STATE OF ARKANSAS Workforce development areas **LONG-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS**

2022-2032

LOCAL WORKFORCE DEVELOPMENT AREAS LONG-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2022-2032





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LOCAL WORKFORCE DEVELOPMENT AREAS LONG-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2022-2032

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EXPLANATION OF INDUSTRY PROJECTIONS DATA LOCAL WORKFORCE DEVELOPMENT AREAS 2022-2032

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure	Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure	An estimate of the number of jobs in an industry in 2022	The projected number of jobs expected to be in an industry in 2032	Total number of jobs an industry is expected to gain or lose over the 2022 to 2032 period	Percent change in the number of jobs in an industry over the 2022 to 2032 period

EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA LOCAL WORKFORCE DEVELOPMENT AREAS

2022-2032

Standard O	ccupational Classification (SOC)	Emplo	yment	Cha	Change		Annual Openings		
Code	Title	2022 Estimated	2032 Projected	Numeric	Percent	Exits	Transfers	Change	Total
The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure	The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure	An estimate of the number of jobs in an occupation in 2022	The projected number of jobs expected to be in an occupation in 2032	Total number of jobs an occupation is expected to gain or lose over the 2022 to 2032 period	Percent change in the number of jobs in an occupation over the 2022 to 2032 period	Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four months or more	Average number of annual job openings expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group	Average number of annual job openings expected to be created during the projection period due to the gain or decline in an occupation	Average number of annual job openings expected to be created during the projection period due to employment growth and separations

Definition of Important Terms

Base Employment – The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

Current Employment Statistics (CES) – A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation, all states, and most major metropolitan areas.

Employment – The number of jobs in a business or firm at any given time.

Establishment – The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

Fastest Growing - Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

Industry – A group of establishments that produce similar products or provide similar services.

Metropolitan Statistical Area – A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

Net Change – The difference between projected employment and base employment.

North American Industry Classification System (NAICS) – A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

Occupation – A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

Occupational Employment and Wage Statistics (OEWS) – A federal/state cooperative program that produces employment and wage estimates for over 800 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. The estimates are also used to gather occupational staffing patterns by industry, which are used to project employment needs by occupation.

Percent (%) Change – The rate at which an industry or occupation is expected to grow or decline.

Projected Employment - The average number of jobs expected to be in an industry or occupation in the future.

Quarterly Census of Employment and Wages (QCEW) – A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

Sector – A level of industry classification under supersector according to the NAICS structure.

Standard Occupational Classification (SOC) – A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

Subsector - A level of industry classification under sector according to the NAICS structure.

Supersector – The top level of industry classification according to the NAICS structure.

Workforce Development Area – A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Innovation and Opportunity Act (WIOA) to provide services for eligible youth, adults, and dislocated workers.

Methodology

The following is a brief overview of the method used to produce short-term employment projections for the local workforce development areas.

Data Development

Data development is accomplished by using three sources:

The Quarterly Census of Employment and Wage (QCEW) reports. This source provides data for all the covered employment for Arkansas. A firm or business is considered "covered" if it meets the guidelines established under the Unemployment Insurance Law.

The Current Employment Statistics (CES) Survey. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *QCEW* program.

Agriculture employment. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW reports is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

Other Non-Covered Employment. Data on other agriculture employment, specifically NAICS 113, 114, and 115 as well as private households are supplemented using data from the Bureau of Economic Analysis.

Industry Projections

The industry projections in this publication were produced using the *Projections Suite System* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

Occupational Projections

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics' Occupational Employment and Wage Statistics (OEWS) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using the *Projections Suite System* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family workers staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

Data Limitations

The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2032. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring or that could occur in the future. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

It is important to consider both numeric change and percent change when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both annual exits and annual transfers as well as the annual change. Opportunities in an occupation still exist even if the occupation is in decline.

Workforce Development Area	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change ¹	Total Annual Openings ²
Northwest Arkansas	345,705	378,948	33,243	9.62%	17,612	21,988	3,324	42,924
North Central Arkansas	85,310	90,114	4,804	5.63%	4,523	5,275	480	10,278
Northeast Arkansas	119,004	125,795	6,791	5.71%	6,069	7,484	679	14,232
Western Arkansas	117,615	123,099	5,484	4.66%	6,028	7,392	548	13,968
West Central Arkansas	123,489	129,916	6,427	5.20%	6,552	7,938	643	15,133
Central Arkansas	190,732	205,744	15,012	7.87%	9,218	12,910	1,501	23,629
City of Little Rock	210,931	225,997	15,066	7.14%	9,924	12,364	1,507	23,795
Eastern Arkansas	38,999	38,525	-474	-1.22%	2,004	2,440	-47	4,397
Southwest Arkansas	86,670	85,870	-800	-0.92%	4,275	5,255	-80	9,450
Southeast Arkansas	77,710	75,893	-1,817	-2.34%	3,805	4,671	-182	8,294

Total Employment Projections by Workforce Development Area

^{1.} The Annual Change is the Numeric Change equally distributed between the two years.

². The Total Annual Openings is the sum of the Annual Exits, Transfers and Change.

The Northwest Arkansas Workforce Development Area (WDA) is projected to be the top and fastest growing area in the state during the 2022-2032 projection period with 33,243 new jobs anticipated to be added to the job market, a 9.62 percent change. The City of Little Rock WDA is estimated to increase the local workforce by 15,066 jobs, while the Central Arkansas WDA is projected to increase its overall workforce by 15,012 jobs. In terms of annual openings, the Northwest Arkansas WDA is projected to have 42,924 annual job openings, while the City of Little Rock WDA is estimated to have 23,795. The Eastern Arkansas WDA is predicted to have the fewest job openings with 4,397. Three areas are forecast to experience job loss. The Southeast Arkansas WDA is estimated to lose the most with 1,817 jobs expected to be cut. At a rate of 2.34 percent, the Southeast Arkansas WDA would be the fastest declining area in the state. Chart 1 on page 12 shows the percent change of total employment by Workforce Development Area as it compares to the statewide percent growth. The red line shows the statewide growth rate. Areas above the line are expected to fare better than the state, while those below the line are predicted to fare worse than the state.



Chart 1

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Local Workforce Development Areas



Northwest Arkansas Workforce Development Area

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington counties

North Central Arkansas Workforce Development Area

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff counties

Northeast Arkansas Workforce Development Area

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph counties

Western Arkansas Workforce Development Area

Crawford, Franklin, Logan, Polk, Scott, and Sebastian counties

West Central Arkansas Workforce Development Area

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell counties

Central Arkansas Workforce Development Area

Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski counties, except the city of Little Rock

City of Little Rock Workforce Development Area

Inside the city limits of Little Rock

Eastern Arkansas Workforce Development Area

Crittenden, Cross, Lee, Phillips, and St. Francis counties

Southwest Arkansas Workforce Development Area

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union counties

Southeast Arkansas Workforce Development Area

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln counties

The Northwest Arkansas Workforce Development Area (WDA) consists of nine counties: Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy,

and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA) is located within this area. Several large companies, including Wal-Mart and Tyson

Foods, have headquarters here, along with many trucking companies.

The Northwest Arkansas WDA has the largest employment base in the state and is predicted to be the top and fastest growing area in the state, which provides job seekers with a variety of career choices among the many industries and occupations. According to industry projections, this area is projected to add an estimated 33,243 jobs from 2022 and 2032, an increase of 9.62 percent. Goods-Producing industries are estimated to gain 2,526 jobs, while Services-Providing industries are forecast to add 29,609 jobs. An

increase of 1,108 Self-Employed Workers is anticipated between 2022 and 2032. The not-seasonally-adjusted average unemployment rate for 2022 was 2.4%.

Education and Health Services is expected to be the top growing supersector, increasing employment by 9,064 jobs. Other Services (except Government) could be the fastest growing supersector, raising employment levels by 16.12 percent. The top three fastest growing industries are in this supersector with *Business*, *Professional, Labor, Political, and Similar Organizations* leading with a growth of 67.44 percent. *Management of Companies and Enterprises* is slated to be the top



Projected Employment Growth (2022-2032): 9.62% Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 2.4% growing industry with an increase of 5,012 jobs. On the negative side of the labor market, *Animal Production* is predicted to lose 415 jobs, or

17.97 percent of its workforce, while *Mining (except Oil and Gas)* is forecast to cut41.56 percent of its workforce, becoming the fastest declining industry in the area.In all, the **Natural Resources and Mining** supersector could lose 12.06 percent of



its local workforce.

According to occupational projections, the Northwest Arkansas WDA is projected to have 42,924 annual job openings, of which 17,612 would be created from employees leaving the workforce, 21,988 from those changing jobs, and 3,324 from growth and expansion. **Management Occupations** is predicted to be the top growing major group, adding 3,778 new jobs, while the **Computer and Mathematical Occupations** major group is slated to increase its workforce by 25.97 percent, becoming the fastest growing major group. *Home Health and Personal Care*

Aides is projected to increase its workforce by 1,408 jobs, becoming the top growing occupation, while *Nurse Practitioners* could be the fastest growing occupation, increasing its ranks by 60.50 percent. On the negative side of the labor market, the **Farming, Fishing, and Forestry Occupations** major group is estimated to lose 255 jobs, or 9.55 percent of its workforce. *Farmers, Ranchers, and Other Agricultural Managers* is predicted to cut 235 jobs, becoming the top declining occupation, while *Data Entry Keyers* is expected to lose 21.78 percent of its workforce, becoming the fastest declining occupation.

2022-2032 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	345,705	378,948	33,243	9.62%
006010	Self Employed Workers, All Jobs	26,082	27,190	1,108	4.25%
101000	Goods Producing	56,781	59,307	2,526	4.45%
101100	NATURAL RESOURCES AND MINING	3,117	2,741	-376	-12.06%
110000	Agriculture, Forestry, Fishing and Hunting	3,027	2,684	-343	-11.33%
210000	Mining, Quarrying, and Oil and Gas Extraction	90	57	-33	-36.67%
101200	CONSTRUCTION	15,156	16,133	977	6.45%
101300	MANUFACTURING	38,508	40,433	1,925	5.00%
	Non-Durable Goods Manufacturing	24,782	25,831	1,049	4.23%
	Durable Goods Manufacturing	13,726	14,602	876	6.38%
102000	Services Providing	262,842	292,451	29,609	11.26%
102100	TRADE, TRANSPORTATION, AND UTILITIES	66,637	71,550	4,913	7.37%
420000	Wholesale Trade	11,554	12,331	777	6.72%
440000	Retail Trade	34,007	36,857	2,850	8.38%
480000	Transportation and Warehousing	19,858	21,045	1,187	5.98%
220000	Utilities	1,218	1,317	99	8.13%
102200	INFORMATION	2,433	2,556	123	5.06%
102300	FINANCIAL ACTIVITIES	11,218	12,443	1,225	10.92%
520000	Finance and Insurance	7,683	8,546	863	11.23%
530000	Real Estate and Rental and Leasing	3,535	3,897	362	10.24%
102400	PROFESSIONAL AND BUSINESS SERVICES	54,301	63,008	8,707	16.03%
540000	Professional, Scientific, and Technical Services	14,932	17,843	2,911	19.50%
550000	Management of Companies and Enterprises	25,551	30,563	5,012	19.62%
560000	Administrative and Support and Waste Management and Remediation Services	13,818	14,602	784	5.67%
102500	EDUCATION AND HEALTH SERVICES	64,094	73,158	9,064	14.14%
610000	Educational Services	27,102	29,127	2,025	7.47%
620000	Health Care and Social Assistance	36,992	44,031	7,039	19.03%
102600	LEISURE AND HOSPITALITY	33,652	35,729	2,077	6.17%
710000	Arts, Entertainment, and Recreation	3,814	4,155	341	8.94%
720000	Accommodation and Food Services	29,838	31,574	1,736	5.82%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	16,951	19,684	2,733	16.12%
102800	GOVERNMENT	13,556	14,323	767	5.66%

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
551000	Management of Companies and Enterprises	25,551	30,563	5,012	19.62%
541000	Professional, Scientific, and Technical Services	14,932	17,843	2,911	19.50%
621000	Ambulatory Health Care Services	13,340	15,911	2,571	19.27%
624000	Social Assistance	7,584	10,017	2,433	32.08%
611000	Educational Services	27,102	29,127	2,025	7.47%
622000	Hospitals	11,097	12,978	1,881	16.95%
611100	Elementary and Secondary Schools	16,043	17,846	1,803	11.24%
622100	General Medical and Surgical Hospitals	9,189	10,911	1,722	18.74%
722000	Food Services and Drinking Places	26,634	28,038	1,404	5.27%
813200	Grantmaking and Giving Services	1,469	2,455	986	67.12%

Top 10 Fastest Growing Industries (Ranked by Percent Growth)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
813900	Business, Professional, Labor, Political, and Similar Organizations	390	653	263	67.44%
813200	Grantmaking and Giving Services	1,469	2,455	986	67.12%
813300	Social Advocacy Organizations	852	1,296	444	52.11%
624000	Social Assistance	7,584	10,017	2,433	32.08%
518000	Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	486	635	149	30.66%
312000	Beverage and Tobacco Product Manufacturing	514	671	157	30.54%
524100	Insurance Carriers	1,190	1,536	346	29.08%
111000	Crop Production	339	423	84	24.78%
622300	Specialty (except Psychiatric and Substance Abuse) Hospitals	450	560	110	24.44%
711000	Performing Arts, Spectator Sports, and Related Industries	685	851	166	24.23%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
112000	Animal Production and Aquaculture	2,309	1,894	-415	-17.97%
814000	Private Households	1,819	1,606	-213	-11.71%
337000	Furniture and Related Product Manufacturing	887	768	-119	-13.42%
425000	Wholesale Electronic Markets and Agents and Brokers	1,202	1,104	-98	-8.15%
517000	Telecommunications	667	581	-86	-12.89%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
212000	Mining (except Oil and Gas)	77	45	-32	-41.56%
113300	Logging	34	27	-7	-20.59%
112000	Animal Production and Aquaculture	2,309	1,894	-415	-17.97%
337000	Furniture and Related Product Manufacturing	887	768	-119	-13.42%
517000	Telecommunications	667	581	-86	-12.89%

2022-2032 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-000	Total, All Occupations	345,705	378,948	33,243	9.62%	17,612	21,988	3,324	42,924
11-0000	Management Occupations	34,886	38,664	3,778	10.83%	1,403	1,620	378	3,401
13-0000	Business and Financial Operations Occupations	20,712	24,120	3,408	16.45%	697	1,092	341	2,130
15-0000	Computer and Mathematical Occupations	9,493	11,958	2,465	25.97%	242	390	246	878
17-0000	Architecture and Engineering Occupations	3,074	3,539	465	15.13%	98	128	46	272
19-0000	Life, Physical, and Social Science Occupations	1,478	1,701	223	15.09%	34	110	22	166
21-0000	Community and Social Service Occupations	6,789	7,830	1,041	15.33%	300	338	104	742
23-0000	Legal Occupations	1,689	1,985	296	17.53%	52	55	30	137
25-0000	Educational Instruction and Library Occupations	19,283	21,144	1,861	9.65%	875	851	186	1,912
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	5,230	5,944	714	13.65%	227	308	71	606
29-0000	Healthcare Practitioners and Technical Occupations	18,199	21,306	3,107	17.07%	631	478	311	1,420
31-0000	Healthcare Support Occupations	11,168	13,732	2,564	22.96%	822	960	256	2,038
33-0000	Protective Service Occupations	4,864	5,083	219	4.50%	223	278	22	523
35-0000	Food Preparation and Serving Related Occupations	28,393	30,162	1,769	6.23%	2,537	3,020	177	5,734
37-0000	Building and Grounds Cleaning and Maintenance Occupations	10,872	11,507	635	5.84%	707	790	64	1,561
39-0000	Personal Care and Service Occupations	7,065	7,870	805	11.39%	521	768	80	1,369
41-0000	Sales and Related Occupations	30,356	32,362	2,006	6.61%	1,828	2,238	201	4,267
43-0000	Office and Administrative Support Occupations	36,364	37,258	894	2.46%	1,957	2,232	89	4,278
45-0000	Farming, Fishing, and Forestry Occupations	2,563	2,308	-255	-9.95%	136	220	-26	330
47-0000	Construction and Extraction Occupations	13,509	14,646	1,137	8.42%	481	712	114	1,307
49-0000	Installation, Maintenance, and Repair Occupations	13,613	15,132	1,519	11.16%	553	695	152	1,400
51-0000	Production Occupations	27,033	28,053	1,020	3.77%	1,241	1,784	102	3,127
53-0000	Transportation and Material Moving Occupations	39,072	42,644	3,572	9.14%	2,049	2,921	357	5,327

Northwest Arkansas Workforce Development Area Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	3,914	5,322	1,408	35.97%	369	308	141	818
11-1021	General and Operations Managers	7,850	8,983	1,133	14.43%	210	452	113	775
53-7065	Stockers and Order Fillers	6,966	7,923	957	13.74%	463	729	96	1,288
29-1141	Registered Nurses	6,146	7,081	935	15.21%	220	136	94	450
41-2031	Retail Salespersons	8,537	9,400	863	10.11%	589	710	86	1,385
35-2014	Cooks, Restaurant	3,633	4,493	860	23.67%	277	331	86	694
53-3032	Heavy and Tractor-Trailer Truck Drivers	12,897	13,742	845	6.55%	603	780	84	1,467
15-1252	Software Developers	1,993	2,759	766	38.43%	41	85	77	203
13-1161	Market Research Analysts and Marketing Specialists	2,403	2,985	582	24.22%	84	157	58	299
11-3031	Financial Managers	1,943	2,485	542	27.90%	57	90	54	201

Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	557	894	337	60.50%	16	16	34	66
13-1131	Fundraisers	284	430	146	51.41%	11	15	15	41
11-2033	Fundraising Managers	141	203	62	43.97%	4	8	6	18
31-2011	Occupational Therapy Assistants	88	123	35	39.77%	5	9	4	18
11-9151	Social and Community Service Managers	380	530	150	39.47%	15	20	15	50
11-9111	Medical and Health Services Managers	1,068	1,484	416	38.95%	36	53	42	131
15-1252	Software Developers	1,993	2,759	766	38.43%	41	85	77	203
29-1071	Physician Assistants	160	220	60	37.50%	4	5	6	15
49-3091	Bicycle Repairers	33	45	12	36.36%	2	3	1	6
21-1093	Social and Human Service Assistants	681	928	247	36.27%	36	46	25	107
31-2021	Physical Therapist Assistants	284	387	103	36.27%	16	29	10	55

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	9,612	10,029	417	4.34%	1,084	1,158	42	2,284
41-2011	Cashiers	6,939	6,801	-138	-1.99%	661	666	-14	1,313
11-9013	Farmers, Ranchers, and Other Agricultural Managers	9,456	9,221	-235	-2.49%	652	311	-24	939
53-3032	Heavy and Tractor-Trailer Truck Drivers	12,897	13,742	845	6.55%	603	780	84	1,467
41-2031	Retail Salespersons	8,537	9,400	863	10.11%	589	710	86	1,385
53-7065	Stockers and Order Fillers	6,966	7,923	957	13.74%	463	729	96	1,288
43-9061	Office Clerks, General	6,258	6,441	183	2.92%	384	373	18	775
31-1120	Home Health and Personal Care Aides	3,914	5,322	1,408	35.97%	369	308	141	818
35-3031	Waiters and Waitresses	4,213	4,164	-49	-1.16%	360	506	-5	861
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,368	4,697	329	7.53%	316	315	33	664

