

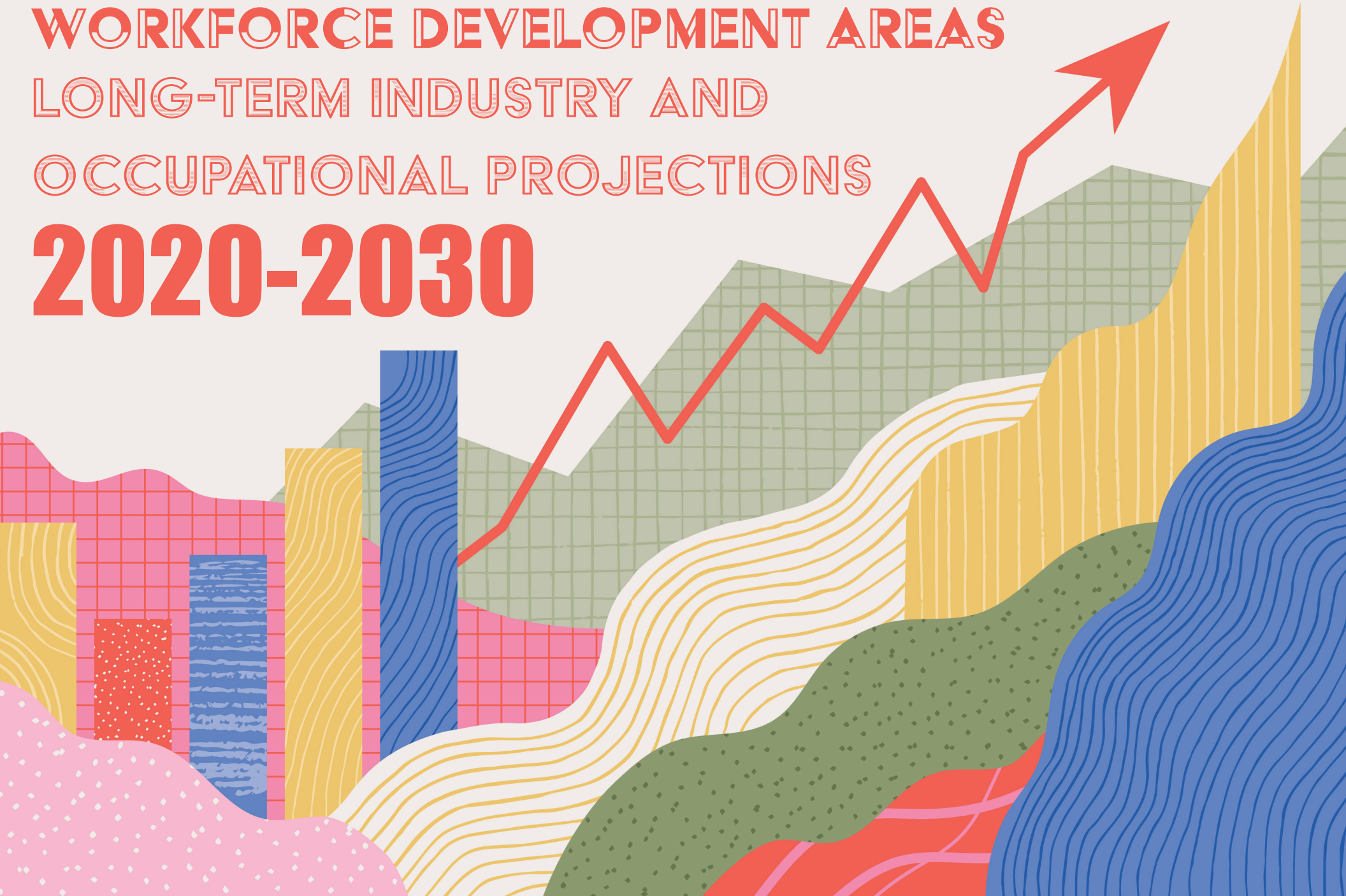
# STATE OF ARKANSAS

WORKFORCE DEVELOPMENT AREAS

LONG-TERM INDUSTRY AND

OCCUPATIONAL PROJECTIONS

## 2020-2030



# LOCAL WORKFORCE DEVELOPMENT AREAS LONG-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2020-2030



Arkansas Division of  
**Workforce Services**

**Sarah Huckabee Sanders, Governor  
State of Arkansas**

**Charisse Childers, Ph.D., Director  
Division of Workforce Services**

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P.O. Box 2981  
Little Rock, AR 72203  
Phone: (501) 682-3123  
Fax: (501) 682-3186  
TTD/TTY Voice: 1-800-285-1121  
TDD: 1-800-285-1131

State of Arkansas Home Page: <http://www.arkansas.gov>  
Department of Workforce Services Home Page: <http://www.dws.arkansas.gov>  
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Except for ranking tables, the projections contained in this publication are summary level. To find a more detailed industry or occupation, go to the Labor Market Information Library at <http://www.discover.arkansas.gov>

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**EXPLANATION OF INDUSTRY PROJECTIONS DATA  
LOCAL WORKFORCE DEVELOPMENT AREAS  
2020-2030**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2020 Estimated Employment</b>	<b>2030 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure	Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure	An estimate of the number of jobs in an industry in 2020	The projected number of jobs expected to be in an industry in 2030	Total number of jobs an industry is expected to gain or lose over the 2020 to 2030 period	Percent change in the number of jobs in an industry over the 2020 to 2030 period

**EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA  
LOCAL WORKFORCE DEVELOPMENT AREAS  
2020-2030**

Standard Occupational Classification (SOC)		Employment		Change		Annual Openings			
Code	Title	2020 Estimated	2030 Projected	Numeric	Percent	Exits	Transfers	Change	Total
The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure	The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure	An estimate of the number of jobs in an occupation in 2020	The projected number of jobs expected to be in an occupation in 2030	Total number of jobs an occupation is expected to gain or lose over the 2020 to 2030 period	Percent change in the number of jobs in an occupation over the 2020 to 2030 period	Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four months or more	Average number of annual job openings expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group	Average number of annual job openings expected to be created during the projection period due to the gain or decline in an occupation	Average number of annual job openings expected to be created during the projection period due to employment growth and separations

## Definition of Important Terms

**Base Employment** – The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

**Current Employment Statistics (CES)** – A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation, states, and most major metropolitan areas.

**Employment** – The number of jobs in a business or firm at any given time.

**Establishment** – The physical location of a certain economic activity; for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

**Fastest Growing** – Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

**Industry** – A group of establishments that produce similar products or provide similar services.

**Metropolitan Statistical Area** – A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

**Net Change** – The difference between projected employment and base employment.

**North American Industry Classification System (NAICS)** – A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

**Occupation** – A set of activities that employees are paid to perform. Employees who perform the same tasks are in the same occupation, whether or not, they are in the same industry.

**Occupational Employment Statistics (OES)** – A federal/state cooperative program that produces employment and wage estimates for over 700 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. They are also used to gather occupational staffing patterns by industry that are used to project employment needs by occupation.

**Percent (%) Change** – The rate at which an industry or occupation is expected to grow or decline.

**Projected Employment** – The average number of jobs expected to be in an industry or occupation in the future.

**Quarterly Census of Employment and Wages (QCEW)** – A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program. Data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

**Sector** – A level of industry classification under supersector according to the NAICS structure.

**Standard Occupational Classification (SOC)** – A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

**Subsector** – A level of industry classification under sector according to the NAICS structure.

**Supersector** – The top level of industry classification according to the NAICS structure.

**Workforce Development Area** – A group of contiguous counties where employment, training, and educational services are provided and established through the Workforce Development Act to provide services for eligible youth, adults, and dislocated workers.



## Methodology

The following is a brief overview of the method used to produce long-term employment projections for the local workforce development areas.

### Data Development

Data development is accomplished by using three sources:

*The Quarterly Census of Employment and Wage reports.* This source provides all the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

*The Current Employment Statistics (CES) Survey.* This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *Quarterly Census of Employment and Wages (QCEW)* program.

*Agriculture employment.* This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW report is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

*Other Non-Covered Employment.* Data on other Agriculture employment, specifically NAICS 113, 114, and 115 as well as Private Households, are supplemented using data from the Bureau of Economic Analysis.

### Industry Projections

The industry projections in this publication were produced using *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

### Occupational Projections

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family worker staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

## Data Limitations

The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2030. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections. Also, the projections contained in this publication do not factor in impacts on the COVID-19 pandemic. They are based in-part off statewide projections and the share each area contributes to the state. Statewide projections were completed before the effects of the pandemic were known.

It is important to consider both net growth and percent growth when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may add only a few employees over the projection period. For occupational projections, it is important to look at both replacement and growth annual openings. Even if an occupation is in decline, it still may have openings to replace workers who leave the profession for various reasons.

## Total Employment Projections by Workforce Development Area

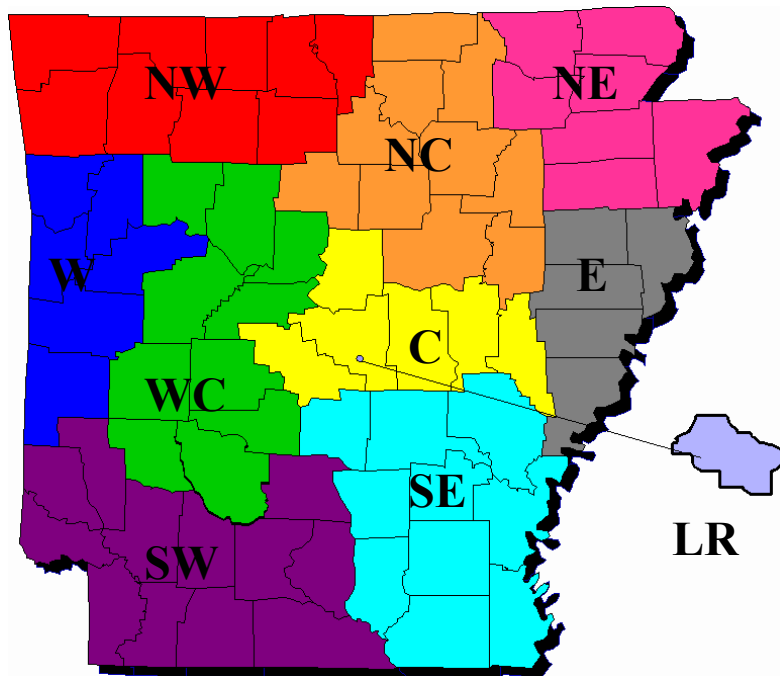
Workforce Development Area	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
Northwest Arkansas	322,661	360,559	37,898	11.75%	14,702	22,485	3,790	40,977
North Central Arkansas	82,695	88,209	5,514	6.67%	3,894	5,527	551	9,972
Northeast Arkansas	113,916	123,526	9,610	8.44%	5,252	7,872	961	14,085
Western Arkansas	114,074	123,152	9,078	7.96%	5,308	7,847	908	14,063
West Central Arkansas	121,297	131,930	10,633	8.77%	5,863	8,577	1,063	15,503
Central Arkansas	178,746	198,017	19,271	10.78%	8,492	12,588	1,927	23,007
City of Little Rock	198,233	219,765	21,532	10.86%	8,425	12,956	2,153	23,534
Eastern Arkansas	38,746	39,813	1,067	2.75%	1,821	2,658	107	4,586
Southwest Arkansas	85,860	89,703	3,843	4.48%	3,841	5,870	384	10,095
Southeast Arkansas	77,773	79,277	1,504	1.93%	3,451	5,184	150	8,785

The Northwest Arkansas Workforce Development Area (WDA) is projected to be the top and fastest growing WDA in the state during the 2020-2030 projection period, with an anticipated growth of 37,898 new jobs, a gain of 11.75 percent. All 10 WDA regions are projected to experience growth but are split when compared with the state growth rate, with three growing faster than the state and seven growing slower than the state. In terms of job openings, the Northwest Arkansas WDA is projected to have 40,977 job openings available annually. All but one area is expected to grow faster than 2.0 percent, which is an economic standard for strong growth.

## Percent Growth of Total Employment by Workforce Development Area



## Local Workforce Development Areas



### Northwest Arkansas Workforce Development Area

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington Counties

### North Central Arkansas Workforce Development Area

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff Counties

### Northeast Arkansas Workforce Development Area

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph Counties

### Western Arkansas Workforce Development Area

Crawford, Franklin, Logan, Polk, Scott, and Sebastian Counties

### West Central Arkansas Workforce Development Area

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell Counties

### Central Arkansas Workforce Development Area

Faulkner, Lonoke, Monroe, Prairie, Pulaski outside the city limits of Little Rock, and Saline Counties

### City of Little Rock Workforce Development Area

Inside the city limits of Little Rock

### Eastern Arkansas Workforce Development Area

Crittenden, Cross, Lee, Phillips, and St. Francis Counties

### Southwest Arkansas Workforce Development Area

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union Counties

### Southeast Arkansas Workforce Development Area

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln Counties

# Northwest Arkansas Workforce Development Area

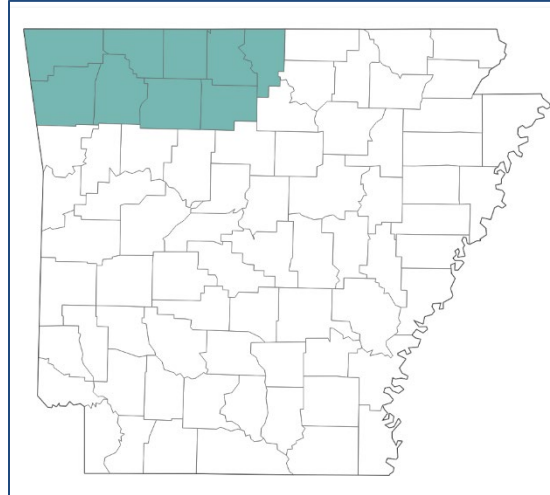
The Northwest Arkansas Workforce Development Area (WDA) consists of nine counties: Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA) is located within the Area.

Among the 10 Local Workforce Development Areas, Northwest Arkansas has the largest employment base in the state. This region is projected to gain 37,898 jobs, an increase of 11.75 percent, from 2020 to 2030. The area is growing faster than the state's 9.05 percent growth. Goods-Producing industries are projected to gain 4,248 new jobs, while Services-Providing industries are predicted to add 34,712 jobs over the 2020-2030 projection period. The area is estimated to lose 1,062 Self-Employed jobs. The population grew 18.45 percent from 2010 to 2020 bringing the total population to 688,662. The not-seasonally-adjusted unemployment rate for 2020 was 4.8 percent.

**Education and Health Services** is expected to be the top growing supersector with 12,077 jobs anticipated to be added. **Natural Resources and Mining** could be the fastest growing among the supersectors, raising employment levels by 36.06 percent. *Food Services and Drinking Places* is estimated to lead the Northwest Arkansas WDA as the top growing industry, adding 4,320. *Museums, Historical Sites, and*

## Northwest Arkansas Profile

**Population Growth (2010-2020): 18.34%**  
**Projected Employment Growth (2020-2030): 11.75%**  
**Unemployment Rate (Not Seasonally Adjusted) (2020): 4.8%**



lose 99 jobs, or 7.05 percent of its workforce, while *Furniture and Related Product Manufacturing* is anticipated to be the fastest declining industry, cutting 11.68 percent of its workforce. All supersectors in the Northwest Arkansas WDA are forecast to experience growth.

Northwest Arkansas is projected to have 40,977 annual job openings over the 2020-2030 projection period. Of these, 14,702 would be due to employees leaving the workforce, 22,485 for those changing jobs, and 3,790 for growth and expansion. The **Food Preparation and Serving Related Occupations** major group is predicted to add the most jobs, with a net gain of 4,813, while **Healthcare Support Occupations** is estimated to be the fastest growing major group with a 31.18 percent growth. Home Health and Personal Care Aides could see significant growth in the region with a projected increase of 1,934, a 55.01% rise in jobs. Nurse Practitioners could see an increase of 60.69 percent, becoming the fastest growing occupation in the Northwest Arkansas WDA. On the negative side, *Farmers, Ranchers, and Other Agricultural Managers* could lose 370 jobs during the projection period, while *Pressers, Textile, Garment, and Related Materials* is slated to be the fastest declining occupation, losing an estimated 18.18 percent of its local workforce.

*Similar Institution* is predicted to be the fastest growing industry, increasing its workforce by 67.07 percent. On the negative side of the labor market, *Machinery Manufacturing* is predicted to

## Northwest Arkansas Workforce Development Area 2020-2030 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>322,661</b>	<b>360,559</b>	<b>37,898</b>	<b>11.75%</b>
006010	Self Employed Workers, All Jobs	26,565	25,503	-1,062	-4.00%
101000	Goods Producing	54,640	58,888	4,248	7.77%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>4,467</b>	<b>6,078</b>	<b>1,611</b>	<b>36.06%</b>
110000	Agriculture, Forestry, Fishing and Hunting	4,349	5,985	1,636	37.62%
210000	Mining	118	93	-25	-21.19%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>13,329</b>	<b>14,255</b>	<b>926</b>	<b>6.95%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>36,844</b>	<b>38,555</b>	<b>1,711</b>	<b>4.64%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>24,515</b>	<b>25,767</b>	<b>1,252</b>	<b>5.11%</b>
	<b>Durable Goods Manufacturing</b>	<b>12,328</b>	<b>12,788</b>	<b>460</b>	<b>3.73%</b>
102000	Services Providing	241,456	276,168	34,712	14.38%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>61,625</b>	<b>67,834</b>	<b>6,209</b>	<b>10.08%</b>
420000	Wholesale Trade	10,887	11,188	301	2.76%
440000	Retail Trade	31,090	34,841	3,751	12.06%
480000	Transportation and Warehousing	18,482	20,607	2,125	11.50%
220000	Utilities	1,166	1,198	32	2.74%
<b>102200</b>	<b>INFORMATION</b>	<b>2,262</b>	<b>2,364</b>	<b>102</b>	<b>4.51%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>10,483</b>	<b>11,608</b>	<b>1,125</b>	<b>10.73%</b>
520000	Finance and Insurance	7,290	8,098	808	11.08%
530000	Real Estate and Rental and Leasing	3,193	3,510	317	9.93%
<b>102400</b>	<b>Professional and Business Services</b>	<b>49,578</b>	<b>53,873</b>	<b>4,295</b>	<b>8.66%</b>
540000	Professional, Scientific, and Technical Services	14,101	16,624	2,523	17.89%
550000	Management of Companies and Enterprises	23,620	23,696	76	0.32%
560000	Administrative and Support and Waste Management and Remediation Services	11,857	13,553	1,696	14.30%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>60,699</b>	<b>72,776</b>	<b>12,077</b>	<b>19.90%</b>
610000	Educational Services	25,985	29,775	3,790	14.59%
620000	Health Care and Social Assistance	34,714	43,001	8,287	23.87%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>27,586</b>	<b>33,964</b>	<b>6,378</b>	<b>23.12%</b>
710000	Arts, Entertainment, and Recreation	3,070	4,394	1,324	43.13%
720000	Accommodation and Food Services	24,516	29,570	5,054	20.62%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>16,113</b>	<b>18,712</b>	<b>2,599</b>	<b>16.13%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>13,110</b>	<b>15,037</b>	<b>1,927</b>	<b>14.70%</b>

# Northwest Arkansas Workforce Development Area

## 2020-2030 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	21,942	26,262	<b>4,320</b>	19.69%
624000	Social Assistance	7,270	11,325	<b>4,055</b>	55.78%
611000	Educational Services	25,985	29,775	<b>3,790</b>	14.59%
541000	Professional, Scientific, and Technical Services	14,101	16,624	<b>2,523</b>	17.89%
621000	Ambulatory Health Care Services	12,593	14,953	<b>2,360</b>	18.74%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	10,594	12,883	<b>2,289</b>	21.61%
999300	Local Government, Excluding Education and Hospitals	7,782	9,292	<b>1,510</b>	19.40%
561000	Administrative and Support Services	11,183	12,654	<b>1,471</b>	13.15%
622000	Hospitals	9,401	10,641	<b>1,240</b>	13.19%
445000	Food and Beverage Stores	5,746	6,964	<b>1,218</b>	21.20%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
712000	Museums, Historical Sites, and Similar Institution	580	969	389	<b>67.07%</b>
111000	Crop Production	1,455	2,367	912	<b>62.68%</b>
624000	Social Assistance	7,270	11,325	4,055	<b>55.78%</b>
325000	Chemical Manufacturing	212	316	104	<b>49.06%</b>
711000	Performing Arts, Spectator Sports, and Related Industries	397	590	193	<b>48.61%</b>
713000	Amusement, Gambling, and Recreation Industries	2,093	2,835	742	<b>35.45%</b>
512000	Motion Picture and Sound Recording Industries	182	243	61	<b>33.52%</b>
562000	Waste Management and Remediation Service	674	899	225	<b>33.38%</b>
488000	Support Activities for Transportation	1,490	1,958	468	<b>31.41%</b>
112000	Animal Production	2,443	3,185	742	<b>30.37%</b>



**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2020 Estimated Employment</b>	<b>2030 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
333000	Machinery Manufacturing	1,405	1,306	<b>-99</b>	-7.05%
337000	Furniture and Related Product Manufacturing	788	696	<b>-92</b>	-11.68%
323000	Printing and Related Support Activities	738	681	<b>-57</b>	-7.72%
314000	Textile Product Mills	441	403	<b>-38</b>	-8.62%
814000	Private Households	1,368	1,331	<b>-37</b>	-2.70%

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five) (Minimum Decline of Five)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2020 Estimated Employment</b>	<b>2030 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
337000	Furniture and Related Product Manufacturing	788	696	-92	<b>-11.68%</b>
314000	Textile Product Mills	441	403	-38	<b>-8.62%</b>
323000	Printing and Related Support Activities	738	681	-57	<b>-7.72%</b>
333000	Machinery Manufacturing	1,405	1,306	-99	<b>-7.05%</b>
515000	Broadcasting (except Internet)	331	318	-13	<b>-3.93%</b>

