

# State of Arkansas

Workforce Development Areas  
Short-Term Industry and Occupational Projections  
2020-2022

**LOCAL WORKFORCE DEVELOPMENT AREAS  
SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS  
2020-2022**



Arkansas Division of  
**Workforce Services**

Asa Hutchinson, Governor  
State of Arkansas

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# **LOCAL WORKFORCE DEVELOPMENT AREAS SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2020-2022**

Published By:  
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**EXPLANATION OF INDUSTRY PROJECTIONS DATA  
LOCAL WORKFORCE DEVELOPMENT AREAS  
2020-2022**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2020 Estimated Employment</b>	<b>2022 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure	Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure	An estimate of the number of jobs in an industry in 2020	The projected number of jobs expected to be in an industry in 2022	Total number of jobs an industry is expected to gain or lose over the 2020 to 2022 period	Percent change in the number of jobs in an industry over the 2020 to 2022 period

# EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA

## LOCAL WORKFORCE DEVELOPMENT AREAS

### 2020-2022

Standard Occupational Classification (SOC)		Employment		Change		Annual Openings			
Code	Title	2020 Estimated	2022 Projected	Numeric	Percent	Exits	Transfers	Change	Total
The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure	The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure	An estimate of the number of jobs in an occupation in 2020	The projected number of jobs expected to be in an occupation in 2022	Total number of jobs an occupation is expected to gain or lose over the 2020 to 2022 period	Percent change in the number of jobs in an occupation over the 2020 to 2022 period	Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four months or more	Average number of annual job openings expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group	Average number of annual job openings expected to be created during the projection period due to the gain or decline in an occupation	Average number of annual job openings expected to be created during the projection period due to employment growth and separations



## Definition of Important Terms

**Base Employment** – The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

**Current Employment Statistics (CES)** – A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation, all states, and most major metropolitan areas.

**Employment** – The number of jobs in a business or firm at any given time.

**Establishment** – The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

**Fastest Growing** – Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

**Industry** – A group of establishments that produce similar products or provide similar services.

**Metropolitan Statistical Area** – A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

**Net Change** – The difference between projected employment and base employment.

**North American Industry Classification System (NAICS)** – A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

**Occupation** – A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

**Occupational Employment Statistics (OES)** – A federal/state cooperative program that produces employment and wage estimates for over 800 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. The estimates are also used to gather occupational staffing patterns by industry, which are used to project employment needs by occupation.

**Percent (%) Change** – The rate at which an industry or occupation is expected to grow or decline.

**Projected Employment** – The average number of jobs expected to be in an industry or occupation in the future.

**Quarterly Census of Employment and Wages (QCEW)** – A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

**Sector** – A level of industry classification under supersector according to the NAICS structure.

**Standard Occupational Classification (SOC)** – A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

**Subsector** – A level of industry classification under sector according to the NAICS structure.

**Supersector** – The top level of industry classification according to the NAICS structure.

**Workforce Development Area** – A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Innovation and Opportunity Act (WIOA) to provide services for eligible youth, adults, and dislocated workers.

## Methodology

The following is a brief overview of the method used to produce short-term employment projections for the local workforce development areas.

### Data Development

Data development is accomplished by using three sources:

*The Quarterly Census of Employment and Wage (QCEW) reports.* This source provides all of the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

*The Current Employment Statistics (CES) Survey.* This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *QCEW* program.

*Agriculture employment.* This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the *QCEW* reports is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

*Other Non-Covered Employment.* Data on other agriculture employment, specifically NAICS 113, 114, and 115 as well as private households are supplemented using data from the Bureau of Economic Analysis.

*Population Data.* Population data contained in this publication is obtained from the state Census Data Center through the University of Arkansas at Little Rock and the United States Census Bureau.

### Industry Projections

The industry projections in this publication were produced using the *Projections Suite System* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

### Occupational Projections

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using the *Projections Suite System* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the

projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family workers staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

### **Data Limitations**

The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2022. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring or that could occur in the future. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

It is important to consider both numeric change and percent change when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both annual exits and annual transfers as well as the annual change. Opportunities in an occupation still exist even if the occupation is in decline.

### **COVID Effects**

With the base employment being in first quarter 2020, the economic and job-loss effects of the COVID-19 pandemic were not included in the historical series. The job loss is generally thought to have occurred in the second quarter 2020 with recovery beginning in the third quarter. Based on available numbers from second and third quarter 2020, adjustments were made to the projections to account for the job loss and recovery. Keep in mind that these adjustments are estimates and intend to gauge the recovery of the job market up to the projection quarter of first quarter 2022.

## Total Employment Projections by Workforce Development Area

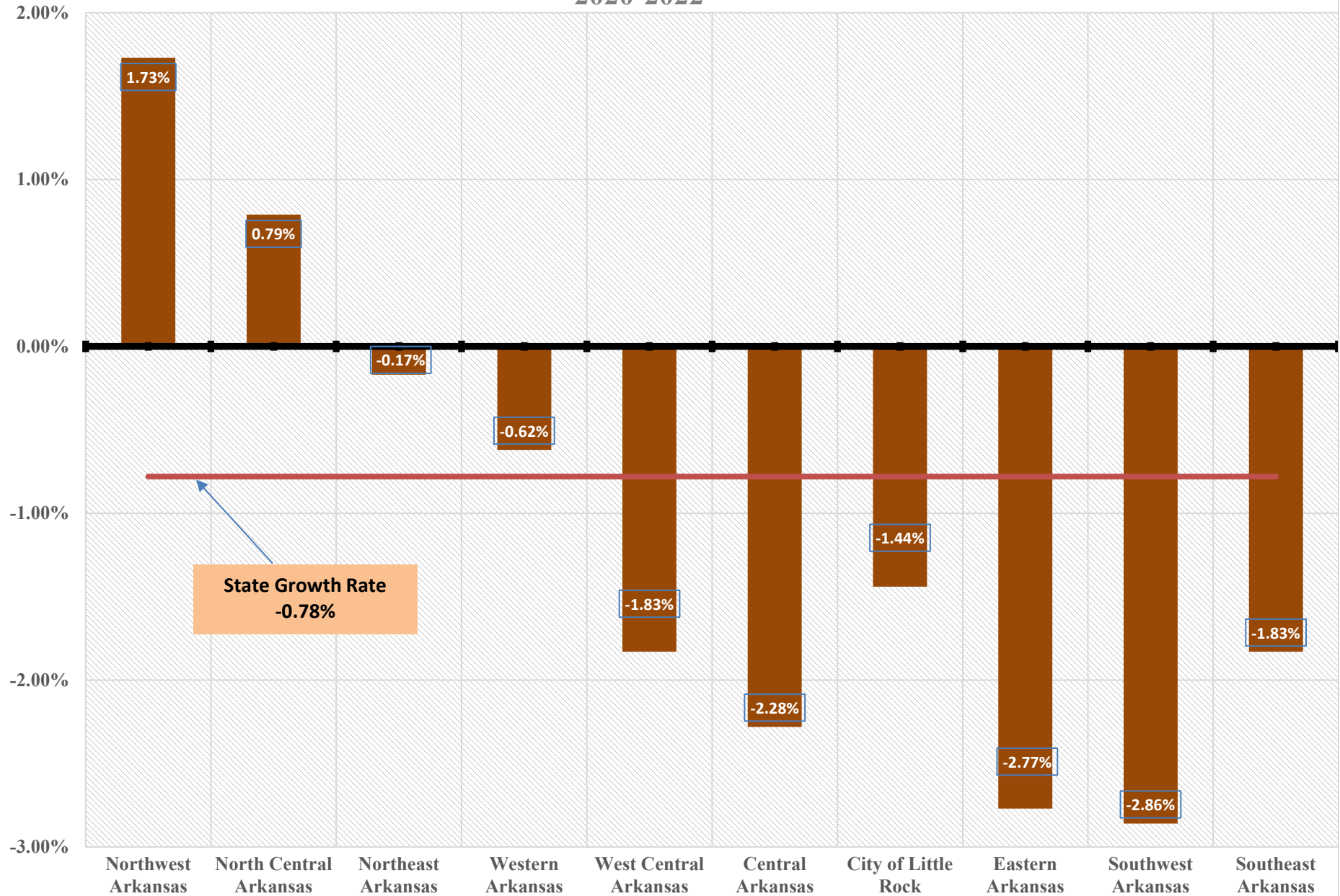
Workforce Development Area	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change <sup>1</sup>	Total Annual Openings <sup>2</sup>
Northwest Arkansas	332,907	338,674	5,767	1.73%	14,416	19,584	2,884	36,884
North Central Arkansas	83,385	84,044	659	0.79%	3,800	4,718	330	8,848
Northeast Arkansas	118,746	118,539	-207	-0.17%	5,236	6,960	-104	12,092
Western Arkansas	117,693	116,959	-734	-0.62%	5,166	6,812	-367	11,611
West Central Arkansas	133,013	130,576	-2,437	-1.83%	5,943	7,958	-1,218	12,683
Central Arkansas	178,151	174,098	-4,053	-2.28%	7,814	10,436	-2,026	16,224
City of Little Rock	208,163	205,167	-2,996	-1.44%	8,300	11,454	-1,498	18,256
Eastern Arkansas	42,355	41,181	-1,174	-2.77%	1,916	2,476	-587	3,805
Southwest Arkansas	91,899	89,270	-2,629	-2.86%	3,948	5,322	-1,314	7,956
Southeast Arkansas	83,446	81,917	-1,529	-1.83%	3,644	4,804	-764	7,684

<sup>1</sup> The Annual Change is the Numeric Change equally distributed between the two years.

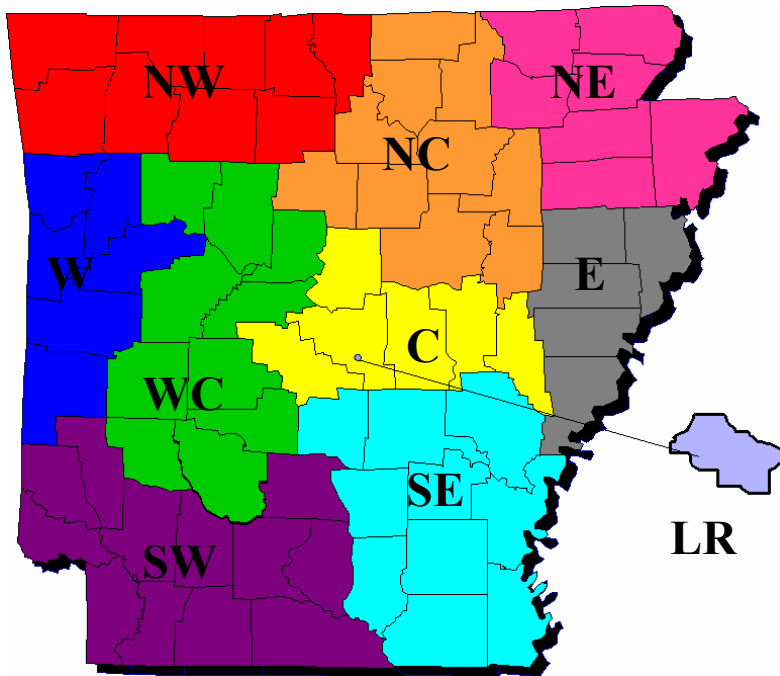
<sup>2</sup> The Total Annual Openings is the sum of the Annual Exits, Transfers and Change.

The Northwest Arkansas Workforce Development Area (WDA) is projected to be the top and fastest growing area in the state during the 2020-2022 projection period with 5,767 new jobs anticipated to be added to the job market, a 1.73 percent change. The area is one of only two regions in the state projected to have a net gain in jobs. The other area is the North Central Arkansas WDA, with a gain of 659, a 0.79 percent increase. Among declining areas, Central Arkansas fared the worst, projected to experience a net loss of 4,053 jobs. Southwest Arkansas could be the fastest declining, cutting 2.86 percent of its workforce. In terms of annual openings, the Northwest Arkansas WDA is projected to have 36,884 annual job openings, while the City of Little Rock WDA is estimated to have 18,256. The Eastern Arkansas WDA is predicted to have the fewest job openings with 3,805. Page 12 shows a chart, *Percent Change of Total Employment by Workforce Development Area 2020-2022*, showing each area's percent growth as it compares to the statewide percent growth. The red line shows the statewide growth rate. Areas above the line are expected to fare better than the state, while those below the line are predicted to fare worse than the state.

### Percent Change of Total Employment by Workforce Development Area 2020-2022



## Local Workforce Development Areas



### **Northwest Arkansas Workforce Development Area**

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington counties

### **North Central Arkansas Workforce Development Area**

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff counties

### **Northeast Arkansas Workforce Development Area**

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph counties

### **Western Arkansas Workforce Development Area**

Crawford, Franklin, Logan, Polk, Scott, and Sebastian counties

### **West Central Arkansas Workforce Development Area**

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell counties

### **Central Arkansas Workforce Development Area**

Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski counties, except the city of Little Rock

### **City of Little Rock Workforce Development Area**

Inside the city limits of Little Rock

### **Eastern Arkansas Workforce Development Area**

Crittenden, Cross, Lee, Phillips, and St. Francis counties

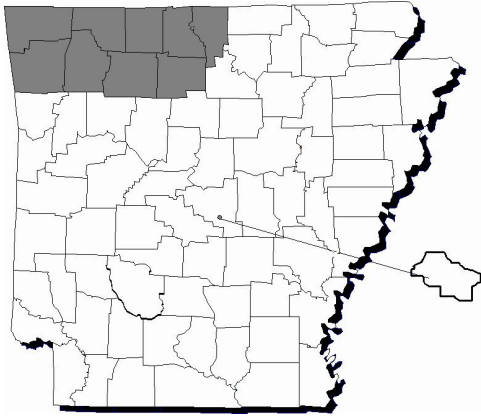
### **Southwest Arkansas Workforce Development Area**

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union counties

### **Southeast Arkansas Workforce Development Area**

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln counties

# Northwest Arkansas Workforce Development Area



The Northwest Arkansas Workforce Development Area (WDA) consists of nine counties:

Baxter, Benton, Boone,

Carroll, Madison, Marion, Newton, Searcy, and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA), which includes McDonald County in Missouri, is located within this area. Several large companies, including Wal-Mart and Tyson Foods, have headquarters here, along with many trucking companies.

## Northwest Arkansas Profile

**Projected Employment Growth (2020-2022): 1.73%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 3.1%**

The Northwest Arkansas WDA has the largest employment base in the state and is predicted to be the top and fastest growing area in the state, which provides job seekers with a variety of career choices among the many industries and occupations. During the early months of the pandemic, between first quarter and second quarter 2020, the area lost 19,717 jobs, 6.87 percent of its workforce. According to industry projections, this area is projected to gain 5,767 jobs, an increase of 1.73 percent, one of only two WDAs predicted to exceed pre-pandemic levels by first quarter 2022. Goods-Producing industries are estimated to gain 443 jobs, while Services-Providing industries are forecast to add 4,032 jobs. An increase of 1,292 Self-Employed and Unpaid Family Workers is anticipated between 2020 and 2022. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was 3.1%.

In terms of supersectors, **Professional and Business Services** is expected to add the most jobs increasing by 2,506, an increase of 4.98 percent. **Other Services (except Government)** is estimated to be the fastest growing supersector, increasing by 6.26 percent. *Educational Services* leads the Northwest Arkansas WDA in numeric growth, adding 1,611 new jobs. *Performing Arts, Spectator Sports, and Related Industries* is predicted to raise employment by 22.53 percent, becoming the fastest growing industry in the area. **Leisure and Hospitality**, one of the hardest hit supersectors during the pandemic, is projected to experience a net loss of 2,944 jobs, while the **Information** supersector could cut staffing by 11.51 percent. *Food Services and Drinking Places* is slated to have a net loss of 2,594 jobs, 10.53 percent of its workforce, while *Motion Picture and Sound Recording Industries* is likely to struggle for some time, losing an estimated 60.43 percent of its workforce.

According to occupational projections, Northwest Arkansas WDA is projected to have 36,884 annual job openings, of which 14,416 would be created from employees leaving the workforce, 19,584 from those changing jobs, and 2,884 from growth and expansion. **Management Occupations** is predicted to be the top growing major group, adding 1,216 new jobs to its workforce. *Farmers, Ranchers, and Other Agricultural Managers* drives this growth, adding 510 jobs to its workforce. **Legal Occupations** is predicted to be the fastest growing major group, raising employment by 5.08 percent. *Fundraisers* are expected to raise employment levels by 24.92 percent, becoming the fastest growing occupation in the area. *Fast Food and Counter Workers* is forecasted to lose 772 jobs during the projection period, becoming the top declining occupation, while *Ushers, Lobby Attendants, and Ticket Takers* could lose more than a quarter of its own workforce, becoming the fastest declining occupation.

# Northwest Arkansas Workforce Development Area

## 2020-2022 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>332,907</b>	<b>338,674</b>	<b>5,767</b>	<b>1.73%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>29,920</b>	<b>31,212</b>	<b>1,292</b>	<b>4.32%</b>
006010	Self Employed Workers, All Jobs	28,382	29,695	1,313	4.63%
007010	Unpaid Family Workers, All Jobs	1,538	1,517	-21	-1.37%
101000	Goods Producing	54,584	55,027	443	0.81%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>3,522</b>	<b>3,682</b>	<b>160</b>	<b>4.54%</b>
110000	Agriculture, Forestry, Fishing and Hunting	3,414	3,581	167	4.89%
210000	Mining	108	101	-7	-6.48%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>12,927</b>	<b>13,491</b>	<b>564</b>	<b>4.36%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>38,135</b>	<b>37,854</b>	<b>-281</b>	<b>-0.74%</b>
<b>310000</b>	<b>Manufacturing</b>	<b>38,135</b>	<b>37,854</b>	<b>-281</b>	<b>-0.74%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>24,808</b>	<b>25,218</b>	<b>410</b>	<b>1.65%</b>
	<b>Durable Goods Manufacturing</b>	<b>13,327</b>	<b>12,636</b>	<b>-691</b>	<b>-5.18%</b>
102000	Services Providing	248,403	252,435	4,032	1.62%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>61,825</b>	<b>62,552</b>	<b>727</b>	<b>1.18%</b>
420000	Wholesale Trade	10,851	11,618	767	7.07%
440000	Retail Trade	30,898	30,746	-152	-0.49%
480000	Transportation and Warehousing	18,912	19,007	95	0.50%
220000	Utilities	1,164	1,181	17	1.46%
<b>102200</b>	<b>INFORMATION</b>	<b>2,650</b>	<b>2,345</b>	<b>-305</b>	<b>-11.51%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>10,401</b>	<b>10,928</b>	<b>527</b>	<b>5.07%</b>
520000	Finance and Insurance	7,297	7,623	326	4.47%
530000	Real Estate and Rental and Leasing	3,104	3,305	201	6.48%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>50,356</b>	<b>52,862</b>	<b>2,506</b>	<b>4.98%</b>
540000	Professional, Scientific, and Technical Services	14,548	15,645	1,097	7.54%
550000	Management of Companies and Enterprises	23,750	23,955	205	0.86%
560000	Administrative and Support and Waste Management and Remediation Services	12,058	13,262	1,204	9.99%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>64,161</b>	<b>66,441</b>	<b>2,280</b>	<b>3.55%</b>
610000	Educational Services	28,608	30,219	1,611	5.63%
620000	Health Care and Social Assistance	35,553	36,222	669	1.88%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>31,094</b>	<b>28,150</b>	<b>-2,944</b>	<b>-9.47%</b>
710000	Arts, Entertainment, and Recreation	3,183	3,396	213	6.69%
720000	Accommodation and Food Services	27,911	24,754	-3,157	-11.31%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>15,320</b>	<b>16,279</b>	<b>959</b>	<b>6.26%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>12,596</b>	<b>12,878</b>	<b>282</b>	<b>2.24%</b>



# Northwest Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
611000	Educational Services	28,608	30,219	<b>1,611</b>	5.63%
561000	Administrative and Support Services	11,394	12,559	<b>1,165</b>	10.22%
541000	Professional, Scientific, and Technical Services	14,548	15,645	<b>1,097</b>	7.54%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	9,526	10,309	<b>783</b>	8.22%
621000	Ambulatory Health Care Services	12,738	13,286	<b>548</b>	4.30%
238000	Specialty Trade Contractors	9,208	9,668	<b>460</b>	5.00%
311000	Food Manufacturing	18,753	19,202	<b>449</b>	2.39%
423000	Merchant Wholesalers, Durable Goods	4,776	5,178	<b>402</b>	8.42%
424000	Merchant Wholesalers, Nondurable Goods	4,722	5,113	<b>391</b>	8.28%
622000	Hospitals	9,312	9,682	<b>370</b>	3.97%

### Top 10 Fastest Growing Industries (Ranked by Percent Growth)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
711000	Performing Arts, Spectator Sports, and Related Industries	435	533	98	<b>22.53%</b>
533000	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	25	29	4	<b>16.00%</b>
532000	Rental and Leasing Services	714	815	101	<b>14.15%</b>
312000	Beverage and Tobacco Product Manufacturing	414	459	45	<b>10.87%</b>
111000	Crop Production	940	1,042	102	<b>10.85%</b>
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	505	557	52	<b>10.30%</b>
561000	Administrative and Support Services	11,394	12,559	1,165	<b>10.22%</b>
712000	Museums, Historical Sites, and Similar Institution	575	628	53	<b>9.22%</b>
423000	Merchant Wholesalers, Durable Goods	4,776	5,178	402	<b>8.42%</b>
424000	Merchant Wholesalers, Nondurable Goods	4,722	5,113	391	<b>8.28%</b>

**Top 5 Declining Industries (Ranked by Numeric Change)**

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	24,636	22,042	<b>-2,594</b>	-10.53%
721000	Accommodation, including Hotels and Motels	3,275	2,712	<b>-563</b>	-17.19%
336000	Transportation Equipment Manufacturing	3,117	2,818	<b>-299</b>	-9.59%
448000	Clothing and Clothing Accessories Stores	1,768	1,475	<b>-293</b>	-16.57%
331000	Primary Metal Manufacturing	657	403	<b>-254</b>	-38.66%
512000	Motion Picture and Sound Recording Industries	326	129	<b>-197</b>	-60.43%

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
512000	Motion Picture and Sound Recording Industries	326	129	-197	<b>-60.43%</b>
331000	Primary Metal Manufacturing	657	403	-254	<b>-38.66%</b>
334000	Computer and Electronic Product Manufacturing	583	458	-125	<b>-21.44%</b>
485000	Transit and Ground Passenger Transportation	416	330	-86	<b>-20.67%</b>
721000	Accommodation, including Hotels and Motels	3,275	2,712	-563	<b>-17.19%</b>

