180	\$28,170	3.1
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	730	3.3	\$26,810	\$30,510	\$28,560	\$36,320	0.4
Packers and Packagers, Hand	53-7064	90	12.3	\$23,220	\$27,450	\$28,080	\$29,770	2.2
Stockers and Order Fillers	53-7065	330	3.9	\$23,410	\$26,860	\$23,600	\$32,410	1.2
Refuse and Recyclable Material Collectors	53-7081	60	10.2	\$23,190	\$32,250	\$29,490	\$37,240	3.7

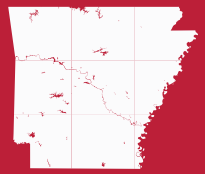


## Texarkana MSA

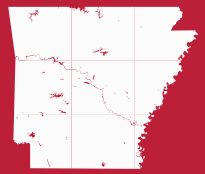
Texarkana MSA Occupation	SOC Code	Est. Empl- ment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
<b>Management Occupations</b>	<b>11-0000</b>							
Chief Executives	11-1011	50	6.2	\$34,520	\$123,500	\$98,310	\$168,180	5.9
General and Operations Managers	11-1021	1,320	1.8	\$35,430	\$82,240	\$72,410	\$105,360	1.3
Legislators	11-1031	30	18.3	\$22,530	\$37,730	\$22,880	\$64,050	11.8
Sales Managers	11-2022	100	9.4	\$55,370	\$112,740	\$89,980	\$141,860	9
Administrative Services Managers	11-3012	50	9.7	\$60,240	\$98,670	\$77,680	\$118,050	4
Computer and Information Systems Managers	11-3021	40	7.7	\$66,520	\$112,050	\$101,610	\$134,970	2.6
Financial Managers	11-3031	150	8	\$60,320	\$120,960	\$102,370	\$150,870	5.1
Industrial Production Managers	11-3051	90	5.9	\$67,200	\$105,570	\$94,730	\$127,420	2.5
Transportation, Storage, and Distribution Managers	11-3071	40	9	\$61,870	\$91,870	\$82,330	\$107,050	2.4
Construction Managers	11-9021	90	13.6	\$55,020	\$77,540	\$73,460	\$89,690	4.1
Education Administrators, Kindergarten through Secondary	11-9032	210	1	\$64,290	\$76,940	\$74,320	\$87,930	0.4
Education Administrators, Postsecondary	11-9033	50	3.4	\$57,890	\$93,350	\$77,070	\$114,750	0.7
Food Service Managers	11-9051	100	11.2	\$31,120	\$51,870	\$47,510	\$62,290	3.7
Medical and Health Services Managers	11-9111	210	4.3	\$60,960	\$93,710	\$83,640	\$110,470	2.6
Property, Real Estate, and Community Association Managers	11-9141	60	11	\$29,490	\$49,300	\$45,380	\$59,890	6.4
Social and Community Service Managers	11-9151	30	16.3	\$37,290	\$56,670	\$55,300	\$66,220	5.3
Managers, All Other	11-9199	80	9.9	\$54,380	\$104,450	\$85,960	\$129,120	5.5
<b>Business and Financial Operations Occupations</b>	<b>13-0000</b>							
Buyers and Purchasing Agents	13-1020	100	11.4	\$37,520	\$62,310	\$60,570	\$75,400	1.9
Compliance Officers	13-1041	50	15	\$40,060	\$62,350	\$59,930	\$74,030	4.7
Cost Estimators	13-1051	60	8.4	\$39,610	\$61,610	\$60,320	\$72,800	2.5
Human Resources Specialists	13-1071	190	11.6	\$34,340	\$55,650	\$48,740	\$66,310	1.6
Logisticians	13-1081	70	6.3	\$42,280	\$64,790	\$65,890	\$77,060	2.9
Project Management Specialists	13-1082	120	7.7	\$43,230	\$77,550	\$72,880	\$94,540	2.6
Management Analysts	13-1111	70	6.2	\$30,750	\$61,480	\$64,650	\$76,790	2.4
Training and Development Specialists	13-1151	70	10.3	\$25,240	\$45,450	\$38,570	\$56,280	5.3
Market Research Analysts and Marketing Specialists	13-1161	90	15.9	\$28,920	\$55,650	\$49,640	\$69,270	4.6
Business Operations Specialists, All Other	13-1199	370	1.9	\$49,410	\$68,750	\$67,660	\$79,420	0.7
Accountants and Auditors	13-2011	290	5.2	\$43,730	\$70,310	\$62,750	\$83,490	3.3



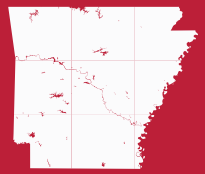
<b>Texarkana MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
Property Appraisers and Assessors	13-2020	30	19.9	\$28,040	\$46,930	\$37,300	\$58,630	7.4
Financial and Investment Analysts	13-2051	40	10.2	\$64,000	\$104,010	\$77,430	\$137,560	8.7
Personal Financial Advisors	13-2052	40	15.8	\$42,550	\$86,780	\$64,640	\$112,550	4.7
Loan Officers	13-2072	130	11.9	\$34,610	\$62,450	\$50,250	\$76,850	2.7
Tax Preparers	13-2082	30	12.1	\$22,690	\$31,890	\$27,620	\$37,130	9.2
<b>Computer and Mathematical Occupations</b>	<b>15-0000</b>							
Computer Systems Analysts	15-1211	40	9.8	\$44,990	\$70,830	\$62,150	\$84,720	6
Computer Network Support Specialists	15-1231	30	8.5	\$33,540	\$48,320	\$47,640	\$56,300	2.9
Computer User Support Specialists	15-1232	100	9.3	\$30,200	\$43,240	\$38,650	\$50,540	2.4
Network and Computer Systems Administrators	15-1244	50	12.2	\$50,440	\$76,930	\$74,400	\$90,920	7.4
Software Developers	15-1252	50	14.1	\$60,980	\$92,070	\$86,410	\$108,640	3.7
Computer Occupations, All Other	15-1299	60	5	\$56,870	\$78,820	\$80,060	\$90,260	2.3
<b>Architecture and Engineering Occupations</b>	<b>17-0000</b>							
Civil Engineers	17-2051	40	10.9	\$50,880	\$73,110	\$61,250	\$84,200	3.9
Industrial Engineers	17-2112	90	4.3	\$57,150	\$82,190	\$78,230	\$97,670	1.1
Industrial Engineering Technologists and Technicians	17-3026	40	9.2	\$42,430	\$58,450	\$60,050	\$67,190	2.7
<b>Life, Physical, and Social Science Occupations</b>	<b>19-0000</b>							
Occupational Health and Safety Specialists	19-5011	40	6.9	\$52,710	\$71,600	\$75,170	\$81,190	1.9
<b>Community and Social Service Occupations</b>	<b>21-0000</b>							
Educational, Guidance, and Career Counselors and Advisors	21-1012	120	1.8	\$41,200	\$56,300	\$60,040	\$64,270	0.7
Substance abuse, behavioral disorder, and mental health counselors	21-1018	80	9.4	\$28,730	\$47,610	\$37,260	\$57,310	4.9
Child, Family, and School Social Workers	21-1021	90	6.5	\$33,230	\$45,020	\$45,790	\$51,120	1.3
Healthcare Social Workers	21-1022	70	5.2	\$42,280	\$62,990	\$61,690	\$73,340	2.3
Probation Officers and Correctional Treatment Specialists	21-1092	80	3.1	\$35,350	\$40,980	\$36,740	\$47,810	1.1
Social and Human Service Assistants	21-1093	120	6.6	\$24,960	\$34,020	\$34,560	\$39,440	2.3
<b>Legal Occupations</b>	<b>23-0000</b>							
Lawyers	23-1011	120	5.4	\$60,590	\$122,250	\$103,530	\$153,230	5.9
Paralegals and Legal Assistants	23-2011	60	20.2	\$30,810	\$46,380	\$38,000	\$54,560	6.3
<b>Educational Instruction and Library Occupations</b>	<b>25-0000</b>							
Business Teachers, Postsecondary	25-1011	40	11.9	\$34,580	\$70,330	\$50,270	\$93,560	1