## Northwest Arkansas Workforce Development Area 2020-2030 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>322,661</b>	<b>360,559</b>	<b>37,898</b>	<b>11.75%</b>	<b>14,702</b>	<b>22,485</b>	<b>3,790</b>	<b>40,977</b>
11-0000	Management Occupations	29,239	31,465	2,226	7.61%	1,097	1,469	223	2,789
13-0000	Business and Financial Operations Occupations	19,461	21,579	2,118	10.88%	548	1,213	212	1,973
15-0000	Computer and Mathematical Occupations	10,994	12,225	1,231	11.20%	244	575	123	942
17-0000	Architecture and Engineering Occupations	2,835	3,072	237	8.36%	74	147	24	245
19-0000	Life, Physical, and Social Science Occupations	1,561	1,722	161	10.31%	35	123	16	174
21-0000	Community and Social Service Occupations	5,899	7,028	1,129	19.14%	249	409	113	771
23-0000	Legal Occupations	1,409	1,586	177	12.56%	42	61	18	121
25-0000	Education, Training, and Library Occupations	18,797	22,191	3,394	18.06%	820	920	339	2,079
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	4,877	5,328	451	9.25%	185	313	45	543
29-0000	Healthcare Practitioners and Technical Occupations	16,343	18,920	2,577	15.77%	450	536	258	1,244
31-0000	Healthcare Support Occupations	10,715	14,056	3,341	31.18%	727	769	334	1,830
33-0000	Protective Service Occupations	4,745	5,587	842	17.74%	198	299	84	581
35-0000	Food Preparation and Serving Related Occupations	24,063	28,876	4,813	20.00%	1,965	2,697	481	5,143
37-0000	Building and Grounds Cleaning and Maintenance Occupations	9,821	10,848	1,027	10.46%	588	754	103	1,445
39-0000	Personal Care and Service Occupations	6,832	8,394	1,562	22.86%	483	581	156	1,220
41-0000	Sales and Related Occupations	30,570	33,279	2,709	8.86%	1,638	2,450	271	4,359
43-0000	Office and Administrative Support Occupations	35,410	36,548	1,138	3.21%	1,697	2,235	114	4,046
45-0000	Farming, Fishing, and Forestry Occupations	3,540	4,547	1,007	28.45%	168	457	101	726
47-0000	Construction and Extraction Occupations	11,168	12,036	868	7.77%	345	793	87	1,225
49-0000	Installation, Maintenance, and Repair Occupations	11,537	12,971	1,434	12.43%	382	777	143	1,302
51-0000	Production Occupations	27,291	28,398	1,107	4.06%	1,068	2,039	111	3,218
53-0000	Transportation and Material Moving Occupations	35,554	39,903	4,349	12.23%	1,698	2,870	435	5,003

## Northwest Arkansas Workforce Development Area 2020-2030 Occupational Projections Rankings

### Top 10 Growing Occupations Ranked by Numeric Change

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	3,516	5,450	1,934	55.01%	287	254	193	734
35-2014	Cooks, Restaurant	2,736	4,029	1,293	47.26%	199	290	129	618
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,973	15,252	1,279	9.15%	598	991	128	1,717
35-3023	Fast Food and Counter Workers	7,724	8,885	1,161	15.03%	805	878	116	1,799
41-2031	Retail Salespersons	9,808	10,907	1,099	11.21%	579	856	110	1,545
53-7065	Stockers and Order Fillers	4,661	5,590	929	19.93%	292	500	93	885
11-1021	General and Operations Managers	5,656	6,571	915	16.18%	122	379	92	593
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	5,240	6,027	787	15.02%	131	276	79	486
35-3031	Waiters and Waitresses	4,054	4,789	735	18.13%	325	528	74	927
31-1131	Nursing Assistants	3,593	4,229	636	17.70%	250	221	64	535

### Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	496	797	301	60.69%	14	20	30	64
13-1131	Fundraisers	449	709	260	57.91%	18	37	26	81
31-1120	Home Health and Personal Care Aides	3,516	5,450	1,934	55.01%	287	254	193	734
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	281	435	154	54.80%	12	21	15	48
39-7010	Tour and Travel Guides	110	165	55	50.00%	9	13	6	28
39-3031	Ushers, Lobby Attendants, and Ticket Takers	124	183	59	47.58%	20	16	6	42
31-2011	Occupational Therapy Assistants	59	87	28	47.46%	4	5	3	12
35-2014	Cooks, Restaurant	2,736	4,029	1,293	47.26%	199	290	129	618
25-2011	Preschool Teachers, Except Special Education	818	1,190	372	45.48%	41	59	37	137
49-3011	Aircraft Mechanics and Service Technicians	84	122	38	45.24%	3	5	4	12

### Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	7,724	8,885	1,161	15.03%	<b>805</b>	878	116	1,799
11-9013	Farmers, Ranchers, and Other Agricultural Managers	10,730	10,360	-370	-3.45%	<b>650</b>	366	-37	979
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,973	15,252	1,279	9.15%	<b>598</b>	991	128	1,717
41-2031	Retail Salespersons	9,808	10,907	1,099	11.21%	<b>579</b>	856	110	1,545
41-2011	Cashiers	4,767	5,052	285	5.98%	<b>418</b>	470	28	916
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,064	5,603	539	10.64%	<b>333</b>	374	54	761
35-3031	Waiters and Waitresses	4,054	4,789	735	18.13%	<b>325</b>	528	74	927
43-9061	Office Clerks, General	5,787	5,846	59	1.02%	<b>317</b>	345	6	668
53-7065	Stockers and Order Fillers	4,661	5,590	929	19.93%	<b>292</b>	500	93	885
31-1120	Home Health and Personal Care Aides	3,516	5,450	1,934	55.01%	<b>287</b>	254	193	734

### Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,973	15,252	1,279	9.15%	598	<b>991</b>	128	1,717
35-3023	Fast Food and Counter Workers	7,724	8,885	1,161	15.03%	805	<b>878</b>	116	1,799
41-2031	Retail Salespersons	9,808	10,907	1,099	11.21%	579	<b>856</b>	110	1,545
35-3031	Waiters and Waitresses	4,054	4,789	735	18.13%	325	<b>528</b>	74	927
53-7065	Stockers and Order Fillers	4,661	5,590	929	19.93%	292	<b>500</b>	93	885
41-2011	Cashiers	4,767	5,052	285	5.98%	418	<b>470</b>	28	916
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,873	5,420	547	11.23%	225	<b>448</b>	55	728
11-1021	General and Operations Managers	5,656	6,571	915	16.18%	122	<b>379</b>	92	593
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,064	5,603	539	10.64%	333	<b>374</b>	54	761
43-4051	Customer Service Representatives	4,551	4,816	265	5.82%	220	<b>368</b>	26	614

**Top 10 Occupations Ranked by Total Annual Openings**

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	7,724	8,885	1,161	15.03%	805	878	116	1,799
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,973	15,252	1,279	9.15%	598	991	128	1,717
41-2031	Retail Salespersons	9,808	10,907	1,099	11.21%	579	856	110	1,545
11-9013	Farmers, Ranchers, and Other Agricultural Managers	10,730	10,360	-370	-3.45%	650	366	-37	979
35-3031	Waiters and Waitresses	4,054	4,789	735	18.13%	325	528	74	927
41-2011	Cashiers	4,767	5,052	285	5.98%	418	470	28	916
53-7065	Stockers and Order Fillers	4,661	5,590	929	19.93%	292	500	93	885
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,064	5,603	539	10.64%	333	374	54	761
31-1120	Home Health and Personal Care Aides	3,516	5,450	1,934	55.01%	287	254	193	734
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,873	5,420	547	11.23%	225	448	55	728

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	10,730	10,360	-370	-3.45%	650	366	-37	979
13-1020	Buyers and Purchasing Agents	2,138	1,942	-196	-9.17%	69	131	-20	180
43-3071	Tellers	1,264	1,146	-118	-9.34%	49	76	-12	113
51-9198	Helpers--Production Workers	3,022	2,910	-112	-3.71%	139	279	-11	407
43-6011	Executive Secretaries and Executive Administrative Assistants	516	430	-86	-16.67%	24	26	-9	41

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-6021	Pressers, Textile, Garment, and Related Materials	55	45	-10	-18.18%	2	3	-1	4
43-9021	Data Entry Keyers	253	208	-45	-17.79%	10	15	-4	21
43-6011	Executive Secretaries and Executive Administrative Assistants	516	430	-86	-16.67%	24	26	-9	41
39-4031	Morticians, Undertakers, and Funeral Directors	101	86	-15	-14.85%	4	6	-2	8
43-6012	Legal Secretaries	63	54	-9	-14.29%	3	3	-1	5

# North Central Arkansas Workforce Development Area

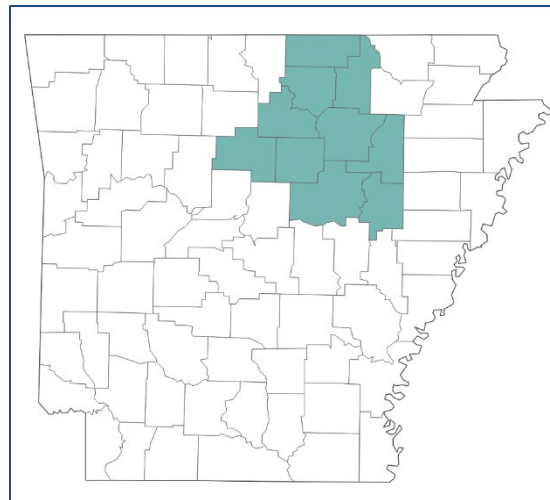
The North Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff, with the state of Missouri bordering the area to the north.

The North Central Arkansas WDA is projected to add 5,514 new jobs during the 2020-2030 projection period, or increase employment by 6.67 percent, slower than the state's 9.05 percent change. Goods-Producing industries are expected to add 1,342 new jobs, while the Services-Providing industries could add 4,217. The area is also expected to lose 45 Self-Employed and Unpaid Family Workers. Between 2010 and 2020, there was a 2.10 percent decline in population, bringing its total down to 233,324 residents. The not-seasonally-adjusted unemployment rate for 2020 was 6.6%.

**Education and Health Services** is projected to be the top growing supersector in North Central Arkansas, with a growth of 1,912 jobs. **Natural Resources and Mining** is forecast to be the fastest growing supersector, with a growth of 30 percent. *Food Services and Drinking Places* is projected to be the top growing industry, adding 914 new jobs to its workforce. *Fabricated Metal Product Manufacturing* is predicted to increase employment by 49.83 percent, becoming the fastest growing industry. The **Information** supersector is anticipated to be the only downside in North Central Arkansas during the 10-year projection period, losing 47 jobs, or 12.74 percent of its

## North Central Arkansas Profile

**Population Growth (2010-2020): -2.10%**  
**Projected Employment Growth (2020-2030): 6.67%**  
**Unemployment Rate (Not Seasonally Adjusted) (2020): 6.6%**



46.24 percent of its workforce, between 2020 and 2030.

North Central Arkansas is expected to have 9,972 total job openings annually between 2020 and 2030. Of these, 3,894 would be for employees leaving the workforce, while 5,527 would be for those changing jobs. Growth and expansion would account for an additional 551 jobs. The **Food Preparation and Serving Related Occupations** major group is predicted to have the highest numeric change, with 915 new jobs. **Farming, Fishing, and Forestry Occupations** is forecast to be the fastest growing major group, increasing by 32.63 percent. Leading this area in numeric growth is *Home Health and Personal Care Aides*, with a gain of 358 jobs.

*Nurse Practitioners* is expected to increase employment by 58.57 percent, becoming the fastest growing occupation. **On the flip side of the economy, Office and Administrative Support Occupations is estimated to lose 43 jobs between 2020 and 2030.** *Cashiers* is anticipated to lose 104 jobs, becoming the top declining occupation. *Medical Transcriptionists* is slated to be the fastest declining occupation, cutting 27.59 percent of its workforce.

workforce. In terms of industry sectors, *Electrical Equipment, Appliance, and Component Manufacturing* is slated to be the top and fastest declining industry, losing an estimated 80 jobs, or

## North Central Arkansas Workforce Development Area 2020-2030 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>82,695</b>	<b>88,209</b>	<b>5,514</b>	<b>6.67%</b>
000670	Total Self Employed and Unpaid Family Workers, All Jobs	9,731	9,686	-45	-0.46%
101000	Goods Producing	14,977	16,319	1,342	8.96%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>3,380</b>	<b>4,394</b>	<b>1,014</b>	<b>30.00%</b>
110000	Agriculture, Forestry, Fishing and Hunting	2,948	3,959	1,011	34.29%
210000	Mining	432	435	3	0.69%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>2,815</b>	<b>2,907</b>	<b>92</b>	<b>3.27%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>8,782</b>	<b>9,018</b>	<b>236</b>	<b>2.69%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>4,137</b>	<b>4,081</b>	<b>-56</b>	<b>-1.35%</b>
	<b>Durable Goods Manufacturing</b>	<b>4,645</b>	<b>4,937</b>	<b>292</b>	<b>6.29%</b>
102000	Services Providing	57,987	62,204	4,217	7.27%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>15,107</b>	<b>15,385</b>	<b>278</b>	<b>1.84%</b>
420000	Wholesale Trade	1,446	1,456	10	0.69%
440000	Retail Trade	9,479	9,566	87	0.92%
480000	Transportation and Warehousing	3,584	3,808	224	6.25%
220000	Utilities	598	555	-43	-7.19%
<b>102200</b>	<b>INFORMATION</b>	<b>369</b>	<b>322</b>	<b>-47</b>	<b>-12.74%</b>
<b>510000</b>	<b>Information</b>	<b>369</b>	<b>322</b>	<b>-47</b>	<b>-12.74%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>2,698</b>	<b>3,000</b>	<b>302</b>	<b>11.19%</b>
520000	Finance and Insurance	2,107	2,384	277	13.15%
530000	Real Estate and Rental and Leasing	591	616	25	4.23%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>3,197</b>	<b>3,606</b>	<b>409</b>	<b>12.79%</b>
540000	Professional, Scientific, and Technical Services	917	968	51	5.56%
550000	Management of Companies and Enterprises	301	350	49	16.28%
560000	Administrative and Support and Waste Management and Remediation Services	1,979	2,288	309	15.61%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>21,066</b>	<b>22,978</b>	<b>1,912</b>	<b>9.08%</b>
610000	Educational Services	7,831	8,009	178	2.27%
620000	Health Care and Social Assistance	13,235	14,969	1,734	13.10%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>6,133</b>	<b>7,130</b>	<b>997</b>	<b>16.26%</b>
<b>710000</b>	<b>Arts, Entertainment, and Recreation</b>	<b>343</b>	<b>404</b>	<b>61</b>	<b>17.78%</b>
<b>720000</b>	<b>Accommodation and Food Services</b>	<b>5,790</b>	<b>6,726</b>	<b>936</b>	<b>16.17%</b>
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>3,911</b>	<b>4,217</b>	<b>306</b>	<b>7.82%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>5,506</b>	<b>5,566</b>	<b>60</b>	<b>1.09%</b>

# North Central Arkansas Workforce Development Area

## 2020-2030 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	5,213	6,127	<b>914</b>	17.53%
621000	Ambulatory Health Care Services	4,347	5,161	<b>814</b>	18.73%
112000	Animal Production	1,340	1,952	<b>612</b>	45.67%
624000	Social Assistance	2,221	2,665	<b>444</b>	19.99%
111000	Crop Production	1,345	1,751	<b>406</b>	30.19%
622000	Hospitals	3,809	4,136	<b>327</b>	8.58%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,612	2,917	<b>305</b>	11.68%
332000	Fabricated Metal Product Manufacturing	586	878	<b>292</b>	49.83%
561000	Administrative and Support Services	1,829	2,098	<b>269</b>	14.71%
522000	Credit Intermediation and Related Activities	1,527	1,715	<b>188</b>	12.31%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
332000	Fabricated Metal Product Manufacturing	586	878	292	<b>49.83%</b>
112000	Animal Production	1,340	1,952	612	<b>45.67%</b>
813300	Social Advocacy Organizations	82	117	35	<b>42.68%</b>
622200	Psychiatric and Substance Abuse Hospitals	586	826	240	<b>40.96%</b>
111000	Crop Production	1,345	1,751	406	<b>30.19%</b>
813900	Business, Professional, Labor, Political, and Similar Organizations	308	396	88	<b>28.57%</b>
451000	Sporting Goods, Hobby, Book, and Music Stores	152	194	42	<b>27.63%</b>
562000	Waste Management and Remediation Service	150	190	40	<b>26.67%</b>
524100	Insurance Carriers	135	169	34	<b>25.19%</b>
624000	Social Assistance	2,221	2,665	444	<b>19.99%</b>



**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
335000	Electrical Equipment, Appliance, and Component Manufacturing	173	93	-80	-46.24%
445000	Food and Beverage Stores	1,250	1,184	-66	-5.28%
814000	Private Households	296	245	-51	-17.23%
221000	Utilities	598	555	-43	-7.19%
517000	Telecommunications	147	108	-39	-26.53%

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)**

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
335000	Electrical Equipment, Appliance, and Component Manufacturing	173	93	-80	<b>-46.24%</b>
517000	Telecommunications	147	108	-39	<b>-26.53%</b>
443000	Electronics and Appliance Stores	114	84	-30	<b>-26.32%</b>
337000	Furniture and Related Product Manufacturing	83	63	-20	<b>-24.10%</b>
814000	Private Households	296	245	-51	<b>-17.23%</b>

# North Central Arkansas Workforce Development Area

## 2020-2030 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>82,695</b>	<b>88,209</b>	<b>5,514</b>	<b>6.67%</b>	<b>3,894</b>	<b>5,527</b>	<b>551</b>	<b>9,972</b>
11-0000	Management Occupations	10,852	11,226	374	3.45%	534	460	37	1,031
13-0000	Business and Financial Operations Occupations	1,689	1,874	185	10.95%	47	103	18	168
15-0000	Computer and Mathematical Occupations	378	416	38	10.05%	8	20	4	32
17-0000	Architecture and Engineering Occupations	471	473	2	0.42%	12	24	0	36
19-0000	Life, Physical, and Social Science Occupations	271	275	4	1.48%	6	21	0	27
21-0000	Community and Social Service Occupations	1,959	2,195	236	12.05%	77	130	24	231
23-0000	Legal Occupations	265	299	34	12.83%	8	11	3	22
25-0000	Education, Training, and Library Occupations	5,405	5,619	214	3.96%	214	245	21	480
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	537	585	48	8.94%	25	36	5	66
29-0000	Healthcare Practitioners and Technical Occupations	6,183	6,918	735	11.89%	162	199	74	435
31-0000	Healthcare Support Occupations	3,718	4,374	656	17.64%	245	244	66	555
33-0000	Protective Service Occupations	1,825	1,851	26	1.42%	73	104	3	180
35-0000	Food Preparation and Serving Related Occupations	6,677	7,592	915	13.70%	545	727	92	1,364
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,485	2,616	131	5.27%	148	185	13	346
39-0000	Personal Care and Service Occupations	1,097	1,208	111	10.12%	73	90	11	174
41-0000	Sales and Related Occupations	6,991	7,002	11	0.16%	385	562	1	948
43-0000	Office and Administrative Support Occupations	8,749	8,706	-43	-0.49%	412	530	-4	938
45-0000	Farming, Fishing, and Forestry Occupations	2,087	2,768	681	32.63%	102	276	68	446
47-0000	Construction and Extraction Occupations	2,876	3,019	143	4.97%	90	204	14	308
49-0000	Installation, Maintenance, and Repair Occupations	3,754	3,969	215	5.73%	118	249	22	389
51-0000	Production Occupations	6,515	6,701	186	2.85%	238	482	19	739
53-0000	Transportation and Material Moving Occupations	7,911	8,523	612	7.74%	372	625	61	1,058

## North Central Arkansas Workforce Development Area 2020-2030 Occupational Projections Rankings

### Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	1,373	1,731	358	26.07%	99	88	36	223
35-3023	Fast Food and Counter Workers	2,569	2,874	305	11.87%	264	288	30	582
35-2014	Cooks, Restaurant	477	686	209	43.82%	34	50	21	105
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	881	1,025	144	16.35%	42	97	14	153
29-1141	Registered Nurses	1,616	1,755	139	8.60%	45	42	14	101
31-1131	Nursing Assistants	1,577	1,711	134	8.50%	105	93	13	211
35-3031	Waiters and Waitresses	1,107	1,241	134	12.10%	86	140	13	239
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,052	2,175	123	5.99%	86	143	12	241
11-9111	Medical and Health Services Managers	392	514	122	31.12%	11	23	12	46
51-4121	Welders, Cutters, Solderers, and Brazers	622	729	107	17.20%	18	53	11	82

### Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	140	222	82	58.57%	4	6	8	18
13-2061	Financial Examiners	36	53	17	47.22%	1	2	2	5
51-4041	Machinists	170	246	76	44.71%	7	14	8	29
35-2014	Cooks, Restaurant	477	686	209	43.82%	34	50	21	105
29-1127	Speech-Language Pathologists	159	221	62	38.99%	4	7	6	17
31-2021	Physical Therapist Assistants	81	110	29	35.80%	4	7	3	14
29-1071	Physician Assistants	48	64	16	33.33%	1	2	2	5
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	53	70	17	32.08%	1	3	2	6
11-9111	Medical and Health Services Managers	392	514	122	31.12%	11	23	12	46
29-2053	Psychiatric Technicians	46	60	14	30.43%	1	2	1	4

### Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,231	7,231	0	0.00%	<b>446</b>	251	0	697
35-3023	Fast Food and Counter Workers	2,569	2,874	305	11.87%	<b>264</b>	288	30	582
41-2011	Cashiers	1,936	1,832	-104	-5.37%	<b>160</b>	180	-10	330
41-2031	Retail Salespersons	2,097	2,166	69	3.29%	<b>119</b>	176	7	302
31-1131	Nursing Assistants	1,577	1,711	134	8.50%	<b>105</b>	93	13	211
31-1120	Home Health and Personal Care Aides	1,373	1,731	358	26.07%	<b>99</b>	88	36	223
35-3031	Waiters and Waitresses	1,107	1,241	134	12.10%	<b>86</b>	140	13	239
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,052	2,175	123	5.99%	<b>86</b>	143	12	241
43-9061	Office Clerks, General	1,502	1,483	-19	-1.26%	<b>81</b>	88	-2	167
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,059	1,126	67	6.33%	<b>68</b>	77	7	152

### Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,569	2,874	305	11.87%	264	<b>288</b>	30	582
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,231	7,231	0	0.00%	446	<b>251</b>	0	697
41-2011	Cashiers	1,936	1,832	-104	-5.37%	160	<b>180</b>	-10	330
41-2031	Retail Salespersons	2,097	2,166	69	3.29%	119	<b>176</b>	7	302
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,052	2,175	123	5.99%	86	<b>143</b>	12	241
35-3031	Waiters and Waitresses	1,107	1,241	134	12.10%	86	<b>140</b>	13	239
53-7065	Stockers and Order Fillers	980	1,076	96	9.80%	58	<b>100</b>	10	168
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	881	1,025	144	16.35%	42	<b>97</b>	14	153
31-1131	Nursing Assistants	1,577	1,711	134	8.50%	105	<b>93</b>	13	211
43-9061	Office Clerks, General	1,502	1,483	-19	-1.26%	81	<b>88</b>	-2	167

**Top 10 Occupations Ranked by Total Annual Openings**

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,231	7,231	0	0.00%	446	251	0	697
35-3023	Fast Food and Counter Workers	2,569	2,874	305	11.87%	264	288	30	582
41-2011	Cashiers	1,936	1,832	-104	-5.37%	160	180	-10	330
41-2031	Retail Salespersons	2,097	2,166	69	3.29%	119	176	7	302
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,052	2,175	123	5.99%	86	143	12	241
35-3031	Waiters and Waitresses	1,107	1,241	134	12.10%	86	140	13	239
31-1120	Home Health and Personal Care Aides	1,373	1,731	358	26.07%	99	88	36	223
31-1131	Nursing Assistants	1,577	1,711	134	8.50%	105	93	13	211
53-7065	Stockers and Order Fillers	980	1,076	96	9.80%	58	100	10	168
43-9061	Office Clerks, General	1,502	1,483	-19	-1.26%	81	88	-2	167

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	1,936	1,832	-104	-5.37%	160	180	-10	330
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	997	948	-49	-4.91%	50	54	-5	99
33-3012	Correctional Officers and Jailers	773	741	-32	-4.14%	28	41	-3	66
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	318	286	-32	-10.06%	12	24	-3	33
43-4111	Interviewers, Except Eligibility and Loan	250	225	-25	-10.00%	14	15	-2	27

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-9094	Medical Transcriptionists	29	21	-8	-27.59%	1	2	-1	2
51-6031	Sewing Machine Operators	49	38	-11	-22.45%	3	2	-1	4
43-6012	Legal Secretaries	121	97	-24	-19.83%	6	6	-2	10
43-6011	Executive Secretaries and Executive Administrative Assistants	74	63	-11	-14.86%	4	4	-1	7
43-3051	Payroll and Timekeeping Clerks	37	32	-5	-13.51%	2	2	0	4
43-4071	File Clerks	37	32	-5	-13.51%	2	2	0	4

# Northeast Arkansas Workforce Development Area

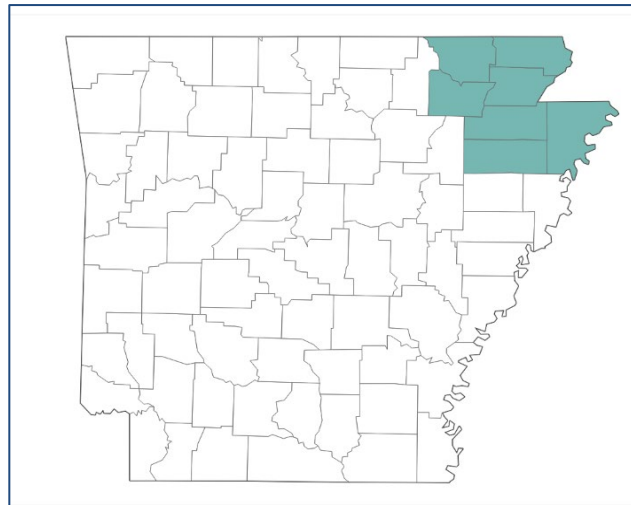
The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph, with the state of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is in this area.