## Northwest Arkansas Workforce Development Area 2020-2022 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>332,907</b>	<b>338,674</b>	<b>5,767</b>	<b>1.73%</b>	<b>14,416</b>	<b>19,584</b>	<b>2,884</b>	<b>36,884</b>
11-0000	Management Occupations	32,278	33,494	1,216	3.77%	1,284	1,344	608	3,236
13-0000	Business and Financial Operations Occupations	18,994	19,876	882	4.64%	536	1,096	441	2,073
15-0000	Computer and Mathematical Occupations	8,616	9,030	414	4.81%	146	412	207	765
17-0000	Architecture and Engineering Occupations	2,867	2,929	62	2.16%	73	132	31	236
19-0000	Life, Physical, and Social Science Occupations	1,461	1,515	54	3.70%	27	94	27	148
21-0000	Community and Social Service Occupations	6,067	6,306	239	3.94%	252	349	120	721
23-0000	Legal Occupations	1,436	1,509	73	5.08%	38	54	36	128
25-0000	Education, Training, and Library Occupations	20,053	21,000	947	4.72%	783	794	474	2,051
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	5,190	5,363	173	3.33%	197	294	86	577
29-0000	Healthcare Practitioners and Technical Occupations	15,804	16,483	679	4.30%	417	422	340	1,179
31-0000	Healthcare Support Occupations	10,418	10,672	254	2.44%	563	564	127	1,254
33-0000	Protective Service Occupations	4,858	5,019	161	3.31%	188	248	80	516
35-0000	Food Preparation and Serving Related Occupations	27,498	25,041	-2,457	-8.94%	1,876	2,344	-1,228	2,992
37-0000	Building and Grounds Cleaning and Maintenance Occupations	10,403	10,866	463	4.45%	601	671	232	1,504
39-0000	Personal Care and Service Occupations	7,050	7,141	91	1.29%	488	492	46	1,026
41-0000	Sales and Related Occupations	30,778	31,032	254	0.83%	1,600	2,146	127	3,873
43-0000	Office and Administrative Support Occupations	37,266	37,949	683	1.83%	1,786	2,130	342	4,258
45-0000	Farming, Fishing, and Forestry Occupations	2,926	3,048	122	4.17%	121	304	61	486
47-0000	Construction and Extraction Occupations	11,584	12,094	510	4.40%	354	762	255	1,371
49-0000	Installation, Maintenance, and Repair Occupations	12,082	12,454	372	3.08%	380	676	186	1,242
51-0000	Production Occupations	28,747	28,600	-147	-0.51%	1,113	1,860	-74	2,899
53-0000	Transportation and Material Moving Occupations	36,531	37,253	722	1.98%	1,594	2,398	361	4,353

# Northwest Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	12,532	13,042	510	4.07%	827	381	255	1,463
25-9044	Teaching Assistants, Postsecondary	2,192	2,492	300	13.69%	87	86	150	323
13-1198	Project Management Specialists and Business Operations Specialists, All Other	3,027	3,302	275	9.08%	93	178	138	409
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,572	4,846	274	5.99%	288	285	137	710
29-1141	Registered Nurses	4,887	5,096	209	4.28%	136	104	104	344
11-1021	General and Operations Managers	5,561	5,769	208	3.74%	115	306	104	525
53-3032	Heavy and Tractor-Trailer Truck Drivers	14,236	14,427	191	1.34%	587	858	96	1,541
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	5,648	5,835	187	3.31%	246	447	94	787
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3,049	3,210	161	5.28%	92	189	80	361
37-3011	Landscaping and Groundskeeping Workers	2,007	2,160	153	7.62%	88	157	76	321

### Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-1131	Fundraisers	321	401	80	24.92%	11	22	40	73
25-1032	Engineering Teachers, Postsecondary	236	269	33	13.98%	10	10	16	36
25-1124	Foreign Language and Literature Teachers, Postsecondary	101	115	14	13.86%	4	4	7	15
25-1011	Business Teachers, Postsecondary	196	223	27	13.78%	8	8	14	30
25-9044	Teaching Assistants, Postsecondary	2,192	2,492	300	13.69%	87	86	150	323
25-1067	Sociology Teachers, Postsecondary	59	67	8	13.56%	2	2	4	8
25-1121	Art, Drama, and Music Teachers, Postsecondary	232	263	31	13.36%	9	9	16	34
25-1122	Communications Teachers, Postsecondary	133	150	17	12.78%	6	5	8	19
25-1081	Education Teachers, Postsecondary	141	159	18	12.77%	6	6	9	21
29-1171	Nurse Practitioners	478	539	61	12.76%	10	14	30	54

### Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	9,269	8,497	-772	-8.33%	<b>829</b>	792	-386	1,235
11-9013	Farmers, Ranchers, and Other Agricultural Managers	12,532	13,042	510	4.07%	<b>827</b>	381	255	1,463
53-3032	Heavy and Tractor-Trailer Truck Drivers	14,236	14,427	191	1.34%	<b>587</b>	858	96	1,541
41-2031	Retail Salespersons	10,311	10,166	-145	-1.41%	<b>574</b>	766	-72	1,268
41-2011	Cashiers	5,019	4,968	-51	-1.02%	<b>420</b>	422	-26	816
43-9061	Office Clerks, General	5,900	6,028	128	2.17%	<b>327</b>	325	64	716
35-3031	Waiters and Waitresses	4,690	4,179	-511	-10.90%	<b>308</b>	468	-256	520
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,572	4,846	274	5.99%	<b>288</b>	285	137	710
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	5,648	5,835	187	3.31%	<b>246</b>	447	94	787
31-1120	Home Health and Personal Care Aides	3,698	3,783	85	2.30%	<b>230</b>	190	42	462

### Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	14,236	14,427	191	1.34%	587	<b>858</b>	96	1,541
35-3023	Fast Food and Counter Workers	9,269	8,497	-772	-8.33%	829	<b>792</b>	-386	1,235
41-2031	Retail Salespersons	10,311	10,166	-145	-1.41%	574	<b>766</b>	-72	1,268
35-3031	Waiters and Waitresses	4,690	4,179	-511	-10.90%	308	<b>468</b>	-256	520
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	5,648	5,835	187	3.31%	246	<b>447</b>	94	787
41-2011	Cashiers	5,019	4,968	-51	-1.02%	420	<b>422</b>	-26	816
11-9013	Farmers, Ranchers, and Other Agricultural Managers	12,532	13,042	510	4.07%	827	<b>381</b>	255	1,463
43-4051	Customer Service Representatives	4,425	4,572	147	3.32%	209	<b>326</b>	74	609
43-9061	Office Clerks, General	5,900	6,028	128	2.17%	327	<b>325</b>	64	716
11-1021	General and Operations Managers	5,561	5,769	208	3.74%	115	<b>306</b>	104	525

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	14,236	14,427	191	1.34%	587	858	96	1,541
11-9013	Farmers, Ranchers, and Other Agricultural Managers	12,532	13,042	510	4.07%	827	381	255	1,463
41-2031	Retail Salespersons	10,311	10,166	-145	-1.41%	574	766	-72	1,268
35-3023	Fast Food and Counter Workers	9,269	8,497	-772	-8.33%	829	792	-386	1,235
41-2011	Cashiers	5,019	4,968	-51	-1.02%	420	422	-26	816
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	5,648	5,835	187	3.31%	246	447	94	787
43-9061	Office Clerks, General	5,900	6,028	128	2.17%	327	325	64	716
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,572	4,846	274	5.99%	288	285	137	710
43-4051	Customer Service Representatives	4,425	4,572	147	3.32%	209	326	74	609
53-7065	Stockers and Order Fillers	4,157	4,286	129	3.10%	207	292	64	563

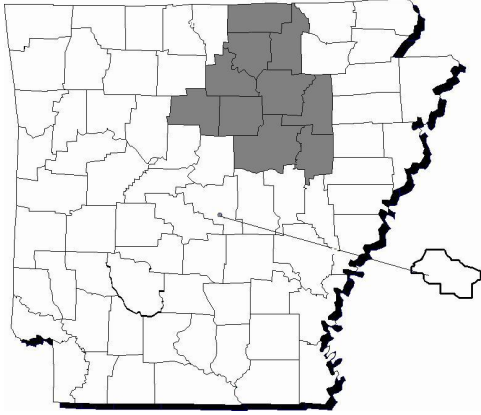
### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	9,269	8,497	-772	-8.33%	829	792	-386	1,235
35-3031	Waiters and Waitresses	4,690	4,179	-511	-10.90%	308	468	-256	520
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	3,238	2,932	-306	-9.45%	137	286	-153	270
35-2014	Cooks, Restaurant	3,291	3,017	-274	-8.33%	170	238	-137	271
35-2011	Cooks, Fast Food	1,119	961	-158	-14.12%	56	78	-79	55

### Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-3031	Ushers, Lobby Attendants, and Ticket Takers	140	104	-36	-25.71%	16	12	-18	10
43-4081	Hotel, Motel, and Resort Desk Clerks	534	436	-98	-18.35%	25	48	-49	24
41-9041	Telemarketers	53	45	-8	-15.09%	2	4	-4	2
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	189	162	-27	-14.29%	8	10	-14	4
35-2011	Cooks, Fast Food	1,119	961	-158	-14.12%	56	78	-79	55

# North Central Arkansas Workforce Development Area



The North Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff, with the state of Missouri bordering the area to the north.

## North Central Arkansas Profile

**Projected Employment Growth (2020-2022): 0.79%**  
**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 5.5%**

According to industry projections, the North Central Arkansas WDA is projected to add 659 jobs from first quarter 2020 through first quarter 2022, or increase employment by 0.79 percent, one of two areas estimating net job gains. The area lost 2,285 jobs during the second quarter of 2020. Goods-Producing industries are expected to have a net gain of 343 jobs, while the Services-Providing industries could add 131. The area is predicted to experience a gain of 185 jobs in Self-Employed and Unpaid Family Workers, an increase of 1.62 percent of its workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was 5.5 percent.

**Manufacturing** is projected to be the top growing supersector in the North Central Arkansas WDA with a gain of 230 jobs. **Financial Activities** is slated to be the fastest growing supersector, raising employment by 5.04 percent. *Ambulatory Health Care Services* is projected to be the top growing industry, with a gain of 301 jobs, while *Transit and Ground Passenger Transportation* could increase staffing by 50 percent, becoming the fastest growing industry in the area. On the negative side of the economy, *Food Services and Drinking Places* is estimated to lose 200 jobs during the 2020-2022 projection period, becoming the top declining industry, while *Motion Picture and Sound Recording Industries* is forecasted to lose 42.31 percent of its workforce.

According to occupational projections, the area is expected to have 8,848 total job openings annually between 2020 and 2022. Of these, 3,800 would be from those exiting the workforce, while 4,718 would be from those changing jobs. Another 330 would be related to growth and expansion. **Management Occupations** is projected to be the top growing major group with 193 new jobs. Driving this growth is *Farmers, Ranchers, and Other Agricultural Managers*, with a gain of 133 jobs, becoming the top growing occupation in the North Central Arkansas WDA. **Farming, Fishing, and Forestry Occupations** is slated to be the fastest growing major group, increasing by 3.16 percent. *Machinists* is projected to be the fastest growing occupation, with a 13.19 percent gain. *Farmers, Ranchers, and Other Agricultural Managers* is likely to lead all categories of annual openings, with 548 annual exits, 252 annual transfers, and a net annual openings total of 866. On the negative side of the local economy, *Fast Food and Counter Workers* is projected to lose 61 jobs between 2020 and 2022, while *Ushers, Lobby Attendants, and Ticket Takers* is anticipated to cut 34.62 percent from its workforce.

# North Central Arkansas Workforce Development Area

## 2020-2022 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>83,385</b>	<b>84,044</b>	<b>659</b>	<b>0.79%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>11,439</b>	<b>11,624</b>	<b>185</b>	<b>1.62%</b>
006010	Self Employed Workers, All Jobs	10,899	11,106	207	1.90%
007010	Unpaid Family Workers, All Jobs	540	518	-22	-4.07%
101000	Goods Producing	14,198	14,541	343	2.42%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>2,673</b>	<b>2,682</b>	<b>9</b>	<b>0.34%</b>
110000	Agriculture, Forestry, Fishing and Hunting	2,135	2,233	98	4.59%
210000	Mining	538	449	-89	-16.54%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>2,509</b>	<b>2,613</b>	<b>104</b>	<b>4.15%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>9,016</b>	<b>9,246</b>	<b>230</b>	<b>2.55%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>4,136</b>	<b>4,214</b>	<b>78</b>	<b>1.89%</b>
	<b>Durable Goods Manufacturing</b>	<b>4,880</b>	<b>5,032</b>	<b>152</b>	<b>3.11%</b>
102000	Services Providing	57,748	57,879	131	0.23%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>14,645</b>	<b>14,587</b>	<b>-58</b>	<b>-0.40%</b>
420000	Wholesale Trade	1,441	1,370	-71	-4.93%
440000	Retail Trade	9,303	9,369	66	0.71%
480000	Transportation and Warehousing	3,272	3,233	-39	-1.19%
220000	Utilities	629	615	-14	-2.23%
<b>102200</b>	<b>INFORMATION</b>	<b>401</b>	<b>345</b>	<b>-56</b>	<b>-13.97%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>2,659</b>	<b>2,793</b>	<b>134</b>	<b>5.04%</b>
520000	Finance and Insurance	2,091	2,197	106	5.07%
530000	Real Estate and Rental and Leasing	568	596	28	4.93%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>3,263</b>	<b>3,302</b>	<b>39</b>	<b>1.20%</b>
540000	Professional, Scientific, and Technical Services	994	927	-67	-6.74%
550000	Management of Companies and Enterprises	299	315	16	5.35%
560000	Administrative and Support and Waste Management and Remediation Services	1,970	2,060	90	4.57%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>22,266</b>	<b>22,424</b>	<b>158</b>	<b>0.71%</b>
610000	Educational Services	8,751	8,704	-47	-0.54%
620000	Health Care and Social Assistance	13,515	13,720	205	1.52%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>6,412</b>	<b>6,248</b>	<b>-164</b>	<b>-2.56%</b>
710000	Arts, Entertainment, and Recreation	332	366	34	10.24%
720000	Accommodation and Food Services	6,080	5,882	-198	-3.26%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>2,620</b>	<b>2,656</b>	<b>36</b>	<b>1.37%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>5,482</b>	<b>5,524</b>	<b>42</b>	<b>0.77%</b>



# North Central Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
621000	Ambulatory Health Care Services	4,440	4,741	<b>301</b>	6.78%
333000	Machinery Manufacturing	915	1,055	<b>140</b>	15.30%
332000	Fabricated Metal Product Manufacturing	632	718	<b>86</b>	13.61%
561000	Administrative and Support Services	1,833	1,915	<b>82</b>	4.47%
999300	Local Government, Excluding Education and Hospitals	3,111	3,193	<b>82</b>	2.64%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	1,281	1,360	<b>79</b>	6.17%
111000	Crop Production	914	978	<b>64</b>	7.00%
622000	Hospitals	3,642	3,706	<b>64</b>	1.76%
311000	Food Manufacturing	2,769	2,830	<b>61</b>	2.20%
522000	Credit Intermediation and Related Activities	1,517	1,578	<b>61</b>	4.02%

### Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
485000	Transit and Ground Passenger Transportation	46	69	23	<b>50.00%</b>
333000	Machinery Manufacturing	915	1,055	140	<b>15.30%</b>
332000	Fabricated Metal Product Manufacturing	632	718	86	<b>13.61%</b>
713000	Amusement, Gambling, and Recreation Industries	314	349	35	<b>11.15%</b>
453000	Miscellaneous Store Retailers	421	467	46	<b>10.93%</b>
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	88	97	9	<b>10.23%</b>
532000	Rental and Leasing Services	130	140	10	<b>7.69%</b>
524000	Insurance Carriers and Related Activities	486	522	36	<b>7.41%</b>
237000	Heavy and Civil Engineering Construction	777	833	56	<b>7.21%</b>
111000	Crop Production	914	978	64	<b>7.00%</b>

**Top 5 Declining Industries (Ranked by Numeric Change)**

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	5,467	5,267	<b>-200</b>	-3.66%
624000	Social Assistance	2,444	2,357	<b>-87</b>	-3.56%
623000	Nursing and Residential Care Facilities	2,989	2,916	<b>-73</b>	-2.44%
484000	Truck Transportation	1,516	1,449	<b>-67</b>	-4.42%
541000	Professional, Scientific, and Technical Services	994	927	<b>-67</b>	-6.74%

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
512000	Motion Picture and Sound Recording Industries	52	30	-22	<b>-42.31%</b>
213000	Support Activities for Mining	90	67	-23	<b>-25.56%</b>
212000	Mining (except Oil and Gas)	198	148	-50	<b>-25.25%</b>
511000	Publishing Industries (except Internet)	107	87	-20	<b>-18.69%</b>
448000	Clothing and Clothing Accessories Stores	173	149	-24	<b>-13.87%</b>

## North Central Arkansas Workforce Development Area 2020-2022 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>83,385</b>	<b>84,044</b>	<b>659</b>	<b>0.79%</b>	<b>3,800</b>	<b>4,718</b>	<b>330</b>	<b>8,848</b>
11-0000	Management Occupations	11,974	12,167	193	1.61%	631	422	96	1,149
13-0000	Business and Financial Operations Occupations	1,592	1,613	21	1.32%	44	88	10	142
15-0000	Computer and Mathematical Occupations	382	379	-3	-0.79%	6	18	-2	22
17-0000	Architecture and Engineering Occupations	517	517	0	0.00%	11	21	0	32
19-0000	Life, Physical, and Social Science Occupations	293	288	-5	-1.71%	5	18	-2	21
21-0000	Community and Social Service Occupations	1,442	1,477	35	2.43%	54	84	18	156
23-0000	Legal Occupations	259	256	-3	-1.16%	7	10	-2	15
25-0000	Education, Training, and Library Occupations	5,826	5,812	-14	-0.24%	215	220	-7	428
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	533	514	-19	-3.56%	24	32	-10	46
29-0000	Healthcare Practitioners and Technical Occupations	5,963	6,124	161	2.70%	155	164	80	399
31-0000	Healthcare Support Occupations	3,769	3,798	29	0.77%	209	198	14	421
33-0000	Protective Service Occupations	1,690	1,704	14	0.83%	68	82	7	157
35-0000	Food Preparation and Serving Related Occupations	6,875	6,684	-191	-2.78%	490	606	-96	1,000
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,465	2,503	38	1.54%	143	156	19	318
39-0000	Personal Care and Service Occupations	1,143	1,151	8	0.70%	79	79	4	162
41-0000	Sales and Related Occupations	7,085	7,138	53	0.75%	389	512	26	927
43-0000	Office and Administrative Support Occupations	8,738	8,805	67	0.77%	418	490	34	942
45-0000	Farming, Fishing, and Forestry Occupations	1,425	1,470	45	3.16%	58	150	22	230
47-0000	Construction and Extraction Occupations	3,014	3,062	48	1.59%	93	201	24	318
49-0000	Installation, Maintenance, and Repair Occupations	3,221	3,243	22	0.68%	98	182	11	291
51-0000	Production Occupations	7,529	7,694	165	2.19%	270	494	82	846
53-0000	Transportation and Material Moving Occupations	7,650	7,645	-5	-0.07%	332	492	-2	822

# North Central Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,398	8,531	133	1.58%	548	252	66	866
51-4121	Welders, Cutters, Solderers, and Brazers	692	768	76	10.98%	18	50	38	106
43-4051	Customer Service Representatives	530	563	33	6.23%	26	40	16	82
41-2031	Retail Salespersons	2,019	2,050	31	1.54%	114	152	16	282
29-1141	Registered Nurses	1,804	1,833	29	1.61%	50	38	14	102
31-1120	Home Health and Personal Care Aides	1,719	1,748	29	1.69%	107	88	14	209
53-7051	Industrial Truck and Tractor Operators	722	749	27	3.74%	21	50	14	85
11-9111	Medical and Health Services Managers	384	409	25	6.51%	10	18	12	40
51-4041	Machinists	182	206	24	13.19%	6	12	12	30
43-4171	Receptionists and Information Clerks	606	629	23	3.80%	35	40	12	87
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	644	667	23	3.57%	26	44	12	82
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	694	717	23	3.31%	44	30	12	86

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-4041	Machinists	182	206	24	13.19%	6	12	12	30
39-3091	Amusement and Recreation Attendants	44	49	5	11.36%	4	5	2	11
51-4121	Welders, Cutters, Solderers, and Brazers	692	768	76	10.98%	18	50	38	106
29-1171	Nurse Practitioners	82	91	9	10.98%	2	2	4	8
41-3031	Securities, Commodities, and Financial Services Sales Agents	100	110	10	10.00%	2	6	5	13
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	66	72	6	9.09%	2	4	3	9
29-1122	Occupational Therapists	79	86	7	8.86%	2	2	4	8
29-1127	Speech-Language Pathologists	161	175	14	8.70%	4	5	7	16
21-1023	Mental Health and Substance Abuse Social Workers	50	54	4	8.00%	2	3	2	7
17-2141	Mechanical Engineers	39	42	3	7.69%	0	2	2	4

### Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,398	8,531	133	1.58%	<b>548</b>	252	66	866
35-3023	Fast Food and Counter Workers	2,538	2,477	-61	-2.40%	<b>234</b>	224	-30	428
41-2011	Cashiers	1,985	1,975	-10	-0.50%	<b>167</b>	168	-5	330
41-2031	Retail Salespersons	2,019	2,050	31	1.54%	<b>114</b>	152	16	282
31-1120	Home Health and Personal Care Aides	1,719	1,748	29	1.69%	<b>107</b>	88	14	209
35-3031	Waiters and Waitresses	1,255	1,205	-50	-3.98%	<b>86</b>	130	-25	191
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,048	1,991	-57	-2.78%	<b>82</b>	121	-28	175
43-9061	Office Clerks, General	1,406	1,405	-1	-0.07%	<b>77</b>	76	0	153
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	903	919	16	1.77%	<b>56</b>	55	8	119
37-2012	Maids and Housekeeping Cleaners	808	791	-17	-2.10%	<b>56</b>	44	-8	92

### Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,398	8,531	133	1.58%	548	<b>252</b>	66	866
35-3023	Fast Food and Counter Workers	2,538	2,477	-61	-2.40%	234	<b>224</b>	-30	428
41-2011	Cashiers	1,985	1,975	-10	-0.50%	167	<b>168</b>	-5	330
41-2031	Retail Salespersons	2,019	2,050	31	1.54%	114	<b>152</b>	16	282
35-3031	Waiters and Waitresses	1,255	1,205	-50	-3.98%	86	<b>130</b>	-25	191
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,048	1,991	-57	-2.78%	82	<b>121</b>	-28	175
31-1120	Home Health and Personal Care Aides	1,719	1,748	29	1.69%	107	<b>88</b>	14	209
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	930	901	-29	-3.12%	40	<b>85</b>	-14	111
43-9061	Office Clerks, General	1,406	1,405	-1	-0.07%	77	<b>76</b>	0	153
41-1011	First-Line Supervisors of Retail Sales Workers	1,121	1,132	11	0.98%	38	<b>70</b>	6	114

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,398	8,531	133	1.58%	548	252	66	866
35-3023	Fast Food and Counter Workers	2,538	2,477	-61	-2.40%	234	224	-30	428
41-2011	Cashiers	1,985	1,975	-10	-0.50%	167	168	-5	330
41-2031	Retail Salespersons	2,019	2,050	31	1.54%	114	152	16	282
31-1120	Home Health and Personal Care Aides	1,719	1,748	29	1.69%	107	88	14	209
35-3031	Waiters and Waitresses	1,255	1,205	-50	-3.98%	86	130	-25	191
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,048	1,991	-57	-2.78%	82	121	-28	175
43-9061	Office Clerks, General	1,406	1,405	-1	-0.07%	77	76	0	153
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	903	919	16	1.77%	56	55	8	119
41-1011	First-Line Supervisors of Retail Sales Workers	1,121	1,132	11	0.98%	38	70	6	114

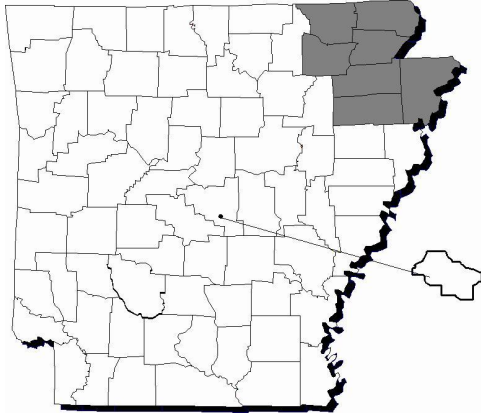
### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,538	2,477	<b>-61</b>	-2.40%	234	224	-30	428
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,048	1,991	<b>-57</b>	-2.78%	82	121	-28	175
35-3031	Waiters and Waitresses	1,255	1,205	<b>-50</b>	-3.98%	86	130	-25	191
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	930	901	<b>-29</b>	-3.12%	40	85	-14	111
25-9045	Teaching Assistants, Except Postsecondary	892	873	<b>-19</b>	-2.13%	46	38	-10	74
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	712	693	<b>-19</b>	-2.67%	30	54	-10	74

### Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-3031	Ushers, Lobby Attendants, and Ticket Takers	26	17	-9	<b>-34.62%</b>	2	2	-4	0
49-9043	Maintenance Workers, Machinery	42	34	-8	<b>-19.05%</b>	2	2	-4	0
35-3011	Bartenders	39	32	-7	<b>-17.95%</b>	2	4	-4	2
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	35	29	-6	<b>-17.14%</b>	1	2	-3	0
51-6031	Sewing Machine Operators	40	35	-5	<b>-12.50%</b>	2	2	-2	2

# Northeast Arkansas Workforce Development Area



The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph, with the state of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is in this area.

## Northeast Arkansas Profile

**Projected Employment Growth (2020-2022): -0.17%**  
**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 4.2%**

According to industry projections, the Northeast Arkansas WDA is expected to lose 207 jobs during the projection period, a 0.17 percent drop in employment. The area lost 7,337 jobs during the second quarter 2020. Goods-Producing industries are predicted to have a net gain of 539 jobs, while Services-Providing industries could lose 534. Self-Employed and Unpaid Family Workers is anticipating a reduction of 212 jobs. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was 4.2 percent.

**Professional and Business Services** is expected to be the top growing supersector with 460 new jobs, while **Construction** is anticipated to be the fastest growing supersector, increasing by 7.21 percent. *Hospitals* is projected to be the top growing industry in Northeast Arkansas, growing by 394 jobs between 2020 and 2022. *Private Households* is slated to be the fastest growing industry, driving employment up 22.99 percent. On the negative side of the economy, *Transportation Equipment Manufacturing* is forecasted to lose 345 jobs between first quarter 2020 and first quarter 2022, becoming the top declining industry, while *Motion Picture and Sound Recording Industries* could see a 64.04 percent drop in employment. Four supersectors are anticipated to experience job loss during the projection period. **Trade, Transportation, and Utilities** is predicted to lose 622 jobs, while the **Information** supersector could lose 17.14 percent of its workforce.

According to occupational projections, the Northeast Arkansas WDA is expected to have 12,092 annual openings during the projection period with 5,236 created due to employees leaving the workforce, 6,960 from those changing jobs, and a reduction of 104 related to growth and expansion. **Healthcare Practitioners and Technical Occupations** is predicted to be the top growing major group, adding 211 new jobs to the labor market. *Registered Nurses* leads all occupations in numeric growth, increasing employment by 105 jobs. **Life, Physical, and Social Science Occupations** is projected to be the fastest growing major group, increasing jobs by 5.07 percent. *Pipelayers* is projected to be the fastest growing occupation in the area, driving up employment by 14.29 percent. On the declining side of the local labor market, *Retail Salespersons* is predicted to be the top declining occupation, while *Printing Press Operators* is estimated to cut 22.89 percent of its workforce during the projection period.

# Northeast Arkansas Workforce Development Area

## 2020-2022 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>118,746</b>	<b>118,539</b>	<b>-207</b>	<b>-0.17%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>9,879</b>	<b>9,667</b>	<b>-212</b>	<b>-2.15%</b>
006010	Self Employed Workers, All Jobs	9,267	9,078	-189	-2.04%
007010	Unpaid Family Workers, All Jobs	612	589	-23	-3.76%
101000	Goods Producing	28,198	28,737	539	1.91%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>2,869</b>	<b>2,992</b>	<b>123</b>	<b>4.29%</b>
110000	Agriculture, Forestry, Fishing and Hunting	2,785	2,934	149	5.35%
210000	Mining	84	58	-26	-30.95%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>3,564</b>	<b>3,821</b>	<b>257</b>	<b>7.21%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>21,765</b>	<b>21,924</b>	<b>159</b>	<b>0.73%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>7,633</b>	<b>7,771</b>	<b>138</b>	<b>1.81%</b>
	<b>Durable Goods Manufacturing</b>	<b>14,132</b>	<b>14,153</b>	<b>21</b>	<b>0.15%</b>
102000	Services Providing	80,669	80,135	-534	-0.66%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>19,527</b>	<b>18,905</b>	<b>-622</b>	<b>-3.19%</b>
420000	Wholesale Trade	3,755	3,698	-57	-1.52%
440000	Retail Trade	12,084	11,583	-501	-4.15%
480000	Transportation and Warehousing	3,318	3,281	-37	-1.12%
220000	Utilities	370	343	-27	-7.30%
<b>102200</b>	<b>INFORMATION</b>	<b>735</b>	<b>609</b>	<b>-126</b>	<b>-17.14%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>3,558</b>	<b>3,633</b>	<b>75</b>	<b>2.11%</b>
520000	Finance and Insurance	2,452	2,497	45	1.84%
530000	Real Estate and Rental and Leasing	1,106	1,136	30	2.71%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>7,220</b>	<b>7,680</b>	<b>460</b>	<b>6.37%</b>
540000	Professional, Scientific, and Technical Services	1,704	1,713	9	0.53%
550000	Management of Companies and Enterprises	609	660	51	8.37%
560000	Administrative and Support and Waste Management and Remediation Services	4,907	5,307	400	8.15%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>29,445</b>	<b>29,332</b>	<b>-113</b>	<b>-0.38%</b>
610000	Educational Services	11,374	11,063	-311	-2.73%
620000	Health Care and Social Assistance	18,071	18,269	198	1.10%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>9,716</b>	<b>9,355</b>	<b>-361</b>	<b>-3.72%</b>
710000	Arts, Entertainment, and Recreation	549	523	-26	-4.74%
720000	Accommodation and Food Services	9,167	8,832	-335	-3.65%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>4,071</b>	<b>4,121</b>	<b>50</b>	<b>1.23%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>6,397</b>	<b>6,500</b>	<b>103</b>	<b>1.61%</b>



# Northeast Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
622000	Hospitals	5,837	6,231	<b>394</b>	6.75%
561000	Administrative and Support Services	4,564	4,944	<b>380</b>	8.33%
311000	Food Manufacturing	3,886	4,208	<b>322</b>	8.29%
333000	Machinery Manufacturing	2,721	2,957	<b>236</b>	8.67%
331000	Primary Metal Manufacturing	4,019	4,193	<b>174</b>	4.33%
115000	Support Activities for Agriculture and Forestry	874	1,046	<b>172</b>	19.68%
332000	Fabricated Metal Product Manufacturing	1,558	1,721	<b>163</b>	10.46%
238000	Specialty Trade Contractors	2,368	2,511	<b>143</b>	6.04%
999300	Local Government, Excluding Education and Hospitals	4,050	4,156	<b>106</b>	2.62%
237000	Heavy and Civil Engineering Construction	428	522	<b>94</b>	21.96%

### Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
814000	Private Households	348	428	80	<b>22.99%</b>
237000	Heavy and Civil Engineering Construction	428	522	94	<b>21.96%</b>
115000	Support Activities for Agriculture and Forestry	874	1,046	172	<b>19.68%</b>
332000	Fabricated Metal Product Manufacturing	1,558	1,721	163	<b>10.46%</b>
485000	Transit and Ground Passenger Transportation	53	58	5	<b>9.43%</b>
333000	Machinery Manufacturing	2,721	2,957	236	<b>8.67%</b>
551000	Management of Companies and Enterprises	609	660	51	<b>8.37%</b>
325000	Chemical Manufacturing	1,100	1,192	92	<b>8.36%</b>
561000	Administrative and Support Services	4,564	4,944	380	<b>8.33%</b>
311000	Food Manufacturing	3,886	4,208	322	<b>8.29%</b>

**Top 5 Declining Industries (Ranked by Numeric Change)**

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
336000	Transportation Equipment Manufacturing	3,798	3,453	<b>-345</b>	-9.08%
611000	Educational Services	11,374	11,063	<b>-311</b>	-2.73%
722000	Food Services and Drinking Places	8,509	8,266	<b>-243</b>	-2.86%
448000	Clothing and Clothing Accessories Stores	706	471	<b>-235</b>	-33.29%
452000	General Merchandise Stores	3,393	3,266	<b>-127</b>	-3.74%

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
512000	Motion Picture and Sound Recording Industries	89	32	-57	<b>-64.04%</b>
448000	Clothing and Clothing Accessories Stores	706	471	-235	<b>-33.29%</b>
511000	Publishing Industries (except Internet)	131	90	-41	<b>-31.30%</b>
212000	Mining (except Oil and Gas)	84	58	-26	<b>-30.95%</b>
425000	Wholesale Electronic Markets and Agents and Brokers	59	42	-17	<b>-28.81%</b>

## Northeast Arkansas Workforce Development Area

### 2020-2022 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>118,746</b>	<b>118,539</b>	<b>-207</b>	<b>-0.17%</b>	<b>5,236</b>	<b>6,960</b>	<b>-104</b>	<b>12,092</b>
11-0000	Management Occupations	10,472	10,409	-63	-0.60%	450	407	-32	825
13-0000	Business and Financial Operations Occupations	2,491	2,517	26	1.04%	70	138	13	221
15-0000	Computer and Mathematical Occupations	827	830	3	0.36%	14	40	2	56
17-0000	Architecture and Engineering Occupations	980	1,017	37	3.78%	22	42	18	82
19-0000	Life, Physical, and Social Science Occupations	434	456	22	5.07%	6	26	11	43
21-0000	Community and Social Service Occupations	2,514	2,513	-1	-0.04%	96	143	0	239
23-0000	Legal Occupations	337	341	4	1.19%	10	13	2	25
25-0000	Education, Training, and Library Occupations	7,636	7,530	-106	-1.39%	292	297	-53	536
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	944	906	-38	-4.03%	38	52	-19	71
29-0000	Healthcare Practitioners and Technical Occupations	8,047	8,258	211	2.62%	211	224	106	541
31-0000	Healthcare Support Occupations	4,775	4,817	42	0.88%	259	250	21	530
33-0000	Protective Service Occupations	1,587	1,619	32	2.02%	56	74	16	146
35-0000	Food Preparation and Serving Related Occupations	9,391	9,194	-197	-2.10%	684	822	-98	1,408
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,747	3,833	86	2.30%	218	238	43	499
39-0000	Personal Care and Service Occupations	3,492	3,405	-87	-2.49%	242	247	-44	445
41-0000	Sales and Related Occupations	11,389	10,925	-464	-4.07%	602	800	-232	1,170
43-0000	Office and Administrative Support Occupations	12,402	12,260	-142	-1.14%	588	691	-71	1,208
45-0000	Farming, Fishing, and Forestry Occupations	1,785	1,840	55	3.08%	73	188	28	289
47-0000	Construction and Extraction Occupations	4,057	4,213	156	3.85%	128	270	78	476
49-0000	Installation, Maintenance, and Repair Occupations	5,642	5,758	116	2.06%	175	312	58	545
51-0000	Production Occupations	15,121	15,135	14	0.09%	538	972	7	1,517
53-0000	Transportation and Material Moving Occupations	10,676	10,763	87	0.81%	464	714	44	1,222

# Northeast Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1141	Registered Nurses	2,459	2,564	105	4.27%	68	52	52	172
49-9041	Industrial Machinery Mechanics	1,198	1,267	69	5.76%	38	60	34	132
51-4121	Welders, Cutters, Solderers, and Brazers	1,322	1,377	55	4.16%	34	94	28	156
29-1171	Nurse Practitioners	536	589	53	9.89%	12	16	26	54
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,900	1,953	53	2.79%	82	150	26	258
51-9111	Packaging and Filling Machine Operators and Tenders	650	702	52	8.00%	28	40	26	94
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,771	1,822	51	2.88%	110	108	26	244
51-9198	Helpers--Production Workers	693	744	51	7.36%	37	59	26	122
31-1120	Home Health and Personal Care Aides	1,779	1,827	48	2.70%	111	92	24	227
53-7064	Packers and Packagers, Hand	846	884	38	4.49%	48	60	19	127

### Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
47-2151	Pipelayers	28	32	4	14.29%	1	2	2	5
49-2098	Security and Fire Alarm Systems Installers	27	30	3	11.11%	0	2	2	4
19-4010	Agricultural and Food Science Technicians	47	52	5	10.64%	1	4	2	7
19-4031	Chemical Technicians	30	33	3	10.00%	0	2	2	4
29-1171	Nurse Practitioners	536	589	53	9.89%	12	16	26	54
11-3061	Purchasing Managers	33	36	3	9.09%	1	2	2	5
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	111	121	10	9.01%	4	8	5	17
51-3092	Food Batchmakers	311	337	26	8.36%	18	22	13	53
51-4041	Machinists	443	479	36	8.13%	15	27	18	60
51-9111	Packaging and Filling Machine Operators and Tenders	650	702	52	8.00%	28	40	26	94

**Top 10 Occupations by Annual Exits**

<b>SOC Code</b>	<b>SOC Title</b>	<b>2020 Estimated Employment</b>	<b>2022 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>	<b>Annual Exits</b>	<b>Annual Transfers</b>	<b>Annual Change</b>	<b>Total Annual Openings</b>
35-3023	Fast Food and Counter Workers	3,772	3,742	-30	-0.80%	<b>350</b>	335	-15	670
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,074	4,952	-122	-2.40%	<b>324</b>	150	-61	413
41-2011	Cashiers	2,907	2,861	-46	-1.58%	<b>243</b>	244	-23	464
41-2031	Retail Salespersons	3,666	3,321	-345	-9.41%	<b>196</b>	262	-172	286
43-9061	Office Clerks, General	2,306	2,288	-18	-0.78%	<b>126</b>	125	-9	242
31-1120	Home Health and Personal Care Aides	1,779	1,827	48	2.70%	<b>111</b>	92	24	227
39-9011	Childcare Workers	1,513	1,484	-29	-1.92%	<b>111</b>	94	-14	191
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,771	1,822	51	2.88%	<b>110</b>	108	26	244
51-2090	Miscellaneous Assemblers and Fabricators	2,670	2,505	-165	-6.18%	<b>98</b>	163	-82	179
31-1131	Nursing Assistants	1,800	1,794	-6	-0.33%	<b>96</b>	88	-3	181

**Top 10 Occupations by Annual Transfers**

<b>SOC Code</b>	<b>SOC Title</b>	<b>2020 Estimated Employment</b>	<b>2022 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>	<b>Annual Exits</b>	<b>Annual Transfers</b>	<b>Annual Change</b>	<b>Total Annual Openings</b>
35-3023	Fast Food and Counter Workers	3,772	3,742	-30	-0.80%	350	<b>335</b>	-15	670
41-2031	Retail Salespersons	3,666	3,321	-345	-9.41%	196	<b>262</b>	-172	286
41-2011	Cashiers	2,907	2,861	-46	-1.58%	243	<b>244</b>	-23	464
51-2090	Miscellaneous Assemblers and Fabricators	2,670	2,505	-165	-6.18%	98	<b>163</b>	-82	179
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,074	4,952	-122	-2.40%	324	<b>150</b>	-61	413
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,900	1,953	53	2.79%	82	<b>150</b>	26	258
35-3031	Waiters and Waitresses	1,394	1,343	-51	-3.66%	95	<b>144</b>	-26	213
43-9061	Office Clerks, General	2,306	2,288	-18	-0.78%	126	<b>125</b>	-9	242
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,925	1,928	3	0.16%	79	<b>116</b>	2	197
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,771	1,822	51	2.88%	110	<b>108</b>	26	244

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,772	3,742	-30	-0.80%	350	335	-15	670
41-2011	Cashiers	2,907	2,861	-46	-1.58%	243	244	-23	464
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,074	4,952	-122	-2.40%	324	150	-61	413
41-2031	Retail Salespersons	3,666	3,321	-345	-9.41%	196	262	-172	286
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,900	1,953	53	2.79%	82	150	26	258
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,771	1,822	51	2.88%	110	108	26	244
43-9061	Office Clerks, General	2,306	2,288	-18	-0.78%	126	125	-9	242
31-1120	Home Health and Personal Care Aides	1,779	1,827	48	2.70%	111	92	24	227
35-3031	Waiters and Waitresses	1,394	1,343	-51	-3.66%	95	144	-26	213
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,925	1,928	3	0.16%	79	116	2	197

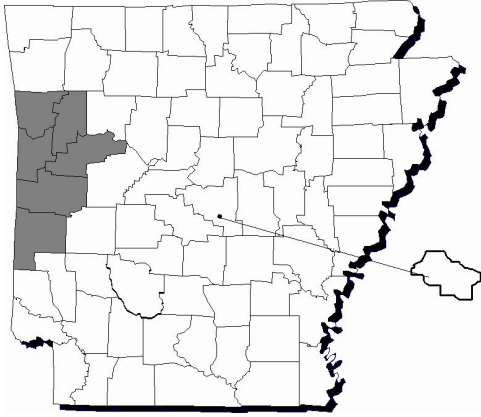
### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2031	Retail Salespersons	3,666	3,321	-345	-9.41%	196	262	-172	286
51-2090	Miscellaneous Assemblers and Fabricators	2,670	2,505	-165	-6.18%	98	163	-82	179
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,074	4,952	-122	-2.40%	324	150	-61	413
51-5112	Printing Press Operators	367	283	-84	-22.89%	21	21	-42	0

### Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-5112	Printing Press Operators	367	283	-84	-22.89%	21	21	-42	0
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	48	39	-9	-18.75%	2	3	-4	1
41-3011	Advertising Sales Agents	60	51	-9	-15.00%	2	4	-4	2
43-4081	Hotel, Motel, and Resort Desk Clerks	163	141	-22	-13.50%	8	15	-11	12
39-1098	First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Exc Gambling Services	191	169	-22	-11.52%	8	8	-11	5

# Western Arkansas Workforce Development Area



The Western Arkansas Workforce Development Area (WDA) consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is

bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is in the Western Arkansas WDA.

According to industry projections, the Western Arkansas WDA is expected to experience a mixed outlook during the 2020-2022 projection period with a net loss of 734 jobs, 0.62 percent of its workforce. The area lost 6,020 jobs between first quarter and second quarter 2020. Goods-Producing industries are projected to have a net loss of 265 jobs, while the Services-Providing industries are estimated to experience a net gain of 29 jobs. A loss of 498 Self-Employed and Unpaid Family Workers is anticipated during the projection period. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was 4.1 percent.

**Professional and Business Services** is expected to be the top and fastest growing supersector in Western Arkansas with a gain of 534 jobs during the projection period, an increase of 5.41 percent. *Administrative and Support Services* leads all industries in projected numeric change, adding 480 new jobs between 2020 and 2022. *Plastics and Rubber Products Manufacturing* is estimated to be the fastest growing industry, increasing staffing by 25.72 percent. On the negative side of the local job market, *Food Services and Drinking Places* is projected to lose 514 jobs between first quarter 2020 and first quarter 2022, while *Motion Picture and Sound Recording Industries* is predicted to decline by 59.57 percent

According to occupational projections, despite the mixed outlook in Western Arkansas WDA's job market, employers are projected to have 11,611 annual job openings. Of these, 5,166 are estimated to come from occupational exits, 6,812 from occupational transfers, and a loss of 367 due to the decline in jobs. **Education, Training, and Library Occupations** is predicted to be the top and fastest growing major group, adding 224 new jobs between 2020 and 2022, a 3.10 percent gain. *Home Health and Personal Care Aides* is estimated to be the top growing occupation in the area, adding 75 new jobs to its ranks by March 2022. *Vocational Education Teachers, Postsecondary* is slated to raise employment by 20.87 percent, becoming the fastest growing occupation. On the negative side of the job market, *Farmers, Ranchers, and Other Agricultural Managers* is predicted to lose 270 jobs, 5.07 percent of its workforce, while *Service Unit Operators, Oil, Gas, and Mining* is projected to lose 21.56 percent of its workforce, becoming the fastest declining occupation.