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	9,612	10,029	417	4.34%	1,084	1,158	42	2,284
53-3032	Heavy and Tractor-Trailer Truck Drivers	12,897	13,742	845	6.55%	603	780	84	1,467
53-7065	Stockers and Order Fillers	6,966	7,923	957	13.74%	463	729	96	1,288
41-2031	Retail Salespersons	8,537	9,400	863	10.11%	589	710	86	1,385
41-2011	Cashiers	6,939	6,801	-138	-1.99%	661	666	-14	1,313
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	6,326	6,801	475	7.51%	313	533	48	894
35-3031	Waiters and Waitresses	4,213	4,164	-49	-1.16%	360	506	-5	861
11-1021	General and Operations Managers	7,850	8,983	1,133	14.43%	210	452	113	775
43-4051	Customer Service Representatives	5,051	5,088	37	0.73%	283	398	4	685
43-9061	Office Clerks, General	6,258	6,441	183	2.92%	384	373	18	775

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	9,612	10,029	417	4.34%	1,084	1,158	42	2,284
53-3032	Heavy and Tractor-Trailer Truck Drivers	12,897	13,742	845	6.55%	603	780	84	1,467
41-2031	Retail Salespersons	8,537	9,400	863	10.11%	589	710	86	1,385
41-2011	Cashiers	6,939	6,801	-138	-1.99%	661	666	-14	1,313
53-7065	Stockers and Order Fillers	6,966	7,923	957	13.74%	463	729	96	1,288
11-9013	Farmers, Ranchers, and Other Agricultural Managers	9,456	9,221	-235	-2.49%	652	311	-24	939
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	6,326	6,801	475	7.51%	313	533	48	894
35-3031	Waiters and Waitresses	4,213	4,164	-49	-1.16%	360	506	-5	861
31-1120	Home Health and Personal Care Aides	3,914	5,322	1,408	35.97%	369	308	141	818
11-1021	General and Operations Managers	7,850	8,983	1,133	14.43%	210	452	113	775
43-9061	Office Clerks, General	6,258	6,441	183	2.92%	384	373	18	775

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	9,456	9,221	-235	-2.49%	652	311	-24	939
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	1,335	1,103	-232	-17.38%	69	110	-23	156
41-2011	Cashiers	6,939	6,801	-138	-1.99%	661	666	-14	1,313
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,613	2,484	-129	-4.94%	148	134	-13	269
35-2011	Cooks, Fast Food	896	789	-107	-11.94%	58	69	-11	116

Top 5 Fastest Declining Occupations (Ranked by Percent Change

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-9021	Data Entry Keyers	225	176	-49	-21.78%	10	13	-5	18
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	1,335	1,103	-232	-17.38%	69	110	-23	156
27-3011	Broadcast Announcers and Radio Disc Jockeys	56	48	-8	-14.29%	3	3	-1	5
43-6012	Legal Secretaries and Administrative Assistants	283	243	-40	-14.13%	15	14	-4	25
51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	108	94	-14	-12.96%	4	6	-1	9

Projected Employment Growth (2022-2032): 5.63%

North Central Arkansas Profile

Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 3.7%

The North Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson,

Sharp, Stone, Van Buren White, and Woodruff, with the state of Missouri bordering the area to the north.

According to industry projections, the North Central Arkansas WDA is projected to add 4,804 jobs from 2022 through 2032, increasing employment by 5.63 percent. Goods-Producing industries are expected to have a net gain of 1,400 jobs, while the Services-Providing industries could add 3,318. The area is predicted to experience a gain of 86 jobs in Self-Employed Workers, an increase of 0.90 percent of its workforce. The not-seasonally-adjusted average unemployment rate for 2022 was 3.7 percent.

Education and Health Services is projected to be the top growing supersector in the North Central Arkansas WDA with a gain of 1,409 jobs. *Ambulatory Health Care Services*

leads all industries in numeric change, anticipating 876 new jobs to the local economy. **Professional and Business Services** is predicted to be the fastest growing supersector, increasing its workforce by 16.84 percent. *Business, Professional, Labor, Political, and Similar Organizations* is slated to be the fastest growing industry, increasing its workforce by 57.64 percent by 2032. On the negative side of *Government, Excluding Post Office* could lose 27.71 percent of its local workforce, becoming the fastest declining industry. Overall, the **Government** supersector could cut 217 jobs, or 4.07 percent of its workforce.

According to occupational projections, the area is expected to have 10,278 total job openings annually between 2022 and 2032. Of these, 4,523 would be from those exiting the workforce, while 5,275 would be from those changing jobs. Another 480 would be related to growth and expansion. **Healthcare Practitioners and Technical Occupations** is predicted to be the top growing major group, adding 711 new jobs, while **Healthcare Support Occupations** is slated to be the fastest growing major group, increasing its workforce by 16.16 percent. *Home Health and Personal Care Aides* is projected to raise staffing levels by 326 jobs, becoming the

top growing occupation. *Nurse Practitioners* is estimated to increase its workforce by 60.74 percent during the projection period. On the negative side of the labor market, *Cashiers* is projected to lose 114 jobs by 2032, becoming the top declining occupation, while *Forest and Conservation Technicians* is forecast to cut over a quarter of its workforce, becoming the fastest declining occupation.



22

the labor market, Truck

and 2032. Federal

Transportation is slated to

lose 214 jobs between 2022

2022-2032 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	85,310	90,114	4,804	5.63%
006010	Self Employed Workers, All Jobs	9,591	9,677	86	0.90%
101000	Goods Producing	15,535	16,935	1,400	9.01%
101100	NATURAL RESOURCES AND MINING	2,658	2,949	291	10.95%
110000	Agriculture, Forestry, Fishing and Hunting	2,198	2,493	295	13.42%
210000	Mining, Quarrying, and Oil and Gas Extraction	460	456	-4	-0.87%
101200	CONSTRUCTION	3,132	3,228	96	3.07%
101300	MANUFACTURING	9,745	10,758	1,013	10.40%
	Non-Durable Goods Manufacturing	3,996	4,134	138	3.45%
	Durable Goods Manufacturing	5,749	6,624	875	15.22%
102000	Services Providing	60,184	63,502	3,318	5.51%
102100	TRADE, TRANSPORTATION, AND UTILITIES	15,767	16,053	286	1.81%
420000	Wholesale Trade	1,550	1,587	37	2.39%
440000	Retail Trade	9,963	10,342	379	3.80%
480000	Transportation and Warehousing	3,602	3,483	-119	-3.30%
220000	Utilities	652	641	-11	-1.69%
102200	INFORMATION	397	414	17	4.28%
102300	FINANCIAL ACTIVITIES	2,905	3,194	289	9.95%
520000	Finance and Insurance	2,236	2,502	266	11.90%
530000	Real Estate and Rental and Leasing	669	692	23	3.44%
102400	PROFESSIONAL AND BUSINESS SERVICES	3,741	4,371	630	16.84%
540000	Professional, Scientific, and Technical Services	1,063	1,271	208	19.57%
550000	Management of Companies and Enterprises	354	415	61	17.23%
560000	Administrative and Support and Waste Management and Remediation Services	2,324	2,685	361	15.53%
102500	EDUCATION AND HEALTH SERVICES	21,317	22,726	1,409	6.61%
610000	Educational Services	8,048	7,814	-234	-2.91%
620000	Health Care and Social Assistance	13,269	14,912	1,643	12.38%
102600	LEISURE AND HOSPITALITY	6,745	7,200	455	6.75%
710000	Arts, Entertainment, and Recreation	348	372	24	6.90%
720000	Accommodation and Food Services	6,397	6,828	431	6.74%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	3,974	4,423	449	11.30%
102800	GOVERNMENT	5,338	5,121	-217	-4.07%

North Central Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
621000	Ambulatory Health Care Services	4,549	5,425	876	19.26%
624000	Social Assistance	2,160	2,701	541	25.05%
333000	Machinery Manufacturing	1,253	1,702	449	35.83%
722000	Food Services and Drinking Places	5,684	6,105	421	7.41%
561000	Administrative and Support Services	2,188	2,531	343	15.68%
336000	Transportation Equipment Manufacturing	1,680	1,928	248	14.76%
813900	Business, Professional, Labor, Political, and Similar Organizations	373	588	215	57.64%
541000	Professional, Scientific, and Technical Services	1,063	1,271	208	19.57%
112000	Animal Production and Aquaculture	775	976	201	25.94%
622100	General Medical and Surgical Hospitals	3,061	3,250	189	6.17%

Top 10 Growing Industries (Ranked by Numeric Change)

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
813900	Business, Professional, Labor, Political, and Similar Organizations	373	588	215	57.64%
611600	Other Schools and Instruction	54	75	21	38.89%
813300	Social Advocacy Organizations	44	61	17	38.64%
333000	Machinery Manufacturing	1,253	1,702	449	35.83%
524200	Agencies, Brokerages, and Other Insurance Related Activities	375	478	103	27.47%
112000	Animal Production and Aquaculture	775	976	201	25.94%
624000	Social Assistance	2,160	2,701	541	25.05%
459000	Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	649	800	151	23.27%
524000	Insurance Carriers and Related Activities	547	670	123	22.49%
541000	Professional, Scientific, and Technical Services	1,063	1,271	208	19.57%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
484000	Truck Transportation	1,552	1,338	-214	-13.79%
611100	Elementary and Secondary Schools	5,475	5,302	-173	-3.16%
999200	State Government, Excluding Education and Hospitals	1,701	1,561	-140	-8.23%
611200	Junior Colleges	1,000	867	-133	-13.30%
999100	Federal Government, Excluding Post Office	231	167	-64	-27.71%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
999100	Federal Government, Excluding Post Office	231	167	-64	-27.71%
449000	Furniture, Home Furnishings, Electronics, and Appliance Retailers	292	247	-45	-15.41%
491100	Postal Service	388	334	-54	-13.92%
484000	Truck Transportation	1,552	1,338	-214	-13.79%
611200	Junior Colleges	1,000	867	-133	-13.30%

2022-2032 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	85,310	90,114	4,804	5.63%	4,523	5,275	480	10,278
11-0000	Management Occupations	11,588	12,037	449	3.87%	607	465	45	1,117
13-0000	Business and Financial Operations Occupations	2,065	2,278	213	10.31%	69	102	21	192
15-0000	Computer and Mathematical Occupations	389	433	44	11.31%	10	16	4	30
17-0000	Architecture and Engineering Occupations	425	490	65	15.29%	13	18	6	37
19-0000	Life, Physical, and Social Science Occupations	303	311	8	2.64%	7	21	1	29
21-0000	Community and Social Service Occupations	2,077	2,280	203	9.77%	88	100	20	208
23-0000	Legal Occupations	223	248	25	11.21%	7	7	2	16
25-0000	Educational Instruction and Library Occupations	5,357	5,304	-53	-0.99%	222	213	-5	430
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	642	714	72	11.21%	31	40	7	78
29-0000	Healthcare Practitioners and Technical Occupations	5,867	6,578	711	12.12%	200	158	71	429
31-0000	Healthcare Support Occupations	3,825	4,443	618	16.16%	270	318	62	650
33-0000	Protective Service Occupations	1,686	1,665	-21	-1.25%	72	93	-2	163
35-0000	Food Preparation and Serving Related Occupations	6,408	6,819	411	6.41%	588	689	41	1,318
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,788	2,987	199	7.14%	181	206	20	407
39-0000	Personal Care and Service Occupations	1,135	1,220	85	7.49%	80	120	8	208
41-0000	Sales and Related Occupations	7,136	7,333	197	2.76%	471	545	20	1,036
43-0000	Office and Administrative Support Occupations	9,006	8,950	-56	-0.62%	481	534	-6	1,009
45-0000	Farming, Fishing, and Forestry Occupations	1,453	1,611	158	10.87%	86	138	16	240
47-0000	Construction and Extraction Occupations	3,217	3,339	122	3.79%	114	167	12	293
49-0000	Installation, Maintenance, and Repair Occupations	3,847	4,141	294	7.64%	151	192	29	372
51-0000	Production Occupations	7,354	8,023	669	9.10%	322	492	67	881
53-0000	Transportation and Material Moving Occupations	8,519	8,910	391	4.59%	454	641	39	1,134

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	1,019	1,345	326	31.99%	95	79	33	207
53-7065	Stockers and Order Fillers	1,919	2,119	200	10.42%	126	198	20	344
11-1021	General and Operations Managers	1,693	1,887	194	11.46%	45	96	19	160
51-2090	Miscellaneous Assemblers and Fabricators	1,030	1,202	172	16.70%	47	70	17	134
35-3023	Fast Food and Counter Workers	2,698	2,866	168	6.23%	307	328	17	652
35-2014	Cooks, Restaurant	609	768	159	26.11%	47	56	16	119
31-1131	Nursing Assistants	1,651	1,805	154	9.33%	109	135	15	259
11-9111	Medical and Health Services Managers	456	605	149	32.68%	15	22	15	52
29-1171	Nurse Practitioners	242	389	147	60.74%	7	7	15	29
51-4121	Welders, Cutters, Solderers, and Brazers	602	738	136	22.59%	20	44	14	78

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	242	389	147	60.74%	7	7	15	29
31-2011	Occupational Therapy Assistants	37	53	16	43.24%	2	4	2	8
29-2056	Veterinary Technologists and Technicians	25	35	10	40.00%	1	2	1	4
15-1252	Software Developers	39	54	15	38.46%	1	2	2	5
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	74	102	28	37.84%	6	12	3	21
17-2112	Industrial Engineers	66	90	24	36.36%	2	2	2	6
17-2141	Mechanical Engineers	28	38	10	35.71%	1	1	1	3
31-2021	Physical Therapist Assistants	112	151	39	34.82%	6	12	4	22
11-9111	Medical and Health Services Managers	456	605	149	32.68%	15	22	15	52
31-1120	Home Health and Personal Care Aides	1,019	1,345	326	31.99%	95	79	33	207

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,699	6,595	-104	-1.55%	464	221	-10	675
35-3023	Fast Food and Counter Workers	2,698	2,866	168	6.23%	307	328	17	652
41-2011	Cashiers	2,490	2,376	-114	-4.58%	234	236	-11	459
53-7065	Stockers and Order Fillers	1,919	2,119	200	10.42%	126	198	20	344
41-2031	Retail Salespersons	1,753	1,875	122	6.96%	119	144	12	275
31-1131	Nursing Assistants	1,651	1,805	154	9.33%	109	135	15	259
43-9061	Office Clerks, General	1,617	1,603	-14	-0.87%	97	95	-1	191
31-1120	Home Health and Personal Care Aides	1,019	1,345	326	31.99%	95	79	33	207
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,022	1,926	-96	-4.75%	89	116	-10	195
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,111	1,196	85	7.65%	80	80	8	168

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,698	2,866	168	6.23%	307	328	17	652
41-2011	Cashiers	2,490	2,376	-114	-4.58%	234	236	-11	459
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,699	6,595	-104	-1.55%	464	221	-10	675
53-7065	Stockers and Order Fillers	1,919	2,119	200	10.42%	126	198	20	344
41-2031	Retail Salespersons	1,753	1,875	122	6.96%	119	144	12	275
31-1131	Nursing Assistants	1,651	1,805	154	9.33%	109	135	15	259
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,022	1,926	-96	-4.75%	89	116	-10	195
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,168	1,262	94	8.05%	58	99	9	166
11-1021	General and Operations Managers	1,693	1,887	194	11.46%	45	96	19	160
43-9061	Office Clerks, General	1,617	1,603	-14	-0.87%	97	95	-1	191

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,699	6,595	-104	-1.55%	464	221	-10	675
35-3023	Fast Food and Counter Workers	2,698	2,866	168	6.23%	307	328	17	652
41-2011	Cashiers	2,490	2,376	-114	-4.58%	234	236	-11	459
53-7065	Stockers and Order Fillers	1,919	2,119	200	10.42%	126	198	20	344
41-2031	Retail Salespersons	1,753	1,875	122	6.96%	119	144	12	275
31-1131	Nursing Assistants	1,651	1,805	154	9.33%	109	135	15	259
31-1120	Home Health and Personal Care Aides	1,019	1,345	326	31.99%	95	79	33	207
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,022	1,926	-96	-4.75%	89	116	-10	195
43-9061	Office Clerks, General	1,617	1,603	-14	-0.87%	97	95	-1	191
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,111	1,196	85	7.65%	80	80	8	168

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	2,490	2,376	-114	-4.58%	234	236	-11	459
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,699	6,595	-104	-1.55%	464	221	-10	675
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,022	1,926	-96	-4.75%	89	116	-10	195
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	804	730	-74	-9.20%	45	40	-7	78
33-3012	Correctional Officers and Jailers	589	519	-70	-11.88%	19	29	-7	41

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
19-4071	Forest and Conservation Technicians	19	14	-5	-26.32%	0	2	0	2
43-9021	Data Entry Keyers	59	47	-12	-20.34%	3	4	-1	6
51-4071	Foundry Mold and Coremakers	49	42	-7	-14.29%	1	3	-1	3
43-5051	Postal Service Clerks	127	109	-18	-14.17%	6	4	-2	8
51-5112	Printing Press Operators	36	31	-5	-13.89%	2	2	0	4

The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi,

Northeast Arkansas Profile

Projected Employment Growth (2022-2032): 5.71% Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 3.3%

industry, cutting 297 jobs, while *Private Households* is projected to be the fastest declining industry in the area, losing 40.35 percent of its workforce between 2022 and 2032. Overall, the **Information**

supersector could lose 128 jobs, or 19.08 percent of its workforce.

Poinsett, and Randolph, with the state of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is in this area.

According to occupational projections, the Northeast Arkansas WDA is expected

to have 14,232 annual openings during the projection period with 6,069 created due to employees leaving the workforce, 7,484 from those changing jobs, and 679 related to growth and expansion. Healthcare
Practitioners and Technical Occupations is estimated to be the top growing major group, adding 1,303 jobs to the labor market. *Nurse Practitioners* is predicted to be the fastest growing occupation, raising employment levels by 56.39 percent. Healthcare Support
Occupations is forecast to be the fastest growing major group, increasing its workforce by 23.29 percent.
Driving this growth is *Home Health and Personal Care*

Aides, which is slated to grow by 725 employees. On the declining side of the local labor market, *Miscellaneous Assemblers and Fabricators* is projected to lose 231 jobs during the projection period. *Broadcast Announcers and Radio Disc Jockeys* could lose a third of its workforce, becoming the fastest declining occupation in Northeast Arkansas. Overall, the **Office and Administrative Support Occupations** is predicted to lose 272 jobs, or 2.30 percent of its workforce.

