

State of Arkansas

Workforce Development Areas

*Short-Term Industry and
Occupational Projections*

2024-2026



LOCAL WORKFORCE DEVELOPMENT AREAS SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2024-2026



Arkansas Division of
Workforce Services

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LOCAL WORKFORCE DEVELOPMENT AREAS SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2024-2026

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Table of Contents

Explanation of Industry Projections Data	6
Explanation of Occupational Projections Data	7
Definition of Important Terms	8
Methodology	9
Total Employment Projections by Workforce Development Area	11
Percent Change of Total Employment	12
Local Workforce Development Areas	13
Northwest Arkansas Workforce Development Area	14
Area Profile	14
2024-2026 Industry Projections by Major Division	15
Industry Rankings	16
2024-2026 Occupational Projections by Major Group	18
Occupational Rankings	19
North Central Arkansas Workforce Development Area	22
Area Profile	22
2024-2026 Industry Projections by Major Division	23
Industry Rankings	24
2024-2026 Occupational Projections by Major Group	26
Occupational Rankings	27

Northeast Arkansas Workforce Development Area	30
Area Profile	30
2024-2026 Industry Projections by Major Division	31
Industry Rankings	32
2024-2026 Occupational Projections by Major Group	34
Occupational Rankings	35
Western Arkansas Workforce Development Area	38
Area Profile	38
2024-2026 Industry Projections by Major Division	39
Industry Rankings	40
2024-2026 Occupational Projections by Major Group	42
Occupational Rankings	43
West Central Arkansas Workforce Development Area	46
Area Profile	46
2024-2026 Industry Projections by Major Division	47
Industry Rankings	48
2024-2026 Occupational Projections by Major Group	50
Occupational Rankings	51
Central Arkansas Workforce Development Area	54
Area Profile	54
2024-2026 Industry Projections by Major Division	55
Industry Rankings	56
2024-2026 Occupational Projections by Major Group	58
Occupational Rankings	59

City of Little Rock Workforce Development Area	.....	62
Area Profile	.....	62
2024-2026 Industry Projections by Major Division	.....	63
Industry Rankings	.....	64
2024-2026 Occupational Projections by Major Group	.....	66
Occupational Rankings	.....	67
Eastern Arkansas Workforce Development Area	.....	70
Area Profile	.....	70
2024-2026 Industry Projections by Major Division	.....	71
Industry Rankings	.....	72
2024-2026 Occupational Projections by Major Group	.....	74
Occupational Rankings	.....	75
Southwest Arkansas Workforce Development Area	.....	78
Area Profile	.....	78
2024-2026 Industry Projections by Major Division	.....	79
Industry Rankings	.....	80
2024-2026 Occupational Projections by Major Group	.....	82
Occupational Rankings	.....	83
Southeast Arkansas Workforce Development Area	.....	86
Area Profile	.....	86
2024-2026 Industry Projections by Major Division	.....	87
Industry Rankings	.....	88
2024-2026 Occupational Projections by Major Group	.....	90
Occupational Rankings	.....	91

**EXPLANATION OF INDUSTRY PROJECTIONS DATA
LOCAL WORKFORCE DEVELOPMENT AREAS
2024-2026**

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure	Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure	An estimate of the number of jobs in an industry in 2024	The projected number of jobs expected to be in an industry in 2026	Total number of jobs an industry is expected to gain or lose over the 2024 to 2026 period	Percent change in the number of jobs in an industry over the 2024 to 2026 period

EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA

LOCAL WORKFORCE DEVELOPMENT AREAS

2024-2026

Standard Occupational Classification (SOC)		Employment		Change		Annual Openings			
Code	Title	2024 Estimated	2026 Projected	Numeric	Percent	Exits	Transfers	Change	Total
The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure	The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure	An estimate of the number of jobs in an occupation in 2024	The projected number of jobs expected to be in an occupation in 2026	Total number of jobs an occupation is expected to gain or lose over the 2024 to 2026 period	Percent change in the number of jobs in an occupation over the 2024 to 2026 period	Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four months or more	Average number of annual job openings expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group	Average number of annual job openings expected to be created during the projection period due to the gain or decline in an occupation	Average number of annual job openings expected to be created during the projection period due to employment growth and separations

Definition of Important Terms

Base Employment – The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

Current Employment Statistics (CES) – A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation, all states, and most major metropolitan areas.

Employment – The number of jobs in a business or firm at any given time.

Establishment – The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

Fastest Growing – Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

Industry – A group of establishments that produce similar products or provide similar services.

Metropolitan Statistical Area – A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

Net Change – The difference between projected employment and base employment.

North American Industry Classification System (NAICS) – A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

Occupation – A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, regardless of the industry they are in.

Occupational Employment and Wage Statistics (OEWS) – A federal/state cooperative program that produces employment and wage estimates for over 800 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. The estimates are also used to gather occupational staffing patterns by industry, which are used to project employment needs by occupation.

Percent (%) Change – The rate at which an industry or occupation is expected to grow or decline.

Projected Employment – The average number of jobs expected to be in an industry or occupation in the future.

Quarterly Census of Employment and Wages (QCEW) – A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

Sector – A level of industry classification under supersector according to the NAICS structure.

Standard Occupational Classification (SOC) – A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

Subsector – A level of industry classification under sector according to the NAICS structure.

Supersector – The top level of industry classification according to the NAICS structure.

Workforce Development Area – A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Innovation and Opportunity Act (WIOA) to provide services for eligible youth, adults, and dislocated workers.

Methodology

The following is a brief overview of the method used to produce short-term employment projections for the local workforce development areas.

Data Development

Data development is accomplished by using three sources:

The Quarterly Census of Employment and Wage (QCEW) reports. This source provides data for all the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

The Current Employment Statistics (CES) Survey. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *QCEW* program.

Agriculture employment. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the *QCEW* reports is used to make estimates for years following the Census year until the next Census. Other information from the US Census Bureau is used to supplement agriculture employment.

Other Non-Covered Employment. Data on other agriculture employment, specifically NAICS 113, 114, and 115 as well as private households are supplemented using data from the US Census Bureau.

Industry Projections

The industry projections in this publication were produced using the *Projections Suite System* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

Occupational Projections

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment and Wage Statistics (OEWS) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using the *Projections Suite System* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. In addition, using national Self Employment and unpaid family workers staffing patterns, the system generates base and projected employment for Self Employed and unpaid family workers.

Data Limitations

The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2026. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring or that could occur in the future. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

It is important to consider both numeric change and percent change when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both annual exits and annual transfers as well as the annual change. Opportunities in an occupation still exist even if the occupation is in decline.

Total Employment Projections by Workforce Development Area

Workforce Development Area	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change ¹	Total Annual Openings ²
Northwest Arkansas	352,489	365,689	13,200	3.74%	16,286	22,915	6,600	45,801
North Central Arkansas	85,359	87,447	2,088	2.45%	4,180	5,487	1,044	10,711
Northeast Arkansas	119,680	122,302	2,622	2.19%	5,555	7,754	1,311	14,620
Western Arkansas	117,714	119,642	1,928	1.64%	5,514	7,664	964	14,142
West Central Arkansas	123,709	124,989	1,280	1.03%	5,988	8,209	640	14,837
Central Arkansas	191,254	196,318	5,064	2.65%	9,022	12,652	2,532	24,206
City of Little Rock	211,879	215,683	3,804	1.80%	8,923	12,669	1,902	23,494
Eastern Arkansas	37,833	37,699	-134	-0.35%	1,820	2,462	-67	4,215
Southwest Arkansas	86,017	85,772	-245	-0.28%	3,961	5,510	-122	9,349
Southeast Arkansas	75,080	73,548	-1,532	-2.04%	3,422	4,754	-766	7,410

¹ The Annual Change is the Numeric Change equally distributed between the two years.

² The Total Annual Openings is the sum of the Annual Exits, Transfers and Change.

The Northwest Arkansas Workforce Development Area (WDA) is projected to be the top and fastest growing area in the state during the 2024-2026 projection period with 13,200 new jobs anticipated to be added to the job market, a 3.74 percent change. The Central Arkansas WDA is estimated to increase the local workforce by 5,064 jobs. The Northwest Arkansas WDA is also predicted to have the most annual job openings, anticipated to have 45,801 annual job openings, while the Central Arkansas WDA is estimated to have 24,206. The Eastern Arkansas WDA is predicted to have the fewest annual job openings with 4,215. Three areas are forecast to experience net job losses. The Southeast Arkansas WDA is estimated to lose the most with 1,532 jobs expected to be cut, a decline of 2.04 percent of the local workforce. **Chart 1** on **page 12** shows the percent change of total employment by Workforce Development Area as compared to the statewide percent growth. The red line shows the statewide growth rate. Areas above the line are expected to fare better than the state, while those below the line are predicted to fare worse than the state.

Percent Change of Total Employment by Workforce Development Area 2024-2026

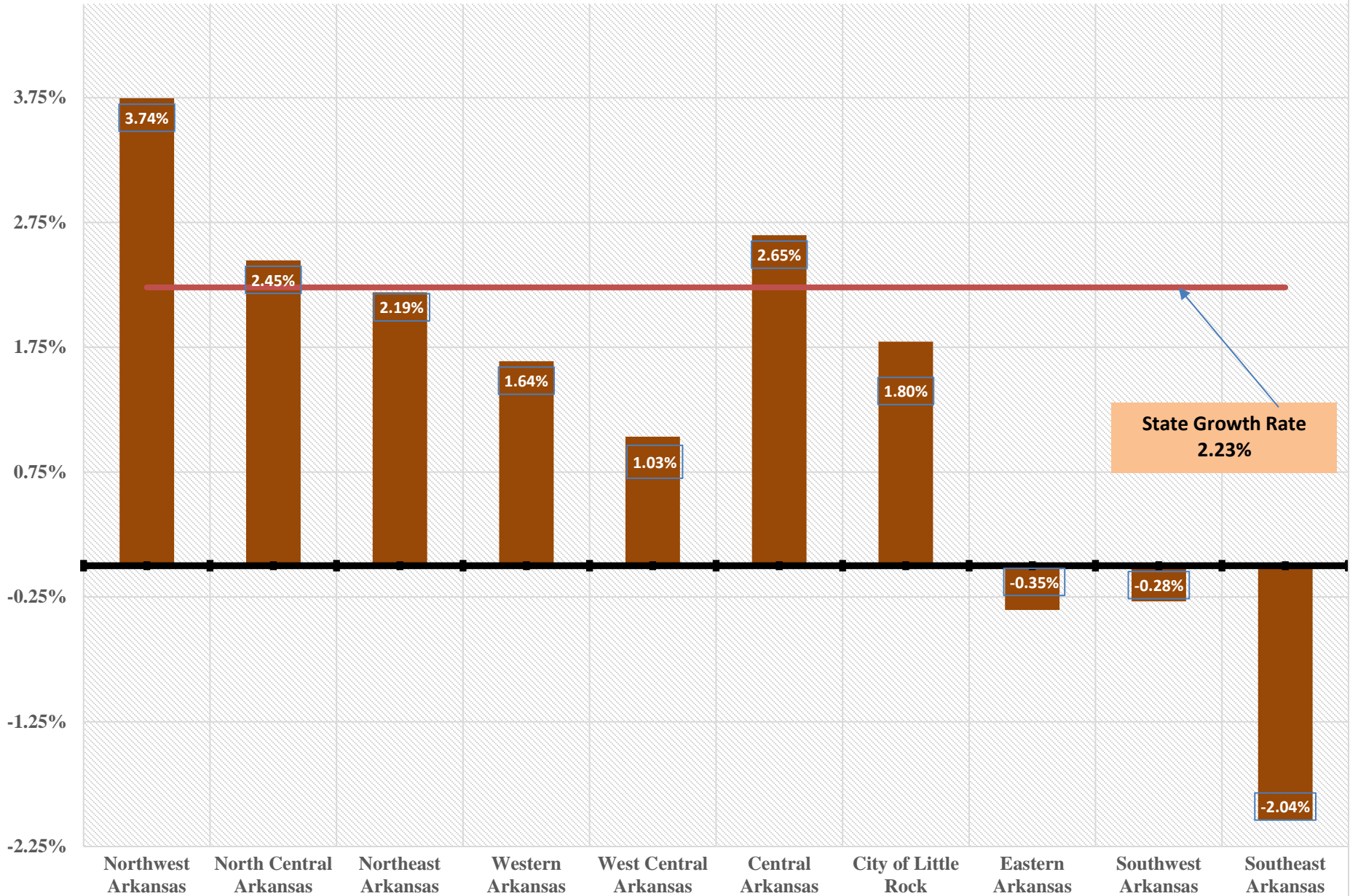
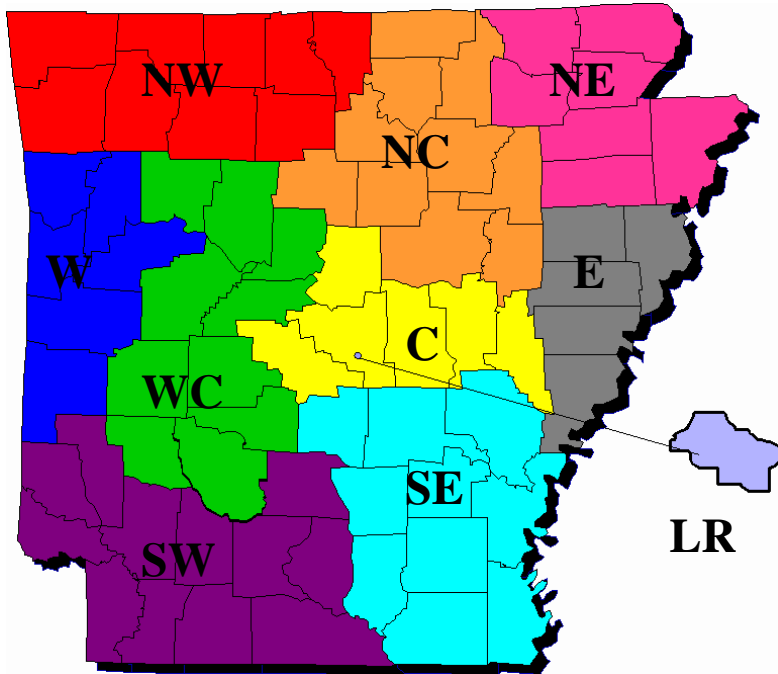


Chart 1

Local Workforce Development Areas



Northwest Arkansas Workforce Development Area

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington counties

North Central Arkansas Workforce Development Area

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff counties

Northeast Arkansas Workforce Development Area

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph counties

Western Arkansas Workforce Development Area

Crawford, Franklin, Logan, Polk, Scott, and Sebastian counties

West Central Arkansas Workforce Development Area

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell counties

Central Arkansas Workforce Development Area

Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski counties, except the city of Little Rock

City of Little Rock Workforce Development Area

Inside the city limits of Little Rock

Eastern Arkansas Workforce Development Area

Crittenden, Cross, Lee, Phillips, and St. Francis counties

Southwest Arkansas Workforce Development Area

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union counties

Southeast Arkansas Workforce Development Area

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln counties

Northwest Arkansas Workforce Development Area

The Northwest Arkansas Workforce Development Area (WDA) consists of nine counties:

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy,

and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA), which includes McDonald County in Missouri, is located within this area. Several large companies, including Wal-Mart and Tyson Foods, have headquarters here, along with many trucking companies.

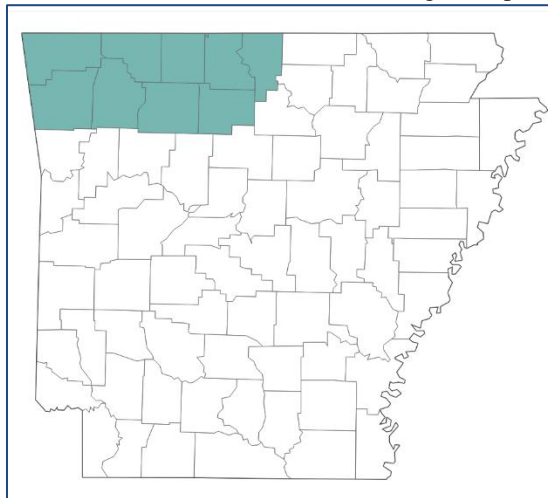
The Northwest Arkansas WDA has the largest employment base in the state and is predicted to be the top and fastest growing area in the state, which provides job seekers with a variety of career choices among the many industries and occupations. The area gained 2,182 jobs over the last year. According to industry projections, this area is projected to add an estimated 13,200 jobs, an increase of 3.74 percent, making the area one of only three WDA regions growing faster than the state. Goods-Producing industries are estimated to gain 1,858 jobs, while Services-Providing industries are forecast to add 10,896 jobs. An increase of 446 Self Employed Workers is anticipated between 2024 and 2026. The not-seasonally-adjusted average unemployment rate for the first quarter of 2024 was 3.0%.

Education and Health Services is expected to be the top growing supersector, increasing employment by 3,871 jobs, an increase of 5.51 percent. **Construction** is slated to be the fastest growing supersector, raising employment levels by 9.43 percent. *Food Services and Drinking Places* is projected to be the top growing

Northwest Arkansas Profile

Projected Employment Growth (2024-2026): 3.74%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2024Q1): 3.0%



industry in Northwest Arkansas, increasing its workforce by 1,768 jobs. *Support Activities for Mining* is estimated to be the fastest growing industry, growing by a rate of 41.18 percent. On the negative side of the labor market, *Truck Transportation* is predicted to lose 712 jobs, or 5.88 percent of its workforce, becoming the top declining industry, while *Grantmaking and Giving Services* could experience a 26.29 percent reduction in its local workforce, becoming the fastest declining industry in the area.

According to occupational projections, the Northwest Arkansas WDA is projected to have 45,801 annual job openings, of which 16,286 would be created from employees leaving the workforce, 22,915 from those changing jobs, and 6,600 from growth and expansion. **Food Preparation and Serving Related Occupations** is predicted to be the top growing major group, adding 1,803 new jobs, while the **Construction and Extraction Occupations** major group is slated to increase its workforce by 7.77 percent, becoming the fastest growing major group. *Fast Food and Counter Workers* is estimated to be the top growing occupation, adding 655 jobs to its workforce, while *Environmental Engineers* is expected to raise employment levels by 22.45 percent, becoming the fastest growing occupation. On the negative side of the labor market, *Heavy and Tractor-Trailer Truck Drivers* is projected to be the top declining occupation, cutting 387 jobs from the local workforce, while *Fundraising Managers* could experience a 17.16 percent reduction in its workforce, becoming the fastest declining occupation.