The Northeast Arkansas WDA is expected to add 9,610 jobs during the projection period. At 8.44 percent, the area is anticipated to grow slightly slower than the state growth rate during the 2020 to 2030 projection period. Goods-Producing industries are predicted to have a gain of 2,848 jobs, while Services-Providing industries could add 7,123. Self Employed Workers, All Jobs is anticipating a net loss of 361 jobs, 4.37 percent of its workforce. The population has increased 3.32 percent from 2010 to 2020, bringing the total population to 270,075. The not-seasonally- adjusted unemployment rate for 2020 was 6.1 percent.

**Education and Health Services** is expected to be the top growing supersector, with 3,480 new jobs to be added during the projection period. **Leisure and Hospitality** is forecast to be the fastest growing supersector, increasing its payroll by 20.45 percent. *Food Services and Drinking Places* is projected to lead the Northeast Arkansas WDA in numeric growth, increasing its workforce by 1,654 jobs. *Animal Production* is anticipated to be the fastest growing industry with a 43.49 percent increase. On the negative side of the labor market, the **Information** supersector is

**Northeast Arkansas Profile**

**Population Growth (2010-2020): 3.32%**  
**Projected Employment Growth (2020-2030): 8.44%**  
**Unemployment Rate (Not Seasonally Adjusted) (2020): 6.1%**



The Northeast Arkansas WDA is expected to have 14,085 annual job openings during the projection period. Of these, 5,252 would be from employees leaving the workforce, while 7,872 would be from employees changing jobs. Another 961 would be from growth and expansion. **Food Preparation and Serving Related Occupations** is estimated to be the top growing major group, adding 1,624 new jobs. **Healthcare Support Occupations** is predicted to be the fastest growing major group, increasing its workforce by 21.66 percent. Driving this growth is *Home Health and Personal Care Aides*, which is slated to add 640 new jobs between 2020 and 2030, a 31.13 percent increase. Nurse Practitioners, of the **Healthcare Practitioners and Technical Occupations** major group, is forecast to raise employment levels 55.53 percent over the next ten years. On the negative side of the economy, **Office and Administrative Support Occupations** is predicted to lose 150 jobs, or 1.23 percent of its workforce. *Farmers, Ranchers, and Other Agricultural Managers* is expected to be the top declining occupation, cutting 158 jobs, while *Switchboard Operators, Including Answering Service* could be the fastest declining occupation, losing 24.14 percent of its own workforce. Data Entry Keyers could also see losses, becoming the second fastest declining occupation at a rate of 19.44 percent.

slated to lose 104 jobs, or 16.48 percent of its workforce between 2020 and 2030. Driving this decline is Telecommunications, which is forecast to experience a 26.34 percent reduction in jobs.

## Northeast Arkansas Workforce Development Area

### 2020-2030 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>113,916</b>	<b>123,526</b>	<b>9,610</b>	<b>8.44%</b>
006010	Self Employed Workers, All Jobs	8,267	7,906	-361	-4.37%
101000	Goods Producing	28,163	31,011	2,848	10.11%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>3,591</b>	<b>4,161</b>	<b>570</b>	<b>15.87%</b>
110000	Agriculture, Forestry, Fishing and Hunting	3,498	4,059	561	16.04%
210000	Mining	93	102	9	9.68%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>3,741</b>	<b>3,895</b>	<b>154</b>	<b>4.12%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>20,831</b>	<b>22,955</b>	<b>2,124</b>	<b>10.20%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>7,388</b>	<b>7,585</b>	<b>197</b>	<b>2.67%</b>
	<b>Durable Goods Manufacturing</b>	<b>13,443</b>	<b>15,370</b>	<b>1,927</b>	<b>14.33%</b>
102000	Services Providing	77,486	84,609	7,123	9.19%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>19,302</b>	<b>20,033</b>	<b>731</b>	<b>3.79%</b>
420000	Wholesale Trade	3,800	3,940	140	3.68%
440000	Retail Trade	11,876	12,163	287	2.42%
480000	Transportation and Warehousing	3,251	3,562	311	9.57%
220000	Utilities	375	368	-7	-1.87%
<b>102200</b>	<b>INFORMATION</b>	<b>631</b>	<b>527</b>	<b>-104</b>	<b>-16.48%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>3,533</b>	<b>3,679</b>	<b>146</b>	<b>4.13%</b>
520000	Finance and Insurance	2,432	2,534	102	4.19%
530000	Real Estate and Rental and Leasing	1,101	1,145	44	4.00%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>7,064</b>	<b>7,739</b>	<b>675</b>	<b>9.56%</b>
540000	Professional, Scientific, and Technical Services	1,627	1,917	290	17.82%
550000	Management of Companies and Enterprises	601	632	31	5.16%
560000	Administrative and Support and Waste Management and Remediation Services	4,836	5,190	354	7.32%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>27,849</b>	<b>31,329</b>	<b>3,480</b>	<b>12.50%</b>
610000	Educational Services	10,365	10,887	522	5.04%
620000	Health Care and Social Assistance	17,484	20,442	2,958	16.92%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>8,729</b>	<b>10,514</b>	<b>1,785</b>	<b>20.45%</b>
710000	Arts, Entertainment, and Recreation	522	629	107	20.50%
720000	Accommodation and Food Services	8,207	9,885	1,678	20.45%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>4,023</b>	<b>4,291</b>	<b>268</b>	<b>6.66%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>6,355</b>	<b>6,497</b>	<b>142</b>	<b>2.23%</b>

# Northeast Arkansas Workforce Development Area

## 2020-2030 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	7,655	9,309	1,654	21.61%
331000	Primary Metal Manufacturing	3,831	4,920	1,089	28.43%
621000	Ambulatory Health Care Services	5,275	6,262	987	18.71%
624000	Social Assistance	3,911	4,854	943	24.11%
622000	Hospitals	5,924	6,678	754	12.73%
336000	Transportation Equipment Manufacturing	3,387	4,132	745	22.00%
611000	Educational Services	10,365	10,887	522	5.04%
112000	Animal Production	791	1,135	344	43.49%
561000	Administrative and Support Services	4,484	4,789	305	6.80%
541000	Professional, Scientific, and Technical Services	1,627	1,917	290	17.82%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
112000	Animal Production	791	1,135	344	43.49%
485000	Transit and Ground Passenger Transportation	60	80	20	33.33%
512000	Motion Picture and Sound Recording Industries	37	49	12	32.43%
331000	Primary Metal Manufacturing	3,831	4,920	1,089	28.43%
624000	Social Assistance	3,911	4,854	943	24.11%
336000	Transportation Equipment Manufacturing	3,387	4,132	745	22.00%
722000	Food Services and Drinking Places	7,655	9,309	1,654	21.61%
713000	Amusement, Gambling, and Recreation Industries	492	589	97	19.72%
621000	Ambulatory Health Care Services	5,275	6,262	987	18.71%
541000	Professional, Scientific, and Technical Services	1,627	1,917	290	17.82%



**Top 5 Declining Industries Ranked by Net Growth**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2020 Estimated Employment</b>	<b>2030 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
335000	Electrical Equipment, Appliance, and Component Manufacturing	590	522	<b>-68</b>	-11.53%
517000	Telecommunications	243	179	<b>-64</b>	-26.34%
491100	Postal Service	467	406	<b>-61</b>	-13.06%
445000	Food and Beverage Stores	1,661	1,604	<b>-57</b>	-3.43%
814000	Private Households	397	359	<b>-38</b>	-9.57%

**Top 5 Fastest Declining Industries Ranked by Percent Growth**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2020 Estimated Employment</b>	<b>2030 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
517000	Telecommunications	243	179	-64	<b>-26.34%</b>
515000	Broadcasting (except Internet)	149	114	-35	<b>-23.49%</b>
511000	Publishing Industries (except Internet)	111	94	-17	<b>-15.32%</b>
491100	Postal Service	467	406	-61	<b>-13.06%</b>
335000	Electrical Equipment, Appliance, and Component Manufacturing	590	522	-68	<b>-11.53%</b>

## Northeast Arkansas Workforce Development Area 2020-2030 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>113,916</b>	<b>123,526</b>	<b>9,610</b>	<b>8.44%</b>	<b>5,252</b>	<b>7,872</b>	<b>961</b>	<b>14,085</b>
11-0000	Management Occupations	9,310	9,759	449	4.82%	380	443	45	868
13-0000	Business and Financial Operations Occupations	2,855	3,124	269	9.42%	83	179	27	289
15-0000	Computer and Mathematical Occupations	831	940	109	13.12%	18	44	11	73
17-0000	Architecture and Engineering Occupations	917	1,081	164	17.88%	24	48	16	88
19-0000	Life, Physical, and Social Science Occupations	472	511	39	8.26%	11	34	4	49
21-0000	Community and Social Service Occupations	2,253	2,522	269	11.94%	86	151	27	264
23-0000	Legal Occupations	294	332	38	12.93%	9	14	4	27
25-0000	Education, Training, and Library Occupations	7,392	7,902	510	6.90%	306	346	51	703
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	798	840	42	5.26%	32	52	4	88
29-0000	Healthcare Practitioners and Technical Occupations	7,945	9,122	1,177	14.81%	216	259	118	593
31-0000	Healthcare Support Occupations	4,967	6,043	1,076	21.66%	330	333	108	771
33-0000	Protective Service Occupations	1,455	1,531	76	5.22%	56	84	8	148
35-0000	Food Preparation and Serving Related Occupations	8,449	10,073	1,624	19.22%	712	932	162	1,806
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,572	3,744	172	4.82%	213	265	17	495
39-0000	Personal Care and Service Occupations	2,692	2,955	263	9.77%	172	219	26	417
41-0000	Sales and Related Occupations	10,868	11,047	179	1.65%	592	871	18	1,481
43-0000	Office and Administrative Support Occupations	12,207	12,057	-150	-1.23%	573	741	-15	1,299
45-0000	Farming, Fishing, and Forestry Occupations	2,170	2,516	346	15.94%	98	266	35	399
47-0000	Construction and Extraction Occupations	3,775	3,998	223	5.91%	119	267	22	408
49-0000	Installation, Maintenance, and Repair Occupations	5,702	6,374	672	11.79%	189	380	67	636
51-0000	Production Occupations	14,178	15,247	1,069	7.54%	516	1,066	107	1,689
53-0000	Transportation and Material Moving Occupations	10,814	11,808	994	9.19%	515	880	99	1,494

## Northeast Arkansas Workforce Development Area 2020-2030 Occupational Projections Rankings

### Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	2,056	2,696	640	31.13%	152	134	64	350
35-3023	Fast Food and Counter Workers	3,187	3,775	588	18.45%	338	368	59	765
49-9041	Industrial Machinery Mechanics	1,238	1,658	420	33.93%	44	78	42	164
35-2014	Cooks, Restaurant	593	900	307	51.77%	44	64	31	139
29-1171	Nurse Practitioners	515	801	286	55.53%	14	21	29	64
35-3031	Waiters and Waitresses	1,273	1,545	272	21.37%	103	168	27	298
29-1141	Registered Nurses	2,423	2,688	265	10.94%	68	64	26	158
51-1011	First-Line Supervisors of Production and Operating Workers	1,174	1,372	198	16.87%	38	86	20	144
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	858	1,055	197	22.96%	43	98	20	161
53-7065	Stockers and Order Fillers	1,744	1,929	185	10.61%	104	179	18	301

### Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	515	801	286	55.53%	14	21	29	64
35-2014	Cooks, Restaurant	593	900	307	51.77%	44	64	31	139
17-2131	Materials Engineers	69	100	31	44.93%	2	3	3	8
31-2021	Physical Therapist Assistants	126	175	49	38.89%	6	11	5	22
11-9111	Medical and Health Services Managers	509	687	178	34.97%	15	30	18	63
13-1081	Logisticians	44	59	15	34.09%	1	3	2	6
49-9041	Industrial Machinery Mechanics	1,238	1,658	420	33.93%	44	78	42	164
29-1127	Speech-Language Pathologists	169	224	55	32.54%	5	7	6	18
31-1120	Home Health and Personal Care Aides	2,056	2,696	640	31.13%	152	134	64	350
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	167	217	50	29.94%	17	17	5	39

### Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,187	3,775	588	18.45%	<b>338</b>	368	59	765
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,238	4,080	-158	-3.73%	<b>257</b>	144	-16	385
41-2011	Cashiers	2,778	2,731	-47	-1.69%	<b>234</b>	264	-5	493
41-2031	Retail Salespersons	3,460	3,596	136	3.93%	<b>197</b>	291	14	502
31-1120	Home Health and Personal Care Aides	2,056	2,696	640	31.13%	<b>152</b>	134	64	350
43-9061	Office Clerks, General	2,486	2,430	-56	-2.25%	<b>134</b>	146	-6	274
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,916	2,022	106	5.53%	<b>123</b>	138	11	272
53-7065	Stockers and Order Fillers	1,744	1,929	185	10.61%	<b>104</b>	179	18	301
35-3031	Waiters and Waitresses	1,273	1,545	272	21.37%	<b>103</b>	168	27	298
51-2090	Miscellaneous Assemblers and Fabricators	2,388	2,569	181	7.58%	<b>95</b>	177	18	290

### Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,187	3,775	588	18.45%	338	<b>368</b>	59	765
41-2031	Retail Salespersons	3,460	3,596	136	3.93%	197	<b>291</b>	14	502
41-2011	Cashiers	2,778	2,731	-47	-1.69%	234	<b>264</b>	-5	493
53-7065	Stockers and Order Fillers	1,744	1,929	185	10.61%	104	<b>179</b>	18	301
51-2090	Miscellaneous Assemblers and Fabricators	2,388	2,569	181	7.58%	95	<b>177</b>	18	290
35-3031	Waiters and Waitresses	1,273	1,545	272	21.37%	103	<b>168</b>	27	298
43-9061	Office Clerks, General	2,486	2,430	-56	-2.25%	134	<b>146</b>	-6	274
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,238	4,080	-158	-3.73%	257	<b>144</b>	-16	385
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,561	1,699	138	8.84%	71	<b>142</b>	14	227
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,916	2,022	106	5.53%	123	<b>138</b>	11	272

**Top 10 Occupations Ranked by Annual Openings**

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,187	3,775	588	18.45%	338	368	59	765
41-2031	Retail Salespersons	3,460	3,596	136	3.93%	197	291	14	502
41-2011	Cashiers	2,778	2,731	-47	-1.69%	234	264	-5	493
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,238	4,080	-158	-3.73%	257	144	-16	385
31-1120	Home Health and Personal Care Aides	2,056	2,696	640	31.13%	152	134	64	350
53-7065	Stockers and Order Fillers	1,744	1,929	185	10.61%	104	179	18	301
35-3031	Waiters and Waitresses	1,273	1,545	272	21.37%	103	168	27	298
51-2090	Miscellaneous Assemblers and Fabricators	2,388	2,569	181	7.58%	95	177	18	290
43-9061	Office Clerks, General	2,486	2,430	-56	-2.25%	134	146	-6	274
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,916	2,022	106	5.53%	123	138	11	272

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,238	4,080	-158	-3.73%	257	144	-16	385
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,171	1,080	-91	-7.77%	57	63	-9	111
43-9061	Office Clerks, General	2,486	2,430	-56	-2.25%	134	146	-6	274
41-2011	Cashiers	2,778	2,731	-47	-1.69%	234	264	-5	493
43-5052	Postal Service Mail Carriers	306	264	-42	-13.73%	10	10	-4	16

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-2011	Switchboard Operators, Including Answering Service	58	44	-14	-24.14%	3	3	-1	5
43-9021	Data Entry Keyers	36	29	-7	-19.44%	1	2	-1	2
27-3011	Radio and Television Announcers	26	21	-5	-19.23%	1	1	0	2
39-4031	Morticians, Undertakers, and Funeral Directors	47	39	-8	-17.02%	2	3	-1	4
31-9094	Medical Transcriptionists	49	41	-8	-16.33%	2	4	-1	5

# Western Arkansas Workforce Development Area

The Western Arkansas Workforce Development Area (WDA) consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is in the Western Arkansas WDA.

The Western Arkansas WDA is expected to experience a net growth of employment with 9,078 jobs forecast to be added during the projection period. Goods-Producing industries are projected to have a net gain of 1,382 jobs, while the Services-Providing industries are estimated to add 8,178. The area is predicted to lose 482 self-employed workers. The population declined 1.93 percent from 2010 to 2020 for a total population of 255,058. The not-seasonally-adjusted unemployment rate for 2020 was 5.9 percent.

The **Education and Health Services** supersector is expected to be the top growing supersector, with a gain of 3,940 jobs. **Leisure and Hospitality** is predicted to be the fastest growing supersector, adding 22.62 percent to its workforce. Driving this growth is *Food Services and Drinking Places* with an increase of 1,651 new jobs. *Motion Picture and Sound Recording Industries* could experience significant growth between 2020 and 2030 due to new business ventures and recovery from historical losses. On the negative side of the labor market, *Electrical Equipment, Appliance, and Component Manufacturing* is anticipated to be the top declining occupation, cutting 118 jobs from its workforce, while *Telecommunications* could see a 27.36 percent reduction in employment, becoming the fastest declining occupation.

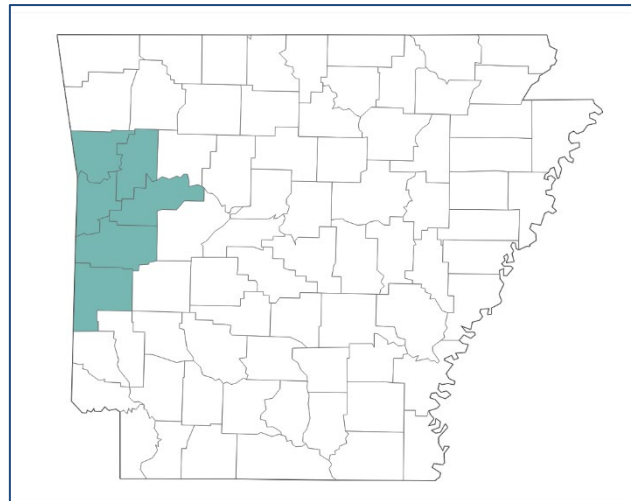
## Western Arkansas Profile

**Population Growth (2010-2020): -1.93%**  
**Projected Employment Growth (2020-2030): 7.96%**  
**Unemployment Rate (Not Seasonally Adjusted) (2020): 5.9%**

The Western Arkansas WDA is projected to see a 7.96 percent growth of its workforce between 2020 and 2030, which is slower than the state growth rate.

Around 14,063 annual job openings are expected to be available during the projection period, with 5,308 created from employees leaving the workforce, 7,847

from those changing jobs, and 908 from growth and expansion. **Food Preparation and Food Serving Related Occupations** is projected to be the top growing major group, with a gain of 1,689 jobs. **Healthcare Support Occupations** is projected to be the fastest growing major group, increasing its workforce by 29.25 percent. *Home Health and Personal Care Aides* is expected to be the top growing occupation in the area, gaining 890 new jobs, while *Nurse Practitioners* could see a 60 percent increase, becoming the fastest growing occupation. On the negative side of the job market, *Farmers, Ranchers, and Other Agricultural Managers* is slated to lose 241 jobs between 2020 and 2030, while *Word Processors and Typists* is predicted to be the fastest declining occupation, cutting 34.62 percent of its already small employment.