The Northeast Arkansas WDA is expected to gain 6,791 jobs, an increase of 5.71 percent between 2022 and 2032. Goods-Producing industries are predicted to experience a net gain of 1,326 jobs, while Services-Providing industries could see an increase of 5,434. The self-employed ranks could see a small growth of 31 jobs, a 0.39 percent gain. The not-seasonally-adjusted average unemployment rate for 2022 was 3.3 percent.

Education and Health Services is expected to be the top growing supersector, adding 3,101 new jobs.

Natural Resources and Mining is anticipated to be the

fastest growing supersector, increasing its workforce by 15.43 percent. *Social Assistance* is estimated to add 1,249 jobs to the labor market, becoming the top growing industry in the Northeast Arkansas WDA. *Animal Production and Aquaculture* is forecast to more than double in size between 2022 and 2032, becoming the fastest growing industry. On the negative side of the economy, *Transportation Equipment Manufacturing* is slated to be the top declining



2022-2032 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	119,004	125,795	6,791	5.71%
006010	Self Employed Workers, All Jobs	7,990	8,021	31	0.39%
101000	Goods Producing	30,374	31,700	1,326	4.37%
101100	NATURAL RESOURCES AND MINING	3,974	4,587	613	15.43%
110000	Agriculture, Forestry, Fishing and Hunting	3,902	4,520	618	15.84%
210000	Mining, Quarrying, and Oil and Gas Extraction	72	67	-5	-6.94%
101200	CONSTRUCTION	4,261	4,526	265	6.22%
101300	MANUFACTURING	22,139	22,587	448	2.02%
	Non-Durable Goods Manufacturing	7,479	7,828	349	4.67%
	Durable Goods Manufacturing	14,660	14,759	99	0.68%
102000	Services Providing	80,640	86,074	5,434	6.74%
102100	TRADE, TRANSPORTATION, AND UTILITIES	20,064	21,225	1,161	5.79%
420000	Wholesale Trade	3,984	4,269	285	7.15%
440000	Retail Trade	12,288	12,981	693	5.64%
480000	Transportation and Warehousing	3,410	3,597	187	5.48%
220000	Utilities	382	378	-4	-1.05%
102200	INFORMATION	671	543	-128	-19.08%
102300	FINANCIAL ACTIVITIES	3,657	3,828	171	4.68%
520000	Finance and Insurance	2,501	2,605	104	4.16%
530000	Real Estate and Rental and Leasing	1,156	1,223	67	5.80%
102400	PROFESSIONAL AND BUSINESS SERVICES	7,090	7,688	598	8.43%
540000	Professional, Scientific, and Technical Services	1,739	2,078	339	19.49%
550000	Management of Companies and Enterprises	627	761	134	21.37%
560000	Administrative and Support and Waste Management and Remediation Services	4,724	4,849	125	2.65%
102500	EDUCATION AND HEALTH SERVICES	28,824	31,925	3,101	10.76%
610000	Educational Services	10,501	10,301	-200	-1.90%
620000	Health Care and Social Assistance	18,323	21,624	3,301	18.02%
102600	LEISURE AND HOSPITALITY	9,721	10,162	441	4.54%
710000	Arts, Entertainment, and Recreation	631	661	30	4.75%
720000	Accommodation and Food Services	9,090	9,501	411	4.52%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	4,210	4,332	122	2.90%
102800	GOVERNMENT	6,403	6,371	-32	-0.50%

Northeast Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
624000	Social Assistance	3,900	5,149	1,249	32.03%
621000	Ambulatory Health Care Services	5,557	6,626	1,069	19.24%
622100	General Medical and Surgical Hospitals	5,684	6,418	734	12.91%
112000	Animal Production and Aquaculture	591	1,274	683	115.57%
331000	Primary Metal Manufacturing	4,225	4,830	605	14.32%
311000	Food Manufacturing	3,981	4,388	407	10.22%
722000	Food Services and Drinking Places	8,435	8,837	402	4.77%
541000	Professional, Scientific, and Technical Services	1,739	2,078	339	19.49%
455000	General Merchandise Retailers	3,696	3,993	297	8.04%
238000	Specialty Trade Contractors	2,880	3,113	233	8.09%

Top 10 Growing industries (Ranked by Numeric Change)

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
112000	Animal Production and Aquaculture	591	1,274	683	115.57%
813200	Grantmaking and Giving Services	83	123	40	48.19%
624000	Social Assistance	3,900	5,149	1,249	32.03%
813900	Business, Professional, Labor, Political, and Similar Organizations	111	146	35	31.53%
492000	Couriers and Messengers	577	716	139	24.09%
622300	Specialty (except Psychiatric and Substance Abuse) Hospitals	801	987	186	23.22%
551000	Management of Companies and Enterprises	627	761	134	21.37%
813300	Social Advocacy Organizations	61	74	13	21.31%
541000	Professional, Scientific, and Technical Services	1,739	2,078	339	19.49%
621000	Ambulatory Health Care Services	5,557	6,626	1,069	19.24%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
336000	Transportation Equipment Manufacturing	3,571	3,274	-297	-8.32%
611100	Elementary and Secondary Schools	6,906	6,688	-218	-3.16%
814000	Private Households	347	207	-140	-40.35%
115000	Support Activities for Agriculture and Forestry	1,140	1,049	-91	-7.98%
337000	Furniture and Related Product Manufacturing	287	218	-69	-24.04%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
814000	Private Households	347	207	-140	-40.35%
513100	Newspaper, Periodical, Book, and Directory Publishers	134	92	-42	-31.34%
516000	Broadcasting and Content Providers	139	104	-35	-25.18%
321000	Wood Product Manufacturing	162	123	-39	-24.07%
337000	Furniture and Related Product Manufacturing	287	218	-69	-24.04%

2022-2032 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-000	Total, All Occupations	119,004	125,795	6,791	5.71%	6,069	7,484	679	14,232
11-0000	Management Occupations	11,003	11,608	605	5.50%	474	482	60	1,016
13-0000	Business and Financial Operations Occupations	3,579	3,886	307	8.58%	118	177	31	326
15-0000	Computer and Mathematical Occupations	955	1,073	118	12.36%	23	38	12	73
17-0000	Architecture and Engineering Occupations	1,103	1,228	125	11.33%	33	43	12	88
19-0000	Life, Physical, and Social Science Occupations	345	373	28	8.12%	8	26	3	37
21-0000	Community and Social Service Occupations	2,567	2,928	361	14.06%	108	125	36	269
23-0000	Legal Occupations	364	403	39	10.71%	12	15	4	31
25-0000	Educational Instruction and Library Occupations	7,599	7,683	84	1.11%	328	321	8	657
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	886	898	12	1.35%	40	53	1	94
29-0000	Healthcare Practitioners and Technical Occupations	8,232	9,535	1,303	15.83%	286	224	130	640
31-0000	Healthcare Support Occupations	4,933	6,082	1,149	23.29%	366	419	115	900
33-0000	Protective Service Occupations	1,780	1,782	2	0.11%	72	95	0	167
35-0000	Food Preparation and Serving Related Occupations	8,965	9,395	430	4.80%	806	950	43	1,799
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,540	3,603	63	1.78%	228	253	6	487
39-0000	Personal Care and Service Occupations	2,348	2,501	153	6.52%	162	244	15	421
41-0000	Sales and Related Occupations	9,940	10,243	303	3.05%	630	749	30	1,409
43-0000	Office and Administrative Support Occupations	11,801	11,529	-272	-2.30%	621	696	-27	1,290
45-0000	Farming, Fishing, and Forestry Occupations	2,253	2,650	397	17.62%	138	220	40	398
47-0000	Construction and Extraction Occupations	4,294	4,571	277	6.45%	154	225	28	407
49-0000	Installation, Maintenance, and Repair Occupations	5,779	6,268	489	8.46%	226	287	49	562
51-0000	Production Occupations	15,150	15,034	-116	-0.77%	626	953	-12	1,567
53-0000	Transportation and Material Moving Occupations	11,588	12,522	934	8.06%	610	887	93	1,590

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	1,732	2,457	725	41.86%	168	140	72	380
29-1141	Registered Nurses	2,504	2,827	323	12.90%	88	55	32	175
53-7065	Stockers and Order Fillers	2,094	2,389	295	14.09%	139	219	30	388
35-2014	Cooks, Restaurant	970	1,196	226	23.30%	74	88	23	185
49-9041	Industrial Machinery Mechanics	954	1,167	213	22.33%	38	44	21	103
11-1021	General and Operations Managers	2,407	2,615	208	8.64%	62	135	21	218
11-9111	Medical and Health Services Managers	551	758	207	37.57%	18	27	21	66
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,770	2,944	174	6.28%	136	232	17	385
29-1171	Nurse Practitioners	305	477	172	56.39%	9	9	17	35
41-2031	Retail Salespersons	2,653	2,812	159	5.99%	179	216	16	411

Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	305	477	172	56.39%	9	9	17	35
31-1120	Home Health and Personal Care Aides	1,732	2,457	725	41.86%	168	140	72	380
11-9111	Medical and Health Services Managers	551	758	207	37.57%	18	27	21	66
13-1131	Fundraisers	33	45	12	36.36%	1	2	1	4
29-1071	Physician Assistants	39	52	13	33.33%	1	1	1	3
29-1131	Veterinarians	40	53	13	32.50%	1	0	1	2
15-1252	Software Developers	210	276	66	31.43%	4	9	7	20
31-2011	Occupational Therapy Assistants	71	93	22	30.99%	4	7	2	13
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	369	481	112	30.35%	15	20	11	46
13-2052	Personal Financial Advisors	116	150	34	29.31%	4	5	3	12
Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,325	3,461	136	4.09%	375	400	14	789
41-2011	Cashiers	2,945	2,905	-40	-1.36%	281	284	-4	561
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,863	3,789	-74	-1.92%	267	127	-7	387
41-2031	Retail Salespersons	2,653	2,812	159	5.99%	179	216	16	411
31-1120	Home Health and Personal Care Aides	1,732	2,457	725	41.86%	168	140	72	380
53-7065	Stockers and Order Fillers	2,094	2,389	295	14.09%	139	219	30	388
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,770	2,944	174	6.28%	136	232	17	385
43-9061	Office Clerks, General	2,096	2,047	-49	-2.34%	125	122	-5	242
51-2090	Miscellaneous Assemblers and Fabricators	3,041	2,810	-231	-7.60%	124	185	-23	286
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,666	1,711	45	2.70%	118	117	4	239

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,325	3,461	136	4.09%	375	400	14	789
41-2011	Cashiers	2,945	2,905	-40	-1.36%	281	284	-4	561
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,770	2,944	174	6.28%	136	232	17	385
53-7065	Stockers and Order Fillers	2,094	2,389	295	14.09%	139	219	30	388
41-2031	Retail Salespersons	2,653	2,812	159	5.99%	179	216	16	411
51-2090	Miscellaneous Assemblers and Fabricators	3,041	2,810	-231	-7.60%	124	185	-23	286
35-3031	Waiters and Waitresses	1,223	1,200	-23	-1.88%	104	146	-2	248
31-1120	Home Health and Personal Care Aides	1,732	2,457	725	41.86%	168	140	72	380
11-1021	General and Operations Managers	2,407	2,615	208	8.64%	62	135	21	218
31-1131	Nursing Assistants	1,576	1,713	137	8.69%	104	129	14	247

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,325	3,461	136	4.09%	375	400	14	789
41-2011	Cashiers	2,945	2,905	-40	-1.36%	281	284	-4	561
41-2031	Retail Salespersons	2,653	2,812	159	5.99%	179	216	16	411
53-7065	Stockers and Order Fillers	2,094	2,389	295	14.09%	139	219	30	388
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,863	3,789	-74	-1.92%	267	127	-7	387
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,770	2,944	174	6.28%	136	232	17	385
31-1120	Home Health and Personal Care Aides	1,732	2,457	725	41.86%	168	140	72	380
51-2090	Miscellaneous Assemblers and Fabricators	3,041	2,810	-231	-7.60%	124	185	-23	286
35-3031	Waiters and Waitresses	1,223	1,200	-23	-1.88%	104	146	-2	248
31-1131	Nursing Assistants	1,576	1,713	137	8.69%	104	129	14	247

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-2090	Miscellaneous Assemblers and Fabricators	3,041	2,810	-231	-7.60%	124	185	-23	286
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,015	907	-108	-10.64%	56	51	-11	96
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,863	3,789	-74	-1.92%	267	127	-7	387
51-5112	Printing Press Operators	295	234	-61	-20.68%	12	16	-6	22
43-9061	Office Clerks, General	2,096	2,047	-49	-2.34%	125	122	-5	242

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
27-3011	Broadcast Announcers and Radio Disc Jockeys	30	20	-10	-33.33%	1	1	-1	1
51-5112	Printing Press Operators	295	234	-61	-20.68%	12	16	-6	22
43-9021	Data Entry Keyers	92	74	-18	-19.57%	4	5	-2	7
51-2041	Structural Metal Fabricators and Fitters	173	143	-30	-17.34%	6	10	-3	13
43-3071	Tellers	343	297	-46	-13.41%	14	18	-5	27

The Western Arkansas Workforce Development Area (WDA) consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; Western Arkansas Profile

Projected Employment Growth (2022-2032): 4.66% Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 3.1%

decline is *Food Manufacturing*, which is forecast to cut 463 jobs, or 4.99 percent of its workforce. Half of the Top 10 Declining Industries

and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is in the Western Arkansas WDA. list are in **Manufacturing**. *Animal Production and Aquaculture* is predicted to be the fastest declining industry, cutting 24.37 percent of its local workforce.

According to industry projections, the area is expected to add 5,484 jobs, a 4.66

percent increase from 2022 to 2032. Goods-Producing industries are projected to have a net loss of 407 jobs, a 1.50 percent decline, while the Services-Providing industries are estimated to experience a net gain of 5,988 jobs, a 7.34 percent increase. A drop of 97 Self-Employed Workers is anticipated during the projection period. The not-seasonally-adjusted average unemployment rate for 2022 was 3.1 percent.

Education and Health Services is expected to be the top and fastest growing supersector in Western Arkansas with a gain of 2,409 jobs during the projection period, an

increase of 10.08 percent. Driving this growth is *Ambulatory Health Care Services*, which is slated to add 1,020 jobs during the 2022-2032 projection period. *Motion Picture and Sound Recording Industries* could be the fastest growing industry, increasing its workforce by 56 percent. The **Manufacturing** supersector is expected to experience a decline of 427 jobs, or 1.99 percent of its workforce. Leading this



According to occupational projections, Western Arkansas employers are projected

to have 13,968 annual job openings. Of these, 6,028 are estimated to come from occupational exits, 7,392 from occupational transfers, and 548 due to growth and expansion of jobs. **Healthcare Support Occupations** is predicted to be the top and fastest growing major group, increasing by 881 jobs, or 18.03 percent. Driving this growth is *Home Health and Personal Care Aides*, which is forecast to increase staffing by 561 jobs, a 32.98 percent rise in staffing. *Nurse Practitioners* is estimated to be the fastest growing occupation in the area with a gain of 59.65 percent. On the negative side of the

economy, *Farmers, Ranchers, and Other Agricultural Managers* could cut 241 jobs, from its ranks, while *Broadcast Announcers and Radio Disc Jockeys* is slated to lose 30.77 percent of its already small local workforce.

2022-2032 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	117,615	123,099	5,484	4.66%
006010	Self Employed Workers, All Jobs	8,877	8,780	-97	-1.09%
101000	Goods Producing	27,122	26,715	-407	-1.50%
101100	NATURAL RESOURCES AND MINING	1,460	1,343	-117	-8.01%
110000	Agriculture, Forestry, Fishing and Hunting	1,102	1,026	-76	-6.90%
210000	Mining, Quarrying, and Oil and Gas Extraction	358	317	-41	-11.45%
101200	CONSTRUCTION	4,199	4,336	137	3.26%
101300	MANUFACTURING	21,463	21,036	-427	-1.99%
	Non-Durable Goods Manufacturing	12,629	12,238	-391	-3.10%
	Durable Goods Manufacturing	8,834	8,798	-36	-0.41%
102000	Services Providing	81,616	87,604	5,988	7.34%
102100	TRADE, TRANSPORTATION, AND UTILITIES	22,855	24,571	1,716	7.51%
420000	Wholesale Trade	3,983	4,306	323	8.11%
440000	Retail Trade	12,564	13,405	841	6.69%
480000	Transportation and Warehousing	5,532	5,818	286	5.17%
220000	Utilities	776	1,042	266	34.28%
102200	INFORMATION	975	1,036	61	6.26%
102300	FINANCIAL ACTIVITIES	3,584	3,630	46	1.28%
520000	Finance and Insurance	2,426	2,448	22	0.91%
530000	Real Estate and Rental and Leasing	1,158	1,182	24	2.07%
102400	PROFESSIONAL AND BUSINESS SERVICES	9,668	10,397	729	7.54%
540000	Professional, Scientific, and Technical Services	2,130	2,545	415	19.48%
550000	Management of Companies and Enterprises	1,652	1,786	134	8.11%
560000	Administrative and Support and Waste Management and Remediation Services	5,886	6,066	180	3.06%
102500	EDUCATION AND HEALTH SERVICES	23,906	26,315	2,409	10.08%
610000	Educational Services	8,459	8,765	306	3.62%
620000	Health Care and Social Assistance	15,447	17,550	2,103	13.61%
102600	LEISURE AND HOSPITALITY	9,213	9,610	397	4.31%
710000	Arts, Entertainment, and Recreation	474	493	19	4.01%
720000	Accommodation and Food Services	8,739	9,117	378	4.33%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	5,160	5,474	314	6.09%
102800	GOVERNMENT	6,255	6,571	316	5.05%

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
621000	Ambulatory Health Care Services	5,304	6,324	1,020	19.23%
624000	Social Assistance	2,520	3,164	644	25.56%
722000	Food Services and Drinking Places	8,048	8,474	426	5.29%
541000	Professional, Scientific, and Technical Services	2,130	2,545	415	19.48%
445000	Food and Beverage Retailers	1,501	1,890	389	25.92%
423000	Merchant Wholesalers, Durable Goods	2,759	3,095	336	12.18%
455000	General Merchandise Retailers	3,999	4,284	285	7.13%
221000	Utilities	776	1,042	266	34.28%
999100	Federal Government, Excluding Post Office	1,073	1,323	250	23.30%
622100	General Medical and Surgical Hospitals	3,722	3,941	219	5.88%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
512000	Motion Picture and Sound Recording Industries	75	117	42	56.00%
712000	Museums, Historical Sites, and Similar Institutions	26	40	14	53.85%
488000	Support Activities for Transportation	505	698	193	38.22%
221000	Utilities	776	1,042	266	34.28%
562000	Waste Management and Remediation Services	203	268	65	32.02%
813200	Grantmaking and Giving Services	91	119	28	30.77%
445000	Food and Beverage Retailers	1,501	1,890	389	25.92%
624000	Social Assistance	2,520	3,164	644	25.56%
492000	Couriers and Messengers	462	570	108	23.38%
999100	Federal Government, Excluding Post Office	1,073	1,323	250	23.30%

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
311000	Food Manufacturing	9,285	8,822	-463	-4.99%
337000	Furniture and Related Product Manufacturing	806	613	-193	-23.95%
112000	Animal Production and Aquaculture	435	329	-106	-24.37%
332000	Fabricated Metal Product Manufacturing	1,564	1,474	-90	-5.75%
449000	Furniture, Home Furnishings, Electronics, and Appliance Retailers	529	448	-81	-15.31%