Northwest Arkansas Workforce Development Area

2024-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	352,489	365,689	13,200	3.74%
006010	Self Employed Workers, All Jobs	25,074	25,520	446	1.78%
101000	Goods Producing	57,015	58,873	1,858	3.26%
101100	NATURAL RESOURCES AND MINING	3,078	2,836	-242	-7.86%
110000	Agriculture, Forestry, Fishing and Hunting	2,962	2,713	-249	-8.41%
210000	Mining, Quarrying, and Oil and Gas Extraction	116	123	7	6.03%
101200	CONSTRUCTION	17,468	19,115	1,647	9.43%
101300	MANUFACTURING	36,469	36,922	453	1.24%
	Non-Durable Goods Manufacturing	24,043	25,026	983	4.09%
	Durable Goods Manufacturing	12,426	11,896	-530	-4.27%
102000	Services Providing	270,400	281,296	10,896	4.03%
102100	TRADE, TRANSPORTATION, AND UTILITIES	66,699	67,578	879	1.32%
420000	Wholesale Trade	12,224	12,522	298	2.44%
440000	Retail Trade	34,600	35,603	1,003	2.90%
480000	Transportation and Warehousing	18,566	18,082	-484	-2.61%
220000	Utilities	1,309	1,371	62	4.74%
102200	INFORMATION	2,382	2,342	-40	-1.68%
102300	FINANCIAL ACTIVITIES	11,060	11,344	284	2.57%
520000	Finance and Insurance	7,473	7,660	187	2.50%
530000	Real Estate and Rental and Leasing	3,587	3,684	97	2.70%
102400	PROFESSIONAL AND BUSINESS SERVICES	55,162	57,805	2,643	4.79%
540000	Professional, Scientific, and Technical Services	15,365	16,036	671	4.37%
550000	Management of Companies and Enterprises	26,401	28,061	1,660	6.29%
560000	Administrative and Support and Waste Management and Remediation Services	13,396	13,708	312	2.33%
102500	EDUCATION AND HEALTH SERVICES	70,287	74,158	3,871	5.51%
610000	Educational Services	30,288	31,817	1,529	5.05%
620000	Health Care and Social Assistance	39,999	42,341	2,342	5.86%
102600	LEISURE AND HOSPITALITY	34,554	36,773	2,219	6.42%
710000	Arts, Entertainment, and Recreation	3,689	4,060	371	10.06%
720000	Accommodation and Food Services	30,865	32,713	1,848	5.99%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	15,912	16,151	239	1.50%
102800	GOVERNMENT	14,344	15,145	801	5.58%

Northwest Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	27,916	29,684	1,768	6.33%
551000	Management of Companies and Enterprises	26,401	28,061	1,660	6.29%
238000	Specialty Trade Contractors	12,138	13,393	1,255	10.34%
311000	Food Manufacturing	17,836	18,630	794	4.45%
621000	Ambulatory Health Care Services	13,908	14,698	790	5.68%
611100	Elementary and Secondary Schools	18,133	18,888	755	4.16%
541000	Professional, Scientific, and Technical Services	15,365	16,036	671	4.37%
624000	Social Assistance	8,064	8,564	500	6.20%
813300	Social Advocacy Organizations	937	1,319	382	40.77%
622100	General Medical and Surgical Hospitals	9,967	10,345	378	3.79%

Top 10 Fastest Growing Industries (Ranked by Percent Growth)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
213000	Support Activities for Mining	34	48	14	41.18%
813300	Social Advocacy Organizations	937	1,319	382	40.77%
622300	Specialty (except Psychiatric and Substance Abuse) Hospitals	638	831	193	30.25%
711000	Performing Arts, Spectator Sports, and Related Industries	463	564	101	21.81%
813400	Civic and Social Organizations	339	399	60	17.70%
322000	Paper Manufacturing	1,063	1,246	183	17.22%
712000	Museums, Historical Sites, and Similar Institutions	696	809	113	16.24%
611200	Junior Colleges	1,868	2,147	279	14.94%
611500	Technical and Trade Schools	215	247	32	14.88%
999100	Federal Government, Excluding Post Office	2,584	2,946	362	14.01%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
484000	Truck Transportation	12,107	11,395	-712	-5.88%
813200	Grantmaking and Giving Services	1,491	1,099	-392	-26.29%
336000	Transportation Equipment Manufacturing	2,409	2,113	-296	-12.29%
112000	Animal Production and Aquaculture	2,364	2,116	-248	-10.49%
813100	Religious Organizations	6,946	6,760	-186	-2.68%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
813200	Grantmaking and Giving Services	1,491	1,099	-392	-26.29%
315000	Apparel Manufacturing	87	74	-13	-14.94%
336000	Transportation Equipment Manufacturing	2,409	2,113	-296	-12.29%
112000	Animal Production and Aquaculture	2,364	2,116	-248	-10.49%
513000	Publishing Industries	489	445	-44	-9.00%

Northwest Arkansas Workforce Development Area 2024-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	352,489	365,689	13,200	3.74%	16,286	22,915	6,600	45,801
11-0000	Management Occupations	35,306	36,589	1,283	3.63%	1,277	1,739	642	3,658
13-0000	Business and Financial Operations Occupations	21,593	22,600	1,007	4.66%	622	1,138	504	2,264
15-0000	Computer and Mathematical Occupations	9,595	10,148	553	5.76%	214	346	276	836
17-0000	Architecture and Engineering Occupations	3,079	3,206	127	4.12%	78	134	64	276
19-0000	Life, Physical, and Social Science Occupations	1,660	1,745	85	5.12%	28	122	42	192
21-0000	Community and Social Service Occupations	5,102	5,228	126	2.47%	202	252	63	517
23-0000	Legal Occupations	1,546	1,614	68	4.40%	38	51	34	123
25-0000	Educational Instruction and Library Occupations	22,677	23,757	1,080	4.76%	929	1,085	540	2,554
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	5,921	6,118	197	3.33%	228	336	98	662
29-0000	Healthcare Practitioners and Technical Occupations	19,517	20,662	1,145	5.87%	584	534	572	1,690
31-0000	Healthcare Support Occupations	11,576	12,373	797	6.88%	730	956	398	2,084
33-0000	Protective Service Occupations	5,256	5,482	226	4.30%	206	322	113	641
35-0000	Food Preparation and Serving Related Occupations	29,491	31,294	1,803	6.11%	2,532	3,316	902	6,750
37-0000	Building and Grounds Cleaning and Maintenance Occupations	10,220	10,562	342	3.35%	610	778	171	1,559
39-0000	Personal Care and Service Occupations	7,197	7,592	395	5.49%	486	776	198	1,460
41-0000	Sales and Related Occupations	28,892	29,536	644	2.23%	1,627	2,168	322	4,117
43-0000	Office and Administrative Support Occupations	38,294	39,112	818	2.14%	1,868	2,442	409	4,719
45-0000	Farming, Fishing, and Forestry Occupations	2,479	2,327	-152	-6.13%	149	216	-76	289
47-0000	Construction and Extraction Occupations	14,086	15,180	1,094	7.77%	442	766	547	1,755
49-0000	Installation, Maintenance, and Repair Occupations	14,011	14,712	701	5.00%	504	726	350	1,580
51-0000	Production Occupations	26,775	27,099	324	1.21%	1,126	1,880	162	3,168
53-0000	Transportation and Material Moving Occupations	38,216	38,753	537	1.41%	1,808	2,832	268	4,908

Northwest Arkansas Workforce Development Area Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	10,059	10,714	655	6.51%	1,096	1,314	328	2,738
11-1021	General and Operations Managers	8,492	8,854	362	4.26%	194	502	181	877
29-1141	Registered Nurses	6,354	6,677	323	5.08%	190	144	162	496
35-2014	Cooks, Restaurant	3,356	3,644	288	8.58%	232	293	144	669
31-1120	Home Health and Personal Care Aides	3,510	3,798	288	8.21%	284	248	144	676
53-7065	Stockers and Order Fillers	6,965	7,233	268	3.85%	420	709	134	1,263
35-3031	Waiters and Waitresses	4,954	5,215	261	5.27%	412	630	130	1,172
41-2031	Retail Salespersons	8,259	8,505	246	2.98%	529	684	123	1,336
47-2111	Electricians	2,169	2,400	231	10.65%	68	132	116	316
31-1131	Nursing Assistants	3,811	4,039	228	5.98%	233	314	114	661

Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
17-2081	Environmental Engineers	49	60	11	22.45%	2	2	6	10
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	70	82	12	17.14%	3	5	6	14
25-1071	Health Specialties Teachers, Postsecondary	65	76	11	16.92%	2	2	6	10
25-4012	Curators	43	50	7	16.28%	2	2	4	8
25-1072	Nursing Instructors and Teachers, Postsecondary	189	217	28	14.81%	8	7	14	29
25-1041	Agricultural Sciences Teachers, Postsecondary	30	34	4	13.33%	1	1	2	4
49-9011	Mechanical Door Repairers	77	87	10	12.99%	3	4	5	12
25-1194	Career/Technical Education Teachers, Postsecondary	234	264	30	12.82%	10	9	15	34
29-1171	Nurse Practitioners	643	721	78	12.13%	14	16	39	69
39-7010	Tour and Travel Guides	182	204	22	12.09%	18	26	11	55

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	10,059	10,714	655	6.51%	1,096	1,314	328	2,738
41-2011	Cashiers	6,604	6,675	71	1.08%	604	658	36	1,298
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,681	8,744	63	0.73%	596	326	32	954
41-2031	Retail Salespersons	8,259	8,505	246	2.98%	529	684	123	1,336
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,023	12,636	-387	-2.97%	524	780	-194	1,110
53-7065	Stockers and Order Fillers	6,965	7,233	268	3.85%	420	709	134	1,263
35-3031	Waiters and Waitresses	4,954	5,215	261	5.27%	412	630	130	1,172
43-9061	Office Clerks, General	6,552	6,728	176	2.69%	358	415	88	861
31-1120	Home Health and Personal Care Aides	3,510	3,798	288	8.21%	284	248	144	676
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,216	4,356	140	3.32%	279	316	70	665

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	10,059	10,714	655	6.51%	1,096	1,314	328	2,738
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,023	12,636	-387	-2.97%	524	780	-194	1,110
53-7065	Stockers and Order Fillers	6,965	7,233	268	3.85%	420	709	134	1,263
41-2031	Retail Salespersons	8,259	8,505	246	2.98%	529	684	123	1,336
41-2011	Cashiers	6,604	6,675	71	1.08%	604	658	36	1,298
35-3031	Waiters and Waitresses	4,954	5,215	261	5.27%	412	630	130	1,172
11-1021	General and Operations Managers	8,492	8,854	362	4.26%	194	502	181	877
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	5,907	6,098	191	3.23%	274	502	96	872
43-9061	Office Clerks, General	6,552	6,728	176	2.69%	358	415	88	861
43-4051	Customer Service Representatives	4,974	5,042	68	1.37%	255	406	34	695

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	10,059	10,714	655	6.51%	1,096	1,314	328	2,738
41-2031	Retail Salespersons	8,259	8,505	246	2.98%	529	684	123	1,336
41-2011	Cashiers	6,604	6,675	71	1.08%	604	658	36	1,298
53-7065	Stockers and Order Fillers	6,965	7,233	268	3.85%	420	709	134	1,263
35-3031	Waiters and Waitresses	4,954	5,215	261	5.27%	412	630	130	1,172
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,023	12,636	-387	-2.97%	524	780	-194	1,110
11-9013	Farmers, Ranchers, and Other Agricultural Managers	8,681	8,744	63	0.73%	596	326	32	954
11-1021	General and Operations Managers	8,492	8,854	362	4.26%	194	502	181	877
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	5,907	6,098	191	3.23%	274	502	96	872
43-9061	Office Clerks, General	6,552	6,728	176	2.69%	358	415	88	861

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	13,023	12,636	-387	-2.97%	524	780	-194	1,110
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	1,328	1,189	-139	-10.47%	79	113	-70	122
51-2090	Miscellaneous Assemblers and Fabricators	2,537	2,489	-48	-1.89%	96	172	-24	244
51-4081	Multiple Machine Tool S, O, and T, Metal and Plastic*	388	340	-48	-12.37%	13	22	-24	11
51-4021	Extruding and Drawing Machine S, O, and T, Metal and Plastic*	312	269	-43	-13.78%	10	20	-22	8

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-2033	Fundraising Managers	134	111	-23	-17.16%	6	6	-12	0
51-4021	Extruding and Drawing Machine S, O, and T, Metal and Plastic*	312	269	-43	-13.78%	10	20	-22	8
51-4081	Multiple Machine Tool S, O, and T, Metal and Plastic*	388	340	-48	-12.37%	13	22	-24	11
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool S, O, and T, Metal and Plastic*	136	121	-15	-11.03%	5	8	-8	5
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	1,328	1,189	-139	-10.47%	79	113	-70	122

*S, O, and T stands for Setters, Operators, and Tenders

North Central Arkansas Workforce Development Area

The North Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren White, and Woodruff, with the state of Missouri bordering the area to the north.

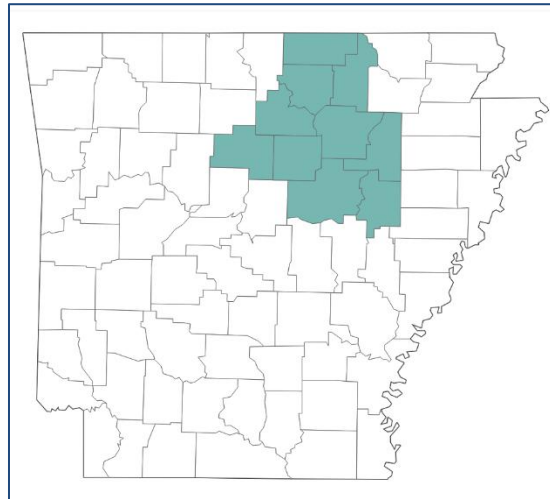
The North Central Arkansas WDA gained 862 jobs over the last year, a 1.22 percent increase. According to industry projections, the area is projected to add 2,088 jobs from first quarter 2024 through first quarter 2026, increasing employment by 2.45 percent, which is faster than the state growth rate. Goods-Producing industries are expected to have a net gain of 139 jobs, while the Services-Providing industries could add 1,929. The area is predicted to experience a gain of just 20 jobs in Self Employed Workers, a gain of 0.22 percent of its workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2024 was 4.1 percent.

Leisure and Hospitality is projected to be the top and fastest growing supersector in the North Central Arkansas WDA with a gain of 657 jobs, an increase of 9.62 percent. *Food Services and Drinking Places* leads the area in growth, adding an estimated 655 jobs between 2024 and 2026. *Grantmaking and Giving Services* is projected to be the fastest growing industry, raising employment levels by 182.82

North Central Arkansas Profile

Projected Employment Growth (2024-2026): 2.45%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2024Q1): 4.1%

percent between first quarter 2024 and first quarter 2026. On the negative side of the labor market, *Truck Transportation* is slated to lose 137 jobs, becoming the top declining industry, while *Publishing Industries* could lose more than a fifth of its workforce, becoming the fastest declining industry in the area.



According to occupational projections, the area is expected to have 10,711 total job openings annually between 2024 and 2026. Of these, 4,180 would be from those exiting the workforce, while 5,487 would be from those changing jobs. Another 1,044 would be related to growth and expansion. **Food Preparation and Serving Related Occupations** is projected to be the top and fastest growing major group with 613 new jobs, a 9.16 percent increase. Driving growth is *Fast Food and Counter Workers*, which is estimated to gain 294 jobs, becoming the top growing occupation in the area. *Bartenders* is predicted to be the fastest growing occupation

in the area, raising employment levels by 16.13 percent. On the negative side of the labor market, *Heavy and Tractor-Trailer Truck Drivers* is forecast to lose 91 jobs between 2024 and 2026, becoming the top declining occupation, while *Cabinetmakers and Bench Carpenters* is slated to lose 30.95 percent of its workforce, becoming the fastest declining occupation.

North Central Arkansas Workforce Development Area

2024-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	85,359	87,447	2,088	2.45%
006010	Self Employed Workers, All Jobs	8,970	8,990	20	0.22%
101000	Goods Producing	14,576	14,715	139	0.95%
101100	NATURAL RESOURCES AND MINING	2,474	2,465	-9	-0.36%
110000	Agriculture, Forestry, Fishing and Hunting	1,982	1,979	-3	-0.15%
210000	Mining, Quarrying, and Oil and Gas Extraction	492	486	-6	-1.22%
101200	CONSTRUCTION	2,626	2,649	23	0.88%
101300	MANUFACTURING	9,476	9,601	125	1.32%
	Non-Durable Goods Manufacturing	3,905	3,978	73	1.87%
	Durable Goods Manufacturing	5,571	5,623	52	0.93%
102000	Services Providing	61,813	63,742	1,929	3.12%
102100	TRADE, TRANSPORTATION, AND UTILITIES	15,555	15,498	-57	-0.37%
420000	Wholesale Trade	1,530	1,536	6	0.39%
440000	Retail Trade	9,987	10,177	190	1.90%
480000	Transportation and Warehousing	3,419	3,175	-244	-7.14%
220000	Utilities	619	610	-9	-1.45%
102200	INFORMATION	383	382	-1	-0.26%
102300	FINANCIAL ACTIVITIES	2,856	2,813	-43	-1.51%
520000	Finance and Insurance	2,151	2,102	-49	-2.28%
530000	Real Estate and Rental and Leasing	705	711	6	0.85%
102400	PROFESSIONAL AND BUSINESS SERVICES	4,841	5,248	407	8.41%
540000	Professional, Scientific, and Technical Services	1,532	1,762	230	15.01%
550000	Management of Companies and Enterprises	392	450	58	14.80%
560000	Administrative and Support and Waste Management and Remediation Services	2,917	3,036	119	4.08%
102500	EDUCATION AND HEALTH SERVICES	22,207	22,695	488	2.20%
610000	Educational Services	8,483	8,515	32	0.38%
620000	Health Care and Social Assistance	13,724	14,180	456	3.32%
102600	LEISURE AND HOSPITALITY	6,828	7,485	657	9.62%
710000	Arts, Entertainment, and Recreation	263	254	-9	-3.42%
720000	Accommodation and Food Services	6,565	7,231	666	10.14%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	3,677	4,011	334	9.08%
102800	GOVERNMENT	5,466	5,610	144	2.63%

North Central Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	5,933	6,588	655	11.04%
813200	Grantmaking and Giving Services	163	461	298	182.82%
621000	Ambulatory Health Care Services	4,771	5,042	271	5.68%
541000	Professional, Scientific, and Technical Services	1,532	1,762	230	15.01%
455000	General Merchandise Retailers	3,207	3,383	176	5.49%
623000	Nursing and Residential Care Facilities	2,667	2,777	110	4.12%
333000	Machinery Manufacturing	1,266	1,372	106	8.37%
561000	Administrative and Support Services	2,757	2,862	105	3.81%
624000	Social Assistance	2,245	2,350	105	4.68%
999300	Local Government, Excluding Education and Hospitals	3,102	3,196	94	3.03%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
813200	Grantmaking and Giving Services	163	461	298	182.82%
213000	Support Activities for Mining	192	226	34	17.71%
813400	Civic and Social Organizations	46	54	8	17.39%
541000	Professional, Scientific, and Technical Services	1,532	1,762	230	15.01%
551000	Management of Companies and Enterprises	392	450	58	14.80%
611500	Technical and Trade Schools	32	36	4	12.50%
722000	Food Services and Drinking Places	5,933	6,588	655	11.04%
562000	Waste Management and Remediation Services	160	174	14	8.75%
333000	Machinery Manufacturing	1,266	1,372	106	8.37%
611600	Other Schools and Instruction	50	53	3	6.00%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
484000	Truck Transportation	1,537	1,400	-137	-8.91%
457000	Gasoline Stations and Fuel Dealers	1,116	1,037	-79	-7.08%
622200	Psychiatric and Substance Abuse Hospitals	915	851	-64	-6.99%
522000	Credit Intermediation and Related Activities	1,551	1,503	-48	-3.09%
237000	Heavy and Civil Engineering Construction	457	418	-39	-8.53%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
513000	Publishing Industries	58	46	-12	-20.69%
524100	Insurance Carriers	144	117	-27	-18.75%
814000	Private Households	72	60	-12	-16.67%
323000	Printing and Related Support Activities	72	65	-7	-9.72%
484000	Truck Transportation	1,537	1,400	-137	-8.91%

North Central Arkansas Workforce Development Area

2024-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	85,359	87,447	2,088	2.45%	4,180	5,487	1,044	10,711
11-0000	Management Occupations	11,334	11,626	292	2.58%	550	506	146	1,202
13-0000	Business and Financial Operations Occupations	2,452	2,535	83	3.38%	72	122	42	236
15-0000	Computer and Mathematical Occupations	442	464	22	4.98%	10	16	11	37
17-0000	Architecture and Engineering Occupations	407	434	27	6.63%	10	18	14	42
19-0000	Life, Physical, and Social Science Occupations	330	342	12	3.64%	6	26	6	38
21-0000	Community and Social Service Occupations	1,632	1,674	42	2.57%	64	80	21	165
23-0000	Legal Occupations	237	256	19	8.02%	6	8	10	24
25-0000	Educational Instruction and Library Occupations	5,857	5,900	43	0.73%	225	260	22	507
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	598	601	3	0.50%	24	35	2	61
29-0000	Healthcare Practitioners and Technical Occupations	6,122	6,281	159	2.60%	184	176	80	440
31-0000	Healthcare Support Occupations	3,602	3,773	171	4.75%	228	294	86	608
33-0000	Protective Service Occupations	1,788	1,823	35	1.96%	64	105	18	187
35-0000	Food Preparation and Serving Related Occupations	6,693	7,306	613	9.16%	596	768	306	1,670
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,880	2,948	68	2.36%	172	220	34	426
39-0000	Personal Care and Service Occupations	1,111	1,115	4	0.36%	74	120	2	196
41-0000	Sales and Related Occupations	6,866	6,910	44	0.64%	425	538	22	985
43-0000	Office and Administrative Support Occupations	9,297	9,545	248	2.67%	462	584	124	1,170
45-0000	Farming, Fishing, and Forestry Occupations	1,337	1,332	-5	-0.37%	82	120	-2	200
47-0000	Construction and Extraction Occupations	2,930	2,980	50	1.71%	92	156	25	273
49-0000	Installation, Maintenance, and Repair Occupations	3,655	3,727	72	1.97%	129	183	36	348
51-0000	Production Occupations	7,501	7,600	99	1.32%	302	526	50	878
53-0000	Transportation and Material Moving Occupations	8,288	8,275	-13	-0.16%	403	622	-6	1,019

North Central Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,742	3,036	294	10.72%	305	366	147	818
11-1021	General and Operations Managers	1,971	2,159	188	9.54%	46	120	94	260
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	993	1,112	119	11.98%	56	58	60	174
35-2014	Cooks, Restaurant	625	706	81	12.96%	44	56	40	140
35-3031	Waiters and Waitresses	800	875	75	9.38%	68	104	38	210
43-9061	Office Clerks, General	1,544	1,616	72	4.66%	85	99	36	220
31-1120	Home Health and Personal Care Aides	1,093	1,163	70	6.40%	88	76	35	199
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	690	753	63	9.13%	34	70	32	136
53-7065	Stockers and Order Fillers	1,865	1,927	62	3.32%	112	190	31	333
41-2031	Retail Salespersons	1,824	1,880	56	3.07%	117	152	28	297

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3011	Bartenders	62	72	10	16.13%	4	8	5	17
29-1131	Veterinarians	50	58	8	16.00%	1	0	4	5
29-2056	Veterinary Technologists and Technicians	26	30	4	15.38%	1	2	2	5
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	114	129	15	13.16%	6	16	8	30
29-1171	Nurse Practitioners	207	234	27	13.04%	4	5	14	23
35-2014	Cooks, Restaurant	625	706	81	12.96%	44	56	40	140
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	993	1,112	119	11.98%	56	58	60	174
15-1252	Software Developers	76	85	9	11.84%	2	3	4	9
23-2011	Paralegals and Legal Assistants	51	57	6	11.76%	2	4	3	9
17-2112	Industrial Engineers	43	48	5	11.63%	1	2	2	5