## Western Arkansas Profile

**Projected Employment Growth (2020-2022): -0.62%**  
**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 4.1%**

# Western Arkansas Workforce Development Area

## 2020-2022 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>117,693</b>	<b>116,959</b>	<b>-734</b>	<b>-0.62%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>10,679</b>	<b>10,181</b>	<b>-498</b>	<b>-4.66%</b>
006010	Self Employed Workers, All Jobs	10,086	9,614	-472	-4.68%
007010	Unpaid Family Workers, All Jobs	593	567	-26	-4.38%
101000	Goods Producing	26,530	26,265	-265	-1.00%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>2,026</b>	<b>1,909</b>	<b>-117</b>	<b>-5.77%</b>
110000	Agriculture, Forestry, Fishing and Hunting	1,509	1,460	-49	-3.25%
210000	Mining	517	449	-68	-13.15%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>3,968</b>	<b>4,109</b>	<b>141</b>	<b>3.55%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>20,536</b>	<b>20,247</b>	<b>-289</b>	<b>-1.41%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>12,307</b>	<b>12,398</b>	<b>91</b>	<b>0.74%</b>
	<b>Durable Goods Manufacturing</b>	<b>8,229</b>	<b>7,849</b>	<b>-380</b>	<b>-4.62%</b>
102000	Services Providing	80,484	80,513	29	0.04%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>21,952</b>	<b>21,818</b>	<b>-134</b>	<b>-0.61%</b>
420000	Wholesale Trade	3,624	3,748	124	3.42%
440000	Retail Trade	11,871	11,594	-277	-2.33%
480000	Transportation and Warehousing	5,772	5,776	4	0.07%
220000	Utilities	685	700	15	2.19%
<b>102200</b>	<b>INFORMATION</b>	<b>1,008</b>	<b>906</b>	<b>-102</b>	<b>-10.12%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>3,600</b>	<b>3,434</b>	<b>-166</b>	<b>-4.61%</b>
520000	Finance and Insurance	2,441	2,422	-19	-0.78%
530000	Real Estate and Rental and Leasing	1,159	1,012	-147	-12.68%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>9,866</b>	<b>10,400</b>	<b>534</b>	<b>5.41%</b>
540000	Professional, Scientific, and Technical Services	2,024	1,974	-50	-2.47%
550000	Management of Companies and Enterprises	1,896	1,990	94	4.96%
560000	Administrative and Support and Waste Management and Remediation Services	5,946	6,436	490	8.24%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>24,346</b>	<b>24,760</b>	<b>414</b>	<b>1.70%</b>
610000	Educational Services	8,758	8,918	160	1.83%
620000	Health Care and Social Assistance	15,588	15,842	254	1.63%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>8,797</b>	<b>8,275</b>	<b>-522</b>	<b>-5.93%</b>
710000	Arts, Entertainment, and Recreation	375	410	35	9.33%
720000	Accommodation and Food Services	8,422	7,865	-557	-6.61%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>4,626</b>	<b>4,510</b>	<b>-116</b>	<b>-2.51%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>6,289</b>	<b>6,410</b>	<b>121</b>	<b>1.92%</b>



## Western Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
561000	Administrative and Support Services	5,779	6,259	480	8.31%
621000	Ambulatory Health Care Services	5,310	5,568	258	4.86%
611000	Educational Services	8,758	8,918	160	1.83%
423000	Merchant Wholesalers, Durable Goods	2,452	2,600	148	6.04%
238000	Specialty Trade Contractors	2,684	2,819	135	5.03%
311000	Food Manufacturing	9,184	9,304	120	1.31%
551000	Management of Companies and Enterprises	1,896	1,990	94	4.96%
999300	Local Government, Excluding Education and Hospitals	3,207	3,299	92	2.87%
326000	Plastics and Rubber Products Manufacturing	276	347	71	25.72%
522000	Credit Intermediation and Related Activities	1,649	1,715	66	4.00%

### Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
326000	Plastics and Rubber Products Manufacturing	276	347	71	25.72%
325000	Chemical Manufacturing	174	194	20	11.49%
713000	Amusement, Gambling, and Recreation Industries	332	361	29	8.73%
561000	Administrative and Support Services	5,779	6,259	480	8.31%
112000	Animal Production	554	591	37	6.68%
423000	Merchant Wholesalers, Durable Goods	2,452	2,600	148	6.04%
562000	Waste Management and Remediation Service	167	177	10	5.99%
339000	Miscellaneous Manufacturing	277	293	16	5.78%
442000	Furniture and Home Furnishings Stores	261	276	15	5.75%
492000	Couriers and Messengers	361	381	20	5.54%

**Top 5 Declining Industries (Ranked by Numeric Change)**

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	7,772	7,258	-514	-6.61%
323000	Printing and Related Support Activities	511	352	-159	-31.12%
335000	Electrical Equipment, Appliance, and Component Manufacturing	2,084	1,925	-159	-7.63%
331000	Primary Metal Manufacturing	685	595	-90	-13.14%
448000	Clothing and Clothing Accessories Stores	663	575	-88	-13.27%

**Top 5 Fastest Declining Industries (Ranked by Percent Growth) (Minimum Decline of 5)**

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
512000	Motion Picture and Sound Recording Industries	94	38	-56	<b>-59.57%</b>
511000	Publishing Industries (except Internet)	113	74	-39	<b>-34.51%</b>
323000	Printing and Related Support Activities	511	352	-159	<b>-31.12%</b>
485000	Transit and Ground Passenger Transportation	80	56	-24	<b>-30.00%</b>
315000	Apparel Manufacturing	75	53	-22	<b>-29.33%</b>

## Western Arkansas Workforce Development Area 2020-2022 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>117,693</b>	<b>116,959</b>	<b>-734</b>	<b>-0.62%</b>	<b>5,166</b>	<b>6,812</b>	<b>-367</b>	<b>11,611</b>
11-0000	Management Occupations	11,656	11,378	-278	-2.39%	484	453	-139	798
13-0000	Business and Financial Operations Occupations	3,596	3,636	40	1.11%	102	196	20	318
15-0000	Computer and Mathematical Occupations	1,094	1,105	11	1.01%	18	51	6	75
17-0000	Architecture and Engineering Occupations	1,070	1,039	-31	-2.90%	24	46	-16	54
19-0000	Life, Physical, and Social Science Occupations	499	509	10	2.00%	10	32	5	47
21-0000	Community and Social Service Occupations	2,277	2,302	25	1.10%	88	130	12	230
23-0000	Legal Occupations	436	431	-5	-1.15%	12	18	-2	28
25-0000	Education, Training, and Library Occupations	7,229	7,453	224	3.10%	306	295	112	713
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	915	866	-49	-5.36%	40	52	-24	68
29-0000	Healthcare Practitioners and Technical Occupations	6,921	7,034	113	1.63%	183	192	56	431
31-0000	Healthcare Support Occupations	5,111	5,242	131	2.56%	283	270	66	619
33-0000	Protective Service Occupations	1,612	1,661	49	3.04%	57	80	24	161
35-0000	Food Preparation and Serving Related Occupations	9,040	8,575	-465	-5.14%	654	781	-232	1,203
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,248	3,284	36	1.11%	188	202	18	408
39-0000	Personal Care and Service Occupations	1,712	1,634	-78	-4.56%	116	118	-39	195
41-0000	Sales and Related Occupations	11,130	10,800	-330	-2.96%	570	788	-165	1,193
43-0000	Office and Administrative Support Occupations	12,614	12,513	-101	-0.80%	603	706	-50	1,259
45-0000	Farming, Fishing, and Forestry Occupations	1,347	1,305	-42	-3.12%	52	136	-21	167
47-0000	Construction and Extraction Occupations	4,109	4,137	28	0.68%	122	270	14	406
49-0000	Installation, Maintenance, and Repair Occupations	5,486	5,515	29	0.53%	170	297	14	481
51-0000	Production Occupations	13,575	13,457	-118	-0.87%	510	856	-59	1,307
53-0000	Transportation and Material Moving Occupations	13,016	13,083	67	0.51%	576	844	34	1,454

# Western Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	2,023	2,098	75	3.71%	127	105	38	270
11-9111	Medical and Health Services Managers	597	634	37	6.20%	16	27	18	61
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,518	1,555	37	2.44%	66	120	18	204
29-1141	Registered Nurses	2,350	2,380	30	1.28%	64	49	15	128
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,145	2,175	30	1.40%	84	144	15	243
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,383	1,409	26	1.88%	85	84	13	182
25-1194	Vocational Education Teachers, Postsecondary	115	139	24	20.87%	4	4	12	20
29-2061	Licensed Practical and Licensed Vocational Nurses	1,187	1,211	24	2.02%	39	44	12	95
31-1131	Nursing Assistants	2,059	2,080	21	1.02%	111	100	10	221
37-3011	Landscaping and Groundskeeping Workers	426	446	20	4.69%	18	33	10	61

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
25-1194	Vocational Education Teachers, Postsecondary	115	139	24	20.87%	4	4	12	20
29-1171	Nurse Practitioners	147	165	18	12.24%	3	4	9	16
37-2021	Pest Control Workers	53	58	5	9.43%	2	5	2	9
33-2022	Forest Fire Inspectors and Prevention Specialists	25	27	2	8.00%	2	1	1	4
21-1091	Health Educators	51	55	4	7.84%	2	3	2	7
49-3041	Farm Equipment Mechanics and Service Technicians	53	57	4	7.55%	2	3	2	7
29-1071	Physician Assistants	28	30	2	7.14%	0	1	1	2
15-1212	Information Security Analysts	44	47	3	6.82%	0	2	2	4
17-3098	Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	30	32	2	6.67%	1	2	1	4
27-2022	Coaches and Scouts	63	67	4	6.35%	4	5	2	11

### Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,706	3,520	-186	-5.02%	<b>337</b>	322	-93	566
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,321	5,051	-270	-5.07%	<b>336</b>	154	-135	355
41-2011	Cashiers	2,684	2,652	-32	-1.19%	<b>224</b>	226	-16	434
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,323	4,300	-23	-0.53%	<b>176</b>	258	-12	422
41-2031	Retail Salespersons	3,007	2,877	-130	-4.32%	<b>165</b>	220	-65	320
31-1120	Home Health and Personal Care Aides	2,023	2,098	75	3.71%	<b>127</b>	105	38	270
43-9061	Office Clerks, General	2,264	2,238	-26	-1.15%	<b>124</b>	122	-13	233
31-1131	Nursing Assistants	2,059	2,080	21	1.02%	<b>111</b>	100	10	221
53-7065	Stockers and Order Fillers	1,837	1,849	12	0.65%	<b>90</b>	128	6	224
35-3031	Waiters and Waitresses	1,293	1,202	-91	-7.04%	<b>86</b>	132	-46	172

### Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,706	3,520	-186	-5.02%	337	<b>322</b>	-93	566
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,323	4,300	-23	-0.53%	176	<b>258</b>	-12	422
41-2011	Cashiers	2,684	2,652	-32	-1.19%	224	<b>226</b>	-16	434
41-2031	Retail Salespersons	3,007	2,877	-130	-4.32%	165	<b>220</b>	-65	320
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,321	5,051	-270	-5.07%	336	<b>154</b>	-135	355
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,145	2,175	30	1.40%	84	<b>144</b>	15	243
35-3031	Waiters and Waitresses	1,293	1,202	-91	-7.04%	86	<b>132</b>	-46	172
53-7065	Stockers and Order Fillers	1,837	1,849	12	0.65%	90	<b>128</b>	6	224
43-9061	Office Clerks, General	2,264	2,238	-26	-1.15%	124	<b>122</b>	-13	233
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,518	1,555	37	2.44%	66	<b>120</b>	18	204

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,706	3,520	-186	-5.02%	337	322	-93	566
41-2011	Cashiers	2,684	2,652	-32	-1.19%	224	226	-16	434
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,323	4,300	-23	-0.53%	176	258	-12	422
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,321	5,051	-270	-5.07%	336	154	-135	355
41-2031	Retail Salespersons	3,007	2,877	-130	-4.32%	165	220	-65	320
31-1120	Home Health and Personal Care Aides	2,023	2,098	75	3.71%	127	105	38	270
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,145	2,175	30	1.40%	84	144	15	243
43-9061	Office Clerks, General	2,264	2,238	-26	-1.15%	124	122	-13	233
53-7065	Stockers and Order Fillers	1,837	1,849	12	0.65%	90	128	6	224
31-1131	Nursing Assistants	2,059	2,080	21	1.02%	111	100	10	221

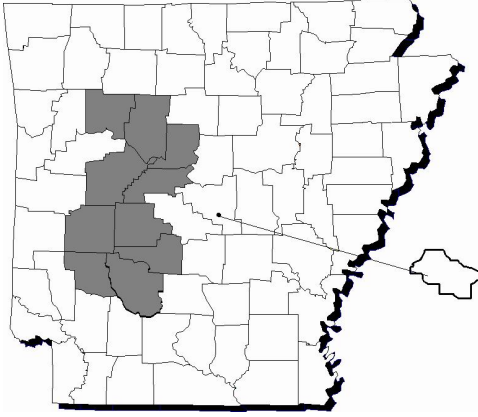
### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,321	5,051	<b>-270</b>	-5.07%	336	154	-135	355
35-3023	Fast Food and Counter Workers	3,706	3,520	<b>-186</b>	-5.02%	337	322	-93	566
41-2031	Retail Salespersons	3,007	2,877	<b>-130</b>	-4.32%	165	220	-65	320
35-3031	Waiters and Waitresses	1,293	1,202	<b>-91</b>	-7.04%	86	132	-46	172
41-1011	First-Line Supervisors of Retail Sales Workers	1,555	1,502	<b>-53</b>	-3.41%	52	96	-26	122

### Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
47-5013	Service Unit Operators, Oil, Gas, and Mining	218	171	-47	<b>-21.56%</b>	5	18	-24	0
51-5112	Printing Press Operators	287	240	-47	<b>-16.38%</b>	10	16	-24	2
27-3023	News Analysts, Reporters, and Journalists	37	31	-6	<b>-16.22%</b>	1	2	-3	0
43-4151	Order Clerks	42	36	-6	<b>-14.29%</b>	2	2	-3	1
51-6021	Pressers, Textile, Garment, and Related Materials	42	36	-6	<b>-14.29%</b>	2	2	-3	1

# West Central Arkansas Workforce Development Area



The West Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Clark, Conway, Garland, Hot Spring,

Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WDA.

According to industry projections, the West Central Arkansas WDA is expected to see a decline of 2,437 jobs by the first quarter of 2022. The area lost 8,350 jobs during the early months of the pandemic, specifically between first and second quarter 2020. Goods-Producing industries are projected to lose 320 new jobs, while the Services-Providing industries are predicted to add 1,029. There is estimated to be 1,088 fewer Self-Employed and Unpaid Family Workers in this area by 2022. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was about 4.4 percent.

**Other Services (Except Government)** is predicted to be the top growing supersector, adding 281 new jobs, while **Financial Activities** is slated to be the fastest growing supersector, raising employment by 4.06 percent. *Religious, Grantmaking, Civic, Professional, and Similar Organizations* is estimated to be the top growing industry, adding 330 jobs to its workforce, while *Amusement, Gambling, and Recreation Industries* is forecasted to be the fastest growing industry in West Central Arkansas, increasing by 25.70 percent due, in part, to expanding casino operations. On the negative side of the labor market, *Food Services and Drinking Places* is expected to lose 1,176 jobs during the projection period, becoming the top declining industry in West Central Arkansas. *Motion Picture and Sound Recording Industries* is slated to be the fastest declining industry, anticipated to lose 34.12 percent of its workforce.

According to occupational projections, West Central Arkansas WDA is estimated to have 12,683 annual job openings during the projection period. Of these, 5,943 openings could be due to those exiting the workforce, while 7,958 could come from those changing jobs. Growth and expansion are estimated to account for a loss of 1,218 annual job openings. **Community and Social Service Occupations** is projected to be the top and fastest growing major group, increasing its workforce by 2.95 percent, or 162 new jobs by first quarter 2022. Driving this growth is *Clergy*, which is anticipated to grow by 95 jobs between 2020 and 2022. *Amusement and Recreation Attendants* is anticipated to be the fastest growing occupation, driving up employment by 24.06 percent. On the negative side of the economy, *Fast Food and Counter Workers* is forecasted to lose 380 jobs between first quarter 2020 and first quarter 2022, while *Editors* is slated to lose 18.75 percent of its workforce, becoming the fastest declining occupation in the area.

## West Central Arkansas Profile

**Projected Employment Growth (2020-2022): -1.83%**  
**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 4.4%**

# West Central Arkansas Workforce Development Area

## 2020-2022 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>133,013</b>	<b>130,576</b>	<b>-2,437</b>	<b>-1.83%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>13,531</b>	<b>12,443</b>	<b>-1,088</b>	<b>-8.04%</b>
006010	Self Employed Workers, All Jobs	12,806	11,745	-1,061	-8.29%
007010	Unpaid Family Workers, All Jobs	725	698	-27	-3.72%
101000	Goods Producing	23,509	23,189	-320	-1.36%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>4,024</b>	<b>3,875</b>	<b>-149</b>	<b>-3.70%</b>
110000	Agriculture, Forestry, Fishing and Hunting	3,558	3,412	-146	-4.10%
210000	Mining	466	463	-3	-0.64%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>4,391</b>	<b>4,566</b>	<b>175</b>	<b>3.99%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>15,094</b>	<b>14,748</b>	<b>-346</b>	<b>-2.29%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>7,598</b>	<b>7,676</b>	<b>78</b>	<b>1.03%</b>
	<b>Durable Goods Manufacturing</b>	<b>7,496</b>	<b>7,072</b>	<b>-424</b>	<b>-5.66%</b>
102000	Services Providing	95,973	94,944	-1,029	-1.07%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>21,634</b>	<b>21,567</b>	<b>-67</b>	<b>-0.31%</b>
420000	Wholesale Trade	1,857	1,755	-102	-5.49%
440000	Retail Trade	13,875	13,841	-34	-0.25%
480000	Transportation and Warehousing	4,457	4,514	57	1.28%
220000	Utilities	1,445	1,457	12	0.83%
<b>102200</b>	<b>INFORMATION</b>	<b>730</b>	<b>639</b>	<b>-91</b>	<b>-12.47%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>3,869</b>	<b>4,026</b>	<b>157</b>	<b>4.06%</b>
520000	Finance and Insurance	2,917	3,024	107	3.67%
530000	Real Estate and Rental and Leasing	952	1,002	50	5.25%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>7,938</b>	<b>7,968</b>	<b>30</b>	<b>0.38%</b>
540000	Professional, Scientific, and Technical Services	2,188	2,234	46	2.10%
550000	Management of Companies and Enterprises	466	491	25	5.36%
560000	Administrative and Support and Waste Management and Remediation Services	5,284	5,243	-41	-0.78%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>29,134</b>	<b>29,362</b>	<b>228</b>	<b>0.78%</b>
610000	Educational Services	12,372	12,329	-43	-0.35%
620000	Health Care and Social Assistance	16,762	17,033	271	1.62%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>14,095</b>	<b>12,467</b>	<b>-1,628</b>	<b>-11.55%</b>
710000	Arts, Entertainment, and Recreation	2,294	1,965	-329	-14.34%
720000	Accommodation and Food Services	11,801	10,502	-1,299	-11.01%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>10,909</b>	<b>11,190</b>	<b>281</b>	<b>2.58%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>7,664</b>	<b>7,725</b>	<b>61</b>	<b>0.80%</b>



# West Central Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	9,006	9,336	<b>330</b>	3.66%
713000	Amusement, Gambling, and Recreation Industries	899	1,130	<b>231</b>	25.70%
621000	Ambulatory Health Care Services	5,811	6,031	<b>220</b>	3.79%
238000	Specialty Trade Contractors	3,171	3,330	<b>159</b>	5.01%
322000	Paper Manufacturing	738	852	<b>114</b>	15.45%
999300	Local Government, Excluding Education and Hospitals	4,023	4,137	<b>114</b>	2.83%
493000	Warehousing and Storage	1,397	1,499	<b>102</b>	7.30%
811000	Repair and Maintenance	898	976	<b>78</b>	8.69%
522000	Credit Intermediation and Related Activities	1,616	1,681	<b>65</b>	4.02%
311000	Food Manufacturing	4,738	4,798	<b>60</b>	1.27%

### Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 4)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
713000	Amusement, Gambling, and Recreation Industries	899	1,130	231	<b>25.70%</b>
322000	Paper Manufacturing	738	852	114	<b>15.45%</b>
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	194	217	23	<b>11.86%</b>
532000	Rental and Leasing Services	225	246	21	<b>9.33%</b>
811000	Repair and Maintenance	898	976	78	<b>8.69%</b>
212000	Mining (except Oil and Gas)	361	388	27	<b>7.48%</b>
493000	Warehousing and Storage	1,397	1,499	102	<b>7.30%</b>
453000	Miscellaneous Store Retailers	713	754	41	<b>5.75%</b>
562000	Waste Management and Remediation Service	488	516	28	<b>5.74%</b>
551000	Management of Companies and Enterprises	466	491	25	<b>5.36%</b>

**Top 5 Declining Industries (Ranked by Numeric Change)**

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	10,055	8,879	<b>-1,176</b>	-11.70%
333000	Machinery Manufacturing	784	623	<b>-161</b>	-20.54%
721000	Accommodation, including Hotels and Motels	1,746	1,623	<b>-123</b>	-7.04%
336000	Transportation Equipment Manufacturing	1,389	1,282	<b>-107</b>	-7.70%
321000	Wood Product Manufacturing	2,615	2,510	<b>-105</b>	-4.02%

**Top 5 Fastest Declining Industries (Ranked by Percent Change)**

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
512000	Motion Picture and Sound Recording Industries	85	56	-29	<b>-34.12%</b>
485000	Transit and Ground Passenger Transportation	151	115	-36	<b>-23.84%</b>
333000	Machinery Manufacturing	784	623	-161	<b>-20.54%</b>
511000	Publishing Industries (except Internet)	149	119	-30	<b>-20.13%</b>
814000	Private Households	478	396	-82	<b>-17.15%</b>