Top 5 Declining Industries (Ranked by Numeric Change)

Top 5 Fastest Declining Industries (Ranked by Percent Growth) (Minimum Decline of 5)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
112000	Animal Production and Aquaculture	435	329	-106	-24.37%
337000	Furniture and Related Product Manufacturing	806	613	-193	-23.95%
213000	Support Activities for Mining	114	92	-22	-19.30%
516000	Broadcasting and Content Providers	160	135	-25	-15.63%
491100	Postal Service	385	325	-60	-15.58%

2022-2032 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	117,615	123,099	5,484	4.66%	6,028	7,392	548	13,968
11-0000	Management Occupations	11,737	12,213	476	4.06%	509	511	48	1,068
13-0000	Business and Financial Operations Occupations	3,984	4,396	412	10.34%	132	200	41	373
15-0000	Computer and Mathematical Occupations	931	1,067	136	14.61%	23	37	14	74
17-0000	Architecture and Engineering Occupations	856	976	120	14.02%	26	35	12	73
19-0000	Life, Physical, and Social Science Occupations	444	503	59	13.29%	11	35	6	52
21-0000	Community and Social Service Occupations	2,559	2,877	318	12.43%	110	126	32	268
23-0000	Legal Occupations	444	509	65	14.64%	14	16	6	36
25-0000	Educational Instruction and Library Occupations	5,687	5,974	287	5.05%	242	237	29	508
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	809	858	49	6.06%	36	48	5	89
29-0000	Healthcare Practitioners and Technical Occupations	7,359	8,236	877	11.92%	253	196	88	537
31-0000	Healthcare Support Occupations	4,887	5,768	881	18.03%	353	404	88	845
33-0000	Protective Service Occupations	1,691	1,730	39	2.31%	78	96	4	178
35-0000	Food Preparation and Serving Related Occupations	8,973	9,489	516	5.75%	797	955	52	1,804
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,251	3,329	78	2.40%	210	232	8	450
39-0000	Personal Care and Service Occupations	1,626	1,731	105	6.46%	116	175	10	301
41-0000	Sales and Related Occupations	10,343	10,741	398	3.85%	655	783	40	1,478
43-0000	Office and Administrative Support Occupations	12,380	12,096	-284	-2.29%	655	738	-28	1,365
45-0000	Farming, Fishing, and Forestry Occupations	928	855	-73	-7.87%	49	81	-7	123
47-0000	Construction and Extraction Occupations	4,260	4,452	192	4.51%	150	221	19	390
49-0000	Installation, Maintenance, and Repair Occupations	5,384	5,806	422	7.84%	213	265	42	520
51-0000	Production Occupations	15,105	14,643	-462	-3.06%	667	956	-46	1,577
53-0000	Transportation and Material Moving Occupations	13,977	14,850	873	6.25%	728	1,044	87	1,859

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	1,701	2,262	561	32.98%	158	132	56	346
53-7065	Stockers and Order Fillers	2,493	2,902	409	16.41%	168	264	41	473
35-2014	Cooks, Restaurant	1,061	1,312	251	23.66%	81	97	25	203
29-1141	Registered Nurses	2,478	2,702	224	9.04%	86	53	22	161
11-1021	General and Operations Managers	2,608	2,820	212	8.13%	68	146	21	235
11-9111	Medical and Health Services Managers	477	641	164	34.38%	16	23	16	55
35-3023	Fast Food and Counter Workers	2,971	3,112	141	4.75%	336	358	14	708
53-3033	Light Truck Drivers	996	1,129	133	13.35%	48	62	13	123
49-9041	Industrial Machinery Mechanics	710	839	129	18.17%	28	32	13	73
41-2031	Retail Salespersons	2,884	3,004	120	4.16%	193	233	12	438

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	171	273	102	59.65%	5	5	10	20
29-1071	Physician Assistants	39	54	15	38.46%	1	1	2	4
49-9051	Electrical Power-Line Installers and Repairers	127	175	48	37.80%	4	7	5	16
31-2011	Occupational Therapy Assistants	31	42	11	35.48%	2	3	1	6
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	93	126	33	35.48%	7	14	3	24
11-9111	Medical and Health Services Managers	477	641	164	34.38%	16	23	16	55
49-3011	Aircraft Mechanics and Service Technicians	41	55	14	34.15%	1	2	1	4
31-1120	Home Health and Personal Care Aides	1,701	2,262	561	32.98%	158	132	56	346
15-1252	Software Developers	132	175	43	32.58%	3	6	4	13
29-1131	Veterinarians	43	57	14	32.56%	1	0	1	2

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,971	3,112	141	4.75%	336	358	14	708
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,349	4,108	-241	-5.54%	295	141	-24	412
41-2011	Cashiers	2,957	3,046	89	3.01%	289	291	9	589
41-2031	Retail Salespersons	2,884	3,004	120	4.16%	193	233	12	438
53-7065	Stockers and Order Fillers	2,493	2,902	409	16.41%	168	264	41	473
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,585	3,661	76	2.12%	164	212	8	384
31-1120	Home Health and Personal Care Aides	1,701	2,262	561	32.98%	158	132	56	346
43-9061	Office Clerks, General	2,234	2,194	-40	-1.79%	134	130	-4	260
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,745	2,804	59	2.15%	132	226	6	364
35-3031	Waiters and Waitresses	1,366	1,348	-18	-1.32%	117	164	-2	279

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,971	3,112	141	4.75%	336	358	14	708
41-2011	Cashiers	2,957	3,046	89	3.01%	289	291	9	589
53-7065	Stockers and Order Fillers	2,493	2,902	409	16.41%	168	264	41	473
41-2031	Retail Salespersons	2,884	3,004	120	4.16%	193	233	12	438
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,745	2,804	59	2.15%	132	226	6	364
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,585	3,661	76	2.12%	164	212	8	384
35-3031	Waiters and Waitresses	1,366	1,348	-18	-1.32%	117	164	-2	279
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,410	2,262	-148	-6.14%	116	160	-15	261
11-1021	General and Operations Managers	2,608	2,820	212	8.13%	68	146	21	235
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,349	4,108	-241	-5.54%	295	141	-24	412

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,971	3,112	141	4.75%	336	358	14	708
41-2011	Cashiers	2,957	3,046	89	3.01%	289	291	9	589
53-7065	Stockers and Order Fillers	2,493	2,902	409	16.41%	168	264	41	473
41-2031	Retail Salespersons	2,884	3,004	120	4.16%	193	233	12	438
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,349	4,108	-241	-5.54%	295	141	-24	412
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,585	3,661	76	2.12%	164	212	8	384
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,745	2,804	59	2.15%	132	226	6	364
31-1120	Home Health and Personal Care Aides	1,701	2,262	561	32.98%	158	132	56	346
35-3031	Waiters and Waitresses	1,366	1,348	-18	-1.32%	117	164	-2	279
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,410	2,262	-148	-6.14%	116	160	-15	261

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,349	4,108	-241	-5.54%	295	141	-24	412
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,410	2,262	-148	-6.14%	116	160	-15	261
51-9198	HelpersProduction Workers	679	591	-88	-12.96%	43	56	-9	90
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,027	943	-84	-8.18%	57	52	-8	101
51-2090	Miscellaneous Assemblers and Fabricators	1,361	1,288	-73	-5.36%	56	84	-7	133

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
27-3011	Broadcast Announcers and Radio Disc Jockeys	26	18	-8	-30.77%	1	1	-1	1
43-9021	Data Entry Keyers	103	78	-25	-24.27%	4	6	-2	8
51-6031	Sewing Machine Operators	180	139	-41	-22 .78%	10	8	-4	14
31-9094	Medical Transcriptionists	28	22	-6	-21.43%	2	3	-1	4
43-2011	Switchboard Operators, Including Answering Service	36	29	-7	-19.44%	1	2	-1	2

The West Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery,

Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WDA.

According to industry projections, the West Central Arkansas WDA is estimated to experience a gain of 6,427 jobs, a 5.20 percent increase by 2032. Goods-Producing industries are projected to see a net gain of 1,224 jobs, while the Services-Providing industries are predicted to add 5,072. There is estimated to be 131 more Self-Employed Workers in this area by 2032. The not-seasonally-adjusted average unemployment rate for 2022 was 3.8 percent.

Education and Health Services is predicted to be the top growing supersector, adding 1,906 new jobs to the local labor market. *Ambulatory Health Care Services* is slated to add 1,099 new jobs by 2032. *Grantmaking and Giving Services* is predicted to be the fastest growing industry, increasing by 37.72 percent between 2022 and 2032. **Construction** is estimated to be the fastest growing supersector, increasing its workforce by 12.46 percent. On the negative side of the labor market, *Federal Government, Excluding Post Office* could cut 194 jobs, or more than a quarter of its workforce, becoming the top and fastest declining industry in West



West Central Arkansas Profile

Projected Employment Growth (2022-2032): 1.29% Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 3.8%

Central Arkansas. Overall, Government jobs could be cut by 238, or 3.16 percent of its local workforce.

According to occupational

projections, the West Central Arkansas WDA is estimated to have 15,133 annual job openings during the projection period. Of these, 6,552 openings could be due to those exiting the workforce, 7,938 from those changing jobs, and 643 due to growth and expansion. **Transportation and Material Moving Occupations** is estimated to be the top growing major group, adding 1,168 jobs to the labor market, an 8.99 percent increase. **Healthcare Support Occupations** is predicted to be the fastest growing supersector, increasing its workforce by 19.21 percent. Driving this growth is *Home Health and Personal Care* Aides, which is predicted to add 601 jobs

to its ranks, an almost 32 percent growth. *Nurse Practitioners* is forecast to be the fastest growing occupation, estimated to raise its workforce by 58 percent over the next ten years. On the negative side of the economy, *Farmers, Ranchers, and Other Agricultural Managers* is projected to lose 170 jobs, becoming the top declining occupation, or 3.06 percent of its workforce, while *Sewing Machine Operators* could cut 54.55 percent from its workforce, becoming the fastest declining occupation in the area.

2022-2032 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	123,489	129,916	6,427	5.20%
006010	Self Employed Workers, All Jobs	10,579	10,710	131	1.24%
101000	Goods Producing	22,977	24,201	1,224	5.33%
101100	NATURAL RESOURCES AND MINING	3,515	3,789	274	7.80%
110000	Agriculture, Forestry, Fishing and Hunting	3,018	3,244	226	7.49%
210000	Mining, Quarrying, and Oil and Gas Extraction	497	545	48	9.66%
101200	CONSTRUCTION	4,557	5,125	568	12.46%
101300	MANUFACTURING	14,905	15,287	382	2.56%
	Non-Durable Goods Manufacturing	7,661	7,784	123	1.61%
	Durable Goods Manufacturing	7,244	7,503	259	3.58%
102000	Services Providing	89,933	95,005	5,072	5.64%
102100	TRADE, TRANSPORTATION, AND UTILITIES	22,496	24,185	1,689	7.51%
420000	Wholesale Trade	1,939	1,930	-9	-0.46%
440000	Retail Trade	14,448	15,430	982	6.80%
480000	Transportation and Warehousing	4,740	5,206	466	9.83%
220000	Utilities	1,369	1,619	250	18.26%
102200	INFORMATION	746	776	30	4.02%
102300	FINANCIAL ACTIVITIES	3,764	3,938	174	4.62%
520000	Finance and Insurance	2,713	2,860	147	5.42%
530000	Real Estate and Rental and Leasing	1,051	1,078	27	2.57%
102400	PROFESSIONAL AND BUSINESS SERVICES	7,695	8,409	714	9.28%
540000	Professional, Scientific, and Technical Services	2,254	2,693	439	19.48%
550000	Management of Companies and Enterprises	508	573	65	12.80%
560000	Administrative and Support and Waste Management and Remediation Services	4,933	5,143	210	4.26%
102500	EDUCATION AND HEALTH SERVICES	27,350	29,256	1,906	6.97%
610000	Educational Services	11,148	11,047	-101	-0.91%
620000	Health Care and Social Assistance	16,202	18,209	2,007	12.39%
102600	LEISURE AND HOSPITALITY	14,105	14,507	402	2.85%
710000	Arts, Entertainment, and Recreation	1,975	2,057	82	4.15%
720000	Accommodation and Food Services	12,130	12,450	320	2.64%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	6,242	6,637	395	6.33%
102800	GOVERNMENT	7,535	7,297	-238	-3.16%

West Central Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
621000	Ambulatory Health Care Services	5,704	6,803	1,099	19.27%
624000	Social Assistance	3,976	4,906	930	23.39%
238000	Specialty Trade Contractors	3,308	3,776	468	14.15%
541000	Professional, Scientific, and Technical Services	2,254	2,693	439	19.48%
311000	Food Manufacturing	4,621	5,021	400	8.66%
455000	General Merchandise Retailers	4,200	4,522	322	7.67%
459000	Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	1,245	1,563	318	25.54%
722000	Food Services and Drinking Places	10,292	10,589	297	2.89%
221000	Utilities	1,369	1,619	250	18.26%
112000	Animal Production and Aquaculture	998	1,230	232	23.25%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
813200	Grantmaking and Giving Services	167	230	63	37.72%
813900	Business, Professional, Labor, Political, and Similar Organizations	440	596	156	35.45%
492000	Couriers and Messengers	319	402	83	26.02%
459000	Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	1,245	1,563	318	25.54%
624000	Social Assistance	3,976	4,906	930	23.39%
112000	Animal Production and Aquaculture	998	1,230	232	23.25%
562000	Waste Management and Remediation Services	557	678	121	21.72%
541000	Professional, Scientific, and Technical Services	2,254	2,693	439	19.48%
621000	Ambulatory Health Care Services	5,704	6,803	1,099	19.27%
221000	Utilities	1,369	1,619	250	18.26%

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
999100	Federal Government, Excluding Post Office	751	557	-194	-25.83%
622100	General Medical and Surgical Hospitals	3,185	3,045	-140	-4.40%
999200	State Government, Excluding Education and Hospitals	2,324	2,237	-87	-3.74%
449000	Furniture, Home Furnishings, Electronics, and Appliance Retailers	562	478	-84	-14.95%
611300	Colleges, Universities, and Professional Schools	2,625	2,547	-78	-2.97%

Top 5 Declining Industries (Ranked by Numeric Change)

Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
999100	Federal Government, Excluding Post Office	751	557	-194	-25.83%
449000	Furniture, Home Furnishings, Electronics, and Appliance Retailers	562	478	-84	-14.95%
335000	Electrical Equipment, Appliance, and Component Manufacturing	268	235	-33	-12.31%
425000	Wholesale Electronic Markets and Agents and Brokers	56	51	-5	-8.93%
323000	Printing and Related Support Activities	101	92	-9	-8.91%

2022-2032 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	123,489	129,916	6,427	5.20%	6,552	7,938	643	15,133
11-0000	Management Occupations	13,388	13,919	531	3.97%	610	576	53	1,239
13-0000	Business and Financial Operations Occupations	3,873	4,221	348	8.99%	129	192	35	356
15-0000	Computer and Mathematical Occupations	740	809	69	9.32%	18	29	7	54
17-0000	Architecture and Engineering Occupations	879	951	72	8.19%	25	35	7	67
19-0000	Life, Physical, and Social Science Occupations	633	634	1	0.16%	13	45	0	58
21-0000	Community and Social Service Occupations	3,016	3,333	317	10.51%	128	148	32	308
23-0000	Legal Occupations	477	545	68	14.26%	14	16	7	37
25-0000	Educational Instruction and Library Occupations	7,740	7,825	85	1.10%	326	318	8	652
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,303	1,378	75	5.76%	61	84	8	153
29-0000	Healthcare Practitioners and Technical Occupations	6,608	7,288	680	10.29%	222	178	68	468
31-0000	Healthcare Support Occupations	4,894	5,834	940	19.21%	362	407	94	863
33-0000	Protective Service Occupations	2,546	2,548	2	0.08%	122	150	0	272
35-0000	Food Preparation and Serving Related Occupations	10,878	11,222	344	3.16%	958	1,140	34	2,132
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4,179	4,286	107	2.56%	274	296	11	581
39-0000	Personal Care and Service Occupations	2,952	3,192	240	8.13%	208	324	24	556
41-0000	Sales and Related Occupations	10,931	11,399	468	4.28%	710	837	47	1,594
43-0000	Office and Administrative Support Occupations	13,175	12,964	-211	-1.60%	706	796	-21	1,481
45-0000	Farming, Fishing, and Forestry Occupations	1,856	2,000	144	7.76%	105	175	14	294
47-0000	Construction and Extraction Occupations	4,898	5,420	522	10.66%	179	262	52	493
49-0000	Installation, Maintenance, and Repair Occupations	5,563	5,952	389	6.99%	222	274	39	535
51-0000	Production Occupations	9,964	10,032	68	0.68%	444	646	7	1,097
53-0000	Transportation and Material Moving Occupations	12,996	14,164	1,168	8.99%	713	1,008	117	1,838

West Central Arkansas Workforce Development Area Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	1,879	2,480	601	31.99%	174	145	60	379
53-7065	Stockers and Order Fillers	2,872	3,310	438	15.25%	192	303	44	539
11-1021	General and Operations Managers	2,820	3,101	281	9.96%	74	159	28	261
35-2014	Cooks, Restaurant	1,314	1,592	278	21.16%	99	118	28	245
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,647	2,891	244	9.22%	125	162	24	311
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,725	2,940	215	7.89%	135	230	22	387
41-2031	Retail Salespersons	2,946	3,151	205	6.96%	200	241	20	461
29-1171	Nurse Practitioners	350	553	203	58.00%	10	10	20	40
11-9111	Medical and Health Services Managers	485	618	133	27.42%	15	23	13	51
31-1131	Nursing Assistants	1,739	1,870	131	7.53%	114	141	13	268

Top 10 Fastest Growing Occupations (Ranked by Percent Change

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	350	553	203	58.00%	10	10	20	40
13-1131	Fundraisers	79	110	31	39.24%	3	4	3	10
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	128	176	48	37.50%	9	20	5	34
29-1071	Physician Assistants	54	73	19	35.19%	1	2	2	5
15-1252	Software Developers	77	104	27	35.06%	2	3	3	8
29-1131	Veterinarians	59	78	19	32.20%	2	1	2	5
31-1120	Home Health and Personal Care Aides	1,879	2,480	601	31.99%	174	145	60	379
29-2056	Veterinary Technologists and Technicians	30	39	9	30.00%	1	2	1	4
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	274	355	81	29.56%	11	14	8	33
13-1075	Labor Relations Specialists	31	40	9	29.03%	1	2	1	4

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,626	3,708	82	2.26%	405	432	8	845
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,547	5,377	-170	-3.06%	382	182	-17	547
41-2011	Cashiers	3,454	3,482	28	0.81%	334	336	3	673
41-2031	Retail Salespersons	2,946	3,151	205	6.96%	200	241	20	461
53-7065	Stockers and Order Fillers	2,872	3,310	438	15.25%	192	303	44	539
31-1120	Home Health and Personal Care Aides	1,879	2,480	601	31.99%	174	145	60	379
43-9061	Office Clerks, General	2,525	2,497	-28	-1.11%	152	148	-3	297
35-3031	Waiters and Waitresses	1,668	1,615	-53	-3.18%	141	198	-5	334
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,725	2,940	215	7.89%	135	230	22	387
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,647	2,891	244	9.22%	125	162	24	311