## Western Arkansas Workforce Development Area 2020-2030 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>114,074</b>	<b>123,152</b>	<b>9,078</b>	<b>7.96%</b>
006010	Self Employed Workers, All Jobs	8,965	8,483	-482	-5.38%
101000	Goods Producing	26,402	27,784	1,382	5.23%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>2,411</b>	<b>2,801</b>	<b>390</b>	<b>16.18%</b>
110000	Agriculture, Forestry, Fishing and Hunting	1,928	2,367	439	22.77%
210000	Mining	483	434	-49	-10.14%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>3,969</b>	<b>4,163</b>	<b>194</b>	<b>4.89%</b>
<b>230000</b>	<b>Construction</b>	<b>3,969</b>	<b>4,163</b>	<b>194</b>	<b>4.89%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>20,022</b>	<b>20,820</b>	<b>798</b>	<b>3.99%</b>
<b>310000</b>	<b>Manufacturing</b>	<b>20,022</b>	<b>20,820</b>	<b>798</b>	<b>3.99%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>12,072</b>	<b>12,681</b>	<b>609</b>	<b>5.04%</b>
	<b>Durable Goods Manufacturing</b>	<b>7,950</b>	<b>8,139</b>	<b>189</b>	<b>2.38%</b>
102000	Services Providing	78,707	86,885	8,178	10.39%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>21,610</b>	<b>22,339</b>	<b>729</b>	<b>3.37%</b>
420000	Wholesale Trade	3,531	3,665	134	3.79%
440000	Retail Trade	11,820	11,884	64	0.54%
480000	Transportation and Warehousing	5,573	6,089	516	9.26%
220000	Utilities	686	701	15	2.19%
<b>102200</b>	<b>INFORMATION</b>	<b>955</b>	<b>1,067</b>	<b>112</b>	<b>11.73%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>3,489</b>	<b>3,621</b>	<b>132</b>	<b>3.78%</b>
520000	Finance and Insurance	2,389	2,466	77	3.22%
530000	Real Estate and Rental and Leasing	1,100	1,155	55	5.00%
<b>102400</b>	<b>Professional and Business Services</b>	<b>9,557</b>	<b>10,284</b>	<b>727</b>	<b>7.61%</b>
540000	Professional, Scientific, and Technical Services	1,967	2,057	90	4.58%
550000	Management of Companies and Enterprises	1,541	1,628	87	5.65%
560000	Administrative and Support and Waste Management and Remediation Services	6,049	6,599	550	9.09%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>23,389</b>	<b>27,329</b>	<b>3,940</b>	<b>16.85%</b>
610000	Educational Services	7,990	8,444	454	5.68%
620000	Health Care and Social Assistance	15,399	18,885	3,486	22.64%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>8,197</b>	<b>10,051</b>	<b>1,854</b>	<b>22.62%</b>
710000	Arts, Entertainment, and Recreation	375	530	155	41.33%
720000	Accommodation and Food Services	7,822	9,521	1,699	21.72%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>5,307</b>	<b>5,654</b>	<b>347</b>	<b>6.54%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>6,203</b>	<b>6,540</b>	<b>337</b>	<b>5.43%</b>

# Western Arkansas Workforce Development Area

## 2020-2030 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	7,248	8,899	1,651	22.78%
624000	Social Assistance	2,442	3,803	1,361	55.73%
621000	Ambulatory Health Care Services	5,282	6,270	988	18.71%
622000	Hospitals	4,378	5,133	755	17.25%
311000	Food Manufacturing	8,927	9,465	538	6.03%
561000	Administrative and Support Services	5,878	6,339	461	7.84%
611000	Educational Services	7,990	8,444	454	5.68%
623000	Nursing and Residential Care Facilities	3,297	3,679	382	11.59%
484000	Truck Transportation	4,087	4,434	347	8.49%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	3,362	3,687	325	9.67%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 25)

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
512000	Motion Picture and Sound Recording Industries	52	201	149	286.54%
624000	Social Assistance	2,442	3,803	1,361	55.73%
562000	Waste Management and Remediation Service	171	260	89	52.05%
333000	Machinery Manufacturing	982	1,297	315	32.08%
111000	Crop Production	708	897	189	26.69%
112000	Animal Production	777	983	206	26.51%
485000	Transit and Ground Passenger Transportation	59	74	15	25.42%
722000	Food Services and Drinking Places	7,248	8,899	1,651	22.78%
713000	Amusement, Gambling, and Recreation Industries	334	404	70	20.96%
621000	Ambulatory Health Care Services	5,282	6,270	988	18.71%



### Top 5 Declining Industries Ranked by Net Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
335000	Electrical Equipment, Appliance, and Component Manufacturing	2,017	1,899	-118	-5.85%
327000	Nonmetallic Mineral Product Manufacturing	418	328	-90	-21.53%
445000	Food and Beverage Stores	1,313	1,244	-69	-5.26%
491100	Postal Service	388	323	-65	-16.75%
443000	Electronics and Appliance Stores	258	196	-62	-24.03%

### Top 5 Fastest Declining Industries Ranked by Percent Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
517000	Telecommunications	201	146	-55	<b>-27.36%</b>
443000	Electronics and Appliance Stores	258	196	-62	<b>-24.03%</b>
213000	Support Activities for Mining	234	178	-56	<b>-23.93%</b>
327000	Nonmetallic Mineral Product Manufacturing	418	328	-90	<b>-21.53%</b>
491100	Postal Service	388	323	-65	<b>-16.75%</b>

## Western Arkansas Workforce Development Area 2020-2030 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>114,074</b>	<b>123,152</b>	<b>9,078</b>	<b>7.96%</b>	<b>5,308</b>	<b>7,847</b>	<b>908</b>	<b>14,063</b>
11-0000	Management Occupations	10,248	10,715	467	4.56%	419	484	47	950
13-0000	Business and Financial Operations Occupations	3,400	3,755	355	10.44%	96	205	36	337
15-0000	Computer and Mathematical Occupations	884	986	102	11.54%	19	46	10	75
17-0000	Architecture and Engineering Occupations	691	749	58	8.39%	18	35	6	59
19-0000	Life, Physical, and Social Science Occupations	484	527	43	8.88%	12	36	4	52
21-0000	Community and Social Service Occupations	2,429	2,740	311	12.80%	97	164	31	292
23-0000	Legal Occupations	501	535	34	6.79%	16	25	3	44
25-0000	Education, Training, and Library Occupations	6,738	7,411	673	9.99%	298	327	67	692
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	742	840	98	13.21%	32	50	10	92
29-0000	Healthcare Practitioners and Technical Occupations	7,144	8,224	1,080	15.12%	194	229	108	531
31-0000	Healthcare Support Occupations	4,673	6,040	1,367	29.25%	320	328	137	785
33-0000	Protective Service Occupations	1,685	1,846	161	9.55%	74	108	16	198
35-0000	Food Preparation and Serving Related Occupations	8,411	10,100	1,689	20.08%	721	934	169	1,824
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,021	3,191	170	5.63%	181	223	17	421
39-0000	Personal Care and Service Occupations	1,522	1,808	286	18.79%	105	126	29	260
41-0000	Sales and Related Occupations	11,302	11,255	-47	-0.42%	594	902	-5	1,491
43-0000	Office and Administrative Support Occupations	11,695	11,523	-172	-1.47%	558	707	-17	1,248
45-0000	Farming, Fishing, and Forestry Occupations	1,510	1,758	248	16.42%	67	184	25	276
47-0000	Construction and Extraction Occupations	4,046	4,211	165	4.08%	123	285	16	424
49-0000	Installation, Maintenance, and Repair Occupations	5,387	5,826	439	8.15%	175	350	44	569
51-0000	Production Occupations	14,591	15,038	447	3.06%	566	1,066	45	1,677
53-0000	Transportation and Material Moving Occupations	12,970	14,074	1,104	8.51%	621	1,034	110	1,765

## Western Arkansas Workforce Development Area 2020-2030 Occupational Projections Rankings (by NAICS Subsector)

### Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	1,733	2,623	890	51.36%	139	123	89	351
35-3023	Fast Food and Counter Workers	3,317	3,894	577	17.40%	350	381	58	789
35-2014	Cooks, Restaurant	638	969	331	51.88%	47	69	33	149
29-1141	Registered Nurses	2,299	2,617	318	13.83%	66	62	32	160
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,111	4,387	276	6.71%	174	288	28	490
35-3031	Waiters and Waitresses	1,129	1,362	233	20.64%	91	149	23	263
11-9111	Medical and Health Services Managers	523	717	194	37.09%	16	32	19	67
11-1021	General and Operations Managers	1,826	2,017	191	10.46%	38	119	19	176
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	847	1,034	187	22.08%	42	96	19	157
49-9041	Industrial Machinery Mechanics	833	1,020	187	22.45%	28	50	19	97

### Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	200	320	120	60.00%	5	8	12	25
35-2014	Cooks, Restaurant	638	969	331	51.88%	47	69	33	149
31-1120	Home Health and Personal Care Aides	1,733	2,623	890	51.36%	139	123	89	351
39-3091	Amusement and Recreation Attendants	51	77	26	50.98%	6	7	3	16
31-2011	Occupational Therapy Assistants	39	58	19	48.72%	2	4	2	8
53-7081	Refuse and Recyclable Material Collectors	112	158	46	41.07%	6	12	5	23
51-9162	Computer Numerically Controlled Tool Programmers	35	48	13	37.14%	1	3	1	5
11-9111	Medical and Health Services Managers	523	717	194	37.09%	16	32	19	67
29-1127	Speech-Language Pathologists	135	184	49	36.30%	4	6	5	15
31-2021	Physical Therapist Assistants	175	238	63	36.00%	9	16	6	31

### Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,317	3,894	577	17.40%	350	381	58	789
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,702	4,461	-241	-5.13%	283	159	-24	418
41-2011	Cashiers	2,936	2,840	-96	-3.27%	246	276	-10	512
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,111	4,387	276	6.71%	174	288	28	490
41-2031	Retail Salespersons	2,765	2,835	70	2.53%	156	231	7	394
31-1120	Home Health and Personal Care Aides	1,733	2,623	890	51.36%	139	123	89	351
43-9061	Office Clerks, General	2,288	2,278	-10	-0.44%	125	135	-1	259
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,891	3,065	174	6.02%	121	221	17	359
53-7065	Stockers and Order Fillers	1,925	2,108	183	9.51%	115	197	18	330
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,503	1,601	98	6.52%	97	109	10	216

### Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,317	3,894	577	17.40%	350	381	58	789
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,111	4,387	276	6.71%	174	288	28	490
41-2011	Cashiers	2,936	2,840	-96	-3.27%	246	276	-10	512
41-2031	Retail Salespersons	2,765	2,835	70	2.53%	156	231	7	394
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,891	3,065	174	6.02%	121	221	17	359
53-7065	Stockers and Order Fillers	1,925	2,108	183	9.51%	115	197	18	330
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,702	4,461	-241	-5.13%	283	159	-24	418
35-3031	Waiters and Waitresses	1,129	1,362	233	20.64%	91	149	23	263
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,502	1,612	110	7.32%	68	136	11	215
43-9061	Office Clerks, General	2,288	2,278	-10	-0.44%	125	135	-1	259

**Top 10 Occupations Ranked by Annual Openings**

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,317	3,894	577	17.40%	350	381	58	789
41-2011	Cashiers	2,936	2,840	-96	-3.27%	246	276	-10	512
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,111	4,387	276	6.71%	174	288	28	490
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,702	4,461	-241	-5.13%	283	159	-24	418
41-2031	Retail Salespersons	2,765	2,835	70	2.53%	156	231	7	394
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,891	3,065	174	6.02%	121	221	17	359
31-1120	Home Health and Personal Care Aides	1,733	2,623	890	51.36%	139	123	89	351
53-7065	Stockers and Order Fillers	1,925	2,108	183	9.51%	115	197	18	330
35-3031	Waiters and Waitresses	1,129	1,362	233	20.64%	91	149	23	263
43-9061	Office Clerks, General	2,288	2,278	-10	-0.44%	125	135	-1	259

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,702	4,461	-241	-5.13%	283	159	-24	418
41-2011	Cashiers	2,936	2,840	-96	-3.27%	246	276	-10	512
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,223	1,141	-82	-6.70%	60	66	-8	118
51-2090	Miscellaneous Assemblers and Fabricators	1,177	1,113	-64	-5.44%	44	82	-6	120
43-3071	Tellers	446	383	-63	-14.13%	17	26	-6	37

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-9022	Word Processors and Typists	26	17	-9	-34.62%	1	1	-1	1
51-6021	Pressers, Textile, Garment, and Related Materials	38	26	-12	-31.58%	1	2	-1	2
51-6031	Sewing Machine Operators	206	160	-46	-22.33%	11	10	-5	16
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	211	169	-42	-19.91%	7	15	-4	18
43-5052	Postal Service Mail Carriers	250	207	-43	-17.20%	8	8	-4	12

# West Central Arkansas Workforce Development Area

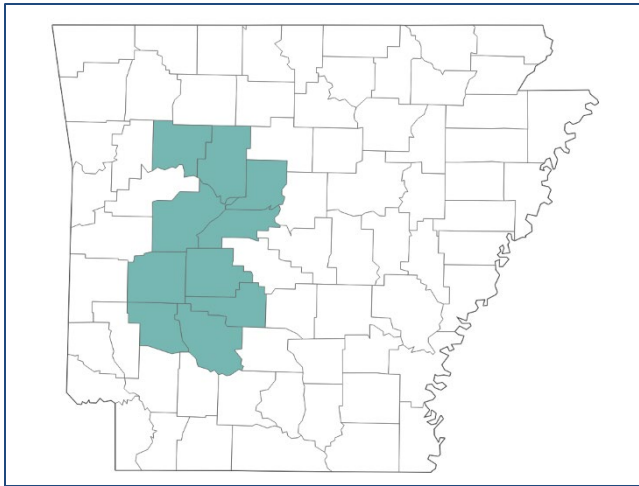
The West Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell, with the Hot Springs Metropolitan Statistical Area located within the WDA.

West Central Arkansas is expected to see an employment increase of 10,633 during the 2020-2030 projection period. Goods-Producing industries are projected to gain 1,411 new jobs, while the Services-Providing industries are predicted to gain 9,365. Self Employed Workers, All Jobs is estimated to lose 143 jobs by 2030. The population declined 0.42 percent from 2010 and 2020, bringing the area's total population down to 313,162 residents. The not-seasonally-adjusted unemployment rate for annual 2020 was 6.6 percent.

**Leisure and Hospitality** is estimated to be the top and fastest growing supersector, adding 3,054 jobs, an increase of 25.01 percent. Driving this growth is *Food Services and Drinking Places*, which is slated to grow by 2,169 jobs. *Transit and Ground Passenger Transportation* could see significant gains during the projection period, increasing by 93.70 percent. On the negative side, *Federal Government, Excluding Post Office* is predicted to cut staffing by 124 jobs, 14.81 percent of its local workforce. *Telecommunications* is projected to decline by 26.09 percent, becoming the fastest declining industry. The **Information** supersector is estimated to lose 56 jobs, equivalent to 8.18 percent of its workforce.

## West Central Arkansas Profile

**Population Growth (2010-2020): -0.42%**  
**Projected Employment Growth (2020-2030): 8.77%**  
**Unemployment Rate (Not Seasonally Adjusted) (2020): 6.6%**



West Central Arkansas' occupational employment is expected to increase 8.77 percent during the projection period, which is slightly lower than the state growth rate. About 15,503 annual job openings are anticipated in the area. Of these, 5,863 are estimated to come from employees

leaving the workforce, while 8,577 from employees changing jobs. Growth and expansion are estimated to account for 1,063 of those jobs. The **Food Preparation and Serving Related Occupations** major group is projected to be the top and fastest growing major group with 2,298 new jobs, a 21.89 percent increase. *Home Health and Personal Care Aides* leads the West Central Arkansas WDA in numeric growth, adding 772 jobs, a 30.07 percent uptick. Nurse Practitioners is slated to be the fastest growing occupation, increasing its workforce by 60.96 percent. On the negative side of the labor market, *Cashiers* is projected to be the top declining occupation, losing an estimated 106 jobs, while *Sewing Machine Operators* could cut 37.04 percent of its workforce, becoming the fastest declining occupation.

## West Central Arkansas Workforce Development Area 2020-2030 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>121,297</b>	<b>131,930</b>	<b>10,633</b>	<b>8.77%</b>
006010	Self Employed Workers, All Jobs	10,547	10,404	-143	-1.36%
101000	Goods Producing	23,345	24,756	1,411	6.04%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>4,247</b>	<b>4,998</b>	<b>751</b>	<b>17.68%</b>
110000	Agriculture, Forestry, Fishing and Hunting	3,773	4,494	721	19.11%
210000	Mining	474	504	30	6.33%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>4,422</b>	<b>4,685</b>	<b>263</b>	<b>5.95%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>14,676</b>	<b>15,073</b>	<b>397</b>	<b>2.71%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>7,449</b>	<b>7,548</b>	<b>99</b>	<b>1.33%</b>
	<b>Durable Goods Manufacturing</b>	<b>7,227</b>	<b>7,525</b>	<b>298</b>	<b>4.12%</b>
102000	Services Providing	87,405	96,770	9,365	10.71%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>21,599</b>	<b>22,637</b>	<b>1,038</b>	<b>4.81%</b>
420000	Wholesale Trade	1,833	1,845	12	0.65%
440000	Retail Trade	13,969	14,394	425	3.04%
480000	Transportation and Warehousing	4,375	4,812	437	9.99%
220000	Utilities	1,422	1,586	164	11.53%
<b>102200</b>	<b>INFORMATION</b>	<b>685</b>	<b>629</b>	<b>-56</b>	<b>-8.18%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>3,888</b>	<b>4,214</b>	<b>326</b>	<b>8.38%</b>
520000	Finance and Insurance	2,904	3,170	266	9.16%
530000	Real Estate and Rental and Leasing	984	1,044	60	6.10%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>7,585</b>	<b>8,616</b>	<b>1,031</b>	<b>13.59%</b>
540000	Professional, Scientific, and Technical Services	2,126	2,507	381	17.92%
550000	Management of Companies and Enterprises	451	466	15	3.33%
560000	Administrative and Support and Waste Management and Remediation Services	5,008	5,643	635	12.68%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>27,287</b>	<b>30,289</b>	<b>3,002</b>	<b>11.00%</b>
610000	Educational Services	11,169	11,781	612	5.48%
620000	Health Care and Social Assistance	16,118	18,508	2,390	14.83%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>12,210</b>	<b>15,264</b>	<b>3,054</b>	<b>25.01%</b>
<b>710000</b>	<b>Arts, Entertainment, and Recreation</b>	<b>1,766</b>	<b>2,507</b>	<b>741</b>	<b>41.96%</b>
<b>720000</b>	<b>Accommodation and Food Services</b>	<b>10,444</b>	<b>12,757</b>	<b>2,313</b>	<b>22.15%</b>
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>6,470</b>	<b>7,249</b>	<b>779</b>	<b>12.04%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>7,681</b>	<b>7,872</b>	<b>191</b>	<b>2.49%</b>

# West Central Arkansas Workforce Development Area

## 2020-2030 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	8,964	11,133	<b>2,169</b>	24.20%
621000	Ambulatory Health Care Services	5,660	6,719	<b>1,059</b>	18.71%
624000	Social Assistance	3,469	4,397	<b>928</b>	26.75%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	4,619	5,327	<b>708</b>	15.33%
611000	Educational Services	11,169	11,781	<b>612</b>	5.48%
561000	Administrative and Support Services	4,502	5,104	<b>602</b>	13.37%
713000	Amusement, Gambling, and Recreation Industries	1,026	1,500	<b>474</b>	46.20%
112000	Animal Production	1,188	1,603	<b>415</b>	34.93%
623000	Nursing and Residential Care Facilities	3,414	3,809	<b>395</b>	11.57%
541000	Professional, Scientific, and Technical Services	2,126	2,507	<b>381</b>	17.92%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
485000	Transit and Ground Passenger Transportation	127	246	119	<b>93.70%</b>
713000	Amusement, Gambling, and Recreation Industries	1,026	1,500	474	<b>46.20%</b>
111000	Crop Production	818	1,153	335	<b>40.95%</b>
112000	Animal Production	1,188	1,603	415	<b>34.93%</b>
624000	Social Assistance	3,469	4,397	928	<b>26.75%</b>
722000	Food Services and Drinking Places	8,964	11,133	2,169	<b>24.20%</b>
512000	Motion Picture and Sound Recording Industries	57	69	12	<b>21.05%</b>
621000	Ambulatory Health Care Services	5,660	6,719	1,059	<b>18.71%</b>
541000	Professional, Scientific, and Technical Services	2,126	2,507	381	<b>17.92%</b>
492000	Couriers and Messengers	281	326	45	<b>16.01%</b>



**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2020 Estimated Employment</b>	<b>2030 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
999100	Federal Government, Excluding Post Office	837	713	<b>-124</b>	-14.81%
333000	Machinery Manufacturing	722	607	<b>-115</b>	-15.93%
517000	Telecommunications	230	170	<b>-60</b>	-26.09%
113000	Forestry and Logging	510	452	<b>-58</b>	-11.37%
443000	Electronics and Appliance Stores	236	184	<b>-52</b>	-22.03%

**Top 5 Fastest Declining Industries Ranked by Percent Growth**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2020 Estimated Employment</b>	<b>2030 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
517000	Telecommunications	230	170	-60	<b>-26.09%</b>
443000	Electronics and Appliance Stores	236	184	-52	<b>-22.03%</b>
323000	Printing and Related Support Activities	93	77	-16	<b>-17.20%</b>
333000	Machinery Manufacturing	722	607	-115	<b>-15.93%</b>
511000	Publishing Industries (except Internet)	135	114	-21	<b>-15.56%</b>

## West Central Arkansas Workforce Development Area 2020-2030 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>121,297</b>	<b>131,930</b>	<b>10,633</b>	<b>8.77%</b>	<b>5,863</b>	<b>8,577</b>	<b>1,063</b>	<b>15,503</b>
11-0000	Management Occupations	11,600	12,192	592	5.10%	507	533	59	1,099
13-0000	Business and Financial Operations Occupations	3,276	3,691	415	12.67%	94	200	42	336
15-0000	Computer and Mathematical Occupations	774	850	76	9.82%	17	40	8	65
17-0000	Architecture and Engineering Occupations	839	896	57	6.79%	22	44	6	72
19-0000	Life, Physical, and Social Science Occupations	639	621	-18	-2.82%	14	48	-2	60
21-0000	Community and Social Service Occupations	2,882	3,254	372	12.91%	115	196	37	348
23-0000	Legal Occupations	383	454	71	18.54%	12	19	7	38
25-0000	Education, Training, and Library Occupations	7,765	8,385	620	7.98%	317	361	62	740
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,073	1,242	169	15.75%	50	76	17	143
29-0000	Healthcare Practitioners and Technical Occupations	6,250	6,914	664	10.62%	171	204	66	441
31-0000	Healthcare Support Occupations	5,260	6,352	1,092	20.76%	349	353	109	811
33-0000	Protective Service Occupations	2,850	3,088	238	8.35%	131	184	24	339
35-0000	Food Preparation and Serving Related Occupations	10,499	12,797	2,298	21.89%	885	1,189	230	2,304
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4,051	4,403	352	8.69%	238	311	35	584
39-0000	Personal Care and Service Occupations	2,807	3,272	465	16.57%	203	242	46	491
41-0000	Sales and Related Occupations	11,909	12,119	210	1.76%	665	972	21	1,658
43-0000	Office and Administrative Support Occupations	13,460	13,667	207	1.54%	652	841	21	1,514
45-0000	Farming, Fishing, and Forestry Occupations	2,927	3,441	514	17.56%	128	361	51	540
47-0000	Construction and Extraction Occupations	4,763	5,089	326	6.84%	150	342	33	525
49-0000	Installation, Maintenance, and Repair Occupations	5,602	6,201	599	10.69%	185	371	60	616
51-0000	Production Occupations	9,395	9,456	61	0.65%	353	683	6	1,042
53-0000	Transportation and Material Moving Occupations	12,293	13,546	1,253	10.19%	605	1,006	125	1,736