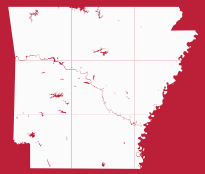
<b>Texarkana MSA</b> Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Art, Drama, and Music Teachers, Postsecondary	25-1121	60	2.1	\$31,070	\$61,660	\$61,590	\$79,830	1.1
Preschool Teachers, Except Special Education	25-2011	140	12.8	\$20,090	\$31,960	\$28,150	\$38,010	3.5
Kindergarten Teachers, Except Special Education	25-2012	60	3.7	\$45,810	\$48,520	\$48,160	\$54,750	0.7
Elementary School Teachers, Except Special Education	25-2021	710	1.3	\$43,120	\$51,360	\$48,160	\$56,670	1
Middle School Teachers, Except Special and Career/Technical Education	25-2022	410	3.3	\$43,550	\$52,490	\$48,160	\$57,730	1.6
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	650	2.2	\$44,800	\$54,360	\$48,210	\$59,190	1.2
Career/Technical Education Teachers, Secondary School	25-2032	70	4.4	\$46,620	\$53,290	\$48,160	\$60,100	0.7
Special Education Teachers, Kindergarten and Elementary School	25-2052	60	2.4	\$46,830	\$52,050	\$48,160	\$60,390	0.9
Special Education Teachers, Secondary School	25-2058	60	4.1	\$45,250	\$51,680	\$48,160	\$59,390	0.7
Substitute Teachers, Short-Term	25-3031	180	7.8	\$22,510	\$25,510	\$23,770	\$29,170	2.4
Librarians and Media Collections Specialists	25-4022	40	5	\$37,640	\$49,700	\$48,210	\$56,560	1.6
Instructional Coordinators	25-9031	60	3.4	\$48,270	\$64,610	\$63,140	\$73,510	0.9
Teaching Assistants, Postsecondary	25-9044	50	15.8	\$26,660	\$41,990	\$49,330	\$49,670	3.7
Teaching Assistants, Except Postsecondary	25-9045	520	2.2	\$20,580	\$24,720	\$23,500	\$27,210	0.9
<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>	<b>27-0000</b>							
Graphic Designers	27-1024	40	6.5	\$29,110	\$41,990	\$39,090	\$48,350	6.3
Merchandise Displayers and Window Trimmers	27-1026	60	10.8	\$23,670	\$32,820	\$28,870	\$37,660	5.4
Public Relations Specialists	27-3031	70	8.8	\$29,990	\$54,060	\$47,310	\$66,350	4.5
<b>Healthcare Practitioners and Technical Occupations</b>	<b>29-0000</b>							
Dentists, General	29-1021	40	12.4	\$95,480	\$145,260	\$130,060	\$173,300	4.5
Pharmacists	29-1051	130	5.2	\$94,070	\$127,680	\$128,940	\$145,340	1.8
Occupational Therapists	29-1122	60	10	\$73,130	\$96,670	\$95,450	\$109,290	1.3
Physical Therapists	29-1123	120	6.2	\$70,060	\$96,500	\$95,450	\$109,670	1.8
Respiratory Therapists	29-1126	100	2.7	\$47,710	\$56,840	\$59,150	\$61,480	0.4
Speech-Language Pathologists	29-1127	80	7.1	\$62,420	\$87,990	\$79,900	\$101,310	1.8
Registered Nurses	29-1141	1,460	2	\$56,120	\$67,280	\$60,810	\$75,040	0.8
Nurse Practitioners	29-1171	100	8.3	\$93,570	\$122,570	\$119,080	\$141,220	3.5
Family Medicine Physicians	29-1215	40	15	\$87,140	\$229,260	N/A	\$300,780	9.6



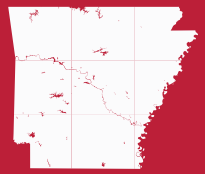
Texarkana MSA Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Physicians, All Other	29-1229	50	24.4	\$60,660	\$182,640	\$130,880	\$243,930	6.8
Dental Hygienists	29-1292	70	8.5	\$42,320	\$67,410	\$77,080	\$80,190	6.6
Clinical Laboratory Technologists and Technicians	29-2010	110	6.6	\$28,110	\$45,070	\$45,000	\$54,140	1.3
Diagnostic Medical Sonographers	29-2032	40	12.6	\$60,790	\$72,220	\$74,820	\$78,030	4.3
Radiologic Technologists and Technicians	29-2034	130	4.5	\$48,930	\$61,410	\$60,380	\$72,190	2.1
Emergency Medical Technicians	29-2042	70	11.6	\$23,910	\$30,280	\$28,410	\$36,330	4.4
Pharmacy Technicians	29-2052	190	4.8	\$28,210	\$34,130	\$35,840	\$37,090	0.8
Surgical Technologists	29-2055	30	16.2	\$40,880	\$47,390	\$46,480	\$55,490	3.9
Veterinary Technologists and Technicians	29-2056	40	7.1	\$21,570	\$27,700	\$28,080	\$30,930	1.5
Ophthalmic Medical Technicians	29-2057	40	21.6	\$26,470	\$30,510	\$29,120	\$32,510	2.1
Licensed Practical and Licensed Vocational Nurses	29-2061	610	2.7	\$35,040	\$42,780	\$44,780	\$48,210	0.6
Medical Records Specialists	29-2072	100	5.3	\$23,580	\$33,240	\$29,680	\$38,080	2.9
Health Technologists and Technicians, All Other	29-2099	70	14.9	\$28,670	\$41,060	\$36,450	\$47,170	3.3
<b>Healthcare Support Occupations</b>	<b>31-0000</b>							
Home Health and Personal Care Aides	31-1120	1,240	4.7	\$18,830	\$21,470	\$20,940	\$24,140	1.2
Nursing Assistants	31-1131	770	4.6	\$23,220	\$28,090	\$28,530	\$30,560	1.2
Physical Therapist Assistants	31-2021	60	7.7	\$50,950	\$69,050	\$74,060	\$78,040	4
Physical Therapist Aides	31-2022	30	8.7	\$20,910	\$26,190	\$25,820	\$28,810	3.4
Dental Assistants	31-9091	150	7.4	\$27,060	\$35,760	\$36,520	\$40,140	3.3
Medical Assistants	31-9092	210	6.5	\$25,500	\$30,120	\$29,130	\$32,470	1.4
Phlebotomists	31-9097	60	8.5	\$25,910	\$30,900	\$30,380	\$34,170	1.2
Healthcare Support Workers, All Other	31-9099	50	12.4	\$24,820	\$32,880	\$29,130	\$37,710	5
<b>Protective Service Occupations</b>	<b>33-0000</b>							
First-Line Supervisors of Correctional Officers	33-1011	110	4.7	\$43,970	\$51,260	\$47,580	\$58,090	1.6
First-Line Supervisors of Police and Detectives	33-1012	80	7.2	\$52,660	\$69,780	\$64,840	\$83,650	5.6
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	70	13.6	\$46,000	\$60,530	\$47,580	\$77,390	8.7
Firefighters	33-2011	180	13.8	\$32,780	\$42,000	\$36,750	\$55,190	5.9
Correctional Officers and Jailers	33-3012	710	2.7	\$31,780	\$40,550	\$39,400	\$45,220	0.7
Police and Sheriff's Patrol Officers	33-3051	390	7.8	\$40,940	\$50,070	\$47,310	\$60,180	2.4
Security Guards	33-9032	130	9.6	\$21,900	\$32,510	\$31,050	\$37,850	3.5
<b>Food Preparation and Serving Related Occupations</b>	<b>35-0000</b>							
Chefs and Head Cooks	35-1011	60	18.3	\$24,070	\$44,650	\$37,430	\$54,880	10.4



<b>Texarkana MSA</b> Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	620	4.9	\$22,020	\$31,330	\$28,550	\$35,950	1.8
Cooks, Fast Food	35-2011	170	18.3	\$18,800	\$22,900	\$23,350	\$25,000	3.1
Cooks, Institution and Cafeteria	35-2012	220	6.2	\$21,920	\$24,720	\$23,550	\$26,270	0.8
Cooks, Restaurant	35-2014	610	5.4	\$21,650	\$26,160	\$24,620	\$28,440	1.4
Cooks, Short Order	35-2015	70	28.5	\$17,890	\$20,820	\$19,230	\$22,280	4.2
Food Preparation Workers	35-2021	270	9.2	\$19,130	\$23,810	\$23,420	\$26,200	1.9
Bartenders	35-3011	150	11.8	\$16,970	\$26,780	\$22,880	\$31,640	4.2
Fast Food and Counter Workers	35-3023	2,170	3.7	\$17,120	\$21,080	\$21,060	\$23,100	1
Waiters and Waitresses	35-3031	930	2.9	\$16,690	\$23,270	\$22,880	\$26,540	1.6
Food Servers, Nonrestaurant	35-3041	50	24.7	\$18,230	\$22,850	\$22,880	\$25,180	4.3
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	180	11.5	\$16,840	\$21,420	\$21,310	\$23,680	1.9
Dishwashers	35-9021	120	10.8	\$18,180	\$22,930	\$22,880	\$25,280	1.7
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	160	7.5	\$18,100	\$21,480	\$21,410	\$23,480	1.6
<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>37-0000</b>							
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	60	6.3	\$25,180	\$36,170	\$35,820	\$41,740	2
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	50	14.6	\$33,250	\$43,600	\$39,150	\$49,360	2
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	800	2.8	\$20,960	\$25,340	\$23,620	\$28,140	0.9
Maids and Housekeeping Cleaners	37-2012	410	3.6	\$19,290	\$23,240	\$22,960	\$25,260	0.9
Landscaping and Groundskeeping Workers	37-3011	260	4.7	\$22,810	\$28,550	\$27,890	\$31,520	1.4
<b>Personal Care and Service Occupations</b>	<b>39-0000</b>							
Animal Caretakers	39-2021	30	7.1	\$20,590	\$24,640	\$22,090	\$31,480	3.3
Amusement and Recreation Attendants	39-3091	70	9.8	\$17,850	\$21,490	\$20,770	\$24,310	3
Funeral Attendants	39-4021	40	6.9	\$21,050	\$24,360	\$22,370	\$26,510	1.9
Hairdressers, Hairstylists, and Cosmetologists	39-5012	60	17.9	\$18,610	\$27,880	\$24,040	\$32,810	4.3
Childcare Workers	39-9011	230	6.5	\$17,880	\$21,080	\$20,750	\$23,360	1.6
Recreation Workers	39-9032	100	6.3	\$18,210	\$27,430	\$23,010	\$33,890	1.1
<b>Sales and Related Occupations</b>	<b>41-0000</b>							
First-Line Supervisors of Retail Sales Workers	41-1011	700	2	\$26,310	\$42,690	\$36,950	\$51,060	1.4