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,626	3,708	82	2.26%	405	432	8	845
41-2011	Cashiers	3,454	3,482	28	0.81%	334	336	3	673
53-7065	Stockers and Order Fillers	2,872	3,310	438	15.25%	192	303	44	539
41-2031	Retail Salespersons	2,946	3,151	205	6.96%	200	241	20	461
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,725	2,940	215	7.89%	135	230	22	387
35-3031	Waiters and Waitresses	1,668	1,615	-53	-3.18%	141	198	-5	334
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,547	5,377	-170	-3.06%	382	182	-17	547
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,647	2,891	244	9.22%	125	162	24	311
11-1021	General and Operations Managers	2,820	3,101	281	9.96%	74	159	28	261
43-9061	Office Clerks, General	2,525	2,497	-28	-1.11%	152	148	-3	297

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,626	3,708	82	2.26%	405	432	8	845
41-2011	Cashiers	3,454	3,482	28	0.81%	334	336	3	673
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,547	5,377	-170	-3.06%	382	182	-17	547
53-7065	Stockers and Order Fillers	2,872	3,310	438	15.25%	192	303	44	539
41-2031	Retail Salespersons	2,946	3,151	205	6.96%	200	241	20	461
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,725	2,940	215	7.89%	135	230	22	387
31-1120	Home Health and Personal Care Aides	1,879	2,480	601	31.99%	174	145	60	379
35-3031	Waiters and Waitresses	1,668	1,615	-53	-3.18%	141	198	-5	334
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,647	2,891	244	9.22%	125	162	24	311
43-9061	Office Clerks, General	2,525	2,497	-28	-1.11%	152	148	-3	297

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,547	5,377	-170	-3.06%	382	182	-17	547
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,063	957	-106	-9.97%	59	53	-11	101
35-2011	Cooks, Fast Food	463	400	-63	-13.61%	29	35	-6	58
35-3031	Waiters and Waitresses	1,668	1,615	-53	-3.18%	141	198	-5	334
51-6031	Sewing Machine Operators	88	40	-48	-54.55%	4	3	-5	2

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 4)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-6031	Sewing Machine Operators	88	40	-48	-54.55%	4	3	-5	2
43-9021	Data Entry Keyers	103	79	-24	-23.30%	5	6	-2	9
19-4071	Forest and Conservation Technicians	62	49	-13	-20.97%	2	5	-1	6
43-6012	Legal Secretaries and Administrative Assistants	71	61	-10	-14.08%	4	4	-1	7
35-2011	Cooks, Fast Food	463	400	-63	-13.61%	29	35	-6	58

The Central Arkansas Workforce Development Area (WDA) consists of six counties, all within commuting distance of the City of

Little Rock WDA: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is in this area.

According to industry projections, the area is expected to experience a gain of 15,012 jobs, an increase of 7.87 percent. Goods-Producing industries are projected to experience a net gain of 1,115 new jobs, while the Services-Providing industries are predicted to gain 13,569 jobs. Self-Employed Workers is slated to experience a gain of 328 workers. The not-seasonally-adjusted average unemployment rate for 2022 was 3.0 percent.

Education and Health Services is predicted to be the top growing supersector, adding 3,784 jobs to the local economy. **Other Services (except Government)** is

estimated to be the fastest growing major group, increasing its workforce by 27.48 percent. *Grantmaking and Giving Services* is slated to be the top growing industry in Central Arkansas, adding 2,418 new jobs to its workforce. *Religious Organizations* is projected to be the second highest growing industry and the fastest growing, anticipated to grow by 2,363 jobs, a 44.45 percent rise in employment. On the negative side of the economy, *Paper Manufacturing* is predicted to be the top declining industry, cutting 245 jobs from its workforce, while *Textile Product Mills*



Projected Employment Growth (2022-2032): 7.87% Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 3.0%

is forecast to be the fastest declining industry, cutting 29.17 percent from its already small workforce.

According to occupational projections, the Central Arkansas WDA is expected to have 23,629 annual job openings during the projection period, with 9,218 being

created due to employees exiting the workforce, 12,910 created due to employees changing jobs, and 1,501 due to growth and expansion. **Transportation and Material Moving Occupations** leads all major groups in numeric change, increasing its overall workforce by 2,266 jobs. **Community and Social Service Occupations** is predicted to be the fastest growing major group, adding an estimated 32.94 percent to its workforce. Driving this growth is *Clergy*, which is expected to add 974 jobs to its ranks, a 46.20 percent increase. *Nurse Practitioners* could be the fastest growing occupation, raising employment levels by 55.60 percent between 2022 and 2032. On the negative side of

the local economy, *Farmers, Ranchers, and Other Agricultural Managers* could see a job reduction of 129, while *Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors* is slated to experience a 27.27 percent loss of its small local workforce. The **Office and Administrative Support Occupations** major group could see a drop of 63 jobs from its workforce between 2022 and 2032.



2022-2032 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	190,732	205,744	15,012	7.87%
006010	Self Employed Workers, All Jobs	11,848	12,176	328	2.77%
101000	Goods Producing	25,148	26,263	1,115	4.43%
101100	NATURAL RESOURCES AND MINING	2,083	2,142	59	2.83%
110000	Agriculture, Forestry, Fishing and Hunting	1,760	1,799	39	2.22%
210000	Mining, Quarrying, and Oil and Gas Extraction	323	343	20	6.19%
101200	CONSTRUCTION	11,160	11,750	590	5.29%
101300	MANUFACTURING	11,905	12,371	466	3.91%
	Non-Durable Goods Manufacturing	3,897	3,751	-146	-3.75%
	Durable Goods Manufacturing	8,008	8,620	612	7.64%
102000	Services Providing	153,736	167,305	13,569	8.83%
102100	TRADE, TRANSPORTATION, AND UTILITIES	41,474	44,628	3,154	7.60%
420000	Wholesale Trade	7,392	8,123	731	9.89%
440000	Retail Trade	23,685	25,093	1,408	5.94%
480000	Transportation and Warehousing	9,839	10,855	1,016	10.33%
220000	Utilities	558	557	-1	-0.18%
102200	INFORMATION	2,224	2,456	232	10.43%
102300	FINANCIAL ACTIVITIES	7,461	8,130	669	8.97%
520000	Finance and Insurance	5,372	5,917	545	10.15%
530000	Real Estate and Rental and Leasing	2,089	2,213	124	5.94%
102400	PROFESSIONAL AND BUSINESS SERVICES	15,497	16,862	1,365	8.81%
540000	Professional, Scientific, and Technical Services	5,281	6,309	1,028	19.47%
550000	Management of Companies and Enterprises	1,187	1,217	30	2.53%
560000	Administrative and Support and Waste Management and Remediation Services	9,029	9,336	307	3.40%
102500	EDUCATION AND HEALTH SERVICES	37,983	41,767	3,784	9.96%
610000	Educational Services	13,477	14,093	616	4.57%
620000	Health Care and Social Assistance	24,506	27,674	3,168	12.93%
102600	LEISURE AND HOSPITALITY	19,682	20,810	1,128	5.73%
710000	Arts, Entertainment, and Recreation	1,473	1,907	434	29.46%
720000	Accommodation and Food Services	18,209	18,903	694	3.81%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	11,176	14,247	3,071	27.48%
102800	GOVERNMENT	18,239	18,405	166	0.91%

Industry Rankings (by NAICS Subsector)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
813200	Grantmaking and Giving Services	5,504	7,922	2,418	43.93%
813100	Religious Organizations	5,316	7,679	2,363	44.45%
621000	Ambulatory Health Care Services	8,260	9,852	1,592	19.27%
541000	Professional, Scientific, and Technical Services	5,281	6,309	1,028	19.47%
624000	Social Assistance	5,425	6,328	903	16.65%
493000	Warehousing and Storage	2,744	3,626	882	32.14%
722000	Food Services and Drinking Places	17,083	17,762	679	3.97%
424000	Merchant Wholesalers, Nondurable Goods	2,785	3,426	641	23.02%
611100	Elementary and Secondary Schools	9,049	9,668	619	6.84%
332000	Fabricated Metal Product Manufacturing	2,715	3,280	565	20.81%

Top 10 Growing Industries (Ranked by Numeric Change)

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
813100	Religious Organizations	5,316	7,679	2,363	44.45%
813200	Grantmaking and Giving Services	5,504	7,922	2,418	43.93%
813300	Social Advocacy Organizations	716	985	269	37.57%
713000	Amusement, Gambling, and Recreation Industries	1,102	1,502	400	36.30%
493000	Warehousing and Storage	2,744	3,626	882	32.14%
813900	Business, Professional, Labor, Political, and Similar Organizations	450	584	134	29.78%
492000	Couriers and Messengers	1,239	1,541	302	24.37%
424000	Merchant Wholesalers, Nondurable Goods	2,785	3,426	641	23.02%
622300	Specialty (except Psychiatric and Substance Abuse) Hospitals	986	1,208	222	22.52%
325000	Chemical Manufacturing	789	963	174	22.05%

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
322000	Paper Manufacturing	1,058	813	-245	-23.16%
449000	Furniture, Home Furnishings, Electronics, and Appliance Retailers	1,074	908	-166	-15.46%
311000	Food Manufacturing	956	800	-156	-16.32%
999200	State Government, Excluding Education and Hospitals	3,580	3,455	-125	-3.49%
458000	Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	1,146	1,031	-115	-10.03%

Top 5 Declining Industries (Ranked by Numeric Change)

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
314000	Textile Product Mills	24	17	-7	-29.17%
322000	Paper Manufacturing	1,058	813	-245	-23.16%
311000	Food Manufacturing	956	800	-156	-16.32%
449000	Furniture, Home Furnishings, Electronics, and Appliance Retailers	1,074	908	-166	-15.46%
321000	Wood Product Manufacturing	357	320	-37	-10.36%

2022-2032 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	190,732	205,744	15,012	7.87%	9,218	12,910	1,501	23,629
11-0000	Management Occupations	16,433	17,874	1,441	8.77%	568	845	144	1,557
13-0000	Business and Financial Operations Occupations	7,701	8,498	797	10.35%	230	404	80	714
15-0000	Computer and Mathematical Occupations	2,789	3,368	579	20.76%	66	111	58	235
17-0000	Architecture and Engineering Occupations	1,526	1,741	215	14.09%	41	71	22	134
19-0000	Life, Physical, and Social Science Occupations	1,007	1,121	114	11.32%	19	68	11	98
21-0000	Community and Social Service Occupations	4,991	6,635	1,644	32.94%	240	285	164	689
23-0000	Legal Occupations	1,161	1,303	142	12.23%	31	49	14	94
25-0000	Educational Instruction and Library Occupations	10,122	10,788	666	6.58%	407	472	67	946
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	2,056	2,368	312	15.18%	90	131	31	252
29-0000	Healthcare Practitioners and Technical Occupations	12,199	13,650	1,451	11.89%	382	363	145	890
31-0000	Healthcare Support Occupations	7,854	9,056	1,202	15.30%	522	663	120	1,305
33-0000	Protective Service Occupations	5,014	5,120	106	2.11%	202	311	11	524
35-0000	Food Preparation and Serving Related Occupations	17,799	18,659	860	4.83%	1,520	1,975	86	3,581
37-0000	Building and Grounds Cleaning and Maintenance Occupations	5,677	6,094	417	7.35%	349	439	42	830
39-0000	Personal Care and Service Occupations	4,175	4,770	595	14.25%	299	481	60	840
41-0000	Sales and Related Occupations	18,748	19,624	876	4.67%	1,118	1,468	88	2,674
43-0000	Office and Administrative Support Occupations	20,515	20,452	-63	-0.31%	1,002	1,289	-6	2,285
45-0000	Farming, Fishing, and Forestry Occupations	1,196	1,211	15	1.25%	74	108	2	184
47-0000	Construction and Extraction Occupations	10,065	10,732	667	6.63%	318	554	67	939
49-0000	Installation, Maintenance, and Repair Occupations	8,718	9,255	537	6.16%	306	465	54	825
51-0000	Production Occupations	10,415	10,588	173	1.66%	404	703	17	1,124
53-0000	Transportation and Material Moving Occupations	20,571	22,837	2,266	11.02%	1,032	1,655	227	2,914

Occupational Rankings

Top 10 Growing Occupations	(Ranked by Numeric Change)
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SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
21-2011	Clergy	2,108	3,082	974	46.20%	110	115	97	322
53-7065	Stockers and Order Fillers	4,961	5,838	877	17.68%	319	539	88	946
31-1120	Home Health and Personal Care Aides	2,365	3,052	687	29.05%	211	184	69	464
35-2014	Cooks, Restaurant	2,061	2,532	471	22.85%	152	192	47	391
11-1021	General and Operations Managers	4,566	5,022	456	9.99%	107	277	46	430
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,445	3,847	402	11.67%	167	305	40	512
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,614	4,938	324	7.02%	195	290	32	517
41-2031	Retail Salespersons	5,351	5,656	305	5.70%	347	450	30	827
11-9111	Medical and Health Services Managers	926	1,227	301	32.51%	27	49	30	106
29-1141	Registered Nurses	3,350	3,620	270	8.06%	102	77	27	206

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	259	403	144	55.60%	7	8	14	29
21-2021	Directors, Religious Activities and Education	362	530	168	46.41%	19	24	17	60
21-2011	Clergy	2,108	3,082	974	46.20%	110	115	97	322
15-1212	Information Security Analysts	57	79	22	38.60%	1	2	2	5
15-1252	Software Developers	605	836	231	38.18%	12	25	23	60
31-2011	Occupational Therapy Assistants	111	153	42	37.84%	5	10	4	19
31-2021	Physical Therapist Assistants	199	272	73	36.68%	11	23	7	41
29-1071	Physician Assistants	89	120	31	34.83%	2	3	3	8
29-1127	Speech-Language Pathologists	410	546	136	33.17%	12	13	14	39
11-9111	Medical and Health Services Managers	926	1,227	301	32.51%	27	49	30	106

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	6,187	6,414	227	3.67%	665	797	23	1,485
41-2011	Cashiers	5,292	5,322	30	0.57%	483	526	3	1,012
41-2031	Retail Salespersons	5,351	5,656	305	5.70%	347	450	30	827
53-7065	Stockers and Order Fillers	4,961	5,838	877	17.68%	319	539	88	946
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,276	3,147	-129	-3.94%	220	120	-13	327
31-1120	Home Health and Personal Care Aides	2,365	3,052	687	29.05%	211	184	69	464
35-3031	Waiters and Waitresses	2,533	2,480	-53	-2.09%	203	310	-5	508
43-9061	Office Clerks, General	3,729	3,694	-35	-0.94%	200	232	-4	428
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,614	4,938	324	7.02%	195	290	32	517
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,732	2,956	224	8.20%	185	209	22	416

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	6,187	6,414	227	3.67%	665	797	23	1,485
53-7065	Stockers and Order Fillers	4,961	5,838	877	17.68%	319	539	88	946
41-2011	Cashiers	5,292	5,322	30	0.57%	483	526	3	1,012
41-2031	Retail Salespersons	5,351	5,656	305	5.70%	347	450	30	827
35-3031	Waiters and Waitresses	2,533	2,480	-53	-2.09%	203	310	-5	508
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,445	3,847	402	11.67%	167	305	40	512
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,614	4,938	324	7.02%	195	290	32	517
11-1021	General and Operations Managers	4,566	5,022	456	9.99%	107	277	46	430
43-9061	Office Clerks, General	3,729	3,694	-35	-0.94%	200	232	-4	428
31-1131	Nursing Assistants	2,767	2,880	113	4.08%	168	226	11	405

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	6,187	6,414	227	3.67%	665	797	23	1,485
41-2011	Cashiers	5,292	5,322	30	0.57%	483	526	3	1,012
53-7065	Stockers and Order Fillers	4,961	5,838	877	17.68%	319	539	88	946
41-2031	Retail Salespersons	5,351	5,656	305	5.70%	347	450	30	827
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,614	4,938	324	7.02%	195	290	32	517
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,445	3,847	402	11.67%	167	305	40	512
35-3031	Waiters and Waitresses	2,533	2,480	-53	-2.09%	203	310	-5	508
31-1120	Home Health and Personal Care Aides	2,365	3,052	687	29.05%	211	184	69	464
11-1021	General and Operations Managers	4,566	5,022	456	9.99%	107	277	46	430
43-9061	Office Clerks, General	3,729	3,694	-35	-0.94%	200	232	-4	428

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,276	3,147	-129	-3.94%	220	120	-13	327
35-2011	Cooks, Fast Food	738	647	-91	-12.33%	46	58	-9	95
43-3071	Tellers	509	447	-62	-12.18%	20	28	-6	42
35-3031	Waiters and Waitresses	2,533	2,480	-53	-2.09%	203	310	-5	508
43-4051	Customer Service Representatives	2,638	2,593	-45	-1.71%	133	212	-4	341

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
25-3011	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	22	16	-6	-27.27%	1	1	-1	1
43-9021	Data Entry Keyers	156	119	-37	-23.72%	6	9	-4	11
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	82	69	-13	-15.85%	3	5	-1	7
43-4071	File Clerks	35	30	-5	-14.29%	2	2	0	4
43-6011	Executive Secretaries and Executive Administrative Assistants	171	147	-24	-14.04%	7	10	-2	15

City of Little Rock Workforce Development Area

Projected Employment Growth (2022-2032): 7.14%

City of Little Rock Profile

Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 3.4%

The City of Little Rock Workforce Development Area (WDA) is a center for government operations, serving as the county seat of Pulaski County as well as the state's capital. The WDA is

recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

According to industry projections, the City of Little Rock WDA is expected to gain 15,066 jobs between 2022 and 2032, an increase of 7.14 percent. Goods-Producing industries are projected to experience a net gain of 1,430 jobs, while the Services-Providing industries are predicted to gain 13,292. Self-Employed Workers is expected to increase by 344 jobs. The not-seasonally-adjusted average unemployment rate for 2022 was 3.4 percent.

Education and Health Services is estimated to be the top growing supersector, adding 4,619 new jobs,

an 8.37 percent gain. **Manufacturing** is projected to see a gain of 17.55 percent, becoming the fastest growing supersector. Driving this growth is *Wood Product Manufacturing*, which is anticipated to be the fastest growing industry in the City of Little Rock WDA, experiencing a 1,626.67 percent growth between 2022 and 2032. *Insurance Carriers* is predicted to be the top growing industry, increasing its workforce by 2,166 jobs. On the negative side of the labor market, *Private Households* is slated to decline by 197 jobs, while *Support Activities for Agriculture and Forestry* could see a 30.77 percent reduction in its workforce. Overall,



Information is predicted to be the top and fastest declining supersector, cutting an estimated 366 jobs, or 15.92 percent of its workforce.