## West Central Arkansas Workforce Development Area 2020-2030 Occupational Projections Rankings

### Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	2,567	3,339	772	30.07%	189	167	77	433
35-3023	Fast Food and Counter Workers	3,409	4,046	637	18.69%	361	394	64	819
35-2014	Cooks, Restaurant	1,082	1,658	576	53.23%	81	117	58	256
35-3031	Waiters and Waitresses	2,228	2,716	488	21.90%	182	295	49	526
53-7065	Stockers and Order Fillers	2,287	2,552	265	11.59%	138	236	26	400
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	1,052	1,316	264	25.10%	78	59	26	163
11-1021	General and Operations Managers	1,714	1,969	255	14.88%	37	114	26	177
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	778	1,004	226	29.05%	38	102	23	163
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,691	2,904	213	7.92%	115	190	21	326
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	916	1,127	211	23.03%	46	104	21	171

### Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	251	404	153	60.96%	7	10	15	32
35-2014	Cooks, Restaurant	1,082	1,658	576	53.23%	81	117	58	256
39-3091	Amusement and Recreation Attendants	124	182	58	46.77%	15	17	6	38
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	42	61	19	45.24%	7	6	2	15
13-2061	Financial Examiners	28	39	11	39.29%	1	2	1	4
13-1131	Fundraisers	119	164	45	37.82%	4	9	4	17
27-3031	Public Relations Specialists	125	171	46	36.80%	4	10	5	19
31-2022	Physical Therapist Aides	34	46	12	35.29%	2	3	1	6
29-1071	Physician Assistants	33	44	11	33.33%	1	2	1	4
35-3011	Bartenders	166	219	53	31.93%	9	23	5	37

### Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,992	5,888	-104	-1.74%	<b>366</b>	206	-10	562
35-3023	Fast Food and Counter Workers	3,409	4,046	637	18.69%	<b>361</b>	394	64	819
41-2011	Cashiers	3,330	3,224	-106	-3.18%	<b>279</b>	314	-11	582
41-2031	Retail Salespersons	3,596	3,793	197	5.48%	<b>207</b>	305	20	532
31-1120	Home Health and Personal Care Aides	2,567	3,339	772	30.07%	<b>189</b>	167	77	433
35-3031	Waiters and Waitresses	2,228	2,716	488	21.90%	<b>182</b>	295	49	526
43-9061	Office Clerks, General	2,965	3,040	75	2.53%	<b>164</b>	178	8	350
53-7065	Stockers and Order Fillers	2,287	2,552	265	11.59%	<b>138</b>	236	26	400
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,691	2,904	213	7.92%	<b>115</b>	190	21	326
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,629	1,761	132	8.10%	<b>106</b>	119	13	238

### Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,409	4,046	637	18.69%	361	<b>394</b>	64	819
41-2011	Cashiers	3,330	3,224	-106	-3.18%	279	<b>314</b>	-11	582
41-2031	Retail Salespersons	3,596	3,793	197	5.48%	207	<b>305</b>	20	532
35-3031	Waiters and Waitresses	2,228	2,716	488	21.90%	182	<b>295</b>	49	526
53-7065	Stockers and Order Fillers	2,287	2,552	265	11.59%	138	<b>236</b>	26	400
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,992	5,888	-104	-1.74%	366	<b>206</b>	-10	562
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,691	2,904	213	7.92%	115	<b>190</b>	21	326
43-9061	Office Clerks, General	2,965	3,040	75	2.53%	164	<b>178</b>	8	350
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,930	2,080	150	7.77%	88	<b>174</b>	15	277
31-1120	Home Health and Personal Care Aides	2,567	3,339	772	30.07%	189	<b>167</b>	77	433

### Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,409	4,046	637	18.69%	361	394	64	819
41-2011	Cashiers	3,330	3,224	-106	-3.18%	279	314	-11	582
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,992	5,888	-104	-1.74%	366	206	-10	562
41-2031	Retail Salespersons	3,596	3,793	197	5.48%	207	305	20	532
35-3031	Waiters and Waitresses	2,228	2,716	488	21.90%	182	295	49	526
31-1120	Home Health and Personal Care Aides	2,567	3,339	772	30.07%	189	167	77	433
53-7065	Stockers and Order Fillers	2,287	2,552	265	11.59%	138	236	26	400
43-9061	Office Clerks, General	2,965	3,040	75	2.53%	164	178	8	350
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,691	2,904	213	7.92%	115	190	21	326
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,930	2,080	150	7.77%	88	174	15	277

### Top 5 Declining Occupations (Ranked by Net Growth) (Bottom Five)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	3,330	3,224	-106	-3.18%	279	314	-11	582
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,992	5,888	-104	-1.74%	366	206	-10	562
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,358	1,275	-83	-6.11%	67	74	-8	133
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	499	430	-69	-13.83%	18	37	-7	48
51-2090	Miscellaneous Assemblers and Fabricators	996	934	-62	-6.22%	37	69	-6	100

### Top 5 Fastest Declining Occupations (Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-6031	Sewing Machine Operators	27	17	-10	-37.04%	1	1	-1	1
43-4151	Order Clerks	25	20	-5	-20.00%	1	1	0	2
43-9021	Data Entry Keyers	66	53	-13	-19.70%	3	4	-1	6
19-4071	Forest and Conservation Technicians	78	64	-14	-17.95%	2	7	-1	8
31-9094	Medical Transcriptionists	45	37	-8	-17.78%	2	4	-1	5

# Central Arkansas Workforce Development Area

The Central Arkansas Workforce Development Area (WDA) consists of six counties: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is in this WDA.

The Central Arkansas WDA is expected to add 19,271 new jobs between 2020 and 2030. The region's 10.78 percent growth is faster than the state's growth rate. Goods-Producing industries are projected to gain 906 new jobs, while the Services-Providing industries are predicted to add 18,669 jobs. Self Employed Workers, All Jobs could see a reduction of 304 jobs between 2020 and 2030. The population for the area grew 7.27 percent from 2010 to 2020 to 532,991 total residents. The not-seasonally-adjusted unemployment rate for 2020 was 6.1 percent.

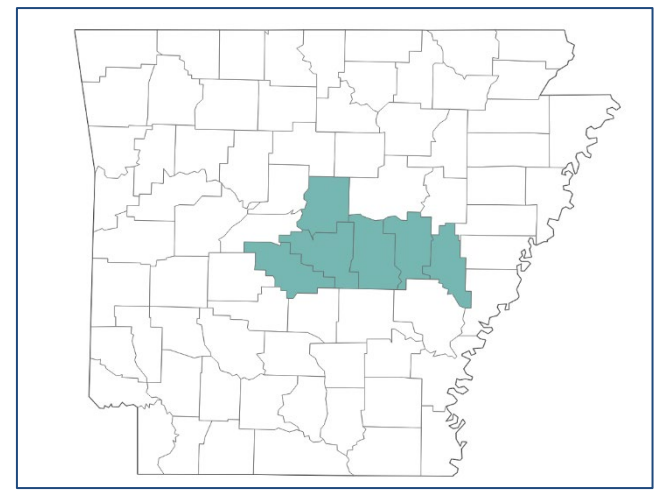
**Education and Health Services** is estimated to be the top growing supersector in Central Arkansas, with a growth of 5,940, an increase of 16.61 percent. **Leisure and Hospitality** is slated to be the fastest growing supersector, increasing its workforce by 22.84 percent. *Food Services and Drinking Places* is projected to be the top growing industry, gaining 3,358 new jobs during the projection period. *Warehousing and Storage* could see significant growth in the area, driving up the industry's workforce by 46.67 percent. On the negative side of the local labor

## Central Arkansas Profile

**Population Growth (2010-2020): 7.27%**

**Projected Employment Growth (2020-2030): 10.78%**

**Unemployment Rate (Not Seasonally Adjusted) (2020): 6.1%**



*Data for Area does not include City of Little Rock*

industry, while *Textile Product Mills* could lose a third of its small area workforce, becoming the fastest declining industry.

market, **Manufacturing** could experience a net loss of 150 jobs. *Fabricated Metal Product Manufacturing* is estimated to lose 154 jobs, becoming the top declining

Central Arkansas is expected to have 23,007 annual job openings during the projection period, with 8,492 created from employees leaving the workforce, 12,588 from changing jobs, and 1,927 from growth and expansion. The **Food Preparation and Serving Related Occupations** major group is projected to add the most jobs, with 3,600 new jobs anticipated. Driving this growth is Fast Food and Counter Workers, which is predicted to add 1,687 new jobs to the labor market. The **Farming, Fishing, and Forestry Occupations** major group is estimated to be the fastest growing major group, with an increase of 21.94 percent.

*Nurse Practitioners* is forecast to increase its workforce by 58.38 percent, becoming the fastest growing occupation in the area. For declining occupations, *Farmers, Ranchers, and Other Agricultural Managers* is predicted to lose 122 jobs, becoming the top declining occupation. *Switchboard Operators, Including Answering Service* is anticipated to cut 26.32 percent of its workforce.

## Central Arkansas Workforce Development Area 2020-2030 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>178,746</b>	<b>198,017</b>	<b>19,271</b>	<b>10.78%</b>
006010	Self Employed Workers, All Jobs	11,126	10,822	-304	-2.73%
101000	Goods Producing	23,856	24,762	906	3.80%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>2,024</b>	<b>2,447</b>	<b>423</b>	<b>20.90%</b>
110000	Agriculture, Forestry, Fishing and Hunting	1,748	2,145	397	22.71%
210000	Mining	276	302	26	9.42%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>10,647</b>	<b>11,280</b>	<b>633</b>	<b>5.95%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>11,185</b>	<b>11,035</b>	<b>-150</b>	<b>-1.34%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>4,062</b>	<b>4,049</b>	<b>-13</b>	<b>-0.32%</b>
	<b>Durable Goods Manufacturing</b>	<b>7,123</b>	<b>6,986</b>	<b>-137</b>	<b>-1.92%</b>
102000	Services Providing	143,764	162,433	18,669	12.99%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>38,192</b>	<b>40,850</b>	<b>2,658</b>	<b>6.96%</b>
420000	Wholesale Trade	6,643	7,126	483	7.27%
440000	Retail Trade	22,664	23,671	1,007	4.44%
480000	Transportation and Warehousing	8,342	9,412	1,070	12.83%
220000	Utilities	543	641	98	18.05%
<b>102200</b>	<b>INFORMATION</b>	<b>2,308</b>	<b>2,364</b>	<b>56</b>	<b>2.43%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>7,482</b>	<b>8,865</b>	<b>1,383</b>	<b>18.48%</b>
520000	Finance and Insurance	5,627	6,777	1,150	20.44%
530000	Real Estate and Rental and Leasing	1,855	2,088	233	12.56%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>14,381</b>	<b>16,618</b>	<b>2,237</b>	<b>15.56%</b>
540000	Professional, Scientific, and Technical Services	4,952	5,837	885	17.87%
550000	Management of Companies and Enterprises	1,219	1,379	160	13.13%
560000	Administrative and Support and Waste Management and Remediation Services	8,210	9,402	1,192	14.52%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>35,751</b>	<b>41,691</b>	<b>5,940</b>	<b>16.61%</b>
610000	Educational Services	13,081	14,691	1,610	12.31%
620000	Health Care and Social Assistance	22,670	27,000	4,330	19.10%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>17,051</b>	<b>20,946</b>	<b>3,895</b>	<b>22.84%</b>
710000	Arts, Entertainment, and Recreation	1,056	1,414	358	33.90%
720000	Accommodation and Food Services	15,995	19,532	3,537	22.11%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>13,248</b>	<b>14,782</b>	<b>1,534</b>	<b>11.58%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>15,351</b>	<b>16,317</b>	<b>966</b>	<b>6.29%</b>

# Central Arkansas Workforce Development Area

## 2020-2030 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	15,026	18,384	<b>3,358</b>	22.35%
611000	Educational Services	13,081	14,691	<b>1,610</b>	12.31%
621000	Ambulatory Health Care Services	7,182	8,527	<b>1,345</b>	18.73%
624000	Social Assistance	5,225	6,525	<b>1,300</b>	24.88%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	8,979	10,192	<b>1,213</b>	13.51%
524000	Insurance Carriers and Related Activities	3,027	4,233	<b>1,206</b>	39.84%
622000	Hospitals	6,067	7,266	<b>1,199</b>	19.76%
561000	Administrative and Support Services	7,611	8,720	<b>1,109</b>	14.57%
999300	Local Government, Excluding Education and Hospitals	5,668	6,601	<b>933</b>	16.46%
541000	Professional, Scientific, and Technical Services	4,952	5,837	<b>885</b>	17.87%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	1,530	2,244	714	<b>46.67%</b>
485000	Transit and Ground Passenger Transportation	252	364	112	<b>44.44%</b>
524000	Insurance Carriers and Related Activities	3,027	4,233	1,206	<b>39.84%</b>
713000	Amusement, Gambling, and Recreation Industries	918	1,213	295	<b>32.14%</b>
512000	Motion Picture and Sound Recording Industries	90	117	27	<b>30.00%</b>
111000	Crop Production	864	1,081	217	<b>25.12%</b>
624000	Social Assistance	5,225	6,525	1,300	<b>24.88%</b>
112000	Animal Production	638	790	152	<b>23.82%</b>
722000	Food Services and Drinking Places	15,026	18,384	3,358	<b>22.35%</b>
622000	Hospitals	6,067	7,266	1,199	<b>19.76%</b>



**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2020 Estimated Employment</b>	<b>2030 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
332000	Fabricated Metal Product Manufacturing	2,030	1,876	<b>-154</b>	-7.59%
322000	Paper Manufacturing	1,265	1,125	<b>-140</b>	-11.07%
443000	Electronics and Appliance Stores	499	380	<b>-119</b>	-23.85%
517000	Telecommunications	439	324	<b>-115</b>	-26.20%
491100	Postal Service	816	719	<b>-97</b>	-11.89%

**Top 5 Fastest Declining Industries Ranked by Net Percent (Bottom Five)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2020 Estimated Employment</b>	<b>2030 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
314000	Textile Product Mills	18	12	-6	<b>-33.33%</b>
517000	Telecommunications	439	324	-115	<b>-26.20%</b>
443000	Electronics and Appliance Stores	499	380	-119	<b>-23.85%</b>
323000	Printing and Related Support Activities	380	314	-66	<b>-17.37%</b>
322000	Paper Manufacturing	1,265	1,125	-140	<b>-11.07%</b>

## Central Arkansas Workforce Development Area 2020-2030 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>178,746</b>	<b>198,017</b>	<b>19,271</b>	<b>10.78%</b>	<b>8,492</b>	<b>12,588</b>	<b>1,927</b>	<b>23,007</b>
11-0000	Management Occupations	12,798	14,073	1,275	9.96%	432	680	128	1,240
13-0000	Business and Financial Operations Occupations	7,155	8,156	1,001	13.99%	200	440	100	740
15-0000	Computer and Mathematical Occupations	3,237	3,730	493	15.23%	72	172	49	293
17-0000	Architecture and Engineering Occupations	1,300	1,389	89	6.85%	33	67	9	109
19-0000	Life, Physical, and Social Science Occupations	825	894	69	8.36%	19	55	7	81
21-0000	Community and Social Service Occupations	5,486	6,185	699	12.74%	228	371	70	669
23-0000	Legal Occupations	900	1,018	118	13.11%	28	42	12	82
25-0000	Education, Training, and Library Occupations	9,916	11,314	1,398	14.10%	426	482	140	1,048
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,855	2,105	250	13.48%	86	124	25	235
29-0000	Healthcare Practitioners and Technical Occupations	11,702	13,524	1,822	15.57%	320	389	182	891
31-0000	Healthcare Support Occupations	7,663	9,229	1,566	20.44%	507	511	157	1,175
33-0000	Protective Service Occupations	3,770	4,422	652	17.29%	183	256	65	504
35-0000	Food Preparation and Serving Related Occupations	17,804	21,404	3,600	20.22%	1,578	2,005	360	3,943
37-0000	Building and Grounds Cleaning and Maintenance Occupations	6,089	6,628	539	8.85%	363	458	54	875
39-0000	Personal Care and Service Occupations	3,374	3,850	476	14.11%	223	276	48	547
41-0000	Sales and Related Occupations	17,816	18,670	854	4.79%	965	1,450	85	2,500
43-0000	Office and Administrative Support Occupations	20,789	21,481	692	3.33%	993	1,310	69	2,372
45-0000	Farming, Fishing, and Forestry Occupations	1,249	1,523	274	21.94%	58	157	27	242
47-0000	Construction and Extraction Occupations	8,464	9,052	588	6.95%	260	599	59	918
49-0000	Installation, Maintenance, and Repair Occupations	8,951	9,787	836	9.34%	288	604	84	976
51-0000	Production Occupations	8,694	8,645	-49	-0.56%	316	617	-5	928
53-0000	Transportation and Material Moving Occupations	18,909	20,938	2,029	10.73%	914	1,524	203	2,641

## Central Arkansas Workforce Development Area 2020-2030 Occupational Projections Rankings

### Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	8,953	10,640	1,687	18.84%	950	1,036	169	2,155
31-1120	Home Health and Personal Care Aides	3,180	4,041	861	27.08%	231	204	86	521
35-3031	Waiters and Waitresses	2,109	2,589	480	22.76%	172	280	48	500
53-7065	Stockers and Order Fillers	3,618	4,085	467	12.91%	219	376	47	642
35-2014	Cooks, Restaurant	852	1,309	457	53.64%	64	92	46	202
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	1,718	2,139	421	24.51%	127	96	42	265
29-1141	Registered Nurses	3,145	3,530	385	12.24%	89	84	38	211
11-1021	General and Operations Managers	2,827	3,182	355	12.56%	60	186	36	282
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,154	3,461	307	9.73%	206	232	31	469
41-3021	Insurance Sales Agents	748	1,040	292	39.04%	30	50	29	109

### Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 50)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	173	274	101	58.38%	5	7	10	22
35-2014	Cooks, Restaurant	852	1,309	457	53.64%	64	92	46	202
31-2011	Occupational Therapy Assistants	45	69	24	53.33%	3	4	2	9
13-2053	Insurance Underwriters	267	387	120	44.94%	7	17	12	36
29-1127	Speech-Language Pathologists	372	528	156	41.94%	10	16	16	42
43-9041	Insurance Claims and Policy Processing Clerks	607	861	254	41.85%	26	43	25	94
31-2021	Physical Therapist Assistants	114	161	47	41.23%	6	10	5	21
41-3021	Insurance Sales Agents	748	1,040	292	39.04%	30	50	29	109
11-9111	Medical and Health Services Managers	538	740	202	37.55%	16	32	20	68
29-1071	Physician Assistants	110	148	38	34.55%	2	5	4	11

### Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	8,953	10,640	1,687	18.84%	<b>950</b>	1,036	169	2,155
41-2011	Cashiers	4,374	4,351	-23	-0.53%	<b>371</b>	418	-2	787
41-2031	Retail Salespersons	5,047	5,295	248	4.91%	<b>289</b>	427	25	741
31-1120	Home Health and Personal Care Aides	3,180	4,041	861	27.08%	<b>231</b>	204	86	521
53-7065	Stockers and Order Fillers	3,618	4,085	467	12.91%	<b>219</b>	376	47	642
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,154	3,461	307	9.73%	<b>206</b>	232	31	469
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,705	4,976	271	5.76%	<b>198</b>	328	27	553
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,144	3,022	-122	-3.88%	<b>190</b>	107	-12	285
43-9061	Office Clerks, General	3,269	3,331	62	1.90%	<b>180</b>	196	6	382
31-1131	Nursing Assistants	2,567	2,818	251	9.78%	<b>172</b>	152	25	349

### Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	8,953	10,640	1,687	18.84%	950	<b>1,036</b>	169	2,155
41-2031	Retail Salespersons	5,047	5,295	248	4.91%	289	<b>427</b>	25	741
41-2011	Cashiers	4,374	4,351	-23	-0.53%	371	<b>418</b>	-2	787
53-7065	Stockers and Order Fillers	3,618	4,085	467	12.91%	219	<b>376</b>	47	642
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,705	4,976	271	5.76%	198	<b>328</b>	27	553
35-3031	Waiters and Waitresses	2,109	2,589	480	22.76%	172	<b>280</b>	48	500
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,154	3,461	307	9.73%	206	<b>232</b>	31	469
31-1120	Home Health and Personal Care Aides	3,180	4,041	861	27.08%	231	<b>204</b>	86	521
43-4051	Customer Service Representatives	2,423	2,632	209	8.63%	119	<b>199</b>	21	339
43-9061	Office Clerks, General	3,269	3,331	62	1.9%	180	<b>196</b>	6	382

### Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	8,953	10,640	1,687	18.84%	950	1,036	169	2,155
41-2011	Cashiers	4,374	4,351	-23	-0.53%	371	418	-2	787
41-2031	Retail Salespersons	5,047	5,295	248	4.91%	289	427	25	741
53-7065	Stockers and Order Fillers	3,618	4,085	467	12.91%	219	376	47	642
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,705	4,976	271	5.76%	198	328	27	553
31-1120	Home Health and Personal Care Aides	3,180	4,041	861	27.08%	231	204	86	521
35-3031	Waiters and Waitresses	2,109	2,589	480	22.76%	172	280	48	500
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,154	3,461	307	9.73%	206	232	31	469
43-9061	Office Clerks, General	3,269	3,331	62	1.90%	180	196	6	382
31-1131	Nursing Assistants	2,567	2,818	251	9.78%	172	152	25	349

### Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,144	3,022	-122	-3.88%	190	107	-12	285
43-3071	Tellers	803	682	-121	-15.07%	30	47	-12	65
51-2090	Miscellaneous Assemblers and Fabricators	1,003	895	-108	-10.77%	36	68	-11	93
43-5052	Postal Service Mail Carriers	606	533	-73	-12.05%	20	20	-7	33
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,165	2,094	-71	-3.28%	108	119	-7	220

### Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-2011	Switchboard Operators, Including Answering Service	38	28	-10	-26.32%	2	2	-1	3
43-9021	Data Entry Keyers	125	99	-26	-20.80%	5	7	-3	9
51-2041	Structural Metal Fabricators and Fitters	103	86	-17	-16.50%	2	8	-2	8
43-3071	Tellers	803	682	-121	-15.07%	30	47	-12	65
43-4151	Order Clerks	47	40	-7	-14.89%	2	3	-1	4

# City of Little Rock Workforce Development Area

## City of Little Rock Profile

**Population Growth (2010-2020): 4.39%**  
**Projected Employment Growth (2020-2030): 10.86%**  
**Unemployment Rate (Not Seasonally Adjusted) (2020): 7.6%**

The City of Little Rock Workforce Development Area (WDA) is a center for government operations, serving as the county seat of Pulaski County as well as the state's capital. The area is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

The City of Little Rock WDA is expected to grow by 21,532 jobs during the 2020-2030 projections period, or an increase of 10.86 percent, greater than the state growth rate. Goods-Producing industries are projected to experience a net growth of 1,059 jobs, while Services-Providing industries are predicted to add 21,229. A loss of 756 self-employed workers is expected. Population in the area has grown 4.39 percent from 2010 to 2020 bringing the area to 202,484 residents. The not-seasonally-adjusted unemployment rate for 2020 was 7.6 percent.