## West Central Arkansas Workforce Development Area 2020-2022 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>133,013</b>	<b>130,576</b>	<b>-2,437</b>	<b>-1.83%</b>	<b>5,943</b>	<b>7,958</b>	<b>-1,218</b>	<b>12,683</b>
11-0000	Management Occupations	8,891	8,580	-311	-3.50%	296	367	-156	507
13-0000	Business and Financial Operations Occupations	3,434	3,382	-52	-1.51%	97	188	-26	259
15-0000	Computer and Mathematical Occupations	848	850	2	0.24%	14	40	1	55
17-0000	Architecture and Engineering Occupations	918	908	-10	-1.09%	23	42	-5	60
19-0000	Life, Physical, and Social Science Occupations	586	583	-3	-0.51%	10	38	-2	46
21-0000	Community and Social Service Occupations	5,492	5,654	162	2.95%	236	312	81	629
23-0000	Legal Occupations	441	444	3	0.68%	11	16	2	29
25-0000	Education, Training, and Library Occupations	8,297	8,315	18	0.22%	312	322	9	643
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	2,701	2,558	-143	-5.29%	122	146	-72	196
29-0000	Healthcare Practitioners and Technical Occupations	6,657	6,788	131	1.97%	176	180	66	422
31-0000	Healthcare Support Occupations	5,110	5,192	82	1.60%	280	272	41	593
33-0000	Protective Service Occupations	2,888	2,902	14	0.48%	120	155	7	282
35-0000	Food Preparation and Serving Related Occupations	11,813	10,738	-1,075	-9.10%	821	1,002	-538	1,285
37-0000	Building and Grounds Cleaning and Maintenance Occupations	5,774	5,669	-105	-1.82%	322	360	-52	630
39-0000	Personal Care and Service Occupations	4,281	3,944	-337	-7.87%	291	309	-168	432
41-0000	Sales and Related Occupations	12,462	12,234	-228	-1.83%	668	888	-114	1,442
43-0000	Office and Administrative Support Occupations	14,659	14,458	-201	-1.37%	706	828	-100	1,434
45-0000	Farming, Fishing, and Forestry Occupations	3,137	2,966	-171	-5.45%	120	314	-86	348
47-0000	Construction and Extraction Occupations	5,525	5,559	34	0.62%	170	357	17	544
49-0000	Installation, Maintenance, and Repair Occupations	5,940	5,950	10	0.17%	185	328	5	518
51-0000	Production Occupations	10,182	9,905	-277	-2.72%	378	650	-138	890
53-0000	Transportation and Material Moving Occupations	12,977	12,997	20	0.15%	581	843	10	1,434

# West Central Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
21-2011	Clergy	2,576	2,671	95	3.69%	112	135	48	295
53-7065	Stockers and Order Fillers	2,278	2,333	55	2.41%	113	160	28	301
31-1120	Home Health and Personal Care Aides	2,040	2,089	49	2.40%	128	105	24	257
39-3091	Amusement and Recreation Attendants	187	232	45	24.06%	21	22	22	65
25-2021	Elementary School Teachers, Except Special Education	1,404	1,435	31	2.21%	45	49	16	110
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,312	1,342	30	2.29%	37	46	15	98
29-1141	Registered Nurses	1,943	1,972	29	1.49%	53	40	14	107
11-9111	Medical and Health Services Managers	467	492	25	5.35%	12	21	12	45
53-7051	Industrial Truck and Tractor Operators	1,179	1,204	25	2.12%	34	82	12	128
29-1171	Nurse Practitioners	222	246	24	10.81%	5	6	12	23

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 3)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-3091	Amusement and Recreation Attendants	187	232	45	24.06%	21	22	22	65
13-1131	Fundraisers	113	133	20	17.70%	4	8	10	22
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	40	46	6	15.00%	6	4	3	13
29-1171	Nurse Practitioners	222	246	24	10.81%	5	6	12	23
53-6021	Parking Lot Attendants	33	36	3	9.09%	2	3	2	7
41-3031	Securities, Commodities, and Financial Services Sales Agents	200	214	14	7.00%	5	12	7	24
19-1032	Foresters	64	68	4	6.25%	1	4	2	7
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	64	68	4	6.25%	3	4	2	9
13-2052	Personal Financial Advisors	86	91	5	5.81%	2	4	2	8
43-4131	Loan Interviewers and Clerks	139	147	8	5.76%	5	8	4	17

### Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	4,008	3,628	-380	-9.48%	356	340	-190	506
41-2011	Cashiers	3,237	3,219	-18	-0.56%	272	272	-9	535
41-2031	Retail Salespersons	3,620	3,563	-57	-1.57%	202	269	-28	443
43-9061	Office Clerks, General	3,178	3,129	-49	-1.54%	173	172	-24	321
35-3031	Waiters and Waitresses	2,316	2,056	-260	-11.23%	152	230	-130	252
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,257	2,060	-197	-8.73%	140	64	-98	106
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,132	2,141	9	0.42%	130	130	4	264
31-1120	Home Health and Personal Care Aides	2,040	2,089	49	2.40%	128	105	24	257
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,997	2,984	-13	-0.43%	122	179	-6	295
53-7065	Stockers and Order Fillers	2,278	2,333	55	2.41%	113	160	28	301

### Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	4,008	3,628	-380	-9.48%	356	340	-190	506
41-2011	Cashiers	3,237	3,219	-18	-0.56%	272	272	-9	535
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53-3032	Heavy and Tractor-Trailer Truck Drivers	2,997	2,984	-13	-0.43%	122	179	-6	295
43-9061	Office Clerks, General	3,178	3,129	-49	-1.54%	173	172	-24	321
53-7065	Stockers and Order Fillers	2,278	2,333	55	2.41%	113	160	28	301
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,953	1,951	-2	-0.10%	84	152	-1	235
21-2011	Clergy	2,576	2,671	95	3.69%	112	135	48	295
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,132	2,141	9	0.42%	130	130	4	264

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	3,237	3,219	-18	-0.56%	272	272	-9	535
35-3023	Fast Food and Counter Workers	4,008	3,628	-380	-9.48%	356	340	-190	506
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21-2011	Clergy	2,576	2,671	95	3.69%	112	135	48	295
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,997	2,984	-13	-0.43%	122	179	-6	295
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,132	2,141	9	0.42%	130	130	4	264
31-1120	Home Health and Personal Care Aides	2,040	2,089	49	2.40%	128	105	24	257
35-3031	Waiters and Waitresses	2,316	2,056	-260	-11.23%	152	230	-130	252

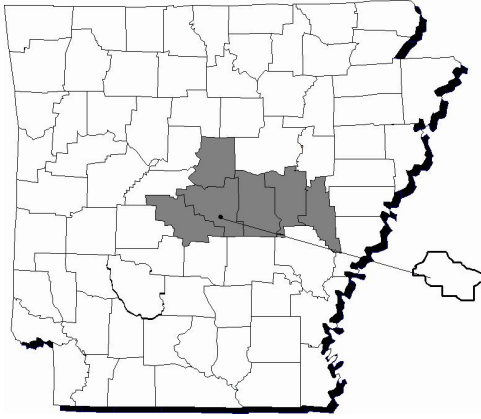
### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	4,008	3,628	<b>-380</b>	-9.48%	356	340	-190	506
35-3031	Waiters and Waitresses	2,316	2,056	<b>-260</b>	-11.23%	152	230	-130	252
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,257	2,060	<b>-197</b>	-8.73%	140	64	-98	106
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,105	996	<b>-109</b>	-9.86%	46	98	-54	90
35-2014	Cooks, Restaurant	1,262	1,154	<b>-108</b>	-8.56%	65	92	-54	103

### Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 4)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
27-3041	Editors	32	26	-6	<b>-18.75%</b>	1	2	-3	0
35-2011	Cooks, Fast Food	363	308	-55	<b>-15.15%</b>	18	26	-28	16
11-2021	Marketing Managers	33	28	-5	<b>-15.15%</b>	1	2	-2	1
13-1161	Market Research Analysts and Marketing Specialists	259	222	-37	<b>-14.29%</b>	6	16	-18	4
27-2022	Coaches and Scouts	334	291	-43	<b>-12.87%</b>	18	24	-22	20

# Central Arkansas Workforce Development Area



The Central Arkansas Workforce Development Area (WDA) consists of six counties, all within commuting distance of the City of Little

Rock WDA: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is in this area.

According to industry projections, the area is expected to experience the toughest outlook, losing 4,053 jobs between first quarter 2020 and first quarter 2022. The part of this region outside of Pulaski County lost 4,565 jobs in second quarter 2020. Goods-Producing industries are projected to experience a net loss of 530 new jobs, while the Services-Providing industries are predicted to lose 3,156 jobs. Self-Employed and Unpaid Family Workers could decrease by 367 jobs between 2020 and 2022. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was 3.8 percent.

**Construction** is expected to be the top and fastest growing supersector, adding 332 jobs during the projection period, a 3.16 percent gain. Despite a decline overall in **Education and Health Services**, *Hospitals* is forecasted to be the top growing occupation in Central Arkansas, with a gain of 372. *Wood Product Manufacturing* is estimated to be the fastest growing occupation, driving employment up 18.36 percent. On the negative side of the labor market, *Food Services and Drinking Places* is estimated to be the top declining industry, losing 1,945 jobs during the projection period, while *Paper Manufacturing* is slated to lose 365 jobs, or 27.76 percent of its workforce, becoming the fastest declining industry. Overall, the **Leisure and Hospitality** supersector could face a difficult recovery, anticipated to lose 2,447 jobs, or 12.97 percent of its workforce.

According to occupational projections, The Central Arkansas WDA is expected to have 16,224 annual job openings during the projection period, with 7,814 being created due to employees exiting the workforce, 10,436 created due to employees changing jobs, and 2,026 lost due to the loss of jobs. **Healthcare Practitioners and Technical Occupations** is estimated to be the top and fastest growing major group, increasing employment by 212 jobs, a growth of 1.85 percent. Driving this growth is *Registered Nurses*, with an estimated gain of 124 jobs during the projection period. *Security and Fire Alarm Systems Installers* is projected to be the fastest growing occupation, increasing staffing by 6.52 percent. On the negative side of the local economy, *Fast Food and Counter Workers* is estimated to lose 859 jobs, or 10.01 percent of its workforce, while *Audio and Video Equipment Technicians* is projected to drop 40.40 percent of its workforce during the projection period, becoming the fastest declining occupation. Overall, the **Food Preparation and Serving Related Occupations** major group is anticipated to lose 1,906 jobs, or 10.24 percent of its workforce.

## Central Arkansas Profile

**Projected Employment Growth (2020-2022): 2.31%**  
**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 3.8%**

# Central Arkansas Workforce Development Area

## 2020-2022 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>178,151</b>	<b>174,098</b>	<b>-4,053</b>	<b>-2.28%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>13,189</b>	<b>12,822</b>	<b>-367</b>	<b>-2.78%</b>
006010	Self Employed Workers, All Jobs	11,980	11,652	-328	-2.74%
007010	Unpaid Family Workers, All Jobs	1,209	1,170	-39	-3.23%
101000	Goods Producing	23,936	23,406	-530	-2.21%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>1,893</b>	<b>1,828</b>	<b>-65</b>	<b>-3.43%</b>
110000	Agriculture, Forestry, Fishing and Hunting	1,570	1,562	-8	-0.51%
210000	Mining	323	266	-57	-17.65%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>10,515</b>	<b>10,847</b>	<b>332</b>	<b>3.16%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>11,528</b>	<b>10,731</b>	<b>-797</b>	<b>-6.91%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>4,133</b>	<b>3,715</b>	<b>-418</b>	<b>-10.11%</b>
	<b>Durable Goods Manufacturing</b>	<b>7,395</b>	<b>7,016</b>	<b>-379</b>	<b>-5.13%</b>
102000	Services Providing	141,026	137,870	-3,156	-2.24%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>37,619</b>	<b>37,262</b>	<b>-357</b>	<b>-0.95%</b>
420000	Wholesale Trade	6,800	7,021	221	3.25%
440000	Retail Trade	22,538	22,225	-313	-1.39%
480000	Transportation and Warehousing	7,717	7,445	-272	-3.52%
220000	Utilities	564	571	7	1.24%
<b>102200</b>	<b>INFORMATION</b>	<b>995</b>	<b>833</b>	<b>-162</b>	<b>-16.28%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>7,434</b>	<b>7,290</b>	<b>-144</b>	<b>-1.94%</b>
520000	Finance and Insurance	5,600	5,411	-189	-3.38%
530000	Real Estate and Rental and Leasing	1,834	1,879	45	2.45%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>16,336</b>	<b>16,327</b>	<b>-9</b>	<b>-0.06%</b>
540000	Professional, Scientific, and Technical Services	6,755	6,341	-414	-6.13%
550000	Management of Companies and Enterprises	1,338	1,355	17	1.27%
560000	Administrative and Support and Waste Management and Remediation Services	8,243	8,631	388	4.71%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>37,343</b>	<b>37,076</b>	<b>-267</b>	<b>-0.71%</b>
610000	Educational Services	14,388	14,311	-77	-0.54%
620000	Health Care and Social Assistance	22,955	22,765	-190	-0.83%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>18,865</b>	<b>16,418</b>	<b>-2,447</b>	<b>-12.97%</b>
710000	Arts, Entertainment, and Recreation	1,323	969	-354	-26.76%
720000	Accommodation and Food Services	17,542	15,449	-2,093	-11.93%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>7,373</b>	<b>7,421</b>	<b>48</b>	<b>0.65%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>15,061</b>	<b>15,243</b>	<b>182</b>	<b>1.21%</b>



# Central Arkansas Workforce Development Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
622000	Hospitals	5,615	5,987	<b>372</b>	6.63%
561000	Administrative and Support Services	7,630	7,982	<b>352</b>	4.61%
423000	Merchant Wholesalers, Durable Goods	3,931	4,227	<b>296</b>	7.53%
238000	Specialty Trade Contractors	7,390	7,605	<b>215</b>	2.91%
493000	Warehousing and Storage	1,559	1,755	<b>196</b>	12.57%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,959	3,126	<b>167</b>	5.64%
999300	Local Government, Excluding Education and Hospitals	5,714	5,867	<b>153</b>	2.68%
999100	Federal Government, Excluding Post Office	4,913	5,044	<b>131</b>	2.67%
623000	Nursing and Residential Care Facilities	4,339	4,468	<b>129</b>	2.97%
444000	Building Material and Garden Equipment and Supplies Dealers	2,011	2,091	<b>80</b>	3.98%

### Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 5)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
321000	Wood Product Manufacturing	354	419	65	<b>18.36%</b>
493000	Warehousing and Storage	1,559	1,755	196	<b>12.57%</b>
423000	Merchant Wholesalers, Durable Goods	3,931	4,227	296	<b>7.53%</b>
622000	Hospitals	5,615	5,987	372	<b>6.63%</b>
562000	Waste Management and Remediation Service	613	649	36	<b>5.87%</b>
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,959	3,126	167	<b>5.64%</b>
561000	Administrative and Support Services	7,630	7,982	352	<b>4.61%</b>
339000	Miscellaneous Manufacturing	217	227	10	<b>4.61%</b>
237000	Heavy and Civil Engineering Construction	1,372	1,431	59	<b>4.30%</b>
531000	Real Estate	1,387	1,443	56	<b>4.04%</b>

**Top 5 Declining Industries (Ranked by Numeric Change)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2020 Estimated Employment</b>	<b>2022 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
722000	Food Services and Drinking Places	16,434	14,489	<b>-1,945</b>	-11.84%
624000	Social Assistance	5,785	5,256	<b>-529</b>	-9.14%
541000	Professional, Scientific, and Technical Services	6,755	6,341	<b>-414</b>	-6.13%
322000	Paper Manufacturing	1,315	950	<b>-365</b>	-27.76%
484000	Truck Transportation	3,212	2,919	<b>-293</b>	-9.12%

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2020 Estimated Employment</b>	<b>2022 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
322000	Paper Manufacturing	1,315	950	-365	<b>-27.76%</b>
713000	Amusement, Gambling, and Recreation Industries	1,055	824	-231	<b>-21.90%</b>
485000	Transit and Ground Passenger Transportation	303	240	-63	<b>-20.79%</b>
511000	Publishing Industries (except Internet)	207	165	-42	<b>-20.29%</b>
443000	Electronics and Appliance Stores	515	434	-81	<b>-15.73%</b>

## Central Arkansas Workforce Development Area 2020-2022 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>178,151</b>	<b>174,098</b>	<b>-4,053</b>	<b>-2.28%</b>	<b>7,814</b>	<b>10,436</b>	<b>-2,026</b>	<b>16,224</b>
11-0000	Management Occupations	13,360	13,138	-222	-1.66%	464	560	-111	913
13-0000	Business and Financial Operations Occupations	7,195	7,074	-121	-1.68%	200	388	-60	528
15-0000	Computer and Mathematical Occupations	3,530	3,427	-103	-2.92%	58	162	-52	168
17-0000	Architecture and Engineering Occupations	1,724	1,630	-94	-5.45%	44	78	-47	75
19-0000	Life, Physical, and Social Science Occupations	725	721	-4	-0.55%	12	36	-2	46
21-0000	Community and Social Service Occupations	3,264	3,260	-4	-0.12%	121	191	-2	310
23-0000	Legal Occupations	734	709	-25	-3.41%	18	25	-12	31
25-0000	Education, Training, and Library Occupations	10,384	10,298	-86	-0.83%	406	408	-43	771
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,630	1,488	-142	-8.71%	78	102	-71	109
29-0000	Healthcare Practitioners and Technical Occupations	11,469	11,681	212	1.85%	299	322	106	727
31-0000	Healthcare Support Occupations	7,645	7,581	-64	-0.84%	416	401	-32	785
33-0000	Protective Service Occupations	4,019	4,075	56	1.39%	178	224	28	430
35-0000	Food Preparation and Serving Related Occupations	18,620	16,714	-1,906	-10.24%	1,342	1,578	-953	1,967
37-0000	Building and Grounds Cleaning and Maintenance Occupations	6,135	6,236	101	1.65%	344	390	50	784
39-0000	Personal Care and Service Occupations	3,903	3,667	-236	-6.05%	256	260	-118	398
41-0000	Sales and Related Occupations	17,979	17,671	-308	-1.71%	943	1,274	-154	2,063
43-0000	Office and Administrative Support Occupations	20,084	19,589	-495	-2.46%	936	1,120	-248	1,808
45-0000	Farming, Fishing, and Forestry Occupations	1,160	1,145	-15	-1.29%	46	119	-8	157
47-0000	Construction and Extraction Occupations	8,640	8,796	156	1.81%	264	570	78	912
49-0000	Installation, Maintenance, and Repair Occupations	9,467	9,522	55	0.58%	294	536	28	858
51-0000	Production Occupations	8,889	8,407	-482	-5.42%	328	558	-241	645
53-0000	Transportation and Material Moving Occupations	17,595	17,269	-326	-1.85%	768	1,135	-163	1,740

# Central Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1141	Registered Nurses	3,109	3,233	124	3.99%	86	66	62	214
31-1131	Nursing Assistants	2,492	2,554	62	2.49%	136	122	31	289
47-2111	Electricians	1,749	1,808	59	3.37%	50	125	30	205
37-3011	Landscaping and Groundskeeping Workers	1,179	1,230	51	4.33%	51	90	26	167
11-9111	Medical and Health Services Managers	587	625	38	6.47%	15	26	19	60
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,515	2,551	36	1.43%	154	154	18	326
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1,035	1,064	29	2.80%	28	62	14	104
25-2021	Elementary School Teachers, Except Special Education	2,007	2,035	28	1.40%	64	70	14	148
29-2061	Licensed Practical and Licensed Vocational Nurses	1,526	1,551	25	1.64%	50	56	12	118
33-3051	Police and Sheriff's Patrol Officers	751	775	24	3.20%	18	32	12	62

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 5)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
49-2098	Security and Fire Alarm Systems Installers	138	147	9	6.52%	4	11	4	19
11-9111	Medical and Health Services Managers	587	625	38	6.47%	15	26	19	60
43-4111	Interviewers, Except Eligibility and Loan	172	183	11	6.40%	10	10	6	26
29-2010	Clinical Laboratory Technologists and Technicians	221	234	13	5.88%	6	6	6	18
29-1171	Nurse Practitioners	174	183	9	5.17%	4	5	4	13
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	378	396	18	4.76%	13	23	9	45
49-9051	Electrical Power-Line Installers and Repairers	371	388	17	4.58%	8	20	8	36
37-3011	Landscaping and Groundskeeping Workers	1,179	1,230	51	4.33%	51	90	26	167
47-4011	Construction and Building Inspectors	117	122	5	4.27%	6	7	2	15
33-9093	Transportation Security Screeners	47	49	2	4.26%	2	2	1	5

### Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	8,585	7,726	-859	-10.01%	<b>761</b>	727	-430	1,058
41-2011	Cashiers	4,302	4,279	-23	-0.53%	<b>362</b>	362	-12	712
41-2031	Retail Salespersons	5,458	5,292	-166	-3.04%	<b>301</b>	402	-83	620
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,889	3,744	-145	-3.73%	<b>247</b>	114	-72	289
31-1120	Home Health and Personal Care Aides	3,251	3,152	-99	-3.05%	<b>198</b>	163	-50	311
43-9061	Office Clerks, General	3,574	3,511	-63	-1.76%	<b>194</b>	193	-32	355
35-3031	Waiters and Waitresses	2,935	2,558	-377	-12.84%	<b>191</b>	290	-188	293
53-7065	Stockers and Order Fillers	3,778	3,791	13	0.34%	<b>186</b>	262	6	454
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,145	3,962	-183	-4.41%	<b>166</b>	242	-92	316
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,515	2,551	36	1.43%	<b>154</b>	154	18	326

### Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	8,585	7,726	-859	-10.01%	761	<b>727</b>	-430	1,058
41-2031	Retail Salespersons	5,458	5,292	-166	-3.04%	301	<b>402</b>	-83	620
41-2011	Cashiers	4,302	4,279	-23	-0.53%	362	<b>362</b>	-12	712
35-3031	Waiters and Waitresses	2,935	2,558	-377	-12.84%	191	<b>290</b>	-188	293
53-7065	Stockers and Order Fillers	3,778	3,791	13	0.34%	186	<b>262</b>	6	454
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,145	3,962	-183	-4.41%	166	<b>242</b>	-92	316
43-9061	Office Clerks, General	3,574	3,511	-63	-1.76%	194	<b>193</b>	-32	355
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,299	2,318	19	0.83%	99	<b>180</b>	10	289
31-1120	Home Health and Personal Care Aides	3,251	3,152	-99	-3.05%	198	<b>163</b>	-50	311
43-4051	Customer Service Representatives	2,207	2,163	-44	-1.99%	102	<b>158</b>	-22	238

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	8,585	7,726	-859	-10.01%	761	727	-430	1,058
41-2011	Cashiers	4,302	4,279	-23	-0.53%	362	362	-12	712
41-2031	Retail Salespersons	5,458	5,292	-166	-3.04%	301	402	-83	620
53-7065	Stockers and Order Fillers	3,778	3,791	13	0.34%	186	262	6	454
43-9061	Office Clerks, General	3,574	3,511	-63	-1.76%	194	193	-32	355
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,515	2,551	36	1.43%	154	154	18	326
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,145	3,962	-183	-4.41%	166	242	-92	316
31-1120	Home Health and Personal Care Aides	3,251	3,152	-99	-3.05%	198	163	-50	311
35-3031	Waiters and Waitresses	2,935	2,558	-377	-12.84%	191	290	-188	293
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,889	3,744	-145	-3.73%	247	114	-72	289
31-1131	Nursing Assistants	2,492	2,554	62	2.49%	136	122	31	289
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,299	2,318	19	0.83%	99	180	10	289

### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	8,585	7,726	<b>-859</b>	-10.01%	761	727	-430	1,058
35-3031	Waiters and Waitresses	2,935	2,558	<b>-377</b>	-12.84%	191	290	-188	293
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,145	3,962	<b>-183</b>	-4.41%	166	242	-92	316
41-2031	Retail Salespersons	5,458	5,292	<b>-166</b>	-3.04%	301	402	-83	620
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,889	3,744	<b>-145</b>	-3.73%	247	114	-72	289

### Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 4)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
27-4011	Audio and Video Equipment Technicians	151	90	-61	<b>-40.40%</b>	15	16	-30	1
51-9196	Paper Goods Machine Setters, Operators, and Tenders	448	327	-121	<b>-27.01%</b>	30	30	-60	0
47-5013	Service Unit Operators, Oil, Gas, and Mining	39	30	-9	<b>-23.08%</b>	1	4	-4	1
43-4081	Hotel, Motel, and Resort Desk Clerks	198	168	-30	<b>-15.15%</b>	10	18	-15	13
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	59	51	-8	<b>-13.56%</b>	2	3	-4	1

# City of Little Rock Workforce Development Area



The City of Little Rock Workforce Development Area (WDA) is a center for government operations, serving as the county seat of Pulaski County as well as the state's capital. The WDA is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

According to industry projections, the City of Little Rock WDA is expected to decline by 2,996 jobs between 2020 and 2022, or a decrease of 1.44 percent. Pulaski County employers lost 19,256 jobs during the early months of the pandemic, specifically by the end of June 2020. Goods-Producing industries are projected to experience a net loss of 523 jobs, while the Services-Providing industries are predicted to lose 2,194. Self-Employed and Unpaid Family Workers is expected to cut 279 jobs from its ranks. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was 3.9 percent.