According to occupational projections, City of Little Rock WDA employers are expected to have 23,795 annual openings during the projection period. Of these,

9,924 would be created due to employees leaving the workforce, while 12,364 would be created due to employees changing jobs. Around 1,507 job openings could be available annually due to growth and expansion of the workforce. Healthcare
Practitioners and Technical Occupations is estimated to be the top growing major group, increasing its workforce by 2,183 jobs. Computer and Mathematical Occupations is slated to be the fastest growing major group, raising employment levels by 14.90 percent. Home Health and Personal

Care Aides is predicted to be the top growing occupation, increasing by 835 jobs. *Tour and Travel Guides* is estimated to more than double in employment during the projection period, becoming the fastest growing occupation. On the negative side of the local job market, *Secretaries and Administrative Assistants, Except Legal, Medical, and Executive* is forecast to lose 122 jobs during the projection period, while *Word Processors and Typists* is predicted to cut a third of its workforce during the projection period, becoming the fastest declining occupation in the area.

City of Little Rock Workforce Development Area

2022-2032 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	210,931	225,997	15,066	7.14%
006010	Self Employed Workers, All Jobs	9,971	10,315	344	3.45%
101000	Goods Producing	12,542	13,972	1,430	11.40%
101100	NATURAL RESOURCES AND MINING	557	584	27	4.85%
110000	Agriculture, Forestry, Fishing and Hunting	144	149	5	3.47%
210000	Mining, Quarrying, and Oil and Gas Extraction	413	435	22	5.33%
101200	CONSTRUCTION	5,354	5,593	239	4.46%
101300	MANUFACTURING	6,631	7,795	1,164	17.55%
	Non-Durable Goods Manufacturing	3,594	3,629	35	0.97%
	Durable Goods Manufacturing	3,037	4,166	1,129	37.17%
102000	Services Providing	188,418	201,710	13,292	7.05%
102100	TRADE, TRANSPORTATION, AND UTILITIES	32,586	33,617	1,031	3.16%
420000	Wholesale Trade	7,302	7,630	328	4.49%
440000	Retail Trade	14,506	14,769	263	1.81%
480000	Transportation and Warehousing	9,294	9,750	456	4.91%
220000	Utilities	1,484	1,468	-16	-1.08%
102200	INFORMATION	2,299	1,933	-366	-15.92%
510000	Information	2,299	1,933	-366	-15.92%
102300	FINANCIAL ACTIVITIES	24,398	26,984	2,586	10.60%
520000	Finance and Insurance	21,594	24,046	2,452	11.36%
530000	Real Estate and Rental and Leasing	2,804	2,938	134	4.78%
102400	PROFESSIONAL AND BUSINESS SERVICES	25,595	27,742	2,147	8.39%
540000	Professional, Scientific, and Technical Services	10,136	11,631	1,495	14.75%
550000	Management of Companies and Enterprises	5,204	5,608	404	7.76%
560000	Administrative and Support and Waste Management and Remediation Services	10,255	10,503	248	2.42%
102500	EDUCATION AND HEALTH SERVICES	55,186	59,805	4,619	8.37%
610000	Educational Services	10,959	10,905	-54	-0.49%
620000	Health Care and Social Assistance	44,227	48,900	4,673	10.57%
102600	LEISURE AND HOSPITALITY	13,722	15,788	2,066	15.06%
710000	Arts, Entertainment, and Recreation	1,576	1,913	337	21.38%
720000	Accommodation and Food Services	12,146	13,875	1,729	14.24%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	13,979	15,486	1,507	10.78%
102800	GOVERNMENT	20,653	20,355	-298	-1.44%

City of Little Rock Workforce Development Area Industry Rankings (by NAICS Subsector)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
524100	Insurance Carriers	14,967	17,133	2,166	14.47%
621000	Ambulatory Health Care Services	10,506	12,528	2,022	19.25%
722000	Food Services and Drinking Places	10,748	12,458	1,710	15.91%
541000	Professional, Scientific, and Technical Services	10,136	11,631	1,495	14.75%
622100	General Medical and Surgical Hospitals	19,278	20,327	1,049	5.44%
624000	Social Assistance	5,647	6,500	853	15.11%
622300	Specialty (except Psychiatric and Substance Abuse) Hospitals	2,714	3,442	728	26.82%
813900	Business, Professional, Labor, Political, and Similar Organizations	1,625	2,310	685	42.15%
813300	Social Advocacy Organizations	2,219	2,815	596	26.86%
321000	Wood Product Manufacturing	30	518	488	1626.67%

Top 10 Growing Industries (Ranked by Numeric Change)

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
321000	Wood Product Manufacturing	30	518	488	1626.67%
813900	Business, Professional, Labor, Political, and Similar Organizations	1,625	2,310	685	42.15%
332000	Fabricated Metal Product Manufacturing	564	759	195	34.57%
333000	Machinery Manufacturing	349	463	114	32.66%
112000	Animal Production and Aquaculture	32	42	10	31.25%
813300	Social Advocacy Organizations	2,219	2,815	596	26.86%
622300	Specialty (except Psychiatric and Substance Abuse) Hospitals	2,714	3,442	728	26.82%
713000	Amusement, Gambling, and Recreation Industries	1,200	1,492	292	24.33%
621000	Ambulatory Health Care Services	10,506	12,528	2,022	19.25%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	9,228	10,894	1,666	18.05%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
814000	Private Households	2,280	2,083	-197	-8.64%
999200	State Government, Excluding Education and Hospitals	11,359	11,171	-188	-1.66%
449000	Furniture, Home Furnishings, Electronics, and Appliance Retailers	1,029	871	-158	-15.35%
517000	Telecommunications	626	475	-151	-24.12%
513100	Newspaper, Periodical, Book, and Directory Publishers	514	366	-148	-28.79%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
115000	Support Activities for Agriculture and Forestry	26	18	-8	-30.77%
513100	Newspaper, Periodical, Book, and Directory Publishers	514	366	-148	-28.79%
517000	Telecommunications	626	475	-151	-24.12%
339000	Miscellaneous Manufacturing	209	163	-46	-22.01%
323000	Printing and Related Support Activities	548	447	-101	-18.43%

City of Little Rock Workforce Development Area

2022-2032 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	210,931	225,997	15,066	7.14%	9,924	12,364	1,507	23,795
11-0000	Management Occupations	18,400	20,597	2,197	11.94%	543	899	220	1,662
13-0000	Business and Financial Operations Occupations	18,921	20,699	1,778	9.40%	607	903	178	1,688
15-0000	Computer and Mathematical Occupations	5,666	6,510	844	14.90%	137	224	84	445
17-0000	Architecture and Engineering Occupations	2,445	2,663	218	8.92%	73	101	22	196
19-0000	Life, Physical, and Social Science Occupations	1,886	2,019	133	7.05%	43	129	13	185
21-0000	Community and Social Service Occupations	5,211	5,751	540	10.36%	223	262	54	539
23-0000	Legal Occupations	2,887	3,096	209	7.24%	86	96	21	203
25-0000	Educational Instruction and Library Occupations	9,606	9,946	340	3.54%	418	391	34	843
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	2,947	3,090	143	4.85%	124	166	14	304
29-0000	Healthcare Practitioners and Technical Occupations	21,304	23,487	2,183	10.25%	705	526	218	1,449
31-0000	Healthcare Support Occupations	10,736	12,280	1,544	14.38%	750	872	154	1,776
33-0000	Protective Service Occupations	4,007	4,041	34	0.85%	200	241	3	444
35-0000	Food Preparation and Serving Related Occupations	11,796	13,430	1,634	13.85%	1,081	1,296	163	2,540
37-0000	Building and Grounds Cleaning and Maintenance Occupations	6,783	6,849	66	0.97%	442	478	7	927
39-0000	Personal Care and Service Occupations	4,109	4,378	269	6.55%	298	441	27	766
41-0000	Sales and Related Occupations	17,822	18,602	780	4.38%	971	1,197	78	2,246
43-0000	Office and Administrative Support Occupations	30,086	29,912	-174	-0.58%	1,538	1,761	-17	3,282
45-0000	Farming, Fishing, and Forestry Occupations	365	386	21	5.75%	20	37	2	59
47-0000	Construction and Extraction Occupations	5,760	6,050	290	5.03%	209	298	29	536
49-0000	Installation, Maintenance, and Repair Occupations	6,649	6,977	328	4.93%	260	331	33	624
51-0000	Production Occupations	6,653	7,219	566	8.51%	305	434	57	796
53-0000	Transportation and Material Moving Occupations	16,892	18,015	1,123	6.65%	891	1,283	112	2,286

City of Little Rock Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	3,717	4,552	835	22.46%	331	276	84	691
41-3021	Insurance Sales Agents	3,181	3,803	622	19.55%	131	145	62	338
11-9111	Medical and Health Services Managers	1,860	2,439	579	31.13%	60	89	58	207
35-2014	Cooks, Restaurant	1,537	2,084	547	35.59%	124	148	55	327
11-1021	General and Operations Managers	4,866	5,376	510	10.48%	128	275	51	454
29-1141	Registered Nurses	7,484	7,984	500	6.68%	257	159	50	466
35-3023	Fast Food and Counter Workers	3,547	4,037	490	13.81%	419	447	49	915
15-1252	Software Developers	1,102	1,475	373	33.85%	22	46	37	105
43-9041	Insurance Claims and Policy Processing Clerks	5,271	5,620	349	6.62%	219	271	35	525
29-1171	Nurse Practitioners	654	992	338	51.68%	18	18	34	70
13-1111	Management Analysts	2,231	2,553	322	14.43%	82	110	32	224

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-7010	Tour and Travel Guides	32	67	35	109.38%	5	6	4	15
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	120	196	76	63.33%	5	9	8	22
29-1171	Nurse Practitioners	654	992	338	51.68%	18	18	34	70
35-2014	Cooks, Restaurant	1,537	2,084	547	35.59%	124	148	55	327
15-1252	Software Developers	1,102	1,475	373	33.85%	22	46	37	105
31-2021	Physical Therapist Assistants	177	234	57	32.20%	10	18	6	34
31-2011	Occupational Therapy Assistants	75	99	24	32.00%	4	8	2	14
11-9111	Medical and Health Services Managers	1,860	2,439	579	31.13%	60	89	58	207
29-1071	Physician Assistants	369	483	114	30.89%	9	12	11	32
17-2112	Industrial Engineers	199	259	60	30.15%	6	7	6	19

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,547	4,037	490	13.81%	419	447	49	915
31-1120	Home Health and Personal Care Aides	3,717	4,552	835	22.46%	331	276	84	691
41-2031	Retail Salespersons	4,219	4,361	142	3.37%	282	340	14	636
41-2011	Cashiers	2,949	2,840	-109	-3.70%	278	280	-11	547
29-1141	Registered Nurses	7,484	7,984	500	6.68%	257	159	50	466
43-9061	Office Clerks, General	3,738	3,667	-71	-1.90%	224	218	-7	435
43-9041	Insurance Claims and Policy Processing Clerks	5,271	5,620	349	6.62%	219	271	35	525
43-4051	Customer Service Representatives	3,488	3,427	-61	-1.75%	193	271	-6	458
43-4171	Receptionists and Information Clerks	2,735	2,920	185	6.76%	179	196	18	393
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,507	2,570	63	2.51%	177	176	6	359

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,547	4,037	490	13.81%	419	447	49	915
41-2031	Retail Salespersons	4,219	4,361	142	3.37%	282	340	14	636
41-2011	Cashiers	2,949	2,840	-109	-3.70%	278	280	-11	547
31-1120	Home Health and Personal Care Aides	3,717	4,552	835	22.46%	331	276	84	691
11-1021	General and Operations Managers	4,866	5,376	510	10.48%	128	275	51	454
43-4051	Customer Service Representatives	3,488	3,427	-61	-1.75%	193	271	-6	458
43-9041	Insurance Claims and Policy Processing Clerks	5,271	5,620	349	6.62%	219	271	35	525
35-3031	Waiters and Waitresses	1,868	2,021	153	8.19%	167	235	15	417
43-9061	Office Clerks, General	3,738	3,667	-71	-1.90%	224	218	-7	435
43-4171	Receptionists and Information Clerks	2,735	2,920	185	6.76%	179	196	18	393

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,547	4,037	490	13.81%	419	447	49	915
31-1120	Home Health and Personal Care Aides	3,717	4,552	835	22.46%	331	276	84	691
41-2031	Retail Salespersons	4,219	4,361	142	3.37%	282	340	14	636
41-2011	Cashiers	2,949	2,840	-109	-3.70%	278	280	-11	547
43-9041	Insurance Claims and Policy Processing Clerks	5,271	5,620	349	6.62%	219	271	35	525
29-1141	Registered Nurses	7,484	7,984	500	6.68%	257	159	50	466
43-4051	Customer Service Representatives	3,488	3,427	-61	-1.75%	193	271	-6	458
11-1021	General and Operations Managers	4,866	5,376	510	10.48%	128	275	51	454
43-9061	Office Clerks, General	3,738	3,667	-71	-1.90%	224	218	-7	435
35-3031	Waiters and Waitresses	1,868	2,021	153	8.19%	167	235	15	417

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,533	1,411	-122	-7.96%	86	78	-12	152
41-2011	Cashiers	2,949	2,840	-109	-3.70%	278	280	-11	547
43-6011	Executive Secretaries and Executive Administrative Assistants	595	489	-106	- 17.82%	24	31	-11	44
37-2012	Maids and Housekeeping Cleaners	2,416	2,315	-101	-4.18%	176	159	-10	325
43-9061	Office Clerks, General	3,738	3,667	-71	-1.90%	224	218	-7	435

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-9022	Word Processors and Typists	21	14	-7	-33.33%	1	1	-1	1
51-5111	Prepress Technicians and Workers	29	21	-8	-27.59%	2	2	-1	3
43-9021	Data Entry Keyers	158	122	-36	-22.78%	7	9	-4	12
51-5113	Print Binding and Finishing Workers	75	58	-17	-22.67%	3	3	-2	4
43-6011	Executive Secretaries and Executive Administrative Assistants	595	489	-106	-17.82%	24	31	-11	44

The Eastern Arkansas WDA consists of five counties: Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this area to the east,

Eastern Arkansas Profile

Projected Employment Growth (2022-2032): -1.22% Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 4.3%

Product Manufacturing is set to lose 53.68 percent of its workforce, becoming the fastest declining industry.

According to occupational

Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the forty-third largest in population in the United States according to the Census Bureau.

With a net loss of 474 jobs, or 1.22 percent decrease, this WDA is one of three areas in the state to experience a decline of jobs. Goods-Producing industries are projected to experience a net loss of 337 jobs, while the Services-Providing industries are predicted to experience a small net gain of eight jobs. Self-Employed Workers are predicted to lose 145 jobs, or 4.90 percent of the workforce. The not-seasonallyadjusted average unemployment rate for 2022 was 4.3 percent.

Leisure and Hospitality is estimated to be one of only three supersectors in the Eastern Arkansas WDA expected to see growth, adding 183 jobs, a 4.26 percent increase. Professional and Business Services is slated to be the fastest growing supersector, increasing its workforce by 5.72 percent. *Warehousing and Storage* is forecast to be the top and fastest growing industry, increasing its workforce by 58.87 percent, or 282 new jobs between 2022 and 2032. On the negative side of the job market, Manufacturing is predicted to be the top declining supersector, losing 174 jobs, while Financial Activities is forecast to be the fastest declining supersector, cutting 6.91 percent from its workforce. *Elementary and Secondary Schools* is slated to be the top declining industry, with a drop of 299 jobs, while *Fabricated Metal*



projections, the Eastern Arkansas WDA is expected to have 4,397 annual job

openings during the projection period, with 2,004 being created due to employees leaving the workforce and 2,440 related to those changing jobs. Job opportunities related to growth and expansion could be reduced by 47 jobs annually. **Transportation and Material Moving Occupations** is estimated to be the top growing major group, adding 212 jobs to its workforce, while **Healthcare Support Occupations** is expected to be the fastest growing major group, increasing its workforce by 12.53 percent. Driving this growth is *Home Health and Personal Care Aides*, which is slated to add 181 new jobs during the projection period. *Nurse Practitioners* is projected to be the fastest

growing occupation, gaining 40 percent more workers between 2022 and 2032. On the negative side of the labor market, *Cashiers* is forecast to cut 184 jobs from its workforce, becoming the top declining occupation, while *Structural Metal Fabricators and Fitters* could reduce its already small local workforce by 41.18 percent, becoming the fastest declining occupation in the area. Eight major groups are predicted to see job loss. **Office and Administrative Support Occupations** are estimated to lose 326 jobs, while **Sales and Related Occupations** could cut 9.21 percent from its workforce.