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,117	6,120	3	0.05%	418	228	2	648
35-3023	Fast Food and Counter Workers	2,742	3,036	294	10.72%	305	366	147	818
41-2011	Cashiers	2,337	2,301	-36	-1.54%	211	230	-18	423
41-2031	Retail Salespersons	1,824	1,880	56	3.07%	117	152	28	297
53-7065	Stockers and Order Fillers	1,865	1,927	62	3.32%	112	190	31	333
31-1131	Nursing Assistants	1,502	1,551	49	3.26%	90	122	24	236
31-1120	Home Health and Personal Care Aides	1,093	1,163	70	6.40%	88	76	35	199
43-9061	Office Clerks, General	1,544	1,616	72	4.66%	85	99	36	220
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,254	1,286	32	2.55%	82	94	16	192
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,924	1,833	-91	-4.73%	77	114	-46	145

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,742	3,036	294	10.72%	305	366	147	818
41-2011	Cashiers	2,337	2,301	-36	-1.54%	211	230	-18	423
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,117	6,120	3	0.05%	418	228	2	648
53-7065	Stockers and Order Fillers	1,865	1,927	62	3.32%	112	190	31	333
41-2031	Retail Salespersons	1,824	1,880	56	3.07%	117	152	28	297
31-1131	Nursing Assistants	1,502	1,551	49	3.26%	90	122	24	236
11-1021	General and Operations Managers	1,971	2,159	188	9.54%	46	120	94	260
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,924	1,833	-91	-4.73%	77	114	-46	145
35-3031	Waiters and Waitresses	800	875	75	9.38%	68	104	38	210
43-9061	Office Clerks, General	1,544	1,616	72	4.66%	85	99	36	220

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,742	3,036	294	10.72%	305	366	147	818
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,117	6,120	3	0.05%	418	228	2	648
41-2011	Cashiers	2,337	2,301	-36	-1.54%	211	230	-18	423
53-7065	Stockers and Order Fillers	1,865	1,927	62	3.32%	112	190	31	333
41-2031	Retail Salespersons	1,824	1,880	56	3.07%	117	152	28	297
11-1021	General and Operations Managers	1,971	2,159	188	9.54%	46	120	94	260
31-1131	Nursing Assistants	1,502	1,551	49	3.26%	90	122	24	236
43-9061	Office Clerks, General	1,544	1,616	72	4.66%	85	99	36	220
35-3031	Waiters and Waitresses	800	875	75	9.38%	68	104	38	210
31-1120	Home Health and Personal Care Aides	1,093	1,163	70	6.40%	88	76	35	199

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,924	1,833	-91	-4.73%	77	114	-46	145
53-7051	Industrial Truck and Tractor Operators	663	624	-39	-5.88%	20	43	-20	43
41-2011	Cashiers	2,337	2,301	-36	-1.54%	211	230	-18	423
43-3071	Tellers	309	292	-17	-5.50%	12	18	-8	22
51-7011	Cabinetmakers and Bench Carpenters	42	29	-13	-30.95%	3	4	-6	1

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-7011	Cabinetmakers and Bench Carpenters	42	29	-13	-30.95%	3	4	-6	1
47-5051	Rock Splitters, Quarry	15	11	-4	-26.67%	1	1	-2	0
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	32	26	-6	-18.75%	2	2	-3	1
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	79	70	-9	-11.39%	4	6	-4	6
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	59	53	-6	-10.17%	2	4	-3	3

Northeast Arkansas Workforce Development Area

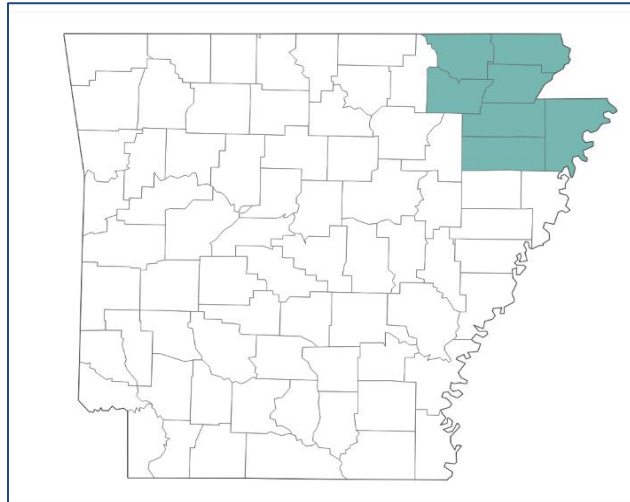
The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph, with the state of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is in this area.

The Northeast Arkansas WDA gained 1,419 jobs over the last year, a 1.35 percent increase. The area is expected to gain 2,622 jobs, an increase of 2.19 percent between 2024 and 2026, slightly less than the state growth rate of 2.23 percent. Goods-Producing industries are predicted to experience a net gain of 326 jobs, while Services-Providing industries could see an increase of 2,179. The Self-Employed ranks could see a small growth of 117, a gain of 1.51 percent of the workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2024 was 3.7 percent.

Education and Health Services is expected to be the top growing supersector, adding 1,270 new jobs. **Construction** is anticipated to be the fastest growing supersector, increasing its workforce by 10.03 percent. *Food Services and Drinking Places* is estimated to add 416 jobs to the labor market, becoming the top growing industry in the Northeast Arkansas WDA. *Grantmaking and Giving Services* could see an 81.10 percent gain in its workforce, becoming the fastest growing industry in the area. On the negative side of the economy, *Transportation Equipment*

Northeast Arkansas Profile

Projected Employment Growth (2024-2026): 2.19%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2024Q1): 3.7%



Manufacturing is forecast to be the top declining industry, cutting 254 jobs from the labor market, while *Motion Picture and Sound Recording Industries* could see a 28 percent reduction in its local workforce.

According to occupational projections, the Northeast Arkansas WDA is expected to have 14,620 annual openings during the projection period with 5,555 created due to employees leaving the workforce, 7,754 from those changing jobs, and 1,311 related to growth and expansion. **Healthcare Practitioners and Technical Occupations** is estimated to be the top growing major group, adding 510 jobs to the labor market. **Construction** is projected to be the fastest growing major group, increasing its workforce by 6.81 percent. *Home Health and Personal Care Aides*

leads the area in numeric change, gaining 166 jobs between first quarter 2024 and first quarter 2026. *Fundraisers* is forecast to grow significantly over the next two years, driving employment up 72.97 percent, becoming the fastest growing occupation. On the declining side of the local labor market, *Miscellaneous Assemblers and Fabricators* is predicted to be the top declining occupation, cutting 113 jobs, while *Paper Goods Machine Setters, Operators, and Tenders* is forecast to be the fastest declining occupation, dropping in employment by 11.63 percent. Overall, the **Production Occupations** major group could lose 166 jobs, or 1.12 percent of its workforce.

Northeast Arkansas Workforce Development Area

2024-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	119,680	122,302	2,622	2.19%
006010	Self Employed Workers, All Jobs	7,739	7,856	117	1.51%
101000	Goods Producing	29,744	30,070	326	1.10%
101100	NATURAL RESOURCES AND MINING	3,219	3,242	23	0.71%
110000	Agriculture, Forestry, Fishing and Hunting	3,150	3,178	28	0.89%
210000	Mining, Quarrying, and Oil and Gas Extraction	69	64	-5	-7.25%
101200	CONSTRUCTION	4,794	5,275	481	10.03%
101300	MANUFACTURING	21,731	21,553	-178	-0.82%
	Non-Durable Goods Manufacturing	7,406	7,254	-152	-2.05%
	Durable Goods Manufacturing	14,325	14,299	-26	-0.18%
102000	Services Providing	82,197	84,376	2,179	2.65%
102100	TRADE, TRANSPORTATION, AND UTILITIES	20,069	20,156	87	0.43%
420000	Wholesale Trade	4,104	4,214	110	2.68%
440000	Retail Trade	12,226	12,196	-30	-0.25%
480000	Transportation and Warehousing	3,348	3,351	3	0.09%
220000	Utilities	391	395	4	1.02%
102200	INFORMATION	727	798	71	9.77%
102300	FINANCIAL ACTIVITIES	3,538	3,446	-92	-2.60%
520000	Finance and Insurance	2,416	2,389	-27	-1.12%
530000	Real Estate and Rental and Leasing	1,122	1,057	-65	-5.79%
102400	PROFESSIONAL AND BUSINESS SERVICES	7,284	7,525	241	3.31%
540000	Professional, Scientific, and Technical Services	1,886	2,086	200	10.60%
550000	Management of Companies and Enterprises	652	729	77	11.81%
560000	Administrative and Support and Waste Management and Remediation Services	4,746	4,710	-36	-0.76%
102500	EDUCATION AND HEALTH SERVICES	30,519	31,789	1,270	4.16%
610000	Educational Services	10,843	10,891	48	0.44%
620000	Health Care and Social Assistance	19,676	20,898	1,222	6.21%
102600	LEISURE AND HOSPITALITY	9,771	10,226	455	4.66%
710000	Arts, Entertainment, and Recreation	584	606	22	3.77%
720000	Accommodation and Food Services	9,187	9,620	433	4.71%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	3,735	3,799	64	1.71%
102800	GOVERNMENT	6,554	6,637	83	1.27%

Northeast Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	8,554	8,970	416	4.86%
624000	Social Assistance	4,094	4,492	398	9.72%
238000	Specialty Trade Contractors	3,502	3,883	381	10.88%
331000	Primary Metal Manufacturing	4,622	4,987	365	7.90%
621000	Ambulatory Health Care Services	6,159	6,509	350	5.68%
622100	General Medical and Surgical Hospitals	6,069	6,312	243	4.00%
541000	Professional, Scientific, and Technical Services	1,886	2,086	200	10.60%
999300	Local Government, Excluding Education and Hospitals	4,241	4,362	121	2.85%
813200	Grantmaking and Giving Services	127	230	103	81.10%
423000	Merchant Wholesalers, Durable Goods	2,341	2,432	91	3.89%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
813200	Grantmaking and Giving Services	127	230	103	81.10%
611700	Educational Support Services	25	44	19	76.00%
518000	Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	29	45	16	55.17%
339000	Miscellaneous Manufacturing	135	186	51	37.78%
321000	Wood Product Manufacturing	175	223	48	27.43%
513000	Publishing Industries	145	175	30	20.69%
813400	Civic and Social Organizations	29	34	5	17.24%
517000	Telecommunications	339	391	52	15.34%
611600	Other Schools and Instruction	135	154	19	14.07%
813300	Social Advocacy Organizations	70	79	9	12.86%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
336000	Transportation Equipment Manufacturing	3,330	3,076	-254	-7.63%
333000	Machinery Manufacturing	2,935	2,798	-137	-4.67%
813100	Religious Organizations	1,557	1,422	-135	-8.67%
311000	Food Manufacturing	4,048	3,924	-124	-3.06%
335000	Electrical Equipment, Appliance, and Component Manufacturing	416	325	-91	-21.88%
531000	Real Estate	855	792	-63	-7.37%
562000	Waste Management and Remediation Services	435	393	-42	-9.66%
484000	Truck Transportation	1,354	1,318	-36	-2.66%
457000	Gasoline Stations and Fuel Dealers	1,148	1,114	-34	-2.96%
112000	Animal Production and Aquaculture	618	591	-27	-4.37%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
512000	Motion Picture and Sound Recording Industries	75	54	-21	-28.00%
814000	Private Households	106	81	-25	-23.58%
335000	Electrical Equipment, Appliance, and Component Manufacturing	416	325	-91	-21.88%
562000	Waste Management and Remediation Services	435	393	-42	-9.66%
813100	Religious Organizations	1,557	1,422	-135	-8.67%
322000	Paper Manufacturing	174	159	-15	-8.62%
336000	Transportation Equipment Manufacturing	3,330	3,076	-254	-7.63%
531000	Real Estate	855	792	-63	-7.37%
999100	Federal Government, Excluding Post Office	286	270	-16	-5.59%
333000	Machinery Manufacturing	2,935	2,798	-137	-4.67%

Northeast Arkansas Workforce Development Area 2024-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	119,680	122,302	2,622	2.19%	5,555	7,754	1,311	14,620
11-0000	Management Occupations	10,828	11,146	318	2.94%	424	518	159	1,101
13-0000	Business and Financial Operations Occupations	3,798	3,953	155	4.08%	110	196	78	384
15-0000	Computer and Mathematical Occupations	949	991	42	4.43%	20	34	21	75
17-0000	Architecture and Engineering Occupations	1,052	1,096	44	4.18%	26	43	22	91
19-0000	Life, Physical, and Social Science Occupations	497	510	13	2.62%	8	34	6	48
21-0000	Community and Social Service Occupations	2,156	2,203	47	2.18%	80	106	24	210
23-0000	Legal Occupations	288	307	19	6.60%	7	10	10	27
25-0000	Educational Instruction and Library Occupations	7,946	7,999	53	0.67%	314	372	26	712
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	844	860	16	1.90%	34	50	8	92
29-0000	Healthcare Practitioners and Technical Occupations	9,065	9,575	510	5.63%	272	258	255	785
31-0000	Healthcare Support Occupations	4,991	5,307	316	6.33%	318	406	158	882
33-0000	Protective Service Occupations	1,877	1,907	30	1.60%	64	109	15	188
35-0000	Food Preparation and Serving Related Occupations	9,136	9,529	393	4.30%	788	1,018	196	2,002
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,549	3,581	32	0.90%	212	268	16	496
39-0000	Personal Care and Service Occupations	2,446	2,534	88	3.60%	160	252	44	456
41-0000	Sales and Related Occupations	9,321	9,316	-5	-0.05%	554	721	-2	1,273
43-0000	Office and Administrative Support Occupations	12,168	12,261	93	0.76%	590	761	46	1,397
45-0000	Farming, Fishing, and Forestry Occupations	1,967	1,967	0	0.00%	121	178	0	299
47-0000	Construction and Extraction Occupations	4,772	5,097	325	6.81%	148	263	162	573
49-0000	Installation, Maintenance, and Repair Occupations	5,922	6,114	192	3.24%	208	300	96	604
51-0000	Production Occupations	14,762	14,596	-166	-1.12%	557	996	-83	1,470
53-0000	Transportation and Material Moving Occupations	11,346	11,453	107	0.94%	542	860	54	1,456

Northeast Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	1,553	1,719	166	10.69%	127	111	83	321
35-3023	Fast Food and Counter Workers	3,372	3,535	163	4.83%	364	437	82	883
29-1141	Registered Nurses	2,651	2,755	104	3.92%	79	60	52	191
47-2111	Electricians	1,020	1,115	95	9.31%	32	62	48	142
11-1021	General and Operations Managers	2,493	2,587	94	3.77%	57	147	47	251
31-1131	Nursing Assistants	1,941	2,014	73	3.76%	118	158	36	312
35-2014	Cooks, Restaurant	875	937	62	7.09%	60	76	31	167
47-2061	Construction Laborers	884	946	62	7.01%	28	48	31	107
11-9111	Medical and Health Services Managers	650	708	58	8.92%	17	31	29	77
35-3031	Waiters and Waitresses	1,373	1,424	51	3.71%	114	173	26	313

Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
13-1131	Fundraisers	37	64	27	72.97%	2	2	14	18
49-9052	Telecommunications Line Installers and Repairers	111	126	15	13.51%	4	7	8	19
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	126	142	16	12.70%	4	9	8	21
29-1171	Nurse Practitioners	358	403	45	12.57%	8	8	22	38
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	58	65	7	12.07%	2	4	4	10
29-1131	Veterinarians	42	47	5	11.90%	1	0	2	3
21-1023	Mental Health and Substance Abuse Social Workers	115	128	13	11.30%	4	4	6	14
31-1120	Home Health and Personal Care Aides	1,553	1,719	166	10.69%	127	111	83	321
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	96	106	10	10.42%	5	14	5	24
17-1011	Architects, Except Landscape and Naval	50	55	5	10.00%	1	2	2	5

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,372	3,535	163	4.83%	364	437	82	883
41-2011	Cashiers	2,891	2,851	-40	-1.38%	262	284	-20	526
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,399	3,431	32	0.94%	234	128	16	378
41-2031	Retail Salespersons	2,455	2,463	8	0.33%	155	201	4	360
53-7065	Stockers and Order Fillers	2,168	2,211	43	1.98%	130	218	22	370
31-1120	Home Health and Personal Care Aides	1,553	1,719	166	10.69%	127	111	83	321
31-1131	Nursing Assistants	1,941	2,014	73	3.76%	118	158	36	312
35-3031	Waiters and Waitresses	1,373	1,424	51	3.71%	114	173	26	313
43-9061	Office Clerks, General	2,104	2,149	45	2.14%	114	133	22	269
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,456	2,450	-6	-0.24%	112	205	-3	314

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,372	3,535	163	4.83%	364	437	82	883
41-2011	Cashiers	2,891	2,851	-40	-1.38%	262	284	-20	526
53-7065	Stockers and Order Fillers	2,168	2,211	43	1.98%	130	218	22	370
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,456	2,450	-6	-0.24%	112	205	-3	314
41-2031	Retail Salespersons	2,455	2,463	8	0.33%	155	201	4	360
51-2090	Miscellaneous Assemblers and Fabricators	2,670	2,557	-113	-4.23%	100	179	-56	223
35-3031	Waiters and Waitresses	1,373	1,424	51	3.71%	114	173	26	313
31-1131	Nursing Assistants	1,941	2,014	73	3.76%	118	158	36	312
11-1021	General and Operations Managers	2,493	2,587	94	3.77%	57	147	47	251
43-9061	Office Clerks, General	2,104	2,149	45	2.14%	114	133	22	269

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,372	3,535	163	4.83%	364	437	82	883
41-2011	Cashiers	2,891	2,851	-40	-1.38%	262	284	-20	526
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,399	3,431	32	0.94%	234	128	16	378
53-7065	Stockers and Order Fillers	2,168	2,211	43	1.98%	130	218	22	370
41-2031	Retail Salespersons	2,455	2,463	8	0.33%	155	201	4	360
31-1120	Home Health and Personal Care Aides	1,553	1,719	166	10.69%	127	111	83	321
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,456	2,450	-6	-0.24%	112	205	-3	314
35-3031	Waiters and Waitresses	1,373	1,424	51	3.71%	114	173	26	313
31-1131	Nursing Assistants	1,941	2,014	73	3.76%	118	158	36	312
43-9061	Office Clerks, General	2,104	2,149	45	2.14%	114	133	22	269

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-2090	Miscellaneous Assemblers and Fabricators	2,670	2,557	-113	-4.23%	100	179	-56	223
41-2011	Cashiers	2,891	2,851	-40	-1.38%	262	284	-20	526
21-2011	Clergy	482	445	-37	-7.68%	20	20	-18	22
51-4121	Welders, Cutters, Solderers, and Brazers	1,189	1,170	-19	-1.60%	32	84	-10	106
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	228	214	-14	-6.14%	10	14	-7	17

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9196	Paper Goods Machine Setters, Operators, and Tenders	86	76	-10	-11.63%	2	6	-5	3
21-2011	Clergy	482	445	-37	-7.68%	20	20	-18	22
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	228	214	-14	-6.14%	10	14	-7	17
51-9161	Computer Numerically Controlled Tool Operators	185	175	-10	-5.41%	6	12	-5	13
13-1031	Claims Adjusters, Examiners, and Investigators	155	147	-8	-5.16%	4	6	-4	6

Western Arkansas Workforce Development Area

Western Arkansas Profile

Projected Employment Growth (2024-2026): 1.64%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2024Q1): 3.8%

The Western Arkansas Workforce Development Area (WDA) consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian;

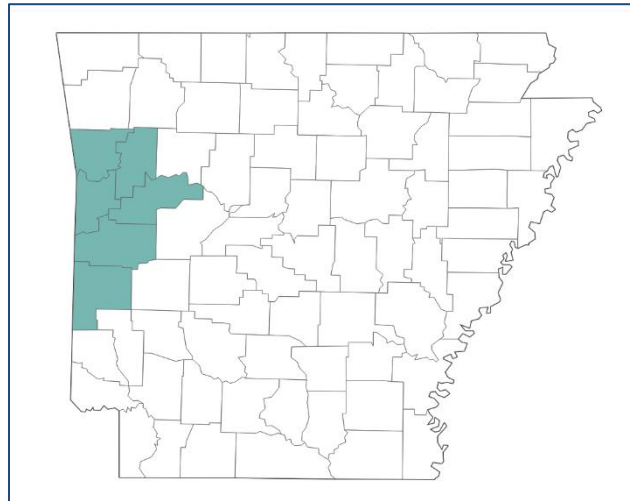
and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is in the Western Arkansas WDA.

The Western Arkansas WDA gained 420 jobs over the last year, a 0.40 percent gain. According to industry projections, the area is expected to add 1,928 jobs, a 1.64 percent increase, which is less than the state growth rate. Goods-Producing industries are projected to have a net gain of 695 jobs, while the Services-Providing industries are estimated to experience a net gain of 1,272 jobs. A drop of 39 Self Employed Workers is anticipated during the projection period. The not-seasonally-adjusted average unemployment rate for the first quarter of 2024 was 3.8 percent.