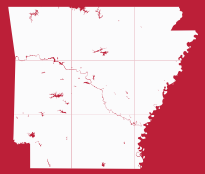


<b>Texarkana MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
First-Line Supervisors of Non-Retail Sales Workers	41-1012	60	11.1	\$39,960	\$66,120	\$62,840	\$79,280	3.4
Cashiers	41-2011	1,790	3.4	\$18,180	\$22,470	\$22,730	\$24,600	0.9
Counter and Rental Clerks	41-2021	180	9.5	\$20,960	\$31,580	\$28,560	\$36,880	1.8
Parts Salespersons	41-2022	170	4.7	\$22,420	\$35,960	\$29,780	\$42,750	1.9
Retail Salespersons	41-2031	1,920	2.5	\$19,490	\$28,820	\$23,860	\$33,430	1
Advertising Sales Agents	41-3011	30	12.5	\$24,910	\$46,020	\$36,390	\$61,550	13.3
Insurance Sales Agents	41-3021	160	12	\$27,670	\$51,100	\$38,330	\$64,570	9.2
Securities, Commodities, and Financial Services Sales Agents	41-3031	120	12.5	\$34,420	\$62,900	\$49,880	\$78,470	8.2
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	230	8.6	\$22,950	\$45,810	\$39,060	\$57,280	5.7
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	60	23.1	\$41,210	\$84,160	\$69,660	\$106,070	7.9
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	330	7.9	\$31,460	\$66,540	\$58,770	\$84,040	4.6
Real Estate Sales Agents	41-9022	30	12.5	\$28,940	\$59,950	\$49,360	\$76,850	7.4
Sales and Related Workers, All Other	41-9099	160	10.5	\$23,480	\$31,270	\$28,080	\$35,180	4.5
<b>Office and Administrative Support Occupations</b>	<b>43-0000</b>							
First-Line Supervisors of Office and Administrative Support Workers	43-1011	550	2.5	\$34,370	\$51,880	\$47,630	\$60,530	0.7
Bill and Account Collectors	43-3011	40	16.9	\$25,510	\$33,360	\$29,970	\$37,400	5.1
Billing and Posting Clerks	43-3021	140	7	\$26,380	\$35,500	\$36,120	\$40,020	1.5
Bookkeeping, Accounting, and Auditing Clerks	43-3031	560	5.6	\$25,920	\$38,050	\$36,870	\$44,190	1.1
Payroll and Timekeeping Clerks	43-3051	50	7.4	\$28,270	\$41,250	\$37,820	\$47,640	2.2
Procurement Clerks	43-3061	90	3.4	\$38,660	\$46,590	\$48,050	\$51,610	0.8
Tellers	43-3071	210	6.8	\$22,800	\$28,930	\$28,730	\$31,970	1.4
Court, Municipal, and License Clerks	43-4031	90	9.8	\$27,340	\$34,370	\$31,180	\$40,500	2.6
Customer Service Representatives	43-4051	710	6.8	\$25,330	\$31,800	\$29,480	\$36,210	1
Eligibility Interviewers, Government Programs	43-4061	60	3	\$35,140	\$38,370	\$36,490	\$46,810	0.4
Hotel, Motel, and Resort Desk Clerks	43-4081	140	4.8	\$21,090	\$23,150	\$23,060	\$24,710	1
Interviewers, Except Eligibility and Loan	43-4111	50	7.9	\$26,080	\$33,400	\$29,970	\$37,260	1.8
Loan Interviewers and Clerks	43-4131	130	7.8	\$28,320	\$39,020	\$37,630	\$44,350	2.9

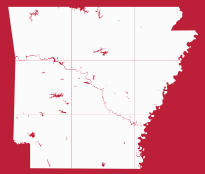


Texarkana MSA Occupation	SOC Code	Est. Employ- ment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
New Accounts Clerks	43-4141	40	22.9	\$29,520	\$35,250	\$35,450	\$38,110	2.5
Receptionists and Information Clerks	43-4171	460	3.9	\$20,640	\$25,920	\$24,090	\$29,060	1.3
Information and Record Clerks, All Other	43-4199	120	12.3	\$24,770	\$41,800	\$42,430	\$50,370	6.6
Public Safety Telecommunicators	43-5031	50	11	\$28,010	\$35,270	\$35,250	\$39,010	1.6
Dispatchers, Except Police, Fire, and Ambulance	43-5032	70	13.4	\$25,270	\$36,240	\$32,640	\$42,050	3
Postal Service Clerks	43-5051	40	0	\$37,450	\$50,640	\$49,690	\$57,230	0
Postal Service Mail Carriers	43-5052	160	0	\$39,580	\$55,710	\$56,880	\$63,690	0
Production, Planning, and Expediting Clerks	43-5061	220	3.5	\$38,480	\$53,400	\$51,270	\$61,990	1.3
Shipping, Receiving, and Inventory Clerks	43-5071	240	6.3	\$25,060	\$36,640	\$34,600	\$42,430	1.4
Executive Secretaries and Executive Administrative Assistants	43-6011	90	11.1	\$39,640	\$55,370	\$49,120	\$64,100	2.1
Legal Secretaries and Administrative Assistants	43-6012	40	30.1	\$31,580	\$42,800	\$37,130	\$52,530	4.2
Medical Secretaries and Administrative Assistants	43-6013	330	7.5	\$25,520	\$33,560	\$32,880	\$37,520	1
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	540	4.8	\$24,140	\$33,190	\$30,860	\$37,680	1.4
Data Entry Keyers	43-9021	60	15.6	\$22,430	\$29,780	\$28,690	\$33,500	4.9
Insurance Claims and Policy Processing Clerks	43-9041	60	13.3	\$23,250	\$36,320	\$29,840	\$42,770	6.6
Office Clerks, General	43-9061	1,020	1.8	\$22,430	\$33,070	\$29,800	\$38,310	1.2
Office and Administrative Support Workers, All Other	43-9199	60	8.4	\$30,860	\$42,460	\$43,680	\$49,120	3.1
<b>Farming, Fishing, and Forestry Occupations</b>	<b>45-0000</b>							
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	40	8.2	\$17,520	\$23,560	\$22,880	\$26,660	2
Logging Equipment Operators	45-4022	50	12.3	\$22,620	\$39,920	\$37,700	\$49,800	5.7
<b>Construction and Extraction Occupations</b>	<b>47-0000</b>							
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	250	6.2	\$41,940	\$57,200	\$51,740	\$65,590	1.4
Carpenters	47-2031	50	15.8	\$28,690	\$38,170	\$36,500	\$43,620	2.5
Cement Masons and Concrete Finishers	47-2051	80	13.5	\$32,310	\$38,820	\$37,330	\$42,140	2
Construction Laborers	47-2061	430	7.2	\$24,410	\$31,550	\$29,390	\$35,080	1.6
Operating Engineers and Other Construction Equipment Operators	47-2073	180	7	\$31,870	\$40,340	\$38,200	\$44,550	1.9
Electricians	47-2111	290	11	\$35,840	\$49,270	\$48,110	\$56,020	3.6
Painters, Construction and Maintenance	47-2141	90	3.6	\$29,980	\$45,090	\$50,920	\$52,810	2.5