2022-2032 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	38,999	38,525	-474	-1.22%
006010	Self Employed Workers, All Jobs	2,960	2,815	-145	-4.90%
101000	Goods Producing	6,268	5,931	-337	-5.38%
101100	NATURAL RESOURCES AND MINING	2,262	2,131	-131	-5.79%
110000	Agriculture, Forestry, Fishing and Hunting	2,255	2,125	-130	-5.76%
210000	Mining, Quarrying, and Oil and Gas Extraction	7	6	-1	-14.29%
101200	CONSTRUCTION	733	701	-32	-4.37%
101300	MANUFACTURING	3,273	3,099	-174	-5.32%
	Non-Durable Goods Manufacturing	1,771	1,730	-41	-2.32%
	Durable Goods Manufacturing	1,502	1,369	-133	-8.85%
102000	Services Providing	29,771	29,779	8	0.03%
102100	TRADE, TRANSPORTATION, AND UTILITIES	8,777	8,645	-132	-1.50%
420000	Wholesale Trade	1,916	1,911	-5	-0.26%
440000	Retail Trade	4,304	3,934	-370	-8.60%
480000	Transportation and Warehousing	2,378	2,632	254	10.68%
220000	Utilities	179	168	-11	-6.15%
102200	INFORMATION	108	103	-5	-4.63%
102300	FINANCIAL ACTIVITIES	1,157	1,077	-80	-6.91%
520000	Finance and Insurance	696	623	-73	-10.49%
530000	Real Estate and Rental and Leasing	461	454	-7	-1.52%
102400	PROFESSIONAL AND BUSINESS SERVICES	1,399	1,479	80	5.72%
540000	Professional, Scientific, and Technical Services	487	516	29	5.95%
550000	Management of Companies and Enterprises	128	127	-1	-0.78%
560000	Administrative and Support and Waste Management and Remediation Services	784	836	52	6.63%
102500	EDUCATION AND HEALTH SERVICES	8,504	8,459	-45	-0.53%
610000	Educational Services	3,357	3,079	-278	-8.28%
620000	Health Care and Social Assistance	5,147	5,380	233	4.53%
102600	LEISURE AND HOSPITALITY	4,298	4,481	183	4.26%
710000	Arts, Entertainment, and Recreation	900	967	67	7.44%
720000	Accommodation and Food Services	3,398	3,514	116	3.41%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	1,566	1,596	30	1.92%
102800	GOVERNMENT	3,962	3,939	-23	-0.58%
Eastern Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	479	761	282	58.87%
624000	Social Assistance	1,621	1,797	176	10.86%
722000	Food Services and Drinking Places	2,832	2,940	108	3.81%
621000	Ambulatory Health Care Services	1,921	2,027	106	5.52%
813100	Religious Organizations	793	854	61	7.69%
561000	Administrative and Support Services	718	768	50	6.96%
541000	Professional, Scientific, and Technical Services	487	516	29	5.95%
999200	State Government, Excluding Education and Hospitals	1,156	1,183	27	2.34%
999300	Local Government, Excluding Education and Hospitals	1,960	1,987	27	1.38%
611200	Junior Colleges	597	621	24	4.02%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	479	761	282	58.87%
624000	Social Assistance	1,621	1,797	176	10.86%
711000	Performing Arts, Spectator Sports, and Related Industries	58	63	5	8.62%
813100	Religious Organizations	793	854	61	7.69%
561000	Administrative and Support Services	718	768	50	6.96%
541000	Professional, Scientific, and Technical Services	487	516	29	5.95%
621000	Ambulatory Health Care Services	1,921	2,027	106	5.52%
459000	Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	176	185	9	5.11%
611200	Junior Colleges	597	621	24	4.02%
524100	Insurance Carriers	52	54	2	3.85%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
611100	Elementary and Secondary Schools	2,712	2,413	-299	-11.03%
445000	Food and Beverage Retailers	872	698	-174	-19.95%
332000	Fabricated Metal Product Manufacturing	136	63	-73	-53.68%
457000	Gasoline Stations and Fuel Dealers	795	729	-66	-8.30%
522000	Credit Intermediation and Related Activities	526	477	-49	-9.32%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
332000	Fabricated Metal Product Manufacturing	136	63	-73	-53.68%
458000	Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	105	70	-35	-33.33%
444000	Building Material and Garden Equipment and Supplies Dealers	147	107	-40	-27.21%
524200	Agencies, Brokerages, and Other Insurance Related Activities	106	81	-25	-23.58%
812000	Personal and Laundry Services	128	98	-30	-23.44%

Eastern Arkansas Workforce Development Area

2022-2032 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	38,999	38,525	-474	-1.22%	2,004	2,440	-47	4,397
11-0000	Management Occupations	4,217	4,118	-99	-2.35%	186	174	-10	350
13-0000	Business and Financial Operations Occupations	1,083	1,119	36	3.32%	35	53	4	92
15-0000	Computer and Mathematical Occupations	155	158	3	1.94%	4	6	0	10
17-0000	Architecture and Engineering Occupations	159	162	3	1.89%	4	6	0	10
19-0000	Life, Physical, and Social Science Occupations	259	267	8	3.09%	6	18	1	25
21-0000	Community and Social Service Occupations	1,100	1,188	88	8.00%	45	52	9	106
23-0000	Legal Occupations	125	133	8	6.40%	4	4	1	9
25-0000	Educational Instruction and Library Occupations	2,593	2,427	-166	-6.40%	105	104	-17	192
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	224	226	2	0.89%	11	14	0	25
29-0000	Healthcare Practitioners and Technical Occupations	1,839	1,883	44	2.39%	59	48	4	111
31-0000	Healthcare Support Occupations	1,548	1,742	194	12.53%	117	120	19	256
33-0000	Protective Service Occupations	1,371	1,353	-18	-1.31%	53	71	-2	122
35-0000	Food Preparation and Serving Related Occupations	3,283	3,364	81	2.47%	287	343	8	638
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,193	1,202	9	0.75%	77	85	1	163
39-0000	Personal Care and Service Occupations	1,053	1,051	-2	-0.19%	67	108	0	175
41-0000	Sales and Related Occupations	3,224	2,927	-297	-9.21%	205	237	-30	412
43-0000	Office and Administrative Support Occupations	3,981	3,655	-326	-8.19%	206	228	-33	401
45-0000	Farming, Fishing, and Forestry Occupations	1,248	1,146	-102	-8.17%	67	108	-10	165
47-0000	Construction and Extraction Occupations	1,111	1,123	12	1.08%	40	56	1	97
49-0000	Installation, Maintenance, and Repair Occupations	1,771	1,797	26	1.47%	69	85	3	157
51-0000	Production Occupations	2,636	2,446	-190	-7.21%	105	159	-19	245
53-0000	Transportation and Material Moving Occupations	4,826	5,038	212	4.39%	253	360	21	634

Eastern Arkansas Workforce Development Area Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	886	1,067	181	20.43%	78	65	18	161
53-7065	Stockers and Order Fillers	1,031	1,142	111	10.77%	68	106	11	185
35-2014	Cooks, Restaurant	308	376	68	22.08%	23	28	7	58
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	707	774	67	9.48%	35	60	7	102
21-2011	Clergy	325	360	35	10.77%	14	14	4	32
35-3023	Fast Food and Counter Workers	1,209	1,242	33	2.73%	135	144	3	282
29-1171	Nurse Practitioners	80	112	32	40.00%	2	2	3	7
11-9111	Medical and Health Services Managers	145	174	29	20.00%	4	7	3	14
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	159	183	24	15.09%	6	8	2	16
53-7051	Industrial Truck and Tractor Operators	199	222	23	11.56%	7	13	2	22

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	80	112	32	40.00%	2	2	3	7
35-2014	Cooks, Restaurant	308	376	68	22.08%	23	28	7	58
31-1120	Home Health and Personal Care Aides	886	1,067	181	20.43%	78	65	18	161
11-9111	Medical and Health Services Managers	145	174	29	20.00%	4	7	3	14
13-1111	Management Analysts	64	76	12	18.75%	2	3	1	6
13-1121	Meeting, Convention, and Event Planners	32	37	5	15.63%	1	2	0	3
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	159	183	24	15.09%	6	8	2	16
49-9041	Industrial Machinery Mechanics	141	162	21	14.89%	5	6	2	13
29-1127	Speech-Language Pathologists	41	47	6	14.63%	1	1	1	3
39-2011	Animal Trainers	130	148	18	13.85%	6	13	2	21

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,209	1,242	33	2.73%	135	144	3	282
41-2011	Cashiers	1,304	1,120	-184	-14.11%	117	118	-18	217
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,725	1,578	-147	-8.52%	115	55	-15	155
31-1120	Home Health and Personal Care Aides	886	1,067	181	20.43%	78	65	18	161
53-7065	Stockers and Order Fillers	1,031	1,142	111	10.77%	68	106	11	185
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,412	1,407	-5	-0.35%	64	83	0	147
43-9061	Office Clerks, General	672	606	-66	-9.82%	39	38	-7	70
41-2031	Retail Salespersons	589	542	-47	-7.98%	37	45	-5	77
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	707	774	67	9.48%	35	60	7	102
35-3031	Waiters and Waitresses	393	389	-4	-1.02%	34	47	0	81

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,209	1,242	33	2.73%	135	144	3	282
41-2011	Cashiers	1,304	1,120	-184	-14.11%	117	118	-18	217
53-7065	Stockers and Order Fillers	1,031	1,142	111	10.77%	68	106	11	185
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,412	1,407	-5	-0.35%	64	83	0	147
31-1120	Home Health and Personal Care Aides	886	1,067	181	20.43%	78	65	18	161
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	707	774	67	9.48%	35	60	7	102
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,725	1,578	-147	-8.52%	115	55	-15	155
35-3031	Waiters and Waitresses	393	389	-4	-1.02%	34	47	0	81
11-1021	General and Operations Managers	835	844	9	1.08%	21	45	1	67
41-2031	Retail Salespersons	589	542	-47	-7.98%	37	45	-5	77

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,209	1,242	33	2.73%	135	144	3	282
41-2011	Cashiers	1,304	1,120	-184	-14.11%	117	118	-18	217
53-7065	Stockers and Order Fillers	1,031	1,142	111	10.77%	68	106	11	185
31-1120	Home Health and Personal Care Aides	886	1,067	181	20.43%	78	65	18	161
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,725	1,578	-147	-8.52%	115	55	-15	155
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,412	1,407	-5	-0.35%	64	83	0	147
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	707	774	67	9.48%	35	60	7	102
35-3031	Waiters and Waitresses	393	389	-4	-1.02%	34	47	0	81
41-2031	Retail Salespersons	589	542	-47	-7.98%	37	45	-5	77
43-9061	Office Clerks, General	672	606	-66	-9.82%	39	38	-7	70

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	1,304	1,120	-184	-14.11%	117	118	-18	217
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,725	1,578	-147	-8.52%	115	55	-15	155
43-9061	Office Clerks, General	672	606	-66	-9.82%	39	38	-7	70
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	407	352	-55	-13.51%	22	20	-6	36
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	514	465	-49	-9.53%	14	16	-5	25

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-2041	Structural Metal Fabricators and Fitters	17	10	-7	-41.18%	0	1	-1	0
43-9021	Data Entry Keyers	21	15	-6	-28.57%	1	1	-1	1
51-6031	Sewing Machine Operators	18	13	-5	-2 7.78%	1	1	0	2
43-6011	Executive Secretaries and Executive Administrative Assistants	27	20	-7	-25.93%	1	1	-1	1
43-3071	Tellers	134	105	-29	-21.64%	5	7	-3	9

Southwest Arkansas Workforce Development Area

The Southwest Arkansas Workforce Development Area (WDA) is the largest Workforce Area in the state in terms of the number of counties represented. Southwest Arkansas Profile

Projected Employment Growth (2022-2032): -0.92% Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 3.9%

According to occupational projections, Southwest Arkansas WDA employers are estimated to have 9,450 job

Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the area: Oklahoma to the west, Texas to the southwest, openings annually. Of these, 4,275 annual openings are due to employees leaving the workforce and 5,255 from those changing jobs. However, the overall decline in employment could reduce annual job openings by 80. **Transportation and**

and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

According to industry projections, employment is projected to see a reduction of 800 jobs, or 0.92 percent of its workforce. Goods-Producing industries are predicted to experience a net loss of 772 jobs, while Services-Providing industries are estimated to see a net gain of 236 jobs. The area is expected to cut 264 Self-Employed Workers during the 2022-2032 projection cycle. The not-seasonally-adjusted average unemployment rate for 2022 was 3.9 percent.



Material Moving Occupations is predicted to grow by 316 jobs, becoming the top growing major group. Healthcare Support Occupations is slated to be the fastest growing major group, raising employment levels by 9.45 percent. Driving this growth is *Home Health and Personal Care Aides*, which is predicted to increase its workforce by 251 jobs, becoming the top growing occupation in the area. *Nurse Practitioners* is estimated to grow by 39.16 percent, becoming the fastest growing industry. On the negative side of the local economy, *Farmers, Ranchers, and Other Agricultural Managers* is set to be the top declining occupation, losing an

Professional and Business Services is predicted to be the top and fastest growing supersector, with a gain of 236 employees between 2022 and 2032, an increase of 5.22 percent. *Social Assistance* is projected to be the top growing industry, increasing employment by 290 jobs, or 14.27 percent. *Grantmaking and Giving Services* could be the fastest growing industry, increasing its workforce by 31.58 percent. On the other side of the labor market, *Machinery Manufacturing* is anticipated to lose 716 jobs, or more the 80 percent of its workforce by 2032, becoming the top and fastest declining industry in Southwest Arkansas.

estimated 306 jobs, while *Broadcast Announcers and Radio Disc Jockeys* is projected to cut 34.78 percent of its already small local workforce, becoming the fastest declining occupation in Southwest Arkansas. Overall, **Office and Administrative Support Occupations** could be the top declining major group with 726 jobs being cut, while **Farming, Fishing, and Forestry Occupations** could be the fastest declining major group, cutting 14.63 percent from its workforce.

Southwest Arkansas Workforce Development Area

2022-2032 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	86,670	85,870	-800	-0.92%
006010	Self Employed Workers, All Jobs	6,950	6,686	-264	-3.80%
101000	Goods Producing	25,279	24,507	-772	-3.05%
101100	NATURAL RESOURCES AND MINING	2,745	2,335	-410	-14.94%
110000	Agriculture, Forestry, Fishing and Hunting	1,875	1,551	-324	-17.28%
210000	Mining, Quarrying, and Oil and Gas Extraction	870	784	-86	-9.89%
101200	CONSTRUCTION	3,142	3,057	-85	-2.71%
101300	MANUFACTURING	19,392	19,115	-277	-1.43%
	Non-Durable Goods Manufacturing	10,344	10,445	101	0.98%
	Durable Goods Manufacturing	9,048	8,670	-378	-4.18%
102000	Services Providing	54,441	54,677	236	0.43%
102100	TRADE, TRANSPORTATION, AND UTILITIES	13,982	13,957	-25	-0.18%
420000	Wholesale Trade	1,799	1,789	-10	-0.56%
440000	Retail Trade	8,581	8,562	-19	-0.22%
480000	Transportation and Warehousing	3,074	3,082	8	0.26%
220000	Utilities	528	524	-4	-0.76%
102200	INFORMATION	378	292	-86	-22.75%
102300	FINANCIAL ACTIVITIES	2,485	2,345	-140	-5.63%
520000	Finance and Insurance	1,817	1,698	-119	-6.55%
530000	Real Estate and Rental and Leasing	668	647	-21	-3.14%
102400	PROFESSIONAL AND BUSINESS SERVICES	4,519	4,755	236	5.22%
540000	Professional, Scientific, and Technical Services	1,070	1,116	46	4.30%
550000	Management of Companies and Enterprises	734	828	94	12.81%
560000	Administrative and Support and Waste Management and Remediation Services	2,715	2,811	96	3.54%
102500	EDUCATION AND HEALTH SERVICES	17,072	17,143	71	0.42%
610000	Educational Services	7,585	7,190	-395	-5.21%
620000	Health Care and Social Assistance	9,487	9,953	466	4.91%
102600	LEISURE AND HOSPITALITY	5,915	6,111	196	3.31%
710000	Arts, Entertainment, and Recreation	488	488	0	0.00%
720000	Accommodation and Food Services	5,427	5,623	196	3.61%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	4,252	4,334	82	1.93%
102800	GOVERNMENT	5,838	5,740	-98	-1.68%

Southwest Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
624000	Social Assistance	2,032	2,322	290	14.27%
336000	Transportation Equipment Manufacturing	1,549	1,829	280	18.08%
311000	Food Manufacturing	4,538	4,740	202	4.45%
722000	Food Services and Drinking Places	4,764	4,951	187	3.93%
621000	Ambulatory Health Care Services	2,886	3,056	170	5.89%
813100	Religious Organizations	2,092	2,254	162	7.74%
455000	General Merchandise Retailers	2,828	2,979	151	5.34%
611300	Colleges, Universities, and Professional Schools	957	1,105	148	15.46%
332000	Fabricated Metal Product Manufacturing	2,710	2,857	147	5.42%
325000	Chemical Manufacturing	1,470	1,567	97	6.60%

Top 10 Growing Industries (Ranked by Numeric Change)

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
813200	Grantmaking and Giving Services	38	50	12	31.58%
492000	Couriers and Messengers	449	542	93	20.71%
336000	Transportation Equipment Manufacturing	1,549	1,829	280	18.08%
813900	Business, Professional, Labor, Political, and Similar Organizations	196	229	33	16.84%
611300	Colleges, Universities, and Professional Schools	957	1,105	148	15.46%
624000	Social Assistance	2,032	2,322	290	14.27%
562000	Waste Management and Remediation Services	723	817	94	13.00%
459000	Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	521	585	64	12.28%
493000	Warehousing and Storage	111	122	11	9.91%
813300	Social Advocacy Organizations	419	454	35	8.35%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
333000	Machinery Manufacturing	894	178	-716	-80.09%
611100	Elementary and Secondary Schools	5,567	4,957	-610	-10.96%
112000	Animal Production and Aquaculture	859	633	-226	-26.31%
322000	Paper Manufacturing	915	702	-213	-23.28%
236000	Construction of Buildings	773	645	-128	-16.56%

Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
333000	Machinery Manufacturing	894	178	-716	-80.09%
323000	Printing and Related Support Activities	51	24	-27	-52.94%
458000	Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	197	111	-86	-43.65%
516000	Broadcasting and Content Providers	75	47	-28	-37.33%
813400	Civic and Social Organizations	59	39	-20	-33.90%

Southwest Arkansas Workforce Development Area

2022-2032 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	86,670	85,870	-800	-0.92%	4,275	5,255	-80	9,450
11-0000	Management Occupations	9,188	9,066	-122	-1.33%	407	378	-12	773
13-0000	Business and Financial Operations Occupations	2,766	2,903	137	4.95%	90	136	14	240
15-0000	Computer and Mathematical Occupations	429	431	2	0.47%	10	16	0	26
17-0000	Architecture and Engineering Occupations	1,133	1,211	78	6.88%	33	43	8	84
19-0000	Life, Physical, and Social Science Occupations	416	429	13	3.13%	9	30	1	40
21-0000	Community and Social Service Occupations	2,042	2,200	158	7.74%	86	98	16	200
23-0000	Legal Occupations	216	221	5	2.31%	6	6	0	12
25-0000	Educational Instruction and Library Occupations	5,264	5,078	-186	-3.53%	216	210	-19	407
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	498	486	-12	-2.41%	22	28	-1	49
29-0000	Healthcare Practitioners and Technical Occupations	3,938	4,070	132	3.35%	133	110	13	256
31-0000	Healthcare Support Occupations	2,857	3,127	270	9.45%	204	225	27	456
33-0000	Protective Service Occupations	1,483	1,470	-13	-0.88%	60	77	-1	136
35-0000	Food Preparation and Serving Related Occupations	5,466	5,610	144	2.63%	479	567	14	1,060
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,654	2,617	-37	-1.39%	169	186	-4	351
39-0000	Personal Care and Service Occupations	1,218	1,182	-36	-2.96%	83	123	-4	202
41-0000	Sales and Related Occupations	6,257	6,012	-245	-3.92%	410	474	-24	860
43-0000	Office and Administrative Support Occupations	8,526	7,800	-726	-8.52%	436	480	-73	843
45-0000	Farming, Fishing, and Forestry Occupations	1,558	1,330	-228	-14.63%	78	132	-23	187
47-0000	Construction and Extraction Occupations	4,311	4,304	-7	-0.16%	151	225	-1	375
49-0000	Installation, Maintenance, and Repair Occupations	4,322	4,420	98	2.27%	166	204	10	380
51-0000	Production Occupations	11,461	10,920	-541	-4.72%	474	723	-54	1,143
53-0000	Transportation and Material Moving Occupations	10,667	10,983	316	2.96%	551	784	32	1,367

Southwest Arkansas Workforce Development Area Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	1,123	1,374	251	22.35%	100	83	25	208
53-7065	Stockers and Order Fillers	1,453	1,645	192	13.21%	96	152	19	267
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,820	2,936	116	4.11%	137	234	12	383
35-2014	Cooks, Restaurant	503	614	111	22.07%	38	46	11	95
49-9041	Industrial Machinery Mechanics	875	984	109	12.46%	33	38	11	82
21-2011	Clergy	839	920	81	9.65%	35	36	8	79
11-9111	Medical and Health Services Managers	334	409	75	22.46%	10	15	8	33
53-3033	Light Truck Drivers	667	739	72	10.79%	32	41	7	80
35-3023	Fast Food and Counter Workers	2,024	2,090	66	3.26%	227	242	7	476
29-1171	Nurse Practitioners	143	199	56	39.16%	4	4	6	14

Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-1171	Nurse Practitioners	143	199	56	39.16%	4	4	6	14
25-1071	Health Specialties Teachers, Postsecondary	44	59	15	34.09%	2	2	2	6
25-1072	Nursing Instructors and Teachers, Postsecondary	65	81	16	24.62%	3	2	2	7
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	52	64	12	23.08%	4	8	1	13
11-9111	Medical and Health Services Managers	334	409	75	22.46%	10	15	8	33
31-1120	Home Health and Personal Care Aides	1,123	1,374	251	22.35%	100	83	25	208
35-2014	Cooks, Restaurant	503	614	111	22.07%	38	46	11	95
13-1081	Logisticians	38	46	8	21.05%	1	2	1	4
31-2021	Physical Therapist Assistants	82	99	17	20.73%	4	8	2	14
25-1121	Art, Drama, and Music Teachers, Postsecondary	32	38	6	18.75%	2	1	1	4

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,825	3,519	-306	-8.00%	257	122	-31	348
35-3023	Fast Food and Counter Workers	2,024	2,090	66	3.26%	227	242	7	476
41-2011	Cashiers	2,419	2,303	-116	-4.80%	227	229	-12	444
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,820	2,936	116	4.11%	137	234	12	383
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,391	2,350	-41	-1.71%	107	139	-4	242
43-9061	Office Clerks, General	1,812	1,652	-160	-8.83%	105	102	-16	191
31-1120	Home Health and Personal Care Aides	1,123	1,374	251	22.35%	100	83	25	208
53-7065	Stockers and Order Fillers	1,453	1,645	192	13.21%	96	152	19	267
41-2031	Retail Salespersons	1,347	1,321	-26	-1.93%	88	106	-3	191
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,114	1,105	-9	-0.81%	77	77	-1	153

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,024	2,090	66	3.26%	227	242	7	476
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,820	2,936	116	4.11%	137	234	12	383
41-2011	Cashiers	2,419	2,303	-116	-4.80%	227	229	-12	444
53-7065	Stockers and Order Fillers	1,453	1,645	192	13.21%	96	152	19	267
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,391	2,350	-41	-1.71%	107	139	-4	242
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,825	3,519	-306	-8.00%	257	122	-31	348
41-2031	Retail Salespersons	1,347	1,321	-26	-1.93%	88	106	-3	191
43-9061	Office Clerks, General	1,812	1,652	-160	-8.83%	105	102	-16	191
11-1021	General and Operations Managers	1,753	1,784	31	1.77%	44	95	3	142
31-1131	Nursing Assistants	1,082	1,066	-16	-1.48%	68	84	-2	150

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,024	2,090	66	3.26%	227	242	7	476
41-2011	Cashiers	2,419	2,303	-116	-4.80%	227	229	-12	444
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,820	2,936	116	4.11%	137	234	12	383
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,825	3,519	-306	-8.00%	257	122	-31	348
53-7065	Stockers and Order Fillers	1,453	1,645	192	13.21%	96	152	19	267
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,391	2,350	-41	-1.71%	107	139	-4	242
31-1120	Home Health and Personal Care Aides	1,123	1,374	251	22.35%	100	83	25	208
41-2031	Retail Salespersons	1,347	1,321	-26	-1.93%	88	106	-3	191
43-9061	Office Clerks, General	1,812	1,652	-160	-8.83%	105	102	-16	191
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,114	1,105	-9	-0.81%	77	77	-1	153

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,825	3,519	-306	-8.00%	257	122	-31	348
51-2090	Miscellaneous Assemblers and Fabricators	1,173	1,012	-161	-13.73%	46	69	-16	99
43-9061	Office Clerks, General	1,812	1,652	-160	-8.83%	105	102	-16	191
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	511	373	-138	-27.01%	25	40	-14	51
41-2011	Cashiers	2,419	2,303	-116	-4.80%	227	229	-12	444

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
27-3011	Broadcast Announcers and Radio Disc Jockeys	23	15	-8	-34.78%	1	1	-1	1
51-9161	Computer Numerically Controlled Tool Operators	134	90	-44	-32.84%	4	7	-4	7
41-3011	Advertising Sales Agents	31	21	-10	-32.26%	1	2	-1	2
43-9021	Data Entry Keyers	75	53	-22	-29.33%	3	4	-2	5
51-4111	Tool and Die Makers	52	37	-15	-28.85%	2	2	-2	2

Southeast Arkansas Workforce Development Area

The Southeast Arkansas Workforce Development Area (WDA) consists of 10 counties: Arkansas, Ashley, Bradley,

Southeast Arkansas Profile

Projected Employment Growth (2022-2032): -2.34% Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 4.5%

Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Two states border the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east.

Southeast Arkansas WDA employers are expected to have 8,294 job openings

35.25 percent of its workforce by 2032.

According to industry projections, the Southeast Arkansas WDA is expected to lose the most jobs of any workforce area, cutting 1,817 jobs between 2022 and 2032, a 2.34 percent decline. Goods-Producing industries are projected to experience a net loss of 973 jobs, while the Services-Providing industries are predicted to experience a net loss of 547 jobs. The area could experience a decrease of 297 Self-Employed Workers. The not-seasonally-adjusted average unemployment rate for 2022 was 4.5 percent, the highest in the state.

Leisure and Hospitality is predicted to be the top

growing supersector, with a gain of 307 employees between 2022 and 2032, an increase of 5.76 percent. **Professional and Business Services** is forecast to raise employment levels by 6.63 percent, becoming the fastest growing supersector. *Social Assistance* is projected to be the top growing industry, increasing employment by 258 jobs, or 10.71 percent. *Waste Management and Remediation Services* is slated to be the fastest growing industry, increasing its workforce by 38.64 percent. On the negative side of the labor market, *Paper Manufacturing* is set to lose 568 jobs, becoming the top declining industry, while *Newspaper, Periodical, Book, and*

annually during the 2022-2032 projection period. Of these, 3,805 would be from employees leaving the workforce, while 4,671 could be created from those changing jobs. Growth and expansion could be reduced by 182 job openings each year. **Healthcare Support Occupations** is projected to be the top and fastest growing major group, adding 271 jobs to its workforce, an increase of 8.88 percent. Driving this growth is *Home Health and Personal Care Aides*, which is slated to add 271 jobs to the labor market. *Personal Financial Advisors* is projected to be the fastest growing industry, adding 56.63 percent to its workforce. On the negative side of the local economy,

Farmers, Ranchers, and Other Agricultural Managers is anticipated to cut 277 jobs, while *Advertising Sales Agents* is slated to have a 37.50 percent reduction in its small local workforce. **Office and Administrative Support Occupations** is expected to be the top and fastest declining major group, losing an estimated 708 jobs, or 8.68 percent of its workforce. Overall, 13 of the 22 major groups are set to experience a net loss of jobs between 2022 and 2032.



Directory Publishers is forecast to cut 62.32 percent of its workforce between 2022 and 2032. Overall, the **Information** supersector could cut

Southeast Arkansas Workforce Development Area

2022-2032 Industry Projections by Major Division

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	77,710	75,893	-1,817	-2.34%
006010	Self Employed Workers, All Jobs	6,002	5,705	-297	-4.95%
101000	Goods Producing	19,529	18,556	-973	-4.98%
101100	NATURAL RESOURCES AND MINING	3,516	3,267	-249	-7.08%
110000	Agriculture, Forestry, Fishing and Hunting	3,452	3,199	-253	-7.33%
210000	Mining, Quarrying, and Oil and Gas Extraction	64	68	4	6.25%
101200	CONSTRUCTION	2,111	2,071	-40	-1.89%
101300	MANUFACTURING	13,902	13,218	-684	-4.92%
	Non-Durable Goods Manufacturing	7,397	6,938	-459	-6.21%
	Durable Goods Manufacturing	6,505	6,280	-225	-3.46%
102000	Services Providing	52,179	51,632	-547	-1.05%
102100	TRADE, TRANSPORTATION, AND UTILITIES	12,189	11,832	-357	-2.93%
420000	Wholesale Trade	1,862	1,934	72	3.87%
440000	Retail Trade	7,331	7,050	-281	-3.83%
480000	Transportation and Warehousing	2,467	2,335	-132	-5.35%
220000	Utilities	529	513	-16	-3.02%
102200	INFORMATION	261	169	-92	-35.25%
102300	FINANCIAL ACTIVITIES	2,541	2,517	-24	-0.94%
520000	Finance and Insurance	1,952	1,908	-44	-2.25%
530000	Real Estate and Rental and Leasing	589	609	20	3.40%
102400	PROFESSIONAL AND BUSINESS SERVICES	3,482	3,713	231	6.63%
540000	Professional, Scientific, and Technical Services	1,098	1,257	159	14.48%
550000	Management of Companies and Enterprises	338	336	-2	-0.59%
560000	Administrative and Support and Waste Management and Remediation Services	2,046	2,120	74	3.62%
102500	EDUCATION AND HEALTH SERVICES	16,814	16,557	-257	-1.53%
610000	Educational Services	6,810	6,347	-463	-6.80%
620000	Health Care and Social Assistance	10,004	10,210	206	2.06%
102600	LEISURE AND HOSPITALITY	5,329	5,636	307	5.76%
710000	Arts, Entertainment, and Recreation	1,057	1,114	57	5.39%
720000	Accommodation and Food Services	4,272	4,522	250	5.85%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	3,226	3,311	85	2.63%
102800	GOVERNMENT	8,337	7,897	-440	-5.28%

Southeast Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

2022 2032 NAICS Numeric Percent NAICS Title Estimated Projected Code Change Change Employment Employment 624000 Social Assistance 2,408 2,666 258 10.71% 541000 Professional, Scientific, and Technical Services 1,257 14.48% 1,098 159 813100 1,852 7.67% **Religious Organizations** 1,720 132 311000 3,681 3,551 3.66% Food Manufacturing 130 424000 1,060 Merchant Wholesalers, Nondurable Goods 980 80 8.16% 493000 Warehousing and Storage 715 790 75 10.49% 621000 51 Ambulatory Health Care Services 2,715 2,766 1.88% 813900 Business, Professional, Labor, Political, and Similar Organizations 198 239 41 20.71% 561000 Administrative and Support Services 1,958 40 2.04% 1,998 531000 Real Estate 400 436 36 9.00%

Top 10 Growing Industries (Ranked by Numeric Change)

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
562000	Waste Management and Remediation Services	88	122	34	38.64%
813200	Grantmaking and Giving Services	38	48	10	26.32%
813900	Business, Professional, Labor, Political, and Similar Organizations	198	239	41	20.71%
541000	Professional, Scientific, and Technical Services	1,098	1,257	159	14.48%
624000	Social Assistance	2,408	2,666	258	10.71%
493000	Warehousing and Storage	715	790	75	10.49%
813300	Social Advocacy Organizations	48	53	5	10.42%
531000	Real Estate	400	436	36	9.00%
424000	Merchant Wholesalers, Nondurable Goods	980	1,060	80	8.16%
813100	Religious Organizations	1,720	1.852	132	7.67%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
322000	Paper Manufacturing	2,452	1,884	-568	-23.16%
611100	Elementary and Secondary Schools	4,815	4,526	-289	-6.00%
999200	State Government, Excluding Education and Hospitals	3,787	3,579	-208	-5.49%
611300	Colleges, Universities, and Professional Schools	1,565	1,411	-154	-9.84%
458000	Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	262	138	-124	-47.33%

Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change
513100	Newspaper, Periodical, Book, and Directory Publishers	69	26	-43	-62.32%
458000	Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	262	138	-124	-47.33%
323000	Printing and Related Support Activities	18	12	-6	-33.33%
611600	Other Schools and Instruction	15	10	-5	-33.33%
517000	Telecommunications	138	96	-42	-30.43%

Southeast Arkansas Workforce Development Area

2022-2032 Occupational Projections by Major Group

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	77,710	75,893	-1,817	-2.34%	3,805	4,671	-182	8,294
11-0000	Management Occupations	8,001	7,812	-189	-2.36%	354	327	-19	662
13-0000	Business and Financial Operations Occupations	2,546	2,621	75	2.95%	82	123	8	213
15-0000	Computer and Mathematical Occupations	527	537	10	1.90%	12	20	1	33
17-0000	Architecture and Engineering Occupations	634	637	3	0.47%	17	23	0	40
19-0000	Life, Physical, and Social Science Occupations	628	601	-27	-4.30%	13	42	-3	52
21-0000	Community and Social Service Occupations	1,985	2,110	125	6.30%	82	95	12	189
23-0000	Legal Occupations	233	243	10	4.29%	7	7	1	15
25-0000	Educational Instruction and Library Occupations	4,849	4,595	-254	-5.24%	199	194	-25	368
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	436	417	-19	-4.36%	19	25	-2	42
29-0000	Healthcare Practitioners and Technical Occupations	4,162	4,178	16	0.38%	137	107	2	246
31-0000	Healthcare Support Occupations	3,052	3,323	271	8.88%	221	238	27	486
33-0000	Protective Service Occupations	2,672	2,484	-188	-7.04%	102	139	-19	222
35-0000	Food Preparation and Serving Related Occupations	4,728	4,963	235	4.97%	418	496	24	938
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,177	2,162	-15	-0.69%	139	153	-2	290
39-0000	Personal Care and Service Occupations	1,485	1,480	-5	-0.34%	94	148	0	242
41-0000	Sales and Related Occupations	5,798	5,498	-300	-5.17%	359	426	-30	755
43-0000	Office and Administrative Support Occupations	8,157	7,449	-708	-8.68%	416	458	-71	803
45-0000	Farming, Fishing, and Forestry Occupations	2,450	2,265	-185	-7.55%	128	214	-18	324
47-0000	Construction and Extraction Occupations	2,550	2,509	-41	-1.61%	89	127	-4	212
49-0000	Installation, Maintenance, and Repair Occupations	3,584	3,536	-48	-1.34%	137	167	-5	299
51-0000	Production Occupations	9,690	9,047	-643	-6.64%	405	600	-64	941
53-0000	Transportation and Material Moving Occupations	7,366	7,426	60	0.81%	375	540	6	921

Southeast Arkansas Workforce Development Area Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	1,371	1,642	271	19.77%	120	100	27	247
35-3023	Fast Food and Counter Workers	1,798	1,905	107	5.95%	204	218	11	433
35-2014	Cooks, Restaurant	395	496	101	25.57%	30	36	10	76
53-7065	Stockers and Order Fillers	1,245	1,346	101	8.11%	81	127	10	218
21-2011	Clergy	701	767	66	9.42%	29	30	7	66
11-9111	Medical and Health Services Managers	342	406	64	18.71%	10	16	6	32
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,752	1,804	52	2.97%	85	144	5	234
13-2052	Personal Financial Advisors	83	130	47	56.63%	3	4	5	12
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	571	610	39	6.83%	30	57	4	91
13-1111	Management Analysts	293	330	37	12.63%	11	14	4	29

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-2052	Personal Financial Advisors	83	130	47	56.63%	3	4	5	12
29-1171	Nurse Practitioners	91	123	32	35.16%	2	2	3	7
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	56	74	18	32.14%	4	8	2	14
35-2014	Cooks, Restaurant	395	496	101	25.57%	30	36	10	76
15-1252	Software Developers	38	47	9	23.68%	1	2	1	4
31-1120	Home Health and Personal Care Aides	1,371	1,642	271	19.77%	120	100	27	247
11-9111	Medical and Health Services Managers	342	406	64	18.71%	10	16	6	32
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	99	117	18	18.18%	5	6	2	13
31-2021	Physical Therapist Assistants	48	55	7	14.58%	2	4	1	7
35-1011	Chefs and Head Cooks	29	33	4	13.79%	1	2	0	3

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,322	3,045	-277	-8.34%	222	106	-28	300
35-3023	Fast Food and Counter Workers	1,798	1,905	107	5.95%	204	218	11	433
41-2011	Cashiers	1,962	1,793	-169	-8.61%	181	182	-17	346
31-1120	Home Health and Personal Care Aides	1,371	1,642	271	19.77%	120	100	27	247
43-9061	Office Clerks, General	1,635	1,506	-129	-7.89%	95	92	-13	174
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,752	1,804	52	2.97%	85	144	5	234
53-7065	Stockers and Order Fillers	1,245	1,346	101	8.11%	81	127	10	218
41-2031	Retail Salespersons	1,262	1,183	-79	-6.26%	80	97	-8	169
31-1131	Nursing Assistants	1,104	1,071	-33	-2.99%	69	85	-3	151
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	974	973	-1	-0.10%	68	68	0	136

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,798	1,905	107	5.95%	204	218	11	433
41-2011	Cashiers	1,962	1,793	-169	-8.61%	181	182	-17	346
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,752	1,804	52	2.97%	85	144	5	234
53-7065	Stockers and Order Fillers	1,245	1,346	101	8.11%	81	127	10	218
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,322	3,045	-277	-8.34%	222	106	-28	300
31-1120	Home Health and Personal Care Aides	1,371	1,642	271	19.77%	120	100	27	247
41-2031	Retail Salespersons	1,262	1,183	-79	-6.26%	80	97	-8	169
43-9061	Office Clerks, General	1,635	1,506	-129	-7.89%	95	92	-13	174
31-1131	Nursing Assistants	1,104	1,071	-33	-2.99%	69	85	-3	151
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	959	915	-44	-4.59%	53	85	-4	134

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,798	1,905	107	5.95%	204	218	11	433
41-2011	Cashiers	1,962	1,793	-169	-8.61%	181	182	-17	346
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,322	3,045	-277	-8.34%	222	106	-28	300
31-1120	Home Health and Personal Care Aides	1,371	1,642	271	19.77%	120	100	27	247
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,752	1,804	52	2.97%	85	144	5	234
53-7065	Stockers and Order Fillers	1,245	1,346	101	8.11%	81	127	10	218
43-9061	Office Clerks, General	1,635	1,506	-129	-7.89%	95	92	-13	174
41-2031	Retail Salespersons	1,262	1,183	-79	-6.26%	80	97	-8	169
31-1131	Nursing Assistants	1,104	1,071	-33	-2.99%	69	85	-3	151
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	974	973	-1	-0.10%	68	68	0	136

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,322	3,045	-2 77	-8.34%	222	106	-28	300
41-2011	Cashiers	1,962	1,793	-169	-8.61%	181	182	-17	346
33-3012	Correctional Officers and Jailers	1,411	1,252	-159	-11.27%	46	69	-16	99
43-9061	Office Clerks, General	1,635	1,506	-129	-7.89%	95	92	-13	174
51-9196	Paper Goods Machine Setters, Operators, and Tenders	498	383	-115	-23.09%	19	31	-12	38

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2022 Estimated Employment	2032 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-3011	Advertising Sales Agents	16	10	-6	-37.50%	0	1	-1	0
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	50	36	-14	-28.00%	2	3	-1	4
51-8021	Stationary Engineers and Boiler Operators	65	49	-16	-24.62%	3	3	-2	4
43-9021	Data Entry Keyers	73	56	-17	-23.29%	3	4	-2	5
51-9196	Paper Goods Machine Setters, Operators, and Tenders	498	383	-115	-23.09%	19	31	-12	38

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