Education and Health Services is expected to be the top growing supersector in Western Arkansas with a gain of 1,128 jobs during the projection period. **Information** is predicted to be the fastest growing supersector, driving employment up 8.59 percent. *Food Manufacturing* leads all industries in growth, adding an estimated 341 jobs to the local economy. *Mining (except Oil and Gas)* is anticipated to increase its workforce by 30.67 percent, becoming the fastest growing industry in the area. On the negative side of the labor market, *Truck Transportation* is forecast to lose 234 jobs between first quarter 2024 and first

quarter 2026. *Grantmaking and Giving Services* is predicted to be the fastest declining industry, losing an estimated 47.22 percent of its workforce. The **Professional and Business Services** supersector could lose 193 jobs during the projection period, or 2.21 percent of its workforce.

According to occupational projections, Western Arkansas employers are projected to have 14,142 annual job openings. Of these, 5,514 are estimated to come from occupational exits, 7,664 from occupational transfers, and 964 due to growth and expansion of jobs. **Healthcare Practitioners and Technical Occupations** is slated to be the top growing major group, increasing its workforce by 350 jobs, a 4.54 percent increase. **Life, Physical, and Social Science Occupations** is projected to be the fastest growing major group, driving employment up 7.43 percent. *Home Health and Personal Care Aides* is predicted to add 136 jobs to the labor market, becoming the top growing occupation. *Electrical Power-Line Installers and Repairers* is slated to be the fastest growing occupation, increasing its workforce by 16.39 percent. On the negative side of the economy, *Heavy and Tractor-Trailer Truck Drivers* is predicted to lose 127 jobs, 3.59 percent of its workforce, while *Print Binding and Finishing Workers* is set to be the fastest declining occupation, cutting its workforce by 15 percent.



Western Arkansas Workforce Development Area

2024-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	117,714	119,642	1,928	1.64%
006010	Self Employed Workers, All Jobs	8,416	8,377	-39	-0.46%
101000	Goods Producing	28,012	28,707	695	2.48%
101100	NATURAL RESOURCES AND MINING	1,321	1,331	10	0.76%
110000	Agriculture, Forestry, Fishing and Hunting	911	881	-30	-3.29%
210000	Mining, Quarrying, and Oil and Gas Extraction	410	450	40	9.76%
101200	CONSTRUCTION	4,523	4,790	267	5.90%
101300	MANUFACTURING	22,168	22,586	418	1.89%
	Non-Durable Goods Manufacturing	12,985	13,304	319	2.46%
	Durable Goods Manufacturing	9,183	9,282	99	1.08%
102000	Services Providing	81,286	82,558	1,272	1.56%
102100	TRADE, TRANSPORTATION, AND UTILITIES	22,485	22,403	-82	-0.36%
420000	Wholesale Trade	3,832	3,856	24	0.63%
440000	Retail Trade	12,461	12,404	-57	-0.46%
480000	Transportation and Warehousing	5,121	4,918	-203	-3.96%
220000	Utilities	1,071	1,225	154	14.38%
102200	INFORMATION	1,048	1,138	90	8.59%
102300	FINANCIAL ACTIVITIES	3,729	3,711	-18	-0.48%
520000	Finance and Insurance	2,517	2,482	-35	-1.39%
530000	Real Estate and Rental and Leasing	1,212	1,229	17	1.40%
102400	PROFESSIONAL AND BUSINESS SERVICES	8,731	8,538	-193	-2.21%
540000	Professional, Scientific, and Technical Services	2,145	2,144	-1	-0.05%
550000	Management of Companies and Enterprises	1,595	1,574	-21	-1.32%
560000	Administrative and Support and Waste Management and Remediation Services	4,991	4,820	-171	-3.43%
102500	EDUCATION AND HEALTH SERVICES	25,318	26,446	1,128	4.46%
610000	Educational Services	8,859	9,089	230	2.60%
620000	Health Care and Social Assistance	16,459	17,357	898	5.46%
102600	LEISURE AND HOSPITALITY	9,263	9,396	133	1.44%
710000	Arts, Entertainment, and Recreation	462	480	18	3.90%
720000	Accommodation and Food Services	8,801	8,916	115	1.31%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	4,326	4,249	-77	-1.78%
102800	GOVERNMENT	6,386	6,677	291	4.56%

Western Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
311000	Food Manufacturing	9,554	9,895	341	3.57%
621000	Ambulatory Health Care Services	5,534	5,848	314	5.67%
622100	General Medical and Surgical Hospitals	4,042	4,280	238	5.89%
238000	Specialty Trade Contractors	2,903	3,113	210	7.23%
999100	Federal Government, Excluding Post Office	1,144	1,317	173	15.12%
611100	Elementary and Secondary Schools	7,007	7,176	169	2.41%
221000	Utilities	1,071	1,225	154	14.38%
333000	Machinery Manufacturing	1,250	1,397	147	11.76%
624000	Social Assistance	2,674	2,812	138	5.16%
623000	Nursing and Residential Care Facilities	2,756	2,866	110	3.99%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
212000	Mining (except Oil and Gas)	225	294	69	30.67%
611700	Educational Support Services	40	51	11	27.50%
813400	Civic and Social Organizations	163	192	29	17.79%
999100	Federal Government, Excluding Post Office	1,144	1,317	173	15.12%
221000	Utilities	1,071	1,225	154	14.38%
712000	Museums, Historical Sites, and Similar Institutions	37	42	5	13.51%
512000	Motion Picture and Sound Recording Industries	87	98	11	12.64%
321000	Wood Product Manufacturing	809	908	99	12.24%
333000	Machinery Manufacturing	1,250	1,397	147	11.76%
316000	Leather and Allied Product Manufacturing	107	117	10	9.35%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
484000	Truck Transportation	3,548	3,314	-234	-6.60%
561000	Administrative and Support Services	4,748	4,557	-191	-4.02%
456000	Health and Personal Care Retailers	694	585	-109	-15.71%
335000	Electrical Equipment, Appliance, and Component Manufacturing	2,530	2,465	-65	-2.57%
522000	Credit Intermediation and Related Activities	1,507	1,444	-63	-4.18%

Top 5 Fastest Declining Industries (Ranked by Percent Growth) (Minimum Decline of 5)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
813200	Grantmaking and Giving Services	72	38	-34	-47.22%
425000	Wholesale Electronic Markets and Agents and Brokers	107	75	-32	-29.91%
213000	Support Activities for Mining	107	80	-27	-25.23%
814000	Private Households	103	78	-25	-24.27%
513000	Publishing Industries	53	41	-12	-22.64%

Western Arkansas Workforce Development Area 2024-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	117,714	119,642	1,928	1.64%	5,514	7,664	964	14,142
11-0000	Management Occupations	11,478	11,625	147	1.28%	458	543	74	1,075
13-0000	Business and Financial Operations Occupations	4,109	4,200	91	2.21%	118	212	46	376
15-0000	Computer and Mathematical Occupations	897	940	43	4.79%	21	34	22	77
17-0000	Architecture and Engineering Occupations	814	841	27	3.32%	19	36	14	69
19-0000	Life, Physical, and Social Science Occupations	552	593	41	7.43%	9	43	20	72
21-0000	Community and Social Service Occupations	1,860	1,894	34	1.83%	72	92	17	181
23-0000	Legal Occupations	382	393	11	2.88%	10	14	6	30
25-0000	Educational Instruction and Library Occupations	6,293	6,451	158	2.51%	246	289	79	614
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	906	895	-11	-1.21%	34	51	-6	79
29-0000	Healthcare Practitioners and Technical Occupations	7,715	8,065	350	4.54%	232	219	175	626
31-0000	Healthcare Support Occupations	5,236	5,530	294	5.61%	341	419	147	907
33-0000	Protective Service Occupations	1,712	1,743	31	1.81%	68	104	16	188
35-0000	Food Preparation and Serving Related Occupations	9,010	9,149	139	1.54%	755	996	70	1,821
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,972	2,962	-10	-0.34%	179	222	-5	396
39-0000	Personal Care and Service Occupations	1,630	1,677	47	2.88%	108	177	24	309
41-0000	Sales and Related Occupations	9,612	9,548	-64	-0.67%	566	735	-32	1,269
43-0000	Office and Administrative Support Occupations	12,791	12,814	23	0.18%	616	801	12	1,429
45-0000	Farming, Fishing, and Forestry Occupations	889	879	-10	-1.12%	54	79	-5	128
47-0000	Construction and Extraction Occupations	4,404	4,610	206	4.68%	134	240	103	477
49-0000	Installation, Maintenance, and Repair Occupations	5,606	5,772	166	2.96%	200	282	83	565
51-0000	Production Occupations	14,911	15,085	174	1.17%	613	1,039	87	1,739
53-0000	Transportation and Material Moving Occupations	13,935	13,976	41	0.29%	660	1,041	20	1,721

Western Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	2,028	2,164	136	6.71%	163	142	68	373
29-1141	Registered Nurses	2,539	2,660	121	4.77%	76	58	60	194
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,420	2,506	86	3.55%	111	183	43	337
53-7065	Stockers and Order Fillers	2,527	2,601	74	2.93%	152	256	37	445
31-1131	Nursing Assistants	1,560	1,623	63	4.04%	94	128	32	254
35-3023	Fast Food and Counter Workers	3,171	3,222	51	1.61%	338	404	26	768
49-9041	Industrial Machinery Mechanics	869	912	43	4.95%	30	39	22	91
11-1021	General and Operations Managers	2,690	2,731	41	1.52%	60	157	20	237
11-9111	Medical and Health Services Managers	462	502	40	8.66%	12	22	20	54
29-2061	Licensed Practical and Licensed Vocational Nurses	995	1,035	40	4.02%	39	40	20	99

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
49-9051	Electrical Power-Line Installers and Repairers	122	142	20	16.39%	3	7	10	20
15-1254	Web Developers	34	39	5	14.71%	0	2	2	4
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	34	39	5	14.71%	2	2	2	6
27-4011	Audio and Video Technicians	35	40	5	14.29%	1	2	2	5
19-4021	Biological Technicians	37	42	5	13.51%	1	4	2	7
19-4071	Forest and Conservation Technicians	75	85	10	13.33%	2	8	5	15
29-1171	Nurse Practitioners	266	299	33	12.41%	6	6	16	28
29-1071	Physician Assistants	35	39	4	11.43%	0	1	2	3
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	84	93	9	10.71%	3	4	4	11
29-2032	Diagnostic Medical Sonographers	39	43	4	10.26%	1	1	2	4

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,171	3,222	51	1.61%	338	404	26	768
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,963	3,921	-42	-1.06%	270	148	-21	397
41-2011	Cashiers	2,749	2,702	-47	-1.71%	248	270	-24	494
41-2031	Retail Salespersons	2,808	2,779	-29	-1.03%	176	228	-14	390
31-1120	Home Health and Personal Care Aides	2,028	2,164	136	6.71%	163	142	68	373
53-7065	Stockers and Order Fillers	2,527	2,601	74	2.93%	152	256	37	445
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,536	3,409	-127	-3.59%	142	211	-64	289
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,769	2,805	36	1.30%	128	233	18	379
35-3031	Waiters and Waitresses	1,498	1,504	6	0.40%	122	186	3	311
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,420	2,506	86	3.55%	111	183	43	337

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,171	3,222	51	1.61%	338	404	26	768
41-2011	Cashiers	2,749	2,702	-47	-1.71%	248	270	-24	494
53-7065	Stockers and Order Fillers	2,527	2,601	74	2.93%	152	256	37	445
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,769	2,805	36	1.30%	128	233	18	379
41-2031	Retail Salespersons	2,808	2,779	-29	-1.03%	176	228	-14	390
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,536	3,409	-127	-3.59%	142	211	-64	289
35-3031	Waiters and Waitresses	1,498	1,504	6	0.40%	122	186	3	311
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,420	2,506	86	3.55%	111	183	43	337
11-1021	General and Operations Managers	2,690	2,731	41	1.52%	60	157	20	237
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,963	3,921	-42	-1.06%	270	148	-21	397

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,171	3,222	51	1.61%	338	404	26	768
41-2011	Cashiers	2,749	2,702	-47	-1.71%	248	270	-24	494
53-7065	Stockers and Order Fillers	2,527	2,601	74	2.93%	152	256	37	445
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,963	3,921	-42	-1.06%	270	148	-21	397
41-2031	Retail Salespersons	2,808	2,779	-29	-1.03%	176	228	-14	390
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,769	2,805	36	1.30%	128	233	18	379
31-1120	Home Health and Personal Care Aides	2,028	2,164	136	6.71%	163	142	68	373
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,420	2,506	86	3.55%	111	183	43	337
35-3031	Waiters and Waitresses	1,498	1,504	6	0.40%	122	186	3	311
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,536	3,409	-127	-3.59%	142	211	-64	289

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,536	3,409	-127	-3.59%	142	211	-64	289
41-2011	Cashiers	2,749	2,702	-47	-1.71%	248	270	-24	494
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,963	3,921	-42	-1.06%	270	148	-21	397
41-2031	Retail Salespersons	2,808	2,779	-29	-1.03%	176	228	-14	390
43-3071	Tellers	409	381	-28	-6.85%	16	24	-14	26

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-5113	Print Binding and Finishing Workers	40	34	-6	-15.00%	2	2	-3	1
27-3011	Broadcast Announcers and Radio Disc Jockeys	48	42	-6	-12.50%	2	2	-3	1
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	79	70	-9	-11.39%	2	5	-4	3
43-3071	Tellers	409	381	-28	-6.85%	16	24	-14	26
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	221	210	-11	-4.98%	8	13	-6	15

West Central Arkansas Workforce Development Area

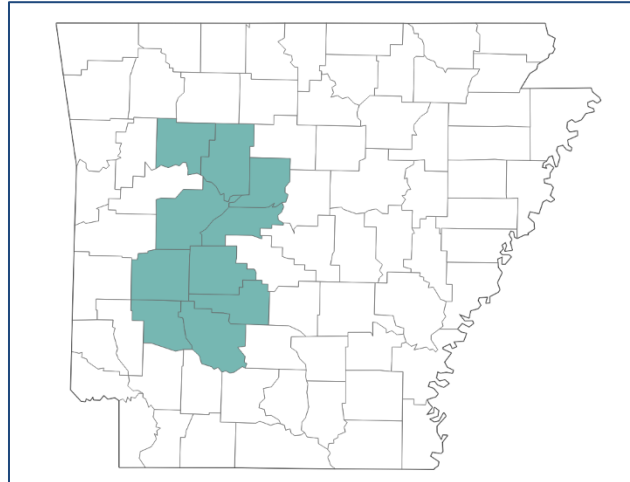
The West Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WDA.

The West Central Arkansas WDA gained only 133 jobs over the last year. According to industry projections, the area is estimated to experience a gain of 1,280 jobs, a 1.03 percent increase by March 2026, the slowest among growing workforce areas. Goods-Producing industries are projected to see a net gain of 163 jobs, while the Services-Providing industries are predicted to add 1,098. There is estimated to be a minimal change among Self Employed Workers in this area by 2026 with only 19 additional workers. The not-seasonally-adjusted average unemployment rate for the first quarter of 2024 was 4.0 percent.

Education and Health Services is predicted to be the top growing supersector, adding 597 new jobs. **Information** is estimated to be the fastest growing supersector, increasing its workforce by 9.61 percent. *Ambulatory Healthcare Services* is projected to be the top growing industry, increasing by 344 jobs. *Civic and Social Organizations* is slated to increase its workforce by 17.82 percent, becoming the fastest growing industry. On the negative side of the labor market,

West Central Arkansas Profile

Projected Employment Growth (2024-2026): 1.03%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2024Q1): 4.0%



while *Leather and Allied Product Manufacturing* is anticipated to be the fastest declining industry, cutting 65.06 percent from its workforce between 2024 and 2026.

Five supersectors could experience job loss with **Other Services (except**

Government) and Natural Resources and Mining leading with each cutting 105 jobs.

According to occupational projections, the West Central Arkansas WDA is estimated to have 14,837 annual job openings during the projection period. Of these, 5,988 openings could be due to those exiting the workforce, 8,209 from those changing jobs, and 640 due to growth and expansion. **Food Preparation and Serving Related Occupations** is estimated to be the top growing major group, adding 321 jobs to the labor market, a 2.83

percent increase. Driving this growth is *Fast Food and Counter Workers*, which is estimated to be the top growing occupation, adding 125 new jobs during the projection period. **Healthcare Practitioners and Technical Occupations** is predicted to be the fastest growing supersector, increasing its workforce by 4.14 percent. *Career/Technical Education Teachers, Postsecondary* is anticipated to be the fastest growing occupation, raising employment levels by 14.95 percent. On the negative side of the economy, *Cashiers* is projected to lose 62 jobs, or 1.82 percent of its workforce, while *Animal Control Workers* could experience a 10.81 percent reduction in its workforce.

Transportation Equipment Manufacturing is expected to lose 197 jobs during the projection period, becoming the top declining industry in West Central Arkansas,

West Central Arkansas Workforce Development Area

2024-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	123,709	124,989	1,280	1.03%
006010	Self Employed Workers, All Jobs	10,112	10,131	19	0.19%
101000	Goods Producing	23,708	23,871	163	0.69%
101100	NATURAL RESOURCES AND MINING	2,964	2,859	-105	-3.54%
110000	Agriculture, Forestry, Fishing and Hunting	2,517	2,437	-80	-3.18%
210000	Mining, Quarrying, and Oil and Gas Extraction	447	422	-25	-5.59%
101200	CONSTRUCTION	4,797	5,073	276	5.75%
101300	MANUFACTURING	15,947	15,939	-8	-0.05%
	Non-Durable Goods Manufacturing	8,966	8,984	18	0.20%
	Durable Goods Manufacturing	6,981	6,955	-26	-0.37%
102000	Services Providing	89,889	90,987	1,098	1.22%
102100	TRADE, TRANSPORTATION, AND UTILITIES	21,824	21,787	-37	-0.17%
420000	Wholesale Trade	1,945	1,947	2	0.10%
440000	Retail Trade	14,048	13,996	-52	-0.37%
480000	Transportation and Warehousing	4,480	4,498	18	0.40%
220000	Utilities	1,351	1,346	-5	-0.37%
102200	INFORMATION	864	947	83	9.61%
102300	FINANCIAL ACTIVITIES	3,591	3,546	-45	-1.25%
520000	Finance and Insurance	2,587	2,545	-42	-1.62%
530000	Real Estate and Rental and Leasing	1,004	1,001	-3	-0.30%
102400	PROFESSIONAL AND BUSINESS SERVICES	7,598	7,800	202	2.66%
540000	Professional, Scientific, and Technical Services	2,306	2,404	98	4.25%
550000	Management of Companies and Enterprises	538	552	14	2.60%
560000	Administrative and Support and Waste Management and Remediation Services	4,754	4,844	90	1.89%
102500	Education and Health Services	28,368	28,965	597	2.10%
610000	Educational Services	11,700	11,817	117	1.00%
620000	Health Care and Social Assistance	16,668	17,148	480	2.88%
102600	LEISURE AND HOSPITALITY	14,375	14,734	359	2.50%
710000	Arts, Entertainment, and Recreation	1,895	1,876	-19	-1.00%
720000	Accommodation and Food Services	12,480	12,858	378	3.03%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	5,596	5,491	-105	-1.88%
102800	GOVERNMENT	7,673	7,717	44	0.57%

West Central Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
621000	Ambulatory Health Care Services	6,044	6,388	344	5.69%
722000	Food Services and Drinking Places	10,674	11,001	327	3.06%
238000	Specialty Trade Contractors	3,453	3,707	254	7.36%
611100	Elementary and Secondary Schools	8,081	8,237	156	1.93%
455000	General Merchandise Retailers	4,200	4,347	147	3.50%
623000	Nursing and Residential Care Facilities	3,256	3,394	138	4.24%
999300	Local Government, Excluding Education and Hospitals	4,087	4,217	130	3.18%
311000	Food Manufacturing	6,242	6,342	100	1.60%
541000	Professional, Scientific, and Technical Services	2,306	2,404	98	4.25%
562000	Waste Management and Remediation Services	565	648	83	14.69%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
813400	Civic and Social Organizations	202	238	36	17.82%
562000	Waste Management and Remediation Services	565	648	83	14.69%
512000	Motion Picture and Sound Recording Industries	169	186	17	10.06%
323000	Printing and Related Support Activities	104	114	10	9.62%
333000	Machinery Manufacturing	726	783	57	7.85%
238000	Specialty Trade Contractors	3,453	3,707	254	7.36%
813200	Grantmaking and Giving Services	226	242	16	7.08%
611600	Other Schools and Instruction	136	145	9	6.62%
621000	Ambulatory Health Care Services	6,044	6,388	344	5.69%
611200	Junior Colleges	854	902	48	5.62%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
336000	Transportation Equipment Manufacturing	1,113	916	-197	-17.70%
813100	Religious Organizations	2,418	2,265	-153	-6.33%
624000	Social Assistance	3,753	3,617	-136	-3.62%
611300	Colleges, Universities, and Professional Schools	2,468	2,357	-111	-4.50%
999200	State Government, Excluding Education and Hospitals	2,324	2,241	-83	-3.57%

Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
316000	Leather and Allied Product Manufacturing	83	29	-54	-65.06%
425000	Wholesale Electronic Markets and Agents and Brokers	56	46	-10	-17.86%
336000	Transportation Equipment Manufacturing	1,113	916	-197	-17.70%
335000	Electrical Equipment, Appliance, and Component Manufacturing	60	50	-10	-16.67%
814000	Private Households	133	112	-21	-15.79%