**Education and Health Services** is estimated to be the top growing supersector in the City of Little Rock WDA, adding an anticipated 7,590 new jobs, an increase of 14.71 percent. **Leisure and Hospitality** is slated to be the fastest growing supersector with a percent change of 34 percent. *Food Services and Drinking Places* is projected to lead the area in numeric growth, adding an estimated 3,669 new jobs to its workforce. *Wood Product Manufacturing* is projected to experience a boom in its workforce, increasing 10-fold due to influx of new business, becoming the fastest growing in the City of Little Rock WDA. *Warehousing and Storage* is also forecasted to experience high growth with a boom in new warehousing facilities. The **Information**

supersector is expected to lose 11.04 percent of its workforce, or 271 jobs between 2020 and 2030. *Private Households* is predicted to be the top declining industry, cutting 519 jobs, while *Machinery Manufacturing* could cut 40.87 percent from its own workforce.



City of Little Rock WDA employers are expected to have 23,534 annual openings during the projection period. Of these, 8,425 could come from employees leaving the workforce, while 12,956 would be from employees changing jobs. Growth and expansion would account for an additional 2,153 jobs. **Food Preparation and Serving Related Occupations** is predicted to be the top and fastest growing major group with 3,676 new jobs, a 32.03 percent increase. *Home*

*Health and Personal Care Aides* is slated to be the top growing occupation, adding 1,105 new jobs to its workforce. *Industrial Truck and Tractor Operators* is slated to raise employment levels by 82.45 percent between 2020 and 2030, becoming the fastest growing occupation. On the downside of the economy, *Maids and Housekeeping Cleaners* is predicted to be the top declining occupation, losing 138 jobs during the projection period. *Switchboard Operators, Including Answering Service* could become the fastest declining occupation, losing an anticipated 24.10 percent of its workforce.

## City of Little Rock Workforce Development Area 2020-2030 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>198,233</b>	<b>219,765</b>	<b>21,532</b>	<b>10.86%</b>
000067	Self Employed Workers, All Jobs	9,540	8,784	-756	-7.92%
101000	Goods Producing	12,189	13,248	1,059	8.69%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>521</b>	<b>537</b>	<b>16</b>	<b>3.07%</b>
<b>101200</b>	<b>CONSTRUCTION</b>	<b>4,630</b>	<b>4,840</b>	<b>210</b>	<b>4.54%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>7,038</b>	<b>7,871</b>	<b>833</b>	<b>11.84%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>2,861</b>	<b>3,310</b>	<b>449</b>	<b>15.69%</b>
	<b>Durable Goods Manufacturing</b>	<b>4,177</b>	<b>4,561</b>	<b>384</b>	<b>9.19%</b>
102000	Services Providing	176,504	197,733	21,229	12.03%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>27,833</b>	<b>30,015</b>	<b>2,182</b>	<b>7.84%</b>
420000	Wholesale Trade	6,668	6,993	325	4.87%
440000	Retail Trade	13,898	14,316	418	3.01%
480000	Transportation and Warehousing	5,515	6,976	1,461	26.49%
220000	Utilities	1,752	1,730	-22	-1.26%
<b>102200</b>	<b>INFORMATION</b>	<b>2,455</b>	<b>2,184</b>	<b>-271</b>	<b>-11.04%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>23,196</b>	<b>25,620</b>	<b>2,424</b>	<b>10.45%</b>
520000	Finance and Insurance	20,471	22,772	2,301	11.24%
530000	Real Estate and Rental and Leasing	2,725	2,848	123	4.51%
102400	Professional and Business Services	24,711	27,179	2,468	9.99%
540000	PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES	9,790	10,916	1,126	11.50%
550000	Management of Companies and Enterprises	4,359	4,842	483	11.08%
560000	Administrative and Support and Waste Management and Remediation Services	10,562	11,421	859	8.13%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>51,591</b>	<b>59,181</b>	<b>7,590</b>	<b>14.71%</b>
610000	Educational Services	10,204	10,866	662	6.49%
620000	Health Care and Social Assistance	41,387	48,315	6,928	16.74%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>12,269</b>	<b>16,440</b>	<b>4,171</b>	<b>34.00%</b>
710000	Arts, Entertainment, and Recreation	1,322	1,617	295	22.31%
720000	Accommodation and Food Services	10,947	14,823	3,876	35.41%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>13,576</b>	<b>15,722</b>	<b>2,146</b>	<b>15.81%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>20,873</b>	<b>21,392</b>	<b>519</b>	<b>2.49%</b>

# City of Little Rock Workforce Development Area

## 2020-2030 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	9,734	13,403	<b>3,669</b>	37.69%
622000	Hospitals	23,331	26,340	<b>3,009</b>	12.90%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	9,569	12,047	<b>2,478</b>	25.90%
624000	Social Assistance	5,567	7,533	<b>1,966</b>	35.32%
524000	Insurance Carriers and Related Activities	15,837	17,648	<b>1,811</b>	11.44%
621000	Ambulatory Health Care Services	9,416	11,014	<b>1,598</b>	16.97%
541000	Professional, Scientific, and Technical Services	9,790	10,916	<b>1,126</b>	11.50%
561000	Administrative and Support Services	10,146	10,905	<b>759</b>	7.48%
999300	Local Government, Excluding Education and Hospitals	4,904	5,649	<b>745</b>	15.19%
493000	Warehousing and Storage	130	807	<b>677</b>	520.77%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 25)

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
321000	Wood Product Manufacturing	27	283	256	<b>948.15%</b>
493000	Warehousing and Storage	130	807	677	<b>520.77%</b>
485000	Transit and Ground Passenger Transportation	644	992	348	<b>54.04%</b>
311000	Food Manufacturing	652	922	270	<b>41.41%</b>
722000	Food Services and Drinking Places	9,734	13,403	3,669	<b>37.69%</b>
624000	Social Assistance	5,567	7,533	1,966	<b>35.32%</b>
332000	Fabricated Metal Product Manufacturing	818	1,087	269	<b>32.89%</b>
512000	Motion Picture and Sound Recording Industries	183	235	52	<b>28.42%</b>
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	9,569	12,047	2,478	<b>25.90%</b>
112000	Animal Production	45	56	11	<b>24.44%</b>



**Top 5 Declining Industries Ranked by Net Growth (Bottom Five)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2020 Estimated Employment</b>	<b>2030 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
814000	Private Households	1,867	1,348	<b>-519</b>	-27.80%
333000	Machinery Manufacturing	690	408	<b>-282</b>	-40.87%
517000	Telecommunications	649	479	<b>-170</b>	-26.19%
491100	Postal Service	955	827	<b>-128</b>	-13.40%
443000	Electronics and Appliance Stores	463	351	<b>-112</b>	-24.19%

**Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)**

<b>NAICS Code</b>	<b>NAICS Title</b>	<b>2020 Estimated Employment</b>	<b>2030 Projected Employment</b>	<b>Numeric Change</b>	<b>Percent Change</b>
333000	Machinery Manufacturing	690	408	-282	<b>-40.87%</b>
814000	Private Households	1,867	1,348	-519	<b>-27.80%</b>
517000	Telecommunications	649	479	-170	<b>-26.19%</b>
443000	Electronics and Appliance Stores	463	351	-112	<b>-24.19%</b>
339000	Miscellaneous Manufacturing	219	176	-43	<b>-19.63%</b>

## City of Little Rock Workforce Development Area 2020-2030 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>198,233</b>	<b>219,765</b>	<b>21,532</b>	<b>10.86%</b>	<b>8,425</b>	<b>12,956</b>	<b>2,153</b>	<b>23,534</b>
11-0000	Management Occupations	14,779	16,982	2,203	14.91%	383	855	220	1,458
13-0000	Business and Financial Operations Occupations	18,030	20,260	2,230	12.37%	499	1,083	223	1,805
15-0000	Computer and Mathematical Occupations	5,780	6,481	701	12.13%	122	301	70	493
17-0000	Architecture and Engineering Occupations	2,245	2,347	102	4.54%	56	113	10	179
19-0000	Life, Physical, and Social Science Occupations	2,109	2,271	162	7.68%	48	156	16	220
21-0000	Community and Social Service Occupations	4,670	5,389	719	15.40%	184	327	72	583
23-0000	Legal Occupations	2,458	2,630	172	7.00%	70	101	17	188
25-0000	Education, Training, and Library Occupations	9,581	10,493	912	9.52%	413	457	91	961
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,123	3,420	297	9.51%	116	204	30	350
29-0000	Healthcare Practitioners and Technical Occupations	19,884	22,563	2,679	13.47%	515	594	268	1,377
31-0000	Healthcare Support Occupations	9,145	11,276	2,131	23.30%	600	631	213	1,444
33-0000	Protective Service Occupations	4,613	5,223	610	13.22%	224	316	61	601
35-0000	Food Preparation and Serving Related Occupations	11,477	15,153	3,676	32.03%	1,001	1,362	368	2,731
37-0000	Building and Grounds Cleaning and Maintenance Occupations	6,657	6,744	87	1.31%	374	484	9	867
39-0000	Personal Care and Service Occupations	4,154	4,552	398	9.58%	273	338	40	651
41-0000	Sales and Related Occupations	18,369	19,391	1,022	5.56%	877	1,403	102	2,382
43-0000	Office and Administrative Support Occupations	30,268	30,701	433	1.43%	1,406	1,903	43	3,352
45-0000	Farming, Fishing, and Forestry Occupations	293	310	17	5.80%	13	34	2	49
47-0000	Construction and Extraction Occupations	4,444	4,636	192	4.32%	138	312	19	469
49-0000	Installation, Maintenance, and Repair Occupations	6,977	7,405	428	6.13%	222	458	43	723
51-0000	Production Occupations	6,279	6,746	467	7.44%	247	465	47	759
53-0000	Transportation and Material Moving Occupations	12,898	14,792	1,894	14.68%	643	1,060	189	1,892

## City of Little Rock Workforce Development Area 2020-2030 Occupational Projections Rankings

### Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	3,055	4,160	1,105	36.17%	231	204	110	545
35-3023	Fast Food and Counter Workers	3,244	4,189	945	29.13%	360	393	94	847
35-3031	Waiters and Waitresses	2,727	3,622	895	32.82%	233	379	90	702
35-2014	Cooks, Restaurant	1,271	2,119	848	66.72%	100	145	85	330
29-1141	Registered Nurses	6,787	7,524	737	10.86%	191	180	74	445
11-9111	Medical and Health Services Managers	1,630	2,180	550	33.74%	48	97	55	200
11-1021	General and Operations Managers	3,451	3,964	513	14.87%	74	230	51	355
41-3021	Insurance Sales Agents	3,540	3,996	456	12.88%	126	211	46	383
13-1111	Management Analysts	2,393	2,779	386	16.13%	83	149	39	271
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	1,048	1,423	375	35.78%	81	61	38	180

### Top 10 Fastest Declining Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7051	Industrial Truck and Tractor Operators	319	582	263	82.45%	14	35	26	75
35-2014	Cooks, Restaurant	1,271	2,119	848	66.72%	100	145	85	330
29-1171	Nurse Practitioners	677	1,002	325	48.01%	18	26	32	76
51-9011	Chemical Equipment Operators and Tenders	46	68	22	47.83%	1	4	2	7
13-1131	Fundraisers	336	490	154	45.83%	13	26	15	54
39-3031	Ushers, Lobby Attendants, and Ticket Takers	108	154	46	42.59%	17	13	5	35
19-3051	Urban and Regional Planners	71	101	30	42.25%	1	6	3	10
51-3092	Food Batchmakers	89	126	37	41.57%	5	8	4	17
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	297	417	120	40.40%	31	31	12	74
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	124	172	48	38.71%	20	16	5	41

### Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,244	4,189	945	29.13%	360	393	94	847
41-2031	Retail Salespersons	4,847	5,115	268	5.53%	278	411	27	716
35-3031	Waiters and Waitresses	2,727	3,622	895	32.82%	233	379	90	702
31-1120	Home Health and Personal Care Aides	3,055	4,160	1,105	36.17%	231	204	110	545
43-4051	Customer Service Representatives	4,573	4,754	181	3.96%	219	367	18	604
41-2011	Cashiers	2,490	2,599	109	4.38%	216	244	11	471
29-1141	Registered Nurses	6,787	7,524	737	10.86%	191	180	74	445
43-9061	Office Clerks, General	3,473	3,524	51	1.47%	191	208	5	404
31-1131	Nursing Assistants	2,658	3,007	349	13.13%	181	160	35	376
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,819	2,969	150	5.32%	181	203	15	399

### Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2031	Retail Salespersons	4,847	5,115	268	5.53%	278	411	27	716
35-3023	Fast Food and Counter Workers	3,244	4,189	945	29.13%	360	393	94	847
35-3031	Waiters and Waitresses	2,727	3,622	895	32.82%	233	379	90	702
43-4051	Customer Service Representatives	4,573	4,754	181	3.96%	219	367	18	604
41-2011	Cashiers	2,490	2,599	109	4.38%	216	244	11	471
11-1021	General and Operations Managers	3,451	3,964	513	14.87%	74	230	51	355
43-9041	Insurance Claims and Policy Processing Clerks	3,504	3,808	304	8.68%	129	214	30	373
53-7065	Stockers and Order Fillers	2,012	2,339	327	16.25%	124	212	33	369
41-3021	Insurance Sales Agents	3,540	3,996	456	12.88%	126	211	46	383
43-9061	Office Clerks, General	3,473	3,524	51	1.47%	191	208	5	404

### Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,244	4,189	945	29.13%	360	393	94	847
41-2031	Retail Salespersons	4,847	5,115	268	5.53%	278	411	27	716
35-3031	Waiters and Waitresses	2,727	3,622	895	32.82%	233	379	90	702
43-4051	Customer Service Representatives	4,573	4,754	181	3.96%	219	367	18	604
31-1120	Home Health and Personal Care Aides	3,055	4,160	1,105	36.17%	231	204	110	545
41-2011	Cashiers	2,490	2,599	109	4.38%	216	244	11	471
29-1141	Registered Nurses	6,787	7,524	737	10.86%	191	180	74	445
43-9061	Office Clerks, General	3,473	3,524	51	1.47%	191	208	5	404
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,819	2,969	150	5.32%	181	203	15	399
41-3021	Insurance Sales Agents	3,540	3,996	456	12.88%	126	211	46	383

### Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
37-2012	Maids and Housekeeping Cleaners	1,601	1,463	-138	-8.62%	104	99	-14	189
43-4111	Interviewers, Except Eligibility and Loan	1,243	1,136	-107	-8.61%	69	77	-11	135
43-6011	Executive Secretaries and Executive Administrative Assistants	626	526	-100	-15.97%	29	32	-10	51
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,800	1,710	-90	-5.00%	89	98	-9	178
39-9011	Childcare Workers	1,635	1,564	-71	-4.34%	108	112	-7	213

### Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-2011	Switchboard Operators, Including Answering Service	83	63	-20	-24.10%	4	4	-2	6
51-6031	Sewing Machine Operators	84	64	-20	-23.81%	4	4	-2	6
41-9041	Telemarketers	206	159	-47	-22.82%	8	19	-5	22
43-9021	Data Entry Keyers	210	168	-42	-20.00%	8	12	-4	16
43-6012	Legal Secretaries	101	81	-20	-19.80%	5	5	-2	8

# Eastern Arkansas Workforce Development Area

The Eastern Arkansas Workforce Development Area (WDA) consists of five counties: Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this area to the east, Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the fifty-fifth largest in the United States.

The Eastern Arkansas WDA is expected to gain 1,067 new jobs during the 2020-2030 projection period, a 2.75 percent increase in employment and slower than the state's 9.05 percent growth. Goods-Producing industries are projected to experience a small net gain of 60 jobs, while the Services-Providing industries are predicted to gain 1,251. Self-employed workers could lose 244 from its ranks. Population declined 12.58 percent from 2010 to 2020, a loss 16,239 residents from Eastern Arkansas counties, bringing the total population to 112,849. The not-seasonally adjusted unemployment rate for 2020 was 8.0 percent.

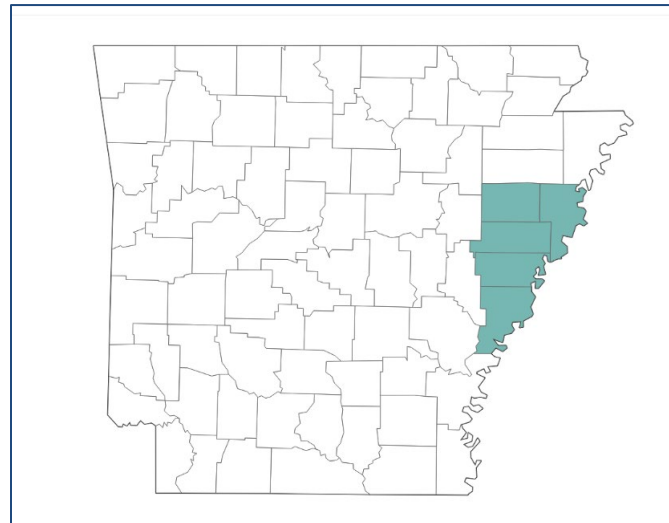
**Leisure and Hospitality** is expected to be the top and fastest growing supersector, with a gain of 875 jobs, an increase of 23.78 percent. Driving this growth is Food Services and Drinking Places, which is slated to add 460 new jobs to its workforce. Amusement, Gambling, and Recreation Industries is expected to triple in size over the next ten years with most of it likely to occur within the first half of that due to recovery from the pandemic. On the negative side of the labor market, Educational Services could struggle, losing 261 jobs between 2020 and 2030, placing it as the top declining industry. Broadcasting (except Internet is predicted to be the fastest

## Eastern Arkansas Profile

**Population Growth (2010-2020): -12.58%**

**Projected Employment Growth (2020-2030): 2.75%**

**Unemployment Rate (Not Seasonally Adjusted) (2020): 8.0%**



declining industry, cutting 27.27 percent of its already small workforce. In all, five major groups are forecast to experience job loss with **Manufacturing** cutting 33 jobs and **Information** cutting 11.94 percent of its workforce.

The area is expected to have 4,586 annual openings during the projection period, with 1,821 being from employees leaving the workforce, 2,658 from employees changing jobs, and 107 from growth and expansion. **Food Preparation and Serving Related Occupations** is predicted to be the top growing major group, adding 503 jobs to its workforce. **Healthcare Support Occupations** is projected to be the fastest growing major group, with an anticipated gain of 16.78 percent. *Home Health and Personal Care Aides* is anticipated to be the top growing occupation between 2020 and 2030, increasing its ranks by 230 jobs. *First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Excluding Gambling Services* is slated to be the fastest growing occupation, increasing its workforce by 73.33 percent. On the negative side of the labor market, *Farmers, Ranchers, and Other Agricultural Managers* is forecast to be the top declining occupation, with a loss of 122 jobs, while *Executive Secretaries and Executive Administrative Assistants* could see a 23.53 percent reduction in employment, becoming the fastest declining occupation. In all, five major groups are estimated to see job loss, with **Office and Administrative Support Occupations** leading with 209 jobs.