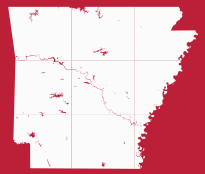




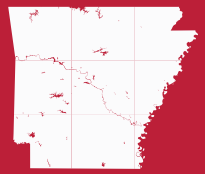
<b>Texarkana MSA</b> Occupation	<b>SOC Code</b>	<b>Est. Employment</b>	<b>Emp. RSE</b>	<b>Entry Wage</b>	<b>Mean (average) Wage</b>	<b>Median Wage</b>	<b>Exp. Wage</b>	<b>Mean Wage RSE</b>
Plumbers, Pipefitters, and Steamfitters	47-2152	130	9.3	\$29,140	\$45,350	\$46,520	\$53,410	2.6
Sheet Metal Workers	47-2211	40	14.4	\$31,740	\$46,270	\$46,040	\$53,720	4.8
Helpers--Electricians	47-3013	40	16.3	\$26,500	\$32,420	\$29,460	\$35,440	2.4
Construction and Building Inspectors	47-4011	40	8.7	\$34,210	\$51,370	\$47,310	\$60,060	3.3
Highway Maintenance Workers	47-4051	110	7.7	\$25,180	\$32,210	\$35,550	\$35,710	1.7
Excavating and Loading Machine and Dragline Operators, Surface Mining	47-5022	50	14.1	\$29,540	\$36,400	\$36,560	\$39,900	3.3
<b>Installation, Maintenance, and Repair Occupations</b>	<b>49-0000</b>							
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	350	2.7	\$42,040	\$65,970	\$66,730	\$78,250	1.1
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	50	16.1	\$30,770	\$49,180	\$44,260	\$58,250	5.6
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	110	5	\$56,770	\$59,170	\$60,300	\$63,460	1.2
Security and Fire Alarm Systems Installers	49-2098	30	6.4	\$27,610	\$36,060	\$36,670	\$43,090	6
Automotive Body and Related Repairers	49-3021	100	12.1	\$31,760	\$44,530	\$40,670	\$51,260	3.9
Automotive Service Technicians and Mechanics	49-3023	300	5	\$25,990	\$44,220	\$39,720	\$53,250	3.2
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	160	7.6	\$32,070	\$45,990	\$46,560	\$53,020	2.2
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	530	1.1	\$53,650	\$56,720	\$57,700	\$61,060	0.3
Rail Car Repairers	49-3043	70	27.5	\$32,610	\$38,230	\$34,440	\$45,490	5.3
Tire Repairers and Changers	49-3093	90	6.5	\$24,400	\$29,370	\$28,080	\$32,680	1.7
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	50	17.3	\$40,500	\$56,680	\$55,560	\$65,220	5
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	120	9.4	\$31,440	\$45,350	\$45,940	\$52,540	3
Industrial Machinery Mechanics	49-9041	320	2.7	\$44,890	\$68,340	\$60,300	\$79,930	1
Maintenance Workers, Machinery	49-9043	50	15.2	\$39,310	\$54,590	\$59,180	\$66,810	2.2
Medical Equipment Repairers	49-9062	70	31.4	N/A	N/A	N/A	N/A	7.6
Maintenance and Repair Workers, General	49-9071	490	2.9	\$24,040	\$34,640	\$29,930	\$39,940	0.9
Helpers--Installation, Maintenance, and Repair Workers	49-9098	80	9.1	\$22,470	\$29,040	\$28,870	\$32,340	1.8
Installation, Maintenance, and Repair Workers, All Other	49-9099	50	10	\$27,330	\$37,730	\$36,310	\$42,920	3.2
<b>Production Occupations</b>	<b>51-0000</b>							



<b>Texarkana MSA</b> Occupation	SOC Code	Est. Employment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
First-Line Supervisors of Production and Operating Workers	51-1011	410	3.2	\$43,030	\$63,700	\$60,740	\$73,990	0.9
Structural Metal Fabricators and Fitters	51-2041	70	10.4	\$28,460	\$38,010	\$37,690	\$42,750	2.3
Miscellaneous Assemblers and Fabricators	51-2090	320	7.8	\$23,430	\$33,930	\$27,820	\$40,020	2.9
Bakers	51-3011	60	31.8	\$22,450	\$26,890	\$25,630	\$29,160	3.3
Butchers and Meat Cutters	51-3021	40	9.5	\$21,750	\$29,170	\$29,560	\$32,930	2.4
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	70	17.2	\$27,300	\$35,820	\$35,480	\$40,110	1.7
Machinists	51-4041	140	7.6	\$30,820	\$43,090	\$38,700	\$49,290	2.7
Welders, Cutters, Solderers, and Brazers	51-4121	450	3.3	\$30,160	\$40,710	\$38,700	\$45,930	1
Printing Press Operators	51-5112	30	13.2	\$21,350	\$31,870	\$29,880	\$37,320	3.8
Laundry and Dry-Cleaning Workers	51-6011	100	5.3	\$18,630	\$24,320	\$22,880	\$27,170	1.3
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	100	13.6	\$19,970	\$26,450	\$23,750	\$29,840	9.8
Water and Wastewater Treatment Plant and System Operators	51-8031	50	16.9	\$27,610	\$36,420	\$35,920	\$41,020	5.2
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	110	8.7	\$34,630	\$46,380	\$47,150	\$52,280	1.8
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	160	5.7	N/A	N/A	N/A	N/A	2.4
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	350	2.5	\$31,440	\$44,820	\$47,150	\$51,430	1
Packaging and Filling Machine Operators and Tenders	51-9111	50	25.3	\$26,100	\$37,230	\$30,270	\$44,180	4.3
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	130	22.5	\$29,650	\$38,550	\$36,510	\$43,800	3.8
Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	100	9.7	\$43,470	\$46,690	\$47,150	\$54,030	1.5
Helpers--Production Workers	51-9198	100	7.6	\$22,570	\$37,480	\$28,790	\$44,990	3.2
Production Workers, All Other	51-9199	100	7.8	\$26,790	\$40,570	\$36,810	\$48,430	2.5
<b>Transportation and Material Moving Occupations</b>	<b>53-0000</b>							
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	220	3.8	\$33,830	\$52,160	\$47,740	\$61,240	1.7
Driver/Sales Workers	53-3031	210	11.5	\$18,730	\$27,430	\$24,050	\$32,220	3.7
Heavy and Tractor-Trailer Truck Drivers	53-3032	970	3.5	\$30,920	\$44,560	\$44,320	\$51,680	1.8
Light Truck Drivers	53-3033	420	10.4	\$25,670	\$39,470	\$36,090	\$46,570	3



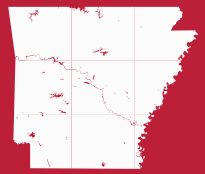
Texarkana MSA Occupation	SOC Code	Est. Empl- ment	Emp. RSE	Entry Wage	Mean (average) Wage	Median Wage	Exp. Wage	Mean Wage RSE
Bus Drivers, School	53-3051	240	33.4	\$23,390	\$27,260	\$24,710	\$31,280	4.1
Shuttle Drivers and Chauffeurs	53-3053	70	12	\$21,780	\$28,880	\$29,050	\$32,530	2.2
Motor Vehicle Operators, All Other	53-3099	50	11.8	\$17,270	\$33,150	\$23,530	\$46,170	5.7
Automotive and Watercraft Service Attendants	53-6031	70	7.8	\$22,750	\$28,410	\$27,970	\$32,590	2.2
Transportation Workers, All Other	53-6099	40	2.5	\$53,320	\$54,190	\$55,560	\$59,850	0.5
Industrial Truck and Tractor Operators	53-7051	290	6.8	\$27,650	\$40,810	\$38,750	\$47,520	1.4
Cleaners of Vehicles and Equipment	53-7061	240	4.9	\$19,880	\$25,620	\$23,600	\$28,670	1.7
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	1,460	4	\$23,290	\$32,140	\$29,730	\$36,680	0.9
Packers and Packagers, Hand	53-7064	100	12.9	\$19,490	\$25,500	\$24,600	\$28,930	3.8
Stockers and Order Fillers	53-7065	1,020	2.8	\$22,560	\$29,130	\$28,030	\$33,680	0.7
Refuse and Recyclable Material Collectors	53-7081	40	15.5	\$22,760	\$28,850	\$28,290	\$32,100	5.6