West Central Arkansas Workforce Development Area 2024-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	123,709	124,989	1,280	1.03%	5,988	8,209	640	14,837
11-0000	Management Occupations	12,917	13,054	137	1.06%	541	606	68	1,215
13-0000	Business and Financial Operations Occupations	4,022	4,097	75	1.86%	118	205	38	361
15-0000	Computer and Mathematical Occupations	772	792	20	2.59%	17	28	10	55
17-0000	Architecture and Engineering Occupations	861	873	12	1.39%	22	36	6	64
19-0000	Life, Physical, and Social Science Occupations	719	724	5	0.70%	10	55	2	67
21-0000	Community and Social Service Occupations	2,305	2,262	-43	-1.87%	87	113	-22	178
23-0000	Legal Occupations	423	430	7	1.65%	10	14	4	28
25-0000	Educational Instruction and Library Occupations	8,331	8,358	27	0.32%	320	371	14	705
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,201	1,198	-3	-0.25%	48	76	-2	122
29-0000	Healthcare Practitioners and Technical Occupations	7,169	7,466	297	4.14%	212	202	148	562
31-0000	Healthcare Support Occupations	4,790	4,915	125	2.61%	300	386	62	748
33-0000	Protective Service Occupations	2,630	2,652	22	0.84%	104	162	11	277
35-0000	Food Preparation and Serving Related Occupations	11,351	11,672	321	2.83%	963	1,257	160	2,380
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,909	3,929	20	0.51%	236	290	10	536
39-0000	Personal Care and Service Occupations	3,284	3,285	1	0.03%	211	360	0	571
41-0000	Sales and Related Occupations	10,313	10,217	-96	-0.93%	626	800	-48	1,378
43-0000	Office and Administrative Support Occupations	13,358	13,303	-55	-0.41%	648	843	-28	1,463
45-0000	Farming, Fishing, and Forestry Occupations	1,678	1,622	-56	-3.34%	101	146	-28	219
47-0000	Construction and Extraction Occupations	4,915	5,115	200	4.07%	154	266	100	520
49-0000	Installation, Maintenance, and Repair Occupations	5,686	5,814	128	2.25%	202	288	64	554
51-0000	Production Occupations	10,647	10,591	-56	-0.53%	440	746	-28	1,158
53-0000	Transportation and Material Moving Occupations	12,428	12,620	192	1.54%	616	958	96	1,670

West Central Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,919	4,044	125	3.19%	420	504	62	986
53-7065	Stockers and Order Fillers	2,839	2,928	89	3.13%	170	288	44	502
35-2014	Cooks, Restaurant	1,309	1,379	70	5.35%	89	112	35	236
29-1141	Registered Nurses	1,967	2,032	65	3.30%	58	44	32	134
47-2111	Electricians	636	687	51	8.02%	20	38	26	84
29-1171	Nurse Practitioners	374	420	46	12.30%	8	9	23	40
47-2061	Construction Laborers	1,063	1,109	46	4.33%	34	57	23	114
31-1131	Nursing Assistants	1,817	1,861	44	2.42%	109	148	22	279
11-9111	Medical and Health Services Managers	502	541	39	7.77%	13	24	20	57
11-1021	General and Operations Managers	2,913	2,950	37	1.27%	66	170	18	254

Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
25-1194	Career/Technical Education Teachers, Postsecondary	107	123	16	14.95%	4	4	8	16
29-1171	Nurse Practitioners	374	420	46	12.30%	8	9	23	40
39-9032	Recreation Workers	164	181	17	10.37%	12	23	8	43
29-2053	Psychiatric Technicians	39	43	4	10.26%	2	2	2	6
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	63	69	6	9.52%	10	9	3	22
31-2021	Physical Therapist Assistants	141	154	13	9.22%	7	14	6	27
47-3013	Helpers--Electricians	36	39	3	8.33%	1	3	2	6
11-3012	Administrative Services Managers	74	80	6	8.11%	2	4	3	9
47-2111	Electricians	636	687	51	8.02%	20	38	26	84
29-1071	Physician Assistants	51	55	4	7.84%	1	2	2	5

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,919	4,044	125	3.19%	420	504	62	986
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,944	4,928	-16	-0.32%	338	184	-8	514
41-2011	Cashiers	3,413	3,351	-62	-1.82%	308	335	-31	612
41-2031	Retail Salespersons	2,750	2,729	-21	-0.76%	173	224	-10	387
53-7065	Stockers and Order Fillers	2,839	2,928	89	3.13%	170	288	44	502
35-3031	Waiters and Waitresses	1,861	1,897	36	1.93%	152	232	18	402
43-9061	Office Clerks, General	2,461	2,457	-4	-0.16%	132	154	-2	284
31-1120	Home Health and Personal Care Aides	1,580	1,580	0	0.00%	123	108	0	231
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,531	2,563	32	1.26%	116	213	16	345
31-1131	Nursing Assistants	1,817	1,861	44	2.42%	109	148	22	279
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,670	1,678	8	0.48%	109	123	4	236

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,919	4,044	125	3.19%	420	504	62	986
41-2011	Cashiers	3,413	3,351	-62	-1.82%	308	335	-31	612
53-7065	Stockers and Order Fillers	2,839	2,928	89	3.13%	170	288	44	502
35-3031	Waiters and Waitresses	1,861	1,897	36	1.93%	152	232	18	402
41-2031	Retail Salespersons	2,750	2,729	-21	-0.76%	173	224	-10	387
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,531	2,563	32	1.26%	116	213	16	345
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,944	4,928	-16	-0.32%	338	184	-8	514
11-1021	General and Operations Managers	2,913	2,950	37	1.27%	66	170	18	254
43-9061	Office Clerks, General	2,461	2,457	-4	-0.16%	132	154	-2	284
31-1131	Nursing Assistants	1,817	1,861	44	2.42%	109	148	22	279
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,450	2,438	-12	-0.49%	100	148	-6	242

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	3,919	4,044	125	3.19%	420	504	62	986
41-2011	Cashiers	3,413	3,351	-62	-1.82%	308	335	-31	612
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,944	4,928	-16	-0.32%	338	184	-8	514
53-7065	Stockers and Order Fillers	2,839	2,928	89	3.13%	170	288	44	502
35-3031	Waiters and Waitresses	1,861	1,897	36	1.93%	152	232	18	402
41-2031	Retail Salespersons	2,750	2,729	-21	-0.76%	173	224	-10	387
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,531	2,563	32	1.26%	116	213	16	345
43-9061	Office Clerks, General	2,461	2,457	-4	-0.16%	132	154	-2	284
31-1131	Nursing Assistants	1,817	1,861	44	2.42%	109	148	22	279
11-1021	General and Operations Managers	2,913	2,950	37	1.27%	66	170	18	254

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	3,413	3,351	-62	-1.82%	308	335	-31	612
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	597	551	-46	-7.71%	36	52	-23	65
21-2011	Clergy	746	707	-39	-5.23%	30	32	-20	42
39-9011	Childcare Workers	814	779	-35	-4.30%	57	78	-18	117
25-2011	Preschool Teachers, Except Special Education	568	540	-28	-4.93%	24	37	-14	47

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
33-9011	Animal Control Workers	74	66	-8	-10.81%	3	4	-4	3
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	597	551	-46	-7.71%	36	52	-23	65
11-9031	Education and Childcare Administrators, Preschool and Daycare	113	107	-6	-5.31%	2	4	-3	3
21-2011	Clergy	746	707	-39	-5.23%	30	32	-20	42
13-1031	Claims Adjusters, Examiners, and Investigators	96	91	-5	-5.21%	2	4	-2	4

Central Arkansas Workforce Development Area

Central Arkansas Profile

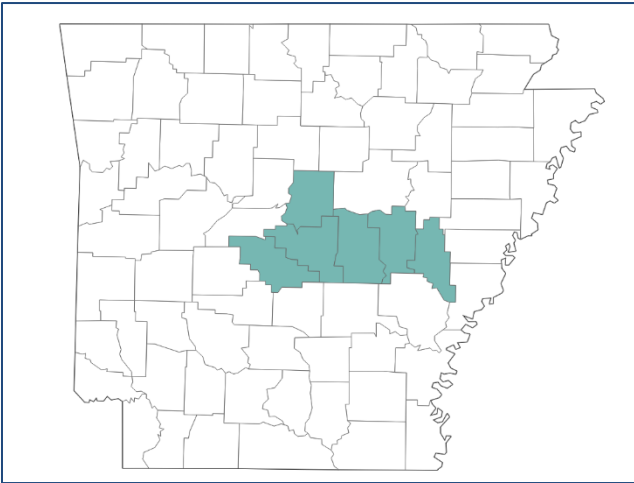
Projected Employment Growth (2024-2026): 2.65%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2024Q1): 3.3%

The Central Arkansas Workforce Development Area (WDA) consists of six counties, all within commuting distance of the city of

Little Rock WDA: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is in this area.

The Central Arkansas WDA gained 3,176 jobs over the last year, a 1.93 percent increase. According to industry projections, the area is expected to experience a gain of 5,064 jobs, an increase of 2.65 percent, faster than the state growth rate. Goods-Producing industries are projected to experience a net gain of 733 new jobs, while the Services-Providing industries are predicted to gain 4,129 jobs. Self Employed Workers is slated to experience a gain of 202 workers. The not-seasonally-adjusted average unemployment rate for the first quarter of 2024 was 3.3 percent.

Education and Health Services is predicted to be the top growing supersector, adding 1,673 jobs to the local economy. **Construction** is estimated to be the fastest growing major group, increasing its workforce by 4.54 percent. *Ambulatory Health Care Services* leads all industries in numeric change, expecting to add 513 jobs between first quarter 2024 and first quarter 2026. *Educational Support Services* is forecast to increase its workforce by 43.14 percent, becoming the fastest growing industry in Central Arkansas. On the negative side of the economy, *Religious Organizations* could struggle during the projection period, being estimated to lose



Data for area does not include city of Little Rock

workforce. The **Other Services (except Government)** major group is projected to experience a net loss of 227 jobs.

355 jobs, or 6.36 percent of its workforce. *Grantmaking and Giving Services* is projected to cut 34.62 percent of its local

According to occupational projections, the Central Arkansas WDA is expected to have 24,206 annual job openings during the projection period, with 9,022 being created due to employees exiting the workforce, 12,652 created due to employees changing jobs, and 2,532 due to growth and expansion. **Transportation and Material Moving Occupations** is predicted to be the top growing major group, increasing staffing by 870 jobs. **Healthcare Practitioners and Technical Occupations** is forecast to be the fastest growing major group, driving employment up 4.81 percent. *Stockers and Order Fillers* is estimated to be the top growing occupation, increasing employment by 265 jobs, while *Sawing Machine Setters, Operators, and Tenders, Wood* is anticipated to be the fastest growing occupation, increasing its workforce by 15.56 percent. On the negative side of the local economy, *Clergy* could see a loss of 98 jobs, becoming the top declining occupation in the area, while *Telecommunications Equipment Installers and Repairers, Except Line Installers* could see a 12 percent reduction in its workforce by March 2026, becoming the fastest declining occupation.

Central Arkansas Workforce Development Area

2024-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	191,254	196,318	5,064	2.65%
006010	Self Employed Workers, All Jobs	11,450	11,652	202	1.76%
101000	Goods Producing	25,907	26,640	733	2.83%
101100	NATURAL RESOURCES AND MINING	1,906	1,941	35	1.84%
110000	Agriculture, Forestry, Fishing and Hunting	1,535	1,532	-3	-0.20%
210000	Mining, Quarrying, and Oil and Gas Extraction	371	409	38	10.24%
101200	CONSTRUCTION	12,108	12,658	550	4.54%
101300	MANUFACTURING	11,893	12,041	148	1.24%
	Non-Durable Goods Manufacturing	3,902	3,928	26	0.67%
	Durable Goods Manufacturing	7,991	8,113	122	1.53%
102000	Services Providing	153,897	158,026	4,129	2.68%
102100	TRADE, TRANSPORTATION, AND UTILITIES	41,410	43,030	1,620	3.91%
420000	Wholesale Trade	7,498	7,769	271	3.61%
440000	Retail Trade	23,346	24,230	884	3.79%
480000	Transportation and Warehousing	9,933	10,326	393	3.96%
220000	Utilities	633	705	72	11.37%
102200	INFORMATION	2,086	2,084	-2	-0.10%
102300	FINANCIAL ACTIVITIES	7,515	7,478	-37	-0.49%
520000	Finance and Insurance	5,296	5,127	-169	-3.19%
530000	Real Estate and Rental and Leasing	2,219	2,351	132	5.95%
102400	Professional and Business Services	15,952	16,124	172	1.08%
540000	Professional, Scientific, and Technical Services	6,044	6,290	246	4.07%
550000	Management of Companies and Enterprises	1,105	1,030	-75	-6.79%
560000	Administrative and Support and Waste Management and Remediation Services	8,803	8,804	1	0.01%
102500	EDUCATION AND HEALTH SERVICES	40,341	42,014	1,673	4.15%
610000	Educational Services	14,474	14,905	431	2.98%
620000	Health Care and Social Assistance	25,867	27,109	1,242	4.80%
102600	LEISURE AND HOSPITALITY	20,011	20,432	421	2.10%
710000	Arts, Entertainment, and Recreation	1,479	1,513	34	2.30%
720000	Accommodation and Food Services	18,532	18,919	387	2.09%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	11,209	10,982	-227	-2.03%
102800	GOVERNMENT	15,373	15,882	509	3.31%

Central Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
621000	Ambulatory Health Care Services	9,028	9,541	513	5.68%
444000	Building Material and Garden Equipment and Supplies Dealers	2,285	2,775	490	21.44%
238000	Specialty Trade Contractors	8,113	8,534	421	5.19%
999100	Federal Government, Excluding Post Office	5,199	5,591	392	7.54%
722000	Food Services and Drinking Places	17,446	17,832	386	2.21%
611100	Elementary and Secondary Schools	9,869	10,186	317	3.21%
445000	Food and Beverage Retailers	2,828	3,136	308	10.89%
622100	General Medical and Surgical Hospitals	4,496	4,766	270	6.01%
424000	Merchant Wholesalers, Nondurable Goods	2,905	3,173	268	9.23%
541000	Professional, Scientific, and Technical Services	6,044	6,290	246	4.07%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
611700	Educational Support Services	51	73	22	43.14%
444000	Building Material and Garden Equipment and Supplies Dealers	2,285	2,775	490	21.44%
813400	Civic and Social Organizations	160	188	28	17.50%
321000	Wood Product Manufacturing	457	532	75	16.41%
221000	Utilities	633	705	72	11.37%
445000	Food and Beverage Retailers	2,828	3,136	308	10.89%
314000	Textile Product Mills	28	31	3	10.71%
424000	Merchant Wholesalers, Nondurable Goods	2,905	3,173	268	9.23%
562000	Waste Management and Remediation Services	806	870	64	7.94%
332000	Fabricated Metal Product Manufacturing	2,589	2,788	199	7.69%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
813100	Religious Organizations	5,578	5,223	-355	-6.36%
524100	Insurance Carriers	1,490	1,284	-206	-13.83%
999200	State Government, Excluding Education and Hospitals	3,565	3,458	-107	-3.00%
336000	Transportation Equipment Manufacturing	588	502	-86	-14.63%
425000	Wholesale Electronic Markets and Agents and Brokers	267	189	-78	-29.21%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
813200	Grantmaking and Giving Services	208	136	-72	-34.62%
425000	Wholesale Electronic Markets and Agents and Brokers	267	189	-78	-29.21%
513000	Publishing Industries	123	96	-27	-21.95%
517000	Telecommunications	389	332	-57	-14.65%
336000	Transportation Equipment Manufacturing	588	502	-86	-14.63%

Central Arkansas Workforce Development Area

2024-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	191,254	196,318	5,064	2.65%	9,022	12,652	2,532	24,206
11-0000	Management Occupations	16,342	16,792	450	2.75%	532	824	225	1,581
13-0000	Business and Financial Operations Occupations	8,348	8,506	158	1.89%	236	424	79	739
15-0000	Computer and Mathematical Occupations	2,685	2,757	72	2.68%	58	98	36	192
17-0000	Architecture and Engineering Occupations	1,567	1,610	43	2.74%	40	66	22	128
19-0000	Life, Physical, and Social Science Occupations	1,016	1,058	42	4.13%	16	66	21	103
21-0000	Community and Social Service Occupations	4,180	4,138	-42	-1.00%	164	202	-21	345
23-0000	Legal Occupations	949	970	21	2.21%	24	33	10	67
25-0000	Educational Instruction and Library Occupations	11,515	11,784	269	2.34%	457	541	134	1,132
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	2,248	2,272	24	1.07%	90	132	12	234
29-0000	Healthcare Practitioners and Technical Occupations	12,904	13,525	621	4.81%	390	363	310	1,063
31-0000	Healthcare Support Occupations	8,291	8,661	370	4.46%	522	668	185	1,375
33-0000	Protective Service Occupations	3,793	3,876	83	2.19%	164	242	42	448
35-0000	Food Preparation and Serving Related Occupations	18,181	18,591	410	2.26%	1,560	2,027	205	3,792
37-0000	Building and Grounds Cleaning and Maintenance Occupations	5,391	5,448	57	1.06%	320	406	28	754
39-0000	Personal Care and Service Occupations	4,521	4,643	122	2.70%	297	486	61	844
41-0000	Sales and Related Occupations	18,124	18,617	493	2.72%	1,067	1,402	246	2,715
43-0000	Office and Administrative Support Occupations	21,314	21,399	85	0.40%	1,046	1,348	42	2,436
45-0000	Farming, Fishing, and Forestry Occupations	1,045	1,044	-1	-0.10%	64	94	0	158
47-0000	Construction and Extraction Occupations	9,983	10,450	467	4.68%	308	548	234	1,090
49-0000	Installation, Maintenance, and Repair Occupations	8,771	9,097	326	3.72%	304	460	163	927
51-0000	Production Occupations	10,362	10,486	124	1.20%	411	704	62	1,177
53-0000	Transportation and Material Moving Occupations	19,724	20,594	870	4.41%	955	1,518	435	2,908

Central Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7065	Stockers and Order Fillers	4,516	4,781	265	5.87%	275	464	132	871
41-2031	Retail Salespersons	5,155	5,401	246	4.77%	333	431	123	887
29-1141	Registered Nurses	3,481	3,659	178	5.11%	104	80	89	273
35-3023	Fast Food and Counter Workers	6,843	7,009	166	2.43%	731	876	83	1,690
11-1021	General and Operations Managers	4,831	4,991	160	3.31%	110	284	80	474
31-1120	Home Health and Personal Care Aides	2,496	2,650	154	6.17%	200	174	77	451
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,888	5,022	134	2.74%	202	302	67	571
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,913	3,026	113	3.88%	136	248	56	440
47-2111	Electricians	1,686	1,795	109	6.47%	52	100	54	206
31-1131	Nursing Assistants	2,961	3,046	85	2.87%	178	241	42	461

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	45	52	7	15.56%	2	4	4	10
49-3043	Rail Car Repairers	55	62	7	12.73%	2	3	4	9
27-1026	Merchandise Displayers and Window Trimmers	238	268	30	12.61%	11	16	15	42
53-4011	Locomotive Engineers	231	259	28	12.12%	6	14	14	34
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	46	51	5	10.87%	2	2	2	6
29-1171	Nurse Practitioners	352	389	37	10.51%	8	8	18	34
49-9051	Electrical Power-Line Installers and Repairers	183	200	17	9.29%	4	10	8	22
29-1071	Physician Assistants	98	107	9	9.18%	2	3	4	9
39-1014	First-line Supervisors of Entertainment And Recreation Workers, Except Gambling Services	44	48	4	9.09%	2	3	2	7

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	6,843	7,009	166	2.43%	731	876	83	1,690
41-2011	Cashiers	4,981	5,049	68	1.37%	456	496	34	986
41-2031	Retail Salespersons	5,155	5,401	246	4.77%	333	431	123	887
53-7065	Stockers and Order Fillers	4,516	4,781	265	5.87%	275	464	132	871
35-3031	Waiters and Waitresses	2,829	2,859	30	1.06%	230	352	15	597
43-9061	Office Clerks, General	3,824	3,872	48	1.26%	208	240	24	472
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,888	5,022	134	2.74%	202	302	67	571
31-1120	Home Health and Personal Care Aides	2,496	2,650	154	6.17%	200	174	77	451
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,716	2,742	26	0.96%	186	102	13	301
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,742	2,763	21	0.77%	180	202	10	392

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	6,843	7,009	166	2.43%	731	876	83	1,690
41-2011	Cashiers	4,981	5,049	68	1.37%	456	496	34	986
53-7065	Stockers and Order Fillers	4,516	4,781	265	5.87%	275	464	132	871
41-2031	Retail Salespersons	5,155	5,401	246	4.77%	333	431	123	887
35-3031	Waiters and Waitresses	2,829	2,859	30	1.06%	230	352	15	597
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,888	5,022	134	2.74%	202	302	67	571
11-1021	General and Operations Managers	4,831	4,991	160	3.31%	110	284	80	474
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,913	3,026	113	3.88%	136	248	56	440
31-1131	Nursing Assistants	2,961	3,046	85	2.87%	178	241	42	461
43-9061	Office Clerks, General	3,824	3,872	48	1.26%	208	240	24	472