## Eastern Arkansas Workforce Development Area

### 2020-2030 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>38,746</b>	<b>39,813</b>	<b>1,067</b>	<b>2.75%</b>
006010	Self Employed Workers, All Jobs	3,101	2,857	-244	-7.87%
101000	Goods Producing	5,975	6,035	60	1.00%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>1,964</b>	<b>2,075</b>	<b>111</b>	<b>5.65%</b>
110000	Agriculture, Forestry, Fishing and Hunting	1,956	2,067	111	5.67%
210000	Mining	8	8	0	0.00%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>790</b>	<b>772</b>	<b>-18</b>	<b>-2.28%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>3,221</b>	<b>3,188</b>	<b>-33</b>	<b>-1.02%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>1,736</b>	<b>1,728</b>	<b>-8</b>	<b>-0.46%</b>
	<b>Durable Goods Manufacturing</b>	<b>1,485</b>	<b>1,460</b>	<b>-25</b>	<b>-1.68%</b>
102000	Services Providing	29,670	30,921	1,251	4.22%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>8,597</b>	<b>8,706</b>	<b>109</b>	<b>1.27%</b>
420000	Wholesale Trade	1,857	1,880	23	1.24%
440000	Retail Trade	4,322	4,377	55	1.27%
480000	Transportation and Warehousing	2,235	2,264	29	1.30%
220000	Utilities	183	185	2	1.09%
<b>102200</b>	<b>INFORMATION</b>	<b>134</b>	<b>118</b>	<b>-16</b>	<b>-11.94%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>1,200</b>	<b>1,185</b>	<b>-15</b>	<b>-1.25%</b>
520000	Finance and Insurance	742	743	1	0.13%
530000	Real Estate and Rental and Leasing	458	442	-16	-3.49%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>1,583</b>	<b>1,673</b>	<b>90</b>	<b>5.69%</b>
540000	Professional, Scientific, and Technical Services	528	622	94	17.80%
550000	Management of Companies and Enterprises	154	159	5	3.25%
560000	Administrative and Support and Waste Management and Remediation Services	901	892	-9	-1.00%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>8,734</b>	<b>8,919</b>	<b>185</b>	<b>2.12%</b>
610000	Educational Services	3,492	3,231	-261	-7.47%
620000	Health Care and Social Assistance	5,242	5,688	446	8.51%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>3,680</b>	<b>4,555</b>	<b>875</b>	<b>23.78%</b>
710000	Arts, Entertainment, and Recreation	660	936	276	41.82%
720000	Accommodation and Food Services	3,020	3,619	599	19.83%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>1,667</b>	<b>1,656</b>	<b>-11</b>	<b>-0.66%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>4,075</b>	<b>4,109</b>	<b>34</b>	<b>0.83%</b>

# Eastern Arkansas Workforce Development Area

## 2020-2030 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	2,529	2,989	<b>460</b>	18.19%
624000	Social Assistance	1,575	1,816	<b>241</b>	15.30%
713000	Amusement, Gambling, and Recreation Industries	109	347	<b>238</b>	218.35%
452000	General Merchandise Stores	1,319	1,503	<b>184</b>	13.95%
623000	Nursing and Residential Care Facilities	1,163	1,327	<b>164</b>	14.10%
721000	Accommodation, including Hotels and Motels	491	630	<b>139</b>	28.31%
541000	Professional, Scientific, and Technical Services	528	622	<b>94</b>	17.80%
111000	Crop Production	1,054	1,127	<b>73</b>	6.93%
423000	Merchant Wholesalers, Durable Goods	965	1,029	<b>64</b>	6.63%
621000	Ambulatory Health Care Services	1,876	1,925	<b>49</b>	2.61%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 25)

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
713000	Amusement, Gambling, and Recreation Industries	109	347	238	<b>218.35%</b>
721000	Accommodation, including Hotels and Motels	491	630	139	<b>28.31%</b>
485000	Transit and Ground Passenger Transportation	92	113	21	<b>22.83%</b>
524000	Insurance Carriers and Related Activities	178	218	40	<b>22.47%</b>
722000	Food Services and Drinking Places	2,529	2,989	460	<b>18.19%</b>
541000	Professional, Scientific, and Technical Services	528	622	94	<b>17.80%</b>
492000	Couriers and Messengers	63	73	10	<b>15.87%</b>
624000	Social Assistance	1,575	1,816	241	<b>15.30%</b>
623000	Nursing and Residential Care Facilities	1,163	1,327	164	<b>14.10%</b>
452000	General Merchandise Stores	1,319	1,503	184	<b>13.95%</b>



### Top 5 Declining Industries Ranked by Net Growth (Bottom Five)

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
611000	Educational Services	3,492	3,231	-261	-7.47%
441000	Motor Vehicle and Parts Dealers	491	430	-61	-12.42%
333000	Machinery Manufacturing	189	140	-49	-25.93%
325000	Chemical Manufacturing	437	390	-47	-10.76%
424000	Merchant Wholesalers, Nondurable Goods	875	836	-39	-4.46%
814000	Private Households	194	155	-39	-20.10%

### Top 5 Fastest Declining Industries Ranked by Percent Growth (Bottom Five)

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
515000	Broadcasting (except Internet)	22	16	-6	-27.27%
517000	Telecommunications	45	33	-12	-26.67%
333000	Machinery Manufacturing	189	140	-49	-25.93%
814000	Private Households	194	155	-39	-20.10%
511000	Publishing Industries (except Internet)	41	34	-7	-17.07%

## Eastern Arkansas Workforce Development Area 2020-2030 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>38,746</b>	<b>39,813</b>	<b>1,067</b>	<b>2.75%</b>	<b>1,821</b>	<b>2,658</b>	<b>107</b>	<b>4,586</b>
11-0000	Management Occupations	3,402	3,366	-36	-1.06%	143	153	-4	292
13-0000	Business and Financial Operations Occupations	829	864	35	4.22%	25	48	4	77
15-0000	Computer and Mathematical Occupations	173	182	9	5.20%	4	9	1	14
19-0000	Life, Physical, and Social Science Occupations	346	357	11	3.18%	8	25	1	34
21-0000	Community and Social Service Occupations	942	1,007	65	6.90%	36	62	6	104
23-0000	Legal Occupations	141	163	22	15.60%	4	6	2	12
25-0000	Education, Training, and Library Occupations	2,467	2,340	-127	-5.15%	89	106	-13	182
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	333	344	11	3.30%	16	25	1	42
29-0000	Healthcare Practitioners and Technical Occupations	1,835	1,906	71	3.87%	48	60	7	115
31-0000	Healthcare Support Occupations	1,835	2,143	308	16.78%	121	119	31	271
33-0000	Protective Service Occupations	1,504	1,513	9	0.60%	55	83	1	139
35-0000	Food Preparation and Serving Related Occupations	3,236	3,739	503	15.54%	276	354	50	680
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,131	1,283	152	13.44%	72	86	15	173
39-0000	Personal Care and Service Occupations	1,103	1,175	72	6.53%	75	88	7	170
41-0000	Sales and Related Occupations	3,730	3,707	-23	-0.62%	206	301	-2	505
43-0000	Office and Administrative Support Occupations	3,904	3,695	-209	-5.35%	182	231	-21	392
47-0000	Construction and Extraction Occupations	1,021	1,033	12	1.18%	33	70	1	104
49-0000	Installation, Maintenance, and Repair Occupations	1,556	1,595	39	2.51%	49	98	4	151
51-0000	Production Occupations	3,206	3,103	-103	-3.21%	115	227	-10	332
53-0000	Transportation and Material Moving Occupations	4,756	4,913	157	3.30%	212	366	16	594

## Eastern Arkansas Workforce Development Area 2020-2030 Occupational Projections Rankings

### Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	975	1,205	230	23.59%	70	62	23	155
35-3023	Fast Food and Counter Workers	1,477	1,655	178	12.05%	152	166	18	336
35-2014	Cooks, Restaurant	220	340	120	54.55%	16	24	12	52
35-3031	Waiters and Waitresses	386	473	87	22.54%	32	51	9	92
37-3011	Landscaping and Groundskeeping Workers	165	247	82	49.70%	9	18	8	35
53-7065	Stockers and Order Fillers	516	592	76	14.73%	32	54	8	94
37-2012	Maids and Housekeeping Cleaners	458	511	53	11.57%	33	31	5	69
31-1131	Nursing Assistants	533	580	47	8.82%	36	32	5	73
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	348	385	37	10.63%	24	18	4	46
43-4081	Hotel, Motel, and Resort Desk Clerks	138	173	35	25.36%	9	16	4	29

### Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-1098	First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Excluding Gambling Services	30	52	22	73.33%	2	3	2	7
11-9151	Social and Community Service Managers	31	53	22	70.97%	1	2	2	5
35-2014	Cooks, Restaurant	220	340	120	54.55%	16	24	12	52
37-3011	Landscaping and Groundskeeping Workers	165	247	82	49.70%	9	18	8	35
29-1171	Nurse Practitioners	36	50	14	38.89%	1	1	1	3
31-2021	Physical Therapist Assistants	72	91	19	26.39%	4	6	2	12
43-4081	Hotel, Motel, and Resort Desk Clerks	138	173	35	25.36%	9	16	4	29
31-1120	Home Health and Personal Care Aides	975	1,205	230	23.59%	70	62	23	155
29-1127	Speech-Language Pathologists	57	70	13	22.81%	2	2	1	5
49-9041	Industrial Machinery Mechanics	102	125	23	22.55%	4	6	2	12

### Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,477	1,655	178	12.05%	<b>152</b>	166	18	336
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,709	1,587	-122	-7.14%	<b>102</b>	57	-12	147
41-2011	Cashiers	1,185	1,111	-74	-6.24%	<b>98</b>	110	-7	201
31-1120	Home Health and Personal Care Aides	975	1,205	230	23.59%	<b>70</b>	62	23	155
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,401	1,406	5	0.36%	<b>58</b>	95	0	153
41-2031	Retail Salespersons	856	890	34	3.97%	<b>49</b>	72	3	124
43-9061	Office Clerks, General	837	788	-49	-5.85%	<b>44</b>	48	-5	87
39-9011	Childcare Workers	592	571	-21	-3.55%	<b>39</b>	41	-2	78
31-1131	Nursing Assistants	533	580	47	8.82%	<b>36</b>	32	5	73
37-2012	Maids and Housekeeping Cleaners	458	511	53	11.57%	<b>33</b>	31	5	69

### Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,477	1,655	178	12.05%	152	<b>166</b>	18	336
41-2011	Cashiers	1,185	1,111	-74	-6.24%	98	<b>110</b>	-7	201
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,401	1,406	5	0.36%	58	<b>95</b>	0	153
41-2031	Retail Salespersons	856	890	34	3.97%	49	<b>72</b>	3	124
31-1120	Home Health and Personal Care Aides	975	1,205	230	23.59%	70	<b>62</b>	23	155
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,709	1,587	-122	-7.14%	102	<b>57</b>	-12	147
53-7065	Stockers and Order Fillers	516	592	76	14.73%	32	<b>54</b>	8	94
35-3031	Waiters and Waitresses	386	473	87	22.54%	32	<b>51</b>	9	92
43-9061	Office Clerks, General	837	788	-49	-5.85%	44	<b>48</b>	-5	87
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	541	566	25	4.62%	24	<b>48</b>	2	74

### Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,477	1,655	178	12.05%	152	166	18	3,352
41-2011	Cashiers	1,185	1,111	-74	-6.24%	98	110	-7	2,002
31-1120	Home Health and Personal Care Aides	975	1,205	230	23.59%	70	62	23	1,545
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,401	1,406	5	0.36%	58	95	0	1,532
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,709	1,587	-122	-7.14%	102	57	-12	1,468
41-2031	Retail Salespersons	856	890	34	3.97%	49	72	3	1,243
53-7065	Stockers and Order Fillers	516	592	76	14.73%	32	54	8	931
35-3031	Waiters and Waitresses	386	473	87	22.54%	32	51	9	915
43-9061	Office Clerks, General	837	788	-49	-5.85%	44	48	-5	876
39-9011	Childcare Workers	592	571	-21	-3.55%	39	41	-2	776

### Top 5 Declining Occupations Ranked by Net Growth

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,709	1,587	-122	-7.14%	102	57	-12	147
41-2011	Cashiers	1,185	1,111	-74	-6.24%	98	110	-7	201
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	455	396	-59	-12.97%	22	24	-6	40
43-9061	Office Clerks, General	837	788	-49	-5.85%	44	48	-5	87
25-2021	Elementary School Teachers, Except Special Education	540	495	-45	-8.33%	16	21	-4	33

### Top 5 Fastest Declining Occupations Ranked by Percent Growth (Minimum Decline of 5)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-6011	Executive Secretaries and Executive Administrative Assistants	34	26	-8	-23.53%	2	2	-1	3
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	28	22	-6	-21.43%	1	2	-1	2
43-3051	Payroll and Timekeeping Clerks	26	21	-5	-19.23%	1	1	0	2
43-3071	Tellers	170	140	-30	-17.65%	6	10	-3	13
51-9011	Chemical Equipment Operators and Tenders	88	75	-13	-14.77%	2	6	-1	7

# Southwest Arkansas Workforce Development Area

The Southwest Arkansas Workforce Development Area (WDA) is the largest Workforce Area in the state in terms of the number of counties represented. Twelve counties are located within this region:

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

Employment in the Southwest Arkansas WDA is forecast to increase by 3,843, for a 4.48 percent growth, during the 2020-2030 projection period, which is slower than the state's growth rate. Goods-Producing industries are projected to gain 1,124 jobs, while the Services-Providing industries are predicted to increase by 3,073 jobs. The area is expected to experience a net loss of 354 Self-Employed Workers.

Population decreased 8.42 percent from 2010 and 2020, bringing its total down to 213,073 residents. The not-seasonally-adjusted unemployment rate for 2020 was 6.6 percent.

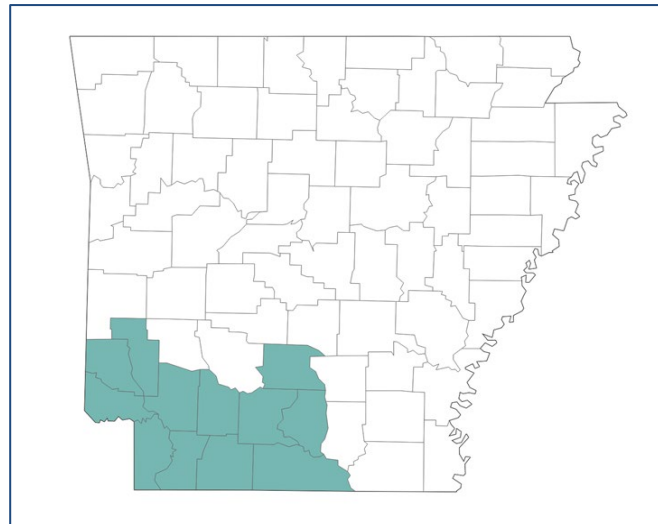
**Leisure and Hospitality** is estimated to be the top and fastest growing supersector, with a gain of 1,151 jobs, a growth of 21.20 percent. *Food Services and Drinking Places* is predicted to add 888 new jobs, becoming the top growing industry, while *Religious, Grantmaking, Civic, Professional, and Similar Organizations* is slated to increase its workforce by 38.76 percent, becoming the fastest growing industry. On the negative side of the economy, the **Information** supersector could see its

## Southwest Arkansas Profile

**Population Growth (2010-2020): -8.42%**  
**Projected Employment Growth (2020-2030): 4.48%**  
**Unemployment Rate (Not Seasonally Adjusted) (2020): 6.6%**

workforce drop by 15.22 percent, or 51 jobs. *Paper Manufacturing* is forecast to be the top declining industry, losing 108 jobs, while *Oil and Gas Extraction* is slated to be the

fastest declining industry, cutting its workforce by 27.86 percent.



Between 2020 and 2030, Southwest Arkansas employers are estimated to have 10,095 job openings annually. The area is forecasted to have 3,841 annual openings due to employees leaving the workforce, while 5,870 are due to employees changing jobs. Growth and expansion could account for 384 annual job openings. **Food Preparation and Serving Related Occupations** is estimated to be the top growing major group, increasing employment by an anticipated 892 jobs. **Community and Social Service Occupations** is predicted to be the fastest growing major group, raising employment levels by 24.33 percent.

*Home Health and Personal Care Aides* leads the region in numeric change, adding an estimated 334 jobs, or nearly 26 percent to the workforce between 2020 and 2030. *Musicians and Singers* is slated to be the fastest growing occupation, increasing its ranks by 59.42 percent. **Office and Administrative Support Occupations** is projected to be the top and fastest declining major group, losing 276 jobs, 3.40 percent of its labor force. *Farmers, Ranchers, and Other Agricultural Managers* is predicted to be the top declining occupation in the area, losing 249 jobs, while *Medical Transcriptionists* could lose 31.58 percent of its already small workforce in the Southwest Arkansas WDA.

## Southwest Arkansas Workforce Development Area 2020-2030 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>85,860</b>	<b>89,703</b>	<b>3,843</b>	<b>4.48%</b>
006010	Self Employed Workers, All Jobs	7,503	7,149	-354	-4.72%
101000	Goods Producing	24,957	26,081	1,124	4.50%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>3,493</b>	<b>3,892</b>	<b>399</b>	<b>11.42%</b>
110000	Agriculture, Forestry, Fishing and Hunting	2,633	3,029	396	15.04%
210000	Mining	860	863	3	0.35%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>3,010</b>	<b>3,083</b>	<b>73</b>	<b>2.43%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>18,454</b>	<b>19,106</b>	<b>652</b>	<b>3.53%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>10,132</b>	<b>10,267</b>	<b>135</b>	<b>1.33%</b>
	<b>Durable Goods Manufacturing</b>	<b>8,322</b>	<b>8,839</b>	<b>517</b>	<b>6.21%</b>
102000	Services Providing	53,400	56,473	3,073	5.75%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>14,305</b>	<b>14,405</b>	<b>100</b>	<b>0.70%</b>
420000	Wholesale Trade	1,776	1,756	-20	-1.13%
440000	Retail Trade	8,485	8,262	-223	-2.63%
480000	Transportation and Warehousing	3,486	3,786	300	8.61%
220000	Utilities	558	601	43	7.71%
<b>102200</b>	<b>INFORMATION</b>	<b>335</b>	<b>284</b>	<b>-51</b>	<b>-15.22%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>2,510</b>	<b>2,542</b>	<b>32</b>	<b>1.27%</b>
520000	Finance and Insurance	1,835	1,848	13	0.71%
530000	Real Estate and Rental and Leasing	675	694	19	2.81%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>4,408</b>	<b>4,636</b>	<b>228</b>	<b>5.17%</b>
540000	Professional, Scientific, and Technical Services	1,010	1,071	61	6.04%
550000	Management of Companies and Enterprises	935	980	45	4.81%
560000	Administrative and Support and Waste Management and Remediation Services	2,463	2,585	122	4.95%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>16,888</b>	<b>17,729</b>	<b>841</b>	<b>4.98%</b>
610000	Educational Services	7,463	7,703	240	3.22%
620000	Health Care and Social Assistance	9,425	10,026	601	6.38%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>5,430</b>	<b>6,581</b>	<b>1,151</b>	<b>21.20%</b>
710000	Arts, Entertainment, and Recreation	394	475	81	20.56%
720000	Accommodation and Food Services	5,036	6,106	1,070	21.25%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>3,624</b>	<b>4,318</b>	<b>694</b>	<b>19.15%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>5,900</b>	<b>5,978</b>	<b>78</b>	<b>1.32%</b>

# Southwest Arkansas Workforce Development Area

## 2020-2030 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	4,394	5,282	<b>888</b>	20.21%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,100	2,914	<b>814</b>	38.76%
624000	Social Assistance	2,004	2,459	<b>455</b>	22.70%
332000	Fabricated Metal Product Manufacturing	2,509	2,915	<b>406</b>	16.18%
611000	Educational Services	7,463	7,703	<b>240</b>	3.22%
112000	Animal Production	970	1,205	<b>235</b>	24.23%
111000	Crop Production	646	849	<b>203</b>	31.42%
484000	Truck Transportation	2,223	2,423	<b>200</b>	9.00%
721000	Accommodation, including Hotels and Motels	642	824	<b>182</b>	28.35%
321000	Wood Product Manufacturing	2,345	2,496	<b>151</b>	6.44%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 50)

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,100	2,914	814	<b>38.76%</b>
111000	Crop Production	646	849	203	<b>31.42%</b>
721000	Accommodation, including Hotels and Motels	642	824	182	<b>28.35%</b>
112000	Animal Production	970	1,205	235	<b>24.23%</b>
624000	Social Assistance	2,004	2,459	455	<b>22.70%</b>
722000	Food Services and Drinking Places	4,394	5,282	888	<b>20.21%</b>
713000	Amusement, Gambling, and Recreation Industries	325	385	60	<b>18.46%</b>
492000	Couriers and Messengers	407	473	66	<b>16.22%</b>
332000	Fabricated Metal Product Manufacturing	2,509	2,915	406	<b>16.18%</b>
488000	Support Activities for Transportation	335	386	51	<b>15.22%</b>



### Top 5 Declining Industries Ranked by Net Growth (Bottom Five)

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
322000	Paper Manufacturing	1,027	919	<b>-108</b>	-10.52%
441000	Motor Vehicle and Parts Dealers	910	804	<b>-106</b>	-11.65%
812000	Personal and Laundry Services	325	235	<b>-90</b>	-27.69%
447000	Gasoline Stations	1,398	1,321	<b>-77</b>	-5.51%
814000	Private Households	515	450	<b>-65</b>	-12.62%

### Top 5 Fastest Declining Industries Ranked by Percent Growth (Minimum Decline of 5)

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
211000	Oil and Gas Extraction	140	101	-39	<b>-27.86%</b>
812000	Personal and Laundry Services	325	235	-90	<b>-27.69%</b>
517000	Telecommunications	133	98	-35	<b>-26.32%</b>
443000	Electronics and Appliance Stores	90	71	-19	<b>-21.11%</b>
511000	Publishing Industries (except Internet)	106	92	-14	<b>-13.21%</b>

## Southwest Arkansas Workforce Development Area 2020-2030 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>85,860</b>	<b>89,703</b>	<b>3,843</b>	<b>4.48%</b>	<b>3,841</b>	<b>5,870</b>	<b>384</b>	<b>10,095</b>
11-0000	Management Occupations	8,643	8,759	116	1.34%	370	387	12	769
13-0000	Business and Financial Operations Occupations	2,276	2,420	144	6.33%	64	135	14	213
15-0000	Computer and Mathematical Occupations	740	767	27	3.65%	14	37	3	54
17-0000	Architecture and Engineering Occupations	1,080	1,218	138	12.78%	27	54	14	95
19-0000	Life, Physical, and Social Science Occupations	411	436	25	6.08%	9	30	2	41
21-0000	Community and Social Service Occupations	1,681	2,090	409	24.33%	70	121	41	232
23-0000	Legal Occupations	241	253	12	4.98%	7	9	1	17
25-0000	Education, Training, and Library Occupations	5,133	5,399	266	5.18%	203	234	27	464
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	396	477	81	20.45%	18	28	8	54
29-0000	Healthcare Practitioners and Technical Occupations	3,563	3,621	58	1.63%	94	116	6	216
31-0000	Healthcare Support Occupations	3,258	3,720	462	14.18%	215	208	46	469
33-0000	Protective Service Occupations	1,506	1,573	67	4.45%	63	89	7	159
35-0000	Food Preparation and Serving Related Occupations	5,303	6,195	892	16.82%	430	581	89	1,100
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,824	3,027	203	7.19%	172	210	20	402
39-0000	Personal Care and Service Occupations	1,039	1,090	51	4.91%	65	84	5	154
41-0000	Sales and Related Occupations	7,224	6,979	-245	-3.39%	394	574	-24	944
43-0000	Office and Administrative Support Occupations	8,129	7,853	-276	-3.40%	378	485	-28	835
45-0000	Farming, Fishing, and Forestry Occupations	2,025	2,280	255	12.59%	88	243	26	357
47-0000	Construction and Extraction Occupations	4,204	4,328	124	2.95%	127	305	12	444
49-0000	Installation, Maintenance, and Repair Occupations	4,324	4,609	285	6.59%	140	271	28	439
51-0000	Production Occupations	11,377	11,406	29	0.25%	406	831	3	1,240
53-0000	Transportation and Material Moving Occupations	10,483	11,203	720	6.87%	489	838	72	1,399

## Southwest Arkansas Workforce Development Area 2020-2030 Occupational Projections Rankings

### Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	1,285	1,619	334	25.99%	93	82	33	208
35-2014	Cooks, Restaurant	604	894	290	48.01%	44	64	29	137
21-2011	Clergy	438	684	246	56.16%	23	32	25	80
35-3023	Fast Food and Counter Workers	1,738	1,969	231	13.29%	180	196	23	399
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,842	3,039	197	6.93%	120	199	20	339
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,818	3,005	187	6.64%	127	253	19	399
49-9041	Industrial Machinery Mechanics	814	988	174	21.38%	28	49	17	94
35-3031	Waiters and Waitresses	921	1,082	161	17.48%	74	120	16	210
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	598	728	130	21.74%	28	76	13	117
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,277	1,388	111	8.69%	83	93	11	187

### Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
27-2042	Musicians and Singers	69	110	41	59.42%	5	5	4	14
21-2021	Directors, Religious Activities and Education	110	174	64	58.18%	6	10	6	22
21-2011	Clergy	438	684	246	56.16%	23	32	25	80
35-2014	Cooks, Restaurant	604	894	290	48.01%	44	64	29	137
29-1171	Nurse Practitioners	136	184	48	35.29%	3	5	5	13
35-3011	Bartenders	115	147	32	27.83%	6	16	3	25
11-3010	Administrative Services and Facilities Managers	162	207	45	27.78%	5	9	4	18
13-1081	Logisticians	41	52	11	26.83%	1	3	1	5
31-1120	Home Health and Personal Care Aides	1,285	1,619	334	25.99%	93	82	33	208
43-4081	Hotel, Motel, and Resort Desk Clerks	172	214	42	24.42%	11	20	4	35

### Top 10 Growing Occupations Ranked by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,513	4,264	-249	-5.52%	271	152	-25	398
35-3023	Fast Food and Counter Workers	1,738	1,969	231	13.29%	180	196	23	399
41-2011	Cashiers	2,112	1,937	-175	-8.29%	172	194	-18	348
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,818	3,005	187	6.64%	127	253	19	399
41-2031	Retail Salespersons	2,249	2,236	-13	-0.58%	125	185	-1	309
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,842	3,039	197	6.93%	120	199	20	339
43-9061	Office Clerks, General	1,843	1,751	-92	-4.99%	98	107	-9	196
31-1120	Home Health and Personal Care Aides	1,285	1,619	334	25.99%	93	82	33	208
31-1131	Nursing Assistants	1,313	1,331	18	1.37%	85	75	2	162
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,277	1,388	111	8.69%	83	93	11	187

### Top 10 Growing Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,818	3,005	187	6.64%	127	253	19	399
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,842	3,039	197	6.93%	120	199	20	339
35-3023	Fast Food and Counter Workers	1,738	1,969	231	13.29%	180	196	23	399
41-2011	Cashiers	2,112	1,937	-175	-8.29%	172	194	-18	348
41-2031	Retail Salespersons	2,249	2,236	-13	-0.58%	125	185	-1	309
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,513	4,264	-249	-5.52%	271	152	-25	398
35-3031	Waiters and Waitresses	921	1,082	161	17.48%	74	120	16	210
43-9061	Office Clerks, General	1,843	1,751	-92	-4.99%	98	107	-9	196
53-7065	Stockers and Order Fillers	1,040	1,130	90	8.65%	62	106	9	177
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,277	1,388	111	8.69%	83	93	11	187
51-2090	Miscellaneous Assemblers and Fabricators	1,372	1,241	-131	-9.55%	50	93	-13	130

**Top 10 Growing Occupations Ranked by Annual Openings**

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,738	1,969	231	13.29%	180	196	23	399
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,818	3,005	187	6.64%	127	253	19	399
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,513	4,264	-249	-5.52%	271	152	-25	398
41-2011	Cashiers	2,112	1,937	-175	-8.29%	172	194	-18	348
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,842	3,039	197	6.93%	120	199	20	339
41-2031	Retail Salespersons	2,249	2,236	-13	-0.58%	125	185	-1	309
35-3031	Waiters and Waitresses	921	1,082	161	17.48%	74	120	16	210
31-1120	Home Health and Personal Care Aides	1,285	1,619	334	25.99%	93	82	33	208
43-9061	Office Clerks, General	1,843	1,751	-92	-4.99%	98	107	-9	196
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,277	1,388	111	8.69%	83	93	11	187

**Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)**

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,513	4,264	-249	-5.52%	271	152	-25	398
41-2011	Cashiers	2,112	1,937	-175	-8.29%	172	194	-18	348
51-2090	Miscellaneous Assemblers and Fabricators	1,372	1,241	-131	-9.55%	50	93	-13	130
43-9061	Office Clerks, General	1,843	1,751	-92	-4.99%	98	107	-9	196
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	753	681	-72	-9.56%	28	57	-7	78

**Top 5 Fastest Declining Occupations Ranked by Percent Growth (Bottom Five) (Minimum Decline of 5)**

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-9094	Medical Transcriptionists	19	13	-6	-31.58%	1	1	-1	1
43-9021	Data Entry Keyers	27	22	-5	-18.52%	1	2	0	3
29-1228	Physicians, All Other; and Ophthalmologists, Except Pediatric	29	24	-5	-17.24%	0	0	0	0
43-3051	Payroll and Timekeeping Clerks	58	48	-10	-17.24%	2	3	-1	4
43-3011	Bill and Account Collectors	31	26	-5	-16.13%	1	2	0	3

# Southeast Arkansas Workforce Development Area

The Southeast Arkansas Workforce Development Area (WDA) consists of ten counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln.

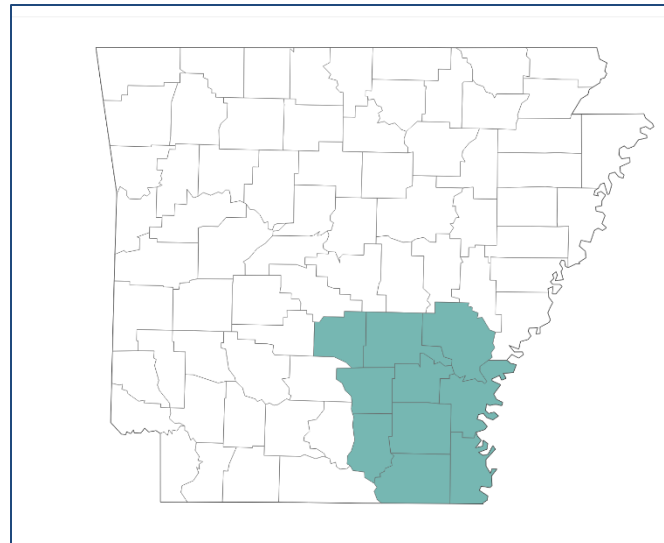
Two states border the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east. The Pine Bluff Metropolitan Statistical Area is in the area.

The Southeast Arkansas WDA is expected to increase employment by 1,504 between 2020 and 2030. Goods-Producing industries are projected to experience a net loss of 233 jobs, while the Services-Providing industries are predicted to gain 2,165 jobs. The area is estimated to lose 428 Self-Employed Workers. Population in the area declined 10.84 percent from 2010 to 2020, with a loss of 23,166 residents, bringing its residency to 190,554. The not-seasonally-adjusted unemployment rate for 2020 was 7.0 percent.

**Leisure and Hospitality** is slated to be the top and fastest growing supersector, gaining 1,439 new jobs, an increase of 30.41 percent. Driving this growth is *Food Services and Drinking Places*, with a gain of 1,063 jobs. *Religious, Grantmaking, Civic, Professional, and Similar Organizations* is predicted to increase its labor force by 52.46 percent between 2020 and 2030 to become the fastest growing industry in the Southeast Arkansas WDA. On the negative side of the labor market, five supersectors are estimated to see net losses, with the **Manufacturing** supersector forecast to cut 377 jobs, while the **Information** supersector could see a 21.63 percent

## Southeast Arkansas Profile

**Population Growth (2010-2020): -10.84%**  
**Projected Employment Growth (2020-2030): 1.93%**  
**Unemployment Rate (Not Seasonally Adjusted) (2020): 7.0%**



reduction in its own workforce. *Paper Manufacturing* is predicted to be the top declining industry, losing 356 jobs, 13.36 percent of its workforce. *Broadcasting (except Internet)* is estimated to be the fastest declining industry, cutting its small area workforce by 36.36 percent.

Southeast Arkansas WDA employment is expected to increase by 1.93 percent between 2020 and 2030, the slowest WDA in the state. Of the 8,785 job openings projected to be available annually, 3,451 would be from employees leaving the workforce, 5,184 from employees changing jobs, and 150 from growth and expansion. **Food Preparation and Serving Related Occupations** is predicted to be the top and fastest growing major group, with a gain of 1,112 new jobs, a 24.15 percent increase. *Fast Food and Counter Workers* is driving this growth, adding 542 jobs to its workforce. *Directors, Religious*

*Activities and Education* is slated to increase staffing by 69.23 percent, becoming the fastest growing occupation in the area. On the negative side of the economy, **Office and Administrative Support Occupations** is expected to be the top declining major group, losing an estimated 467 jobs, 5.92 percent of its workforce. The **Life, Physical, and Social Science Occupations** major group could decline slightly faster at a rate of 5.99 percent. *Farmers, Ranchers, and Other Agricultural Managers* is predicted to be the top declining occupation, with a loss of 243, while Switchboard Operators, Including Answering Service is estimated to lose a third of its workforce to become the fastest declining occupation.

## Southeast Arkansas Workforce Development Area 2020-2030 Industry Projections by Major Division

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
<b>000000</b>	<b>TOTAL ALL INDUSTRIES</b>	<b>77,773</b>	<b>79,277</b>	<b>1,504</b>	<b>1.93%</b>
006010	Self Employed Workers, All Jobs	6,218	5,790	-428	-6.88%
101000	Goods Producing	19,327	19,094	-233	-1.21%
<b>101100</b>	<b>NATURAL RESOURCES AND MINING</b>	<b>3,510</b>	<b>3,718</b>	<b>208</b>	<b>5.93%</b>
110000	Agriculture, Forestry, Fishing and Hunting	3,452	3,659	207	6.00%
210000	Mining	58	59	1	1.72%
<b>101200</b>	<b>CONSTRUCTION</b>	<b>2,047</b>	<b>1,983</b>	<b>-64</b>	<b>-3.13%</b>
<b>101300</b>	<b>MANUFACTURING</b>	<b>13,770</b>	<b>13,393</b>	<b>-377</b>	<b>-2.74%</b>
	<b>Non-Durable Goods Manufacturing</b>	<b>7,959</b>	<b>7,649</b>	<b>-310</b>	<b>-3.89%</b>
	<b>Durable Goods Manufacturing</b>	<b>5,811</b>	<b>5,744</b>	<b>-67</b>	<b>-1.15%</b>
102000	Services Providing	52,228	54,393	2,165	4.15%
<b>102100</b>	<b>TRADE, TRANSPORTATION, AND UTILITIES</b>	<b>12,291</b>	<b>12,293</b>	<b>2</b>	<b>0.02%</b>
420000	Wholesale Trade	1,849	2,014	165	8.92%
440000	Retail Trade	7,292	6,955	-337	-4.62%
480000	Transportation and Warehousing	2,611	2,784	173	6.63%
220000	Utilities	539	540	1	0.19%
<b>102200</b>	<b>INFORMATION</b>	<b>245</b>	<b>192</b>	<b>-53</b>	<b>-21.63%</b>
<b>102300</b>	<b>FINANCIAL ACTIVITIES</b>	<b>2,510</b>	<b>2,506</b>	<b>-4</b>	<b>-0.16%</b>
520000	Finance and Insurance	1,907	1,903	-4	-0.21%
530000	Real Estate and Rental and Leasing	603	603	0	0.00%
<b>102400</b>	<b>PROFESSIONAL AND BUSINESS SERVICES</b>	<b>3,349</b>	<b>3,814</b>	<b>465</b>	<b>13.88%</b>
540000	Professional, Scientific, and Technical Services	966	1,138	172	17.81%
550000	Management of Companies and Enterprises	341	329	-12	-3.52%
560000	Administrative and Support and Waste Management and Remediation Services	2,042	2,347	305	14.94%
<b>102500</b>	<b>EDUCATION AND HEALTH SERVICES</b>	<b>17,632</b>	<b>17,706</b>	<b>74</b>	<b>0.42%</b>
610000	Educational Services	7,073	6,947	-126	-1.78%
620000	Health Care and Social Assistance	10,559	10,759	200	1.89%
<b>102600</b>	<b>LEISURE AND HOSPITALITY</b>	<b>4,732</b>	<b>6,171</b>	<b>1,439</b>	<b>30.41%</b>
710000	Arts, Entertainment, and Recreation	634	990	356	56.15%
720000	Accommodation and Food Services	4,098	5,181	1,083	26.43%
<b>102700</b>	<b>OTHER SERVICES (EXCEPT GOVERNMENT)</b>	<b>2,795</b>	<b>3,396</b>	<b>601</b>	<b>21.50%</b>
<b>102800</b>	<b>GOVERNMENT</b>	<b>8,674</b>	<b>8,315</b>	<b>-359</b>	<b>-4.14%</b>

# Southeast Arkansas Workforce Development Area

## 2020-2030 Industry Projections Rankings (by NAICS Subsector)

### Top 10 Growing Industries Ranked by Net Growth

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	3,714	4,777	<b>1,063</b>	28.62%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	1,483	2,261	<b>778</b>	52.46%
624000	Social Assistance	2,652	3,024	<b>372</b>	14.03%
561000	Administrative and Support Services	1,955	2,260	<b>305</b>	15.60%
311000	Food Manufacturing	3,789	4,012	<b>223</b>	5.89%
424000	Merchant Wholesalers, Nondurable Goods	963	1,143	<b>180</b>	18.69%
111000	Crop Production	1,121	1,294	<b>173</b>	15.43%
541000	Professional, Scientific, and Technical Services	966	1,138	<b>172</b>	17.81%
493000	Warehousing and Storage	607	703	<b>96</b>	15.82%
484000	Truck Transportation	791	862	<b>71</b>	8.98%

### Top 10 Fastest Growing Industries Ranked by Percent Growth (Minimum Employment of 25)

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	1,483	2,261	778	<b>52.46%</b>
722000	Food Services and Drinking Places	3,714	4,777	1,063	<b>28.62%</b>
424000	Merchant Wholesalers, Nondurable Goods	963	1,143	180	<b>18.69%</b>
541000	Professional, Scientific, and Technical Services	966	1,138	172	<b>17.81%</b>
493000	Warehousing and Storage	607	703	96	<b>15.82%</b>
561000	Administrative and Support Services	1,955	2,260	305	<b>15.60%</b>
111000	Crop Production	1,121	1,294	173	<b>15.43%</b>
488000	Support Activities for Transportation	351	404	53	<b>15.10%</b>
624000	Social Assistance	2,652	3,024	372	<b>14.03%</b>
484000	Truck Transportation	791	862	71	<b>8.98%</b>



**Top 5 Declining Industries Ranked by Percent Growth (Bottom Five)**

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
322000	Paper Manufacturing	2,664	2,308	<b>-356</b>	-13.36%
999100	Federal Government, Excluding Post Office	1,577	1,371	<b>-206</b>	-13.06%
814000	Private Households	490	317	<b>-173</b>	-35.31%
452000	General Merchandise Stores	2,176	2,023	<b>-153</b>	-7.03%
611000	Educational Services	7,073	6,947	<b>-126</b>	-1.78%

**Top 5 Declining Industries Ranked by Percent Growth (Bottom Five)**

NAICS Code	NAICS Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change
515000	Broadcasting (except Internet)	22	14	-8	<b>-36.36%</b>
814000	Private Households	490	317	-173	<b>-35.31%</b>
517000	Telecommunications	126	93	-33	<b>-26.19%</b>
443000	Electronics and Appliance Stores	103	78	-25	<b>-24.27%</b>
491100	Postal Service	343	271	-72	<b>-20.99%</b>

## Southeast Arkansas Workforce Development Area 2020-2030 Occupational Projections by Major Group

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
<b>00-0000</b>	<b>Total, All Occupations</b>	<b>77,773</b>	<b>79,277</b>	<b>1,504</b>	<b>1.93%</b>	<b>3,451</b>	<b>5,184</b>	<b>150</b>	<b>8,785</b>
11-0000	Management Occupations	7,224	7,170	-54	-0.75%	304	320	-5	619
13-0000	Business and Financial Operations Occupations	2,249	2,380	131	5.82%	63	132	13	208
15-0000	Computer and Mathematical Occupations	432	433	1	0.23%	8	22	0	30
17-0000	Architecture and Engineering Occupations	524	533	9	1.72%	13	26	1	40
19-0000	Life, Physical, and Social Science Occupations	651	612	-39	-5.99%	12	47	-4	55
21-0000	Community and Social Service Occupations	1,674	2,056	382	22.82%	67	119	38	224
23-0000	Legal Occupations	236	265	29	12.29%	7	10	3	20
25-0000	Education, Training, and Library Occupations	4,841	4,831	-10	-0.21%	189	214	-1	402
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	318	379	61	19.18%	15	22	6	43
29-0000	Healthcare Practitioners and Technical Occupations	4,235	4,245	10	0.24%	111	132	1	244
31-0000	Healthcare Support Occupations	3,888	4,202	314	8.08%	248	240	31	519
33-0000	Protective Service Occupations	3,026	2,938	-88	-2.91%	111	166	-9	268
35-0000	Food Preparation and Serving Related Occupations	4,605	5,717	1,112	24.15%	404	518	111	1,033
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,152	2,264	112	5.20%	127	161	11	299
39-0000	Personal Care and Service Occupations	1,564	1,588	24	1.53%	100	121	2	223
41-0000	Sales and Related Occupations	6,110	5,877	-233	-3.81%	317	476	-23	770
43-0000	Office and Administrative Support Occupations	7,891	7,424	-467	-5.92%	360	463	-47	776
45-0000	Farming, Fishing, and Forestry Occupations	2,534	2,639	105	4.14%	104	292	10	406
47-0000	Construction and Extraction Occupations	2,535	2,492	-43	-1.70%	77	175	-4	248
49-0000	Installation, Maintenance, and Repair Occupations	3,907	4,042	135	3.46%	125	245	14	384
51-0000	Production Occupations	9,693	9,269	-424	-4.37%	349	687	-42	994
53-0000	Transportation and Material Moving Occupations	7,484	7,921	437	5.84%	339	595	44	978

## Southeast Arkansas Workforce Development Area 2020-2030 Occupational Projections Rankings

### Top 10 Growing Occupations Ranked by Net Growth

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,170	2,712	542	24.98%	237	258	54	549
31-1120	Home Health and Personal Care Aides	2,124	2,465	341	16.05%	147	130	34	311
21-2011	Clergy	384	624	240	62.50%	21	29	24	74
35-2014	Cooks, Restaurant	381	620	239	62.73%	30	43	24	97
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,342	1,468	126	9.39%	58	95	13	166
35-3031	Waiters and Waitresses	379	495	116	30.61%	32	52	12	96
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,018	1,107	89	8.74%	66	74	9	149
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,279	1,352	73	5.71%	58	114	7	179
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	391	460	69	17.65%	18	49	7	74
53-7051	Industrial Truck and Tractor Operators	1,002	1,068	66	6.59%	31	79	7	117

### Top 10 Fastest Growing Occupations Ranked by Percent Growth (Minimum Employment of 25)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
21-2021	Directors, Religious Activities and Education	91	154	63	69.23%	5	9	6	20
27-2042	Musicians and Singers	58	97	39	67.24%	5	4	4	13
35-2014	Cooks, Restaurant	381	620	239	62.73%	30	43	24	97
21-2011	Clergy	384	624	240	62.50%	21	29	24	74
13-1131	Fundraisers	31	44	13	41.94%	1	2	1	4
29-1171	Nurse Practitioners	95	126	31	32.63%	2	4	3	9
35-3031	Waiters and Waitresses	379	495	116	30.61%	32	52	12	96
11-3010	Administrative Services and Facilities Managers	119	155	36	30.25%	4	7	4	15
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	47	60	13	27.66%	3	6	1	10
35-3023	Fast Food and Counter Workers	2,170	2,712	542	24.98%	237	258	54	549

### Top 10 Occupations Ranked by Annual Exits

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,170	2,712	542	24.98%	237	258	54	549
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,710	3,467	-243	-6.55%	221	125	-24	322
31-1120	Home Health and Personal Care Aides	2,124	2,465	341	16.05%	147	130	34	311
41-2011	Cashiers	1,447	1,341	-106	-7.33%	119	134	-11	242
41-2031	Retail Salespersons	1,874	1,790	-84	-4.48%	102	151	-8	245
43-9061	Office Clerks, General	1,427	1,340	-87	-6.10%	76	82	-9	149
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,018	1,107	89	8.74%	66	74	9	149
33-3012	Correctional Officers and Jailers	1,752	1,641	-111	-6.34%	64	92	-11	145
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,342	1,468	126	9.39%	58	95	13	166
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,279	1,352	73	5.71%	58	114	7	179

### Top 10 Occupations Ranked by Annual Transfers

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,170	2,712	542	24.98%	237	258	54	549
41-2031	Retail Salespersons	1,874	1,790	-84	-4.48%	102	151	-8	245
41-2011	Cashiers	1,447	1,341	-106	-7.33%	119	134	-11	242
31-1120	Home Health and Personal Care Aides	2,124	2,465	341	16.05%	147	130	34	311
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,710	3,467	-243	-6.55%	221	125	-24	322
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,279	1,352	73	5.71%	58	114	7	179
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,342	1,468	126	9.39%	58	95	13	166
53-7065	Stockers and Order Fillers	955	999	44	4.61%	56	95	4	155
33-3012	Correctional Officers and Jailers	1,752	1,641	-111	-6.34%	64	92	-11	145
43-9061	Office Clerks, General	1,427	1,340	-87	-6.10%	76	82	-9	149

### Top 10 Occupations Ranked by Annual Openings

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,170	2,712	542	24.98%	237	258	54	549
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,710	3,467	-243	-6.55%	221	125	-24	322
31-1120	Home Health and Personal Care Aides	2,124	2,465	341	16.05%	147	130	34	311
41-2031	Retail Salespersons	1,874	1,790	-84	-4.48%	102	151	-8	245
41-2011	Cashiers	1,447	1,341	-106	-7.33%	119	134	-11	242
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,279	1,352	73	5.71%	58	114	7	179
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,342	1,468	126	9.39%	58	95	13	166
53-7065	Stockers and Order Fillers	955	999	44	4.61%	56	95	4	155
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,018	1,107	89	8.74%	66	74	9	149
43-9061	Office Clerks, General	1,427	1,340	-87	-6.10%	76	82	-9	149

### Top 5 Declining Occupations Ranked by Net Growth (Bottom Five)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,710	3,467	-243	-6.55%	221	125	-24	322
33-3012	Correctional Officers and Jailers	1,752	1,641	-111	-6.34%	64	92	-11	145
41-2011	Cashiers	1,447	1,341	-106	-7.33%	119	134	-11	242
41-1011	First-Line Supervisors of Retail Sales Workers	1,047	953	-94	-8.98%	35	69	-9	95
43-9061	Office Clerks, General	1,427	1,340	-87	-6.10%	76	82	-9	149

### Top 5 Fastest Declining Occupations Ranked by Percent Growth (Minimum Decline of 5)

SOC Code	SOC Title	2020 Estimated Employment	2030 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-2011	Switchboard Operators, Including Answering Service	18	12	-6	-33.33%	1	1	-1	1
31-9094	Medical Transcriptionists	21	15	-6	-28.57%	1	2	-1	2
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	101	79	-22	-21.78%	3	6	-2	7
43-5051	Postal Service Clerks	85	67	-18	-21.18%	4	3	-2	5
43-5052	Postal Service Mail Carriers	221	175	-46	-20.81%	7	7	-5	9

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