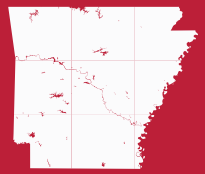
# Appendix

## Alphabetical List of Occupations

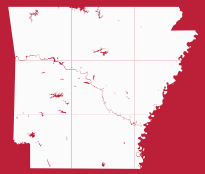
Code	Occupation
13-2011	Accountants and Auditors
15-2011	Actuaries
51-9191	Adhesive Bonding Machine Operators and Tenders
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers
11-3012	Administrative Services Managers
25-3011	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors
11-2011	Advertising and Promotions Managers
41-3011	Advertising Sales Agents
45-2091	Agricultural Equipment Operators
45-2011	Agricultural Inspectors
25-1041	Agricultural Sciences Teachers, Postsecondary
19-4012	Agricultural Technicians
53-2021	Air Traffic Controllers
49-3011	Aircraft Mechanics and Service Technicians
53-6032	Aircraft Service Attendants
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers
53-2011	Airline Pilots, Copilots, and Flight Engineers
39-3091	Amusement and Recreation Attendants
29-1211	Anesthesiologists
39-2021	Animal Caretakers
33-9011	Animal Control Workers
39-2011	Animal Trainers
25-1061	Anthropology and Archeology Teachers, Postsecondary
17-1011	Architects, Except Landscape and Naval
17-3011	Architectural and Civil Drafters
11-9041	Architectural and Engineering Managers
17-0000	Architecture and Engineering Occupations
25-4011	Archivists
27-1011	Art Directors
25-1121	Art, Drama, and Music Teachers, Postsecondary
27-1019	Artists and Related Workers, All Other



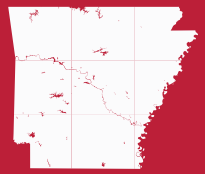
27-0000 Arts, Design, Entertainment, Sports, and Media Occupations  
27-2021 Athletes and Sports Competitors  
29-9091 Athletic Trainers  
19-2021 Atmospheric and Space Scientists  
25-1051 Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary  
27-4011 Audio and Video Technicians  
29-1181 Audiologists  
49-2097 Audiovisual Equipment Installers and Repairers  
53-6031 Automotive and Watercraft Service Attendants  
49-3021 Automotive Body and Related Repairers  
49-3022 Automotive Glass Installers and Repairers  
49-3023 Automotive Service Technicians and Mechanics  
49-2091 Avionics Technicians  
39-6011 Baggage Porters and Bellhops  
33-3011 Bailiffs  
51-3011 Bakers  
35-3011 Bartenders  
49-3091 Bicycle Repairers  
43-3011 Bill and Account Collectors  
43-3021 Billing and Posting Clerks  
25-1042 Biological Science Teachers, Postsecondary  
19-4021 Biological Technicians  
47-2011 Boilermakers  
43-3031 Bookkeeping, Accounting, and Auditing Clerks  
47-2021 Brickmasons and Blockmasons  
27-3011 Broadcast Announcers and Radio Disc Jockeys  
27-4012 Broadcast Technicians  
43-4011 Brokerage Clerks  
13-2031 Budget Analysts  
37-000 Building and Grounds Cleaning and Maintenance Occupations  
37-2019 Building Cleaning Workers, All Other  
49-3031 Bus and Truck Mechanics and Diesel Engine Specialists  
53-3051 Bus Drivers, School  
53-3052 Bus Drivers, Transit and Intercity  
13-0000 Business and Financial Operations Occupations  
13-1199 Business Operations Specialists, All Other  
25-1011 Business Teachers, Postsecondary



51-3021 Butchers and Meat Cutters  
13-1020 Buyers and Purchasing Agents  
51-7011 Cabinetmakers and Bench Carpenters  
17-3028 Calibration Technologists and Technicians  
27-4031 Camera Operators, Television, Video, and Film  
53-5021 Captains, Mates, and Pilots of Water Vessels  
29-1212 Cardiologists  
29-2031 Cardiovascular Technologists and Technicians  
25-1194 Career/Technical Education Teachers, Postsecondary  
25-2032 Career/Technical Education Teachers, Secondary School  
43-5011 Cargo and Freight Agents  
47-2031 Carpenters  
47-2041 Carpet Installers  
17-1021 Cartographers and Photogrammetrists  
41-2011 Cashiers  
47-2051 Cement Masons and Concrete Finishers  
35-1011 Chefs and Head Cooks  
17-2041 Chemical Engineers  
51-9011 Chemical Equipment Operators and Tenders  
51-8091 Chemical Plant and System Operators  
19-4031 Chemical Technicians  
25-1052 Chemistry Teachers, Postsecondary  
19-2031 Chemists  
11-1011 Chief Executives  
21-1021 Child, Family, and School Social Workers  
39-9011 Childcare Workers  
29-1011 Chiropractors  
17-3022 Civil Engineering Technologists and Technicians  
17-2051 Civil Engineers  
13-1031 Claims Adjusters, Examiners, and Investigators  
53-7061 Cleaners of Vehicles and Equipment  
51-9192 Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders  
21-2011 Clergy  
19-3033 Clinical and Counseling Psychologists  
29-2010 Clinical Laboratory Technologists and Technicians  
27-2022 Coaches and Scouts  
51-9124 Coating, Painting, and Spraying Machine Setters, Operators, and Tenders

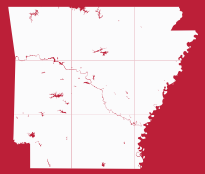


51-2021 Coil Winders, Tapers, and Finishers  
49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers  
27-1021 Commercial and Industrial Designers  
53-2012 Commercial Pilots  
25-1122 Communications Teachers, Postsecondary  
21-0000 Community and Social Service Occupations  
21-1099 Community and Social Service Specialists, All Other  
21-1094 Community Health Workers  
11-3111 Compensation and Benefits Managers  
13-1141 Compensation, Benefits, and Job Analysis Specialists  
13-1041 Compliance Officers  
11-3021 Computer and Information Systems Managers  
15-0000 Computer and Mathematical Occupations  
17-2061 Computer Hardware Engineers  
15-1241 Computer Network Architects  
15-1231 Computer Network Support Specialists  
51-9161 Computer Numerically Controlled Tool Operators  
51-9162 Computer Numerically Controlled Tool Programmers  
15-1299 Computer Occupations, All Other  
15-1251 Computer Programmers  
25-1021 Computer Science Teachers, Postsecondary  
15-1211 Computer Systems Analysts  
15-1232 Computer User Support Specialists  
49-2011 Computer, Automated Teller, and Office Machine Repairers  
19-1031 Conservation Scientists  
47-4011 Construction and Building Inspectors  
47-0000 Construction and Extraction Occupations  
47-2061 Construction Laborers  
11-9021 Construction Managers  
47-5041 Continuous Mining Machine Operators  
49-9012 Control and Valve Installers and Repairers, Except Mechanical Door  
53-7011 Conveyor Operators and Tenders  
35-2019 Cooks, All Other  
35-2011 Cooks, Fast Food  
35-2012 Cooks, Institution and Cafeteria  
35-2014 Cooks, Restaurant  
35-2015 Cooks, Short Order

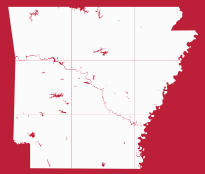


51-9193 Cooling and Freezing Equipment Operators and Tenders  
33-3012 Correctional Officers and Jailers  
13-1051 Cost Estimators  
21-1019 Counselors, All Other  
41-2021 Counter and Rental Clerks  
43-5021 Couriers and Messengers  
43-4031 Court, Municipal, and License Clerks  
53-7021 Crane and Tower Operators  
13-2041 Credit Analysts  
43-4041 Credit Authorizers, Checkers, and Clerks  
13-2071 Credit Counselors  
25-1111 Criminal Justice and Law Enforcement Teachers, Postsecondary  
33-9091 Crossing Guards and Flaggers  
51-9021 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders  
25-4012 Curators  
43-4051 Customer Service Representatives  
51-9031 Cutters and Trimmers, Hand  
51-9032 Cutting and Slicing Machine Setters, Operators, and Tenders  
51-4031 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic  
43-9021 Data Entry Keyers  
15-2051 Data Scientists  
15-1242 Database Administrators  
15-1243 Database Architects  
41-9011 Demonstrators and Product Promoters  
31-9091 Dental Assistants  
29-1292 Dental Hygienists  
51-9081 Dental Laboratory Technicians  
29-1021 Dentists, General  
29-1213 Dermatologists  
33-3021 Detectives and Criminal Investigators  
29-2032 Diagnostic Medical Sonographers  
29-2051 Dietetic Technicians  
29-1031 Dietitians and Nutritionists  
35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers  
21-2021 Directors, Religious Activities and Education  
35-9021 Dishwashers  
43-5032 Dispatchers, Except Police, Fire, and Ambulance