**Financial Activities** is estimated to be the top and fastest growing supersector, adding 818 new jobs, a 3.56 percent gain. *Merchant Wholesalers, Durable Goods* leads all industries in numeric growth, increasing its workforce by 655 jobs, a 14.62 percent increase. *Warehousing and Storage* is slated to experience a major influx of growth, potentially increasing by 175.61 percent between first quarter 2020 and first quarter 2022. On the negative side of the labor market, *Food Services and Drinking Places* is projected to be the top declining industry, losing 1,949 jobs during the projection period, or 16.72 percent of its workforce. *Machinery Manufacturing* is forecasted to be the fastest declining industry, cutting 55.66 percent of its own workforce. Overall, the **Information** and **Leisure and Hospitality** supersectors are anticipated to lose 15.62 and 18.01 percent of its respective workforces during the 2020 and 2022 projection period.

According to occupational projections, area employers are expected to have 18,256 annual openings during the projection period. Of these, 8,300 would be created due to employees leaving the workforce, while 11,454 would be created due to employees changing jobs. Around 1,498 job openings could be lost annually due to the reduction of the workforce. **Healthcare Support Occupations** is estimated to be the top and fastest growing major group, increasing its workforce by 4.67 percent, or 396 new jobs. Driving this growth is *Home Health and Personal Care Aides*, increasing its workforce by 353 jobs, or 10.82 percent. *Sewing Machine Operators* is slated to be the fastest growing occupation, with an increase of 55.88 percent. On the negative side of the local job market, *Fast Food and Counter Workers* is predicted to be the top declining occupation, anticipated to lose 533 jobs between 2020 and 2022, or 14.27 percent of its workforce. *Ushers, Lobby Attendants, and Ticket Takers* is projected to be the fastest declining occupation, cutting its workforce by 48.81 percent.

## City of Little Rock Profile

**Projected Employment Growth (2020-2022): -1.44%**  
**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 3.9%**

# City of Little Rock Workforce Development Area

## 2020-2022 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>208,163</b>	<b>205,167</b>	<b>-2,996</b>	<b>-1.44%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>12,084</b>	<b>11,805</b>	<b>-279</b>	<b>-2.31%</b>
006010	Self Employed Workers, All Jobs	11,635	11,376	-259	-2.23%
007010	Unpaid Family Workers, All Jobs	449	429	-20	-4.45%
101000	Goods Producing	13,119	12,596	-523	-3.99%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>486</b>	<b>492</b>	<b>6</b>	<b>1.23%</b>
<b>101200</b>	<b>CONSTRUCTION</b>	<b>4,797</b>	<b>4,934</b>	<b>137</b>	<b>2.86%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>7,836</b>	<b>7,170</b>	<b>-666</b>	<b>-8.50%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>3,135</b>	<b>3,125</b>	<b>-10</b>	<b>-0.32%</b>
	<b>Durable Goods Manufacturing</b>	<b>4,701</b>	<b>4,045</b>	<b>-656</b>	<b>-13.95%</b>
102000	Services Providing	182,960	180,766	-2,194	-1.20%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>29,730</b>	<b>29,545</b>	<b>-185</b>	<b>-0.62%</b>
420000	Wholesale Trade	6,971	7,536	565	8.11%
440000	Retail Trade	14,555	14,114	-441	-3.03%
480000	Transportation and Warehousing	6,471	6,115	-356	-5.50%
220000	Utilities	1,733	1,780	47	2.71%
<b>102200</b>	<b>INFORMATION</b>	<b>2,747</b>	<b>2,318</b>	<b>-429</b>	<b>-15.62%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>22,990</b>	<b>23,808</b>	<b>818</b>	<b>3.56%</b>
520000	Finance and Insurance	20,135	20,976	841	4.18%
530000	Real Estate and Rental and Leasing	2,855	2,832	-23	-0.81%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>25,678</b>	<b>25,762</b>	<b>84</b>	<b>0.33%</b>
540000	Professional, Scientific, and Technical Services	9,965	10,244	279	2.80%
550000	Management of Companies and Enterprises	4,505	4,647	142	3.15%
560000	Administrative and Support and Waste Management and Remediation Services	11,208	10,871	-337	-3.01%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>52,517</b>	<b>52,739</b>	<b>222</b>	<b>0.42%</b>
610000	Educational Services	11,331	11,394	63	0.56%
620000	Health Care and Social Assistance	41,186	41,345	159	0.39%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>15,002</b>	<b>12,300</b>	<b>-2,702</b>	<b>-18.01%</b>
710000	Arts, Entertainment, and Recreation	1,595	1,287	-308	-19.31%
720000	Accommodation and Food Services	13,407	11,013	-2,394	-17.86%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>13,269</b>	<b>13,379</b>	<b>110</b>	<b>0.83%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>21,027</b>	<b>20,915</b>	<b>-112</b>	<b>-0.53%</b>



# City of Little Rock Workforce Development Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
423000	Merchant Wholesalers, Durable Goods	4,481	5,136	<b>655</b>	14.62%
624000	Social Assistance	5,770	6,361	<b>591</b>	10.24%
524000	Insurance Carriers and Related Activities	15,449	16,028	<b>579</b>	3.75%
621000	Ambulatory Health Care Services	9,740	10,209	<b>469</b>	4.82%
541000	Professional, Scientific, and Technical Services	9,965	10,244	<b>279</b>	2.80%
522000	Credit Intermediation and Related Activities	3,099	3,370	<b>271</b>	8.74%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	8,984	9,227	<b>243</b>	2.70%
493000	Warehousing and Storage	123	339	<b>216</b>	175.61%
452000	General Merchandise Stores	3,094	3,267	<b>173</b>	5.59%
488000	Support Activities for Transportation	632	787	<b>155</b>	24.53%

### Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	123	339	216	<b>175.61%</b>
488000	Support Activities for Transportation	632	787	155	<b>24.53%</b>
423000	Merchant Wholesalers, Durable Goods	4,481	5,136	655	<b>14.62%</b>
112000	Animal Production	35	40	5	<b>14.29%</b>
624000	Social Assistance	5,770	6,361	591	<b>10.24%</b>
522000	Credit Intermediation and Related Activities	3,099	3,370	271	<b>8.74%</b>
562000	Waste Management and Remediation Service	421	445	24	<b>5.70%</b>
452000	General Merchandise Stores	3,094	3,267	173	<b>5.59%</b>
237000	Heavy and Civil Engineering Construction	1,002	1,057	55	<b>5.49%</b>
236000	Construction of Buildings	1,637	1,717	80	<b>4.89%</b>

**Top 5 Declining Industries (Ranked by Numeric Change)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2020 Estimated Employment</b>	<b>2022 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
722000	Food Services and Drinking Places	11,655	9,706	<b>-1,949</b>	-16.72%
622000	Hospitals	22,549	21,625	<b>-924</b>	-4.10%
333000	Machinery Manufacturing	839	372	<b>-467</b>	-55.66%
721000	Accommodation, including Hotels and Motels	1,752	1,307	<b>-445</b>	-25.40%
561000	Administrative and Support Services	10,787	10,426	<b>-361</b>	-3.35%

**Top 5 Fastest Declining Industries (Ranked by Percent Change)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2020 Estimated Employment</b>	<b>2022 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
333000	Machinery Manufacturing	839	372	-467	<b>-55.66%</b>
512000	Motion Picture and Sound Recording Industries	338	154	-184	<b>-54.44%</b>
111000	Crop Production	30	21	-9	<b>-30.00%</b>
721000	Accommodation, including Hotels and Motels	1,752	1,307	-445	<b>-25.40%</b>
511000	Publishing Industries (except Internet)	866	703	-163	<b>-18.82%</b>

## City of Little Rock Workforce Development Area 2020-2022 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>208,163</b>	<b>205,167</b>	<b>-2,996</b>	<b>-1.44%</b>	<b>8,300</b>	<b>11,454</b>	<b>-1,498</b>	<b>18,256</b>
11-0000	Management Occupations	15,907	15,988	81	0.51%	388	738	40	1,166
13-0000	Business and Financial Operations Occupations	18,806	19,101	295	1.57%	510	1,013	148	1,671
15-0000	Computer and Mathematical Occupations	5,876	5,941	65	1.11%	100	272	32	404
17-0000	Architecture and Engineering Occupations	2,568	2,536	-32	-1.25%	62	112	-16	158
19-0000	Life, Physical, and Social Science Occupations	2,019	2,009	-10	-0.50%	44	123	-5	162
21-0000	Community and Social Service Occupations	5,262	5,417	155	2.95%	202	309	78	589
23-0000	Legal Occupations	2,486	2,504	18	0.72%	62	84	9	155
25-0000	Education, Training, and Library Occupations	10,078	10,059	-19	-0.19%	406	397	-10	793
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,680	3,513	-167	-4.54%	140	212	-84	268
29-0000	Healthcare Practitioners and Technical Occupations	19,616	19,456	-160	-0.82%	500	496	-80	916
31-0000	Healthcare Support Occupations	8,485	8,881	396	4.67%	468	456	198	1,122
33-0000	Protective Service Occupations	5,007	4,940	-67	-1.34%	218	277	-34	461
35-0000	Food Preparation and Serving Related Occupations	13,163	11,284	-1,879	-14.27%	874	1,096	-940	1,030
37-0000	Building and Grounds Cleaning and Maintenance Occupations	7,581	7,405	-176	-2.32%	422	466	-88	800
39-0000	Personal Care and Service Occupations	5,131	4,902	-229	-4.46%	351	358	-114	595
41-0000	Sales and Related Occupations	19,670	19,396	-274	-1.39%	906	1,302	-137	2,071
43-0000	Office and Administrative Support Occupations	29,765	29,626	-139	-0.47%	1,386	1,688	-70	3,004
45-0000	Farming, Fishing, and Forestry Occupations	358	371	13	3.63%	16	36	6	58
47-0000	Construction and Extraction Occupations	4,670	4,706	36	0.77%	143	298	18	459
49-0000	Installation, Maintenance, and Repair Occupations	7,301	7,408	107	1.47%	224	413	54	691
51-0000	Production Occupations	6,612	6,138	-474	-7.17%	257	412	-237	432
53-0000	Transportation and Material Moving Occupations	14,122	13,586	-536	-3.80%	620	896	-268	1,248

# City of Little Rock Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	3,263	3,616	353	10.82%	212	176	176	564
41-3021	Insurance Sales Agents	3,973	4,125	152	3.83%	135	204	76	415
13-2053	Insurance Underwriters	3,561	3,665	104	2.92%	78	182	52	312
43-9041	Insurance Claims and Policy Processing Clerks	3,018	3,112	94	3.11%	108	168	47	323
51-6031	Sewing Machine Operators	102	159	57	55.88%	8	6	28	42
11-3031	Financial Managers	1,261	1,316	55	4.36%	26	58	28	112
21-2011	Clergy	1,381	1,434	53	3.84%	60	72	26	158
13-1111	Management Analysts	2,582	2,633	51	1.98%	84	136	26	246
11-9111	Medical and Health Services Managers	1,631	1,681	50	3.07%	42	72	25	139
53-7065	Stockers and Order Fillers	2,097	2,147	50	2.38%	104	147	25	276

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 5)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-6031	Sewing Machine Operators	102	159	57	55.88%	8	6	28	42
51-9011	Chemical Equipment Operators and Tenders	29	42	13	44.83%	1	2	6	9
43-5011	Cargo and Freight Agents	77	89	12	15.58%	4	4	6	14
49-3011	Aircraft Mechanics and Service Technicians	286	326	40	13.99%	9	14	20	43
53-6051	Transportation Inspectors	43	48	5	11.63%	2	3	2	7
31-1120	Home Health and Personal Care Aides	3,263	3,616	353	10.82%	212	176	176	564
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	63	69	6	9.52%	2	4	3	9
19-5012	Occupational Health and Safety Technicians	22	24	2	9.09%	0	0	1	1
31-2021	Physical Therapist Assistants	196	213	17	8.67%	8	13	8	29
13-2072	Loan Officers	484	523	39	8.06%	12	25	20	57

### Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,736	3,203	-533	-14.27%	<b>324</b>	309	-266	367
41-2031	Retail Salespersons	5,005	4,664	-341	-6.81%	<b>271</b>	362	-170	463
41-2011	Cashiers	2,932	2,872	-60	-2.05%	<b>244</b>	245	-30	459
43-9061	Office Clerks, General	3,913	3,886	-27	-0.69%	<b>214</b>	212	-14	412
31-1120	Home Health and Personal Care Aides	3,263	3,616	353	10.82%	<b>212</b>	176	176	564
35-3031	Waiters and Waitresses	2,979	2,468	-511	-17.15%	<b>190</b>	287	-256	221
29-1141	Registered Nurses	7,014	6,832	-182	-2.59%	<b>188</b>	144	-91	241
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,879	2,849	-30	-1.04%	<b>175</b>	174	-15	334
43-4051	Customer Service Representatives	3,599	3,608	9	0.25%	<b>168</b>	262	4	434
39-9011	Childcare Workers	2,017	2,019	2	0.10%	<b>150</b>	126	1	277

### Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2031	Retail Salespersons	5,005	4,664	-341	-6.81%	271	<b>362</b>	-170	463
35-3023	Fast Food and Counter Workers	3,736	3,203	-533	-14.27%	324	<b>309</b>	-266	367
35-3031	Waiters and Waitresses	2,979	2,468	-511	-17.15%	190	<b>287</b>	-256	221
43-4051	Customer Service Representatives	3,599	3,608	9	0.25%	168	<b>262</b>	4	434
41-2011	Cashiers	2,932	2,872	-60	-2.05%	244	<b>245</b>	-30	459
43-9061	Office Clerks, General	3,913	3,886	-27	-0.69%	214	<b>212</b>	-14	412
41-3021	Insurance Sales Agents	3,973	4,125	152	3.83%	135	<b>204</b>	76	415
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,528	2,383	-145	-5.74%	106	<b>191</b>	-72	225
11-1021	General and Operations Managers	3,491	3,513	22	0.63%	71	<b>189</b>	11	271
13-2053	Insurance Underwriters	3,561	3,665	104	2.92%	78	<b>182</b>	52	312

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	3,263	3,616	353	10.82%	212	176	176	564
41-2031	Retail Salespersons	5,005	4,664	-341	-6.81%	271	362	-170	463
41-2011	Cashiers	2,932	2,872	-60	-2.05%	244	245	-30	459
43-4051	Customer Service Representatives	3,599	3,608	9	0.25%	168	262	4	434
41-3021	Insurance Sales Agents	3,973	4,125	152	3.83%	135	204	76	415
43-9061	Office Clerks, General	3,913	3,886	-27	-0.69%	214	212	-14	412
35-3023	Fast Food and Counter Workers	3,736	3,203	-533	-14.27%	324	309	-266	367
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,879	2,849	-30	-1.04%	175	174	-15	334
43-9041	Insurance Claims and Policy Processing Clerks	3,018	3,112	94	3.11%	108	168	47	323
13-2053	Insurance Underwriters	3,561	3,665	104	2.92%	78	182	52	312

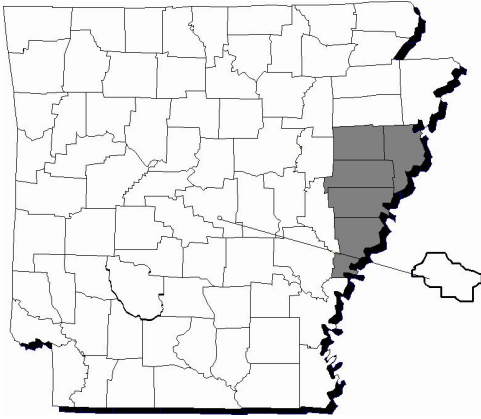
### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,736	3,203	-533	-14.27%	324	309	-266	367
35-3031	Waiters and Waitresses	2,979	2,468	-511	-17.15%	190	287	-256	221
41-2031	Retail Salespersons	5,005	4,664	-341	-6.81%	271	362	-170	463
53-3033	Light Truck or Delivery Services Drivers	2,280	1,990	-290	-12.72%	88	128	-145	71
35-2014	Cooks, Restaurant	1,577	1,350	-227	-14.39%	78	110	-114	74

### Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-3031	Ushers, Lobby Attendants, and Ticket Takers	252	129	-123	-48.81%	30	31	-62	0
51-9161	Computer Numerically Controlled Tool Operators	56	38	-18	-32.14%	4	4	-9	0
51-2041	Structural Metal Fabricators and Fitters	46	34	-12	-26.09%	3	3	-6	0
43-4081	Hotel, Motel, and Resort Desk Clerks	310	231	-79	-25.48%	14	27	-40	1
51-7011	Cabinetmakers and Bench Carpenters	86	65	-21	-24.42%	5	6	-10	1

# Eastern Arkansas Workforce Development Area



The Eastern Arkansas WDA consists of five counties: Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this area to the east,

Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the forty-third largest in population in the United States according to the Census Bureau.

According to industry projections, the Eastern Arkansas WDA is expected to experience a net decline of 1,174 jobs between 2020 and 2022. The area lost 2,678 jobs between first and second quarter 2020. Goods-Producing industries are projected to experience a net gain of 140 jobs, while the Services-Providing industries are predicted to lose 961. Self-Employed and Unpaid Family Workers are predicted to lose 353 jobs, or 8.94 percent of the workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was 5.4 percent

The **Natural Resources and Mining** and **Trade, Transportation, and Utilities** supersectors are both projected to add 101 new jobs to its respective workforces. **Natural Resources and Mining**, however, is slated to be the fastest growing supersector, at a rate of 6.19 percent. *Merchant Wholesalers, Durable Goods* is projected to be the top growing industry, increasing employment by 375 jobs. *Miscellaneous Store Retailers* is predicted to be the fastest growing industry, driving employment up 48.59 percent. On the negative side of the job market, *Educational Services* could see a drop of 260 jobs during the 2020-2022 projection period, while *Motion Picture and Sound Recording Industries* could drop 60 percent of its workforce.

According to occupational projections, the Eastern Arkansas WDA is expected to have 3,805 annual job openings during the projection period, with 1,916 being created due to employees leaving the workforce and 2,476 related to those changing jobs. Job opportunities related to growth and expansion could be reduced by 587 jobs annually. **Production Occupations** is predicted to be the top growing major group adding 53 new jobs, while **Architecture and Engineering Occupations** could see a 3.80 percent increase in its own workforce. *Industrial Truck and Tractor Operators* is predicted to be the top growing industry, with a gain of 60 new jobs during the projection period. On the negative side of the labor market, *Farmers, Ranchers, and Other Agricultural Managers* is predicted to lose 190 jobs during the projection period, becoming the top declining occupation, while *Advertising Sales Agents* is projected to lose more than a quarter of its workforce, becoming the fastest declining occupation. *Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic* is expected to raise employment levels by 37.50 percent, becoming the fastest growing occupation in the area. The **Management Occupations** major group could see the toughest outlook, experiencing a net loss of 222 jobs, while **Personal Care and Service Occupations** is forecasted to cut 10.78 percent of its workforce by March 2022.