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	6,843	7,009	166	2.43%	731	876	83	1,690
41-2011	Cashiers	4,981	5,049	68	1.37%	456	496	34	986
41-2031	Retail Salespersons	5,155	5,401	246	4.77%	333	431	123	887
53-7065	Stockers and Order Fillers	4,516	4,781	265	5.87%	275	464	132	871
35-3031	Waiters and Waitresses	2,829	2,859	30	1.06%	230	352	15	597
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,888	5,022	134	2.74%	202	302	67	571
11-1021	General and Operations Managers	4,831	4,991	160	3.31%	110	284	80	474
43-9061	Office Clerks, General	3,824	3,872	48	1.26%	208	240	24	472
31-1131	Nursing Assistants	2,961	3,046	85	2.87%	178	241	42	461
31-1120	Home Health and Personal Care Aides	2,496	2,650	154	6.17%	200	174	77	451

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
21-2011	Clergy	1,659	1,561	-98	-5.91%	68	71	-49	90
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,179	2,146	-33	-1.51%	116	119	-16	219
25-2011	Preschool Teachers, Except Special Education	1,330	1,298	-32	-2.41%	56	88	-16	128
43-3071	Tellers	508	486	-22	-4.33%	20	30	-11	39
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	175	154	-21	-12.00%	5	11	-10	6

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	175	154	-21	-12.00%	5	11	-10	6
43-9041	Insurance Claims and Policy Processing Clerks	278	259	-19	-6.83%	10	14	-10	14
21-2011	Clergy	1,659	1,561	-98	-5.91%	68	71	-49	90
25-3021	Self Enrichment Teachers	204	194	-10	-4.90%	12	12	-5	19
43-3071	Tellers	508	486	-22	-4.33%	20	30	-11	39

City of Little Rock Workforce Development Area

City of Little Rock Profile

Projected Employment Growth (2024-2026): 1.80%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2024Q1): 3.7%

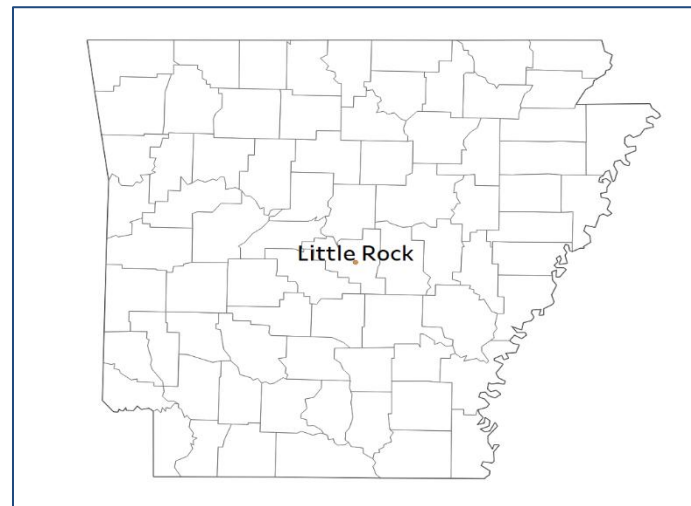
The City of Little Rock Workforce Development Area (WDA) is a center for government operations, serving as the county seat of Pulaski County as well as the state's capital. The WDA is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

The City of Little Rock WDA gained 1,275 jobs over the last year, a 0.71 percent increase. According to industry projections, the area is expected to gain 3,804 jobs between 2024 and 2026, an increase of 1.80 percent, which is slower than the state growth rate. Goods-Producing industries are projected to experience a net gain of 1,501 jobs, while the Services-Providing industries are predicted to gain 2,021. Self Employed Workers is expected to increase by 282 jobs. The not-seasonally-adjusted average unemployment rate for the first quarter of 2024 was 3.7 percent.

Manufacturing is estimated to be the top and fastest growing supersector, adding 1,211 new jobs, a 17.03 percent gain. *Insurance Carriers* is predicted to be the top growing industry, increasing its workforce by 879 jobs. *Wood Product Manufacturing* is anticipated to be the fastest growing industry in the City of Little Rock WDA, increasing more than four-fold between 2024 and 2026. On the negative side of the labor market, *Social Advocacy Organizations* is projected to be the top and fastest declining industry, losing an estimated 470 jobs during the projection period, a 24.42 percent drop in employment. The **Other Services (except**

Government) supersector is forecast to lose 337 jobs, or 3.00 percent of its workforce, while the **Information** supersector

could cut 122 jobs, or 5.77 percent of its workforce.



According to occupational projections, City of Little Rock WDA employers are expected to have 23,494 annual openings during the projection period. Of these, 8,923 would be created due to employees leaving the workforce, while 12,669 would be created due to employees changing jobs. Around 1,902 job openings could be available annually due to growth and expansion of the workforce. **Production Occupations** is estimated to be the top growing major group, increasing its workforce by 744 jobs.

Farming, Fishing, and Forestry Occupations is slated to be the fastest growing major group, raising

employment levels by 11.49 percent. *Home Health and Personal Care Aides* is projected to be the top growing occupation in the City of Little Rock WDA, raising staffing levels by 199 jobs. *Coating, Painting, and Spraying Machine Setters, Operators, and Tenders* is forecast to be the fastest growing occupation, gaining an additional 41.75 percent to its workforce. On the negative side of the local job market, *Industrial Truck and Tractor Operators* is slated to lose 69 jobs by March 2026, becoming the top declining occupation. *Print Binding and Finishing Workers* is anticipated to be the fastest declining occupation, cutting 21.15 percent of its workforce.

City of Little Rock Workforce Development Area

2024-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	211,879	215,683	3,804	1.80%
006010	Self Employed Workers, All Jobs	10,253	10,535	282	2.75%
101000	Goods Producing	13,615	15,116	1,501	11.02%
101100	NATURAL RESOURCES AND MINING	667	730	63	9.45%
110000	Agriculture, Forestry, Fishing and Hunting	239	310	71	29.71%
210000	Mining, Quarrying, and Oil and Gas Extraction	428	420	-8	-1.87%
101200	CONSTRUCTION	5,835	6,062	227	3.89%
101300	MANUFACTURING	7,113	8,324	1,211	17.03%
	Non-Durable Goods Manufacturing	3,894	3,961	67	1.72%
	Durable Goods Manufacturing	3,219	4,363	1,144	35.54%
102000	Services Providing	188,011	190,032	2,021	1.07%
102100	TRADE, TRANSPORTATION, AND UTILITIES	32,401	32,561	160	0.49%
420000	Wholesale Trade	7,462	7,584	122	1.63%
440000	Retail Trade	14,669	14,864	195	1.33%
480000	Transportation and Warehousing	8,608	8,395	-213	-2.47%
220000	Utilities	1,662	1,718	56	3.37%
102200	INFORMATION	2,116	1,994	-122	-5.77%
102300	FINANCIAL ACTIVITIES	24,167	24,806	639	2.64%
520000	Finance and Insurance	21,209	21,842	633	2.98%
530000	Real Estate and Rental and Leasing	2,958	2,964	6	0.20%
102400	PROFESSIONAL AND BUSINESS SERVICES	24,986	25,090	104	0.42%
540000	Professional, Scientific, and Technical Services	9,639	9,677	38	0.39%
550000	Management of Companies and Enterprises	4,881	5,090	209	4.28%
560000	Administrative and Support and Waste Management and Remediation Services	10,466	10,323	-143	-1.37%
102500	EDUCATION AND HEALTH SERVICES	57,666	58,504	838	1.45%
610000	Educational Services	12,154	12,220	66	0.54%
620000	Health Care and Social Assistance	45,512	46,284	772	1.70%
102600	LEISURE AND HOSPITALITY	14,540	15,095	555	3.82%
710000	Arts, Entertainment, and Recreation	1,835	1,896	61	3.32%
720000	Accommodation and Food Services	12,705	13,199	494	3.89%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	11,231	10,894	-337	-3.00%
102800	GOVERNMENT	20,904	21,088	184	0.88%

City of Little Rock Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
524100	Insurance Carriers	14,824	15,703	879	5.93%
621000	Ambulatory Health Care Services	11,176	11,811	635	5.68%
722000	Food Services and Drinking Places	11,316	11,783	467	4.13%
999100	Federal Government, Excluding Post Office	3,694	4,044	350	9.47%
624000	Social Assistance	6,100	6,435	335	5.49%
321000	Wood Product Manufacturing	83	387	304	366.27%
551000	Management of Companies and Enterprises	4,881	5,090	209	4.28%
999300	Local Government, Excluding Education and Hospitals	5,151	5,342	191	3.71%
813200	Grantmaking and Giving Services	1,762	1,937	175	9.93%
237000	Heavy and Civil Engineering Construction	1,346	1,509	163	12.11%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
321000	Wood Product Manufacturing	83	387	304	366.27%
111000	Crop Production	178	252	74	41.57%
332000	Fabricated Metal Product Manufacturing	633	772	139	21.96%
611700	Educational Support Services	61	73	12	19.67%
813400	Civic and Social Organizations	192	226	34	17.71%
488000	Support Activities for Transportation	692	785	93	13.44%
237000	Heavy and Civil Engineering Construction	1,346	1,509	163	12.11%
485000	Transit and Ground Passenger Transportation	712	785	73	10.25%
813200	Grantmaking and Giving Services	1,762	1,937	175	9.93%
999100	Federal Government, Excluding Post Office	3,694	4,044	350	9.47%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
813300	Social Advocacy Organizations	1,925	1,455	-470	-24.42%
999200	State Government, Excluding Education and Hospitals	11,079	10,731	-348	-3.14%
813100	Religious Organizations	3,076	2,894	-182	-5.92%
561000	Administrative and Support Services	10,019	9,851	-168	-1.68%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
813300	Social Advocacy Organizations	1,925	1,455	-470	-24.42%
323000	Printing and Related Support Activities	484	383	-101	-20.87%
513000	Publishing Industries	596	525	-71	-11.91%
425000	Wholesale Electronic Markets and Agents and Brokers	272	246	-26	-9.56%
484000	Truck Transportation	1,852	1,704	-148	-7.99%

City of Little Rock Workforce Development Area 2024-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	211,879	215,683	3,804	1.80%	8,923	12,669	1,902	23,494
11-0000	Management Occupations	19,132	19,604	472	2.47%	497	969	236	1,702
13-0000	Business and Financial Operations Occupations	20,441	20,923	482	2.36%	563	994	241	1,798
15-0000	Computer and Mathematical Occupations	5,597	5,710	113	2.02%	122	201	56	379
17-0000	Architecture and Engineering Occupations	2,418	2,503	85	3.52%	62	104	42	208
19-0000	Life, Physical, and Social Science Occupations	1,949	1,976	27	1.39%	30	138	14	182
21-0000	Community and Social Service Occupations	4,584	4,557	-27	-0.59%	174	233	-14	393
23-0000	Legal Occupations	2,378	2,361	-17	-0.71%	54	72	-8	118
25-0000	Educational Instruction and Library Occupations	10,943	11,033	90	0.82%	432	487	45	964
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,068	3,041	-27	-0.88%	114	168	-14	268
29-0000	Healthcare Practitioners and Technical Occupations	22,451	22,719	268	1.19%	644	576	134	1,354
31-0000	Healthcare Support Occupations	9,930	10,179	249	2.51%	606	796	124	1,526
33-0000	Protective Service Occupations	4,148	4,172	24	0.58%	174	262	12	448
35-0000	Food Preparation and Serving Related Occupations	12,343	12,812	469	3.80%	1,045	1,374	234	2,653
37-0000	Building and Grounds Cleaning and Maintenance Occupations	6,182	6,224	42	0.68%	373	462	21	856
39-0000	Personal Care and Service Occupations	3,918	4,034	116	2.96%	264	419	58	741
41-0000	Sales and Related Occupations	17,236	17,427	191	1.11%	881	1,196	96	2,173
43-0000	Office and Administrative Support Occupations	29,296	29,278	-18	-0.06%	1,387	1,816	-9	3,194
45-0000	Farming, Fishing, and Forestry Occupations	409	456	47	11.49%	26	42	24	92
47-0000	Construction and Extraction Occupations	5,470	5,652	182	3.33%	170	292	91	553
49-0000	Installation, Maintenance, and Repair Occupations	6,867	7,083	216	3.15%	240	356	108	704
51-0000	Production Occupations	7,385	8,129	744	10.07%	314	524	372	1,210
53-0000	Transportation and Material Moving Occupations	15,734	15,810	76	0.48%	750	1,186	38	1,974

City of Little Rock Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	2,703	2,902	199	7.36%	218	190	100	508
35-3023	Fast Food and Counter Workers	4,023	4,197	174	4.33%	434	520	87	1,041
13-1031	Claims Adjusters, Examiners, and Investigators	3,806	3,969	163	4.28%	86	174	82	342
43-9041	Insurance Claims and Policy Processing Clerks	3,400	3,541	141	4.15%	126	179	70	375
29-1141	Registered Nurses	7,923	8,059	136	1.72%	234	178	68	480
51-2090	Miscellaneous Assemblers and Fabricators	815	939	124	15.21%	34	60	62	156
41-3021	Insurance Sales Agents	2,684	2,805	121	4.51%	92	121	60	273
11-9111	Medical and Health Services Managers	1,980	2,097	117	5.91%	50	93	58	201
35-2014	Cooks, Restaurant	1,452	1,546	94	6.47%	99	126	47	272
13-2053	Insurance Underwriters	1,923	2,015	92	4.78%	56	84	46	186

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	103	146	43	41.75%	4	8	22	34
53-4011	Locomotive Engineers	50	68	18	36.00%	2	3	9	14
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	160	216	56	35.00%	8	12	28	48
53-4031	Railroad Conductors and Yardmasters	38	51	13	34.21%	1	3	6	10
51-9161	Computer Numerically Controlled Tool Operators	39	50	11	28.21%	2	3	6	11
51-4041	Machinists	95	115	20	21.05%	4	6	10	20
39-7010	Tour and Travel Guides	29	35	6	20.69%	3	4	3	10
17-3023	Electrical and Electronics Engineering Technologists and Technicians	96	113	17	17.71%	4	5	8	17
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	195	228	33	16.92%	8	13	16	37
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	26	30	4	15.38%	2	2	2	6

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	4,023	4,197	174	4.33%	434	520	87	1,041
41-2011	Cashiers	3,072	3,075	3	0.10%	280	304	2	586
41-2031	Retail Salespersons	4,065	4,117	52	1.28%	258	334	26	618
29-1141	Registered Nurses	7,923	8,059	136	1.72%	234	178	68	480
31-1120	Home Health and Personal Care Aides	2,703	2,902	199	7.36%	218	190	100	508
43-9061	Office Clerks, General	3,771	3,763	-8	-0.21%	203	236	-4	435
53-7065	Stockers and Order Fillers	3,159	3,154	-5	-0.16%	186	316	-2	500
43-4051	Customer Service Representatives	3,616	3,570	-46	-1.27%	183	292	-23	452
35-3031	Waiters and Waitresses	2,208	2,273	65	2.94%	182	278	32	492
31-1131	Nursing Assistants	2,981	3,051	70	2.35%	179	242	35	456

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	4,023	4,197	174	4.33%	434	520	87	1,041
41-2031	Retail Salespersons	4,065	4,117	52	1.28%	258	334	26	618
53-7065	Stockers and Order Fillers	3,159	3,154	-5	-0.16%	186	316	-2	500
41-2011	Cashiers	3,072	3,075	3	0.10%	280	304	2	586
43-4051	Customer Service Representatives	3,616	3,570	-46	-1.27%	183	292	-23	452
35-3031	Waiters and Waitresses	2,208	2,273	65	2.94%	182	278	32	492
11-1021	General and Operations Managers	4,727	4,793	66	1.40%	106	276	33	415
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,081	3,100	19	0.62%	141	258	10	409
31-1131	Nursing Assistants	2,981	3,051	70	2.35%	179	242	35	456
43-9061	Office Clerks, General	3,771	3,763	-8	-0.21%	203	236	-4	435

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	4,023	4,197	174	4.33%	434	520	87	1,041
41-2031	Retail Salespersons	4,065	4,117	52	1.28%	258	334	26	618
41-2011	Cashiers	3,072	3,075	3	0.10%	280	304	2	586
31-1120	Home Health and Personal Care Aides	2,703	2,902	199	7.36%	218	190	100	508
53-7065	Stockers and Order Fillers	3,159	3,154	-5	-0.16%	186	316	-2	500
35-3031	Waiters and Waitresses	2,208	2,273	65	2.94%	182	278	32	492
29-1141	Registered Nurses	7,923	8,059	136	1.72%	234	178	68	480
31-1131	Nursing Assistants	2,981	3,051	70	2.35%	179	242	35	456
43-4051	Customer Service Representatives	3,616	3,570	-46	-1.27%	183	292	-23	452
43-9061	Office Clerks, General	3,771	3,763	-8	-0.21%	203	236	-4	435

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7051	Industrial Truck and Tractor Operators	1,491	1,422	-69	-4.63%	44	98	-34	108
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,887	1,830	-57	-3.02%	100	102	-28	174
21-2011	Clergy	980	933	-47	-4.80%	40	42	-24	58
43-4051	Customer Service Representatives	3,616	3,570	-46	-1.27%	183	292	-23	452
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,749	2,703	-46	-1.67%	112	166	-23	255

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-5113	Print Binding and Finishing Workers	52	41	-11	-21.15%	3	2	-6	0
51-5111	Prepress Technicians and Workers	35	28	-7	-20.00%	2	2	-4	0
51-5112	Printing Press Operators	210	184	-26	-12.38%	8	13	-13	8
19-4061	Social Science Research Assistants	46	41	-5	-10.87%	1	4	-2	3
43-4141	New Accounts Clerks	70	65	-5	-7.14%	2	4	-2	4

Eastern Arkansas Workforce Development Area

Eastern Arkansas Profile

Projected Employment Growth (2024-2026): -0.35%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2024Q1): 4.7%

The Eastern Arkansas WDA consists of five counties: Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this area to

the east, Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the forty-fourth largest in population in the United States according to the Census Bureau.

The Eastern Arkansas WDA lost 131 jobs over the last year, a 0.39 percent decline. The outlook is not expected to get much better. The area is forecast to experience a net loss of 134 jobs, a drop of 0.35 percent of its local workforce, one of three WDA areas slated to have net job cuts. Goods-Producing industries are projected to experience a net loss of 249 jobs, while the Services-Providing industries are predicted to gain 157. Self Employed Workers are predicted to lose 42 jobs, or 1.55 percent of the workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2024 was 4.7 percent, tied for the highest rate in the state.

Trade, Transportation, and Utilities is estimated to be the top growing supersector, adding 147 jobs, a 1.74 percent increase. The **Information** supersector is slated to add 6.45 percent to its local workforce. *Warehousing and Storage* is forecast to be the top and fastest growing industry, increasing its workforce by 73.97 percent, or 162 new jobs between 2024 and 2026. On the negative side of the job market, **Manufacturing** is anticipated to be the top and fastest declining supersector, cutting 222 jobs, or 6.41 percent of its workforce. *Merchant Wholesalers, Nondurable Goods* is predicted to be the top declining industry, with a decline of 41

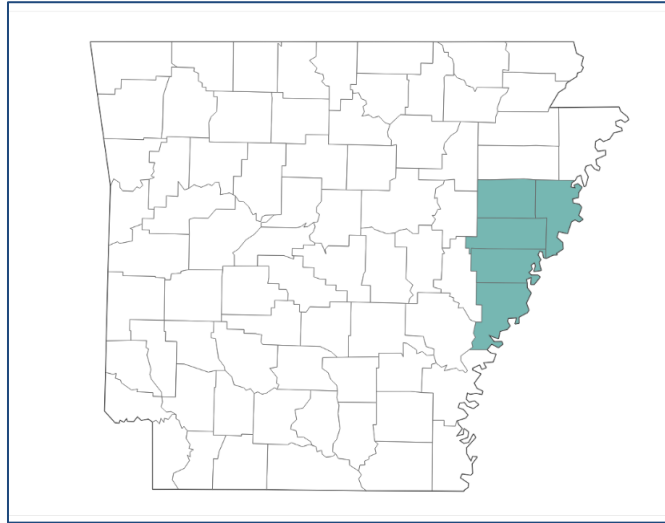
jobs, 4.77 percent of its workforce, while *Machinery Manufacturing* could cut 23.38 percent of its workforce,

becoming the fastest declining industry. In all, six industry supersectors are set to experience job loss.

According to occupational projections, the Eastern Arkansas WDA is expected to have 4,215 annual job openings during the projection period, with 1,820 being created due to employees leaving the workforce and 2,462 related to those changing jobs. Job opportunities related to growth and expansion could be reduced by 67 jobs annually.

Transportation and Material Moving Occupations is expected to be the top growing major group, increasing its workforce by 129 new

jobs. **Healthcare Support Occupations** is projected to increase its workforce by 4.01 percent, becoming the fastest growing major group. Driving this growth is *Home Health and Personal Care Aides*, which is slated to add 58 new jobs during the projection period. *Conveyor Operators and Tenders* leads the area in percent change, driving employment up 15.63 percent. On the negative side of the labor market, *Cashiers* is forecast to cut 43 jobs from its workforce, while *Chemical Equipment Operators and Tenders* is predicted to lose 12.77 percent of its workforce, becoming the fastest declining occupation. More than half of the major groups are predicted to see job loss. **Production Occupations** is slated to decline by 143 jobs, or 4.97 percent of its local workforce.