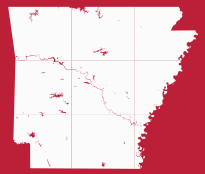




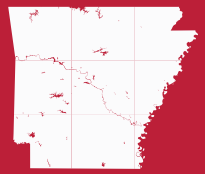
17-3019 Drafters, All Other  
53-3031 Driver/Sales Workers  
47-2081 Drywall and Ceiling Tile Installers  
47-5023 Earth Drillers, Except Oil and Gas  
25-1063 Economics Teachers, Postsecondary  
19-3011 Economists  
27-3041 Editors  
11-9039 Education Administrators, All Other  
11-9032 Education Administrators, Kindergarten through Secondary  
11-9033 Education Administrators, Postsecondary  
11-9031 Education and Childcare Administrators, Preschool and Daycare  
25-1081 Education Teachers, Postsecondary  
25-0000 Educational instruction and Library Occupations  
25-9099 Educational Instruction and Library Workers, All Other  
21-1012 Educational, Guidance, and Career Counselors and Advisors  
49-2092 Electric Motor, Power Tool, and Related Repairers  
17-3023 Electrical and Electronic Engineering Technologists and Technicians  
17-3012 Electrical and Electronics Drafters  
49-2094 Electrical and Electronics Repairers, Commercial and Industrial Equipment  
49-2095 Electrical and Electronics Repairers, Powerhouse, Substation, and Relay  
17-2071 Electrical Engineers  
49-9051 Electrical Power-Line Installers and Repairers  
51-2028 Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers  
47-2111 Electricians  
17-2072 Electronics Engineers, Except Computer  
25-2021 Elementary School Teachers, Except Special Education  
47-4021 Elevator and Escalator Installers and Repairers  
43-4061 Eligibility Interviewers, Government Programs  
39-4011 Embalmers  
11-9161 Emergency Management Directors  
29-2042 Emergency Medical Technicians  
29-1214 Emergency Medicine Physicians  
51-2031 Engine and Other Machine Assemblers  
25-1032 Engineering Teachers, Postsecondary  
17-3029 Engineering Technologists and Technicians, Except Drafters, All Other  
17-2199 Engineers, All Other  
25-1123 English Language and Literature Teachers, Postsecondary



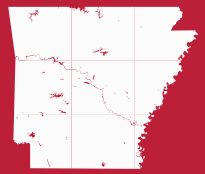
17-3025 Environmental Engineering Technologists and Technicians  
17-2081 Environmental Engineers  
19-4042 Environmental Science and Protection Technicians, Including Health  
19-2041 Environmental Scientists and Specialists, Including Health  
19-1041 Epidemiologists  
51-9194 Etchers and Engravers  
47-5022 Excavating and Loading Machine and Dragline Operators, Surface Mining  
43-6011 Executive Secretaries and Executive Administrative Assistants  
39-9031 Exercise Trainers and Group Fitness Instructors  
47-5032 Explosives Workers, Ordnance Handling Experts, and Blasters  
51-4021 Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic  
51-9041 Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders  
11-3013 Facilities Managers  
45-4021 Fallers  
25-1192 Family and Consumer Sciences Teachers, Postsecondary  
29-1215 Family Medicine Physicians  
25-9021 Farm and Home Management Educators  
49-3041 Farm Equipment Mechanics and Service Technicians  
11-9013 Farmers, Ranchers, and Other Agricultural Managers  
45-0000 Farming, Fishing, and Forestry Occupations  
45-2092 Farmworkers and Laborers, Crop, Nursery, and Greenhouse  
45-2093 Farmworkers, Farm, Ranch, and Aquacultural Animals  
27-1022 Fashion Designers  
35-3023 Fast Food and Counter Workers  
47-4031 Fence Erectors  
51-2051 Fiberglass Laminators and Fabricators  
43-4071 File Clerks  
27-4032 Film and Video Editors  
13-2051 Financial and Investment Analysts  
43-3099 Financial Clerks, All Other  
13-2061 Financial Examiners  
11-3031 Financial Managers  
13-2054 Financial Risk Specialists  
13-2099 Financial Specialists, All Other  
33-2011 Firefighters  
47-1011 First-Line Supervisors of Construction Trades and Extraction Workers  
33-1011 First-Line Supervisors of Correctional Officers



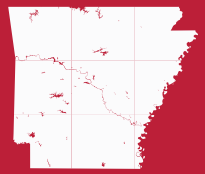
39-1014 First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services  
45-1011 First-Line Supervisors of Farming, Fishing, and Forestry Workers  
33-1021 First-Line Supervisors of Firefighting and Prevention Workers  
35-1012 First-Line Supervisors of Food Preparation and Serving Workers  
37-1011 First-Line Supervisors of Housekeeping and Janitorial Workers  
37-1012 First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers  
49-1011 First-Line Supervisors of Mechanics, Installers, and Repairers  
41-1012 First-Line Supervisors of Non-Retail Sales Workers  
43-1011 First-Line Supervisors of Office and Administrative Support Workers  
39-1022 First-Line Supervisors of Personal Service Workers  
33-1012 First-Line Supervisors of Police and Detectives  
51-1011 First-Line Supervisors of Production and Operating Workers  
33-1099 First-Line Supervisors of Protective Service Workers, All Other  
41-1011 First-Line Supervisors of Retail Sales Workers  
33-1091 First-Line Supervisors of Security Workers  
53-1047 First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors  
47-2042 Floor Layers, Except Carpet, Wood, and Hard Tiles  
27-1023 Floral Designers  
51-3091 Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders  
51-3092 Food Batchmakers  
51-3093 Food Cooking Machine Operators and Tenders  
35-0000 Food Preparation and Serving Related Occupations  
35-9099 Food Preparation and Serving Related Workers, All Other  
35-2021 Food Preparation Workers  
51-3099 Food Processing Workers, All Other  
19-1012 Food Scientists and Technologists  
35-3041 Food Servers, Nonrestaurant  
11-9051 Food Service Managers  
25-1124 Foreign Language and Literature Teachers, Postsecondary  
19-4092 Forensic Science Technicians  
19-4071 Forest and Conservation Technicians  
45-4011 Forest and Conservation Workers  
19-1032 Foresters  
51-4022 Forging Machine Setters, Operators, and Tenders, Metal and Plastic  
51-4071 Foundry Mold and Coremakers  
13-1131 Fundraisers  
11-2033 Fundraising Managers



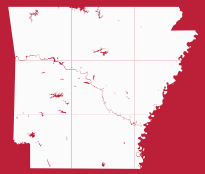
39-4021 Funeral Attendants  
11-9171 Funeral Home Managers  
51-9051 Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders  
51-7021 Furniture Finishers  
53-7071 Gas Compressor and Gas Pumping Station Operators  
51-8092 Gas Plant Operators  
11-1021 General and Operations Managers  
29-1216 General Internal Medicine Physicians  
19-2042 Geoscientists, Except Hydrologists and Geographers  
47-2121 Glaziers  
45-2041 Graders and Sorters, Agricultural Products  
27-1024 Graphic Designers  
51-9022 Grinding and Polishing Workers, Hand  
51-4033 Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic  
37-3019 Grounds Maintenance Workers, All Other  
39-5012 Hairdressers, Hairstylists, and Cosmetologists  
47-4041 Hazardous Materials Removal Workers  
17-2111 Health and Safety Engineers, Except Mining Safety Engineers and Inspectors  
21-1091 Health Education Specialists  
29-9021 Health Information Technologists and Medical Registrars  
25-1071 Health Specialties Teachers, Postsecondary  
29-2099 Health Technologists and Technicians, All Other  
29-1299 Healthcare Diagnosing or Treating Practitioners, All Other  
29-0000 Healthcare Practitioners and Technical Occupations  
29-9099 Healthcare Practitioners and Technical Workers, All Other  
21-1022 Healthcare Social Workers  
31-0000 Healthcare Support Occupations  
31-9099 Healthcare Support Workers, All Other  
29-2092 Hearing Aid Specialists  
51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic  
49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers  
53-3032 Heavy and Tractor-Trailer Truck Drivers  
47-3019 Helpers, Construction Trades, All Other  
47-3011 Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters  
47-3012 Helpers--Carpenters  
47-3013 Helpers--Electricians  
47-5081 Helpers--Extraction Workers



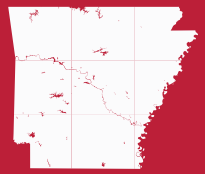
49-9098 Helpers--Installation, Maintenance, and Repair Workers  
47-3014 Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons  
47-3015 Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters  
51-9198 Helpers--Production Workers  
47-3016 Helpers--Roofers  
47-4051 Highway Maintenance Workers  
25-1125 History Teachers, Postsecondary  
53-7041 Hoist and Winch Operators  
49-9031 Home Appliance Repairers  
31-1120 Home Health and Personal Care Aides  
35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop  
43-4081 Hotel, Motel, and Resort Desk Clerks  
43-4161 Human Resources Assistants, Except Payroll and Timekeeping  
11-3121 Human Resources Managers  
13-1071 Human Resources Specialists  
19-4044 Hydrologic Technicians  
17-3026 Industrial Engineering Technologists and Technicians  
17-2112 Industrial Engineers  
49-9041 Industrial Machinery Mechanics  
11-3051 Industrial Production Managers  
53-7051 Industrial Truck and Tractor Operators  
43-4199 Information and Record Clerks, All Other  
15-1212 Information Security Analysts  
51-9061 Inspectors, Testers, Sorters, Samplers, and Weighers  
49-0000 Installation, Maintenance, and Repair Occupations  
49-9099 Installation, Maintenance, and Repair Workers, All Other  
25-9031 Instructional Coordinators  
47-2131 Insulation Workers, Floor, Ceiling, and Wall  
47-2132 Insulation Workers, Mechanical  
13-1032 Insurance Appraisers, Auto Damage  
43-9041 Insurance Claims and Policy Processing Clerks  
41-3021 Insurance Sales Agents  
13-2053 Insurance Underwriters  
27-1025 Interior Designers  
27-3091 Interpreters and Translators  
43-4111 Interviewers, Except Eligibility and Loan  
37-2011 Janitors and Cleaners, Except Maids and Housekeeping Cleaners