## Eastern Arkansas Profile

**Projected Employment Growth (2020-2022): -2.77%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 5.4%**

# Eastern Arkansas Workforce Development Area

## 2020-2022 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>42,355</b>	<b>41,181</b>	<b>-1,174</b>	<b>-2.77%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>3,950</b>	<b>3,597</b>	<b>-353</b>	<b>-8.94%</b>
006010	Self Employed Workers, All Jobs	3,686	3,351	-335	-9.09%
007010	Unpaid Family Workers, All Jobs	264	246	-18	-6.82%
101000	Goods Producing	5,664	5,804	140	2.47%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>1,631</b>	<b>1,732</b>	<b>101</b>	<b>6.19%</b>
110000	Agriculture, Forestry, Fishing and Hunting	1,631	1,732	101	6.19%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>730</b>	<b>721</b>	<b>-9</b>	<b>-1.23%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>3,303</b>	<b>3,351</b>	<b>48</b>	<b>1.45%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>1,791</b>	<b>1,702</b>	<b>-89</b>	<b>-4.97%</b>
	<b>Durable Goods Manufacturing</b>	<b>1,512</b>	<b>1,649</b>	<b>137</b>	<b>9.06%</b>
102000	Services Providing	32,741	31,780	-961	-2.94%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>8,636</b>	<b>8,737</b>	<b>101</b>	<b>1.17%</b>
420000	Wholesale Trade	1,904	2,183	279	14.65%
440000	Retail Trade	4,274	4,151	-123	-2.88%
480000	Transportation and Warehousing	2,273	2,217	-56	-2.46%
220000	Utilities	185	186	1	0.54%
<b>102200</b>	<b>INFORMATION</b>	<b>156</b>	<b>108</b>	<b>-48</b>	<b>-30.77%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>1,261</b>	<b>1,276</b>	<b>15</b>	<b>1.19%</b>
520000	Finance and Insurance	775	786	11	1.42%
530000	Real Estate and Rental and Leasing	486	490	4	0.82%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>1,732</b>	<b>1,678</b>	<b>-54</b>	<b>-3.12%</b>
540000	Professional, Scientific, and Technical Services	559	538	-21	-3.76%
550000	Management of Companies and Enterprises	161	152	-9	-5.59%
560000	Administrative and Support and Waste Management and Remediation Services	1,012	988	-24	-2.37%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>9,790</b>	<b>9,161</b>	<b>-629</b>	<b>-6.42%</b>
610000	Educational Services	4,014	3,754	-260	-6.48%
620000	Health Care and Social Assistance	5,776	5,407	-369	-6.39%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>4,199</b>	<b>3,927</b>	<b>-272</b>	<b>-6.48%</b>
710000	Arts, Entertainment, and Recreation	874	745	-129	-14.76%
720000	Accommodation and Food Services	3,325	3,182	-143	-4.30%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>2,875</b>	<b>2,770</b>	<b>-105</b>	<b>-3.65%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>4,092</b>	<b>4,123</b>	<b>31</b>	<b>0.76%</b>



## Eastern Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
423000	Merchant Wholesalers, Durable Goods	972	1,347	375	38.58%
115000	Support Activities for Agriculture and Forestry	600	787	187	31.17%
484000	Truck Transportation	997	1,100	103	10.33%
453000	Miscellaneous Store Retailers	142	211	69	48.59%
999300	Local Government, Excluding Education and Hospitals	2,065	2,126	61	2.95%
811000	Repair and Maintenance	437	467	30	6.86%
524000	Insurance Carriers and Related Activities	190	215	25	13.16%
531000	Real Estate	368	382	14	3.80%
999100	Federal Government, Excluding Post Office	660	673	13	1.97%
238000	Specialty Trade Contractors	470	475	5	1.06%

### Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
453000	Miscellaneous Store Retailers	142	211	69	<b>48.59%</b>
423000	Merchant Wholesalers, Durable Goods	972	1,347	375	<b>38.58%</b>
115000	Support Activities for Agriculture and Forestry	600	787	187	<b>31.17%</b>
524000	Insurance Carriers and Related Activities	190	215	25	<b>13.16%</b>
484000	Truck Transportation	997	1,100	103	<b>10.33%</b>
811000	Repair and Maintenance	437	467	30	<b>6.86%</b>
442000	Furniture and Home Furnishings Stores	31	33	2	<b>6.45%</b>
562000	Waste Management and Remediation Service	74	78	4	<b>5.41%</b>
531000	Real Estate	368	382	14	<b>3.80%</b>
999300	Local Government, Excluding Education and Hospitals	2,065	2,126	61	<b>2.95%</b>

**Top 5 Declining Industries (Ranked by Numeric Change)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2020 Estimated Employment</b>	<b>2022 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
611000	Educational Services	4,014	3,754	<b>-260</b>	-6.48%
624000	Social Assistance	1,859	1,675	<b>-184</b>	-9.90%
623000	Nursing and Residential Care Facilities	1,289	1,154	<b>-135</b>	-10.47%
722000	Food Services and Drinking Places	2,787	2,665	<b>-122</b>	-4.38%
485000	Transit and Ground Passenger Transportation	166	67	<b>-99</b>	-59.64%

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2020 Estimated Employment</b>	<b>2022 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
512000	Motion Picture and Sound Recording Industries	15	6	-9	<b>-60.00%</b>
485000	Transit and Ground Passenger Transportation	166	67	-99	<b>-59.64%</b>
511000	Publishing Industries (except Internet)	60	29	-31	<b>-51.67%</b>
814000	Private Households	186	114	-72	<b>-38.71%</b>
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	13	8	-5	<b>-38.46%</b>

## Eastern Arkansas Workforce Development Area 2020-2022 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>42,355</b>	<b>41,181</b>	<b>-1,174</b>	<b>-2.77%</b>	<b>1,916</b>	<b>2,476</b>	<b>-587</b>	<b>3,805</b>
11-0000	Management Occupations	3,948	3,726	-222	-5.62%	172	146	-111	207
13-0000	Business and Financial Operations Occupations	775	772	-3	-0.39%	22	42	-2	62
15-0000	Computer and Mathematical Occupations	180	175	-5	-2.78%	4	9	-2	11
17-0000	Architecture and Engineering Occupations	158	164	6	3.80%	4	7	3	14
19-0000	Life, Physical, and Social Science Occupations	353	351	-2	-0.57%	6	18	-1	23
21-0000	Community and Social Service Occupations	1,669	1,626	-43	-2.58%	68	94	-22	140
23-0000	Legal Occupations	157	153	-4	-2.55%	4	6	-2	8
25-0000	Education, Training, and Library Occupations	2,788	2,614	-174	-6.24%	100	106	-87	119
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	636	587	-49	-7.70%	28	38	-24	42
29-0000	Healthcare Practitioners and Technical Occupations	1,856	1,791	-65	-3.50%	46	54	-32	68
31-0000	Healthcare Support Occupations	2,114	1,981	-133	-6.29%	114	108	-66	156
33-0000	Protective Service Occupations	1,516	1,534	18	1.19%	54	70	9	133
35-0000	Food Preparation and Serving Related Occupations	3,540	3,385	-155	-4.38%	261	307	-78	490
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,453	1,363	-90	-6.19%	82	87	-45	124
39-0000	Personal Care and Service Occupations	1,336	1,192	-144	-10.78%	91	90	-72	109
41-0000	Sales and Related Occupations	3,932	3,869	-63	-1.60%	210	280	-32	458
43-0000	Office and Administrative Support Occupations	4,416	4,262	-154	-3.49%	210	238	-77	371
45-0000	Farming, Fishing, and Forestry Occupations	1,012	1,031	19	1.88%	41	106	10	157
47-0000	Construction and Extraction Occupations	1,152	1,152	0	0.00%	36	74	0	110
49-0000	Installation, Maintenance, and Repair Occupations	1,625	1,675	50	3.08%	52	90	25	167
51-0000	Production Occupations	2,947	3,000	53	1.80%	108	192	26	326
53-0000	Transportation and Material Moving Occupations	4,792	4,778	-14	-0.29%	204	315	-7	512

# Eastern Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7051	Industrial Truck and Tractor Operators	347	407	60	17.29%	11	26	30	67
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,513	1,569	56	3.70%	63	92	28	183
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	120	165	45	37.50%	5	8	22	35
49-3041	Farm Equipment Mechanics and Service Technicians	106	140	34	32.08%	4	7	17	28
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	310	338	28	9.03%	10	20	14	44
41-3021	Insurance Sales Agents	174	196	22	12.64%	6	10	11	27
41-2022	Parts Salespersons	143	161	18	12.59%	6	10	9	25
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	641	658	17	2.65%	26	68	8	102
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	585	600	15	2.56%	26	46	8	80
33-3051	Police and Sheriff's Patrol Officers	378	390	12	3.17%	9	16	6	31

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	120	165	45	37.50%	5	8	22	35
49-3041	Farm Equipment Mechanics and Service Technicians	106	140	34	32.08%	4	7	17	28
17-2141	Mechanical Engineers	31	37	6	19.35%	0	2	3	5
53-7051	Industrial Truck and Tractor Operators	347	407	60	17.29%	11	26	30	67
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	42	49	7	16.67%	2	2	4	8
41-3021	Insurance Sales Agents	174	196	22	12.64%	6	10	11	27
41-2022	Parts Salespersons	143	161	18	12.59%	6	10	9	25
11-3121	Human Resources Managers	28	31	3	10.71%	0	2	2	4
15-1232	Computer User Support Specialists	59	65	6	10.17%	1	3	3	7
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	310	338	28	9.03%	10	20	14	44

### Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,598	1,541	-57	-3.57%	146	140	-28	258
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,120	1,930	-190	-8.96%	131	60	-95	96
41-2011	Cashiers	1,206	1,172	-34	-2.82%	100	100	-17	183
31-1120	Home Health and Personal Care Aides	1,079	1,008	-71	-6.58%	64	53	-36	81
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,513	1,569	56	3.70%	63	92	28	183
43-9061	Office Clerks, General	996	941	-55	-5.52%	53	53	-28	78
39-9011	Childcare Workers	746	655	-91	-12.20%	52	44	-46	50
41-2031	Retail Salespersons	739	710	-29	-3.92%	40	54	-14	80
31-1131	Nursing Assistants	619	562	-57	-9.21%	32	28	-28	32
21-2011	Clergy	701	693	-8	-1.14%	30	36	-4	62
37-2012	Maids and Housekeeping Cleaners	461	403	-58	-12.58%	30	24	-29	25

### Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,598	1,541	-57	-3.57%	146	140	-28	258
41-2011	Cashiers	1,206	1,172	-34	-2.82%	100	100	-17	183
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,513	1,569	56	3.70%	63	92	28	183
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	641	658	17	2.65%	26	68	8	102
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,120	1,930	-190	-8.96%	131	60	-95	96
41-2031	Retail Salespersons	739	710	-29	-3.92%	40	54	-14	80
31-1120	Home Health and Personal Care Aides	1,079	1,008	-71	-6.58%	64	53	-36	81
43-9061	Office Clerks, General	996	941	-55	-5.52%	53	53	-28	78
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	585	600	15	2.56%	26	46	8	80
39-9011	Childcare Workers	746	655	-91	-12.20%	52	44	-46	50

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,598	1,541	-57	-3.57%	146	140	-28	258
41-2011	Cashiers	1,206	1,172	-34	-2.82%	100	100	-17	183
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,513	1,569	56	3.70%	63	92	28	183
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	641	658	17	2.65%	26	68	8	102
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,120	1,930	-190	-8.96%	131	60	-95	96
31-1120	Home Health and Personal Care Aides	1,079	1,008	-71	-6.58%	64	53	-36	81
41-2031	Retail Salespersons	739	710	-29	-3.92%	40	54	-14	80
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	585	600	15	2.56%	26	46	8	80
43-9061	Office Clerks, General	996	941	-55	-5.52%	53	53	-28	78
53-7051	Industrial Truck and Tractor Operators	347	407	60	17.29%	11	26	30	67

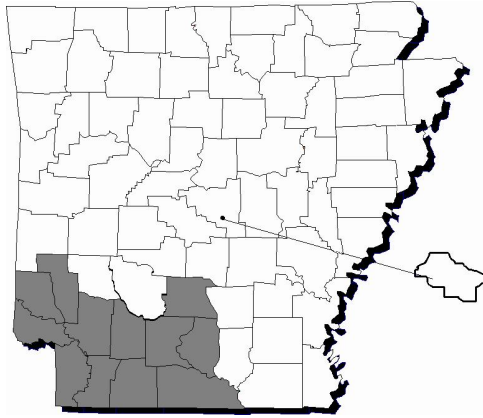
### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,120	1,930	-190	-8.96%	131	60	-95	96
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	484	383	-101	-20.87%	25	26	-50	1
39-9011	Childcare Workers	746	655	-91	-12.20%	52	44	-46	50
31-1120	Home Health and Personal Care Aides	1,079	1,008	-71	-6.58%	64	53	-36	81
37-2012	Maids and Housekeeping Cleaners	461	403	-58	-12.58%	30	24	-29	25

### Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-3011	Advertising Sales Agents	18	13	-5	-27.78%	1	2	-2	1
27-3041	Editors	14	11	-3	-21.43%	0	1	-2	0
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	484	383	-101	-20.87%	25	26	-50	1
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	30	26	-4	-13.33%	1	2	-2	1
39-9032	Recreation Workers	55	48	-7	-12.73%	3	4	-4	3

# Southwest Arkansas Workforce Development Area



The Southwest Arkansas Workforce Development Area (WDA) is the largest Workforce Area in the state in terms of the number of

counties represented. Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

According to industry projections, employment in the Southwest Arkansas WDA is projected to see a decline of 2,629 jobs, or 2.86 percent of its workforce, the fastest declining among the WDA regions. The area lost 4,213 jobs during the early months of the pandemic, specifically during the second quarter of 2020. Goods-Producing industries are predicted to experience a loss of 607 jobs, while Services-Providing industries are estimated to experience a numeric decline of 1,332 jobs. The area is expected to lose 690 Self-Employed and Unpaid Family Workers. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was 5.2 percent.

Despite the bleak outlook for the region, there are some positive highlights. **Government** is the only supersector expected to experience a net gain in jobs, increasing by 106 jobs. *Fabricated Metal Product Manufacturing* is estimated to be the top growing industry, adding 319 jobs, or 13.02 percent to its workforce. *Mining (except Oil and Gas)* is forecasted to raise employment by 40.20 percent, becoming the fastest growing industry in Southwest Arkansas. On the negative side of the local economy, *Educational Services* is expected to be the top declining industry, anticipated to lose 246 jobs, or 2.98 percent of its workforce. *Private Households* is slated to be the fastest declining industry, cutting 27.55 percent of its own workforce. Among declining supersectors, the **Trade, Transportation, and Utilities** supersector could lose the most, with a decline of 524 jobs, while **Information** is forecasted to cut 15.15 percent of its workforce, becoming the fastest declining supersector in the area.

According to occupational projections, between 2020 and 2022, Southwest Arkansas WDA employers are estimated to have 7,956 job openings annually. The area is forecast to have 3,948 annual openings due to employees leaving the workforce and 5,322 from those changing jobs. However, the overall decline in employment could reduce annual job openings by 1,314. **Architecture and Engineering Occupations** is estimated to be one of only three major groups to experience job gains, with an increase of 23 jobs, or 2.31 percent, becoming the top and fastest growing in the area. *Machinists* is expected to be the top growing occupation during the 2020-2022 projection period, adding 26 new jobs. *Social and Community Service Managers* is slated to be the fastest growing occupation, raising employment by 11.03 percent. On the negative side of the local economy, 19 of the 22 major occupational groups are estimated to experience net job losses. The largest net loss in jobs could come in **Management Occupations**, with a loss of 506, while **Farming, Fishing, and Forestry Occupations** is set to lose 11.02 percent of its workforce. *Farmers, Ranchers, and Other Agricultural Managers* is projected to be the top declining occupation, losing 455 jobs between first quarter 2020 and first quarter 2022, while *News Analysts, Reporters, and Journalists* could cut staff by 23.53 percent, becoming the fastest declining occupation.

## Southwest Arkansas Profile

**Projected Employment Growth (2020-2022): -2.86%**  
**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 5.2%**

# Southwest Arkansas Workforce Development Area

## 2020-2022 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>91,899</b>	<b>89,270</b>	<b>-2,629</b>	<b>-2.86%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>9,253</b>	<b>8,563</b>	<b>-690</b>	<b>-7.46%</b>
006010	Self Employed Workers, All Jobs	8,752	8,091	-661	-7.55%
007010	Unpaid Family Workers, All Jobs	501	472	-29	-5.79%
101000	Goods Producing	25,097	24,490	-607	-2.42%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>3,210</b>	<b>2,935</b>	<b>-275</b>	<b>-8.57%</b>
110000	Agriculture, Forestry, Fishing and Hunting	2,267	1,932	-335	-14.78%
210000	Mining	943	1,003	60	6.36%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>3,120</b>	<b>3,041</b>	<b>-79</b>	<b>-2.53%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>18,767</b>	<b>18,514</b>	<b>-253</b>	<b>-1.35%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>10,501</b>	<b>10,163</b>	<b>-338</b>	<b>-3.22%</b>
	<b>Durable Goods Manufacturing</b>	<b>8,266</b>	<b>8,351</b>	<b>85</b>	<b>1.03%</b>
102000	Services Providing	57,549	56,217	-1,332	-2.31%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>14,747</b>	<b>14,223</b>	<b>-524</b>	<b>-3.55%</b>
420000	Wholesale Trade	1,830	1,726	-104	-5.68%
440000	Retail Trade	8,294	8,105	-189	-2.28%
480000	Transportation and Warehousing	4,068	3,834	-234	-5.75%
220000	Utilities	555	558	3	0.54%
<b>102200</b>	<b>INFORMATION</b>	<b>363</b>	<b>308</b>	<b>-55</b>	<b>-15.15%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>2,494</b>	<b>2,439</b>	<b>-55</b>	<b>-2.21%</b>
520000	Finance and Insurance	1,813	1,765	-48	-2.65%
530000	Real Estate and Rental and Leasing	681	674	-7	-1.03%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>4,744</b>	<b>4,531</b>	<b>-213</b>	<b>-4.49%</b>
540000	Professional, Scientific, and Technical Services	1,047	1,046	-1	-0.10%
550000	Management of Companies and Enterprises	963	927	-36	-3.74%
560000	Administrative and Support and Waste Management and Remediation Services	2,734	2,558	-176	-6.44%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>18,084</b>	<b>17,775</b>	<b>-309</b>	<b>-1.71%</b>
610000	Educational Services	8,242	7,996	-246	-2.98%
620000	Health Care and Social Assistance	9,842	9,779	-63	-0.64%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>5,724</b>	<b>5,598</b>	<b>-126</b>	<b>-2.20%</b>
710000	Arts, Entertainment, and Recreation	422	377	-45	-10.66%
720000	Accommodation and Food Services	5,302	5,221	-81	-1.53%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>5,392</b>	<b>5,236</b>	<b>-156</b>	<b>-2.89%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>6,001</b>	<b>6,107</b>	<b>106</b>	<b>1.77%</b>



## Southwest Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
332000	Fabricated Metal Product Manufacturing	2,450	2,769	<b>319</b>	13.02%
212000	Mining (except Oil and Gas)	301	422	<b>121</b>	40.20%
999300	Local Government, Excluding Education and Hospitals	3,570	3,667	<b>97</b>	2.72%
238000	Specialty Trade Contractors	2,109	2,189	<b>80</b>	3.79%
721000	Accommodation, including Hotels and Motels	651	724	<b>73</b>	11.21%
999100	Federal Government, Excluding Post Office	300	358	<b>58</b>	19.33%
562000	Waste Management and Remediation Service	622	659	<b>37</b>	5.95%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	3,771	3,800	<b>29</b>	0.77%
623000	Nursing and Residential Care Facilities	3,019	3,047	<b>28</b>	0.93%
336000	Transportation Equipment Manufacturing	1,374	1,396	<b>22</b>	1.60%

### Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
212000	Mining (except Oil and Gas)	301	422	121	<b>40.20%</b>
999100	Federal Government, Excluding Post Office	300	358	58	<b>19.33%</b>
332000	Fabricated Metal Product Manufacturing	2,450	2,769	319	<b>13.02%</b>
721000	Accommodation, including Hotels and Motels	651	724	73	<b>11.21%</b>
339000	Miscellaneous Manufacturing	78	84	6	<b>7.69%</b>
562000	Waste Management and Remediation Service	622	659	37	<b>5.95%</b>
493000	Warehousing and Storage	99	104	5	<b>5.05%</b>
713000	Amusement, Gambling, and Recreation Industries	302	316	14	<b>4.64%</b>
531000	Real Estate	474	492	18	<b>3.80%</b>
238000	Specialty Trade Contractors	2,109	2,189	80	<b>3.79%</b>

### Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
611000	Educational Services	8,242	7,996	<b>-246</b>	-2.98%
561000	Administrative and Support Services	2,112	1,899	<b>-213</b>	-10.09%
484000	Truck Transportation	2,780	2,586	<b>-194</b>	-6.98%
722000	Food Services and Drinking Places	4,651	4,497	<b>-154</b>	-3.31%
814000	Private Households	559	405	<b>-154</b>	-27.55%

### Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
814000	Private Households	559	405	-154	<b>-27.55%</b>
115000	Support Activities for Agriculture and Forestry	369	273	-96	<b>-26.02%</b>
511000	Publishing Industries (except Internet)	111	89	-22	<b>-19.82%</b>
236000	Construction of Buildings	665	538	-127	<b>-19.10%</b>
424000	Merchant Wholesalers, Nondurable Goods	589	482	-107	<b>-18.17%</b>

## Southwest Arkansas Workforce Development Area

### 2020-2022 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>91,899</b>	<b>89,270</b>	<b>-2,629</b>	<b>-2.86%</b>	<b>3,948</b>	<b>5,322</b>	<b>-1,314</b>	<b>7,956</b>
11-0000	Management Occupations	9,970	9,464	-506	-5.08%	438	369	-253	554
13-0000	Business and Financial Operations Occupations	2,095	2,090	-5	-0.24%	60	114	-2	172
15-0000	Computer and Mathematical Occupations	704	679	-25	-3.55%	12	32	-12	32
17-0000	Architecture and Engineering Occupations	996	1,019	23	2.31%	23	44	12	79
19-0000	Life, Physical, and Social Science Occupations	415	410	-5	-1.20%	8	25	-2	31
21-0000	Community and Social Service Occupations	2,680	2,677	-3	-0.11%	108	151	-2	257
23-0000	Legal Occupations	236	237	1	0.42%	6	9	0	15
25-0000	Education, Training, and Library Occupations	5,579	5,431	-148	-2.65%	208	214	-74	348
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	814	753	-61	-7.49%	37	44	-30	51
29-0000	Healthcare Practitioners and Technical Occupations	3,646	3,641	-5	-0.14%	98	104	-2	200
31-0000	Healthcare Support Occupations	3,187	3,176	-11	-0.35%	176	164	-6	334
33-0000	Protective Service Occupations	1,607	1,619	12	0.75%	61	78	6	145
35-0000	Food Preparation and Serving Related Occupations	5,737	5,571	-166	-2.89%	408	502	-83	827
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,303	3,169	-134	-4.06%	188	202	-67	323
39-0000	Personal Care and Service Occupations	1,310	1,206	-104	-7.94%	87	88	-52	123
41-0000	Sales and Related Occupations	7,569	7,305	-264	-3.49%	410	538	-132	816
43-0000	Office and Administrative Support Occupations	9,095	8,837	-258	-2.84%	428	496	-129	795
45-0000	Farming, Fishing, and Forestry Occupations	1,970	1,753	-217	-11.02%	72	190	-108	154
47-0000	Construction and Extraction Occupations	4,572	4,505	-67	-1.47%	136	304	-34	406
49-0000	Installation, Maintenance, and Repair Occupations	4,599	4,502	-97	-2.11%	140	245	-48	337
51-0000	Production Occupations	11,754	11,484	-270	-2.30%	410	756	-135	1,031
53-0000	Transportation and Material Moving Occupations	10,061	9,742	-319	-3.17%	430	652	-160	922