Eastern Arkansas Workforce Development Area

2024-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	37,833	37,699	-134	-0.35%
006010	Self Employed Workers, All Jobs	2,712	2,670	-42	-1.55%
101000	Goods Producing	5,899	5,650	-249	-4.22%
101100	NATURAL RESOURCES AND MINING	1,777	1,755	-22	-1.24%
101200	CONSTRUCTION	658	653	-5	-0.76%
101300	MANUFACTURING	3,464	3,242	-222	-6.41%
	Non-Durable Goods Manufacturing	1,720	1,704	-16	-0.93%
	Durable Goods Manufacturing	1,744	1,538	-206	-11.81%
102000	Services Providing	29,222	29,379	157	0.54%
102100	TRADE, TRANSPORTATION, AND UTILITIES	8,465	8,612	147	1.74%
420000	Wholesale Trade	1,900	1,951	51	2.68%
440000	Retail Trade	4,189	4,105	-84	-2.01%
480000	Transportation and Warehousing	2,190	2,378	188	8.58%
220000	Utilities	186	178	-8	-4.30%
102200	Information	93	99	6	6.45%
102300	FINANCIAL ACTIVITIES	1,155	1,120	-35	-3.03%
520000	Finance and Insurance	685	656	-29	-4.23%
530000	Real Estate and Rental and Leasing	470	464	-6	-1.28%
102400	PROFESSIONAL AND BUSINESS SERVICES	1,304	1,287	-17	-1.30%
540000	Professional, Scientific, and Technical Services	477	466	-11	-2.31%
550000	Management of Companies and Enterprises	117	110	-7	-5.98%
560000	Administrative and Support and Waste Management and Remediation Services	710	711	1	0.14%
102500	EDUCATION AND HEALTH SERVICES	8,678	8,743	65	0.75%
610000	Educational Services	3,504	3,490	-14	-0.40%
620000	Health Care and Social Assistance	5,174	5,253	79	1.53%
102600	LEISURE AND HOSPITALITY	4,203	4,225	22	0.52%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	1,416	1,366	-50	-3.53%
102800	GOVERNMENT	3,908	3,927	19	0.49%

Eastern Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	219	381	162	73.97%
423000	Merchant Wholesalers, Durable Goods	1,021	1,108	87	8.52%
624000	Social Assistance	1,656	1,728	72	4.35%
623000	Nursing and Residential Care Facilities	1,061	1,099	38	3.58%
999300	Local Government, Excluding Education and Hospitals	1,924	1,962	38	1.98%
455000	General Merchandise Retailers	1,330	1,347	17	1.28%
484000	Truck Transportation	1,428	1,442	14	0.98%
814000	Private Households	92	105	13	14.13%
492000	Couriers and Messengers	74	84	10	13.51%
813400	Civic and Social Organizations	51	60	9	17.65%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
493000	Warehousing and Storage	219	381	162	73.97%
813400	Civic and Social Organizations	51	60	9	17.65%
517000	Telecommunications	32	37	5	15.63%
814000	Private Households	92	105	13	14.13%
492000	Couriers and Messengers	74	84	10	13.51%
516000	Broadcasting and Content Providers	30	34	4	13.33%
524100	Insurance Carriers	48	53	5	10.42%
423000	Merchant Wholesalers, Durable Goods	1,021	1,108	87	8.52%
485000	Transit and Ground Passenger Transportation	84	88	4	4.76%
237000	Heavy and Civil Engineering Construction	155	162	7	4.52%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
424000	Merchant Wholesalers, Nondurable Goods	859	818	-41	-4.77%
457000	Gasoline Stations and Fuel Dealers	745	706	-39	-5.23%
811000	Repair and Maintenance	392	355	-37	-9.44%
333000	Machinery Manufacturing	154	118	-36	-23.38%
325000	Chemical Manufacturing	334	299	-35	-10.48%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
333000	Machinery Manufacturing	154	118	-36	-23.38%
458000	Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	98	81	-17	-17.35%
812000	Personal and Laundry Services	116	103	-13	-11.21%
456000	Health and Personal Care Retailers	248	222	-26	-10.48%
325000	Chemical Manufacturing	334	299	-35	-10.48%

Eastern Arkansas Workforce Development Area 2024-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	37,833	37,699	-134	-0.35%	1,820	2,462	-67	4,215
11-0000	Management Occupations	3,830	3,809	-21	-0.55%	161	176	-10	327
13-0000	Business and Financial Operations Occupations	1,130	1,131	1	0.09%	32	56	0	88
15-0000	Computer and Mathematical Occupations	164	165	1	0.61%	3	6	0	9
17-0000	Architecture and Engineering Occupations	152	145	-7	-4.61%	3	6	-4	5
19-0000	Life, Physical, and Social Science Occupations	309	305	-4	-1.29%	4	22	-2	24
21-0000	Community and Social Service Occupations	893	892	-1	-0.11%	34	44	0	78
23-0000	Legal Occupations	113	112	-1	-0.88%	3	4	0	7
25-0000	Educational Instruction and Library Occupations	2,706	2,702	-4	-0.15%	100	122	-2	220
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	227	217	-10	-4.41%	9	12	-5	16
29-0000	Healthcare Practitioners and Technical Occupations	1,912	1,900	-12	-0.63%	55	54	-6	103
31-0000	Healthcare Support Occupations	1,522	1,583	61	4.01%	104	116	30	250
33-0000	Protective Service Occupations	1,358	1,365	7	0.52%	49	78	4	131
35-0000	Food Preparation and Serving Related Occupations	3,191	3,195	4	0.13%	265	343	2	610
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,173	1,181	8	0.68%	71	88	4	163
39-0000	Personal Care and Service Occupations	1,025	1,042	17	1.66%	66	108	8	182
41-0000	Sales and Related Occupations	3,170	3,090	-80	-2.52%	195	248	-40	403
43-0000	Office and Administrative Support Occupations	3,845	3,783	-62	-1.61%	188	237	-31	394
45-0000	Farming, Fishing, and Forestry Occupations	1,067	1,060	-7	-0.66%	65	96	-4	157
47-0000	Construction and Extraction Occupations	970	971	1	0.10%	30	48	0	78
49-0000	Installation, Maintenance, and Repair Occupations	1,803	1,792	-11	-0.61%	62	90	-6	146
51-0000	Production Occupations	2,878	2,735	-143	-4.97%	104	184	-72	216
53-0000	Transportation and Material Moving Occupations	4,395	4,524	129	2.94%	216	326	64	606

Eastern Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
31-1120	Home Health and Personal Care Aides	860	918	58	6.74%	69	60	29	158
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	553	604	51	9.22%	26	48	26	100
53-7065	Stockers and Order Fillers	829	860	31	3.74%	50	84	16	150
53-7051	Industrial Truck and Tractor Operators	162	177	15	9.26%	5	12	8	25
39-9011	Childcare Workers	435	444	9	2.07%	32	43	4	79
45-2091	Agricultural Equipment Operators	101	110	9	8.91%	6	10	4	20
49-3041	Farm Equipment Mechanics and Service Technicians	108	117	9	8.33%	3	6	4	13
39-9032	Recreation Workers	77	85	8	10.39%	6	11	4	21
31-1131	Nursing Assistants	345	352	7	2.03%	20	28	4	52
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	332	339	7	2.11%	10	19	4	33

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7011	Conveyor Operators and Tenders	32	37	5	15.63%	1	2	2	5
39-9032	Recreation Workers	77	85	8	10.39%	6	11	4	21
53-7051	Industrial Truck and Tractor Operators	162	177	15	9.26%	5	12	8	25
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	553	604	51	9.22%	26	48	26	100
45-2091	Agricultural Equipment Operators	101	110	9	8.91%	6	10	4	20
49-3041	Farm Equipment Mechanics and Service Technicians	108	117	9	8.33%	3	6	4	13
31-1120	Home Health and Personal Care Aides	860	918	58	6.74%	69	60	29	158
29-1171	Nurse Practitioners	95	101	6	6.32%	2	2	3	7
43-9041	Insurance Claims and Policy Processing Clerks	50	53	3	6.00%	2	2	2	6
29-1127	Speech-Language Pathologists	39	41	2	5.13%	1	1	1	3

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,112	1,113	1	0.09%	118	141	0	259
41-2011	Cashiers	1,263	1,220	-43	-3.40%	113	123	-22	214
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,481	1,453	-28	-1.89%	100	55	-14	141
31-1120	Home Health and Personal Care Aides	860	918	58	6.74%	69	60	29	158
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,285	1,287	2	0.16%	52	78	1	131
53-7065	Stockers and Order Fillers	829	860	31	3.74%	50	84	16	150
43-9061	Office Clerks, General	619	602	-17	-2.75%	33	38	-8	63
35-3031	Waiters and Waitresses	398	397	-1	-0.25%	32	49	0	81
39-9011	Childcare Workers	435	444	9	2.07%	32	43	4	79
41-2031	Retail Salespersons	527	508	-19	-3.61%	32	42	-10	64

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,112	1,113	1	0.09%	118	141	0	259
41-2011	Cashiers	1,263	1,220	-43	-3.40%	113	123	-22	214
53-7065	Stockers and Order Fillers	829	860	31	3.74%	50	84	16	150
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,285	1,287	2	0.16%	52	78	1	131
31-1120	Home Health and Personal Care Aides	860	918	58	6.74%	69	60	29	158
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,481	1,453	-28	-1.89%	100	55	-14	141
35-3031	Waiters and Waitresses	398	397	-1	-0.25%	32	49	0	81
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	553	604	51	9.22%	26	48	26	100
11-1021	General and Operations Managers	783	784	1	0.13%	18	46	0	64
39-9011	Childcare Workers	435	444	9	2.07%	32	43	4	79

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,112	1,113	1	0.09%	118	141	0	259
41-2011	Cashiers	1,263	1,220	-43	-3.40%	113	123	-22	214
31-1120	Home Health and Personal Care Aides	860	918	58	6.74%	69	60	29	158
53-7065	Stockers and Order Fillers	829	860	31	3.74%	50	84	16	150
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,481	1,453	-28	-1.89%	100	55	-14	141
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,285	1,287	2	0.16%	52	78	1	131
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	553	604	51	9.22%	26	48	26	100
35-3031	Waiters and Waitresses	398	397	-1	-0.25%	32	49	0	81
39-9011	Childcare Workers	435	444	9	2.07%	32	43	4	79
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	467	469	2	0.43%	30	34	1	65

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	1,263	1,220	-43	-3.40%	113	123	-22	214
51-2090	Miscellaneous Assemblers and Fabricators	442	403	-39	-8.82%	16	29	-20	25
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,481	1,453	-28	-1.89%	100	55	-14	141
41-2031	Retail Salespersons	527	508	-19	-3.61%	32	42	-10	64
43-9061	Office Clerks, General	619	602	-17	-2.75%	33	38	-8	63

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9011	Chemical Equipment Operators and Tenders	47	41	-6	-12.77%	2	3	-3	2
49-3021	Automotive Body and Related Repairers	47	42	-5	-10.64%	2	2	-2	2
41-3021	Insurance Sales Agents	66	60	-6	-9.09%	2	3	-3	2
51-2090	Miscellaneous Assemblers and Fabricators	442	403	-39	-8.82%	16	29	-20	25
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	57	52	-5	-8.77%	2	4	-2	4

Southwest Arkansas Workforce Development Area

Southwest Arkansas Profile

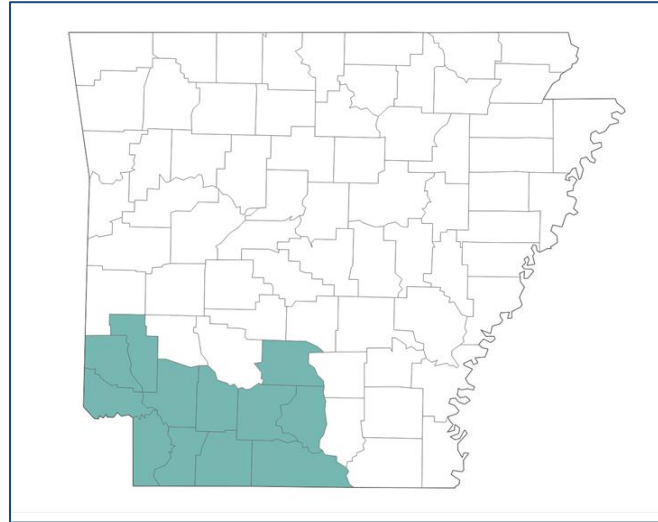
Projected Employment Growth (2024-2026): -0.28%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2024Q1): 4.3%

The Southwest Arkansas Workforce Development Area (WDA) is the largest Workforce Area in the state in terms of the number of counties represented.

Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

The Southwest Arkansas WDA lost 1,069 jobs between first quarter 2023 and first quarter 2024. According to industry projections, employment is projected to see a reduction of 245 jobs between 2024 and 2026, equal to 0.28 percent of its local workforce. Goods-Producing industries are predicted to experience a net gain of 254 jobs, while Services-Providing industries are estimated to see a net loss of 344 jobs. The area is expected to lose 155 Self Employed Workers during the 2024-2026 projection cycle. The not-seasonally-adjusted average unemployment rate for the first quarter of 2024 was 4.3 percent.

Manufacturing is expected to be the top growing supersector, gaining 153 jobs, an increase of 0.82 percent. **Natural Resources and Mining** is projected to be the fastest growing supersector, driving employment up 5.25 percent. *Wood Product Manufacturing* is estimated to be the top growing industry, adding 349 jobs, or 13.01 percent to its workforce. *Crop Production* is projected to increase its workforce by 19.67 percent, becoming the fastest growing industry. On the negative side of the



local economy, *Machinery Manufacturing* is slated to lose its entire workforce during the projection period, becoming the top and fastest declining industry in the area. Seven supersectors are expected to experience job loss. **Trade, Transportation, and Utilities** is anticipated to lose 158 jobs, while **Information** could experience a 9.50 percent reduction.

According to occupational projections, the Southwest Arkansas WDA employers are estimated to have 9,349 job openings annually. Of these, 3,961 annual openings are due to employees leaving the workforce and 5,510 from those changing jobs. However, the overall decline in employment could reduce annual job openings by 122. **Transportation and Material Moving Occupations** is set to be the top growing major group, adding 122 jobs, while **Healthcare Support Occupations** is slated to be the fastest growing major group, increasing by 3.73 percent. *Laborers and Freight, Stock, and Material Movers, Hand* is forecast to be the top growing occupation, adding 72 jobs to its workforce. *Roustabouts, Oil and Gas* could increase its workforce by 14.49 percent. On the negative side of the local economy, *Farmers, Ranchers, and Other Agricultural Managers* is estimated to lose 92 jobs between 2024 and 2026, becoming the top declining occupation. *Insurance Claims and Policy Processing Clerks* could experience a 32.56 percent reduction in staffing, becoming the fastest declining occupation.

Southwest Arkansas Workforce Development Area

2024-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	86,017	85,772	-245	-0.28%
006010	Self Employed Workers, All Jobs	6,475	6,320	-155	-2.39%
101000	Goods Producing	24,201	24,455	254	1.05%
101100	NATURAL RESOURCES AND MINING	2,438	2,566	128	5.25%
110000	Agriculture, Forestry, Fishing and Hunting	1,524	1,559	35	2.30%
210000	Mining, Quarrying, and Oil and Gas Extraction	914	1,007	93	10.18%
101200	CONSTRUCTION	3,090	3,063	-27	-0.87%
101300	MANUFACTURING	18,673	18,826	153	0.82%
	Non-Durable Goods Manufacturing	10,081	9,998	-83	-0.82%
	Durable Goods Manufacturing	8,592	8,828	236	2.75%
102000	Services Providing	55,341	54,997	-344	-0.62%
102100	TRADE, TRANSPORTATION, AND UTILITIES	13,844	13,686	-158	-1.14%
420000	Wholesale Trade	1,900	1,959	59	3.11%
440000	Retail Trade	8,244	8,085	-159	-1.93%
480000	Transportation and Warehousing	3,154	3,096	-58	-1.84%
220000	Utilities	546	546	0	0.00%
102200	INFORMATION	379	343	-36	-9.50%
102300	FINANCIAL ACTIVITIES	2,327	2,177	-150	-6.45%
520000	Finance and Insurance	1,665	1,528	-137	-8.23%
530000	Real Estate and Rental and Leasing	662	649	-13	-1.96%
102400	PROFESSIONAL AND BUSINESS SERVICES	4,733	4,773	40	0.85%
560000	Administrative and Support and Waste Management and Remediation Services	2,932	2,976	44	1.50%
102500	EDUCATION AND HEALTH SERVICES	17,425	17,416	-9	-0.05%
610000	Educational Services	7,622	7,464	-158	-2.07%
620000	Health Care and Social Assistance	9,803	9,952	149	1.52%
102600	LEISURE AND HOSPITALITY	5,718	5,678	-40	-0.70%
710000	Arts, Entertainment, and Recreation	449	450	1	0.22%
720000	Accommodation and Food Services	5,269	5,228	-41	-0.78%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	5,122	5,072	-50	-0.98%
102800	GOVERNMENT	5,793	5,852	59	1.02%

Southwest Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
321000	Wood Product Manufacturing	2,682	3,031	349	13.01%
311000	Food Manufacturing	4,580	4,741	161	3.52%
423000	Merchant Wholesalers, Durable Goods	1,301	1,433	132	10.15%
332000	Fabricated Metal Product Manufacturing	2,650	2,762	112	4.23%
213000	Support Activities for Mining	637	739	102	16.01%
624000	Social Assistance	2,133	2,233	100	4.69%
623000	Nursing and Residential Care Facilities	2,807	2,900	93	3.31%
336000	Transportation Equipment Manufacturing	1,692	1,777	85	5.02%
999300	Local Government, Excluding Education and Hospitals	3,383	3,453	70	2.07%
455000	General Merchandise Retailers	2,777	2,832	55	1.98%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
111000	Crop Production	183	219	36	19.67%
813400	Civic and Social Organizations	81	95	14	17.28%
213000	Support Activities for Mining	637	739	102	16.01%
321000	Wood Product Manufacturing	2,682	3,031	349	13.01%
423000	Merchant Wholesalers, Durable Goods	1,301	1,433	132	10.15%
814000	Private Households	158	174	16	10.13%
622200	Psychiatric and Substance Abuse Hospitals	382	412	30	7.85%
493000	Warehousing and Storage	172	185	13	7.56%
562000	Waste Management and Remediation Services	789	832	43	5.45%
336000	Transportation Equipment Manufacturing	1,692	1,777	85	5.02%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
333000	Machinery Manufacturing	277	0	-277	-100.00%
322000	Paper Manufacturing	813	658	-155	-19.07%
484000	Truck Transportation	1,859	1,706	-153	-8.23%
445000	Food and Beverage Retailers	1,084	988	-96	-8.86%
622100	General Medical and Surgical Hospitals	1,461	1,373	-88	-6.02%

Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
333000	Machinery Manufacturing	277	0	-277	-100.00%
524100	Insurance Carriers	88	48	-40	-45.45%
425000	Wholesale Electronic Markets and Agents and Brokers	38	24	-14	-36.84%
813200	Grantmaking and Giving Services	36	25	-11	-30.56%
458000	Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	180	141	-39	-21.67%

Southwest Arkansas Workforce Development Area

2024-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	86,017	85,772	-245	-0.28%	3,961	5,510	-122	9,349
11-0000	Management Occupations	8,941	8,808	-133	-1.49%	369	408	-66	711
13-0000	Business and Financial Operations Occupations	2,674	2,669	-5	-0.19%	78	134	-2	210
15-0000	Computer and Mathematical Occupations	406	399	-7	-1.72%	8	14	-4	18
17-0000	Architecture and Engineering Occupations	1,203	1,222	19	1.58%	29	50	10	89
19-0000	Life, Physical, and Social Science Occupations	526	533	7	1.33%	8	40	4	52
21-0000	Community and Social Service Occupations	2,157	2,145	-12	-0.56%	86	106	-6	186
23-0000	Legal Occupations	188	185	-3	-1.60%	4	6	-2	8
25-0000	Educational Instruction and Library Occupations	5,791	5,694	-97	-1.68%	222	266	-48	440
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	616	599	-17	-2.76%	26	34	-8	52
29-0000	Healthcare Practitioners and Technical Occupations	4,056	4,072	16	0.39%	122	123	8	253
31-0000	Healthcare Support Occupations	2,952	3,062	110	3.73%	191	233	55	479
33-0000	Protective Service Occupations	1,577	1,598	21	1.33%	54	89	10	153
35-0000	Food Preparation and Serving Related Occupations	5,398	5,388	-10	-0.19%	454	590	-5	1,039
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,704	2,696	-8	-0.30%	160	203	-4	359
39-0000	Personal Care and Service Occupations	1,067	1,077	10	0.94%	73	114	5	192
41-0000	Sales and Related Occupations	5,938	5,764	-174	-2.93%	371	468	-87	752
43-0000	Office and Administrative Support Occupations	8,790	8,553	-237	-2.70%	422	532	-118	836
45-0000	Farming, Fishing, and Forestry Occupations	1,368	1,413	45	3.29%	84	122	22	228
47-0000	Construction and Extraction Occupations	3,931	3,999	68	1.73%	122	215	34	371
49-0000	Installation, Maintenance, and Repair Occupations	4,449	4,497	48	1.08%	158	220	24	402
51-0000	Production Occupations	11,354	11,346	-8	-0.07%	452	801	-4	1,249
53-0000	Transportation and Material Moving Occupations	9,931	10,053	122	1.23%	470	742	61	1,273