51-9071 Jewelers and Precious Stone and Metal Workers  
23-1023 Judges, Magistrate Judges, and Magistrates  
23-1012 Judicial Law Clerks  
25-2012 Kindergarten Teachers, Except Special Education  
13-1075 Labor Relations Specialists  
53-7062 Laborers and Freight, Stock, and Material Movers, Hand  
17-1012 Landscape Architects  
37-3011 Landscaping and Groundskeeping Workers  
51-4034 Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic  
51-6011 Laundry and Dry-Cleaning Workers  
25-1112 Law Teachers, Postsecondary  
23-1011 Lawyers  
23-0000 Legal Occupations  
43-6012 Legal Secretaries and Administrative Assistants  
23-2099 Legal Support Workers, All Other  
11-1031 Legislators  
25-4022 Librarians and Media Collections Specialists  
43-4121 Library Assistants, Clerical  
25-1082 Library Science Teachers, Postsecondary  
25-4031 Library Technicians  
29-2061 Licensed Practical and Licensed Vocational Nurses  
19-0000 Life, Physical, and Social Science Occupations  
19-4099 Life, Physical, and Social Science Technicians, All Other  
33-9092 Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers  
53-3033 Light Truck Drivers  
43-4131 Loan Interviewers and Clerks  
13-2072 Loan Officers  
39-3093 Locker Room, Coatroom, and Dressing Room Attendants  
49-9094 Locksmiths and Safe Repairers  
53-4011 Locomotive Engineers  
11-9081 Lodging Managers  
45-4023 Log Graders and Scalers  
45-4022 Logging Equipment Operators  
13-1081 Logisticians  
53-7063 Machine Feeders and Offbearers  
51-4041 Machinists  
29-2035 Magnetic Resonance Imaging Technologists

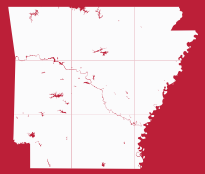


37-2012 Maids and Housekeeping Cleaners  
43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service  
49-9071 Maintenance and Repair Workers, General  
49-9043 Maintenance Workers, Machinery  
13-1111 Management Analysts  
11-0000 Management Occupations  
11-9199 Managers, All Other  
39-5092 Manicurists and Pedicurists  
13-1161 Market Research Analysts and Marketing Specialists  
11-2021 Marketing Managers  
31-9011 Massage Therapists  
53-7199 Material Moving Workers, All Other  
17-2131 Materials Engineers  
25-1022 Mathematical Science Teachers, Postsecondary  
51-3022 Meat, Poultry, and Fish Cutters and Trimmers  
49-9011 Mechanical Door Repairers  
17-3013 Mechanical Drafters  
17-3027 Mechanical Engineering Technologists and Technicians  
17-2141 Mechanical Engineers  
11-9111 Medical and Health Services Managers  
51-9082 Medical Appliance Technicians  
31-9092 Medical Assistants  
29-2036 Medical Dosimetrists  
31-9093 Medical Equipment Preparers  
49-9062 Medical Equipment Repairers  
29-2072 Medical Records Specialists  
19-1042 Medical Scientists, Except Epidemiologists  
43-6013 Medical Secretaries and Administrative Assistants  
31-9094 Medical Transcriptionists  
13-1121 Meeting, Convention, and Event Planners  
21-1023 Mental Health and Substance Abuse Social Workers  
27-1026 Merchandise Displayers and Window Trimmers  
51-4199 Metal Workers and Plastic Workers, All Other  
51-4051 Metal-Refining Furnace Operators and Tenders  
43-5041 Meter Readers, Utilities  
19-1022 Microbiologists  
25-2022 Middle School Teachers, Except Special and Career/Technical Education

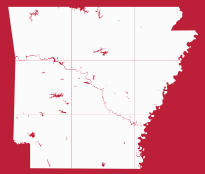


51-4035 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic  
49-9044 Millwrights  
51-2090 Miscellaneous Assemblers and Fabricators  
47-4090 Miscellaneous Construction and Related Workers  
51-9023 Mixing and Blending Machine Setters, Operators, and Tenders  
49-3042 Mobile Heavy Equipment Mechanics, Except Engines  
51-9195 Molders, Shapers, and Casters, Except Metal and Plastic  
51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic  
39-4031 Morticians, Undertakers, and Funeral Arrangers  
53-3099 Motor Vehicle Operators, All Other  
49-3051 Motorboat Mechanics and Service Technicians  
49-3052 Motorcycle Mechanics  
51-4081 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic  
25-4013 Museum Technicians and Conservators  
27-2042 Musicians and Singers  
11-9121 Natural Sciences Managers  
15-1244 Network and Computer Systems Administrators  
43-4141 New Accounts Clerks  
27-3023 News Analysts, Reporters, and Journalists  
29-2033 Nuclear Medicine Technologists  
29-1151 Nurse Anesthetists  
29-1171 Nurse Practitioners  
31-1131 Nursing Assistants  
25-1072 Nursing Instructors and Teachers, Postsecondary  
29-1218 Obstetricians and Gynecologists  
19-5011 Occupational Health and Safety Specialists  
19-5012 Occupational Health and Safety Technicians  
29-1122 Occupational Therapists  
31-2011 Occupational Therapy Assistants  
43-0000 Office and Administrative Support Occupations  
43-9199 Office and Administrative Support Workers, All Other  
43-9061 Office Clerks, General  
43-9071 Office Machine Operators, Except Computer  
47-2073 Operating Engineers and Other Construction Equipment Operators  
15-2031 Operations Research Analysts  
51-9083 Ophthalmic Laboratory Technicians  
29-2057 Ophthalmic Medical Technicians

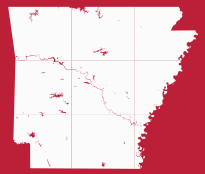




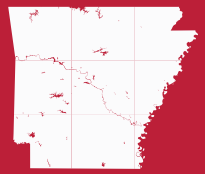
29-1241 Ophthalmologists, Except Pediatric  
29-2081 Opticians, Dispensing  
29-1041 Optometrists  
29-1022 Oral and Maxillofacial Surgeons  
43-4151 Order Clerks  
31-1132 Orderlies  
29-1242 Orthopedic Surgeons, Except Pediatric  
29-2091 Orthotists and Prosthetists  
49-3053 Outdoor Power Equipment and Other Small Engine Mechanics  
51-9111 Packaging and Filling Machine Operators and Tenders  
53-7064 Packers and Packagers, Hand  
47-2141 Painters, Construction and Maintenance  
51-9123 Painting, Coating, and Decorating Workers  
51-9196 Paper Goods Machine Setters, Operators, and Tenders  
23-2011 Paralegals and Legal Assistants  
29-2043 Paramedics  
53-6021 Parking Attendants  
41-2022 Parts Salespersons  
47-2071 Paving, Surfacing, and Tamping Equipment Operators  
43-3051 Payroll and Timekeeping Clerks  
29-1221 Pediatricians, General  
39-0000 Personal Care and Service Occupations  
39-9099 Personal Care and Service Workers, All Other  
13-2052 Personal Financial Advisors  
37-2021 Pest Control Workers  
37-3012 Pesticide Handlers, Sprayers, and Applicators, Vegetation  
17-2171 Petroleum Engineers  
51-8093 Petroleum Pump System Operators, Refinery Operators, and Gaugers  
29-1051 Pharmacists  
31-9095 Pharmacy Aides  
29-2052 Pharmacy Technicians  
25-1126 Philosophy and Religion Teachers, Postsecondary  
31-9097 Phlebotomists  
27-4021 Photographers  
31-2022 Physical Therapist Aides  
31-2021 Physical Therapist Assistants  
29-1123 Physical Therapists