# Southwest Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-4041	Machinists	261	287	26	9.96%	9	16	13	38
47-2111	Electricians	498	519	21	4.22%	14	36	10	60
51-4121	Welders, Cutters, Solderers, and Brazers	558	578	20	3.58%	14	40	10	64
21-1093	Social and Human Service Assistants	292	311	19	6.51%	12	20	10	42
43-4081	Hotel, Motel, and Resort Desk Clerks	188	207	19	10.11%	10	20	10	40
11-9151	Social and Community Service Managers	145	161	16	11.03%	4	7	8	19
17-2112	Industrial Engineers	236	251	15	6.36%	6	9	8	23
53-7081	Refuse and Recyclable Material Collectors	363	375	12	3.31%	18	28	6	52
33-3051	Police and Sheriff's Patrol Officers	430	441	11	2.56%	10	18	6	34
11-9111	Medical and Health Services Managers	286	296	10	3.50%	8	13	5	26

### Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9151	Social and Community Service Managers	145	161	16	11.03%	4	7	8	19
43-4081	Hotel, Motel, and Resort Desk Clerks	188	207	19	10.11%	10	20	10	40
51-4041	Machinists	261	287	26	9.96%	9	16	13	38
17-3098	Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	70	76	6	8.57%	2	4	3	9
29-2053	Psychiatric Technicians	26	28	2	7.69%	1	1	1	3
51-2041	Structural Metal Fabricators and Fitters	99	106	7	7.07%	2	8	4	14
13-2081	Tax Examiners and Collectors, and Revenue Agents	29	31	2	6.90%	2	1	1	4
21-1093	Social and Human Service Assistants	292	311	19	6.51%	12	20	10	42
17-2112	Industrial Engineers	236	251	15	6.36%	6	9	8	23
29-1171	Nurse Practitioners	112	119	7	6.25%	2	4	4	10

### Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,345	4,890	-455	-8.51%	331	152	-228	255
35-3023	Fast Food and Counter Workers	2,089	2,039	-50	-2.39%	192	184	-25	351
41-2011	Cashiers	2,296	2,229	-67	-2.92%	190	191	-34	347
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,075	2,926	-149	-4.85%	123	180	-74	229
41-2031	Retail Salespersons	2,112	2,058	-54	-2.56%	117	156	-27	246
43-9061	Office Clerks, General	2,157	2,105	-52	-2.41%	117	116	-26	207
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,148	2,097	-51	-2.37%	91	165	-26	230
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,391	1,327	-64	-4.60%	83	82	-32	133
31-1120	Home Health and Personal Care Aides	1,257	1,248	-9	-0.72%	77	64	-4	137
31-1131	Nursing Assistants	1,375	1,372	-3	-0.22%	74	67	-2	139

### Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	2,296	2,229	-67	-2.92%	190	191	-34	347
35-3023	Fast Food and Counter Workers	2,089	2,039	-50	-2.39%	192	184	-25	351
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,075	2,926	-149	-4.85%	123	180	-74	229
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,148	2,097	-51	-2.37%	91	165	-26	230
41-2031	Retail Salespersons	2,112	2,058	-54	-2.56%	117	156	-27	246
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,345	4,890	-455	-8.51%	331	152	-228	255
43-9061	Office Clerks, General	2,157	2,105	-52	-2.41%	117	116	-26	207
35-3031	Waiters and Waitresses	929	885	-44	-4.74%	63	96	-22	137
51-2090	Miscellaneous Assemblers and Fabricators	1,499	1,416	-83	-5.54%	55	92	-42	105
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,391	1,327	-64	-4.60%	83	82	-32	133

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,089	2,039	-50	-2.39%	192	184	-25	351
41-2011	Cashiers	2,296	2,229	-67	-2.92%	190	191	-34	347
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,345	4,890	-455	-8.51%	331	152	-228	255
41-2031	Retail Salespersons	2,112	2,058	-54	-2.56%	117	156	-27	246
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,148	2,097	-51	-2.37%	91	165	-26	230
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,075	2,926	-149	-4.85%	123	180	-74	229
43-9061	Office Clerks, General	2,157	2,105	-52	-2.41%	117	116	-26	207
31-1131	Nursing Assistants	1,375	1,372	-3	-0.22%	74	67	-2	139
31-1120	Home Health and Personal Care Aides	1,257	1,248	-9	-0.72%	77	64	-4	137
35-3031	Waiters and Waitresses	929	885	-44	-4.74%	63	96	-22	137

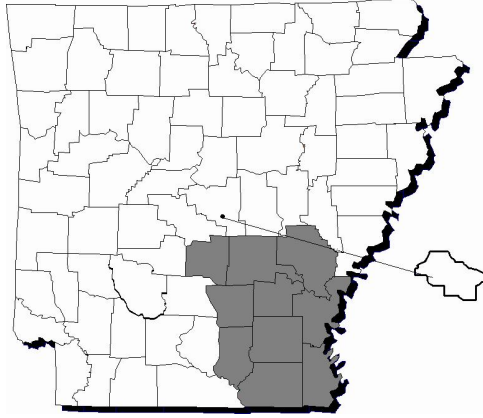
### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,345	4,890	<b>-455</b>	-8.51%	331	152	-228	255
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,075	2,926	<b>-149</b>	-4.85%	123	180	-74	229
51-2090	Miscellaneous Assemblers and Fabricators	1,499	1,416	<b>-83</b>	-5.54%	55	92	-42	105
41-2011	Cashiers	2,296	2,229	<b>-67</b>	-2.92%	190	191	-34	347
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	399	334	<b>-65</b>	-16.29%	15	38	-32	21

### Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
27-3023	News Analysts, Reporters, and Journalists	17	13	-4	<b>-23.53%</b>	1	1	-2	0
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	399	334	-65	<b>-16.29%</b>	15	38	-32	21
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	100	84	-16	<b>-16.00%</b>	3	6	-8	1
39-2011	Animal Trainers	61	53	-8	<b>-13.11%</b>	3	4	-4	3
41-3021	Insurance Sales Agents	225	196	-29	<b>-12.89%</b>	7	10	-14	3

# Southeast Arkansas Workforce Development Area



The Southeast Arkansas Workforce Development Area (WDA) consists of 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland,

Desha, Drew, Grant, Jefferson, and Lincoln. Two states border the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east; and the Pine Bluff Metropolitan Statistical Area is in this area.

According to industry projections, the Southeast Arkansas WDA is expected to lose 1,529 new jobs between 2020 and 2022. The area lost 2,765 jobs between first and second quarter 2020. Goods-Producing industries are projected to experience a net loss of 656 new jobs, while the Services-Providing industries are predicted to experience a net loss of 644 jobs. The area could experience a decline of 229 Self-Employed and Unpaid Family Workers. The not-seasonally-adjusted average unemployment rate for the first quarter of 2020 was 5.7 percent.

**Professional and Business Services** is predicted to be the top and fastest growing supersector, with a gain of 292 employees between 2020 and 2022, an increase of 8.87 percent. Contributing to this growth is *Amusement, Gambling, and Recreation Industries*, slated to be the top and fastest growing industry, increasing its workforce by 419 jobs, a gain of 81.68 percent. On the other side of the labor market, *Educational Services* is forecasted to decline by 451 jobs, becoming the top declining industry, while *Motion Picture and Sound Recording Industries* could lose 78.13 percent of its workforce, to become the fastest declining industry.

Southeast Arkansas WDA employment is expected to decrease employment by 1.83 percent between 2020 and 2022. There are 7,684 job openings projected to be available annually during the projection period. Of these, 3,644 would be from employees leaving the workforce, while 4,804 could be created from those changing jobs. The job decline could create a reduction of 764 job openings. **Personal Care and Service Occupations** is projected to be the top and fastest growing major group, adding 89 jobs, or 5.77 percent to its workforce. Driving this growth is *Amusement and Recreation Attendants*, which is forecasted to be the top and fastest growing occupation, raising employment by 81.97 percent, or 150 jobs, due to, in part, casino operations in the area, overshadowing a period where recreational facilities had limited operations. **Production Occupations** is predicted to be the top declining major group, losing 406 jobs, while **Education, Training, and Library Occupations** could be the fastest declining major group, reducing its workforce by 4.67 percent. *Farmers, Ranchers, and Other Agricultural Managers* leads all occupations in numeric decline, with a loss of 145 jobs between first quarter 2020 and first quarter 2022. *Vocational Education Teachers, Postsecondary* is slated to be the fastest declining occupation, cutting its workforce by 16.67 percent.

## Southeast Arkansas Profile

**Projected Employment Growth (2020-2022): -1.83%**  
**Unemployment Rate (Not-seasonally-adjusted Avg.) (2020Q1): 5.7%**

# Southeast Arkansas Workforce Development Area

## 2020-2022 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>83,446</b>	<b>81,917</b>	<b>-1,529</b>	<b>-1.83%</b>
<b>000671</b>	<b>Total Self Employed and Unpaid Family Workers, All Jobs</b>	<b>7,591</b>	<b>7,362</b>	<b>-229</b>	<b>-3.02%</b>
006010	Self Employed Workers, All Jobs	7,150	6,950	-200	-2.80%
007010	Unpaid Family Workers, All Jobs	441	412	-29	-6.58%
101000	Goods Producing	19,713	19,057	-656	-3.33%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>3,205</b>	<b>3,081</b>	<b>-124</b>	<b>-3.87%</b>
110000	Agriculture, Forestry, Fishing and Hunting	3,144	3,017	-127	-4.04%
210000	Mining	61	64	3	4.92%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>2,032</b>	<b>2,095</b>	<b>63</b>	<b>3.10%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>14,476</b>	<b>13,881</b>	<b>-595</b>	<b>-4.11%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>8,279</b>	<b>8,082</b>	<b>-197</b>	<b>-2.38%</b>
	<b>Durable Goods Manufacturing</b>	<b>6,197</b>	<b>5,799</b>	<b>-398</b>	<b>-6.42%</b>
102000	Services Providing	56,142	55,498	-644	-1.15%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>12,048</b>	<b>11,425</b>	<b>-623</b>	<b>-5.17%</b>
420000	Wholesale Trade	1,835	1,804	-31	-1.69%
440000	Retail Trade	7,175	6,991	-184	-2.56%
480000	Transportation and Warehousing	2,494	2,089	-405	-16.24%
220000	Utilities	544	541	-3	-0.55%
<b>102200</b>	<b>INFORMATION</b>	<b>265</b>	<b>210</b>	<b>-55</b>	<b>-20.75%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>2,491</b>	<b>2,550</b>	<b>59</b>	<b>2.37%</b>
520000	Finance and Insurance	1,899	1,946	47	2.47%
530000	Real Estate and Rental and Leasing	592	604	12	2.03%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>3,292</b>	<b>3,584</b>	<b>292</b>	<b>8.87%</b>
540000	Professional, Scientific, and Technical Services	958	1,019	61	6.37%
550000	Management of Companies and Enterprises	348	346	-2	-0.57%
560000	Administrative and Support and Waste Management and Remediation Services	1,986	2,219	233	11.73%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>19,112</b>	<b>18,494</b>	<b>-618</b>	<b>-3.23%</b>
610000	Educational Services	7,929	7,478	-451	-5.69%
620000	Health Care and Social Assistance	11,183	11,016	-167	-1.49%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>4,916</b>	<b>5,186</b>	<b>270</b>	<b>5.49%</b>
710000	Arts, Entertainment, and Recreation	533	959	426	79.92%
720000	Accommodation and Food Services	4,383	4,227	-156	-3.56%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>5,409</b>	<b>5,448</b>	<b>39</b>	<b>0.72%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>8,609</b>	<b>8,601</b>	<b>-8</b>	<b>-0.09%</b>



## Southeast Arkansas Workforce Development Area

### Industry Rankings (by NAICS Subsector)

#### Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
713000	Amusement, Gambling, and Recreation Industries	513	932	<b>419</b>	81.68%
561000	Administrative and Support Services	1,900	2,139	<b>239</b>	12.58%
311000	Food Manufacturing	3,884	4,032	<b>148</b>	3.81%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	4,124	4,217	<b>93</b>	2.26%
999300	Local Government, Excluding Education and Hospitals	2,836	2,915	<b>79</b>	2.79%
541000	Professional, Scientific, and Technical Services	958	1,019	<b>61</b>	6.37%
522000	Credit Intermediation and Related Activities	1,502	1,562	<b>60</b>	3.99%
237000	Heavy and Civil Engineering Construction	614	649	<b>35</b>	5.70%
238000	Specialty Trade Contractors	1,013	1,038	<b>25</b>	2.47%
811000	Repair and Maintenance	487	505	<b>18</b>	3.70%

#### Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
713000	Amusement, Gambling, and Recreation Industries	513	932	419	<b>81.68%</b>
561000	Administrative and Support Services	1,900	2,139	239	<b>12.58%</b>
541000	Professional, Scientific, and Technical Services	958	1,019	61	<b>6.37%</b>
237000	Heavy and Civil Engineering Construction	614	649	35	<b>5.70%</b>
453000	Miscellaneous Store Retailers	318	335	17	<b>5.35%</b>
212000	Mining (except Oil and Gas)	58	61	3	<b>5.17%</b>
531000	Real Estate	401	418	17	<b>4.24%</b>
522000	Credit Intermediation and Related Activities	1,502	1,562	60	<b>3.99%</b>
311000	Food Manufacturing	3,884	4,032	148	<b>3.81%</b>
339000	Miscellaneous Manufacturing	79	82	3	<b>3.80%</b>

### Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
611000	Educational Services	7,929	7,478	<b>-451</b>	-5.69%
493000	Warehousing and Storage	556	208	<b>-348</b>	-62.59%
322000	Paper Manufacturing	2,743	2,516	<b>-227</b>	-8.28%
722000	Food Services and Drinking Places	3,977	3,810	<b>-167</b>	-4.20%
336000	Transportation Equipment Manufacturing	772	623	<b>-149</b>	-19.30%

### Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change
512000	Motion Picture and Sound Recording Industries	32	7	-25	<b>-78.13%</b>
493000	Warehousing and Storage	556	208	-348	<b>-62.59%</b>
511000	Publishing Industries (except Internet)	77	62	-15	<b>-19.48%</b>
336000	Transportation Equipment Manufacturing	772	623	-149	<b>-19.30%</b>
485000	Transit and Ground Passenger Transportation	66	54	-12	<b>-18.18%</b>

## Southeast Arkansas Workforce Development Area

### 2020-2022 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>83,446</b>	<b>81,917</b>	<b>-1,529</b>	<b>-1.83%</b>	<b>3,644</b>	<b>4,804</b>	<b>-764</b>	<b>7,684</b>
11-0000	Management Occupations	8,054	7,858	-196	-2.43%	366	298	-98	566
13-0000	Business and Financial Operations Occupations	2,124	2,127	3	0.14%	60	116	2	178
15-0000	Computer and Mathematical Occupations	495	486	-9	-1.82%	9	23	-4	28
17-0000	Architecture and Engineering Occupations	644	629	-15	-2.33%	16	29	-8	37
19-0000	Life, Physical, and Social Science Occupations	662	663	1	0.15%	11	44	0	55
21-0000	Community and Social Service Occupations	3,048	3,086	38	1.25%	126	171	19	316
23-0000	Legal Occupations	212	214	2	0.94%	5	7	1	13
25-0000	Education, Training, and Library Occupations	5,221	4,977	-244	-4.67%	196	202	-122	276
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	854	847	-7	-0.82%	38	46	-4	80
29-0000	Healthcare Practitioners and Technical Occupations	4,273	4,232	-41	-0.96%	112	117	-20	209
31-0000	Healthcare Support Occupations	4,453	4,407	-46	-1.03%	248	230	-23	455
33-0000	Protective Service Occupations	3,156	3,148	-8	-0.25%	112	145	-4	253
35-0000	Food Preparation and Serving Related Occupations	4,973	4,876	-97	-1.95%	370	432	-48	754
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,480	2,534	54	2.18%	144	156	27	327
39-0000	Personal Care and Service Occupations	1,542	1,631	89	5.77%	116	118	44	278
41-0000	Sales and Related Occupations	6,071	5,914	-157	-2.59%	318	428	-78	668
43-0000	Office and Administrative Support Occupations	8,661	8,503	-158	-1.82%	409	476	-79	806
45-0000	Farming, Fishing, and Forestry Occupations	2,645	2,545	-100	-3.78%	102	264	-50	316
47-0000	Construction and Extraction Occupations	2,675	2,691	16	0.60%	82	173	8	263
49-0000	Installation, Maintenance, and Repair Occupations	3,809	3,854	45	1.18%	120	206	22	348
51-0000	Production Occupations	9,953	9,547	-406	-4.08%	371	642	-203	810
53-0000	Transportation and Material Moving Occupations	7,441	7,148	-293	-3.94%	312	480	-146	646

# Southeast Arkansas Workforce Development Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-3091	Amusement and Recreation Attendants	183	333	150	81.97%	26	28	75	129
37-3011	Landscaping and Groundskeeping Workers	384	455	71	18.49%	18	32	36	86
21-2011	Clergy	1,337	1,376	39	2.92%	58	70	20	148
49-9071	Maintenance and Repair Workers, General	938	967	29	3.09%	33	49	14	96
53-7061	Cleaners of Vehicles and Equipment	335	353	18	5.37%	16	27	9	52
11-3031	Financial Managers	295	310	15	5.08%	6	14	8	28
33-3051	Police and Sheriff's Patrol Officers	537	548	11	2.05%	13	23	6	42
33-2011	Firefighters	242	251	9	3.72%	5	11	4	20
33-9032	Security Guards	291	300	9	3.09%	15	20	4	39
43-4131	Loan Interviewers and Clerks	163	172	9	5.52%	6	9	4	19

### Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 2)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-3091	Amusement and Recreation Attendants	183	333	150	81.97%	26	28	75	129
37-3011	Landscaping and Groundskeeping Workers	384	455	71	18.49%	18	32	36	86
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	51	56	5	9.80%	2	5	2	9
13-1131	Fundraisers	31	34	3	9.68%	1	2	2	5
39-1098	First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Exc Gambling Services	63	68	5	7.94%	2	3	2	7
29-1171	Nurse Practitioners	101	108	7	6.93%	2	3	4	9
43-4131	Loan Interviewers and Clerks	163	172	9	5.52%	6	9	4	19
53-7061	Cleaners of Vehicles and Equipment	335	353	18	5.37%	16	27	9	52
13-1121	Meeting, Convention, and Event Planners	38	40	2	5.26%	1	2	1	4
11-3031	Financial Managers	295	310	15	5.08%	6	14	8	28

### Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,441	4,296	-145	-3.27%	<b>282</b>	130	-72	340
35-3023	Fast Food and Counter Workers	2,410	2,353	-57	-2.37%	<b>222</b>	212	-28	406
31-1120	Home Health and Personal Care Aides	2,321	2,308	-13	-0.56%	<b>142</b>	118	-6	254
41-2011	Cashiers	1,517	1,462	-55	-3.63%	<b>126</b>	126	-28	224
41-2031	Retail Salespersons	1,820	1,786	-34	-1.87%	<b>101</b>	135	-17	219
43-9061	Office Clerks, General	1,707	1,666	-41	-2.40%	<b>92</b>	92	-20	164
33-3012	Correctional Officers and Jailers	1,701	1,660	-41	-2.41%	<b>67</b>	76	-20	123
31-1131	Nursing Assistants	1,249	1,220	-29	-2.32%	<b>66</b>	60	-14	112
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	967	963	-4	-0.41%	<b>59</b>	58	-2	115
21-2011	Clergy	1,337	1,376	39	2.92%	<b>58</b>	70	20	148

### Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,410	2,353	-57	-2.37%	222	<b>212</b>	-28	406
41-2031	Retail Salespersons	1,820	1,786	-34	-1.87%	101	<b>135</b>	-17	219
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,441	4,296	-145	-3.27%	282	<b>130</b>	-72	340
41-2011	Cashiers	1,517	1,462	-55	-3.63%	126	<b>126</b>	-28	224
31-1120	Home Health and Personal Care Aides	2,321	2,308	-13	-0.56%	142	<b>118</b>	-6	254
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,272	1,243	-29	-2.28%	54	<b>98</b>	-14	138
43-9061	Office Clerks, General	1,707	1,666	-41	-2.40%	92	<b>92</b>	-20	164
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,427	1,308	-119	-8.34%	56	<b>82</b>	-60	78
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	788	763	-25	-3.17%	32	<b>80</b>	-12	100
45-4022	Logging Equipment Operators	790	758	-32	-4.05%	30	<b>79</b>	-16	93

### Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,410	2,353	-57	-2.37%	222	212	-28	406
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,441	4,296	-145	-3.27%	282	130	-72	340
31-1120	Home Health and Personal Care Aides	2,321	2,308	-13	-0.56%	142	118	-6	254
41-2011	Cashiers	1,517	1,462	-55	-3.63%	126	126	-28	224
41-2031	Retail Salespersons	1,820	1,786	-34	-1.87%	101	135	-17	219
43-9061	Office Clerks, General	1,707	1,666	-41	-2.40%	92	92	-20	164
21-2011	Clergy	1,337	1,376	39	2.92%	58	70	20	148
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,272	1,243	-29	-2.28%	54	98	-14	138
39-3091	Amusement and Recreation Attendants	183	333	150	81.97%	26	28	75	129
33-3012	Correctional Officers and Jailers	1,701	1,660	-41	-2.41%	67	76	-20	123

### Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,441	4,296	-145	-3.27%	282	130	-72	340
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,427	1,308	-119	-8.34%	56	82	-60	78
53-7051	Industrial Truck and Tractor Operators	908	818	-90	-9.91%	24	59	-45	38
35-3023	Fast Food and Counter Workers	2,410	2,353	-57	-2.37%	222	212	-28	406
41-2011	Cashiers	1,517	1,462	-55	-3.63%	126	126	-28	224

### Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 3)

SOC Code	SOC Title	2020 Estimated Employment	2022 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
25-1194	Vocational Education Teachers, Postsecondary	96	80	-16	-16.67%	4	4	-8	0
11-9033	Education Administrators, Postsecondary	89	75	-14	-15.73%	4	4	-7	1
25-1081	Education Teachers, Postsecondary	87	74	-13	-14.94%	3	4	-6	1
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	42	36	-6	-14.29%	2	2	-3	1
25-1121	Art, Drama, and Music Teachers, Postsecondary	99	85	-14	-14.14%	4	4	-7	1

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