Southwest Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,213	2,285	72	3.25%	103	188	36	327
31-1120	Home Health and Personal Care Aides	1,087	1,153	66	6.07%	87	76	33	196
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	411	462	51	12.41%	14	34	26	74
31-1131	Nursing Assistants	1,188	1,219	31	2.61%	72	96	16	184
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	249	280	31	12.45%	8	20	16	44
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	709	735	26	3.67%	32	54	13	99
53-7065	Stockers and Order Fillers	1,467	1,492	25	1.70%	88	148	12	248
47-5071	Roustabouts, Oil and Gas	138	158	20	14.49%	4	11	10	25
47-5013	Service Unit Operators, Oil and Gas	119	135	16	13.45%	4	9	8	21
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	160	176	16	10.00%	5	8	8	21

Top 10 Fastest Growing Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
47-5071	Roustabouts, Oil and Gas	138	158	20	14.49%	4	11	10	25
47-5013	Service Unit Operators, Oil and Gas	119	135	16	13.45%	4	9	8	21
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	249	280	31	12.45%	8	20	16	44
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	411	462	51	12.41%	14	34	26	74
49-3041	Farm Equipment Mechanics and Service Technicians	34	38	4	11.76%	1	2	2	5
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	160	176	16	10.00%	5	8	8	21
45-4023	Log Graders and Scalars	37	40	3	8.11%	2	3	2	7
29-1171	Nurse Practitioners	160	171	11	6.88%	4	4	6	14
53-7073	Wellhead Pumpers	78	83	5	6.41%	2	6	2	10
31-1120	Home Health and Personal Care Aides	1,087	1,153	66	6.07%	87	76	33	196

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,464	3,372	-92	-2.66%	234	128	-46	316
35-3023	Fast Food and Counter Workers	2,173	2,174	1	0.05%	230	275	0	505
41-2011	Cashiers	2,303	2,221	-82	-3.56%	206	224	-41	389
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,213	2,285	72	3.25%	103	188	36	327
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,389	2,319	-70	-2.93%	96	143	-35	204
43-9061	Office Clerks, General	1,679	1,621	-58	-3.45%	89	103	-29	163
53-7065	Stockers and Order Fillers	1,467	1,492	25	1.70%	88	148	12	248
31-1120	Home Health and Personal Care Aides	1,087	1,153	66	6.07%	87	76	33	196
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,250	1,253	3	0.24%	82	92	2	176
41-2031	Retail Salespersons	1,295	1,261	-34	-2.63%	80	104	-17	167

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,173	2,174	1	0.05%	230	275	0	505
41-2011	Cashiers	2,303	2,221	-82	-3.56%	206	224	-41	389
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,213	2,285	72	3.25%	103	188	36	327
53-7065	Stockers and Order Fillers	1,467	1,492	25	1.70%	88	148	12	248
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,389	2,319	-70	-2.93%	96	143	-35	204
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,464	3,372	-92	-2.66%	234	128	-46	316
11-1021	General and Operations Managers	1,820	1,800	-20	-1.10%	40	104	-10	134
41-2031	Retail Salespersons	1,295	1,261	-34	-2.63%	80	104	-17	167
43-9061	Office Clerks, General	1,679	1,621	-58	-3.45%	89	103	-29	163
31-1131	Nursing Assistants	1,188	1,219	31	2.61%	72	96	16	184

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	2,173	2,174	1	0.05%	230	275	0	505
41-2011	Cashiers	2,303	2,221	-82	-3.56%	206	224	-41	389
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,213	2,285	72	3.25%	103	188	36	327
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,464	3,372	-92	-2.66%	234	128	-46	316
53-7065	Stockers and Order Fillers	1,467	1,492	25	1.70%	88	148	12	248
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,389	2,319	-70	-2.93%	96	143	-35	204
31-1120	Home Health and Personal Care Aides	1,087	1,153	66	6.07%	87	76	33	196
31-1131	Nursing Assistants	1,188	1,219	31	2.61%	72	96	16	184
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,250	1,253	3	0.24%	82	92	2	176
41-2031	Retail Salespersons	1,295	1,261	-34	-2.63%	80	104	-17	167

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	3,464	3,372	-92	-2.66%	234	128	-46	316
41-2011	Cashiers	2,303	2,221	-82	-3.56%	206	224	-41	389
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,389	2,319	-70	-2.93%	96	143	-35	204
43-9061	Office Clerks, General	1,679	1,621	-58	-3.45%	89	103	-29	163
41-2031	Retail Salespersons	1,295	1,261	-34	-2.63%	80	104	-17	167

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-9041	Insurance Claims and Policy Processing Clerks	43	29	-14	-32.56%	4	4	-7	1
25-1011	Business Teachers, Postsecondary	47	35	-12	-25.53%	3	3	-6	0
51-9161	Computer Numerically Controlled Tool Operators	59	46	-13	-22.03%	3	4	-6	1
41-3021	Insurance Sales Agents	150	117	-33	-22.00%	8	8	-16	0
25-1121	Art, Drama, and Music Teachers, Postsecondary	26	21	-5	-19.23%	1	2	-2	1

Southeast Arkansas Workforce Development Area

Southeast Arkansas Profile

Projected Employment Growth (2024-2026): -2.04%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2024Q1): 4.7%

The Southeast Arkansas Workforce Development Area (WDA) consists of 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Two states border the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east.

The Southeast Arkansas WDA lost 1,132 jobs over the last year, a 1.70 percent decline. According to industry projections, the Southeast Arkansas WDA is expected to continue to struggle, losing the most jobs of any workforce area, cutting 1,532 jobs between 2024 and 2026, a 2.04 percent decline. Goods-Producing industries are projected to experience a net loss of 411 jobs, while the Services-Providing industries are predicted to experience a net loss of 870 jobs. The area could experience a decline of 251 Self Employed Workers. The not-seasonally-adjusted average unemployment rate for the first quarter of 2024 was 4.7 percent, tied for the highest in the state.

Construction is predicted to be the top and fastest growing supersector, with a gain of 88 employees between 2024 and 2026, an increase of 4.06 percent. *Food Manufacturing* is projected to be the top growing industry, increasing employment by 242 jobs, or 6.46 percent. *Private Households* is expected to be the fastest growing industry, increasing staffing by 29.28 percent between first quarter 2024 and first quarter 2026. On the other side of the labor market, *Paper Manufacturing* is set to lose 282 jobs, becoming the top declining industry, while *Wholesale Electronic*

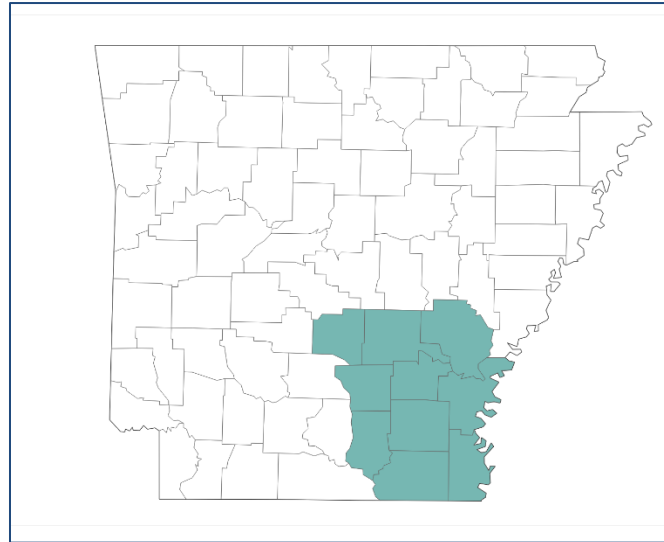
Markets and Agents and Brokers is slated to cut 58 percent of its workforce, becoming the fastest declining industry in Southeast

Arkansas. In all, eight supersectors are forecast to experience job loss, where **Trade, Transportation, and Utilities** could see the toughest outlook, cutting 394 jobs, or 3.36 percent of its workforce. The **Information** supersector could cut 8.56 percent of its workforce.

Southeast Arkansas WDA employers are expected to have 7,410 job openings annually during the 2024-2026 projection period. Of these, 3,422 would be from employees leaving the workforce, while 4,754 could be created from those changing jobs. Growth and expansion could be reduced by 766 job openings each year.

Healthcare Practitioners and Technical Occupations is

projected to be the top and fastest growing major group, gaining 18 new jobs, an increase of 0.46 percent, one of only two major groups to experience job growth. *Maids and Housekeeping Cleaners* is predicted to be the top growing occupation, increasing its workforce by 20 jobs. *Refuse and Recyclable Material Collectors* could see an increase of 13.68 percent, becoming the fastest growing occupation. On the negative side of the local economy, *Farmers, Ranchers, and Other Agricultural Managers* is forecast to experience a decline of 142 jobs, equivalent to 4.84 percent of its workforce to become the top declining occupation. *Fundraising Managers* is slated to lose 30.43 percent of its already small local workforce, becoming the fastest declining occupation. Overall, 20 of the 22 major groups are set to experience a net loss of jobs between 2024 and 2026.



Southeast Arkansas Workforce Development Area

2024-2026 Industry Projections by Major Division

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	75,080	73,548	-1,532	-2.04%
006010	Self Employed Workers, All Jobs	5,574	5,323	-251	-4.50%
101000	Goods Producing	18,929	18,518	-411	-2.17%
101100	NATURAL RESOURCES AND MINING	2,911	2,767	-144	-4.95%
110000	Agriculture, Forestry, Fishing and Hunting	2,865	2,722	-143	-4.99%
210000	Mining, Quarrying, and Oil and Gas Extraction	46	45	-1	-2.17%
101200	CONSTRUCTION	2,169	2,257	88	4.06%
101300	MANUFACTURING	13,849	13,494	-355	-2.56%
	Non-Durable Goods Manufacturing	7,385	7,249	-136	-1.84%
	Durable Goods Manufacturing	6,464	6,245	-219	-3.39%
102000	Services Providing	50,577	49,707	-870	-1.72%
102100	TRADE, TRANSPORTATION, AND UTILITIES	11,736	11,342	-394	-3.36%
420000	Wholesale Trade	1,789	1,764	-25	-1.40%
440000	Retail Trade	7,167	7,003	-164	-2.29%
480000	Transportation and Warehousing	2,233	2,015	-218	-9.76%
220000	Utilities	547	560	13	2.38%
102200	INFORMATION	222	203	-19	-8.56%
102300	FINANCIAL ACTIVITIES	2,231	2,185	-46	-2.06%
520000	Finance and Insurance	1,747	1,732	-15	-0.86%
530000	Real Estate and Rental and Leasing	484	453	-31	-6.40%
102400	PROFESSIONAL AND BUSINESS SERVICES	3,113	2,984	-129	-4.14%
540000	Professional, Scientific, and Technical Services	973	946	-27	-2.77%
550000	Management of Companies and Enterprises	333	348	15	4.50%
560000	Administrative and Support and Waste Management and Remediation Services	1,807	1,690	-117	-6.47%
102500	EDUCATION AND HEALTH SERVICES	16,732	16,485	-247	-1.48%
610000	Educational Services	7,016	6,905	-111	-1.58%
620000	Health Care and Social Assistance	9,716	9,580	-136	-1.40%
102600	LEISURE AND HOSPITALITY	5,313	5,348	35	0.66%
710000	Arts, Entertainment, and Recreation	1,038	1,069	31	2.99%
720000	Accommodation and Food Services	4,275	4,279	4	0.09%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	2,906	2,915	9	0.31%
102800	GOVERNMENT	8,324	8,245	-79	-0.95%

Southeast Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
311000	Food Manufacturing	3,749	3,991	242	6.46%
621000	Ambulatory Health Care Services	2,696	2,849	153	5.68%
237000	Heavy and Civil Engineering Construction	754	849	95	12.60%
332000	Fabricated Metal Product Manufacturing	1,487	1,559	72	4.84%
999300	Local Government, Excluding Education and Hospitals	2,907	2,972	65	2.24%
814000	Private Households	181	234	53	29.28%
423000	Merchant Wholesalers, Durable Goods	841	876	35	4.16%
562000	Waste Management and Remediation Services	90	115	25	27.78%
455000	General Merchandise Retailers	2,176	2,199	23	1.06%
813100	Religious Organizations	1,689	1,709	20	1.18%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
814000	Private Households	181	234	53	29.28%
562000	Waste Management and Remediation Services	90	115	25	27.78%
813400	Civic and Social Organizations	57	67	10	17.54%
237000	Heavy and Civil Engineering Construction	754	849	95	12.60%
611500	Technical and Trade Schools	86	94	8	9.30%
311000	Food Manufacturing	3,749	3,991	242	6.46%
621000	Ambulatory Health Care Services	2,696	2,849	153	5.68%
113132	Forestry	39	41	2	5.13%
332000	Fabricated Metal Product Manufacturing	1,487	1,559	72	4.84%
551000	Management of Companies and Enterprises	333	348	15	4.50%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
322000	Paper Manufacturing	2,309	2,027	-282	-12.21%
624000	Social Assistance	2,352	2,194	-158	-6.72%
561000	Administrative and Support Services	1,717	1,575	-142	-8.27%
999200	State Government, Excluding Education and Hospitals	3,766	3,645	-121	-3.21%
336000	Transportation Equipment Manufacturing	505	416	-89	-17.62%

Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change
425000	Wholesale Electronic Markets and Agents and Brokers	50	21	-29	-58.00%
524100	Insurance Carriers	54	31	-23	-42.59%
325000	Chemical Manufacturing	271	205	-66	-24.35%
458000	Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	211	161	-50	-23.70%
516000	Broadcasting and Content Providers	26	21	-5	-19.23%

Southeast Arkansas Workforce Development Area 2024-2026 Occupational Projections by Major Group

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	75,080	73,548	-1,532	-2.04%	3,422	4,754	-766	7,410
11-0000	Management Occupations	7,595	7,393	-202	-2.66%	314	346	-101	559
13-0000	Business and Financial Operations Occupations	2,581	2,533	-48	-1.86%	75	128	-24	179
15-0000	Computer and Mathematical Occupations	480	476	-4	-0.83%	10	18	-2	26
17-0000	Architecture and Engineering Occupations	525	518	-7	-1.33%	12	21	-4	29
19-0000	Life, Physical, and Social Science Occupations	647	636	-11	-1.70%	8	48	-6	50
21-0000	Community and Social Service Occupations	1,637	1,622	-15	-0.92%	61	80	-8	133
23-0000	Legal Occupations	184	177	-7	-3.80%	4	6	-4	6
25-0000	Educational Instruction and Library Occupations	5,266	5,172	-94	-1.79%	200	236	-47	389
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	434	420	-14	-3.23%	16	26	-7	35
29-0000	Healthcare Practitioners and Technical Occupations	3,939	3,957	18	0.46%	116	112	9	237
31-0000	Healthcare Support Occupations	3,023	2,972	-51	-1.69%	194	232	-26	400
33-0000	Protective Service Occupations	2,897	2,841	-56	-1.93%	101	164	-28	237
35-0000	Food Preparation and Serving Related Occupations	4,629	4,612	-17	-0.37%	384	504	-8	880
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,944	1,922	-22	-1.13%	114	146	-11	249
39-0000	Personal Care and Service Occupations	1,267	1,247	-20	-1.58%	79	133	-10	202
41-0000	Sales and Related Occupations	5,455	5,258	-197	-3.61%	322	414	-98	638
43-0000	Office and Administrative Support Occupations	7,844	7,661	-183	-2.33%	376	478	-92	762
45-0000	Farming, Fishing, and Forestry Occupations	2,171	2,065	-106	-4.88%	128	187	-53	262
47-0000	Construction and Extraction Occupations	2,592	2,600	8	0.31%	80	138	4	222
49-0000	Installation, Maintenance, and Repair Occupations	3,714	3,684	-30	-0.81%	130	185	-15	300
51-0000	Production Occupations	9,042	8,752	-290	-3.21%	351	618	-145	824
53-0000	Transportation and Material Moving Occupations	7,214	7,030	-184	-2.55%	348	536	-92	792

Southeast Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
37-2012	Maids and Housekeeping Cleaners	435	455	20	4.60%	32	32	10	74
47-2073	Operating Engineers and Other Construction Equipment Operators	405	419	14	3.46%	12	22	7	41
11-9111	Medical and Health Services Managers	359	372	13	3.62%	9	16	6	31
29-1171	Nurse Practitioners	121	134	13	10.74%	2	3	6	11
53-7081	Refuse and Recyclable Material Collectors	95	108	13	13.68%	4	8	6	18
47-2061	Construction Laborers	501	512	11	2.20%	16	26	6	48
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	210	221	11	5.24%	6	15	6	27
13-2052	Personal Financial Advisors	84	94	10	11.90%	2	4	5	11
31-9092	Medical Assistants	187	197	10	5.35%	8	16	5	29
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	166	175	9	5.42%	5	12	4	21

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-7081	Refuse and Recyclable Material Collectors	95	108	13	13.68%	4	8	6	18
41-3031	Securities, Commodities, and Financial Services Sales Agents	65	73	8	12.31%	2	3	4	9
13-2052	Personal Financial Advisors	84	94	10	11.90%	2	4	5	11
29-1171	Nurse Practitioners	121	134	13	10.74%	2	3	6	11
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	73	78	5	6.85%	2	4	2	8
43-6011	Executive Secretaries and Executive Administrative Assistants	67	71	4	5.97%	3	4	2	9
31-9091	Dental Assistants	105	111	6	5.71%	5	9	3	17
51-3092	Food Batchmakers	35	37	2	5.71%	2	3	1	6
29-2042	Emergency Medical Technicians	54	57	3	5.56%	2	3	2	7
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	166	175	9	5.42%	5	12	4	21

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,931	2,789	-142	-4.84%	196	107	-71	232
35-3023	Fast Food and Counter Workers	1,853	1,855	2	0.11%	196	234	1	431
41-2011	Cashiers	1,845	1,775	-70	-3.79%	164	179	-35	308
31-1120	Home Health and Personal Care Aides	1,317	1,278	-39	-2.96%	101	88	-20	169
53-7065	Stockers and Order Fillers	1,306	1,307	1	0.08%	78	130	0	208
41-2031	Retail Salespersons	1,184	1,137	-47	-3.97%	74	95	-24	145
43-9061	Office Clerks, General	1,381	1,339	-42	-3.04%	74	85	-21	138
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,491	1,482	-9	-0.60%	68	124	-4	188
31-1131	Nursing Assistants	1,085	1,056	-29	-2.67%	64	86	-14	136
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	836	817	-19	-2.27%	54	61	-10	105

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,853	1,855	2	0.11	196	234	1	431
41-2011	Cashiers	1,845	1,775	-70	-3.79	164	179	-35	308
53-7065	Stockers and Order Fillers	1,306	1,307	1	0.08	78	130	0	208
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,491	1,482	-9	-0.6	68	124	-4	188
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,931	2,789	-142	-4.84	196	107	-71	232
41-2031	Retail Salespersons	1,184	1,137	-47	-3.97	74	95	-24	145
31-1120	Home Health and Personal Care Aides	1,317	1,278	-39	-2.96	101	88	-20	169
31-1131	Nursing Assistants	1,085	1,056	-29	-2.67	64	86	-14	136
43-9061	Office Clerks, General	1,381	1,339	-42	-3.04	74	85	-21	138
11-1021	General and Operations Managers	1,470	1,450	-20	-1.36	32	84	-10	106

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3023	Fast Food and Counter Workers	1,853	1,855	2	0.11	196	234	1	431
41-2011	Cashiers	1,845	1,775	-70	-3.79	164	179	-35	308
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,931	2,789	-142	-4.84	196	107	-71	232
53-7065	Stockers and Order Fillers	1,306	1,307	1	0.08	78	130	0	208
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,491	1,482	-9	-0.6	68	124	-4	188
31-1120	Home Health and Personal Care Aides	1,317	1,278	-39	-2.96	101	88	-20	169
41-2031	Retail Salespersons	1,184	1,137	-47	-3.97	74	95	-24	145
43-9061	Office Clerks, General	1,381	1,339	-42	-3.04	74	85	-21	138
31-1131	Nursing Assistants	1,085	1,056	-29	-2.67	64	86	-14	136
11-1021	General and Operations Managers	1,470	1,450	-20	-1.36	32	84	-10	106

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,931	2,789	-142	-4.84%	196	107	-71	232
41-2011	Cashiers	1,845	1,775	-70	-3.79%	164	179	-35	308
51-9196	Paper Goods Machine Setters, Operators, and Tenders	489	430	-59	-12.07%	14	32	-30	16
33-3012	Correctional Officers and Jailers	1,499	1,440	-59	-3.94%	48	82	-30	100
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,305	1,247	-58	-4.44%	52	78	-29	101

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2024 Estimated Employment	2026 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-2033	Fundraising Managers	23	16	-7	-30.43%	2	2	-4	0
43-9041	Insurance Claims and Policy Processing Clerks	26	20	-6	-23.08%	2	2	-3	1
51-9011	Chemical Equipment Operators and Tenders	136	109	-27	-19.85%	6	7	-14	0
39-4031	Morticians, Undertakers, and Funeral Arrangers	34	28	-6	-17.65%	1	2	-3	0
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	208	182	-26	-12.50%	12	18	-13	17

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