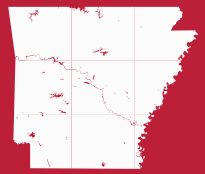
29-1071 Physician Assistants  
29-1229 Physicians, All Other  
29-1222 Physicians, Pathologists  
19-2012 Physicists  
25-1054 Physics Teachers, Postsecondary  
47-2151 Pipelayers  
51-8099 Plant and System Operators, All Other  
47-2161 Plasterers and Stucco Masons  
51-4193 Plating Machine Setters, Operators, and Tenders, Metal and Plastic  
47-2152 Plumbers, Pipefitters, and Steamfitters  
29-1081 Podiatrists  
33-3051 Police and Sheriff's Patrol Officers  
25-1065 Political Science Teachers, Postsecondary  
43-5051 Postal Service Clerks  
43-5052 Postal Service Mail Carriers  
43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators  
11-9131 Postmasters and Mail Superintendents  
25-1199 Postsecondary Teachers, All Other  
51-4052 Pourers and Casters, Metal  
51-8012 Power Distributors and Dispatchers  
51-8013 Power Plant Operators  
49-9069 Precision Instrument and Equipment Repairers, All Other  
51-5111 Prepress Technicians and Workers  
25-2011 Preschool Teachers, Except Special Education  
51-6021 Pressers, Textile, Garment, and Related Materials  
51-5113 Print Binding and Finishing Workers  
51-5112 Printing Press Operators  
33-9021 Private Detectives and Investigators  
21-1092 Probation Officers and Correctional Treatment Specialists  
43-3061 Procurement Clerks  
27-2012 Producers and Directors  
51-0000 Production Occupations  
51-9199 Production Workers, All Other  
43-5061 Production, Planning, and Expediting Clerks  
13-1082 Project Management Specialists  
43-9081 Proofreaders and Copy Markers  
13-2020 Property Appraisers and Assessors



11-9141 Property, Real Estate, and Community Association Managers  
33-0000 Protective Service Occupations  
33-9099 Protective Service Workers, All Other  
31-1133 Psychiatric Aides  
29-2053 Psychiatric Technicians  
29-1223 Psychiatrists  
19-3039 Psychologists, All Other  
25-1066 Psychology Teachers, Postsecondary  
11-2032 Public Relations Managers  
27-3031 Public Relations Specialists  
43-5031 Public Safety Telecommunicators  
11-3061 Purchasing Managers  
29-1124 Radiation Therapists  
49-2021 Radio, Cellular, and Tower Equipment Installers and Repairers  
29-2034 Radiologic Technologists and Technicians  
29-1224 Radiologists  
49-3043 Rail Car Repairers  
53-4013 Rail Yard Engineers, Dinkey Operators, and Hostlers  
53-4022 Railroad Brake, Signal, and Switch Operators and Locomotive Firers  
53-4031 Railroad Conductors and Yardmasters  
47-4061 Rail-Track Laying and Maintenance Equipment Operators  
41-9021 Real Estate Brokers  
41-9022 Real Estate Sales Agents  
43-4171 Receptionists and Information Clerks  
25-1193 Recreation and Fitness Studies Teachers, Postsecondary  
39-9032 Recreation Workers  
29-1125 Recreational Therapists  
49-3092 Recreational Vehicle Service Technicians  
53-7081 Refuse and Recyclable Material Collectors  
29-1141 Registered Nurses  
21-1015 Rehabilitation Counselors  
47-2171 Reinforcing Iron and Rebar Workers  
43-4181 Reservation and Transportation Ticket Agents and Travel Clerks  
39-9041 Residential Advisors  
29-1126 Respiratory Therapists  
41-2031 Retail Salespersons  
49-9096 Riggers



47-5051 Rock Splitters, Quarry  
51-4023 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic  
47-2181 Roofers  
47-5071 Roustabouts, Oil and Gas  
53-5011 Sailors and Marine Oilers  
41-0000 Sales and Related Occupations  
41-9099 Sales and Related Workers, All Other  
41-9031 Sales Engineers  
11-2022 Sales Managers  
41-3091 Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel  
41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products  
41-4011 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products  
51-7041 Sawing Machine Setters, Operators, and Tenders, Wood  
33-9094 School Bus Monitors  
19-3034 School Psychologists  
25-2031 Secondary School Teachers, Except Special and Career/Technical Education  
43-6014 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive  
41-3031 Securities, Commodities, and Financial Services Sales Agents  
49-2098 Security and Fire Alarm Systems Installers  
33-9032 Security Guards  
25-3021 Self-Enrichment Teachers  
51-9012 Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders  
47-4071 Septic Tank Servicers and Sewer Pipe Cleaners  
47-5013 Service Unit Operators, Oil and Gas  
51-6031 Sewing Machine Operators  
39-5093 Shampooers  
47-2211 Sheet Metal Workers  
43-5071 Shipping, Receiving, and Inventory Clerks  
53-3053 Shuttle Drivers and Chauffeurs  
39-5094 Skincare Specialists  
51-3023 Slaughterers and Meat Packers  
11-9151 Social and Community Service Managers  
21-1093 Social and Human Service Assistants  
19-4061 Social Science Research Assistants  
25-1069 Social Sciences Teachers, Postsecondary, All Other  
19-3099 Social Scientists and Related Workers, All Other  
25-1113 Social Work Teachers, Postsecondary



21-1029 Social Workers, All Other  
25-1067 Sociology Teachers, Postsecondary  
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15-1252 Software Developers  
19-1013 Soil and Plant Scientists  
25-2052 Special Education Teachers, Kindergarten and Elementary School  
25-2057 Special Education Teachers, Middle School  
25-2051 Special Education Teachers, Preschool  
25-2058 Special Education Teachers, Secondary School  
27-1014 Special Effects Artists and Animators  
29-1127 Speech-Language Pathologists  
51-8021 Stationary Engineers and Boiler Operators  
15-2041 Statisticians  
53-7065 Stockers and Order Fillers  
47-2221 Structural Iron and Steel Workers  
51-2041 Structural Metal Fabricators and Fitters  
21-1018 Substance abuse, behavioral disorder, and mental health counselors  
25-3031 Substitute Teachers, Short-Term  
29-1249 Surgeons, All Other  
29-9093 Surgical Assistants  
29-2055 Surgical Technologists  
17-3031 Surveying and Mapping Technicians  
17-1022 Surveyors  
43-2011 Switchboard Operators, Including Answering Service  
51-6052 Tailors, Dressmakers, and Custom Sewers  
53-7121 Tank Car, Truck, and Ship Loaders  
13-2081 Tax Examiners and Collectors, and Revenue Agents  
13-2082 Tax Preparers  
25-3099 Teachers and Instructors, All Other  
25-9045 Teaching Assistants, Except Postsecondary  
25-9044 Teaching Assistants, Postsecondary  
27-3042 Technical Writers  
49-2022 Telecommunications Equipment Installers and Repairers, Except Line Installers  
49-9052 Telecommunications Line Installers and Repairers  
41-9041 Telemarketers  
43-3071 Tellers  
51-6062 Textile Cutting Machine Setters, Operators, and Tenders



51-6099 Textile, Apparel, and Furnishings Workers, All Other  
29-1129 Therapists, All Other  
47-2044 Tile and Stone Setters  
49-3093 Tire Repairers and Changers  
23-2093 Title Examiners, Abstractors, and Searchers  
51-4111 Tool and Die Makers  
51-4194 Tool Grinders, Filers, and Sharpeners  
39-7010 Tour and travel guides  
11-3131 Training and Development Managers  
13-1151 Training and Development Specialists  
53-6051 Transportation Inspectors  
33-9093 Transportation Security Screeners  
11-3071 Transportation, Storage, and Distribution Managers  
53-0000 Transportation and Material Moving Occupations  
41-3041 Travel Agents  
37-3013 Tree Trimmers and Pruners  
25-3041 Tutors  
51-6093 Upholsterers  
19-3051 Urban and Regional Planners  
39-3031 Ushers, Lobby Attendants, and Ticket Takers  
29-1131 Veterinarians  
31-9096 Veterinary Assistants and Laboratory Animal Caretakers  
29-2056 Veterinary Technologists and Technicians  
35-3031 Waiters and Waitresses  
51-8031 Water and Wastewater Treatment Plant and System Operators  
15-1255 Web and Digital Interface Designers  
15-1254 Web Developers  
43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping  
51-4121 Welders, Cutters, Solderers, and Brazers  
51-4122 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders  
53-7073 Wellhead Pumpers  
51-7099 Woodworkers, All Other  
51-7042 Woodworking Machine Setters, Operators, and Tenders, Except Sawing  
43-9022 Word Processors and Typists  
27-3043 Writers and Authors  
19-1023 Zoologists and Wildlife Biologists

**For more information, refer to the BLS website at  
[https://www.bls.gov/oes/current/oes\\_ar.htm](https://www.bls.gov/oes/current/oes_ar.htm)**